



ESUCC  
ESUCC Regular Board Meeting  
Wednesday, March 12, 2025, 8:30 AM  
Zoom, 6949 South 110th Street, La Vista, NE 68128

Posted Locations:

Omaha World-Herald  
ESUCC webpage  
NE Public Meetings

Posted Date: 03/05/2025

Attendance Taken at 8:30 AM.

Dr. Bill Heimann (ESU 01):	Present
Dr. Ted DeTurk (ESU 02):	Present
Dr. Dan Schnoes (ESU 03):	Present
Gregg Robke (ESU 04):	Present
Dr. Brenda McNiff (ESU 05):	Present
Dr. Brian Maschmann (ESU 06):	Present
Kris Elmshaeuser (ESU 07):	Present
Corey Dahl (ESU 08):	Present
Drew Harris (ESU 09):	Present
Dr. Melissa Wheelock (ESU 10):	Absent
John Poppert (ESU 11):	Present
Dr. Laura Barrett (ESU 13):	Present
Phillip Picquet (ESU 15):	Absent
James McGown (ESU 16):	Present
Geraldine Erickson (ESU 17):	Present
Dr. Takako Olson (ESU 18):	Present
Dr. Kanyon Chism (ESU 19):	Present

Attendance Update Taken at 8:51 AM.

Dr. Melissa Wheelock (ESU 10):	Present
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Attendance Update Taken at 9:45 AM.

Dr. Laura Barrett (ESU 13): Absent

Attendance Update Taken at 9:47 AM.

Dr. Dan Schnoes (ESU 03): Absent

Attendance Update Taken at 10:35 AM.

Dr. Kanyon Chism (ESU 19): Absent

Attendance Update Taken at 11:00 AM.

Dr. Brian Maschmann (ESU 06): Absent

Attendance Update Taken at 11:25 AM.

Dr. Dan Schnoes (ESU 03): Present

## 1. Call to Order

Meeting called to order at 8:30am.

### 1.1. Roll Call

## 2. Welcome Visitors

## 3. Public Comment

No public comments.

## 4. Consent Agenda Items

### 4.1. Approval of Minutes

### 4.2. Cooperative Contracts

## 5. Nebraska Collaborative & Credentialed Learning Network

Dr. Troy Loeffelholz, NCSA Associate Executive Director, joined NCSA to mentor first-year Administrators and provide professional development to those in the Administrator role.

Dr. Courtney Matulka, UNO, reviewed the Nebraska Collaborative & Credentialed Learning Network (NCLN) sample draft courses platform.

## 6. SRS Project Profile

Todd Hatcher, Assistant Technology Director, reviewed the attached SRS presentation.

## 7. Petitions and Communications to the Board

### 7.1. Learning Community Update

No one from the Learning Community was present.

## 7.2. NCSA - Ambassador Program Updates

Dr. Kevin Wingard, NCSA Ambassador, attended to provide updates on NCSA.

The Celebrating Women in Leadership conference will be March 26-27, 2025, in Kearney, NE. The Government Relations Information Teams (GRIT) Conference will be held on April 2, 2025, at the NCSA office and there will also be a virtual option. The NASBO State Convention will be April 24-25, 2025, in Lincoln, NE.

## 7.3. State Board of Education and Nebraska Department of Education Report

Dr. Shirley Vargas, NDE, attended to provide the Nebraska Department of Education (NDE) updates to the Board. Dr. Vargas reviewed the linked NDE Updates document.

## 7.4. Association of Education Service Agency (AESAs) Report

Dr. Dan Schnoes, ESU 3 Administrator, and ESCUCC CEO Dr. Polk will be attending the AESA National ESA Leadership Academy and traveling overseas the first two weeks of April. The AESA 2025 Summer Leadership Conference will be held July 15-17, 2025, in Austin, TX.

## 8. Strategic Planning Discussion

ESUCC CEO Dr. Polk met with Sheila King, AESA Chief Program Officer, on March 7, 2025, as a follow-up to the February Board Meeting discussion. Ms. King will provide a draft of a possible strategic planning timeline. Once the draft is received, it will be added to the April board meeting for review. The board would like ESUCC CEO Dr. Polk to get a couple different proposals for strategic planning and would recommend a timeline to start in the Fall of 2026.

## 9. Chief Executive Officer (CEO) Report

ESUCC CEO Dr. Polk reviewed the linked CEO Report to the Board - March 2025. Dr. Polk will be reaching out to the ESU Administrators to ask for training opportunities for the EIR visit.

The ESUCC Board Meeting was changed to November 13, 2025. Dr. Brenda McNiff, Board President, is in favor of having the November ESUCC Board Meeting moved back to November 19, 2025. There will be a survey sent out to the Administrators to gather data regarding the committee meetings and board meeting changes. ESUCC CEO Dr. Polk will contact Board President, Dr. Brenda McNiff, to discuss the survey prior to sending it out to the Administrators.

The Service Contract Template with Schools was created because there is not a contract with schools for some of the services ESUCC offers. ESUCC CEO Dr. Polk reviewed the attached Service Contract Template with Schools - Draft and received significant feedback. A new draft and process will be made available at an upcoming meeting.

Master Service Agreement (MSA) - Once the draft is approved, the amounts can be entered.

All of the changes previously requested, have been made. ESUCC CEO Dr. Polk received additional feedback and suggestions on the attached DRAFT Master Service Agreement w ESUs, changes will be made and reviewed with Dr. Brenda McNiff, Board President, in order to bring it back to the April board meeting.

## 10. Bold Step Committee Reports

### 10.1. Lead

No report.

### 10.2. Influence & Invest

No report.

### 10.3. Advocate

No report.

### 10.4. SMART

Dr. Melissa Wheelock, ESU 10 Administrator, will make sure the ESUCC is getting billed for SMART and will have it separated by Nebraska SMART and other state's SMART.

## 11. Committee Reports

### 11.1. Information Services Committee

Mr. Gregg Robke, ESU 4 Administrator, reviewed the attached committee meeting minutes document. TLT would like to amend their budget for 2024-2025. TLT is requesting their budget for 2025-2026. A Marshall Memo email will be sent out again because over 500 people have not replied to the initial request.

### 11.2. Education Resources

Dr. Takako Olson, ESU 18 Administrator, provided the Education Resources Committee update to the board. SDA budget is requesting an increase from last year. The SDA strategist budget was not approved, need additional information first.

Meetings are taking place with the affiliates to discuss PDO Reimagined. ESUCC CEO Dr. Polk asked each affiliate chair person to provide feedback and Dr. Polk and CLO, Andrew Easton, will take the feedback, review it, and create PDO Reimagined drafts. ESUCC CEO Dr. Polk wants PDO Reimagined to be done well, not just quickly.

SORA - One Drive Marketplace, is an online library of books. ESUCC CEO Dr. Polk is researching SORA usage for continued viability. There is currently over \$2,000 in credit.

Literacy Program - The Literacy FAQ will be updated as questions arise. ESUCC CEO Dr. Polk spoke with Justin Knight, Perry Law Firm, about the best way to get the money back to ESUs using a formula around the number of K-3 teachers in the ESU (public and private).

### 11.3. Legal Committee

Jason Bromm and Curt Bromm attended to provide a legislative update to the board. LB 680 hearing is next week on Tuesday, March 18, 2025. ESUCC CEO Dr. Polk will be prepared to provide neutral testimony at the hearing next week.

Governor's student event - The March 19, 2025, agenda is organized in a Q&A fashion. As questions are asked, ESUCC CEO Dr. Polk will add to the document. Students will not know their question has been selected until the day of the event. Jason Bromm will provide a list of the pre-session panelists once there are responses to the invitations sent out.

Mr. Drew Harris, ESU 9 Administrator, reviewed the Legal Committee meeting minutes. Craig Peterson, ESUCC Cooperative Purchasing Director, notified the board the paper buy is now closed and it ended close to where the paper buy ended last year.

CEO Report - Article IV policies and the ESU 17 Interlocal is still in reading, they will be voted on in April. Canvas contract expires at the end of June. Conversations will continue around Canvas staff salaries or seat costs. ESUCC CEO Dr. Polk asked the board what is the priority, seat costs or training. A survey will be sent out to Administrators to gather feedback on the direction of Canvas.

### 11.4. Executive Committee Report

Dr. Brenda McNiff, ESU 5 Administrator, notified the board the updates have all been shared throughout the other committee updates.

11.4.1. Claims, Financial Statements, and Assets for the Month of January 2025  
ESUCC CEO Dr. Polk reviewed the attached January Budget Summary document.

11.4.2. February expenses to be paid in March

### 12. ESU Share Out and New Chief Administrator Topics

Mr. Gregg Robke, ESU 4 Administrator, attended the business manager's meeting held a couple of weeks ago to share results of a federal grants audit performed at the Nebraska Department of Education (NDE). ESU 4 was selected as the entity to audit. Administrator Robke encourages all ESUs to talk with their Business Managers about the findings of that meeting.

Mr. Corey Dahl, ESU 8 Administrator, had questions regarding Sparq negotiations. A brief discussion of the Sparq negotiations committee meeting was shared.

Mr. Drew Harris, ESU 9 Administrator, shared his comments regarding the ESUCC meeting format. Administrator Harris expressed his interest in having more meetings in person than virtual.

Dr. Ted DeTurk, ESU 2 Administrator, wants to compliment folks who are testifying and thinks the hearing yesterday went very well.

Dr. Dan Schnoes, ESUC 3 Administrator provided an update on a committee meeting he was on. There will be a subcommittee to look at and make changes to Rule 10. Looking at getting rid of instructional units and move to a credit system. Will get feedback from schools. Should middle school athletics still be in Rule 10, move to somewhere else? Will be gathering feedback. Will impact schools.

13. Adjournment

Meeting adjourned at 12:21 pm.

Minutes respectfully submitted by Mindy Reed, Executive Secretary to the ESUCC CEO.

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# NEBRASKA OPEN MEETINGS ACT

**84-1407. Act, how cited.** Sections 84-1407 to 84-1414 shall be known and may be cited as the Open Meetings Act.

**84-1408. Declaration of intent; meetings open to public.** It is hereby declared to be the policy of this state that the formation of public policy is public business and may not be conducted in secret.

Every meeting of a public body shall be open to the public in order that citizens may exercise their democratic privilege of attending and speaking at meetings of public bodies, except as otherwise provided by the Constitution of Nebraska, federal statutes, and the Open Meetings Act.

**84-1409. Terms, defined.** For purposes of the Open Meetings Act, unless the context otherwise requires:

(1)(a) Public body means (i) governing bodies of all political subdivisions of the State of Nebraska, (ii) governing bodies of all agencies, created by the Constitution of Nebraska, statute, or otherwise pursuant to law, of the executive department of the State of Nebraska, (iii) all independent boards, commissions, bureaus, committees, councils, subunits, or any other bodies created by the Constitution of Nebraska, statute, or otherwise pursuant to law, (iv) all study or advisory committees of the executive department of the State of Nebraska whether having continuing existence or appointed as special committees with limited existence, (v) advisory committees of the bodies referred to in subdivisions (i), (ii), and (iii) of this subdivision, and (vi) instrumentalities exercising essentially public functions; and

(b) Public body does not include (i) subcommittees of such bodies unless a quorum of the public body attends a subcommittee meeting or unless such subcommittees are holding hearings, making policy, or taking formal action on behalf of their parent body, except that all meetings of any subcommittee established under section 81-15,175 are subject to the Open Meetings Act, (ii) entities conducting judicial proceedings unless a court or other judicial body is exercising rulemaking authority, deliberating, or deciding upon the issuance of administrative orders, and (iii) the Judicial Resources Commission or subcommittees or subgroups of the commission;

(2) Meeting means all regular, special, or called meetings, formal or informal, of any public body for the purposes of briefing, discussion of public business, formation of tentative policy, or the taking of any action of the public body; and

(3) Virtual conferencing means conducting or participating in a meeting electronically or telephonically with interaction among the participants subject to subsection (2) of section 84-1412.

**84-1410. Closed session; when; purpose; reasons listed; procedure; right to challenge; prohibited acts; chance meetings, conventions, or workshops.**

(1) Any public body may hold a closed session by the affirmative vote of a majority of its voting members if a closed session is clearly necessary for the protection of the public interest or for the prevention of needless injury to the reputation of an individual and if such individual has not requested a public meeting. The subject matter and the reason necessitating the closed session shall be identified in the motion to close. Closed sessions may be held for, but shall not be limited to, such reasons as:

(a) Strategy sessions with respect to collective bargaining, real estate purchases, pending litigation, or litigation which is imminent as evidenced by communication of a claim or threat of litigation to or by the public body;

(b) Discussion regarding deployment of security personnel or devices;

(c) Investigative proceedings regarding allegations of criminal misconduct;

(d) Evaluation of the job performance of a person when necessary to prevent needless injury to the reputation of a person and if such person has not requested a public meeting;

(e) For the Community Trust created under section 81-1801.02, discussion regarding the amounts to be paid to individuals who have suffered from a tragedy of violence or natural disaster; or

(f) For public hospitals, governing board peer review activities, professional review activities, review and discussion of medical staff investigations or disciplinary actions, and any strategy session concerning transactional negotiations with any referral source that is required by federal law to be conducted at arms length.

Nothing in this section shall permit a closed meeting for discussion of the appointment or election of a new member to any public body.

(2) The vote to hold a closed session shall be taken in open session. The entire motion, the vote of each member on the question of holding a closed session, and the time when the closed session commenced and concluded shall be recorded in the minutes. If the motion to close passes, then the presiding officer immediately prior to the closed session shall restate on the record the limitation of the subject matter of the closed session. The public body holding such a closed session shall restrict its consideration of matters during the closed portions to only those purposes set forth in the motion to close as the reason for the closed session. The meeting shall be reconvened in open session before any formal action may be taken. For purposes of this section, formal action shall mean a collective decision or a collective commitment or promise to make a decision on any question, motion, proposal, resolution, order, or ordinance or formation of a position or policy but shall not include negotiating guidance given by members of the public body to legal counsel or other negotiators in closed sessions authorized under subdivision (1) (a) of this section.

(3) Any member of any public body shall have the right to challenge the continuation of a closed session if the member determines that the session has exceeded the reason stated in the original motion to hold a closed session or if the member contends that the closed session is neither clearly necessary for (a) the protection of the public interest or (b) the prevention of needless injury to the reputation of an individual. Such challenge shall be overruled only by a majority vote of the members of the public body. Such challenge and its disposition shall be recorded in the minutes.

(4) Nothing in this section shall be construed to require that any meeting be closed to the public. No person or public body shall fail to invite a portion of its members to a meeting, and no public body shall designate itself a subcommittee of the whole body for the purpose of circumventing the Open Meetings Act. No closed session, informal meeting, chance meeting, social gathering, email, fax, or other electronic communication shall be used for the purpose of circumventing the requirements of the act.

(5) The act does not apply to chance meetings or to attendance at or travel to conventions or workshops of members of a public body at which there is no meeting of the body then intentionally convened, if there is no vote or other action taken regarding any matter over which the public body has supervision, control, jurisdiction, or advisory power.

**84-1411. Meetings of public body; notice; method; contents; when available; right to modify; duties concerning notice; virtual conferencing authorized; requirements; emergency meeting without notice; appearance before public body.**

(1) Until January 1, 2025:

(a) Each public body shall give reasonable advance publicized notice of the time and place of each meeting as provided in this subsection. Such notice shall be transmitted to all members of the public body and to the public.

(b)(i) Except as provided in subdivision (1)(b)(ii) of this section, in the case of a public body described in subdivision (1)(a)(i) of section 84-1409 or such body's advisory committee, such notice shall be published in a newspaper of general circulation within the public body's jurisdiction and, if available, on such newspaper's website.

(ii) In the case of the governing body of a city of the second class or village or such body's advisory committee or the governing body of a rural or suburban fire protection district, such notice shall be published by:

(A) Publication in a newspaper of general circulation within the public body's jurisdiction and, if available, on such newspaper's website; or

(B) Posting written notice in three conspicuous public places in such city, village, or district. Such notice shall be posted in the same three places for each meeting.

(iii) In the case of a public body not described in subdivision (1) (b)(i) or (ii) of this section, such notice shall be given by a method designated by the public body.

(iv) In case of refusal, neglect, or inability of the newspaper to timely publish the notice, the public body shall (A) post such notice on its website, if available, and (B) post such notice in a conspicuous public place in such public body's jurisdiction. The public body shall keep a written record of such posting. The record of such posting shall be evidence that such posting was done as required and shall be sufficient to fulfill the requirement of publication.

(c) In addition to a method of notice required by subdivision (1)(b) (i) or (ii) of this section, such notice may also be provided by any other appropriate method designated by such public body or such advisory committee.

(d) Each public body shall record the methods and dates of such notice in its minutes.

(e) Such notice shall contain an agenda of subjects known at the time of the publicized notice or a statement that the agenda, which shall be kept continually current, shall be readily available for public inspection at the principal office of the public body during normal business hours. Agenda items shall be sufficiently descriptive to give the public reasonable notice of the matters to be considered at the meeting. Except for items of an emergency nature, the agenda shall not be altered later than (i) twenty-four hours before the scheduled commencement of the meeting or (ii) forty-eight hours before the scheduled commencement of a meeting of a city council or village board scheduled outside the corporate limits of the municipality. The public body shall have the right to modify the agenda to include items of an emergency nature only at such public meeting.

(2) Beginning January 1, 2025:

(a) Each public body shall give reasonable advance publicized notice of the time and place of each meeting as provided in this subsection. Such notice shall be transmitted to all members of the public body and to the public.

(b)(i) Except as provided in subdivision (2)(b)(ii) of this section, in the case of a public body described in subdivision (1)(a)(i) of section 84-1409 or such body's advisory committees, such notice shall be given by:

(A)(I) Publication in a newspaper of general circulation within the public body's jurisdiction that is finalized for printing prior to the time and date of the meeting, (II) posting on such newspaper's website, if available, and (III) posting on a statewide website established and maintained as a repository for such notices by a majority of Nebraska newspapers. Such notice shall be placed in the newspaper and on the websites by the newspaper; or

(B)(I) Posting to the newspaper's website, if available, and (II) posting to a statewide website established and maintained as a repository for such notices by a majority of Nebraska newspapers if no edition of a newspaper of general circulation within the public body's jurisdiction is to be finalized for printing prior to the time and date of the meeting. Such notice shall be placed in the newspaper and on the websites by the newspaper.

(ii) In the case of the governing body of a city of the second class or village, any advisory committee of such governing body, or the governing body of a rural or suburban fire protection district, such notice shall be given by:

(A)(I) Publication in a newspaper of general circulation within the public body's jurisdiction that is finalized for printing prior to the time and date of the meeting, (II) posting on such newspaper's website, if available, and (III) posting on a statewide website established and maintained as a repository for such notices by a majority of Nebraska newspapers. Such notice shall be placed in the newspaper and on the websites by the newspaper;

(B)(I) Posting to the newspaper's website, if available, and (II) posting on a statewide website established and maintained as a repository for such notices by a majority of Nebraska newspapers if no edition of a newspaper of general circulation within the public body's jurisdiction is to be finalized for printing prior to the time and date of the meeting. Such notice shall be placed in the newspaper and on the websites by the newspaper; or

(C)(III) Posting written notice in three conspicuous public places in such city, village, or district. Such notice shall be posted by the public body in the same three places for each meeting.

(iii) In the case of a public body not described in subdivision (2) (b)(i) or (ii) of this section, such notice shall be given by a method designated by the public body.

(iv) In case of refusal, neglect, or inability of the newspaper to publish the notice, the public body shall (A) post such notice on its website, if available, (B) submit a post on a statewide website established and maintained as a repository for such notices by a majority of Nebraska newspapers, and (C) post such notice in a conspicuous public place in such public body's jurisdiction. The public body shall keep a written record of such posting. The record of such posting shall be evidence that such posting was done as required and shall be sufficient to fulfill the requirement of publication.

(3)(a) The following entities may hold a meeting by means of virtual conferencing if the requirements of subdivision (3)(b) of this section are met:

(i) A state agency, state board, state commission, state council, or state committee, or an advisory committee of any such state entity;

(ii) An organization, including the governing body, created under the Interlocal Cooperation Act, the Joint Public Agency Act, or the Municipal Cooperative Financing Act;

(iii) The governing body of a public power district having a chartered territory of more than one county in this state;

(iv) The governing body of a public power and irrigation district having a chartered territory of more than one county in this state;

(v) An educational service unit;

(vi) The Educational Service Unit Coordinating Council;

(vii) An organization, including the governing body, of a risk management pool or its advisory committees organized in accordance with the Intergovernmental Risk Management Act;

(viii) A community college board of governors;

(ix) The Nebraska Brand Committee;

(x) A local public health department;

(xi) A metropolitan utilities district;

(xii) A regional metropolitan transit authority; and

(xiii) A natural resources district.

(b) The requirements for holding a meeting by means of virtual conferencing are as follows:

(i) Reasonable advance publicized notice is given as provided in subsections (1) and (2) of this section, including providing access to a dial-in number or link to the virtual conference;

(ii) In addition to the public's right to participate by virtual conferencing, reasonable arrangements are made to accommodate the public's right to attend at a physical site and participate as provided in section 84-1412, including reasonable seating, in at least one designated site in a building open to the public and identified in the notice, with: At least one member of the entity holding such meeting, or his or her designee, present at each site; a recording of the hearing by audio or visual recording devices; and a reasonable opportunity for input, such as public comment or questions, is provided to at least the same extent as would be provided if virtual conferencing was not used;

(iii) At least one copy of all documents being considered at the meeting is available at any physical site open to the public where individuals may attend the virtual conference. The public body shall also provide links to an electronic copy of the agenda, all documents being considered at the meeting, and the current version of the Open Meetings Act; and

(iv) Except as otherwise provided in this subdivision or subsection (4) of section 79-2204, no more than one-half of the meetings of the state entities, advisory committees, boards, councils, organizations, or governing bodies are held by virtual conferencing in a calendar year. In the case of (a) an organization created under the Interlocal Cooperation Act that sells electricity or natural gas, (b) an organization created under the Municipal Cooperative Financing Act, (C) a governing body of a risk management pool and any advisory committee of such governing body, or (D) any advisory committee of any state entity created in response to the Opioid Prevention and Treatment Act, such organization, governing body, or committee may hold more than one-half of its meetings by virtual conferencing if such organization holds at least one meeting each calendar year that is not by virtual conferencing.

(4) Virtual conferencing, emails, faxes, or other electronic communication shall not be used to circumvent any of the public government purposes established in the Open Meetings Act.

(5) The secretary or other designee of each public body shall maintain a list of the news media requesting notification of meetings and shall make reasonable efforts to provide advance notification to them of the time and place of each meeting and the subjects to be discussed at that meeting.

(6) When it is necessary to hold an emergency meeting without reasonable advance public notice, the nature of the emergency shall be stated in the minutes and any formal action taken in such meeting shall pertain only to the emergency. Such emergency meetings may be held by virtual conferencing. The provisions of subsection (5) of this section shall be complied with in conducting emergency meetings. Complete minutes of such emergency meetings specifying the nature of the emergency and any formal action taken at the meeting shall be made available to the public by no later than the end of the next regular business day.

(7) A public body may allow a member of the public or any other witness to appear before the public body by means of virtual conferencing.

(8)(a) Notwithstanding subsections (3) and (6) of this section, if an emergency is declared by the Governor pursuant to the Emergency Management Act as defined in section 81-829.39, a public body the territorial jurisdiction of which is included in the emergency declaration, in whole or in part, may hold a meeting by virtual conferencing during such emergency if the public body gives reasonable advance publicized notice as described in subsections (1) and (2) of this section. The notice shall include information regarding access for the public and news media. In addition to any formal action taken pertaining to the emergency, the public body may hold such meeting for the purpose of briefing, discussion of public business, formation of tentative policy, or the taking of any action by the public body.

(b) The public body shall provide access by providing a dial-in number or a link to the virtual conference. The public body shall also provide links to an electronic copy of the agenda, all documents being considered at the meeting, and the current version of the Open Meetings Act. Reasonable arrangements shall be made to accommodate the public's right to hear and speak at the meeting and record the meeting. Subsection (5) of this section shall be complied with in conducting such meetings.

(c) The nature of the emergency shall be stated in the minutes. Complete minutes of such meeting specifying the nature of the emergency and any formal action taken at the meeting shall be made available for inspection as provided in subsection (5) of section

84-1413.

(9) In addition to any other statutory authorization for virtual conferencing, any public body not listed in subdivision (3)(a) of this section may hold a meeting by virtual conferencing if:

(a) The purpose of the virtual meeting is to discuss items that are scheduled to be discussed or acted upon at a subsequent non-virtual open meeting of the public body;

(b) No action is taken by the public body at the virtual meeting; and

(c) The public body complies with subdivisions (3)(b)(i) and (ii) of this section.

**84-1412. Meetings of public body; rights of public; public body; powers and duties.**

(1) Subject to the Open Meetings Act, the public has the right to attend and the right to speak at meetings of public bodies, and all or any part of a meeting of a public body, except for closed sessions called pursuant to section 84-1410, may be videotaped, televised, photographed, broadcast, or recorded by any person in attendance by means of a tape recorder, a camera, video equipment, or any other means of pictorial or sonic reproduction or in writing. Except for closed sessions called pursuant to section 84-1410, a public body shall allow members of the public an opportunity to speak at each meeting.

(2) It shall not be a violation of subsection (1) of this section for any public body to make and enforce reasonable rules and regulations regarding the conduct of persons attending, speaking at, videotaping, televising, photographing, broadcasting, or recording its meetings, including meetings held by virtual conferencing.

(3) No public body shall require members of the public to identify themselves as a condition for admission to the meeting nor shall such body require that the name of any member of the public be placed on the agenda prior to such meeting in order to speak about items on the agenda. The body shall require any member of the public desiring to address the body to identify himself or herself, including an address and the name of any organization represented by such person unless the address requirement is waived to protect the security of the individual.

(4) No public body shall, for the purpose of circumventing the Open Meetings Act, hold a meeting in a place known by the body to be too small to accommodate the anticipated audience.

(5) No public body shall be deemed in violation of this section if it holds its meeting in its traditional meeting place which is located in this state.

(6) No public body shall be deemed in violation of this section if it holds a meeting outside of this state if, but only if:

(a) A member entity of the public body is located outside of this state and the meeting is in that member's jurisdiction;

(b) All out-of-state locations identified in the notice are located within public buildings used by members of the entity or at a place which will accommodate the anticipated audience;

(c) Reasonable arrangements are made to accommodate the public's right to attend, hear, and speak at the meeting, including making virtual conferencing available at an in-state location to members, the public, or the press, if requested twenty-four hours in advance;

(d) No more than twenty-five percent of the public body's meetings in a calendar year are held out-of-state;

(e) Out-of-state meetings are not used to circumvent any of the public government purposes established in the Open Meetings Act; and

(f) The public body publishes notice of the out-of-state meeting at least twenty-one days before the date of the meeting in a legal newspaper of statewide circulation.

(7) Each public body shall, upon request, make a reasonable effort to accommodate the public's right to hear the discussion and testimony presented at a meeting.

(8) Public bodies shall make available at the meeting or the in-state location for virtual conferencing as required by subdivision (6)(c) of this section, for examination and copying by members of the public, at least one copy of all reproducible written material to be discussed at an open meeting, either in paper or electronic form. Public bodies shall make available at least one current copy of the Open Meetings Act posted in the meeting room at a location accessible to members of the public. At the beginning of the meeting, the public shall be informed about the location of the posted information.

**84-1413. Meetings; minutes; roll call vote; secret ballot; when; agenda and minutes; required on website; when.**

(1) Each public body shall keep minutes of all meetings showing the time, place, members present and absent, and the substance of all matters discussed.

(2) Any action taken on any question or motion duly moved and seconded shall be by roll call vote of the public body in open session, and the record shall state how each member voted or if the member was absent or not voting. The requirements of a roll call or viva voce vote shall be satisfied by a public body which utilizes an electronic voting device which allows the yeas and nays of each member of such public body to be readily seen by the public.

(3) The vote to elect leadership within a public body may be taken by secret ballot, but the total number of votes for each candidate shall be recorded in the minutes.

(4) The minutes of all meetings and evidence and documentation received or disclosed in open session shall be public records and open to public inspection during normal business hours.

(5) Minutes shall be written or kept as an electronic record and shall be available for inspection within ten working days or prior to the next convened meeting, whichever occurs earlier, except that cities of the second class and villages may have an additional ten working days if the employee responsible for writing or keeping the minutes is absent due to a serious illness or emergency.

(6) Beginning July 31, 2022, the governing body of a natural resources district, the city council of a city of the metropolitan class, the city council of a city of the primary class, the city council of a city of the first class, the county board of a county with a population greater than twenty-five thousand inhabitants, and the school board of a school district shall make available on such entity's public website the agenda and minutes of any meeting of the governing body. The agenda shall be placed on the website at least twenty-four hours before the meeting of the governing body. Minutes shall be placed on the website at such time as the minutes are available for inspection as provided in subsection (5) of this section. This information shall be available on the public website for at least six months.

**84-1414. Unlawful action by public body; declared void or voidable by district court; when; duty to enforce open meeting laws; citizen's suit; procedure; violations; penalties.**

(1) Any motion, resolution, rule, regulation, ordinance, or formal action of a public body made or taken in violation of the Open Meetings Act shall be declared void by the district court if the suit is commenced within one hundred twenty days of the meeting of the public body at which the alleged violation occurred. Any motion, resolution, rule, regulation, ordinance, or formal action of a public body made or taken in substantial violation of the Open Meetings Act shall be voidable by the district court if the suit is commenced more than one hundred twenty days after but within one year of the meeting of the public body in which the alleged violation occurred. A suit to void any final action shall be commenced within one year of the action.

(2) The Attorney General and the county attorney of the county in which the public body ordinarily meets shall enforce the Open Meetings Act.

(3) Any citizen of this state may commence a suit in the district court of the county in which the public body ordinarily meets or in which the plaintiff resides for the purpose of requiring compliance with or preventing violations of the Open Meetings Act, for the purpose of declaring an action of a public body void, or for the purpose of determining the applicability of the act to discussions or decisions of the public body. It shall not be a defense that the citizen attended the meeting and failed to object at such time. The court may order payment of reasonable attorney's fees and court costs to a successful plaintiff in a suit brought under this section.

(4) Any member of a public body who knowingly violates or conspires to violate or who attends or remains at a meeting knowing that the public body is in violation of any provision of the Open Meetings Act shall be guilty of a Class IV misdemeanor for a first offense and a Class III misdemeanor for a second or subsequent offense.

Revised 07/2024

  
**Nebraska Council**  
of School Administrators  
455 South 11<sup>th</sup> Street, Suite A  
Lincoln, NE 68508  
(402) 476-8050  
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**PERRY, GUTHERY, HAASE & GESSFORD, P.C., L.L.O.**  
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Lincoln, NE 68508  
(402) 476-9200  
perrylawfirm.com



ESUCC

ESUCC Regular Board Meeting

Thursday, February 6, 2025, 8:30 AM

ESU 3 plus Zoom, 6949 South 110th Street, LaVista, NE 68128

Posted Locations:

Omaha World-Herald

ESUCC webpage

NE Public Meetings

Posted Date: 01/30/2025

Attendance Taken at 12:33 AM.

Dr Bill Heimann (ESU 01): Present

Dr. Ted DeTurk (ESU 02): Present

Dr. Dan Schnoes (ESU 03): Present

Gregg Robke (ESU 04): Present

Dr. Brenda McNiff (ESU 05): Present

Dr Brian Maschmann (ESU 06): Present

Kris Elmshaeuser (ESU 07): Present

Corey Dahl (ESU 08): Present

Drew Harris (ESU 09): Present

Dr. Melissa Wheelock (ESU 10): Present

John Poppert (ESU 11): Present

Dr. Laura Barrett (ESU 13): Present

Phillip Picquet (ESU 15): Present

James McGown (ESU 16): Present

Geraldine Erickson (ESU 17): Present

Dr. Takako Olson (ESU 18): Absent

Dr. Kanyon Chism (ESU 19): Absent

Attendance Update Taken at 12:50 AM.

Dr. Melissa Wheelock (ESU 10): Absent

Attendance Update Taken at 8:30 AM.

Dr. Melissa Wheelock (ESU 10): Present

James McGown (ESU 16): Absent

Dr. Takako Olson (ESU 18): Present

8:31Am

Attendance Update Taken at 8:43 AM.

James McGown (ESU 16): Present

## 1. Call to Order

**Meeting Notice:** Pursuant to Section 84-1411 of the Nebraska Statutes, notice of this meeting was given by advertisement on the ESUCC website, NE Public Meeting site, and host site.

**Open Meetings Law:** Pursuant to Section 84–1412 of the Nebraska Statutes, the public is hereby informed that a current copy of the Nebraska Open Meetings Act is posted in this meeting room.

**Closed Session:** The ESUCC board may enter closed session during the meeting when it determines that doing so is appropriate and is authorized by the provisions of the Open Meetings Act.

The Board Meeting was called to order at 8:31am.

### 1.1. Roll Call

Dr. Kanyon Chism, ESU 19 Administrator, will be absent.

## 2. Welcome Visitors

**Notice to visitors:** To be heard at this meeting, the "Request to be Heard" form, must be completed and submitted to the Secretary to the Executive Director of ESUCC. The President of the Board of ESUCC will call upon visitors wishing to address the Board in the order they were submitted or by subject.

No visitors present.

## 3. Public Comment

To be heard at this meeting, the "Request to be Heard" form has been completed and submitted to the Secretary to the Executive Director of ESUCC. The President of the Board of ESUCC will now call upon visitors requesting to address the Board in the order they were submitted or by subject.

No public comments were provided.

## 4. Consent Agenda Items

Unless removed from the consent agenda, items identified within the consent agenda will be

acted on at one time. If any Board member wishes to discuss an item, it must be removed from the consent agenda, at which time the remaining items will be acted upon.

Consent Agenda Items:

- Minutes from the previous meeting(s)
- Policy review with no recommended changes
- Other routine agenda items

**Recommended Motion:** Take all necessary action to approve the consent agenda as presented. Take all necessary action to approve the consent agenda as presented. Passed with a motion by Schnoes, Dan (ESU 03) and a second by Elmshaeuser, Kris (ESU 07).

Dr Bill Heimann (ESU 01): Yea  
Dr. Ted DeTurk (ESU 02): Yea  
Dr. Dan Schnoes (ESU 03): Yea  
Gregg Robke (ESU 04): Yea  
Dr. Brenda McNiff (ESU 05): Yea  
Dr Brian Maschmann (ESU 06): Yea  
Kris Elmshaeuser (ESU 07): Yea  
Corey Dahl (ESU 08): Yea  
Drew Harris (ESU 09): Yea  
Dr. Melissa Wheelock (ESU 10): Yea  
John Poppert (ESU 11): Yea  
Dr. Laura Barrett (ESU 13): Yea  
Phillip Picquet (ESU 15): Yea  
Geraldine Erickson (ESU 17): Yea  
Dr. Takako Olson (ESU 18): Yea  
Yea: 15, Nay: 0

4.1. Approval of Minutes

4.2. Cooperative Contracts

5. Strategic Planning

Shiela King, AESA Chief Strategy Officer, will speak to the board about strategic planning for the ESUCC.

Shiela King, AESA Chief Strategy Officer, attended the board meeting and reviewed the attached slides.

ESUCC CEO Polk discussed the need to include ESUCC staff in the strategic planning process. AESA recommends the planning committee to consist of a chair from each committee and one ESUCC staff member. Most of the meetings would be virtual meetings with some in-person meetings throughout the process. Board President, Dr. McNiff, asked the board to think about the need for additional proposals and when might be a good time to start the process.

Questions:

- Is there a ballpark for when we would start, and how long the process would take?
  - The timeframe discussion is part of the next steps along with budget and working with leadership to manage logistics of the project. One idea is to start in the summer/fall and have something by the end of the year, or we could use the bold steps as a jumping off point and do planning in the 1st and 2nd quarter of the following year.
- What is the average cost of this process?
  - Ms. King would need to map out with the planning team or ESUCC CEO Polk the number of groups and the number of interviews needed. Ms. King spoke with Joan Wade, AESA, about a range, and it is between \$15,000-\$35,000, depending on the time it takes.
- How full is your plate, Dr. Polk?
  - The process would need to be done in a timeframe considering Dr. Polk's calendar.
- If the strategic planning process starts in June, when would the goals be effective? Would it be easiest to roll with an academic year instead of a calendar year?
  - If the strategic planning process is done in December, we could make intentional time to begin rolling it out in the spring with full implementation the following fall.
- When would you like a decision made?
  - April is preferred. This timeline works for Ms. King and gives her time to get a more targeted proposal prepared.
- Are there any other vendors? Have we looked at anyone else? Have we considered anything else?
  - Dr. Polk can pull together other proposals if that is what the board would prefer. Dr. Wheelock, ESUC 10 Administrator, discussed an organization she used for their strategic planning process. Dr. Schnoes does not think we will find another company more versed in ESUs than AESA.
- Are we trying to create a more focused vision collectively? Are we adding another tier of things we need to do and cannot get to?
  - The board is ESUCC and provides governance to ESUCC CEO Dr. Polk. When strategic planning is done, they work with the board and staff to create a plan for the agency. There are a lot of projects coming to ESUCC CEO Polk, and if there was a solid vision, Dr. Polk would have more guidance on what she could say yes or no to. Bold steps have been valuable but could possibly be more structured.
- Is this the right year to do the strategic planning? Could this be done in the fall or summer of next year?
  - The summer and the fall would be the best times to start the strategic planning process. Next year is a short legislative session, so it may be better. Dr. Polk does not want to wait another year for reimagining PDO, but that can be done separately from the strategic planning process.

## 6. Nebraska PowerSchool (NebPS) Project Profile

Becky Sosalla, Nebraska PowerSchool Cooperative Director, will provide the PowerSchool Project Profile for the board.

## [Project Profile: Nebraska PowerSchool Cooperative Slides](#)

Becky Sosalla, Nebraska PowerSchool Cooperative Director, reviewed the linked slides with the ESUCC board.

### 7. Petitions and Communications to the Board

#### 7.1. Learning Community Update

Gerald Kuhn attended via Zoom to provide the Learning Community update to the board. The Learning Community is wrapping up their strategic plan for the next three years. It is a very strenuous process but worth it to have that lighthouse for the Learning Community. There are three new board members. The Learning Community has been losing participants due to the threat of deportation.

#### 7.2. NCSA - Ambassador Program Updates

Dr. Wingard provided an NCSA update. Admin Days are coming quickly. Amy Poggenklass, NCSA, is handling the Admin Days hotel reservations. February 11th is the date the hotel reservations open. Admin Days is still in need of presentation proposals. February 21 is the date to get the proposals in for Admin Days.

#### 7.3. State Board of Education and Nebraska Department of Education Report

Dr. Shirley Vargas joined via Zoom, and reviewed the linked NDE Updates.

#### Questions:

- Rule 21 and Rule 24 were approved last November, and are on the Attorney General's desk. Do you know when that will be approved?
  - Dr. Vargas will check into this.
- Has the Behavior Intervention money been released from NDE yet?
  - An amended contract was signed, we are just waiting for the funds to be released.

#### 7.4. Association of Education Service Agency (AESA) Report

Dr. Schnoes provided the AESA update to the board. Legislative work is continually being done.

### 8. Behavior Intervention and Teacher Support (BITS) Program Update

After discussions with NDE, ESUCC should be receiving the \$1,877,616 BITS appropriation in the near future.

**Recommended Motion:** Discuss, consider, and take all necessary action to authorize the administrator to pay the Behavior Intervention and Teacher Support (BITS) invoices as received. ESUCC CEO Polk needs clarification on the spend down report timeline. There will be money deposited into the ESUCC account. Contracts are signed and in. When ESUCC gets the dollars, the bills ESUCC has for BITS will be paid from the admin fees. The remainder of the money will be distributed based on the formula previously submitted. The ESUs will receive a letter from the ESUCC describing what documentation is necessary. There are three areas BITS

covers.

Questions:

- BIRT system. When will this be active?
  - BIRT is active, and the link is on the one-pager. The link to BIRT is on the one-pager.
- Are the ESUs entering information for the districts in BIRT or are the districts entering it themselves?
  - ESU 2 does it for the districts. ESUs and districts have access to BIRT.
- Is there a defined date when information has to be submitted in BIRT?
  - Yes, there is a date on the one-pager.

Discuss, consider, and take all necessary action to authorize the administrator to pay the Behavior Intervention and Teacher Support (BITS) invoices as received Passed with a motion by Schnoes, Dan (ESU 03) and a second by Dahl, Corey (ESU 08).

Dr Bill Heimann (ESU 01):	Yea
Dr. Ted DeTurk (ESU 02):	Yea
Dr. Dan Schnoes (ESU 03):	Yea
Gregg Robke (ESU 04):	Yea
Dr. Brenda McNiff (ESU 05):	Yea
Dr Brian Maschmann (ESU 06):	Yea
Kris Elmshaeuser (ESU 07):	Yea
Corey Dahl (ESU 08):	Yea
Drew Harris (ESU 09):	Yea
Dr. Melissa Wheelock (ESU 10):	Yea
John Poppert (ESU 11):	Yea
Dr. Laura Barrett (ESU 13):	Yea
Phillip Picquet (ESU 15):	Yea
James McGown (ESU 16):	Yea
Geraldine Erickson (ESU 17):	Yea
Dr. Takako Olson (ESU 18):	Yea

Yea: 16, Nay: 0

9. ESUCC Legislative Positions

ESUCC CEO Polk will review the ESUCC Legislative Positions.

**Recommended Motion:** Discuss, consider, and take all necessary action to approve the ESUCC Legislative positions as presented.

ESUCC CEO Polk provided the legislative update to the board. There is a small Ad-Hoc committee that meets with Jason Bromm. ESUCC CEO Polk reviewed the attached ESUCC

2025 Legislative Positions. The action was amended to give Dr. Polk the authority to work with the legislative bills to represent ESUs in Nebraska.

Discuss, consider, and take all necessary action to give Dr. Polk the authority to work with the legislative bills to represent the ESUs in Nebraska. Passed with a motion by Maschmann, Brian (ESU 06) and a second by McNiff, Brenda (ESU 05).

Dr Bill Heimann (ESU 01):	Yea
Dr. Ted DeTurk (ESU 02):	Yea
Dr. Dan Schnoes (ESU 03):	Yea
Gregg Robke (ESU 04):	Yea
Dr. Brenda McNiff (ESU 05):	Yea
Dr Brian Maschmann (ESU 06):	Yea
Kris Elmshaeuser (ESU 07):	Yea
Corey Dahl (ESU 08):	Yea
Drew Harris (ESU 09):	Yea
Dr. Melissa Wheelock (ESU 10):	Yea
John Poppert (ESU 11):	Yea
Dr. Laura Barrett (ESU 13):	Yea
Phillip Picquet (ESU 15):	Yea
James McGown (ESU 16):	Yea
Geraldine Erickson (ESU 17):	Yea
Dr. Takako Olson (ESU 18):	Abstain (Without Conflict)

Yea: 15, Nay: 0, Abstain (Without Conflict): 1

#### 10. Chief Executive Officer (CEO) Report

During this report, Chief Executive Officer Polk, will provide an update to the ESUCC Board.

- [CEO Report to the Board](#)
- Legislative Day Expectations
- Virtual Student Leader Event Questions
- [Master Service Agreement](#)

**Recommended Motion:** Discuss, consider, and take all necessary action to approve the Master Service Agreement as presented.

ESUCC CEO Dr. Polk reviewed the attached ESUCC Legislative Day 2025 document. Two people will be at each display. Dr. Polk would recommend you bring handouts for each table. This year, the legislative day is focused around core services.

#### 11. AASA The School Superintendents Association Update

Sasha Pudelski, the Director of Advocacy for AASA, will join the board meeting at 12:00pm CST to provide an update to the board.

Dr. Schnoes introduced Sasha Pudelski. Sasha Pudelski reviewed the attached Nebraska PP slides.

## 12. Bold Step Committee Reports

### 12.1. Lead

#### Members:

Bill Heimann, ESU 1

Ted Deturk, ESU 2 (Co-Chair)

Brenda McNiff, ESU 5 (Co-Chair)

Drew Harris, ESU 9

Laura Barrett, ESU 13

James McGown, ESU 16

Kanyon Chism, ESU 19

Dr. DeTurk - No lead report.

### 12.2. Influence & Invest

#### Members:

Gregg Robke, ESU 4

Kris Elmshaeuser, ESU 7

Corey Dahl, ESU 8

Melissa Wheelock, ESU 10 (Co-Chair)

John Poppert, ESU 11

Takako Olson, ESU 18

Kanyon Chism, ESU 19 (Co-Chair)

Dr. Wheelock - No Influence & Invest report.

### 12.3. Advocate

#### Members:

Brian Maschmann, ESU 6

Corey Dahl, ESU 8

Drew Harris, ESU 9 (Co-Chair)

John Poppert, ESU 11

Phillip Picquet, ESU 15

James McGown, ESU 16 (Co-Chair)

Geraldine Erickson, ESU 17

Drew Harris - Forwarded the responses from the last Advocate committee.

### 12.4. SMART

#### Members:

Ted Deturk, ESU 2

Dan Schnoes, ESU 3 (Co-Chair)

Gregg Robke, ESU 4

Melissa Wheelock, ESU 10

Phillip Picquet, ESU 15 (Co-Chair)

Takako Olson, ESU 18

Dr. Schnoes - No updates at this time.

### 13. Committee Reports

#### 13.1. Information Services Committee

The Committee Chairperson(s) will provide an update from the committee meeting held on (Insert Date).

Co-Chair Robke referred to the Information Services Committee Meeting Minutes attached.

#### 13.2. Education Resources

The Committee Chairperson(s) will provide an update from the committee meeting held on (Insert Date).

Co-Chair Poppert referred to the attached Educational Resources Committee Meeting Minutes.

Questions:

- Will there be any transition days with the Literacy Officer?
- There was an email sent out to ESUs in order to receive dollars for the current year. What information needs to be submitted?
  - Send an email with the name of the person and when they are starting.

#### 13.3. Legal Committee

The Committee Chairperson(s) will provide an update from the committee meeting held on January 29, 2025.

During this time, or around 11am, Bromms will be invited to speak to the board.

**Recommended Motion:** Discuss, consider, and take all necessary action to repeal and rescind the current Article II ESUCC Board Policies and adopt the Revised Public Relations ESUCC Board Policies, as presented.

Co-Chair Harris reviewed the minutes from the committee meeting.

Questions:

- Why does ESUCC go through ESU 17 for payroll?
  - Staffing has to go through the ESUs to be NPERs qualified.

Jason and Curt Bromm attended at 11:17am. The bill to focus on is LB 389. Jason met with Senator Murman on LB 389.

The Appropriations Committee is currently meeting and going through some recommendations from the governor's team.

Jason Bromm met with Senator Hughes. Regarding the legislative positions letter, positions should come from Dr. Polk or the board on what the positions are and if there are conflicts, that is good to know as well.

Discuss, consider, and take all necessary action to repeal and rescind the current Article II ESUCC Board Policies and adopt the Revised Public Relations ESUCC Board Policies, as presented Passed with a motion by Harris, Drew (ESU 09) and a second by Picquet, Phillip (ESU 15).

Dr Bill Heimann (ESU 01):	Yea
Dr. Ted DeTurk (ESU 02):	Yea
Dr. Dan Schnoes (ESU 03):	Yea
Gregg Robke (ESU 04):	Yea
Dr. Brenda McNiff (ESU 05):	Yea
Dr Brian Maschmann (ESU 06):	Yea
Kris Elmshaeuser (ESU 07):	Yea
Corey Dahl (ESU 08):	Yea
Drew Harris (ESU 09):	Yea
Dr. Melissa Wheelock (ESU 10):	Yea
John Poppert (ESU 11):	Yea
Dr. Laura Barrett (ESU 13):	Yea
Phillip Picquet (ESU 15):	Yea
James McGown (ESU 16):	Yea
Geraldine Erickson (ESU 17):	Yea
Dr. Takako Olson (ESU 18):	Yea

Yea: 16, Nay: 0

#### 13.4. Executive Committee Report

The Board President will provide an update from the committee meeting held on January 29, 2025.

**Committee Recommended Motion:** Discuss, consider, and take all necessary action to approve the revised 2024-2025 ESUCC Committee Meetings and Board Meetings calendar and the 2025-2026 ESUCC Committee Meetings and Board Meetings Calendar as presented. Board President, Dr. McNiff provided the Executive Committee update to the board. During the discussion about how the last PDO meeting went, there were some affiliate groups who felt they were directed to meet until 5:30pm even if their agenda did not go that long. Dr. Polk reviewed the attached draft calendar.

Discuss, consider, and take all necessary action to approve the revised 2024-2025 ESUCC Committee Meetings and Board Meetings calendar and the 2025-2026 ESUCC Committee Meetings and Board Meetings Calendar as presented. Passed with a motion by DeTurk, Ted (ESU 02) and a second by McNiff, Brenda (ESU 05).

Dr Bill Heimann (ESU 01):	Yea
Dr. Ted DeTurk (ESU 02):	Yea
Dr. Dan Schnoes (ESU 03):	Yea
Gregg Robke (ESU 04):	Yea

Dr. Brenda McNiff (ESU 05): Yea  
 Dr Brian Maschmann (ESU 06): Yea  
 Kris Elmshaeuser (ESU 07): Yea  
 Corey Dahl (ESU 08): Nay  
 Drew Harris (ESU 09): Yea  
 Dr. Melissa Wheelock (ESU 10): Abstain (Without Conflict)  
 John Poppert (ESU 11): Nay  
 Dr. Laura Barrett (ESU 13): Yea  
 Phillip Picquet (ESU 15): Yea  
 James McGown (ESU 16): Yea  
 Geraldine Erickson (ESU 17): Yea  
 Dr. Takako Olson (ESU 18): Abstain (Without Conflict)  
 Yea: 12, Nay: 2, Abstain (Without Conflict): 2

13.4.1. Claims, Financial Statements, and Assets for the Month of December 2024  
 Other financial reports are available upon request to the ESUCC CEO.

**Committee Recommended Motion:** Discuss, consider, and take all necessary action to approve the claims, financial statements, and assets for the month of December 2024.

ESUCC CEO Polk reviewed the attached Budget Summary.

Discuss, consider, and take all necessary action to approve the claims, financial statements, and assets for the month of December 2024 Passed with a motion by Erickson, Geraldine (ESU 17) and a second by DeTurk, Ted (ESU 02).

Dr Bill Heimann (ESU 01): Yea  
 Dr. Ted DeTurk (ESU 02): Yea  
 Dr. Dan Schnoes (ESU 03): Yea  
 Gregg Robke (ESU 04): Yea  
 Dr. Brenda McNiff (ESU 05): Yea  
 Dr Brian Maschmann (ESU 06): Yea  
 Kris Elmshaeuser (ESU 07): Yea  
 Corey Dahl (ESU 08): Yea  
 Drew Harris (ESU 09): Yea  
 Dr. Melissa Wheelock (ESU 10): Yea  
 John Poppert (ESU 11): Yea  
 Dr. Laura Barrett (ESU 13): Yea  
 Phillip Picquet (ESU 15): Yea  
 James McGown (ESU 16): Yea  
 Geraldine Erickson (ESU 17): Yea  
 Dr. Takako Olson (ESU 18): Abstain (Without Conflict)  
 Yea: 15, Nay: 0, Abstain (Without Conflict): 1

#### 13.4.2. January Expenses to be paid in February

**Committee Recommended Motion:** Discuss, consider, and take all necessary action to approve the January expenses to be paid in February.

Discuss, consider, and take all necessary action to approve the January expenses to be paid in February Passed with a motion by Dahl, Corey (ESU 08) and a second by Barrett, Laura (ESU 13).

Dr Bill Heimann (ESU 01):	Yea
Dr. Ted DeTurk (ESU 02):	Yea
Dr. Dan Schnoes (ESU 03):	Yea
Gregg Robke (ESU 04):	Yea
Dr. Brenda McNiff (ESU 05):	Yea
Dr Brian Maschmann (ESU 06):	Yea
Kris Elmshaeuser (ESU 07):	Yea
Corey Dahl (ESU 08):	Yea
Drew Harris (ESU 09):	Yea
Dr. Melissa Wheelock (ESU 10):	Yea
John Poppert (ESU 11):	Yea
Dr. Laura Barrett (ESU 13):	Yea
Phillip Picquet (ESU 15):	Yea
James McGown (ESU 16):	Yea
Geraldine Erickson (ESU 17):	Yea
Dr. Takako Olson (ESU 18):	Abstain (Without Conflict)

Yea: 15, Nay: 0, Abstain (Without Conflict): 1

#### 14. ESU Share Out and New Chief Administrator Topics

Dr. Schnoes received a public records request. Dr. Schnoes read the request to the board and asked if any other ESU had received anything similar? No other ESU has received this request. Dr. McNiff thanked Dr. DeTurk for the language sent a few months ago responding to record requests.

Dr. Schnoes provided a word of thanks and encouragement for the relationships built during trips to Washington and the relationships in the legislation.

Mr. McGown would like to recognize Mr. Picquet for scheduling a presentation at the ESUs.

Dr. DeTurk asked the board if anyone sent anything out to staff when the Executive Order for the Federal Pause came through? Some administrators did, but not all.

There are two postcard bills coming up, LB 149 and LB 430. Keep an eye on those two bills. There will be an amendment to LB 300.

#### 15. Adjournment

The board meeting adjourned at 1:15pm.

Minutes respectfully submitted by Mindy Reed, Executive Secretary to the ESUCC CEO.

## **ADDENDUM TO 2024-2027 SPECIAL BUY AGREEMENT BETWEEN ESUCC COOPERATIVE PURCHASING AND SECURLY INC.**

THIS ADDENDUM is made by and between Nebraska ESUCC Cooperative Purchasing ("Cooperative") and **Securly Inc.** ("Contractor") to the 2024-2027 Special Buy Agreement signed by the Cooperative on May 15, 2024, and by the Contractor on May 15, 2024. The Addendum is as follows:

**The Terms and Conditions of the Agreement** are amended as follows:

1. Notwithstanding the effective date of termination of this Agreement, Contractor agrees to comply with Paragraph 2 of this Addendum.
2. **Duration of Services Purchased.** If this Agreement, for any reason, terminates before the service end date of any agreement or license between a Member and the Contractor, the Contractor shall continue, maintain, and make such Services available to such Member until the agreed upon date between the Contractor and Member or until the term for the service expires. For example, if the Contracted Services allow a Member to purchase or license Services for a certain period of time, but this Agreement expires prior to the end of the service period, the Contractor agrees to maintain such Contracted Services until the expiration of said period of service and in accordance with the terms and provisions of the purchase or license.
3. **Scrutinized Company.** Pursuant to federal and state law, the Company hereby certifies that: (1) the Company is not a "scrutinized company" (as defined by state and federal law); (2) the Company will not subcontract with any "scrutinized company" for any aspect of the performance of this Agreement; and (3) that any products or services to be provided under this Agreement do not originate with any "scrutinized company."

**Exhibit "A"** is amended to add the following goods or services:

**Implementation: Flex Standard**

Exhibit "B" is amended to add the following pricing information:

**\$800**

Exhibit "C" Summary of Project Deliverables

All other terms and conditions of the 2024-2027 Special Buy Agreement shall remain in full force and effect.

**CONTRACTOR**

**COOPERATIVE**

*Michaelann Carlin*

\_\_\_\_\_  
Michaelann Carlin  
Director of Revenue Operations

Date Executed 2/25/25

\_\_\_\_\_  
Larianne Polk  
Chief Executive Officer

Date Executed \_\_\_\_\_



# NCLN

Nebraska Collaborative & Credentialed  
Learning Network



---

Just-in-time, online professional learning and networking developed  
by Nebraska educational leaders and educators *for* Nebraska educational leaders and educators.

## Collaborative

Leadership can be isolating which can lead to burnout and limited capacity.

NCLN uses technology to connect the Nebraska educational leaders and educators through activities such as:

- Mentoring new administrators.
- Learning teams.

NCLN invites contributions from all Nebraska educational systems including university, college, district, school, Educational Service Unit, and educational non-profit organizations.

## Credentialed

Quality leadership requires ongoing learning and upskilling.

NCLN microcredential courses are:

- Authored by subject matter experts from across the state.
- Stackable and trackable on an NCLN transcript.
- A combination of “how to” and “have you thought of” courses.

NCLN microcredential courses are not:

- graduate credit-bearing courses. (Nebraska colleges and universities can determine if, at all, NCLN micro-credential learning can be equated to graduate credit at their institution.)

The Nebraska Department of Education (NDE) is a key partner in this initiative and provides critical funding to support the development and implementation of the NCLN.

The NCLN steering committee has representation from the educational leadership programs across Nebraska including Doane University, University of Nebraska at Kearney, University of Nebraska-Lincoln, University of Nebraska at Omaha, and Wayne State College. NCSA, MOEC, and ESU 10 are members of the steering committee. NCLN platform and leadership is housed out of the University of Nebraska at Omaha Innovative and Learning Centric Initiatives department in collaboration with UNO Educational Leadership department.



**ESU COORDINATING COUNCIL**  
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# ESUCC Board SRS Presentation



## Welcome to the New SRS Home Page

## Most Recent Students

Samuel Adams  
 Elizabeth Nelson  
 Evelyn Nelson  
 Izacc Reeves  
 Carson Carey  
 Atreyu Mann  
 Delon Ogden  
 Jade Brown  
 Donald Rohde  
 Brayden Flood

## Feedback

Tell us how we can  
 make SRS better.

## Announcements

+ New Message

<b>Madison Public Schools: Report dates were updated</b>	<b>3/5/2025</b>	<b>Audrey Pollreis</b>
	<b>3/4/2025</b>	<b>Rita McKinney</b>
<b>SRS Site Updates - Text, Images and Tables</b>		
<b>Hartington-Newcastle Public Schools: Report dates were updated</b>	<b>3/3/2025</b>	<b>Alecia Heimes</b>
<b>Hartington-Newcastle Public Schools: Report dates were updated</b>	<b>3/3/2025</b>	<b>Alecia Heimes</b>
<b>Norris School Dist 160: Report dates were updated</b>	<b>3/2/2025</b>	<b>Daisy Langston</b>
<b>Norris School Dist 160: Report dates were updated</b>	<b>2/26/2025</b>	<b>Alisha Bollinger</b>
<b>Norris School Dist 160: Report dates were updated</b>	<b>2/26/2025</b>	<b>Daisy Langston</b>
<b>Wahoo Public Schools: Report dates were updated</b>	<b>2/25/2025</b>	<b>Shelley Maass</b>
<b>David City Public Schools: Report dates were updated</b>	<b>2/25/2025</b>	<b>Kari Daniels</b>
<b>David City Public Schools: Report dates were updated</b>	<b>2/25/2025</b>	<b>Kari Daniels</b>

Previous **1** 2 Next



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# The SRS Team



**Scott Isaacson**  
Chief Information  
Officer



**Anthony Maggio**  
Senior Software  
Developer



**Rita McKinney**  
Communications  
Specialist - SRS  
Training & Support



**Todd Hatcher**  
Assistant  
Technology  
Director



**Lake Gatton**  
Software  
Developer

.....  
.....  
Contact Us: [srshelp@esucc.org](mailto:srshelp@esucc.org) or 402-597-4994



# Student Record System

SRS is the home for

- IDEA (25+ forms)
- 504 (10 forms) – added in 2022
- ADVISER (used by 210+)
- Nebraska's responsive records system
- Used by 231+ school districts across the state
- Self supporting financially
  - Tier level fees paid by ESUs and/or districts





# Student Record System - IDEA (25+ forms)

## Part B

- Invitation to meeting
- Notice and Consent for Initial Evaluation (IEP)
- Notice and Consent for Initial Placement (IEP)
- Multidisciplinary Evaluation Team (MDT) Report
- Individual Education Program (IEP)
- Notice and Consent for Reevaluation
- Notes Page
- Summary of Performance
- Revocation of Consent for Special Education and Related Services
- Equitable Service Plan
- Notice of Equitable Service Meetings
- Prior Written Notice
- Consent for Outside Agency Involvement for Transition and Postsecondary Consideration





# Student Record System IDEA (25+ forms)

## Optional Forms

- Determination Notice
- Functional Assessment
- MDT Data Card
- IEP Data Card

## Part C

- IFSP
- Notice of Meeting (Part C)
- Notice and Consent for Early Intervention Initial Screening
- Notice of Initial Eval and Child Assessment
- Annual Transition Notice





# Student Record System

## 504 (10 forms) – added in 2022

- Consent to Evaluate
- Revocation of Consent for Services
- Manifestation Determination
- Summary of Performance
- Invitation to Meeting
- Evaluation
- Referral
- Plan
- Consent for Initial Services
- Notes Page

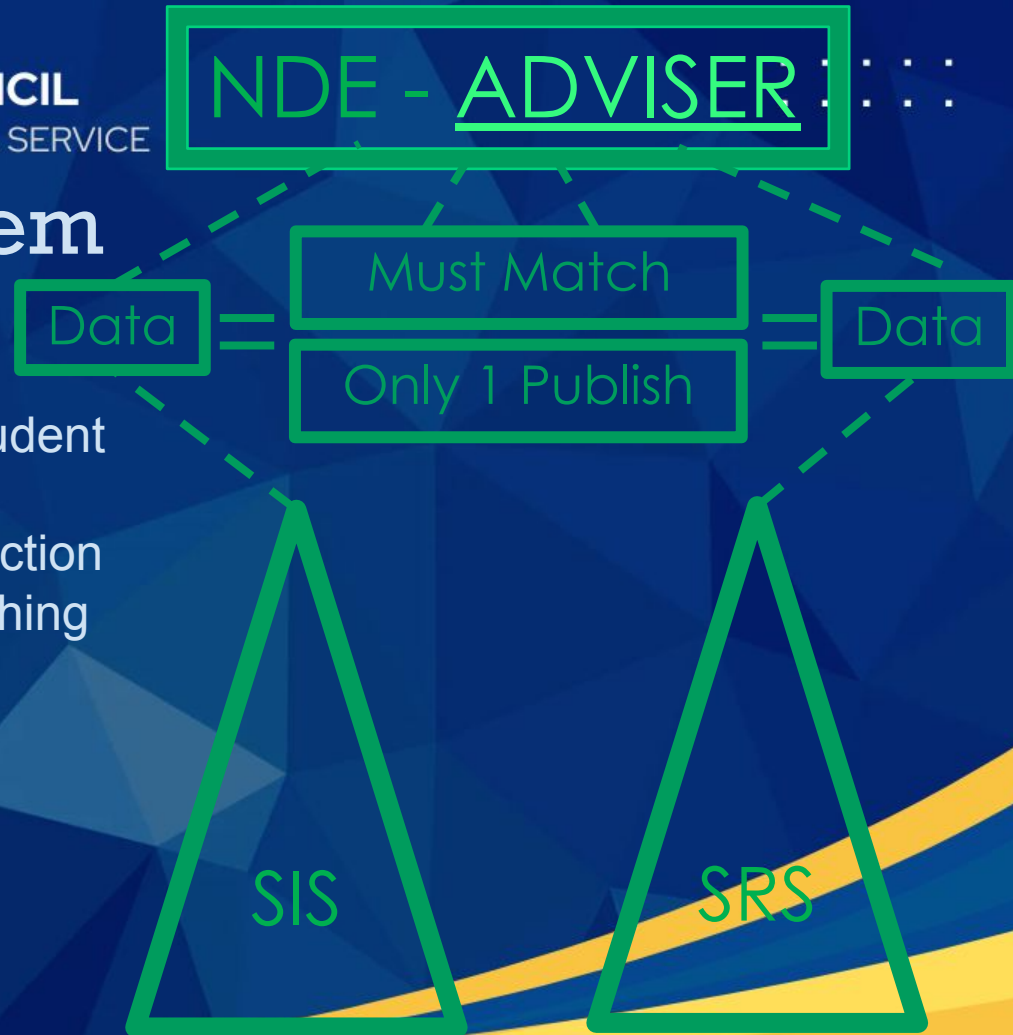




# Student Record System ADVISER

Advanced Data Views Improving Student Educational Response

- The NDE – SIS – SRS – Connection
- SRS and ADVISER Data Publishing
  - Workdays to resolve errors
  - NDE and SIS and SRS
  - Zoom or In Person
- Breakdown





# Support Section

- Jitbit - NDE external tickets - Helpdesk
- Jira - ESUCC internal tickets - Development
- Trainings with ESUs
  - August & September
  - In Person or Zoom or Both
- Knowledge Base
  - Online tutorials available
  - Updated as changes are made
- Canvas Course available





# Future Work

- Update the IEP to include NDE changes to the required data
- Rewrite the IEP in to improve overall form performance
- Update other forms in the system to use new features
- Create tutorials for completing the forms
  - Sample to view
  - Direct users to their specific district and ESU for verification





**ESU COORDINATING COUNCIL**  
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# Thank You

Have a good day!!



<u>Dates and Times</u>	<u>Location/Room</u>	<u>Event</u>
<b>2024-2025 Updates</b>		
<b>March - Committees and Board Meeting</b>		
3/5/2025 - 9a-10:15a	Zoom	ESUCC Information Services Committee Meeting
3/5/2025 - 10:30a-11:45a	Zoom	ESUCC Educational Resources Committee Meeting
3/5/2025 - 12:30p-1:45p	Zoom	ESUCC Legal Committee Meeting
3/5/2025 - 2p-3:15p	Zoom	ESUCC Executive Committee Meeting
3/12/2025 - 8:30a-1p	Zoom (ESU 3)	ESUCC Regular Board Meeting
<b>April - Committees and Board Meeting</b>		
4/14/2025 - 8:30a-9:30a	Zoom	ESUCC Information Services Committee Meeting
4/14/2025 - 9:30a-10:30a	Zoom	ESUCC Educational Resources Committee Meeting
4/14/2025 - 10:30a-11:30a	Zoom	ESUCC Legal Committee Meeting
4/14/2025 - 11:30a-12:30p	Zoom	ESUCC Executive Committee Meeting
4/14/2025 - 12:30p-4:30p	Zoom (ESU 3)	ESUCC Regular Board Meeting
<b>May - Committees, Board Meeting, and PDO</b>		
5/6/2025 - 9a-10:15a	ESU 10, Kearney/Room F	ESUCC Information Services Committee Meeting
5/6/2025 - 10:15a-11:30a	ESU 10, Kearney/Room F	ESUCC Educational Resources Committee Meeting
5/6/2025 - 11:30a-12:15p	ESU 10, Kearney/Room F	ESUCC Legal Committee Meeting
5/6/2025 - 12:15p-1:30p	ESU 10, Kearney/Room F	ESUCC Executive Committee Meeting
5/6/2025 - 1:30p-4:30p	ESU 10, Kearney/Room F	ESUCC Regular Board Meeting
5/7/2025 - 8:30a-12:30p	ESU 10, Kearney/Multiple Rooms	PDO
<b>June - No Committees or Board Meeting</b>		
<b>July - Rule 84 and Budget Review</b>		
7/22/2025 - 1p-4:30p	Younes North, Kearney	ESUCC/NDE Rule 84 Meeting
7/23/2025 - 3p-5p	Younes North, Kearney	ESUCC Budget Review Meeting
<b>August - No Committees or Board Meeting</b>		
<b>2025-2026</b>		
<b>September - Committees, Budget Hearing, Board Meeting, and PDO</b>		
9/3/2025 - 9a-10:15a	Zoom	ESUCC Information Services Committee Meeting
9/3/2025 - 10:30a-11:45a	Zoom	ESUCC Educational Resources Committee Meeting
9/3/2025 - 12:30p-1:45p	Zoom	ESUCC Legal Committee Meeting
9/3/2025 - 2p-3:15p	Zoom	ESUCC Executive Committee Meeting
9/9/2025 - 11a-11:30a	ESU 10, Kearney/TBA	ESUCC Budget Hearing

<b>9/9/2025 - 11:30a-4p</b>	ESU 10, Kearney/TBA	ESUCC Regular Board Meeting
<b>9/10/2025 - 8:30a-12:30p</b>	ESU 10, Kearney/Multiple Rooms	PDO
<b>October - Committees and Board Meeting</b>		
<b>10/6/2025 - 9a-10:15a</b>	Zoom	ESUCC Information Services Committee Meeting
<b>10/6/2025 - 10:30a-11:45a</b>	Zoom	ESUCC Educational Resources Committee Meeting
<b>10/6/2025 - 12:30p-1:45p</b>	Zoom	ESUCC Legal Committee Meeting
<b>10/6/2025 - 2p-3:15p</b>	Zoom	ESUCC Executive Committee Meeting
<b>10/13/2025 - 8:30a-1p</b>	Zoom (ESU 3)	ESUCC Regular Board Meeting
<b>November - Committees and Board Meeting</b>		
<b>11/5/2025 - 9a-10:15a</b>	Zoom	ESUCC Information Services Committee Meeting
<b>11/5/2025 - 10:30a-11:45a</b>	Zoom	ESUCC Educational Resources Committee Meeting
<b>11/5/2025 - 12:30p-1:45p</b>	Zoom	ESUCC Legal Committee Meeting
<b>11/5/2025 - 2p-3:15p</b>	Zoom	ESUCC Executive Committee Meeting
<b>11/13/2025 - 8:30a-1p</b>	ESU 03, LaVista/Cottonwood I-II	ESUCC Regular Board Meeting
<b>December - No Committees or Board Meeting</b>		
<b>January - Committees, Rule 84, Board Meeting, and PDO</b>		
<b>1/7/2026 - 9a-10:15a</b>	Zoom	ESUCC Information Services Committee Meeting
<b>1/7/2026 - 10:30a-11:45a</b>	Zoom	ESUCC Educational Resources Committee Meeting
<b>1/7/2026 - 12:30p-1:45p</b>	Zoom	ESUCC Legal Committee Meeting
<b>1/7/2026 - 2p-3:15p</b>	Zoom	ESUCC Executive Committee Meeting
<b>1/12/2026 - 11a-3p</b>	ESU 10, Kearney/TBA	ESUCC/NDE Rule 84 Meeting
<b>1/13/2026 - 8:30a-1:30p</b>	ESU 10, Kearney/TBA	ESUCC Regular Board Meeting
<b>1/14/2026 - 8:30a-12:30p</b>	ESU 10, Kearney/Multiple Rooms	PDO
<b>February - Committees and Board Meeting</b>		
<b>2/4/2026 - 9a-10:15a</b>	Zoom	ESUCC Information Services Committee Meeting
<b>2/4/2026 - 10:30a-11:45a</b>	Zoom	ESUCC Educational Resources Committee Meeting
<b>2/4/2026 - 12:30p-1:45p</b>	Zoom	ESUCC Legal Committee Meeting
<b>2/4/2026 - 2p-3:15p</b>	Zoom	ESUCC Executive Committee Meeting
<b>2/11/2026 - 8:30a-1p</b>	Zoom (ESU 3)	ESUCC Regular Board Meeting
<b>March - Committees and Board Meeting</b>		
<b>3/4/2026 - 9a-10:15a</b>	Zoom	ESUCC Information Services Committee Meeting
<b>3/4/2026 - 10:30a-11:45a</b>	Zoom	ESUCC Educational Resources Committee Meeting
<b>3/4/2026 - 12:30p-1:45p</b>	Zoom	ESUCC Legal Committee Meeting

<b>3/4/2026 - 2p-3:15p</b>	Zoom	ESUCC Executive Committee Meeting
<b>3/11/2026 - 8:30a-1p</b>	Zoom (ESU 3)	ESUCC Regular Board Meeting
<b>April - Committees and Board Meeting</b>		
<b>4/8/2026 - 9a-10:15a</b>	Zoom	ESUCC Information Services Committee Meeting
<b>4/8/2026 - 10:30a-11:45a</b>	Zoom	ESUCC Educational Resources Committee Meeting
<b>4/8/2026 - 12:30p-1:45p</b>	Zoom	ESUCC Legal Committee Meeting
<b>4/8/2026 - 2p-3:15p</b>	Zoom	ESUCC Executive Committee Meeting
<b>4/13/2026 - 8:30a-1:p</b>	Zoom (ESU 3)	ESUCC Regular Board Meeting
<b>May - Committees, Board Meeting, and PDO</b>		
<b>5/6/2026 - 9a-10:15a</b>	Zoom	ESUCC Information Services Committee Meeting
<b>5/6/2026 - 10:30a-11:45a</b>	Zoom	ESUCC Educational Resources Committee Meeting
<b>5/6/2026 - 12:30p-1:45p</b>	Zoom	ESUCC Legal Committee Meeting
<b>5/6/2026 - 2p-3:15p</b>	Zoom	ESUCC Executive Committee Meeting
<b>5/13/2026 - 11a-4p</b>	ESU 10, Kearney/TBA	ESUCC Regular Board Meeting
<b>5/14/2026 - 8:30a-12:30p</b>	ESU 10, Kearney/TBA	PDO
<b>June - No Committees or Board Meeting</b>		
<b>July - Rule 84 and Budget Review (Waiting for Admin Days Dates for 2026)</b>		
<b>July 21, 2026? - 1p-4:30p</b>	Younes North, Kearney	ESUCC/NDE Rule 84 Meeting
<b>July 22, 2026? - 3p-5p</b>	Younes North, Kearney	ESUCC Budget Review Meeting
<b>August - No Committees or Board Meeting</b>		



**Agreement for Services with the ESUCC**

This ESUCC Service Agreement ("Agreement") is entered into by and between the Educational Service Unit Coordinating Council (the "ESUCC") and [School District Name] (the "School District").

**I. Background**

The Nebraska Legislature created the ESUCC, in part, to coordinate and provide services to school districts across the State of Nebraska. The ESUCC oversees statewide initiatives and aims to provide cost-effective services and necessary support to all school districts. However, these services and support are entirely optional, and each school district has the ability to elect the services and support they need to be successful. This Agreement outlines the expectations and obligations of both the ESUCC and School District for those services and support elected by the School District.

Each service is described more specifically in the identified Exhibits.

**II. Services Provided Requiring a Fee**

By designating the services below, the School District elects to participate in and the ESUCC agrees to provide the following services (initial each line of services desired):

- \_\_\_\_\_ 1. Student Records System (SRS): ([Exhibit "A"](#))  
**No change.....Fee Amount: See Tier Schedule Below**

<b><u>2025-2026</u></b>	<b><u>2026-2027</u></b>	<b><u>2027-2028</u></b>	<b><u>Tier</u></b>
\$192	\$202	\$208	<100
\$499	\$524	\$540	100-249
\$993	\$1,043	\$1,074	250-499
\$2,982	\$3,131	\$3,225	500-999
\$3,938	\$4,135	\$4,259	1000-1999
\$4,922	\$5,168	\$5,323	2000-3999
\$9,374	\$9,643	\$9,932	4000-17999

- \_\_\_\_\_ 2. Proofpoint Security Awareness Training ([Exhibit "B"](#))  
**New Service.....Fee Amount: \$3.69 per staff user**

- \_\_\_\_\_ 3. Duo Security ([Exhibit "C"](#))  
**New Service**.....**Fee Amount: \$11 per user**
  
- \_\_\_\_\_ 4. Canvas Consortium ([Exhibit "D"](#))  
**TBD**.....**Fee Amount: \$TBD**
  
- \_\_\_\_\_ 5. Nebraska Powerschool Cooperative (NebPS) ([Exhibit "E"](#))  
**Fee increase**.....**Fee Amount: up to \$7,437**

**III.** The School District agrees to pay the fee(s) to the ESUCC within ninety days of the invoice and may be mailed to 1292 East 4th Street, Ainsworth, NE 69210. The ESUCC reserves the right to refuse any service(s) to any School District that fails to timely submit payment, and no School District will be entitled to participate or access any service if said School District failed to timely pay the required fee(s).

Given the upfront and ongoing expenses associated with each service, the fee(s) paid by the School District are generally not refundable. By entering into this Agreement, the School District agrees to accept the identified services for the entire term of the Agreement and may not cancel or revoke services with any expectation of reimbursement(s) or refund(s), except as provided in Section VIII.

**IV. Services Not Requiring a Fee**

As a service to all Nebraska school districts, the ESUCC agrees to provide the following services to the School District at no additional cost to the School District during the term of this Agreement:

- Cooperative Purchasing Coordination and Management ([Exhibit "F"](#))
- Distance Learning Coordination and Catalog ([Exhibit "G"](#))
- Open Education Resources ([Exhibit "H"](#))
- Non-Public Textbook Loan Coordination ([Exhibit "I"](#))
- Project Para Training Modules ([Exhibit "J"](#))
- Menstrual Products Pilot ([Exhibit "K"](#))
- Behavior Intervention and Teacher Support ([Exhibit "L"](#))
- 504 Plan (with purchase of SRS) ([Exhibit "M"](#))

Although there are no additional fees associated with any of these services, any School District seeking to participate in any of these services will be required to follow the reasonable expectations and requirements of the ESUCC for such services. Any School District that fails to follow such expectations or requirements may lose access to said services.

A School District that does not elect to participate in any services for a fee (identified in Section III) but elects to participate in services not requiring a fee (identified in Section IV) must still execute and return this Agreement.

## **V. Term**

The term of this Agreement shall commence on September 1, 2025, and continue until August 31, 2026 unless the specific project term specifies otherwise. A new Agreement will be required for any services or support by the ESUCC after August 31, 2026.

## **VI. Responsibilities of the ESUCC**

The ESUCC agrees to provide and support the services offered with reasonable care, skill, and diligence. The ESUCC shall employ or assign qualified personnel staff to support and oversee the services provided. The ESUCC and its staff will promptly and reasonably respond to School Districts for support and assistance with such services.

## **VII. Responsibilities of the School District**

The School District will cooperate with the ESUCC and provide necessary information and access as reasonably required for the ESUCC to perform the services. The School District agrees to follow the reasonable expectations and directives of the ESUCC regarding the services selected by the School District. The School District further agrees to promptly communicate to the ESUCC any concerns or problems with any such services.

## **VIII. Termination**

The School District may terminate this Agreement for any reason at any time by giving written notice to the ESUCC. As noted in Section 2, there shall be no refund or reimbursement by the ESUCC if the School District terminates this Agreement in the middle of the Agreement term.

If the School District believes the ESUCC has materially breached this Agreement, then the School District shall notify the ESUCC in writing of the School District's concern(s). The ESUCC shall then have thirty days to cure any alleged breach. If the ESUCC disputes the alleged breach, then the parties shall agree to meet at the School District to address the specific concerns and find a mutually agreeable solution. If, after that meeting, the ESUCC is unable or unwilling to cure the alleged breach, then the School District may terminate the Agreement for cause.

The ESUCC may terminate this Agreement for any reason at any time by giving thirty days' written notice to the School District.

## **IX. Confidentiality**

Each party agrees to keep confidential all non-public information received from the other party. All information and data shared or exchanged between the parties shall fully comply with Nebraska law and FERPA.

**X. Governing Law**

This Agreement shall be governed by and construed in accordance with the laws of the State of Nebraska.

**XI. Damages and Indemnification**

To the extent permitted by law, each party shall indemnify, defend and hold harmless the other party, its officers, agents and employees from all claims, damages, losses and expenses arising out of or resulting from the services provided under this Agreement that results in any claim for damage whatsoever. This Section shall not require either party to indemnify, or hold harmless, the other party for any losses, claims, damages and expenses arising out of or resulting from the intentional or negligent act or omissions of the party.

**XII. Entire Agreement**

This Agreement constitutes the entire agreement between the parties with respect to the subject matter hereof and supersedes all prior agreements, understandings, negotiations, and discussions, whether oral or written.

**XIII. Other Information**

By electing to participate in the designated services, the School District and ESUCC agree to follow the expectations outlined in those Exhibits, as well as those reasonable expectations and updates that may be announced or provided during the term of the Agreement.

This Agreement does not obligate or commit the School District to to engage the ESUCC on an exclusive arrangement for any of these services.

IN WITNESS WHEREOF, the parties hereto have executed this Agreement as of the date first above written.

\_\_\_\_\_  
ESUCC CEO

\_\_\_\_\_  
School District Superintendent

\_\_\_\_\_  
ESUCC CEO Signature

\_\_\_\_\_  
School District Superintendent Signature

\_\_\_\_\_  
Date

\_\_\_\_\_  
Date

**Exhibit "A"**  
**Student Records System (SRS)**

Student Services Projects:

- a. Student Records System (SRS Project): SRS is an online special education record system designed to create all special education documents, required by Rule 51 and Rule 52, including IEP, MDT, IFSP and all required notices. The SRS is a highly secured system that organizes and stores documents and provides access to files via the internet. SRS training is provided across the state for district staff and college and university staff. School Districts electing to utilize the SRS system must pay an additional fee to receive access. The ESUCC will bill the ESU for the fees allocated to each of the ESU's participating member school districts. Fees will increase a minimum of 3% annually. In the event projects, upgrades, requests, or other significant changes exceed the 3% increase in expenses, the fee will increase the next year to accommodate that need and will resume the 3% increase the following year. Fees are determined by vote of ESUCC.
  
- b. 504 Plan: Section 504 of the Rehabilitation Act of 1973 is a federal law that prohibits discrimination against those that have a physical or mental impairment that substantially limits one or more major life activities. Section 504 is a function of regular education. There is no additional charge to School Districts electing to utilize the 504 Plan system if they are already an SRS user.

**Exhibit "B"**  
**Proof Point**

Proofpoint Security Awareness Training

Proofpoint Security Awareness Training (PSAT) is a cybersecurity education platform designed to educate employees about potential cyber threats and teach them how to identify and respond appropriately to them, by providing interactive training modules, phishing simulations, and assessments to help organizations build a strong security culture and reduce the risk of cyberattacks. The group purchase of PSAT licensing renews on September 1st each year. Costs for these licenses are borne by the participating ESUs and school districts.

**Exhibit "C"**  
**Duo Security**

Duo Security

Duo Security multi-factor authentication (MFA) is a security access management solution that verifies a user's identity at login with two or more verification factors. By providing a layer of protection to a user, school's, or ESU's data, MFA helps to prevent malware, phishing, and ransomware attacks. The group purchase of Duo licensing renews on March 29th of each year. Costs for these licenses are borne by the participating ESUs and school districts.

## Exhibit "D"

### Canvas Consortium

Canvas Consortium. The Nebraska Department of Education (NDE) partnered with Instructure to deploy the Canvas Learning Management System (LMS) to public and non-public schools across Nebraska. At the time of the announcement, Canvas was already widely adopted within the state's K-12 education system and had become the primary LMS for Nebraska's universities, state colleges, and community colleges. Canvas serves as a collaborative platform, streamlining various educational functions such as content creation and dissemination, resource sharing, grading, feedback, reporting, outcomes tracking, and task management. This LMS plays a crucial role in simplifying teaching and learning by consolidating the variety of digital tools teachers utilize into a single, user-friendly interface.

## Exhibit "E"

### Nebraska PowerSchool Cooperative

Nebraska Powerschool Cooperative (NebPS). Participating districts receive Tier 1 PowerSchool support. Membership includes workshops, helpful handouts, access to jitbit knowledge base, one-on-one trainings, ADVISER setup, end-of-year process completion, report writing, and one-on-one ADVISER data review and troubleshooting. NebPS is the liaison for managing your PowerSchool and communicating with PowerSchool support.

#### General Support:

- Team is available on school days from 7:30-4:30
- Districts can open tickets directly with the team via email or phone call
  - Our goal is to get a response to the district's ticket within an hour
  - Sometimes that response is "I need to investigate this further" but we want districts to know we see them within an hour
- Districts are organized into caseloads so each district has a go-to team member
  - The team member is the "expert" on that district for the year so they have the background knowledge needed to address specific questions
  - If the district elects to have regularly scheduled meetings (i.e. weekly, bi-weekly, or monthly), they meet with their case manager to tackle ongoing questions, issues, or training needs
  - Other team members are available to step in if the case manager is not available
- Individual appointments available on demand
  - Districts have their case manager's calendar link to schedule appointments when needed
  - Team calendar is available for when the case manager is unavailable
- Knowledgebase is available 24/7 with articles and recordings
- Weekly newsletter of timely announcements and webinar registrations

#### Training:

- ~85 webinar opportunities scheduled per year
- Webinars are organized by series according to the users' role within the district
  - This allows us to provide timely training for specific users.
  - Here is [the list of trainings](#) offered this year
- All trainings are recorded, so videos and slides are available to members through our Knowledgebase.

#### State Reporting:

The NebPS team uploads the initial Unique ID file for districts at the beginning of August.

- Districts then only need to work with ADVISER Person ID for new students and updates throughout the year.

The NebPS team turns on publishing for the year

- Set up new profile
- Map codes

- Implement changes for the year
  - Example: When EL and Title I moved to student programs, our team created initial programs for existing students. This allowed districts to only need to update or add new records throughout the year.
- Verify keys and secrets
- Download descriptors and publish resources
  - We do this initially for districts Labor Day week
  - We do this once a month for districts to ensure their data stays up to date with NDE
  - We recommend districts publish weekly to keep their data up to date throughout the year, with our monthly publishing as a backup plan

#### **Support for follow up window and fall reporting deadline**

- Individual appointments available for districts to select when needed
- ALL DISTRICTS have a one-on-one data review meeting
  - We share a pre-review checklist with districts to work through their data and clear up any errors or discrepancies
  - During the meeting we work through a final checklist that includes reviewing Enterprise Reports provided by our team and PSCB reports and comparing those results to NDE reports to be sure their reported data is accurate.
  - We work through any new reporting requirements to be sure those are accurate (example: EL and Title I Student Programs this year)

#### **Work through the winter months:**

- Fall attendance review to be sure all attendance is calculating and publishing correctly for fall semester
- Webinars available for assessment rosters and CRDC reporting (depending on the year)
- Winter attendance review (typically in February) to be sure attendance is calculating and publishing correctly once spring semester has started
- In January, we publish grades for all districts to be sure they are publishing correctly

#### **Spring Data Reviews**

- ALL DISTRICTS have a one-on-one data review meeting
  - We share a pre-review checklist with districts to work through their data and clear up any errors or discrepancies ahead of the end of year reporting deadline
  - During the meeting we work through a final checklist that includes reviewing Enterprise Reports provided by our team and PSCB reports and comparing those results to NDE reports to be sure their reported data is accurate.
  - We work through any new reporting requirements to be sure those are accurate (example: reviewing incident data to be sure it is reporting correctly, or stepping districts through Instructional Time Planned which was a requirement added mid-year two years ago)

## End of Year reporting

- Individual appointments available for districts to select when needed
- We typically offer 1-2 in-person workdays for end of year reporting, but we don't have a lot of people attend as their data is pretty well set via the Data Review process so they only have troubleshooting to do

## Scheduling:

- [Webinar series](#) (Scheduling tab) focused on scheduling tasks throughout the year
- Set up the next year on the live side and initialize PowerScheduler
  - This includes copying the current master schedule into the next year so districts can focus on just making adjustments if they're doing a load.
- Hour long one-on-one scheduling appointments available for the district to select at their convenience throughout February and March.
  - Districts can schedule as many appointments as needed to work through their schedule
  - We used to offer in person scheduling workshops, but had a more positive response to the one-on-one appointments (example: I don't have to wait for help with my hand in the air, I can schedule an appointment when I need it.)

## Tasks we complete for districts so they do not have to:

Every month:

- Publish all ADVISER data
- PSCB and selected other plugin updates
- Enterprise Report updates
  - Our team has developed 30+ Enterprise Reports that districts can use to review and analyze their PowerSchool data
  - Enterprise Reports pull data from the database in real time
  - Reports can be reviewed within PowerSchool or exported if needed
- Other tasks are added to this list as needed
  - Example: retiring the 211 exit code due to a mid-year change by NDE this year
  - Our general rule: if it's a one-time task, we'll complete it for districts. If it's something they will need to do in the future, we'll teach district personnel how to do so.

July:

- EOY rollovers for districts
  - We perform EOY rollover for all districts starting the last week of June and finishing by July 15.
- Beginning of Year tasks, including setup for new ADVISER requirements as needed

August:

- Initial Unique ID upload
- Create annual Student Program records

- Early Childhood records for all students in grade\_level<0
- English Learner program records for existing students
  - Copy last year's records to create initial record for this year
- Title I program records for existing students
  - Copy last year's records to create initial record for this year
- Honor Roll/GPA Calculation updates - update records for calculations that specifically reference the year
- Schedule clean up - after the year has started, we delete empty sections before publishing begins

September:

- Turn on publishing to ADVISER (see list above)
  - Turn on both current and previous year

October:

- Turn off previous year publishing
- Data Review appointments

November:

- Fall attendance reviews
- PowerScheduler set up for next year
  - Send initial ticket to districts to let them know what has been done and their next steps to prepare for student course registration

December:

- Review elementary dependent sections to be sure they are setup correctly to rollover for the next year

January:

- Resolve 756 errors and 757 warnings for districts
- PSCB License Key updates (this will move to July in the future)

February:

- Winter attendance reviews
- Scheduling cleanup (delete unused sections so they don't copy to the next year)
- Scheduling appointments begin

March:

- Update graduation dates for Seniors
- Scheduling appointments ongoing
- Spring Data Review appointments begin

April:

- Turn previous year publishing back on (to collect and publish Post Grad Survey data)
- Spring Data Review appointments ongoing

May:

- Update all 12th graders to exit code 210
- End of month: Update Graduation Info custom screen so districts can print transcripts for graduates after they leave the district
- EOY prep
  - Districts select the date their EOY will be run

- We share lists of reports districts need to run and/or save to be sure their data is ready for EOY rollover
- NebPS team resolves validation errors where possible, shares steps to do so with district as needed

June:

- Focus on end of year reporting support
- EOY rollovers begin the last week of June

**Other Projects:**

- We provide Object Report support and updates
  - If it's a minor change, we step the districts through how to make updates
  - If it's a major change, we use Visual PST to make the changes and import the results into PowerSchool
- Customizations
  - We will help districts create and implement custom fields and pages to collect and maintain district data within PowerSchool
  - If it's a customization that would be helpful for all districts (example: NebPS Registration or NebPS Graduation Info), we turn that into a plugin and add it to all districts
    - We share information about what has been added via our weekly newsletter
  - We will add custom alerts to admin and teacher pages at district request

## Exhibit "F"

### Cooperative Purchasing Coordination

#### Cooperative Purchasing:

The Cooperative Purchasing Project aggregates demand for certain items commonly purchased by school districts to get lower prices and more favorable terms from selected suppliers.

Duties of ESUCC for Coop. In connection with the Cooperative Purchasing Program, the ESUCC shall:

- a. Combine statewide data relevant to cooperative purchasing in order to promote a valid basis upon which to solicit bids.
- b. Coordinate activities which are commensurate with updating and perpetuating proper specifications inherent within the bidding process.
- c. Prepare official bid documents and invite suppliers to bid in connection with supplies to be purchased by ESUCC and members.
- d. Prepare and cause to be published the official legal notices of the bid opening in connection with supplies to be purchased by ESUCC as required by applicable law or policy.
- e. Conduct the public bid opening and resulting bid reviews in accordance with applicable Nebraska statutory "public lettings" provisions, if any, or ESUCC policy and practice, and be responsible for selecting bids based upon such provisions.
- f. Compile price lists and order sheets for each participating educational service unit and make such order lists and price sheets available through the Nebraska ESU Cooperative Purchasing Web Site or Marketplace.
- g. Provide technical support for ESUs and school districts in placing orders with suppliers through the Marketplace. Merchandise will be shipped as specified in bid terms and conditions.
- h. Through the website, provide participating ESUs and school districts the capabilities to track items ordered, confirm receipt, check invoices and detect and report shortages.
- i. Retrieve order documents from the website and prepare aggregate orders to be sent to respective suppliers so that merchandise is shipped to each participating school/educational service unit.
- j. Assist any participating school/educational service unit with problems related to the processing and delivery of orders from the suppliers.
- k. Participate in an annual audit of cooperative purchasing accounts and records conducted by a Certified Public Accountant.

## Exhibit "G"

### Distance Learning Consortium

The ESUCC shall provide distance education services including brokering and facilitating the exchange of distance education courses, the administration of learning management systems, and the assessment of distance education needs and evaluation of distance education services as provided for in NEB. REV. STAT. § 79-1248 and other state statutes and regulations. Additionally, the ESUCC is charged with the administration of state-wide initiatives and provision of statewide services among other duties in NEB. REV. STAT. § 79-1246. The ESUCC also has managed statewide services in "core services" as that term is defined in statute, including instructional materials services. The purpose of these services is to assure cost-efficient and equitable delivery of digital learning opportunities in partnership with educational service units, school districts, and other potential partners. The ESUCC Digital Learning Services and Projects promote statewide collaboration to provide students and school districts with access to a mix of different learning environments that best supports the combination of traditional face-to-face classroom methods with more technology-mediated activities.

#### Digital Learning Services and Projects: Special Projects:

The goal of this project is to enhance education for all learners in Nebraska schools and ESUs. These projects may support the curation and creation of educational artifacts, the review and alignment of resources to the Nebraska State Standards and other indicators utilized by Nebraska schools, technology integration BlendEd projects, the promotion of existing instructional materials and digital learning resources, state endorsed Learning Object Repository (LOR) platforms, or any additional training.

Distance Education Brokering. The ESUCC will provide the Nebraska Virtual Instruction Source (NVIS) course clearinghouse for use in finding and exchanging distance education courses between participating ESUs and school districts. Funding for this service is provided by allocated State appropriation. If additional fees for distance education brokering become necessary, they will be approved by the ESUCC board through the approval process.

#### Digital Learning Ad Hoc Committees:

Ad hoc committees may form to address matters relevant to the Digital Learning Services and Projects. These committees will provide the ESUCC's CEO and Chief Learning Officer with suggestions and input on technical and other matters related to distance education, digital learning, instructional materials, or learning management systems, within the State of Nebraska.

## Exhibit "H"

### Open Education Resources

#### Learning Object Repositories (LOR) and Open Education Resources (OER):

ESUCC will coordinate access to digital libraries that enable educators from within participating ESUs to use professional educational resources that are aligned to academic standards. These digital libraries may include both free and subscription based services.

#### Conditions of Participation.

1. Intellectual Property. The ESU and each of its participating school districts agree to comply with all relevant laws governing copyright and other intellectual property. The ESU agrees to hold ESUCC harmless for any violation of this provision by the ESU or its agents.
2. No Assignment. No Party shall assign any of its rights or obligations under this Project without the prior written consent of the ESUCC's Executive Director or the ESUCC board.

## **Exhibit "1"**

### **Non-Public Textbook Loan Coordination**

#### Non-Public Textbook Loan Program:

New in '24-'25, ESUCC facilitates the Textbook Loan Program purchasing for participating nonpublic schools across the state. This is a contracted service between ESUCC and the NDE.

## **Exhibit “J”**

### **Project Para Training Models**

Project PARA: Project PARA is a web-based method for school districts to provide introductory training for their paraeducators at no cost to the user. The Project assists schools in meeting the paraeducator training requirements. Project PARA is a collaborative effort between the University of Nebraska, the Nebraska Department of Education and Nebraska ESUs.

## **Exhibit "K"**

### **Menstrual Products Pilot**

#### Menstrual Products Pilot:

New in 25-26, ESUCC will facilitate the purchasing of menstrual products for eligible public schools. These products must be made available at no cost to the school district in an effort to reduce absenteeism. This is a contracted service between ESUCC and the NDE.

## **Exhibit “L”**

### **Behavior Intervention and Teacher Support Act**

#### Behavior Intervention and Teacher Support:

ESUCC developed and deployed trainings to all Nebraska public schools related to (1) signs and symptoms of mental health in students, (2) positive behavior supports, interventions, and teaching strategies, and (3) verbal intervention and de-escalation techniques.

## **Exhibit "M"**

### **504 Plan (with purchase of SRS)**

504 Plan: Section 504 of the Rehabilitation Act of 1973 is a federal law that prohibits discrimination against those that have a physical or mental impairment that substantially limits one or more major life activities. Section 504 is a function of regular education. There is no additional charge to School Districts electing to utilize the 504 Plan system if they are already an SRS user.

For ESUCC Office Only  
Total MSA Amount Due: \$ \_\_\_\_\_  
Billed Quarterly



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### Master Service Agreement with the ESUCC

This ESUCC Service Agreement ("Agreement") is entered into by and between the Educational Service Unit Coordinating Council (the "ESUCC") and Educational Service Unit Number [redacted] (the "ESU").

#### I. Background

The ESUCC is charged by NEB. REV. STAT. § 79-1245 with the administration of statewide education initiatives and provision of statewide education services. The ESU wishes to receive certain services and participate in certain projects that are conducted by the ESUCC, and the ESU wishes to have certain services and initiatives made available to its member school districts. The parties to this Agreement agree to services and Projects on the following terms and conditions.

Each Project is described more specifically in the identified Exhibits.

#### II. Non-Electable Services Provided Requiring a Fee

The ESUCC agrees to provide the following Projects.

1. Teaching and Learning Division: Affiliate Budgets ([Exhibit "A.1.a."](#)).  
**No change**.....**Fee Amount: \$2,550**
  
2. Teaching and Learning Division: ESUPDO Events, per day/per participant ([Exhibit "A.1.b."](#))  
**No change**.....**Fee Amount: \$25**
  
3. Teaching and Learning Division: Special Projects ([Exhibit "B"](#)).  
**No change**.....**Fee Amount: Up to \$7,500**
  
3. Teaching and Learning Division: Digital Learning Services and Projects ([Exhibit "B.2."](#)).  
**No change**.....**Fee Amount: \$5,700**

- 4. Executive Division: Legislative and Government Relations ([Exhibit "C.2."](#)).  
**No change** .....(regular session) **Fee Amount: \$3,306**
- 5. Teaching and Learning Division: Student Services Projects ([Exhibit "B.1."](#)).  
**No change**.....**Fee Amount: \$6,000**
- 6. Executive Division: SMART ([Exhibit "C.3."](#)).  
**No change**.....**Fee Amount: Up to \$1,500**

**Non-Electable Services Fees not to exceed**.....**\$24,056\***  
 \*excludes PDO Participant Fees, and any increase in contract for Legislative and Government Relations

**III. Optional Services Provided Requiring a Fee**

In addition to the non-electible projects and fees, the ESU has the ability to participate in additional projects through the ESUCC. By initialing next to each of the desired projects listed below, the ESU voluntarily elects to participate in and access the identified projects and the ESU shall pay the ESUCC the associated fee(s), as identified below.

**Services to ESUs:**

- \_\_\_ 1. Teaching and Learning Division: OverDrive Professional Library: ([Exhibit "A.1.a.v.2."](#))  
**No change**.....**Fee Amount: Up to \$600**
- \_\_\_ 2.Executive Division: SPARQ Negotiations: April 1, 2025-March 31, 2026 \$15,000 divided by the 15 participating ESUs ([Exhibit "C.5."](#))  
**No change**.....**Fee Amount: \$1,000**
- \_\_\_ 3.Technology Division: Cybersecurity ([Exhibit "B"](#))

**Initiatives made available to ESUs and/or its member School Districts:**

- \_\_\_ 1. Technology Division: Student Records System (SRS): ([Exhibit "B.1.a."](#))  
**No change**.....**Fee Amount: See Tier Schedule Below**

<b><u>2025-2026</u></b>	<b><u>2026-2027</u></b>	<b><u>2027-2028</u></b>	<b><u>Tier</u></b>
\$192	\$202	\$208	<100
\$499	\$524	\$540	100-249
\$993	\$1,043	\$1,074	250-499
\$2,982	\$3,131	\$3,225	500-999
\$3,938	\$4,135	\$4,259	1000-1999
\$4,922	\$5,168	\$5,323	2000-3999
\$9,374	\$9,643	\$9,932	4000-17999

- \_\_\_\_\_ 2. Technology Division: Proofpoint Security Awareness Training ([Exhibit "B.2.a"](#))  
**New Service**.....**Fee Amount: \$3.69 per staff user**
  
- \_\_\_\_\_ 3. Technology Division: Duo Security ([Exhibit "B.2.b"](#))  
**New Service**.....**Fee Amount: \$11 per user**
  
- \_\_\_\_\_ 3. Technology Division: Steadfast ([Exhibit "B.3"](#))  
**New Service**.....**Fee Amount: \$0**
  
- \_\_\_\_\_ 3. Technology Division: Single Sign On ([Exhibit "B.4"](#))  
**Existing Service**.....**Fee Amount: \$0**

**IV. Other Optional Services Not Requiring an Additional Fee**

By initialing next to each of the desired projects listed below, the ESU voluntarily elects to participate in and access the identified projects below. Please be intentional in your selections, as these data will be useful in determining if the services will continue or sunset.

**Services to ESUs:**

- \_\_\_\_\_ 1. Teaching and Learning Division: The Good Life EDU Podcast ([Exhibit "A.4."](#))
  
- \_\_\_\_\_ 2. Teaching and Learning Division: Educational Resources - Social PD, The Vault ([Exhibit "A.2.g."](#))
  
- \_\_\_\_\_ 3. Teaching and Learning Division: Artificial Intelligence Support ([Exhibit "A.5."](#))
  
- \_\_\_\_\_ 4. Executive Division: CEO Government Relations ([Exhibit "C.2."](#))

**Initiatives made available to ESUs, ESAs, and/or its member School Districts:**

- \_\_\_\_\_ 1. Teaching and Learning Division: Canvas Consortium ([Exhibit "A.2.e."](#))

- \_\_\_\_\_ 2. Teaching and Learning Division: Nebraska’s Virtual Instruction Source (NVIS) ([Exhibit “A.2.f.”](#))
- \_\_\_\_\_ 3. Teaching and Learning Division: Nebraska Powerschool Cooperative (NebPS). ESUs are at no cost, participating school districts are assessed a fee. ([Exhibit “A.3.”](#))
- \_\_\_\_\_ 4. Technology Division: 504 Plan ([Exhibit “B.1.c.”](#))
- \_\_\_\_\_ 5. Executive Division: Menstrual Products Pilot: ([Exhibit “C.7.”](#))
- \_\_\_\_\_ 6. Teaching and Learning Division: Behavior Intervention and Teacher Support ([Exhibit “A.6.”](#))
- \_\_\_\_\_ 7. Executive Division: Cooperative Purchasing Project: ([Exhibit “C.8.”](#))
- \_\_\_\_\_ 8. Teaching and Learning Division: Non-Public Textbook Loan Program ([Exhibit “A.7.”](#))
- \_\_\_\_\_ 9. Executive Division: SMART for Other ESAs ([Exhibit “C.4.”](#))

**V. Term**

The term of this Agreement shall commence on August 1, 2025, and continue until July 31, 2026. A new Agreement will be required for any services or support by the ESUCC after August 31, 2026.

**VI. Responsibilities of the ESUCC**

The ESUCC agrees to provide and support the services offered with reasonable care, skill, and diligence. The ESUCC shall employ or assign qualified personnel staff to support and oversee the services provided. The ESUCC and its staff will promptly and reasonably respond to ESUs for support and assistance with such services. The ESUCC will reasonably assure that the ESU’s member school districts have access to the projects and services provided to the ESU, when applicable.

The ESUCC reserves the right, in its sole discretion, to make changes to the operation of each of the projects referred to herein, including, but not limited to, an increase in the fees charged for particular projects. If the ESUCC determines that a fee increase is necessary for the continued operation of any particular project, the ESUCC will notify the ESU in advance. The ESU shall then have 14 days to elect out of the project. If the ESU does not elect out of the project within 14 days, then the ESU shall be obligated to pay the increased fee.

## **VII. Responsibilities of the ESU**

The ESU will cooperate with the ESUCC and provide necessary information and access as reasonably required for the ESUCC to perform the services. The ESU agrees to follow the reasonable expectations and directives of the ESUCC regarding the services selected by the ESU. The ESU further agrees to promptly communicate to the ESUCC any concerns or problems with any such services.

The ESU shall not assign any right or delegate any obligation arising hereunder without the prior written consent of ESUCC. This provision does not prevent the ESU from allowing its member school districts to participate in some or all of the Projects described herein.

The ESU agrees to pay the fee(s) to the ESUCC within ninety days of the invoice and may be mailed to 1292 East 4th Street, Ainsworth, NE 69210. The ESUCC reserves the right to refuse any service(s) to any ESU that fails to timely submit payment, and no ESU will be entitled to participate or access any service if said ESU failed to timely pay the required fee(s). An ESU who fails to timely pay the required fees may be excluded from all Projects and forfeits any right to participate in said projects.

The parties expect the ESU (and its staff) will be appropriately involved in each project to ensure the oversight and maintenance of the projects.

This Agreement does not obligate or commit the ESU to to engage the ESUCC on an exclusive arrangement for any of these projects.

## **8. Termination**

The ESU may request to terminate this Agreement or any elected projects for any reason at any time by giving written notice to the ESUCC. There shall be no refund or reimbursement by the ESUCC if the ESU terminates this Agreement in the middle of the Agreement term without cause, unless a majority of the ESUCC Board votes to authorize a requested refund. A majority of the ESUCC Board and the ESU may also vote to amend or supplement this Agreement during the term of the Agreement for any reason the ESUCC Board deem appropriate.

If the ESU believes the ESUCC has materially breached this Agreement, then the ESU shall notify the ESUCC in writing of the ESU's concern(s). The ESUCC shall then have thirty days to cure any alleged breach. If the ESUCC disputes the alleged breach, then the parties shall agree to meet at the ESU to address the specific concerns and find a mutually agreeable solution. If, after that meeting, the ESUCC is unable or unwilling to cure the alleged breach, then the ESU may terminate the Agreement for cause. If the ESU terminates the Agreement for cause, the ESU shall only be entitled to a refund for any amount(s) paid if a majority of the ESUCC Board approves the ESU's request for a refund, and the ESUCC Board shall, in its sole discretion, determine the refund amount (if any).

The ESUCC may terminate this Agreement for any reason at any time by giving ninety days' written notice to the ESU. If the ESUCC terminates this Agreement, then the ESU shall be entitled to a refund for the amount paid by the ESU in an amount proportional to the number of days the service was available to the number of days the service was unavailable.

**IX. Confidentiality**

Each party agrees to keep confidential all non-public information received from the other party. All information and data shared or exchanged between the parties shall fully comply with Nebraska law and FERPA.

**X. Governing Law**

This Agreement shall be governed by and construed in accordance with the laws of the State of Nebraska.

**XI. Damages and Indemnification**

To the extent permitted by law, each party shall indemnify, defend and hold harmless the other party, its officers, agents and employees from all claims, damages, losses and expenses arising out of or resulting from the services provided under this Agreement that results in any claim for damage whatsoever. This Section shall not require either party to indemnify, or hold harmless, the other party for any losses, claims, damages and expenses arising out of or resulting from the intentional or negligent act or omissions of the party.

**XII. Entire Agreement**

This Agreement constitutes the entire agreement between the parties with respect to the subject matter hereof and supersedes all prior agreements, understandings, negotiations, and discussions, whether oral or written.

**XIII. Other Information**

From time to time, the ESUCC and ESU may agree to develop and implement new or additional Projects. In the event ESUCC determines to offer a new project during the term of this Agreement and the ESU wishes to participate in said new project, the parties may describe the new project in writing and incorporate that writing as a formal addendum to this Agreement.

Given the upfront and ongoing expenses associated with each service, the fee(s) paid by the ESU are generally not refundable. By entering into this Agreement, the ESU agrees to accept the identified services for the entire term of the Agreement and may not cancel or revoke services with any expectation of reimbursement(s) or refund(s), except as provided in Section VIII.

Each ESU must contribute to the ESUCC the fees associated with each project. The ESU and ESUCC agree to follow the expectations outlined in those Exhibits, as well as those reasonable expectations and updates that may be announced or provided during the term of the Agreement.

IN WITNESS WHEREOF, the parties hereto have executed this Agreement as of the date first above written.

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ESUCC CEO

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ESU Administrator

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ESUCC CEO Signature

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ESU Administrator Signature

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Date

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Date

**Exhibit "A"**  
**Teaching and Learning Division**

1. Professional Development Project.

Pursuant to Rule 84 of the Nebraska Department of Education, all ESUs are required to participate in *statewide* core service initiatives as established by the ESU Coordinating Council as a condition of accreditation (003.02). The ESUPDO Project is one of the statewide core service initiatives undertaken by the ESUCC. Participation includes financial support of the project pursuant to the terms set forth in this section.

a. ESUPDO Project.

The ESUPDO serves as the umbrella to the statewide professional development opportunities for ESU personnel statewide. The ESUPDO is a collaborative effort to provide statewide training and alignment of efforts for ESU personnel and key NDE staff statewide. ESUPDO consists of four affiliate groups composed of ESU personnel across the seventeen ESU's with representation from essential NDE Staff.

- i. Network Operations Coordinators Affiliate:
- ii. NOC supports the extensive communications network within and among the ESU's and school districts. NOC provides network security and protocols for their districts and ESU's and ensures the communications network for distance education, internet, email, and phones are functioning and secure.
- iii. ESU Student Services Affiliate Project:

This group consists of Special Education Directors and other similar personnel from across the state. ESPD is involved with the Nebraska Department of Education in providing leadership for special education training and support. Work for this affiliate includes, not limited to, legal support for compliance related topics.
- iv. Teaching and Learning with Technology Affiliate:
- v. The purpose of the Teaching and Learning with Technology Affiliate (TLT) is to connect educators with resources, best practices, and emerging technologies to transform teaching and learning within the classroom. This support is provided through school improvement efforts, professional development, and coordinated statewide projects, services, and efforts. Work for this affiliate includes, not limited to:
  1. Open Educational Resources (OER): The Nebraska OER hub is available to all ESUs and their district schools and offers statewide access to local and national open educational resources. The OER hub is a customized branded landing page on OER Commons, a product of Institute for the Study of Knowledge Management in Education (ISKME). Within the Nebraska OER hub, collaborative statewide efforts with and between the Nebraska Department of Education, the ESUCC, school districts and educators are possible and provide the support to curate and create quality open educational resources that are aligned to Nebraska curriculum. The cost for the platform and services is funded by the Digital Learning Services and Projects fee.
  2. OverDrive Professional Development Library. The ESUCC OverDrive Professional Library is a customized digital collection of

ebooks and audiobooks for use by ESU and school district staff across the state. Annual fees will be determined by the ESUCC Board based upon the assessed need for additional books on current professional development topics as recommended by the affiliates. If an ESU chooses not to continue participation, access to the library will be terminated.

3. Marshall Memo:

The Marshall Memo helps to bridge gaps by providing school leaders with quick access to the best current education ideas and practices. Through a weekly email newsletter the author summarizes articles on current research and best practices in the field with e-links to full articles when available and highlights a few notable quotes. The Marshall Memo empowers education leaders with information that can improve student learning. This resource is designed to keep principals, teachers, instructional coaches, superintendents, and other PreK-12 educators well-informed on current research and best practices. They are quick summaries of 50 times a year. ESUCC provides this resource to ESUs and school districts.

vi. Staff Development Affiliate Project:

Members are responsible for providing staff development for their school districts and assisting the Nebraska Department of Education efforts on statewide and local assessment as well as school improvement for Nebraska's school districts. Work for this affiliate includes, not limited to, the Main Idea. The Main Idea helps to provide education leaders with the best current education ideas and practices. The Main Idea is a library of in-depth summaries of current education books, and suggestions for implementing those ideas. The Main Idea increases the knowledge and understanding of best practices in education.

b. ESUPDO Event Registration.

ESUPDO Professional Development activities may include registration, material, and other fees. Such fees will be set at no more than \$25 per participant person per day. Material and other fees will actually be incurred costs beyond normal registration. Any fees billed through an agent of ESUCC must identify the specific core activity provided on behalf of the ESUCC and be appropriately allocated by such agent in accordance with agreed upon billing practices. ESUCC will provide to each ESU that participates in the ESUPDO Professional Development Project invoices that detail the expenditures for each event or meeting. Participation fees shall be billed no less than bi-annually by ESUCC during the academic year.

c. Professional Development Planning Committee.

The ESUCC shall appoint ESU personnel and other experts to a Professional Development Planning Committee. The committee shall consist of members who possess expertise in professional development and specific content areas including members from NDE and/or statewide initiatives/projects at the discretion of the ESUCC and its CEO. The Professional Development Planning Committee shall provide the ESUCC's CEO with suggestions and input on technical and other matters related to professional development and specific special projects involving ESU personnel within the State of Nebraska. The

ESUCC CEO may also form ad hoc committees from time to time to address matters relevant to the various professional development initiatives.

2. Special Projects.

The ESUCC may also facilitate special projects, organize and facilitate programs, or serve as a fiscal agent for activities to enhance professional development opportunities. These special projects enhance statewide professional development. Adding a special project would require a description of the project presented to the board and a majority vote to have the project added to this MSA. By adding the project to the MSA, the ESUs are not obligated to participate, only that the project is **available** to all ESUs or schools. Participation decisions would be made by each ESU individually.

2. Digital Learning Services and Project.

The ESUCC shall provide distance education services including brokering and facilitating the exchange of distance education courses, the administration of learning management systems, and the assessment of distance education needs and evaluation of distance education services as provided for in NEB. REV. STAT. § 79-1248 and other state statutes and regulations. Additionally, the ESUCC is charged with the administration of state-wide initiatives and provision of statewide services among other duties in NEB. REV. STAT. § 79-1246. The ESUCC also has managed statewide services in “core services” as that term is defined in statute, including instructional materials services. The purpose of these services is to assure cost-efficient and equitable delivery of digital learning opportunities in partnership with educational service units, school districts, and other potential partners. The ESUCC Digital Learning Services and Projects promote statewide collaboration to provide students and school districts with access to a mix of different learning environments that best supports the combination of traditional face-to-face classroom methods with more technology-mediated activities.

a. Digital Learning Services and Projects: Special Projects:

The goal of this project is to enhance education for all learners in Nebraska schools and ESUs. These projects may support the curation and creation of educational artifacts, the review and alignment of resources to the Nebraska State Standards and other indicators utilized by Nebraska schools, technology integration BlendEd projects, the promotion of existing instructional materials and digital learning resources, state endorsed Learning Object Repository (LOR) platforms, or any additional training. ~~The TLT affiliate will submit project proposals to the ESUCC board for approval based upon identified assessed needs. It is recommended to budget up to \$7,500 per ESU for Special Projects. Any fees for Special Projects will be invoiced only when an actual cost is incurred.~~

b. Distance Education Brokering. The ESUCC will provide the Nebraska Virtual Instruction Source (NVIS) course clearinghouse for use in finding and exchanging distance education courses between participating ESUs and school districts. Funding for this service is provided by allocated State appropriation. If additional fees for distance education brokering become necessary, they will be approved by the ESUCC board through the approval process.

c. Digital Learning Ad Hoc Committees: Ad hoc committees may form to address matters relevant to the Digital Learning Services and Projects. These committees will provide the ESUCC’s CEO and Chief Learning Officer with suggestions and input on technical and other matters related to distance education, digital

learning, instructional materials, or learning management systems, within the State of Nebraska.

- d. Learning Object Repositories (LOR) and Open Education Resources (OER): ESUCC will coordinate access to digital libraries that enable educators from within participating ESUs to use professional educational resources that are aligned to academic standards. These digital libraries may include both free and subscription based services.

Conditions of Participation.

1. Intellectual Property. The ESU and each of its participating school districts agree to comply with all relevant laws governing copyright and other intellectual property. The ESU agrees to hold ESUCC harmless for any violation of this provision by the ESU or its agents.
2. No Assignment. No Party shall assign any of its rights or obligations under this Project without the prior written consent of the ESUCC's Executive Director or the ESUCC board.

- e. Canvas Consortium. The Nebraska Department of Education (NDE) partnered with Instructure to deploy the Canvas Learning Management System (LMS) to public and non-public schools across Nebraska. At the time of the announcement, Canvas was already widely adopted within the state's K-12 education system and had become the primary LMS for Nebraska's universities, state colleges, and community colleges. Canvas serves as a collaborative platform, streamlining various educational functions such as content creation and dissemination, resource sharing, grading, feedback, reporting, outcomes tracking, and task management. This LMS plays a crucial role in simplifying teaching and learning by consolidating the variety of digital tools teachers utilize into a single, user-friendly interface. ESUCC coordinates this work. The project staff are funded from the project and are not billed to the ESUs.

- f. Nebraska's Virtual Instruction Source (NVIS). This statewide clearinghouse for both distance learning course offerings and Nebraska-based virtual field trip experiences is coordinated by ESUCC. The software development and management, along with the administration of the Distance Learning project is supported by ESUCC.

- g. Educational Resources:

Social PD and ESUCC YouTube Channel "The Vault". These resources are curated and maintained by the ESUCC.

3. Nebraska Powerschool Cooperative (NebPS). Participating districts receive Tier 1 PowerSchool support. Membership includes workshops, helpful handouts, access to jitbit knowledge base, one-on-one trainings, ADVISER setup, end-of-year process completion, report writing, and one-on-one ADVISER data review and troubleshooting. NebPS is the liaison for managing your PowerSchool and communicating with PowerSchool support.

4. The Good Life EDU Podcast:

This resource is dedicated to discussing all things education in the state of Nebraska and across the US. This program is developed and broadcast by the ESUCC.

5. Artificial Intelligence Support:  
Since the advent of generative AI, education has been wrestling with what this new technology means for the practice and process of writing and other educational uses. This project is to help “paint the gray” area between the binary views of AI’s impact on education.
6. Behavior Intervention and Teacher Support:  
ESUCC developed and deployed trainings to all Nebraska public schools related to (1) signs and symptoms of mental health in students, (2) positive behavior supports, interventions, and teaching strategies, and (3) verbal intervention and de-escalation techniques.
7. Non-Public Textbook Loan Program:  
New in ‘24-’25, ESUCC facilitates the Textbook Loan Program purchasing for participating nonpublic schools across the state. This is a contracted service between ESUCC and the NDE.

**Exhibit "B"**  
**Technology Division**

1. Student Services Projects:

- a. Student Records System (SRS Project): SRS is an online special education record system designed to create all special education documents, required by Rule 51 and Rule 52, including IEP, MDT, IFSP and all required notices. The SRS is a highly secured system that organizes and stores documents and provides access to files via the internet. SRS training is provided across the state for district staff and college and university staff. School Districts electing to utilize the SRS system must pay an additional fee to receive access. The ESUCC will bill the ESU for the fees allocated to each of the ESU's participating member school districts. Fees will increase a minimum of 3% annually. In the event projects, upgrades, requests, or other significant changes exceed the 3% increase in expenses, the fee will increase the next year to accommodate that need and will resume the 3% increase the following year. Fees are determined by vote of ESUCC.
- b. Project PARA: Project PARA is a web-based method for school districts to provide introductory training for their paraeducators at no cost to the user. The Project assists schools in meeting the paraeducator training requirements. Project PARA is a collaborative effort between the University of Nebraska, the Nebraska Department of Education and Nebraska ESUs.
- c. 504 Plan: Section 504 of the Rehabilitation Act of 1973 is a federal law that prohibits discrimination against those that have a physical or mental impairment that substantially limits one or more major life activities. Section 504 is a function of regular education. There is no additional charge to School Districts electing to utilize the 504 Plan system if they are already an SRS user.

2. Cybersecurity:

Nebraska Cybersecurity Network (NCNE): Participating ESUs and their members receive support for best practice cybersecurity hygiene practices, intentional penetration testing, legislative collaboration, cybersecurity engineering, and regional recovery efforts. ESUCC supports and is the fiscal manager of this project. Costs for this project are borne by participating ESUs.

- a. Proofpoint Security Awareness Training  
Proofpoint Security Awareness Training (PSAT) is a cybersecurity education platform designed to educate employees about potential cyber threats and teach them how to identify and respond appropriately to them, by providing interactive training modules, phishing simulations, and assessments to help organizations build a strong security culture and reduce the risk of cyberattacks. The group purchase of PSAT licensing renews on September 1st each year. Costs for these licenses are borne by the participating ESUs and school districts.
- b. Duo Security  
Duo Security multi-factor authentication (MFA) is a security access management solution that verifies a user's identity at login with two or more verification factors.

By providing a layer of protection to a user, school's, or ESU's data, MFA helps to prevent malware, phishing, and ransomware attacks. The group purchase of Duo licensing renews on March 29th of each year. Costs for these licenses are borne by the participating ESUs and school districts.

3. STEADfast:

The STEADfast project provides a browser plug-in designed to help school districts collect data about the performance of home broadband Internet services to help indicate areas of the state where service improvements are needed. This software is available at no charge to Nebraska ESUs and school districts.

4. Nebraska Cloud Single Sign-On:

Nebraska Cloud is a Single Sign-On framework available to all Nebraska ESUs, public and non-public schools statewide. It authenticates staff and student users with Google, Microsoft or other credentials already familiar to them in their organization, and allows easy access to services such as Adobe Creative Cloud, Canvas Learning Management System and other instructional materials resources. This service is available at no charge to Nebraska ESUs and school districts.

**Exhibit "C"**  
**Executive Division**

1. Nebraska Department of Education Rule 84.  
Pursuant to Rule 84, all ESUs are required to participate in statewide core service initiatives as established by the ESUCC as a condition of accreditation. Components of the Digital Learning Services and Projects are mandatory statewide services administered by the ESUCC and require financial support from all ESUs.
2. Legislative and Governmental Relations Project.  
The Legislative and Governmental Relations Project will assist member ESUs in strategically planning legislative initiatives that support the mission of the ESUCC and its member service units, tracking legislation that affects service units and state-wide educational efforts in the state, and influencing state lawmakers to support the vital work of the ESUCC, service units and public schools in the state of Nebraska. Should a special session of the Legislature convene, there will be an additional contract with the government relations group with whom ESUCC works.
3. Legislative and Government Relations.  
In connection with the Legislative and Government Relations Project, the ESUCC shall:
  - a. Solicit input and direction on legislative and governmental relations issues from its members through the ESUCC Legal Committee and in other forums;
  - b. Direct employees of ESUCC to draft, support or oppose state legislation related to matters affecting education in the state of Nebraska;
  - c. Contract with experts in the field of governmental relations to assist the ESUCC in legislative and governmental matters
4. SIMPL/SMART  
The ESUCC continuously develops and maintains the software operating the SMART (formerly known as SIMPL) online service management tool for use by the Nebraska ESUs and ESUCC. This tool supports ESUs in their data-driven process utilized to systematically identify the needs of their school districts and thereafter develop services to fill the gaps. The SMART online tool allows ESUs to assess the available services for implementation at the school district level.
5. SMART for Other ESAs  
The ESUCC is in the early stages of software development of SMART to sell to other ESA across the country. The cost of this project will not be billed to the ESUs.
6. SPARQ Negotiations:  
Participating ESUs entered into a contract with NASB SPARQ Negotiations as a tool to aggregate and analyze compensation of various ESU personnel from a statewide perspective. SPARQ Negotiations is a web-based online data collection system used to compare settlement information, provide prevalence reports, view negotiated agreements and perform placement calculations.
7. Regional Literacy Coach Coordination:  
ESUCC supports and coordinates the development and ongoing structure of the Regional Literacy Coach in partnership with the NDE. Amount billed will be incurred to ESUs receiving funding for the Regional Coach work.

8. Menstrual Products Pilot:

New in 25-26, ESUCC will facilitate the purchasing of menstrual products for eligible public schools. These products must be made available at no cost to the school district in an effort to reduce absenteeism. This is a contracted service between ESUCC and the NDE.

9. Cooperative Purchasing:

The Cooperative Purchasing Project aggregates demand for certain items commonly purchased by school districts to get lower prices and more favorable terms from selected suppliers.

a. Duties of ESUCC for Coop. In connection with the Cooperative Purchasing Program, the ESUCC shall:

- i. Combine statewide data relevant to cooperative purchasing in order to promote a valid basis upon which to solicit bids.
- ii. Coordinate activities which are commensurate with updating and perpetuating proper specifications inherent within the bidding process.
- iii. Prepare official bid documents and invite suppliers to bid in connection with supplies to be purchased by ESUCC and members.
- iv. Prepare and cause to be published the official legal notices of the bid opening in connection with supplies to be purchased by ESUCC as required by applicable law or policy.
- v. Conduct the public bid opening and resulting bid reviews in accordance with applicable Nebraska statutory "public lettings" provisions, if any, or ESUCC policy and practice, and be responsible for selecting bids based upon such provisions.
- vi. Compile price lists and order sheets for each participating educational service unit and make such order lists and price sheets available through the Nebraska ESU Cooperative Purchasing Web Site or Marketplace.
- vii. Provide technical support for ESUs and school districts in placing orders with suppliers through the Marketplace. Merchandise will be shipped as specified in bid terms and conditions.
- viii. Through the website, provide participating ESUs and school districts the capabilities to track items ordered, confirm receipt, check invoices and detect and report shortages.
- ix. Retrieve order documents from the website and prepare aggregate orders to be sent to respective suppliers so that merchandise is shipped to each participating school/educational service unit.
- x. Assist any participating school/educational service unit with problems related to the processing and delivery of orders from the suppliers.
- xi. Participate in an annual audit of cooperative purchasing accounts and records conducted by a Certified Public Accountant.



ESUCC

Information Services Committee Meeting

Wednesday, March 5, 2025, 9:00 AM

Zoom, 6949 South 110th Street, LaVista, NE 68128

Attendance Taken at 9:00 AM.

Dr. Ted DeTurk (ESU 02):	Present
Gregg Robke (ESU 04):	Present
Dr Brian Maschmann (ESU 06):	Present
Corey Dahl (ESU 08):	Present
James McGown (ESU 16):	Present

#### 1. Call to Order

This is a committee of the Educational Service Unit Coordinating Council. The chairperson or designee will call the committee meeting to order. Per Policy 1008, "Committees shall not have legislative or administrative functions, except as specifically authorized by the Board. All matters except those of routine or emergency nature may be referred to a committee before action by the Board...Summaries of all committee meetings shall be reported to the Board for its information, recording and possible action, as directed by the Board." No formal action will be taken in committee meetings, although recommendations for such action may be made by the committee to the Board.

Meeting called to order at 9:00 am.

##### 1.1. Roll call

#### 2. Chief Executive Officer (CEO) Report

- [CEO Report to the Board - March 2025](#)

## 2.1. Technology Division

CIO, Scott Isaacson, reviewed the attached Tech Division Report document.

### 2.1.1. Nebraska Education Data Partnership (NEDP)

Discussion of fiscal agency for the NEDP project.

Nebraska Education Data Partnership (NEDP) is a collaboration between ESU 6 and ESU 17. Terri Hettenbaugh, with ESU 6, has been working heavily with this and approached the CIO, Scott Isaacson, about the ESUCC being the fiscal agent. NEDP is currently being funded by grant funds. CIO Isaacson wanted to come to the committee with the information. At this time, it is not recommended to take this project on as an ESUCC initiative.

## 2.2. Cybersecurity

Updates on Legislative Bill 599 - The hearing is scheduled for next Tuesday, March 11, 2025, at 1:30pm. NCNE Cybersecurity Director, Andy Boell, reviewed the attached ESUCC Info Services - Cybersecurity Report.

ESUCC CEO Dr. Polk shared the five parts of LB 599. 1 - Providing a framework and policy with the expectation that NDE would provide a model policy (no fiscal note around this). 2 - products and services mean equipment and software. The ability for school districts to apply on their own or through a consortium for projects and services (\$4 million). 3 - Cybersecurity implementation team (1 director liaison between JSOC and this project), the number necessary to implement the products and services (\$2 million). Anyone interested in those jobs will have to apply. 4 - Digital citizenship and curriculum developed and vetted by Nebraska technology people. NDE to develop standards. 5 - Pathways to Technology Careers providing internships and apprenticeships for students who are in high school for dual credit. There will be a fiscal note. All together, it is \$10 million.

STANCE wants to write a letter for this bill. Dr. Brian Maschmann, ESU 6 Administrator, will reach out to ESUCC CEO Dr. Polk to create a letter for STANCE. ESUCC CEO Dr. Polk started a letter and sent to the Four Horsemen for feedback.

Pathways - scholarship from high school to a community college and potentially a 4-year college. The current draft does not define any of this yet.

### 2.2.1. NITC Meeting Notes

- [NITC Meeting Notes](#)

Mr. Gregg Robke, ESU 4 Administrator, attended the NITC meeting for Dr. Ted DeTurk. Mr. Robke reviewed the linked NITC Meeting Notes.

## 2.3. Teaching and Learning Division

ESUCC CLO, Andrew Easton, reviewed the attached Teaching & Learning ESUCC Info Services Committee Report.

## 2.4. SMART

- Speed Test Project (<https://steadfastnebraska.com/>)- We are still troubleshooting a problem where some tests are producing false results. Expected resolution in March.
- SMART - We have a testing site (<https://Nebraska.stage.esu10.org>) for Nebraska ready for exploration and a demo site (<https://demo.stage.esu10.org>) for other entities to experiment with. We are waiting for feedback on the sites, and are continuing to work on the security implementation so that Nebraska can cut over to smart.

### 3. ESU Professional Development Organization (PDO) and Affiliate Reports

#### 3.1. Network Operations Coordinator (NOC)

Per NOC Chairperson, Andrew Contreras, costs for NOC are all pass-through costs, so no budget for 2025-2026 is being requested. The NOC budget request for 2024-2025 noted all NOC expenses will be moved to self-supporting expenses.

NOC Chairperson, Andrew Contreras, reviewed the attached March 2025 NOC Updates document.

NOC will draft a statewide letter of support for 599 at the BOF meeting.

#### 3.2. Teaching and Learning with Tech (TLT) - 2024-2025 Budget Amendment

TLT will present their budget amendment request for 2024-2025.

- 2024-25 TLT PD - Instruction Training Request
- 2024-25 TLT PD - AI Training Request

**Recommended Motion:** Recommend to the ESUCC board to approve the TLT budget amendment for 2024-2025 as presented.

TLT Co-Chairperson Otis Pierce attended the meeting to review the TLT budget amendment to move around funds which have not been expended for 2024-2025. Part of the amendment is looking at having CAST do an accessibility social media design meeting with the possibility of having one of the breakouts at PDO be this same topic. The second part is to help get some more AI experience for TLT members by looking at the paid-for versions of AI programs. Each ESU will receive funds for this. The budget amendment request is within the amount approved last year but not in the categories originally approved.

Recommend to the ESUCC board to approve the TLT budget amendment for 2024-2025 as presented Passed with a motion by DeTurk, Ted (ESU 02) and a second by Dahl, Corey (ESU 08).

Dr. Ted DeTurk (ESU 02):	Yea
Gregg Robke (ESU 04):	Yea
Dr Brian Maschmann (ESU 06):	Yea
Corey Dahl (ESU 08):	Yea

James McGown (ESU 16): Yea  
Yea: 5, Nay: 0

### 3.3. Teaching and Learning with Tech (TLT)

TLT will present their budget requests for 2025–2026.

- 2025-26 Digital Citizenship Budget - \$1,800 (\$1,500 + \$300 for supplies)
  - 2024-2025 - \$1,800 (\$1,500 + \$300 for awards)
- 2025-26 Marshall Memo Budget - \$750
  - 2024-2025 - \$750
- 2025-26 TLT PD Proposal - Accessibility Training - \$4,700 (\$3,300 + \$700 travel and materials + \$700 hospitality)
  - 2024-2025 - Instruction Training \$4,000
- 2025-26 TLT PD Proposal - AI Training - \$6,250
  - 2024-2025 - \$9,300

**Recommended Motion:** Recommend to the ESUCC board to approve the TLT budgets for 2025–2026 as presented.

TLT Co-Chair Otis Pierce reviewed the attached budget requests.

Accessibility request - There was a question if the training was just for PD staff. The training information is sent to the affiliates. In the past, there have been other support staff who have attended.

Last year's TLT total budget request was \$15,850. The total TLT budget request for 2025-2026 is \$13,750.

Recommend to the ESUCC board to approve the TLT budgets for 2025-2026 as presented  
Passed with a motion by Dahl, Corey (ESU 08) and a second by McGown, James (ESU 16).

Dr. Ted DeTurk (ESU 02): Yea  
Gregg Robke (ESU 04): Yea  
Dr Brian Maschmann (ESU 06): Yea  
Corey Dahl (ESU 08): Yea  
James McGown (ESU 16): Yea  
Yea: 5, Nay: 0

### 4. Next Meeting Agenda Items

### 5. Adjournment

The Information Services Committee Meeting adjourned at 10:10am.

Minutes respectfully submitted by the Executive Secretary to the ESUCC CEO, Mindy Reed.

# Technology Division Report

March, 2025

## Future Ready Digital Learning Collaborative (FRDLC)

142 school districts and ESUs are participating in the **Proofpoint Security Awareness Training** platform (PSAT), utilizing 22,118 staff licenses. For the 2024-2025 school year, licenses are available for \$2.46 per staff user. 4 "light" users (could be students) are included with each staff license purchased. The PSAT renewal is September 1, 2025.

52 school districts and ESUs are participating in the **Duo Security** multi-factor authentication system, utilizing 9,276 licenses. 724 licenses remain available. The current contract year for Duo security licensing runs through March, 2026. Renewals for the third year of the agreement are due by the end of March. The cost for participating from April, 2025 - March, 2026 is \$8 per user. We anticipate the cost after March, 2026 to be about \$11 per user.

The **STEADfast** project is a browser plug-in designed to help school districts collect data about the performance of home broadband Internet services and indicate areas of the state where service improvements are needed. This project was started with the development work of ESU 10 using GEER funds earlier, and a pilot with schools is funded with \$45,000 of remaining ESSER III state level funds extended into this 2024-2025 school year. The FRDLC has discussed whether this anonymized data may be provided with participating districts' permission to the state broadband office or other agencies to provide better detail about where service improvements are needed.

## Nebraska Education Data Partnership (NEDP)

The Nebraska Education Data Partnership (NEDP) is a data visualization project with ESUs 6 and 17 and some schools in their areas participating. Terri Hettenbaugh of ESU 6 requested that the ESUCC consider becoming the fiscal agent for this project beginning with the 2025-2026 school year. After careful deliberation, we are recommending against the ESUCC taking on this responsibility at this time. First, our technology division is in a time of high demand for our services and staff time and don't feel we can commit to the additional responsibilities of the NEDP project while still meeting our existing needs and requirements. Second, the NEDP's scope has not reached a statewide level yet. While we don't have a hard threshold, generally we would look for more than 1/2 of the ESUs to be participants in a project and administrators as a whole willing for ESUCC to commit staff resources to take on a project. Third, there are concerns about the sustainability of the project beyond the next year of grant funding. The project does not end up with software/source that we can operate and maintain into the future without the continued involvement of the contracting partners. The Azure/cloud hosting costs

and BI licensing can be expensive and costs are uncertain past the grant funding window. It isn't clear if participating districts will be able and willing to sustain these costs long term.

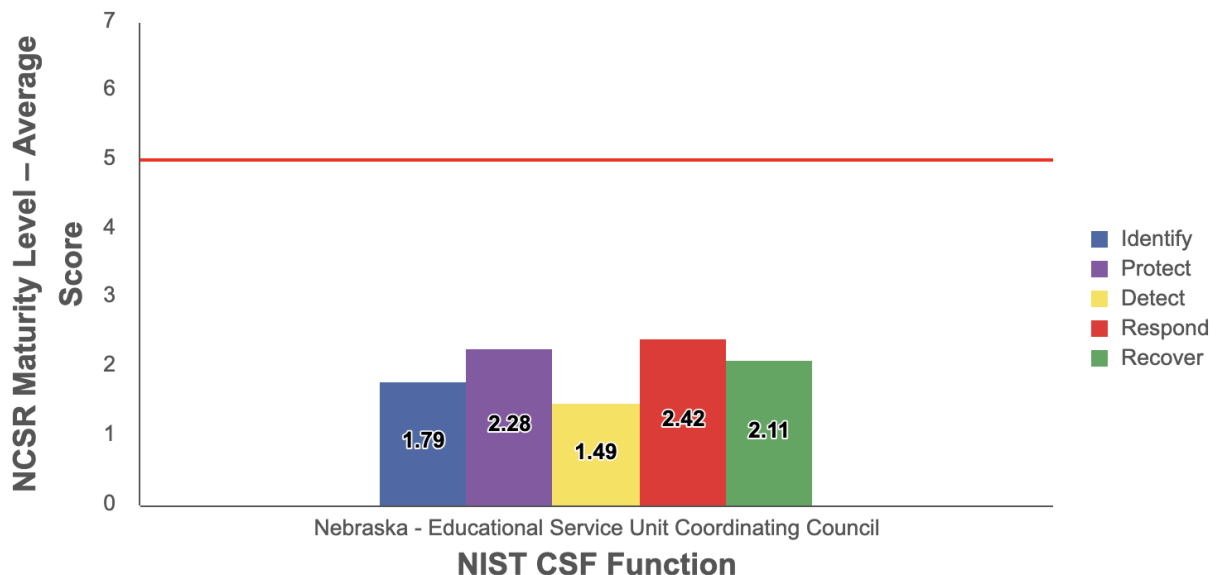
## Cybersecurity

### SLCG

The State and Local Cybersecurity Grant (SLCG) state committee voted previously to advance projects totalling \$4.2 million, including two ESU-related projects for \$1.4 million, for final approval by CISA and FEMA. Grant award notifications have not been released yet for these projects, though they were first expected in December. In response to my questions, the Nebraska Emergency Management Agency staff responded that they are still awaiting approval from the federal CISA and FEMA agencies for Nebraska's slate of projects. The February meeting provided an update that the federal approval is still pending. Also, Patrick Wright, the Nebraska's Chief Information Security Officer and the chair of the state SLCG committee has left the agency. A next meeting of the state committee has not been scheduled yet.

### National Cyber Security Review (NCSR)

The NCSR is a self-assessment available for state and local governmental (sub)organizations. It is a requirement for recipients of SLCG grant funding. The team of Andy Boell, Todd Hatcher and Scott Isaacson completed this assessment in February, 2025 for the ESUCC. Our scores are shown in the diagram below.



The red line indicates an average score of 5, which is designated as the recommended minimum maturity level

The results are lower than our target, with one of the main contributing factors being our lack of formal security policies and procedures. The NCNE has produced a series of recommended

policies and we will be presenting these for adoption as part of our legal committee's policy review.

## NCNE & Resolute Guard Project Updates

Andy Boell and Jamen Hall will provide updates on recent NCNE and Resolute Guard project activities.

## Other Technology Projects

In addition to maintaining and improving all of our software systems, the technology team is focused this month on improvements to the SRS software, [NVIS](#), helping to finalize requests with the Textbook Loan request software, updates to the Behavior Intervention Reporting Tool, Nebraska Cloud single sign-on software, and a synchronization process with Adobe Creative Cloud that automatically manages user accounts for districts on the Adobe platform.

The software development team is beginning a practice of 2 week sprints to practice prioritizing and estimating work effort for software updates.

Cybersecurity Report  
ESUCC Information Services Committee  
March 5, 2025

LB599 is moving along quite quickly. There is a hearing scheduled for Tuesday, March 11, 2025 at 1:30PM. Senator DeBoer's office has provided ESUCC with drafts of the bill language, and we have been in conversation with them on additional changes. It is likely that the amended language will be publicly introduced at the hearing. The synopsis of the amended language is as follows:

- NDE and ESUCC will develop a funding program
- NDE, ESUCC and OCIO will develop a list of approved services and products
- NDE, ESUCC and OCIO will develop a cybersecurity framework
- ESUCC will establish a Cyber Implementation Team
- NDE will develop Digital Citizenship standards
- NDE and ESUCC will develop Digital Citizenship curriculum
- ESUs will provide Digital Citizenship training annually to teachers
- Schools will provide Digital Citizenship workshop opportunities to parents
- NDE, ESUCC and OCIO will develop a Pipeline for Technology Careers program
  - The first year will be the development of the program and no scholarships will be issued.
- A Cybersecurity Education Resources Fund will be established and will contain \$10 million annually to support these programs (the first year may lower due to no scholarships being awarded during
- The ESUCC state statute will be updated to include the items listed in this act.
- It is written so that participation is optional, but open for all public schools, non-public schools and ESUs.

The NCNE has had a busy month. We have had the opportunity to provide Incident Response Planning Workshops to the technology directors at two of our ESUs. These workshops expand upon the IRPs provided by CDW, during their workshops last fall. Schools walk away with a template that is tailored to Nebraska K-12 schools and supporting documentation to immediately implement the structure. We have also adapted the workshop into a presentation for administration and will begin meeting with school administrators later this month.

We are also finalizing the penetration testing process next week and will be able to begin offering services to schools shortly after that.



## Information Services Committee Report

**PROJECT NAME:** Teaching & Learning, Distance Learning, and Communication

**PROJECT DIRECTOR:** Andrew Easton

**REPORT PERIOD:** February 2025



**COMMITTEE REPORT: CHIEF LEARNING OFFICER**

### ESUCC Update

- We interviewed for the new Project Secretary position and hired **Erin Bussen** who began working with us on Monday, March 3rd. Please help us in welcoming Erin to the ESUCC team.

### Digital Learning Efforts (Organized alphabetically by initiative)

- **Artificial Intelligence**
  - Continued learning about AI-powered coaching supports for educators through meetings with Vosaic and Swivl
  - Presentations
    - Three Presentation at the Engaging Educators Conference: Writing & AI (x2) and a session on AI for UDL (2/7)
      - **Writing & AI Resources**
        - [Writing & AI Canva](#) Document
        - [Writing & AI Google Doc](#) (accompany doc for Canva resource)
        - [Writing & AI Video Playlist](#) on YouTube
        - Canvas Consortium team to created a Canvas course from the Writing & AI resources
      - Represented the ESUCC in a partnership with Smoky Hill ESC in Plainville, Kansas delivering an full day of professional learning on AI to three districts
      - Will present on AI at the MOEC Technology Professionals meeting on (3/6)
- **BIT & Teacher Support Act**
  - Access the BIT one-pager+FAQ for details...
    - [Copy made available to districts](#)
      - Note: Several Updates Have Been Made
    - [Copy for ESU personnel ONLY](#)

- o For districts interested in recording teacher progress digitally, I collaborated with Laurie Kerr at ESU 3 on building a sharable SCORM (content package). Email for details.
- o **BIRT will soon have the capability for ESU-level personnel to submit reporting on behalf of their member schools.**
- o **The BITS 2.0 Content**
  - Things are off to a solid start with the two sections we have presenters for (Trauma Informed Teaching: Julie Lord of ESU 3 and De-Escalation Strategies: member(s) of ESU 2 Behavior Bites Team). I am struggling to find someone for the PBIS portion of the project.
  - We set a date of May 9th for recording with Grindstone Media, that gives us March for developing a first draft of the content and April for revisions to that text prior to recording in May.
- **Communication, Professional Learning, and Presentations**
  - o See AI Presentations under Artificial Intelligence
  - o Updating One-pagers...
    -  [ESUCC + ESUs One-Pager](#) (New Resource)
    -  [Distance Learning One-Pager for 2025](#) (New Resource)
    - [ESU Coordinating Council](#) (Finished)
    - [Distance Learning](#) (Finished)
    - [Cooperative Purchasing](#) (Updated)
    - [On ESUs and Non-Public Schools](#) (Needs a 2023 Update)
    - [Nebraska PowerSchool Cooperative](#) (Updated)
    - [Canvas Consortium](#) (Updated)
    - [Social Studies Inquiry Project](#) (Updated)
- **ESUCC Website**
  - o Updates to the ESUCC Site...
    - [New BIT Page on the ESUCC Site](#)
- **TLT Affiliate Update**
  - o Leadership meetings have focused on...
    - The Amended Proposals for 2024-2025
    - The New Proposals for 2025-2026
    - Transferring the responsibilities for SORA to Andrew Easton and Erin Bussen
    - Scheduling/Outlining Our June 19th Meeting TLT Leadership Meeting
    - Significant efforts also being made with Distance Learning, SupportED, and the Digital Citizenship Symposium

## **Social Media and Podcast Numbers/Reach Over Time**

- **The Good Life EDU Podcast**

- Podcast Data
  - Approaching 49,000 total downloads
  - 🌸 Posted our 200th Episode
- Created 3 new episodes of [The Good Life EDU](#) podcast
  - 🌸 **Episode 200: [Planting the SEED: How One Conversation About Walkthroughs Led to Systemic Change in Hemingford](#)** with Dr. Julie Downing and District Leaders from Hemingford
  - **Episode 199: [Making Certification Simple: Supporting Educators Through the Process in Nebraska](#)** with Katelyn Larsen and Molly Barnett
  - **Episode 198: [Maximizing Student Success with World Language Learning Opportunities in Nebraska](#)** with Dr. Chrystal Liu and Dr. Nick Ziegler

- **Twitter X Follower Numbers**

- February (1554) (-7)
- January (1556) (-9)

**2025**

- November+December 1565 (-102)
- October 1667 (-18)
- September 1685 (+24)
- May-August 1661 (+51)
- April 1610 (+11)
- March 1599 (+11)
- February 1588 (+11)
- January 1577 (+28)

Reach Count Discontinued

**2024**

- November+December 1549 (+8)      Reach: 3.6K
- October 1541 (+28)      Reach: 5.8K
- September 1513 (+18)      Reach: 10.3K
- August 1495 (+41 Summer)      Reach: 9.2K
- July      Reach: 9.8K
- June      Reach: 9.2K
- May      Reach: 16.2K
- April 1454 (+11)      Reach: 19.7K
- March 1443 (+16)      Reach: 17.6K
- February 1427 (+12)      Reach: 14.1K
- January 1415 (+13)      Reach: 13.6K

**2023**

- December 1402 (+7)      Reach: 5.6K
- November 1395 (-8)      Reach: 6K
- October 1403 (+46)      Reach: 3.5K
- September 1357 (+14)      Reach: 9K
- August 1343 (+19)      Reach: 8K

- o July 1325 (+9) Reach: 8.6K
- o June 1316 (+13) Reach: 10.7K
- o May 1303 (+8) Reach: 17.6K
- o April 1295 (+1) Reach: 8.9K
- o March 1294 (+10) Reach: 17.9K
- o February 1284 (+12) Reach: 23.4K
- o January 1272 (+14) Reach: 31.2K

**2022**

- o December: 1258 (+8) Reach: 6,737
- o November: 1250 (+14)
- o October: 1236 (+41)
- o September: 1195 (+71)
- o August: 1124 (+17)
- o July: 1107 (+34)
- o June: 1083 (+12)
- o May: 1071 (+70)
- o April: 1001 (+64) \*Broke 1000 followers
- o March: 937 (+82)
- o February: 855 (+82)
- o January: 773 (+83)

**2021**

- o December: 690 (+67)

● **Facebook Page Followers and Reach Over Time**

- o February Views: 1.8K
- o January Reach: 1.5K

**2025**

- o November + December Reach: 3.9K
- o October 642 (+5) Reach: 1.2K
- o September 637 (+4) Reach: 817
- o August 633 (+21 for May-Aug) Reach: 1.8K
- o July Reach: 709
- o June Reach: 953
- o May Reach: 901
- o April 612 (+7) Reach: 1.1K
- o March 605 (+6) Reach: 2.1K
- o February 599 (+2) Reach: 538
- o January 597 (+1) Reach: 362

**2024**

- o November + December 596 (+2) Reach: 1.1K
- o October 594 (+3) Reach: 1,951
- o September 591 (-3) Reach: 600
- o August 594 (+4) Reach: 1,380
- o July 590 (+13) Reach: 2,027
- o June 577 (+2) Reach: 1,784
- o May 575 (+2) Reach: 1,343

- o April 570 (+6)
- o March 564 (+6)
- o February 559 (+4)
- o January 555 (+2)

**2023**

- o December 553 (+0)
- o November 553 (+0)
- o October 553 (+7)
- o September 546 (+6)
- o August 540 (+12)
- o July 528 (+10)
- o June 518 (+1)
- o May 517 (+5)
- o April 512 (+6)
- o March 506 (+3)
- o February 503 (+10)
- o January 493 (+4)

**2022**

- o December: 489 (+36)
- o November: 453 (+43)
- o October: 410 (+15)
- o September: 395 (+4)
- o August: 391 (+13)
- o July: 378 (+18)
- o June: 360 (+3)
- o May: 357 (+8)
- o April: 349 (+33)
- o March: 316 (+52)
- o February: 264 (+30)
- o January: 234 (+40)

**2021**

- o December: 194 (+7)

● **LinkedIn Direct Page Views Per Month**

- o February Reach: 207
- o January Reach: 663

**2025**

- o Nov-Dec Reach: 1,030
- o October Page Views: ?? Reach: 398
- o September Page Views: 10 Reach: 550
- o August Page Views: 26 Reach: 473
- o July Page Views: 18 Reach: 438
- o June Page Views: 35 Reach: 679
- o May Page Views: 16 Reach: 790
- o April Page Views: 51 Reach: 2,369
- o March Page Views: 45 Reach: 729

	o February	Page Views: 38	Reach: 845
	o January	Page Views: 26	Reach: 371
<b>2024</b>			
	o Nov+Dec	Page Views: 70	
	o October	Page Views: 25	
	o September	Page Views: 24	
	o August	Page Views: 41	
	o July	Page Views: 23	
	o June	Page Views: 29	
	o May	Page Views: 21	
<b>2023</b>			

## **March 2025 NOC Updates**

- NOC Training on Ansible March 4 and 5<sup>th</sup>
- A discussion is scheduled during a BOF meeting to draft a letter to federal representatives advocating for continued funding of CISA's support for K-12 education.
- Next NOC meeting will take place the day before NETA, which includes presentation from various NOC members



## TLT - PDO Budget Request – 2024-25

**Contact(s):** Jaci Palmer <[jaci.palmer@esu8ne.org](mailto:jaci.palmer@esu8ne.org)> & Laurie Kerr <[lkerr@esu3.org](mailto:lkerr@esu3.org)>  
Otis Pierce <[opierce@esu7.org](mailto:opierce@esu7.org)> & Lynne Herr <[lynne.herr@esu6.org](mailto:lynne.herr@esu6.org)>

**Affiliate Chair(s):** Jody Bauer & Jason Everett (23-24), Otis Pierce & Lynne Herr (24-25),  
Jaci Palmer & Laurie Kerr (25-26)

**Affiliate:** Teaching & Learning with Technology (TLT)

### Amendment to Proposals

- [2024-25 TLT PD - Instruction Training Request](#)
- [2024-25 TLT PD - AI Training Request](#)

As our planned training did not expend all of the allotted funds, we are seeking to re-allocate the remaining budget amount to add additional training opportunities for our affiliate's work for the remainder of 2024-25. [See Budgeted TLT Training Spreadsheet for unused funds](#)

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### Additional Training Needs for 2024-25

**Training #1 Title:** Accessible Social Media Design

**Dates of Training:** May 6, 2025 (Tentative Date - PDO)

**Host site:** Regional/Hybrid (Zoom)

**Presenter/Trainer:** CAST - National Center on Accessible Educational Materials

**Description:** Accessibility at CAST provides training, coaching, and resources to increase the availability and use of accessible educational materials and technologies for learners with disabilities across the lifespan. In this session TLT members will engage in the following in order to best support our districts in achieving compliance with WCA-G requirements:

- Understanding the “what and why” of accessible social media posts and comments.
- Review examples of accessible social media posts.
- Practice creating accessible social media posts.
- Create organizational goals to support accessible social media implementation.



**Cost:** \$3,300 for ½ day virtual training.

## Rationale #1

We are seeking to re-allocate the remaining budget amount to add additional training opportunities for our affiliates in the area of accessibility which is in alignment with our Universal Design (UDL) work.

This training will support the affiliate members as they work with schools to comply with WCA-G accessibility standards. As the affiliate membership becomes more knowledgeable about best practices in instructional resource development, they can better support educators in efforts to be in compliance with federal regulations.

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**Training #2 Title:** AI Premium Membership/Subscription

**Dates of Training:** Spring 2025

**Host site:** digitally delivered

**Presenter/Trainer:** various AI platforms

### Description:

TLT proposes that each ESU receive \$230 for their TLT member(s) to purchase a premium membership/subscription to an AI tool of their choice.

**Cost:** Each AI platform and ed tech tool varies in pricing structure, but here are some potential options:

Artificial Intelligence Tool	Monthly Rate	Annual Rate
Chat GPT Plus	\$20 per person	
Gemini Education Premium	\$30 per person	
Claude	\$20 per person	
MagicSchool AI		\$99.96/year per person



## Rationale for #2

We are seeking to use the funding that was originally intended for Artificial Intelligence speakers to instead be utilized for subscriptions to AI tools. TLT members seeking to stay current with the rapidly evolving technology could benefit from additional access to the robust generative AI platforms. With individualized choice towards various AI tools, we could have collaborative conversations to support school districts with artificial intelligence learning and integration.

### Budgeted TLT Training 2024-25

Description	Budget	Expended	Remaining Funds
AI to Improve Instruction - Eric Curts	\$3,000	\$2,700	\$300
AI to Improve Instruction - Donnie Piercey	\$2,500	\$1,200	\$1,300
AI Subscription (POE App)	\$3,800	\$0	\$3,800
Self-Paced UDL Course - Novak Education	\$3,000	\$1,800	\$1,300
Self-Paced UDL Course - Book	\$1,000	\$370.50	\$629.50
<b>TOTAL Unused Funds</b>	<b>\$13,300</b>	<b>\$6070.50</b>	<b>\$7,229.50</b>

### Reallocating TLT Training 2024-25 Funds

Description	Reallocated Funds:
Accessibility/CAST	\$3,300
AI Subscriptions	\$3,910
Total Reallocated Funds	\$7,210



## **TLT - PDO Budget Request – 2024-25**

**Contact(s):** Otis Pierce <[opierce@esu7.org](mailto:opierce@esu7.org)> & Lynne Herr <[lynne.herr@esu6.org](mailto:lynne.herr@esu6.org)>

**Affiliate Chair(s):** Jody Bauer & Jason Everett (23-24), Otis Pierce & Lynne Herr (24-25)

**Affiliate:** Teaching & Learning with Technology (TLT)

**Training Title:** Self-Paced UDL Course

**Dates of Training:** TBD TLT members will collaborate monthly throughout the year.

**Host site:** Asynchronous course with scheduled monthly zoom meetings

**Description:** Instruction group is looking at engaging TLT members in deepening their learning around Universally Design Instruction and Support through Novak Education. TLT members will collaborate on each module throughout the year.

Participants will have the option to choose between two online courses. The course options are UDL Now! Intro to UDL and Improving Accessibility with Technology and UDL. (One course option for each service unit)

Prerequisites for UDL Now!

Required Text: [UDL Now!](#) 3rd Edition

All other materials are linked freely within the modules.

**Projected cost of workshop (include presenter fees, materials, expenses, etc):**

- \$3,000 (One course option for each service unit)
  - \$1,000 - Books
  - Total:
- 

**How does the workshop align with ES\$4,000U CC Goals and ESUCC/NDE priority areas?**

The theme of this proposed training will align with the needs of the Teaching & Learning with Technology group as well as statewide initiatives (both ESUCC & NDE). The TLT Leadership Team will continue to use a survey tool to poll the TLT group to determine which training will best meet this criteria.

This training provides connection to ESUCC's PURPOSE:

- to enable ESUs to work together effectively, efficiently, and equitably to accomplish common
- goals and deliver high value to the state's education system.



**Office Use:**

Contract sent:

W-9/W4NA:

Date Received:

Date Received:



## **TLT - PDO Budget Request – 2024-25**

**Contact(s):** Otis Pierce <[opierce@esu7.org](mailto:opierce@esu7.org)> & Lynne Herr <[lynne.herr@esu6.org](mailto:lynne.herr@esu6.org)>

**Affiliate Chair(s):** Jody Bauer & Jason Everett (23-24), Otis Pierce & Lynne Herr (24-25)

**Affiliate:** Teaching & Learning with Technology (TLT)

**Training Title:** Artificial Intelligence to Improve Instruction Series

**Dates of Training:** See Below

**Host site:** Regional/Hybrid (Zoom)

**Presenter/Trainer:** Eric Curts and Donnie Piercey

### **Description:**

The Focus Groups of TLT Resources and the group Current & Emerging Technologies would like to focus on Artificial Intelligence in a couple of different areas. 1) How it improves instruction on curricular areas as well as SPED, Admin, and others and 2) how to generate AI bots to enhance the classroom or education specific themes. The following schedule is a year long process to accomplish this.

June: Eric Curts to present at Future Ready conference (June 10-11) for 2-3 hour virtual kickoff with focus on how to change secondary instruction in an age of Generative AI using ELA examples. **(Future Ready Funding provided by NDE/Dorann Avey.)** (Recorded)

**One day - regional/hybrid locations - either September 24, 25, or 26.** Most impactful AI tools & Strategies 2-3 hours virtually in the AM with Eric Curts. Followup work time in the PM for TLT folks. (Recorded)

**One day - regional/hybrid locations in October, date TBD.** Half day session with Donnie Piercey -- Creating our own AI chat bots for the classroom with afternoon to create and explore. (Recorded)

**Monthly Webinars** (45 min - hour) (Suggested the second Friday of the month at 8:30 Central Time) (Recorded) - Possibly open webinars to districts based upon numbers allowed.

- Nov: AI with a focus on SPED examples
- Dec: AI with a focus on Social Studies examples
- Jan: AI with a focus on Arts & CTE examples
- Feb: AI with a focus on Admin examples
- March: AI with a focus on Math/Science examples
- April: AI with a focus on Librarian examples



**Projected cost of workshop (include presenter fees, materials, expenses, etc):**

- Presenter's Fee: \$3,000 (Eric Curts)
  - Presenter's Fee: \$2,500 (Donnie Piercey)
    - Subscription for POE App: \$3,800
  - Two days hospitality costs - one in September and one in December (20 X \$25) X 2 =\$1,000
  - Total: \$9,300 + hospitality costs
- 

**How will this training support the goal and mission of TLT?**

The mission of TLT is to connect Nebraska educators with resources & best practices to transform teaching and learning within the classroom.

- This training session offers resources and recommendations for best practice that will support instructional leaders and provide ready-to-use materials for updating and enhancing teaching.
- It will provide useful and timely instructional and engagement strategies, and tech infusion tips.
- The available resources after the training will impact student learning by increasing engagement, leading to more connections, relevancy, and interest in the content.

**How does the workshop align with ESU CC Goals and ESUCC/NDE priority areas?**

The theme of this proposed training will align with the needs of the Teaching & Learning with Technology group as well as statewide initiatives (both ESUCC & NDE). The TLT Leadership Team will continue to use a survey tool to poll the TLT group to determine which training will best meet this criteria.

This training provides connection to ESUCC's PURPOSE:

- to enable ESUs to work together effectively, efficiently, and equitably to accomplish common goals and deliver high value to the state's education system.

**Office Use:**

Contract sent:

W-9/W4NA:

Date Received:

Date Received:



### **TLT - PDO Budget Request 2025-26**

**Contact Person:** Peg Coover <[pcoover@esu10.org](mailto:pcoover@esu10.org)> and Jody Bauer- <[jody.bauer@esu11.org](mailto:jody.bauer@esu11.org)>  
**2025-26 Affiliate Chair:** Laurie Kerr <[lkerr@esu3.org](mailto:lkerr@esu3.org)>, Jaci Palmer <[jaci.palmer@esu8ne.org](mailto:jaci.palmer@esu8ne.org)>  
**Affiliate:** Teaching & Learning with Technology (TLT)

**Title:** Digital Citizenship Symposium

**Presenter:** TBD

**Dates:** In-person events - October 2025 hosted by 5 ESUs and connected via Zoom  
2025-26 - Launch new content in the Fall each year ([Website](#))

---

#### **Description of Work:**

The Digital Citizenship Symposium is both an in-person and on-going online event that provides teachers, students, administrators, parents, and other key stakeholders from across the state resources to teach the importance of being a good digital citizen. Serving grades K-12, participants watch videos and complete modules to learn about different aspects of digital citizenship. StudentMedals, Magnets or Stickers have the opportunity to compete in a contest that showcases how to be a CyberSmart citizen based on their learning.

---

#### **Content Provider for videos:**

- KSB Law and/or others (Email: KSB - Shari Russel <[shari@ksbschoollaw.com](mailto:shari@ksbschoollaw.com)>)
- Heather Callihan, LPS Chris Haeffner [chaeffne@lps.org](mailto:chaeffne@lps.org)

**Supplies:** Medals, Magnets or Stickers (Andrew Easton)pc

**Point of Contact:** Peg Coover, ESU 10 [pcoover@esu10.org](mailto:pcoover@esu10.org)

**Cost:** Virtual Presenter TBD (example: 2024 was Jennifer Casa-Todd - \$1,500)  
Supplies - Medals, Magnets or Stickers - \$300

**Total projected cost:** \$1,800

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#### **How does the work align with ESU CC Goals and ESUCC/NDE priority areas?**

The Digital Citizenship Symposium is an on-going event that provides teachers, students, administrators, parents, and other key stakeholders from across the state resources to teach the importance of being a good digital citizen.



**ESUCC Goals:**

System of Supports for Schools and Student Achievement  
Improve and Support State and Local Accountability  
Continued Communication & Collaboration with Partners and Stakeholders

**ESUCC/NDE Priority Areas:**

Data System and Professional Development Supports, Teacher Principal Evaluation,  
BlendEd

**Office Use:**

Contract sent:  
W-9/W4NA:

Date Received:  
Date Received:



**TLT - PDO Budget Request 2025-26**

**Contact Person:** Rhonda Eis <[reis@esucc.org](mailto:reis@esucc.org)>

**2025-26 Affiliate Chair:** Laurie Kerr <[lkerr@esu3.org](mailto:lkerr@esu3.org)>, Jaci Palmer <[jaci.palmer@esu8ne.org](mailto:jaci.palmer@esu8ne.org)>

**Affiliate:** Teaching & Learning with Technology (TLT)

**Subscription Title:** The Marshall Memo

**Date of Service:** Annual service agreement: December 2025 - November 2026

**Cost:** \$750 annually for 999 recipients (ESUs and districts)

**Company:** The Marshall Memo, LLC

**Company Contact:** Michael "Kim" Marshall

**Email:** kim.marshall48@gmail.com

**Address:** 222 Clark Road, Brookline, MA 02445

**How does subscription align with ESUCC Goals and ESUCC/NDE priority areas?**

*The Marshall Memo* helps to bridge gaps by providing school leaders with quick access to the best current education ideas and practices. Through a weekly email newsletter the author summarizes articles on current research and best practices in the field with e-links to full articles when available and highlights a few notable quotes. The Marshall Memo empowers education leaders with information that can improve student learning.

The subscription provides continued communication of best practices in education that increase knowledge of ESU and district members to enhance the implementation of the Statewide Data System, Teacher/Principal Evaluation, Blended Learning, and other NDE initiatives that may arise.

**Office Use:**

Contract sent:

W-9/W4NA:

Date Received:

Date Received:



## **TLT - PDO Budget Request – 2025-26**

**Contact Person:** Laurie Kerr

**2025-26 Affiliate Chair:** Laurie Kerr <[lkerr@esu3.org](mailto:lkerr@esu3.org)>, Jaci Palmer <[jaci.palmer@esu8ne.org](mailto:jaci.palmer@esu8ne.org)>

**Affiliate:** Teaching & Learning with Technology (TLT)

**Training Title:** Designing Instructional Materials for Accessibility

**Dates of Training:** September 9, 2025 and October 22, 2025

**Host site:** ESU #10 & ESU #3/Hybrid (Zoom)

**Presenters:** CAST - National Center for Accessible Educational Materials, Dr. Christine Haeffner, Lincoln Public Schools

**Description:** This would be one hour of in-person training to understand how to systematically prepare instructional materials to be accessible to support our districts in meeting the DOJ WCA-G requirements. This training would be followed by ½ day of virtual training with ½ day of work time to create/modify training materials to be used with educators.

Participants will:

- Engage with accessibility tools and resources to support development and implementation.
- Understand best practices to implement accessible documents and slide decks.
- Review sample lessons and activities for accessibility.
- Design or redesign a document or slide deck to ensure accessibility.
- Develop goals to implement accessibility into practice.

**Projected cost of workshop (include presenter fees, materials, expenses, etc):**

- Presenter fees: \$3,300
  - Travel & Material Expense for October: \$700
  - Totals: \$4,000 + Hospitality: \$700 = \$4,700
- 

**How will this training support the goal and mission of TLT?**

**This training will support the affiliate members as they work with schools to comply with WCA-G accessibility standards. As the affiliate membership becomes more knowledgeable about best practices in instructional resource development, they can better support educators in efforts to be in compliance with federal regulations.**

The mission of TLT is to connect Nebraska educators with resources & best practices to transform teaching and learning within the classroom.

- This training session offers resources and recommendations for best practice that will support instructional leaders and provide ready-to-use materials for updating and enhancing teaching.
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leading to more connections, relevancy, and interest in the content.

**How does the workshop align with ESU CC Goals and ESUCC/NDE priority areas?**

The theme of this proposed training will align with the needs of the Teaching & Learning with Technology group as well as statewide initiatives (both ESUCC & NDE). The TLT Leadership Team will continue to use a survey tool to poll the TLT group to determine which training will best meet this criteria.

This training provides connection to ESUCC's PURPOSE:

- to enable ESUs to work together effectively, efficiently, and equitably to accomplish common goals and deliver high value to the state's education system.

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W-9/W4NA:

Date Received:  
Date Received:



## TLT - PDO Budget Request – 2025-26

**Contact Person:** Jaci Palmer

**2025-26 Affiliate Chair:** Jaci Palmer <[jaci.palmer@esu8ne.org](mailto:jaci.palmer@esu8ne.org)>, Laurie Kerr <[lkerr@esu3.org](mailto:lkerr@esu3.org)>,

**Affiliate:** Teaching & Learning with Technology (TLT)

**Training Title:** AI in Education

**Dates of Training:** Spring 2026

**Host Site:** Hybrid

**Description:** Given the rapidly-evolving and transformative nature of artificial intelligence, TLT proposes that we designate some of our professional learning budget towards the expansive topic. With anticipation of tremendous growth and change, we would like the flexibility to adapt to the ongoing advancements by determining a specific training later, during our summer leadership meeting.

**Timeline:** June 19, 2025 - TLT Leadership Team Meeting

\*strategize AI advancements, needs and options

\*select Spring date and learning agenda

\*organize host sites and delivery methods

**Projected Cost:** \$6250

We anticipate various training modalities, including hybrid speakers, presenter fees, materials and other associated expenses to be available for this price.

Alternatively, TLT proposes that each current TLT member be able to purchase a premium membership to an AI tool of their choice for the 2025-26 Academic Year. (Cost up to \$250 per person, up to 25 TLT members, for a total of up to \$6250). TLT members could meet monthly to share applications of AI tools and create resources.

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### **How will this training support the goal and mission of TLT?**

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ESUCC  
Educational Resources Committee Meeting  
Wednesday, March 5, 2025, 10:30 AM  
Zoom, 6949 South 110th Street, LaVista, NE 68128

Attendance Taken at 10:30 AM.

Kris Elmshaeuser (ESU 07): Present

John Poppert (ESU 11): Present

Geraldine Erickson (ESU 17): Present

Dr. Takako Olson (ESU 18): Present

Dr. Kanyon Chism (ESU 19): Absent

Attendance Update Taken at 10:41 AM.

Dr. Kanyon Chism (ESU 19): Present

## 1. Call to Order

This is a committee of the Educational Service Unit Coordinating Council. The chairperson or designee will call the committee meeting to order. Per Policy 1008, "Committees shall not have legislative or administrative functions, except as specifically authorized by the Board. All matters except those of routine or emergency nature may be referred to a committee before action by the Board...Summaries of all committee meetings shall be reported to the Board for its information, recording and possible action, as directed by the Board." No formal action will be taken in committee meetings, although recommendations for such action may be made by the committee to the Board.

The meeting was called to order at 10:30am.

### 1.1. Roll Call

## 2. Nebraska Collaborative Learning Network

Dr. Loeffelholz, NCSA Associate Executive Director, will talk about the Nebraska Collaborative

Learning Network and how ESU's can play a role.

Dr. Troy Loeffelholz, NCSA, and Courtney Matulka, UNO, attended the Educational Resources Committee and reviewed the attached NCLN one pager. NCLN is the Nebraska Collaborative & Credentialed Learning Network. There is a wonderful synergy happening in the ESUs. NCLN created a platform to host first-year administrators.

The committee would suggest sharing this information with the board meeting at large. Dr. Loeffelholz will be invited to the ESUCC Board Meeting on March 12, 2025.

### 3. Chief Executive Officer (CEO) Report

- [CEO Report to the Board - March 2025](#)
- Service Contract Template with Schools - Draft

ESUCC CEO Dr. Polk reviewed the linked CEO Report to the Board - March 2025. Children's Nebraska requested someone attend one of the two meeting dates listed in the report. Amy Rhone, NDE, will put the Literacy information on the NDE letterhead and send it out again.

July PDO Rule 84 Meeting, roles into a reception. Every ESU must be represented at the meeting. There are a couple of administrators who will need to send someone in their place.

ESUCC CEO Dr. Polk reviewed the Service Agreement. The ESUCC is working on streamlining billing by having services on the service agreement. ESUCC would like to have a more formalized contract instead of just a verbal agreement. The Service Contract has the same structure as the MSA. Per ESUCC Business Manager, Priscilla Quintana, the ESUCC bills the ESUs for their school's SRS Tiers, then the ESUs bill their schools if that is their process.

#### 3.1. Tech Support (SRS and Project Para) Update

- SRS
- Project Para

CIO, Scott Isaacson, reviewed the attached SRS Report.

#### 3.2. Distance Learning, Training Support, and Instructional Materials

- Distance Learning NVIS
- Behavior Intervention Training (BITS)
- Canvas - Project Profile
- Threat Assessment Update
- Non-Public Textbook Loans

CLO, Andrew Easton, reviewed the attached Teaching & Learning ESUCC Ed Resources Committee Report.

#### 4. ESU Professional Development Organization (PDO) and Affiliate Reports

##### 4.1. Staff Development Affiliate (SDA) Report

SDA will present their budget requests for 2025-2026.

- 2025-26 SDA Business Meetings Budget - \$100
  - 2024-25 - Funds all billed back to their ESUs
- 2025-26 SDA Strategist Meetings Budget - \$3,085
  - 2024-25 - \$2,970
- 2025-26 SDA November Training Budget - \$15,615.34
  - 2024-25 - \$9,900
- 2025-26 SDA April Training Budget - \$200
  - 2024-25 - \$200
- 2025-26 SDA Main Idea Budget - \$750
  - 2024-25 - \$750
  
- 2025-26 Total: \$19,750.34
  - 2024-25 Total: \$13,820

**Recommended Motion:** Recommend to the ESUCC board to approve the SDA budgets for 2025-2026 as presented.

Amy Schultz, SDA Co-Chair, attended to present the SDA Budget Requests. Amy Schultz also reviewed the linked SDA Report.

Recommend to the ESUCC board to approve the SDA budgets for 2025-2026 as presented

Passed with a motion by Poppert, John (ESU 11) and a second by Elmshaeuser, Kris (ESU 07).

Kris Elmshaeuser (ESU 07): Yea

John Poppert (ESU 11): Yea

Geraldine Erickson (ESU 17): Yea

Dr. Takako Olson (ESU 18): Yea

Dr. Kanyon Chism (ESU 19): Yea

Yea: 5, Nay: 0

##### 4.2. ESU Special Education Director (ESPD) Affiliate Report

ESPD will present their budget request for 2025–2026. ESPD respectfully requests an increase from \$2,500 to \$3,000 for the 2025-2026 school year. The increase is to cover anticipated increase in attorney's fees.

**Recommended Motion:** Recommend to the ESUCC board to approve the ESPD budget for 2025–2026 as presented.

ESU 7 Special Education Director, Tami Clay, attended to review the budget request for ESPD.

Recommend to the ESUCC board to approve the ESPD budget for 2025-2026 as presented  
Passed with a motion by Erickson, Geraldine (ESU 17) and a second by Poppert, John (ESU 11).

Kris Elmshaeuser (ESU 07): Yea

John Poppert (ESU 11): Yea

Geraldine Erickson (ESU 17): Yea

Dr. Takako Olson (ESU 18): Yea

Dr. Kanyon Chism (ESU 19): Yea

Yea: 5, Nay: 0

#### 5. Nebraska Department of Education (NDE) Updates

Dr. Vargas, NDE, reviewed the linked NDE Updates starting with the NDE Updates section.

Amy Rhone, NDE, reviewed the NDE Updates document starting at the March 5th heading.

Geraldine Erickson, ESU 17 Administrator, would like to have the ESPD meetings at a different time than the ESUCC meetings as she cannot attend both.

##### 5.1. Special Education Update

##### 5.2. NDE Office of Teaching, Learning, and Assessment

Allyson DenBeste, NDE, was unable to attend the meeting today but her report was shared by Dr. Vargas.

#### 6. Next Meeting Agenda Items

##### 7. Adjournment

The Educational Resources Committee Meeting adjourned at 11:54am.

Minutes respectfully submitted by the Executive Secretary to the ESUCC CEO, Mindy Reed.



# NCLN

Nebraska **Collaborative & Credentialed**  
Learning Network

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Just-in-time, online professional learning and networking developed  
by Nebraska educational leaders and educators *for* Nebraska educational leaders and educators.

## **Collaborative**

Leadership can be isolating which can lead to burnout and limited capacity.

NCLN uses technology to connect the Nebraska educational leaders and educators through activities such as:

- Mentoring new administrators.
- Learning teams.

NCLN invites contributions from all Nebraska educational systems including university, college, district, school, Educational Service Unit, and educational non-profit organizations.

## **Credentialed**

Quality leadership requires ongoing learning and upskilling.

NCLN microcredential courses are:

- Authored by subject matter experts from across the state.
- Stackable and trackable on an NCLN transcript.
- A combination of “how to” and “have you thought of” courses.

NCLN microcredential courses are not:

- graduate credit-bearing courses. (Nebraska colleges and universities can determine if, at all, NCLN micro-credential learning can be equated to graduate credit at their institution.)

The NCLN steering committee has representation from the educational leadership programs across Nebraska including Doane University, University of Nebraska at Kearney, University of Nebraska-Lincoln, University of Nebraska at Omaha, and Wayne State College. NCSA, MOEC, ESUCC, and Leadership Cadre are members of the steering committee. NCLN platform and leadership is housed out of the University of Nebraska at Omaha Innovative and Learning Centric Initiatives department in collaboration with UNO Educational Leadership department.



**Agreement for Services with the ESUCC**

This ESUCC Service Agreement ("Agreement") is entered into by and between the Educational Service Unit Coordinating Council (the "ESUCC") and [School District Name] (the "School District").

**I. Background**

The Nebraska Legislature created the ESUCC, in part, to coordinate and provide services to school districts across the State of Nebraska. The ESUCC oversees statewide initiatives and aims to provide cost-effective services and necessary support to all school districts. However, these services and support are entirely optional, and each school district has the ability to elect the services and support they need to be successful. This Agreement outlines the expectations and obligations of both the ESUCC and School District for those services and support elected by the School District.

Each service is described more specifically in the identified Exhibits.

**II. Services Provided Requiring a Fee**

By designating the services below, the School District elects to participate in and the ESUCC agrees to provide the following services (initial each line of services desired):

- \_\_\_\_\_ 1. Student Records System (SRS): ([Exhibit "A"](#))  
**No change.....Fee Amount: See Tier Schedule Below**

<b><u>2025-2026</u></b>	<b><u>2026-2027</u></b>	<b><u>2027-2028</u></b>	<b><u>Tier</u></b>
\$192	\$202	\$208	<100
\$499	\$524	\$540	100-249
\$993	\$1,043	\$1,074	250-499
\$2,982	\$3,131	\$3,225	500-999
\$3,938	\$4,135	\$4,259	1000-1999
\$4,922	\$5,168	\$5,323	2000-3999
\$9,374	\$9,643	\$9,932	4000-17999

- \_\_\_\_\_ 2. Proofpoint Security Awareness Training ([Exhibit "B"](#))  
**New Service.....Fee Amount: \$3.69 per staff user**

- \_\_\_\_\_ 3. Duo Security ([Exhibit "C"](#))  
**New Service**.....**Fee Amount: \$11 per user**
  
- \_\_\_\_\_ 4. Canvas Consortium ([Exhibit "D"](#))  
**TBD**.....**Fee Amount: \$TBD**
  
- \_\_\_\_\_ 5. Nebraska Powerschool Cooperative (NebPS) ([Exhibit "E"](#))  
**Fee increase**.....**Fee Amount: up to \$7,437**

**III.** The School District agrees to pay the fee(s) to the ESUCC within ninety days of the invoice and may be mailed to 1292 East 4th Street, Ainsworth, NE 69210. The ESUCC reserves the right to refuse any service(s) to any School District that fails to timely submit payment, and no School District will be entitled to participate or access any service if said School District failed to timely pay the required fee(s).

Given the upfront and ongoing expenses associated with each service, the fee(s) paid by the School District are generally not refundable. By entering into this Agreement, the School District agrees to accept the identified services for the entire term of the Agreement and may not cancel or revoke services with any expectation of reimbursement(s) or refund(s), except as provided in Section VIII.

**IV. Services Not Requiring a Fee**

As a service to all Nebraska school districts, the ESUCC agrees to provide the following services to the School District at no additional cost to the School District during the term of this Agreement:

- Cooperative Purchasing Coordination and Management ([Exhibit "F"](#))
- Distance Learning Coordination and Catalog ([Exhibit "G"](#))
- Open Education Resources ([Exhibit "H"](#))
- Non-Public Textbook Loan Coordination ([Exhibit "I"](#))
- Project Para Training Modules ([Exhibit "J"](#))
- Menstrual Products Pilot ([Exhibit "K"](#))
- Behavior Intervention and Teacher Support ([Exhibit "L"](#))
- 504 Plan (with purchase of SRS) ([Exhibit "M"](#))

Although there are no additional fees associated with any of these services, any School District seeking to participate in any of these services will be required to follow the reasonable expectations and requirements of the ESUCC for such services. Any School District that fails to follow such expectations or requirements may lose access to said services.

A School District that does not elect to participate in any services for a fee (identified in Section III) but elects to participate in services not requiring a fee (identified in Section IV) must still execute and return this Agreement.

## **V. Term**

The term of this Agreement shall commence on September 1, 2025, and continue until August 31, 2026 unless the specific project term specifies otherwise. A new Agreement will be required for any services or support by the ESUCC after August 31, 2026.

## **VI. Responsibilities of the ESUCC**

The ESUCC agrees to provide and support the services offered with reasonable care, skill, and diligence. The ESUCC shall employ or assign qualified personnel staff to support and oversee the services provided. The ESUCC and its staff will promptly and reasonably respond to School Districts for support and assistance with such services.

## **VII. Responsibilities of the School District**

The School District will cooperate with the ESUCC and provide necessary information and access as reasonably required for the ESUCC to perform the services. The School District agrees to follow the reasonable expectations and directives of the ESUCC regarding the services selected by the School District. The School District further agrees to promptly communicate to the ESUCC any concerns or problems with any such services.

## **VIII. Termination**

The School District may terminate this Agreement for any reason at any time by giving written notice to the ESUCC. As noted in Section 2, there shall be no refund or reimbursement by the ESUCC if the School District terminates this Agreement in the middle of the Agreement term.

If the School District believes the ESUCC has materially breached this Agreement, then the School District shall notify the ESUCC in writing of the School District's concern(s). The ESUCC shall then have thirty days to cure any alleged breach. If the ESUCC disputes the alleged breach, then the parties shall agree to meet at the School District to address the specific concerns and find a mutually agreeable solution. If, after that meeting, the ESUCC is unable or unwilling to cure the alleged breach, then the School District may terminate the Agreement for cause.

The ESUCC may terminate this Agreement for any reason at any time by giving thirty days' written notice to the School District.

## **IX. Confidentiality**

Each party agrees to keep confidential all non-public information received from the other party. All information and data shared or exchanged between the parties shall fully comply with Nebraska law and FERPA.

**X. Governing Law**

This Agreement shall be governed by and construed in accordance with the laws of the State of Nebraska.

**XI. Damages and Indemnification**

To the extent permitted by law, each party shall indemnify, defend and hold harmless the other party, its officers, agents and employees from all claims, damages, losses and expenses arising out of or resulting from the services provided under this Agreement that results in any claim for damage whatsoever. This Section shall not require either party to indemnify, or hold harmless, the other party for any losses, claims, damages and expenses arising out of or resulting from the intentional or negligent act or omissions of the party.

**XII. Entire Agreement**

This Agreement constitutes the entire agreement between the parties with respect to the subject matter hereof and supersedes all prior agreements, understandings, negotiations, and discussions, whether oral or written.

**XIII. Other Information**

By electing to participate in the designated services, the School District and ESUCC agree to follow the expectations outlined in those Exhibits, as well as those reasonable expectations and updates that may be announced or provided during the term of the Agreement.

This Agreement does not obligate or commit the School District to to engage the ESUCC on an exclusive arrangement for any of these services.

IN WITNESS WHEREOF, the parties hereto have executed this Agreement as of the date first above written.

\_\_\_\_\_  
ESUCC CEO

\_\_\_\_\_  
School District Superintendent

\_\_\_\_\_  
ESUCC CEO Signature

\_\_\_\_\_  
School District Superintendent Signature

\_\_\_\_\_  
Date

\_\_\_\_\_  
Date

**Exhibit "A"**  
**Student Records System (SRS)**

Student Services Projects:

- a. Student Records System (SRS Project): SRS is an online special education record system designed to create all special education documents, required by Rule 51 and Rule 52, including IEP, MDT, IFSP and all required notices. The SRS is a highly secured system that organizes and stores documents and provides access to files via the internet. SRS training is provided across the state for district staff and college and university staff. School Districts electing to utilize the SRS system must pay an additional fee to receive access. The ESUCC will bill the ESU for the fees allocated to each of the ESU's participating member school districts. Fees will increase a minimum of 3% annually. In the event projects, upgrades, requests, or other significant changes exceed the 3% increase in expenses, the fee will increase the next year to accommodate that need and will resume the 3% increase the following year. Fees are determined by vote of ESUCC.
  
- b. 504 Plan: Section 504 of the Rehabilitation Act of 1973 is a federal law that prohibits discrimination against those that have a physical or mental impairment that substantially limits one or more major life activities. Section 504 is a function of regular education. There is no additional charge to School Districts electing to utilize the 504 Plan system if they are already an SRS user.

**Exhibit "B"**  
**Proof Point**

Proofpoint Security Awareness Training

Proofpoint Security Awareness Training (PSAT) is a cybersecurity education platform designed to educate employees about potential cyber threats and teach them how to identify and respond appropriately to them, by providing interactive training modules, phishing simulations, and assessments to help organizations build a strong security culture and reduce the risk of cyberattacks. The group purchase of PSAT licensing renews on September 1st each year. Costs for these licenses are borne by the participating ESUs and school districts.

**Exhibit "C"**  
**Duo Security**

Duo Security

Duo Security multi-factor authentication (MFA) is a security access management solution that verifies a user's identity at login with two or more verification factors. By providing a layer of protection to a user, school's, or ESU's data, MFA helps to prevent malware, phishing, and ransomware attacks. The group purchase of Duo licensing renews on March 29th of each year. Costs for these licenses are borne by the participating ESUs and school districts.

## Exhibit "D"

### Canvas Consortium

Canvas Consortium. The Nebraska Department of Education (NDE) partnered with Instructure to deploy the Canvas Learning Management System (LMS) to public and non-public schools across Nebraska. At the time of the announcement, Canvas was already widely adopted within the state's K-12 education system and had become the primary LMS for Nebraska's universities, state colleges, and community colleges. Canvas serves as a collaborative platform, streamlining various educational functions such as content creation and dissemination, resource sharing, grading, feedback, reporting, outcomes tracking, and task management. This LMS plays a crucial role in simplifying teaching and learning by consolidating the variety of digital tools teachers utilize into a single, user-friendly interface.

## Exhibit "E"

### Nebraska PowerSchool Cooperative

Nebraska Powerschool Cooperative (NebPS). Participating districts receive Tier 1 PowerSchool support. Membership includes workshops, helpful handouts, access to jitbit knowledge base, one-on-one trainings, ADVISER setup, end-of-year process completion, report writing, and one-on-one ADVISER data review and troubleshooting. NebPS is the liaison for managing your PowerSchool and communicating with PowerSchool support.

#### General Support:

- Team is available on school days from 7:30-4:30
- Districts can open tickets directly with the team via email or phone call
  - Our goal is to get a response to the district's ticket within an hour
  - Sometimes that response is "I need to investigate this further" but we want districts to know we see them within an hour
- Districts are organized into caseloads so each district has a go-to team member
  - The team member is the "expert" on that district for the year so they have the background knowledge needed to address specific questions
  - If the district elects to have regularly scheduled meetings (i.e. weekly, bi-weekly, or monthly), they meet with their case manager to tackle ongoing questions, issues, or training needs
  - Other team members are available to step in if the case manager is not available
- Individual appointments available on demand
  - Districts have their case manager's calendar link to schedule appointments when needed
  - Team calendar is available for when the case manager is unavailable
- Knowledgebase is available 24/7 with articles and recordings
- Weekly newsletter of timely announcements and webinar registrations

#### Training:

- ~85 webinar opportunities scheduled per year
- Webinars are organized by series according to the users' role within the district
  - This allows us to provide timely training for specific users.
  - Here is [the list of trainings](#) offered this year
- All trainings are recorded, so videos and slides are available to members through our Knowledgebase.

#### State Reporting:

The NebPS team uploads the initial Unique ID file for districts at the beginning of August.

- Districts then only need to work with ADVISER Person ID for new students and updates throughout the year.

The NebPS team turns on publishing for the year

- Set up new profile
- Map codes

- Implement changes for the year
  - Example: When EL and Title I moved to student programs, our team created initial programs for existing students. This allowed districts to only need to update or add new records throughout the year.
- Verify keys and secrets
- Download descriptors and publish resources
  - We do this initially for districts Labor Day week
  - We do this once a month for districts to ensure their data stays up to date with NDE
  - We recommend districts publish weekly to keep their data up to date throughout the year, with our monthly publishing as a backup plan

#### **Support for follow up window and fall reporting deadline**

- Individual appointments available for districts to select when needed
- ALL DISTRICTS have a one-on-one data review meeting
  - We share a pre-review checklist with districts to work through their data and clear up any errors or discrepancies
  - During the meeting we work through a final checklist that includes reviewing Enterprise Reports provided by our team and PSCB reports and comparing those results to NDE reports to be sure their reported data is accurate.
  - We work through any new reporting requirements to be sure those are accurate (example: EL and Title I Student Programs this year)

#### **Work through the winter months:**

- Fall attendance review to be sure all attendance is calculating and publishing correctly for fall semester
- Webinars available for assessment rosters and CRDC reporting (depending on the year)
- Winter attendance review (typically in February) to be sure attendance is calculating and publishing correctly once spring semester has started
- In January, we publish grades for all districts to be sure they are publishing correctly

#### **Spring Data Reviews**

- ALL DISTRICTS have a one-on-one data review meeting
  - We share a pre-review checklist with districts to work through their data and clear up any errors or discrepancies ahead of the end of year reporting deadline
  - During the meeting we work through a final checklist that includes reviewing Enterprise Reports provided by our team and PSCB reports and comparing those results to NDE reports to be sure their reported data is accurate.
  - We work through any new reporting requirements to be sure those are accurate (example: reviewing incident data to be sure it is reporting correctly, or stepping districts through Instructional Time Planned which was a requirement added mid-year two years ago)

## End of Year reporting

- Individual appointments available for districts to select when needed
- We typically offer 1-2 in-person workdays for end of year reporting, but we don't have a lot of people attend as their data is pretty well set via the Data Review process so they only have troubleshooting to do

## Scheduling:

- [Webinar series](#) (Scheduling tab) focused on scheduling tasks throughout the year
- Set up the next year on the live side and initialize PowerScheduler
  - This includes copying the current master schedule into the next year so districts can focus on just making adjustments if they're doing a load.
- Hour long one-on-one scheduling appointments available for the district to select at their convenience throughout February and March.
  - Districts can schedule as many appointments as needed to work through their schedule
  - We used to offer in person scheduling workshops, but had a more positive response to the one-on-one appointments (example: I don't have to wait for help with my hand in the air, I can schedule an appointment when I need it.)

## Tasks we complete for districts so they do not have to:

Every month:

- Publish all ADVISER data
- PSCB and selected other plugin updates
- Enterprise Report updates
  - Our team has developed 30+ Enterprise Reports that districts can use to review and analyze their PowerSchool data
  - Enterprise Reports pull data from the database in real time
  - Reports can be reviewed within PowerSchool or exported if needed
- Other tasks are added to this list as needed
  - Example: retiring the 211 exit code due to a mid-year change by NDE this year
  - Our general rule: if it's a one-time task, we'll complete it for districts. If it's something they will need to do in the future, we'll teach district personnel how to do so.

July:

- EOY rollovers for districts
  - We perform EOY rollover for all districts starting the last week of June and finishing by July 15.
- Beginning of Year tasks, including setup for new ADVISER requirements as needed

August:

- Initial Unique ID upload
- Create annual Student Program records

- Early Childhood records for all students in grade\_level<0
- English Learner program records for existing students
  - Copy last year's records to create initial record for this year
- Title I program records for existing students
  - Copy last year's records to create initial record for this year
- Honor Roll/GPA Calculation updates - update records for calculations that specifically reference the year
- Schedule clean up - after the year has started, we delete empty sections before publishing begins

September:

- Turn on publishing to ADVISER (see list above)
  - Turn on both current and previous year

October:

- Turn off previous year publishing
- Data Review appointments

November:

- Fall attendance reviews
- PowerScheduler set up for next year
  - Send initial ticket to districts to let them know what has been done and their next steps to prepare for student course registration

December:

- Review elementary dependent sections to be sure they are setup correctly to rollover for the next year

January:

- Resolve 756 errors and 757 warnings for districts
- PSCB License Key updates (this will move to July in the future)

February:

- Winter attendance reviews
- Scheduling cleanup (delete unused sections so they don't copy to the next year)
- Scheduling appointments begin

March:

- Update graduation dates for Seniors
- Scheduling appointments ongoing
- Spring Data Review appointments begin

April:

- Turn previous year publishing back on (to collect and publish Post Grad Survey data)
- Spring Data Review appointments ongoing

May:

- Update all 12th graders to exit code 210
- End of month: Update Graduation Info custom screen so districts can print transcripts for graduates after they leave the district
- EOY prep
  - Districts select the date their EOY will be run

- We share lists of reports districts need to run and/or save to be sure their data is ready for EOY rollover
- NebPS team resolves validation errors where possible, shares steps to do so with district as needed

June:

- Focus on end of year reporting support
- EOY rollovers begin the last week of June

**Other Projects:**

- We provide Object Report support and updates
  - If it's a minor change, we step the districts through how to make updates
  - If it's a major change, we use Visual PST to make the changes and import the results into PowerSchool
- Customizations
  - We will help districts create and implement custom fields and pages to collect and maintain district data within PowerSchool
  - If it's a customization that would be helpful for all districts (example: NebPS Registration or NebPS Graduation Info), we turn that into a plugin and add it to all districts
    - We share information about what has been added via our weekly newsletter
  - We will add custom alerts to admin and teacher pages at district request

## Exhibit "F"

### Cooperative Purchasing Coordination

#### Cooperative Purchasing:

The Cooperative Purchasing Project aggregates demand for certain items commonly purchased by school districts to get lower prices and more favorable terms from selected suppliers.

Duties of ESUCC for Coop. In connection with the Cooperative Purchasing Program, the ESUCC shall:

- a. Combine statewide data relevant to cooperative purchasing in order to promote a valid basis upon which to solicit bids.
- b. Coordinate activities which are commensurate with updating and perpetuating proper specifications inherent within the bidding process.
- c. Prepare official bid documents and invite suppliers to bid in connection with supplies to be purchased by ESUCC and members.
- d. Prepare and cause to be published the official legal notices of the bid opening in connection with supplies to be purchased by ESUCC as required by applicable law or policy.
- e. Conduct the public bid opening and resulting bid reviews in accordance with applicable Nebraska statutory "public lettings" provisions, if any, or ESUCC policy and practice, and be responsible for selecting bids based upon such provisions.
- f. Compile price lists and order sheets for each participating educational service unit and make such order lists and price sheets available through the Nebraska ESU Cooperative Purchasing Web Site or Marketplace.
- g. Provide technical support for ESUs and school districts in placing orders with suppliers through the Marketplace. Merchandise will be shipped as specified in bid terms and conditions.
- h. Through the website, provide participating ESUs and school districts the capabilities to track items ordered, confirm receipt, check invoices and detect and report shortages.
- i. Retrieve order documents from the website and prepare aggregate orders to be sent to respective suppliers so that merchandise is shipped to each participating school/educational service unit.
- j. Assist any participating school/educational service unit with problems related to the processing and delivery of orders from the suppliers.
- k. Participate in an annual audit of cooperative purchasing accounts and records conducted by a Certified Public Accountant.

## Exhibit "G"

### Distance Learning Consortium

The ESUCC shall provide distance education services including brokering and facilitating the exchange of distance education courses, the administration of learning management systems, and the assessment of distance education needs and evaluation of distance education services as provided for in NEB. REV. STAT. § 79-1248 and other state statutes and regulations. Additionally, the ESUCC is charged with the administration of state-wide initiatives and provision of statewide services among other duties in NEB. REV. STAT. § 79-1246. The ESUCC also has managed statewide services in "core services" as that term is defined in statute, including instructional materials services. The purpose of these services is to assure cost-efficient and equitable delivery of digital learning opportunities in partnership with educational service units, school districts, and other potential partners. The ESUCC Digital Learning Services and Projects promote statewide collaboration to provide students and school districts with access to a mix of different learning environments that best supports the combination of traditional face-to-face classroom methods with more technology-mediated activities.

#### Digital Learning Services and Projects: Special Projects:

The goal of this project is to enhance education for all learners in Nebraska schools and ESUs. These projects may support the curation and creation of educational artifacts, the review and alignment of resources to the Nebraska State Standards and other indicators utilized by Nebraska schools, technology integration BlendEd projects, the promotion of existing instructional materials and digital learning resources, state endorsed Learning Object Repository (LOR) platforms, or any additional training.

Distance Education Brokering. The ESUCC will provide the Nebraska Virtual Instruction Source (NVIS) course clearinghouse for use in finding and exchanging distance education courses between participating ESUs and school districts. Funding for this service is provided by allocated State appropriation. If additional fees for distance education brokering become necessary, they will be approved by the ESUCC board through the approval process.

#### Digital Learning Ad Hoc Committees:

Ad hoc committees may form to address matters relevant to the Digital Learning Services and Projects. These committees will provide the ESUCC's CEO and Chief Learning Officer with suggestions and input on technical and other matters related to distance education, digital learning, instructional materials, or learning management systems, within the State of Nebraska.

## Exhibit "H"

### Open Education Resources

#### Learning Object Repositories (LOR) and Open Education Resources (OER):

ESUCC will coordinate access to digital libraries that enable educators from within participating ESUs to use professional educational resources that are aligned to academic standards. These digital libraries may include both free and subscription based services.

#### Conditions of Participation.

1. Intellectual Property. The ESU and each of its participating school districts agree to comply with all relevant laws governing copyright and other intellectual property. The ESU agrees to hold ESUCC harmless for any violation of this provision by the ESU or its agents.
2. No Assignment. No Party shall assign any of its rights or obligations under this Project without the prior written consent of the ESUCC's Executive Director or the ESUCC board.

## **Exhibit "1"**

### **Non-Public Textbook Loan Coordination**

#### Non-Public Textbook Loan Program:

New in '24-'25, ESUCC facilitates the Textbook Loan Program purchasing for participating nonpublic schools across the state. This is a contracted service between ESUCC and the NDE.

## **Exhibit “J”**

### **Project Para Training Models**

Project PARA: Project PARA is a web-based method for school districts to provide introductory training for their paraeducators at no cost to the user. The Project assists schools in meeting the paraeducator training requirements. Project PARA is a collaborative effort between the University of Nebraska, the Nebraska Department of Education and Nebraska ESUs.

## **Exhibit "K"**

### **Menstrual Products Pilot**

#### Menstrual Products Pilot:

New in 25-26, ESUCC will facilitate the purchasing of menstrual products for eligible public schools. These products must be made available at no cost to the school district in an effort to reduce absenteeism. This is a contracted service between ESUCC and the NDE.

## **Exhibit "L"**

### **Behavior Intervention and Teacher Support Act**

#### Behavior Intervention and Teacher Support:

ESUCC developed and deployed trainings to all Nebraska public schools related to (1) signs and symptoms of mental health in students, (2) positive behavior supports, interventions, and teaching strategies, and (3) verbal intervention and de-escalation techniques.

## **Exhibit "M"**

### **504 Plan (with purchase of SRS)**

504 Plan: Section 504 of the Rehabilitation Act of 1973 is a federal law that prohibits discrimination against those that have a physical or mental impairment that substantially limits one or more major life activities. Section 504 is a function of regular education. There is no additional charge to School Districts electing to utilize the 504 Plan system if they are already an SRS user.

# SRS Staff Report

March, 2025

## SRS

Our SRS development team is resolving software bugs and starting to plan for enhancements to be included in the summer/July release. The software development team is beginning a practice of 2 week sprints to practice prioritizing and estimating work effort for software updates. The scope of the July update will be more contained and easier to test than the January 2nd update, which should result in fewer or no bugs upon its release.

Westside schools has inquired about SRS and a demo and meeting with the student services team at the district is scheduled for March 11th.

## Project Para

The new registration process for Project Para using the Canvas Catalog opened in October. The course content in Canvas remains the same, while the para course was split into three courses to simplify the para navigating the path to completion for Title I, Special Education and Early Childhood specialties. Registrations for Project Para through the old system were closed in February, while users who have already registered will have until June 30, 2025 to complete their work.

Central Community College updated some of the Project Para content. Our Canvas team will be working to incorporate the new content and our updated course designs for release in the summer of 2025, along with enhancements recommended by NDE staff.



## Ed Resources Committee Report

**PROJECT NAME:** Teaching & Learning, Distance Learning, and Communication



**PROJECT DIRECTOR:** Andrew Easton


**REPORT PERIOD:** February 2025

**COMMITTEE REPORT: CHIEF LEARNING OFFICER**

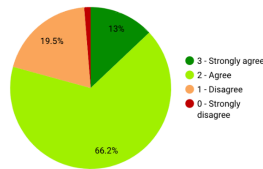
### Digital Learning Efforts (Organized alphabetically by initiative)

- **Artificial Intelligence**
  - Continued learning about AI-powered coaching supports for educators through meetings with Vosaic and Swivl
  - Presentations
    - Three Presentation at the Engaging Educators Conference: Writing & AI (x2) and a session on AI for UDL (2/7)
      - **Writing & AI** Resources
        - [Writing & AI Canva](#) Document
        - [Writing & AI Google Doc](#) (accompany doc for Canva resource)
        - [Writing & AI Video Playlist](#) on YouTube
        - Canvas Consortium team to created a Canvas course from the Writing & AI resources
      - Represented the ESUCC in a partnership with Smoky Hill ESC in Plainville, Kansas delivering an full day of professional learning on AI to three districts
      - Will present on AI at the MOEC Technology Professionals meeting on (3/6)
- **BIT & Teacher Support Act**
  - Access the BIT one-pager+FAQ for details...
    - [Copy made available to districts](#)
      - Note: Several Updates Have Been Made
    - [Copy for ESU personnel ONLY](#)
  - For districts interested in recording teacher progress digitally, I collaborated with Laurie Kerr at ESU 3 on building a sharable SCORM (content package). Email for details.
  - **BIRT will soon have the capability for ESU-level personnel to submit reporting on behalf of their member schools.**
  - **The BITS 2.0 Content**

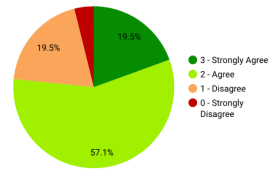
- Things are off to a solid start with the two sections we have presenters for (Trauma Informed Teaching: Julie Lord of ESU 3 and De-Escalation Strategies: member(s) of ESU 2 Behavior Bites Team). I am struggling to find someone for the PBIS portion of the project.
  - We set a date of May 9th for recording with Grindstone Media, that gives us March for developing a first draft of the content and April for revisions to that text prior to recording in May.
- **Canvas Consortium**
  - o Canvas Consortium team continues to build out the NDE Learning Network collection of professional learning. In February, they released an Introduction to Artificial Intelligence course
  - o The 2025 Canvas Roadshow Schedule will be as follows:
    - Stop 1: May 28/29 - ESU 3
    - Stop 2: June 9/10 - McCook - ESU 15
    - Stop 3: June 11/12 - Scottsbluff - ESU 13
    - Stop 4: June 18/19 - NECC - Norfolk
    - Stop 5: June 23/24 - Kearney - ESU 10
    - More details to follow, but educators can pre-register at [2025 Summer Roadshow Registration form](#)
- **Communication, Professional Learning, and Presentations**
  - o \*Additionally, see AI Presentations under Artificial Intelligence
  - o Updating One-pagers...
    -  [ESUCC + ESUs One-Pager](#) (New Resource)
    -  [Distance Learning One-Pager for 2025](#) (New Resource)
    - [ESU Coordinating Council](#) (Finished)
    - [Distance Learning](#) (Finished)
    - [Cooperative Purchasing](#) (Updated)
    - [On ESUs and Non-Public Schools](#) (Needs a 2023 Update)
    - [Nebraska PowerSchool Cooperative](#) (Updated)
    - [Canvas Consortium](#) (Updated)
    - [Social Studies Inquiry Project](#) (Updated)
- **Digital Citizenship Symposium (2024-2025)**
  - o This group provides a spring follow up to their fall Symposium and offers students a contest to participate in. Supporting those efforts is the current work for this team.
  - o Met with Peg Coover to explore expanding the partnerships this group works with in order to grow the effort (2/4).
  - o All resources from the 2024 DigCit Symposium are available at [bit.ly/NEDigCit](https://bit.ly/NEDigCit)
    - [Flyer for the 2024 DigCit Symposium](#) created by Peg Coover
- **Distance Learning, NVIS, and VFT**

- o **The new [Nebraska Virtual Instruction Source \(NVIS\) site is LIVE](#)**
  - Met with Lake, Todd, and Scott to discuss the prioritization of and timeline for NVIS improvements
  - DEUs for 2024-2025 will be submitted through the same process as was previously in place with revisions aimed at including digital signatures/submissions coming next year.
- o Advocated for Distance Learning as a part of the 2/25 Legislative Day
  - The McGown's Stole the Show!
  -  Created a New [Distance Learning One-Pager for 2025](#)
- o **DL Coordinators' February meeting** revisited our goal from the January meeting and began putting an [action plan](#) in place.
  - Developed our next SMART goal, the steps of the action plan, and DL Coordinators committed to collecting resources for the various parts/steps. See the [Agenda](#) for more details.
  - IN CASE YOU MISSED IT, here's [the Data Visualization](#) from our 2024 DL Stakeholders Survey
    - An example of some of the feedback data...

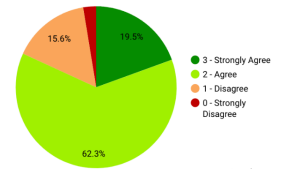
Quantity: There are sufficient opportunities for Distance Learning to meet my District's Needs.



Quality: Student learning outcomes in a synchronous Distance Learning Class can be as high as those in classes with an in-person Teacher.



Quality: Student learning outcomes in a synchronous Distance Learning Class are generally better than those in completely asynchronous Distance Learning Classes.



- Identified a need for DL teacher onboarding and professional learning support for teaching and learning via Distance
  - o Connected the ESUCC+NRSCA Remote Learning Site to the [NVIS Site](#) as a first (and immediate) step in supporting this need.
- o January saw the conclusion of our 2024 DL Coordinators' [Fall Semester Goal \(and Action Steps\)](#)
  - DL Needs Assessment Survey was distributed to [nearly 300 DL stakeholders](#)
- o Additional pieces for communication that support DL
  - [Norms for On-Site Proctors and Special Education Staff](#)
  - [Terms of Service for the Sending and Receiving Site](#)
  - [Annual Planner of DL Coordinator Tasks](#)

- **ESUCC Updates**

- o We interviewed for the new Project Secretary position and hired **Erin Bussen** who began working with us on Monday, March 3rd. Please help us in welcoming Erin to the ESUCC team.
- o Finalizing the Evaluation Tool for ESUCC Staff.
- o ESUCC Monthly meeting (2/19)
- o Participated in the ESUCC Legislative Day (2/25)

- **Future Ready Nebraska Conference**
    - 2025 FR Nebraska Conference will take place at NDE on 6/2-3/25
      - **It's a FREE hybrid event**
      - **Register today at**  
<https://www.eventcombo.com/ms/ev/74298/nebraska-future-ready-conferencebridging-the-digital-dividei/home>
      - Theme: **Bridging the Digital Divide** will feature sessions on AI in education, tech for accessibility, [ADA Title II](#): Accessibility of Web Information, and more.
      - One role of mine is identifying and communicating with featured speakers. This year's lineup will include...
        - 🌟 June 3 Keynote Speaker: [Katie Novak](#) 🎉
          - Keynote and breakout featuring [content from her new book](#) with Catlin Tucker, "Elevating Educational Design with AI"
        - [John Spencer](#)
        - [Nikki Robertson-Griffin](#)
        - [Dyane Smokorowski](#)
        - [Brian Buffington](#)
        - [Ien Roberts](#)
        - [Kristen Mattson](#)
        - [Mike Kentz](#)
        - [Lauren Heil](#)
        - [Katie Morrow](#)
- **Nebraska Open Educational Resources (OER)**
  - Continued collaboration with Dorann Avey on the Nebraska OER Hub
- **Nebraska PowerSchool Cooperative**
  - Annual with the NebPS Board (2/24)
  - NebPS Team has continued working to support member districts impacted by the PowerSchool breach in late December/early January
- **PDO Planning**
  - Led the February PDO planning meeting (2/28)
  - Participating in ongoing meetings regarding PDO Reimagined
- **Rule 84**
  - Continued planning for the 2025 Future Ready Nebraska Conference (2/25 and 26)
  - Participated in the Future Ready Digital Learning Collaborative Meeting (2/13)

- Began work with Dorann Avey and NDE to deliver on the Rule 84 professional learning group's aim of creating a shared NDE & ESUCC calendar.
- Grateful to Bryce Wilson and Theresa Haarberg for their continued support of the TLP effort.
  
- **Supported Site with NDE**
  - Collaboration with Dorann Avey and NDE has begun to work on the development of the Rule 84 professional learning group's aim of creating a shared NDE & ESUCC calendar.
  - This site would also serve as a clearinghouse for any NDE or ESUCC projects and events.
  
- **Social Studies Inquiry Project (Summer 2024)**
  - Over 85 inquiry units of study are **available**
  - Over 80 teachers were trained on [the C3 Inquiry Model](#) for Social Studies Instruction
  
- **Textbook Loan Program**
  - Numerous email and phone conversations with nonpublic school leaders, fielding questions and providing feedback.
  - Numerous emails with NDE leaders regarding questions about allocations, the Material Selection Zooms, etc.
    - S/O to Bryce Wilson and Theresa Haarberg for being thought partners in support of all the detailed/situational TLP questions that we have fielded
  - Scheduling meetings with publishing vendors to make time for negotiating pricing to optimize financial efficiencies.
  - Collaborated with Scott Isaacson on refining the details of the site where nonpublic schools make their textbook/material requests.



SDA Business Meeting Form

Affiliate: Staff Development

Contacts:

- Amy Schultz, [amy.schultz@esu9.us](mailto:amy.schultz@esu9.us), 402.463.5611
- Dianah Steinbrink, [dianah.steinbrink@esu10.org](mailto:dianah.steinbrink@esu10.org), 308.237.5927

Title: **SDA Business Meetings**

Date	Time	Location
9/9/25	11:00 am - 5:30 pm	ESU 10, Kearney
1/13/26	11:00 am - 5:30 pm	ESU 10, Kearney
5/5/26	11:00 am - 5:30 pm	ESU 10, Kearney

Projected cost of business meetings (including presenter fees, materials, expenses, etc):

- Meals/Snacks for 55 people @ \$25 each x 3 dates Total: \$4,125 (Billed back to each person's ESU)
- Materials: \$100 (copies, chart paper, sticky notes, markers)

**Total = \$100**

**How does the SDA Business Meeting align with ESUCC Goals and ESUCC/NDE priority areas?**

These meetings provide:

- a system of support for schools and student achievement.
- improvement and support of state and local accountability.
- continued communication and collaboration with partners and stakeholders by increasing knowledge of continuous improvement, leadership, educator effectiveness, literacy, and other potential NDE initiatives.
- collaboration and partnerships to strengthen our professional relationships, expanding statewide outreach and impact.
- an opportunity to share information, skills, and expertise to build our collective capacity.

**Office Use:**

Contract sent:

W-9/W4NA:

Date Received:

Date Received:





SDA Strategists Form

Affiliate: Staff Development

Contacts:

- Amy Schultz, [amy.schultz@esu9.us](mailto:amy.schultz@esu9.us), 402.463.5611
- Dianah Steinbrink, [dianah.steinbrink@esu10.org](mailto:dianah.steinbrink@esu10.org), 308.237.5927

Workshop Title: SDA Strategist Meetings

Date	Time (all times are CST)	Location
July 25, 2025	12:00-3:00	Zoom
August 28, 2025	8:30-12:00	Zoom
September 8, 2025	4:00 pm - 7:00 pm	Kearney
October 14, 2025	8:30-12:00	Zoom
November 4, 2025	4:00 pm - 7:00 pm	Kearney
December 18, 2025	8:30-12:00	Zoom
January 12, 2026	4:00 pm - 7:00 pm	Kearney
February 19, 2026	8:30-12:00	Zoom
March 12, 2026	8:30-12:00	Zoom
April 14, 2026	4:00 pm - 7:00 pm	LaVista
May 4, 2026	4:00 pm - 7:00 pm	Kearney
June 16-18, 2026	3:00-6:00 8:30-4:30 8:30-12:00	TBD

Projected cost of meetings (includes presenter fees, materials, expenses, etc):

- Meals: \$25 x 5 evening x 5 strategists = \$625
- June Retreat: \$2000 location, supplies, lunch 2 days x 5 strategists
- Mentor Program: \$40 x 10 mentees support materials = \$400 (actual expenses may be greater depending on the number of mentees)
- ESU 3 Room Reservation: \$60 (November or April SDA training)



**Total: \$3085**

**How does the Strategist Meeting align with ESUCC Goals and ESUCC/NDE priority areas?**

These meetings provide:

- a system of support for our membership.
- improvement and support of state and local accountability.
- continued communication and collaboration with partners and stakeholders by increasing knowledge of continuous improvement, leadership, educator effectiveness, literacy, and other potential NDE initiatives.
- collaboration and partnerships to strengthen our professional relationships, expanding statewide outreach and impact.

**Office Use:**

Contract sent:

W-9/W4NA:

Date Received:

Date Received:



## SDA Training Form

Affiliate: Staff Development

Contacts:

- Amy Schultz, [amy.schultz@esu9.us](mailto:amy.schultz@esu9.us), 402.463.5611
- Dianah Steinbrink, [dianah.steinbrink@esu10.org](mailto:dianah.steinbrink@esu10.org), 308.237.5927

Contractor/Company: Corwin

Presenter: Dr. Olivia Amador-Valerio

Email: [olivia.amadorvalerio@corwin.com](mailto:olivia.amadorvalerio@corwin.com)

Phone: 720-299-8689

Address: 2455 Teller Road, Thousand Oaks, CA, 91320

Link: <https://www.corwin.com/professional-learning-services/consultants/olivia-amador-valerio>

Point of Contact: Brooke Little; [brooke.little@corwin.com](mailto:brooke.little@corwin.com)

Workshop Title: Teacher Credibility and Collective Efficacy

Date of Workshop: November 5 and 6, 2025, 8:30-3:30 CST

Location of Workshop: ESU 10, Kearney NE or ESU 3, LaVista

Projected cost of workshop (include presenter fees, materials, expenses, etc):

- Presenter & Materials Fees:
  - \$15,000 (all inclusive - includes 2 days presenting and travel expenses)
  - Book/Photo Copies: The Teacher Credibility and Collective Efficacy Playbook
    - \$27.97/per book + shipping x 17 ESUs = \$475.49
    - \$27.97/per book + shipping x 5 Strategists = \$139.85
- Meals/Snacks for 60 people @ \$25 each x 2 days = \$3,000.
  - The food expense of \$3,000 is billed back to each participant's ESU.
- We plan to open this workshop up to other ESU affiliate groups to a count of 150 people.

**Total = \$15,615.34**

SDA members request this proposed training via the annual needs assessment to support the needs of their districts through meaningful and well-delivered training that engages all participants.

**How does the training align with ESUCC Goals and ESUCC/NDE priority areas?**

This training provides a connection to ESUCC's PURPOSE:

- to enable ESUs to work together effectively, efficiently, and equitably to accomplish common goals and deliver high value professional learning to the state's education system.

**Office Use:**



Contract sent:  
W-9/W4NA:

Date Received:  
Date Received:



## SDA Training Form

Affiliate: Staff Development

Contacts:

- Amy Schultz, [amy.schultz@esu9.us](mailto:amy.schultz@esu9.us), 402.463.5611
- Dianah Steinbrink, [dianah.steinbrink@esu10.org](mailto:dianah.steinbrink@esu10.org), 308.237.5927

Contractor/Company: TBD

Presenters: TBD

Email: TBD

Phone: TBD

Address: TBD

Point of Contact: TBD

Workshop Title: Flex Days

Date of Workshop: April 15 and 16, 8:30-3:30

Host Site: ESU 3, LaVista or ESU 10, Kearney

Projected cost of training (include presenter fees, materials, expenses, etc):

- Presenter Fees: \$0
- Book/Photo Copies: \$200
- Meals/Snacks for 100 people @ \$25 each x 2 days = \$5,000.
  - The food expense of \$5,000 is billed back to each participant's ESU.
- We plan to open this workshop up to other ESU affiliate groups to a count of 100 people.

**Total: = \$200**

This proposed training is requested by SDA members via the annual needs assessment to support the needs of their districts through meaningful and well-delivered training that engages all participants.

### **How does the training align with ESUCC Goals and ESUCC/NDE priority areas?**

This training provides a connection to ESUCC's PURPOSE:

- to enable ESUs to work together effectively, efficiently, and equitably to accomplish common goals and deliver high value to the state's education system.
- improvement and support of state and local accountability.
- continued communication and collaboration with partners and stakeholders by increasing knowledge of continuous improvement, leadership, educator effectiveness, literacy, and other potential NDE initiatives.
- collaboration and partnerships to strengthen our professional relationships, expanding statewide outreach and impact.
- an opportunity to share information, skills, and expertise to build our collective capacity.



**Office Use:**

Contract sent:

W-9/W4NA:

Date Received:

Date Received:



## SDA Main Idea Form

Affiliate: Staff Development

Contacts:

- Amy Schultz, [amy.schultz@esu9.us](mailto:amy.schultz@esu9.us), 402.463.5611
- Dianah Steinbrink, [dianah.steinbrink@esu10.org](mailto:dianah.steinbrink@esu10.org), 308.237.5927

Workshop Title: SDA Main Idea Subscription

Point of Contact: Jenn David Lang

\$750 yearly subscription fee. This fee covers all SDA members (up to 999).

### **How does subscription align with ESUCC Goals and ESUCC/NDE priority areas?**

These resources provide:

- The Main Idea helps provide education leaders with the best ideas and practices. The Main Idea is a library of in-depth 8-page summaries of current education books, and suggestions for implementing those ideas, The Main Idea empowers education leaders with the knowledge and tools to improve student learning. [www.themainidea.net](http://www.themainidea.net)
- The Main Idea increases the knowledge and understanding of best practices in education that supports SDA members in enhancing the implementation of the continued communication and collaboration with partners and stakeholders by increasing knowledge in training and implementation of the Three Bold Steps, continuous improvement, leadership and educator effectiveness, high-quality instructional materials and supports, as well as other NDE initiatives that may arise.

### **Office Use:**

Contract sent:

Date Received:

W-9/W4NA:

Date Received:



ESUCC  
Legal Committee Meeting  
Wednesday, March 5, 2025, 12:30 PM  
Zoom, 6949 South 110th Street, LaVista, NE 68128

Attendance Taken at 12:30 AM.

Dr Bill Heimann (ESU 01):	Present
Dan Schnoes (ESU 03):	Absent
Dr. Brenda McNiff (ESU 05):	Present
Drew Harris (ESU 09):	Present
Dr. Melissa Wheelock (ESU 10):	Absent
John Poppert (ESU 11):	Present
Dr. Laura Barrett (ESU 13):	Present
Phillip Picquet (ESU 15):	Present

Attendance Update Taken at 12:35 AM.

Dr. Melissa Wheelock (ESU 10):	Present
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Attendance Update Taken at 1:10 PM.

Dan Schnoes (ESU 03):	Present
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## 1. Call to Order

This is a committee of the Educational Service Unit Coordinating Council. The chairperson or designee will call the committee meeting to order. Per Policy 1008, "Committees shall not have legislative or administrative functions, except as specifically authorized by the Board. All matters except those of routine or emergency nature may be referred to a committee before action by the Board...Summaries of all committee meetings shall be reported to the Board for its information, recording and possible action, as directed by the Board." No formal action will be taken in committee meetings, although recommendations for such action may be made by the committee to the Board.

The meeting was called to order at 12:30pm.

#### 1.1. Roll Call

### 2. Cooperative Purchasing (Coop) Report

**Recommended Motion:** Recommend to the ESUCC Board to approve the Securly Addendum to the Special Buy Agreement.

Recommend to the ESUCC Board to approve the Securly Addendum to the Special Buy Agreement Passed with a motion by Barrett, Laura (ESU 13) and a second by McNiff, Brenda (ESU 05).

Dr Bill Heimann (ESU 01): Yea

Dr. Brenda McNiff (ESU 05): Yea

Drew Harris (ESU 09): Yea

John Poppert (ESU 11): Yea

Dr. Laura Barrett (ESU 13): Yea

Phillip Picquet (ESU 15): Yea

Yea: 6, Nay: 0

#### 2.1. Peterson Report

Cooperative Purchasing Director, Craig Peterson, reviewed the attached Coop Peterson Report.

### 3. Chief Executive Officer (CEO) Report

- [CEO Report to the Board - March 2025](#)
- Article IV Review
- ESU 17 Interlocal Agreement
- Canvas Funds - Data Requested

**Recommended Motion:** Recommend to the ESUCC Board to Justin Knight, Perry Law Firm, attended to help with questions about Article IV policies and the ESU 17 interlocal agreement. ESUCC CEO Dr. Polk reviewed the red line versions of the Article IV Policies and the Interlocal Agreement with ESU 17.

Student Leader event - There is consideration as to how to include additional zoom locations to the March 27, 2025, event.

ESUCC CEO Dr. Polk reviewed the linked CEO Report to the Board.

#### 4. Legislative Updates

CEO Polk and Bromms will update the board on any legislative related issues in the upcoming session.

Curt and Jason Bromm attended the committees to provide a legislative update. This year has been a better year in terms of the volume of education bills.

ESUCC CEO Dr. Polk discussed LB 162 and LB 599. The hearing for LB 599 is scheduled for Tuesday, March 11, 2025. ESUCC CEO Dr. Polk shared the five parts of LB 599. 1 - Providing a framework and policy with the expectation that NDE would provide a model policy (no fiscal note around this). 2 - products and services mean equipment and software. The ability for school districts to apply on their own or through a consortium for projects and services (\$4 million). 3 - Cybersecurity implementation team (1 director liaison between JSOC and this project), the number necessary to implement the products and services (\$2 million). Anyone interested in those jobs will have to apply. 4 - Digital citizenship and curriculum developed and vetted by Nebraska technology people. NDE to develop standards. 5 - Pathways to Technology Careers providing internships and apprenticeships for students who are in high school for dual credit. There will be money, but it depends on how this all works out. All together, it is \$10 million. A fiscal note has not been received for this yet. Dr. Brenda McNiff, Board President, asked if the people currently working for NCNE would fall into the positions discussed in LB 599. It is not a given, everyone would have to apply for this job.

ESUCC CEO Dr. Polk testified in front of the Appropriation's Committee. The committee had really great questions which allowed Dr. Polk to get the point across about the ESUs financial standings.

5. Next Meetings Agenda Items

6. Adjournment

The Legal Committee Meeting adjourned at 1:56pm.

Minutes respectfully submitted by the Executive Secretary to the ESUCC CEO, Mindy Reed.

## **ADDENDUM TO 2024-2027 SPECIAL BUY AGREEMENT BETWEEN ESUCC COOPERATIVE PURCHASING AND SECURLY INC.**

THIS ADDENDUM is made by and between Nebraska ESUCC Cooperative Purchasing ("Cooperative") and **Securly Inc.** ("Contractor") to the 2024-2027 Special Buy Agreement signed by the Cooperative on May 15, 2024, and by the Contractor on May 15, 2024. The Addendum is as follows:

**The Terms and Conditions of the Agreement** are amended as follows:

1. Notwithstanding the effective date of termination of this Agreement, Contractor agrees to comply with Paragraph 2 of this Addendum.
2. **Duration of Services Purchased.** If this Agreement, for any reason, terminates before the service end date of any agreement or license between a Member and the Contractor, the Contractor shall continue, maintain, and make such Services available to such Member until the agreed upon date between the Contractor and Member or until the term for the service expires. For example, if the Contracted Services allow a Member to purchase or license Services for a certain period of time, but this Agreement expires prior to the end of the service period, the Contractor agrees to maintain such Contracted Services until the expiration of said period of service and in accordance with the terms and provisions of the purchase or license.
3. **Scrutinized Company.** Pursuant to federal and state law, the Company hereby certifies that: (1) the Company is not a "scrutinized company" (as defined by state and federal law); (2) the Company will not subcontract with any "scrutinized company" for any aspect of the performance of this Agreement; and (3) that any products or services to be provided under this Agreement do not originate with any "scrutinized company."

**Exhibit "A"** is amended to add the following goods or services:

**Implementation: Flex Standard**

Exhibit "B" is amended to add the following pricing information:

**\$800**

Exhibit "C" Summary of Project Deliverables

All other terms and conditions of the 2024-2027 Special Buy Agreement shall remain in full force and effect.

**CONTRACTOR**

**COOPERATIVE**

*Michaelann Carlin*

Michaelann Carlin  
Director of Revenue Operations

Date Executed 2/25/25

Larriane Polk  
Chief Executive Officer

Date Executed \_\_\_\_\_

Coop Directors report to ESUCC Board  
submitted by: Craig Peterson

**1. Coop Summary**

- a. Member Accounts enabled in ESUCC Marketplace (these are single district or agency accounts with multiple shipping addresses or buildings) – 439
  - i. Cities – 9
  - ii. Counties – 2
  - iii. Higher Ed – 8
  - iv. State Agencies – 7
  - v. Private Schools (disclaimer, many Private schools are listed under an ESU with the publics so this number should be higher) – 41
  - vi. Public/Private Schools listed under an ESU – 371
  - vii. ESUCC serving all entities above - 1
- b. 2023-24 purchasing members – 411 (2023-24)
- c. 2023-24 Food Program Participants – 147 (2024-25)
  - i. Food Program Purchasing Participants – 120 (2023-24)
  - ii. Food Program 1% Purchase Rebate to Schools - \$35,645.17 (2023-24)
- d. 2023-24 Annual-Paper Buy Purchasing members – 246 (2023-24)
- e. 2023-24 Total # of Contracts – 148 (2024-25)
- f. 2023-24 Total # of Vendors – 136 (2024-25)

**Sales/Revenue/Savings (02/24/2025)**

	2022-23	2023-24	2024-2025 (Q3-Q4 & partial Q1)
<b>Sales</b>	\$28,863,734.69	\$26,205,018.81	\$13,369,959.46
<b>Revenue (expected/received)</b>	\$655,783.58	\$572,342.88	\$265,762.94/\$253,210.37
<b>Savings</b>	\$7,875,838.03	\$8,221,418.20	
<b>% Of savings</b>	27.29%	31.37%	

**YTD Last Fully Reported Quarter**

Q4 2023	Q4 2024	Change	% Change
4,312,497.35	\$5,914,501.00	1,602,003.65	37.15%

**By Program (Only Q3 & Q4 fully reported)**

**AEPA** – is down \$89,817.04. Vendors showing the most significant drop in sales would be Daktronics, Mackin, Pitsco, and School Specialty. Fortunately, we also saw significant increases in other vendor sales to include Brightly, Hillyard, Hubert, Lakeshore Learning Materials, Peoria Ford, School Health, Total Technology and WTI/Tremco. Many of these sales are going to be cyclical due to projects to update scoreboards, funds expiring, Furniture refreshes in school buildings, District purchasing of AED’s, Technology refresh, Vehicle purchases and Building or Roofing projects.

**Special Buys** – is down \$365,589. Comparing sales not any one vendor jumped out but the ones that showed a fairly significant decrease in sales were Imagine Learning, Insight,

JourneyEd, JMC, Staples, Securly and Voss but there were also vendors that showed significant increases.

**Prime Vendors (HD Supply & Sysco)– is up \$838,783**

**Annual Buy (Punchouts) – is up \$25,697.40**

**All Programs combined – is up \$409,073**

## 2. Coop Strategic Plan

- a. **Purpose:** The purpose is to enhance engagement and boost purchasing activity among ESUCC Cooperative Purchasing members, specifically targeting those who currently make purchases from a single program or vendor.
- b. **2024-2025 Goal:** Increase awareness, engagement and purchasing activity among ESUCC Cooperative Purchasing members who exhibit purchasing from a single program or vendor
  - i. ESUCC Coop staff have identified 128 entities have only purchased from one Program (AEPA, Annual Buy, Custodial Buy, Food Buy, Paper Buy or Special Buy) or having only purchased less than \$50,000 in total. List of Members can be viewed [here](#).
    1. 23 Public Schools
    2. 88 Private schools
    3. 2 Cities
      - a. 12 Libraries (Interlocals with the Cities will be needed)
    4. 17 Colleges/Universities
    5. 1 ESU
  - ii. **Members having already met our goal of a 5% increase in sales from last year's reported sales is 28 in total:**

Aquinas Catholic Schools

Omaha Street School

Archbishop Bergan Catholic School

Pawnee City Public Library

Boys Town Schools Interim Program

Pope John XXIII Central Catholic

Broken Bow Public Schools

Sioux County Public Library

Central City Public Library

St Anthony Elementary School

Christ Lutheran School- Norfolk

St James/Seton Catholic School

Geneva Public Library

St John Neumann School

Holy Trinity Elementary School

St John The Baptist Catholic School

Little Priest Tribal College

St Joseph School- Atkinson

Nebraska State College System

St Mary's School- Bellevue

Newman Grove Public Schools

St Michael's Catholic School- South Sioux City

Northeast Community College

St Michael's School- Albion

St Paul's Lutheran School- Beatrice

Stromsburg Public Library

St Teresa Elementary School

Wilcox-Hildreth Public Schools

- iii. Most entities needing an Interlocal agreement we have been sent an email to join the cooperative. The biggest share of these entities is City Libraries.

### 3. Coop Contracts

- i. Approve Securly Addendum to Special Buy Agreement
  - 1. Addition of one SKU Flex Standard to the current contract.

### 4. Annual/Paper Buy

- a. **Definition of the Annual Buy:** This is a line item bid where vendors are awarded by line item. If there is a tie for the bid price then a Nebraska vendor wins over an out of state vendor, otherwise it goes to a coin flip. Bids are sent to registered vendors nation-wide in October. Bid Awards announced in December and January, catalogs with over 4,200 items are published and distributed to schools/members in February. The orders are then aggregated by address (all teacher/staff orders for items are aggregated into one line item per address) and sent to vendors in March and April and merchandise is delivered to the Cooperative members during May through July. The product categories offered are as follows: Electronics and Related Supplies, General Supplies, Furniture, Copier Paper, Maintenance-Shop Supplies, Health & Safety Supplies, Athletic Equipment & Supplies, Hot Lunch Equipment & Supplies, Science Equipment & Supplies, and Art Equipment & Supplies.
- a. **2025 Annual Buy Timeline – shareable list for schools**
  - i. **Paper Buy Catalog Opened - February 3, 2025**
  - ii. **Annual Buy Catalog Opened - February 19, 2025**
  - iii. **Paper Buy Order Deadline Schools/Members – March 7, 2025**
  - iv. **Annual Buy Teacher/Staff deadline – April 4, 2025**
  - v. **Delivery Deadline for 400 Paper - June 13, 2025**
  - vi. **Delivery Deadline Annual Buy Items - July 23, 2025**
- b. Paper and Annual Buy catalogs are both open for ordering
  - i. Current requisition totals compared to last year at this time (Includes requisitions Approved, Pending Approval and Created). Requisitions in Pending Approval or Created status may not be converted to an order but we will follow up on these closer to the deadlines.
  - ii. **02/27/2025 Paper Buy \$408,582.68 last year's totals for the same time period 02/27/2024 was \$ \$302,931.61, up \$105,651.07. We ended last year with \$871,110.81.**
  - iii. Numbers for the Annual Buy is probably too early to tell how we are tracking compared to last year. 02/27/2025 Annual Buy \$26,793.90, last year's totals for the same time period 02/26/2024 \$16,941.89. We ended last year with \$2,041,955.67.
  - iv. All of these numbers typically change drastically in the last week and even in the last 2-3 days leading up to the deadlines.
- c. **Food Bid**



xii. [Securly - 2025 Securly, New Features and Updates](#) – 41.3% open rate

xiii. [AEPA TinyEye - February 2025 – Scheduled](#)

1. Due to potential service conflicts between TinyEye's offerings and existing ESU contracted services, this marketing campaign will be distributed exclusively to ESU Administrators and the Special Populations group. ESUs can then forward the campaign to member districts if they are unable to secure individuals for the specified services or the ESU may choose to purchase the services themselves through TinyEye. Online therapy services being offered are:
  - a. Speech Therapy
  - b. Occupational Therapy
  - c. Mental Health Services
2. We had one school district reach out via email and voicemail about offering this Service. Below is the email received and their concern.
  - a. “Thanks for checking on this Larianne. Hopefully you can hear the message from this email as I'm forwarding the original directly to you. It surprised me a bit when they indicated that and I thought it might be a good option if we're ever in a pinch. I tend to like when contractors are associated with the ESU as there is some level of vetting and conversation that takes place. I did think it odd that ESUCC would suddenly be working with a separate contractor as the ESU group talked about inheriting a partnership from the Rural Schools group for virtual service providers and that was soundly shot down not that long ago. Thanks,”

It was not ESUCC Coop’s intent that TinyEye would reach out directly to schools and we had previously discussed a marketing strategy with TinyEye to work directly with the ESU’s for supplemental services. I spoke with our contact and she said that was not what she had communicated to her team either and that she would take corrective action.

- b. If users have previously unsubscribed from receiving these emails, then they can re-subscribe or have other staff subscribe by visiting the following link <http://eepurl.com/gTsUCv>, choose the District-Building Contacts to receive Cooperative Purchasing emails about order deadlines and vendor announcements. After submitting your subscription request, check your email, you may receive email from MailChimp requiring you to confirm this submission.

## 7. Additional Information & Meetings

- i. **Communications with the following vendors/organizations since last board meeting:** Barnes & Noble, Resolute Guard, Staples, AEPA Director of Solicitations Steve Griggs, School Specialty, ESU 1 Bill Heimann, Softchoice, ActZero, Sarah Holliday Lincoln Public Schools Buyer, Bluebird, 025.5 AEPA Solicitation Opening, AEPA 025.5 Mobile Cellular Committee, FMX, Swank

Motion Pictures, CDW-G, Michael Compisi caetra.io, Mike Marquart CESA2,  
Insight, HALO

ii. **Conferences/Webinars/Trainings:**

1. None

**4001. Purpose**

ESU 17 provides staffing services to ESUCC pursuant to contract and will serve as ESUCC's Human Resources Division.

ESUCC personnel are employed in order to support the ESUCC and its mission to work toward statewide coordination to provide the most cost-effective services for the students, teachers, and school districts in each ESU. The Chief Executive Officer **will interview and**, in consultation with the Board, will ~~interview and~~ recommend individuals for employment by ESU 17 for assignment to ESUCC projects. ~~ESU 17 provides staffing services to ESUCC pursuant to contract and will serve as ESUCC's Human Resources Division.~~

~~ESU No. 17 provides leadership and coordination for the following functions:~~

~~¶~~

- ~~1. Personnel;~~
- ~~2. Employee Benefits;~~
- ~~3. Risk Management; and~~
- ~~4. Employee Relations.~~

Legal Reference:	Neb. Rev. Stat. § 79-1245, et seq
Date of Adoption:	[Date]

#### 4002. Employee Classifications

The ESUCC ~~classifies their staff contracted from ESU 17 and ESU No. 17~~ classify employees into ~~three~~two general categories:

1. Certificated employees are employees performing duties requiring a certificate issued or license accepted by the Commissioner of Education. Certificated employees must maintain all licensure or certification required by the position as a condition of continued employment. The certificated employee must immediately report the loss or suspension of licensure or certification to their immediate supervisor and the appropriate staff member in Human Resources.
2. Professional employees who are exempt under the Fair Labor Standards Act but do not hold a certificate or license accepted by the Commissioner of Education.
3. Classified employees are employees with regular work assignments whose job classifications do not require a certificate issued by the Commissioner of Education. Classified employees are at-will employees, unless otherwise designated.



Legal Reference:	Neb. Rev. Stat. § 79-1247
Date of Adoption:	[Date]

**4003. Job Descriptions**

Job descriptions for the various employment positions are developed and maintained by the Chief Executive Officer and ESU No. 17.

Job descriptions may be updated as determined by the Chief Executive Officer ~~and~~ ESU 17 Administrator. Each employee must follow the applicable job description and the directives of their supervisor.

~~Employees must maintain all licensure or certification required by the position as a condition of continued employment. The employee must immediately report the loss or suspension of licensure or certification to their immediate supervisor and the appropriate staff member in Human Resources.~~

Legal Reference:	Neb. Rev. Stat. § 79-1247
Date of Adoption:	[Date]

**4004. Selection and Assignment of Employees**

The process for the selection and assignment of staff shall be identified in the Interlocal Agreement approved by ESU 17 and the ESUCC Board. ~~is the responsibility of the ESUCC and ESU No. 17. It shall be the duty of the Chief Executive Officer and ESU No. 17 Administrator or designee to assure that all persons meet the qualifications established by law and the ESUCC for the position.~~

No employee or representative of the ESUCC, other than the ESUCC CEO, has the power or authority to offer a staff member an employment contract for a specified period of time, to modify the nature of the staff member’s relationship with ESUCC or ESU 17, or to make any agreements that are contrary to the policies of ESUCC or ESU 17.

~~The selection procedure is uniformly applied to every candidate.~~ There shall be no discrimination against any employee or applicant for employment by reason of race, color, national origin, religion, marital status, sex, age, disability, or any other protected status.

Legal Reference:	Neb. Rev. Stat. § 79-1247
Date of Adoption:	[Date]

**4005. Employment of Family Members ¶¶**

~~A member of the Board or an employee with supervisory responsibilities may employ, recommend, or supervise the employment of an immediate family member only if:¶¶~~

- ~~1. He or she does not abuse his or her official position. Abuse of an official position includes, but is not limited to, employing an immediate family member:¶¶
  - ~~a. Who is not the most qualified for and able to perform the duties of the position;¶¶~~
  - ~~b. For an unreasonably high salary; or¶¶~~
  - ~~c. Who is not required to perform the duties of the position.¶¶~~~~
- ~~2. He or she makes a full disclosure to the Board by issuing a written disclosure to the Executive Director and Secretary of the Board; and¶¶~~
- ~~3. The Board approves the employment or supervisory position.¶¶~~

~~No immediate family member of a Board member or of an employee with supervisory responsibilities shall be employed by the ESUCC, or by ESU No. 17 for work contracted with ESUCC:¶¶~~

- ~~1. Without first having made a reasonable solicitation and consideration of applications for such employment;¶¶~~
- ~~2. Who is not qualified for and able to perform the duties of the position;¶¶~~
- ~~3. For an unreasonably high salary; and¶¶~~
- ~~4. Who is not required to perform the duties of the position.¶¶~~

~~Neither the Board nor an employee with supervisory responsibilities shall terminate the employment of an employee so as to make funds or a position available for the purpose of hiring an immediate family member.¶¶~~

~~¶¶~~

~~This policy shall not apply to an immediate family member of a member of the Board or an employee with supervisory responsibilities who was previously employed in a position with the ESUCC prior to the election or appointment of the Board member or of the supervisory employee. Prior to or as soon as reasonably possible after the official date a Board member takes office or an employee assumes supervisory responsibilities, such Board member or employee shall make a full disclosure of any immediate family member employed in a position subject to this policy.¶¶~~

~~¶¶~~

~~¶¶~~

<del>Legal Reference:¶¶</del>	<del>Neb. Rev. Stat. § ¶¶</del>
<del>Date of Adoption:¶¶</del>	<del>{Date}¶¶</del>

~~¶¶~~

~~4006 At Will Employees ¶~~

~~The ESUCC contracts with ESU 17 for staffing services. The relationship between any ESUCC staff member and the ESUCC is at-will. The ESUCC can ask to have a staff member removed from an ESUCC project at any time, with or without cause, and with or without notice to the affected employee.~~

~~No employee or representative of the ESUCC has the power or authority to offer a staff member an employment contract for a specified period of time, to modify the nature of the staff member's relationship with ESUCC or ESU 17, or to make any agreements that are contrary to the policies of ESUCC or ESU 17.~~

~~¶~~

~~¶~~

<del>Legal Reference:¶</del>	<del>Neb. Rev. Stat. § ¶</del>
<del>Date of Adoption:¶</del>	<del>{Date}¶</del>

~~¶~~

~~¶~~

**4007. Personnel Records**

ESUCC assigned staff members from ESU 17 ~~staff members~~ should consult the policies and employment handbooks of ESUCC ~~17~~ regarding access to and maintenance of personnel records as designated in the Interlocal Agreement between ESU 17 and the ESUCC.

Legal Reference:	Neb. Rev. Stat. § 79-8,109
Date of Adoption:	[Date]

**4008. Separation of Employment**

The ESUCC Chief Executive Officer ~~has and/or ESU No. 17 Administrator or designee have~~ the authority to ~~will~~ notify the ESU 17 of the ESUCC's desire to remove any ESU 17 employee assigned to provide services to the ESUCC. The ESUCC has the authority to process all retirements, resignations, cancellations, contract amendments, non-renewals and terminations of employment for any employee employed by the ESUCC, pursuant to law. ~~The ESUCC Chief Executive Officer and/or ESU No. 17 Administrator may will make recommendations for appropriate action to the ESU No. 17 Board, whenif needed.~~

The ESUCC Board President has the authority to notify ESU 17 of the ESUCC Board's desire to remove the ESUCC CEO from the ESUCC.

Legal Reference:	Neb. Rev. Stat. § 79-1234, et seq
Date of Adoption:	[Date]

~~4009. Resignation/Termination ¶~~

~~1. Resignation ¶~~

~~Staff members who wish to resign from the ESUCC must submit a letter of resignation to the Chief Executive Officer and/or ESU No. 17 Administrator. ¶~~

~~a. Resignation of Certificated Employees ¶~~

~~The ESUCC and/or ESU No. 17 may refuse to accept the resignation of a certificated employee, including a resignation given mid-year and a resignation given for the following school year or after execution of a contract or renewal letter. ¶~~

~~b. Resignation of Classified ¶~~

~~Classified employees are at-will employees. Classified employees are expected to give at least two weeks' notice to the Chief Executive Officer and/or ESU No. 17 Administrator prior to their effective resignation date. ¶~~

~~2. Termination from Assignment to ESUCC Projects ¶~~

~~The ESUCC Board and/or the Chief Executive Officer may terminate a ESU 17 staff member's assignment to ESUCC projects by upon providing written notice to ESU 17 pursuant to those parties' staffing services agreement. ESU 17 Staff members who are removed from ESUCC projects have no right to prior notice from the ESUCC or its Chief Executive Officer and are not entitled to a hearing before the ESUCC Board or any form of due process related to their removal. ¶~~

~~3. Termination of Employment ¶~~

~~ESUCC CEO has authority to recommend termination of ESU 17 employee assigned to ESUCC. The CEO will make the recommendation in writing to the ESU 167 administrator as per the Interlocal Agreement. Any ESUCC supervisor considering recommending employment termination shall consult with the Chief Executive Officer and ESU No. 17 Administrator or designee on procedural matters. ¶~~

~~¶~~

~~¶~~

<del>Legal Reference: ¶</del>	<del>Neb. Rev. Stat. § 79-1234, et seq ¶</del>
<del>Date of Adoption: ¶</del>	<del>{Date} ¶</del>

~~¶~~

~~¶~~

~~\_\_\_\_\_ ¶~~

**400910. Compensation**

Compensation of ESUCC employees may be established by the ~~ESUCC Board and/or, Chief Executive Officer, except the ESUCC Board will establish the Chief Executive Officer's compensation. Executive Director and/or ESU No. 17 Administrator pursuant to the staffing services agreement between ESUCC and ESU No. 17.~~

The length of the ~~typical~~ workday shall be ~~considered as~~ eight hours, or as otherwise assigned. The regular workweek will run from 12:00 AM Sunday through 11:59 PM Saturday.

ESUCC staff members who are "non-exempt" under the Fair Labor Standards Act and who work more than 40 hours in a workweek will be paid at the rate of time-and-one-half (1½) times their regular rate of pay for all overtime hours, or will be provided compensatory time ~~at the rate of one and one-half (1 ½) hours of for each hour of overtime the staff member worked.~~ All overtime must be approved in advance by the Chief Executive Officer. ~~Any compensatory time must be used in the same pay period in which it was received.~~ Scheduled holidays, vacation days, time off for jury duty, and time off for sickness, emergencies or other personal reasons will not be considered hours worked for overtime purposes.

~~The ESUCC may grant compensatory time in lieu of overtime pay at a rate of one and one-half (1½) hours off for each hour of overtime the staff member worked. Staff members may accrue a maximum of 240 hours of compensatory time, which represents 160 hours of actual overtime worked. When a staff member has accrued 240 hours of compensatory time, the ESUCC shall pay him/her at the rate of one and one-half (1½) times his/her regular rate of pay for each additional hour of overtime. A staff member who asks to use compensatory time may be permitted to use it within a reasonable period after the request if its use does not unduly disrupt the operations of the ESUCC and its projects. ¶~~

Upon termination of employment, an employee shall be paid for unused compensatory time at a rate of compensation. ~~not less than: (1) the average regular hourly rate paid to the employee during the last three years of his/her employment, or (2) the final regular hourly rate paid to the employee, whichever is higher. Compensatory time is paid at the higher of these regular rate computations and not at one and one-half the regular rate of pay.~~

Legal Reference:	Neb. Rev. Stat. § 79-1247
Date of Adoption:	[Date]

**4011. Reimbursements**

The ESUCC Board or its Chief Executive Officer may require a staff member to attend relevant professional meetings, training, and other such events as the Board deems appropriate. The Board may reimburse the staff member for his/her actual expenses incurred in attending such meetings as permitted by law and approved by the Board.

To receive reimbursement for travel or business related expenditures, ESUCC staff members must submit all forms ~~or information~~ required by the Chief Executive Officer or as established by policy and procedure. Requests for reimbursement shall be made as soon as reasonably possible after they are incurred, but the board may refuse to reimburse a staff member, as permitted by law, for expenses which were accrued more than ~~six (6)~~ three (3) months after submission for reimbursement. ~~To the extent an individual staff member's contract states otherwise, the contract will control.~~

~~Payment for all expenditures outside of payroll will be issued per board approval and payment timeline on the first and third Wednesday of every month unless payment falls on a holiday in which event the payments will be issued the next working day of ESU No. 17.~~ Travel reimbursement will usually be based on the IRS's mileage reimbursement allowance. An itemized receipt, meaning a receipt with totals for each reimbursable item and not just a receipt showing the total expenditure, must accompany all other reimbursement ~~requestss~~. No reimbursements will be issued for above the IRS per diem amount unless authorized by the ESUCC ~~Chief Executive Officer and/or ESUCC Board~~Executive Director.

Legal Reference:	Neb. Rev. Stat. § 81-1176
Date of Adoption:	[Date]

**4012. Employee Benefits Compensation**

The costs of the various employee benefits will be borne by the ESUCC as determined and approved by the ESUCC Board and/or ESU No.17, the employee, or jointly as determined by the applicable agreement. The ESUCC may contract with ESU No. 17 for other benefits provided to ESU No. 17 staff members assigned to ESUCC projects.

~~ESU No. 17 serves as the official ESUCC representative with the insurance carriers and other benefit programs for employees employed pursuant to the staffing services agreement.~~

~~¶~~

~~ESUCC employees may be entitled to the following benefit options based on their position within ESUCC and pursuant to the staffing services agreement:~~

- ~~1. Health ¶~~
- ~~2. Dental ¶~~
- ~~3. Disability ¶~~
- ~~4. Vision ¶~~
- ~~5. Accident ¶~~
- ~~6. Flexible Benefit Plan ¶~~
- ~~7. Retirement, so long as the employee meets the requirements of the Nebraska School Employees Retirement System ¶~~
- ~~8. Early retirement incentives as may be established by ESU No. 17 or the Board applicable to the particular employee ¶~~

~~¶~~

Legal Reference:	Neb. Rev. Stat. § 79-1247
Date of Adoption:	[Date]

**4013. Leave Time**

ESUCC employees must follow the applicable ESU No. 17 handbook and supervisor directives on acceptable leave procedures. ~~Employees employed directly by the ESUCC are permitted leave time as decided by the Board.~~

The type and number of leave days for which an ESUCC employee is eligible will be provided and maintained by the Chief Executive Officer or designee. ~~are denoted in each employee's yearly contract.~~

Legal Reference:	Neb. Rev. Stat. § 79-1247
Date of Adoption:	[Date]

**4014. Workers' Compensation**

Employees are required to report any work-related injury and/or work-related medical condition to the Chief Executive Officer and ESU No. 17 Administrator immediately (or as soon as reasonably practical) and complete all appropriate paperwork requested by the Chief Executive Officer or ESU No. 17 Administrator.

Legal Reference:	Neb. Rev. Stat. § 48-101, et seq
Date of Adoption:	[Date]

**4015. Tort Claims**

Tort claims must be filed with and received by the ESUCC Chief Executive Officer.

Legal Reference:	Neb. Rev. Stat. § 13-905, et seq
Date of Adoption:	[Date]

**4016. Outside Employment / Non-ESUCC Employment**

Employees shall not perform ~~any duties or~~ outside work or services during their ESUCC working hours. ~~that would conflict, compete, or interfere with their unrelated to ESUCC employment during their regularly assigned schedule and duties.~~ In addition, employees shall not engage in outside employment which conflicts with their duties for ~~or the purpose of~~ the ESUCC (such as working for a competing software program or outside agency that provides comparable services). Any ESUCC employee who considers a secondary job that might conflict with their duties (or give the appearance of conflicting) with the ESUCC ~~takes similar employment outside of ESUCC~~ must notify the Chief Executive Officer in writing and receive ~~advance written~~ permission from the Chief Executive Officer before accepting such outside employment.

Employees who suffer a non-ESUCC work-related injury are required to notify the Chief Executive Officer of ESUCC and Administrator of ESU 17 of the injury.

Legal Reference:	Neb. Rev. Stat. § 79-1247
Date of Adoption:	[Date]

**4017. Anti-Discrimination and Harassment**

The ESUCC is committed to providing a workplace and learning environment free of discrimination and harassment for employees. Accordingly, discrimination or harassment is prohibited. In addition, the ESUCC will endeavor to protect employees from reported discrimination or harassment in the workplace by other non-employees. Discrimination or harassment based on a person’s race, color, religion, national origin, sex, disability, age, marital status, veteran status, or other protected status, is specifically prohibited.

Any staff member who observes or suspects any harassment, discrimination, or unlawful conduct in the workplace must report and follow the ESUCC’s Non-Discrimination Policy 5005.

Legal Reference:	Neb. Rev. Stat. §
Date of Adoption:	[Date]

**4018. Staff Social Media Use**

Social media is an important tool for communicating, keeping up-to-date with current developments in education, and for conducting research to enhance management, teaching, and learning skills. The ESUCC also uses social media accounts to provide information to ESUCC stakeholders. This policy is intended to ensure (1) appropriate use of social media by staff and (2) appropriate control of social media accounts belonging to or affiliated with the ESUCC. Staff should also refer to the ESUCC’s policy on Staff Computer and Internet Usage.

1. Personal Versus ESUCC-Affiliated Social Media Use

a. Personal Social Media Use

The ESUCC will not require staff members or applicants for employment to provide the ESUCC with their username and password to personal social media accounts.

The ESUCC will not require staff to add anyone to the list of contacts associated with the staff member’s personal social media accounts or require a staff member to change the settings on his or her personal social media accounts so that others can or cannot view their accounts.

Staff members whose personal social media use interferes with the orderly operation of the ESUCC or who use social media in ways that are not protected by the First Amendment may be subject to discipline by the ESUCC.

Staff members who wish to begin using or to continue using the ESUCC name, programs, logos, or likeness as part of any social media profile must notify the Chief Executive Officer of the use, and must secure the Chief Executive Officer’s permission to do so.

b. ESUCC-Affiliated Social Media Use

Any social media account which purports to be “the official” account of the ESUCC or any of its projects or affiliates (e.g., @ESUCCcoop) will be considered to be an account that is used exclusively for the ESUCC’s business purpose. Staff members may not use “official” accounts for personal use.

Legal Reference:	Neb. Rev. Stat. § 79-1245, et seq
Date of Adoption:	[Date]

#### 4019. De Minimis Use of Public Resources.

##### ~~Incidental or De Minimis Use of Public Resources~~

~~¶~~

The ESUCC prohibits its ~~members and~~ employees from using public resources for personal or political purposes as prohibited in the Nebraska Political Accountability and Disclosure Act (“Act”). However, the board recognizes that incidental or de minimis uses of public resources are sometimes necessary and within reason. The purpose of this policy is to comply with the Act and to authorize certain uses of public resources as permitted by the Act.

The following uses of public resources are permitted as incidental or de minimis:

- Limited communication with family members or other non-district employees for personal purposes, ~~such as emails or text messages with a spouse using district hardware, software, internet, accounts, or other public resources so long as this communication does not distract from or interfere with employees performing their official duties, with interference determined in the sole and unfettered discretion of an employee’s supervising administrator;~~
- Traveling to or from the person’s home when the primary purpose serves the interests of the ESUCC. If an employee is unsure whether the primary purpose serves the interests of the ESUCC, the employee should obtain the approval of his or her supervising administrator, who is authorized to make that determination under this policy;
- Making a limited number of copies of personal documents when the person cannot make alternative arrangements;
- ~~Using personal social media accounts or accessing appropriate websites which are consistent with the district’s digital citizenship curriculum while off duty;~~
- Using ESUCC-owned computer programs, such as Word, Excel, Adobe, and others for personal purposes while off duty;
- ~~Any other uses contained in the collective bargaining agreement or individual contract of the employee;~~
- Other uses by employees authorized by the Chief Executive Officer or the Executive Director’s designee. The board ~~authorizes~~intends to allow the Chief Executive Officer to authorize such uses on a case-by-case basis to the maximum extent permitted by the Act, ~~and~~
- ~~Other uses authorized by the Chief Executive Officer/Executive Director or Council members authorized by the ESUCC president. The ESUCC intends to allow the Council president to authorize such uses on a case-by-case basis to the maximum extent permitted by the Act~~

All uses pursuant to this policy must be (1) consistent with other ESUCC policies, (2) consistent with the provisions of Title 92, Nebraska Administrative Code, Chapter 27 (Nebraska Department of Education “Rule 27”), and (3) reported as compensation in accordance with the Internal Revenue Code of 1986, as amended, and taxes, if any, are paid. It is the responsibility of each ~~board member or~~ employee to account for their own tax liability, and the ~~ESUCC district~~ will not indemnify or account for any personal use of public resources by ~~any~~the Council ~~member or~~ employee.

All of the provisions of Rule 27 will apply to non-certificated staff for the purposes of this policy. In addition, employees may not use the ESUCC's internet, computers, or other technology to access obscene or pornographic material, sext, or engage in any illegal activities.

Legal Reference:	Neb. Rev. Stat. § 49-1401, et seq
Date of Adoption:	[Date]

**4020. Equal Opportunity Employment.**

The ESUCC is an equal opportunity employer. It is the policy of the ESUCC to employ the best qualified applicant for each position without regard to sex, disability, race (including skin color, hair texture and protective hairstyles), color, religion, veteran status, national or ethnic origin, age, marital status, pregnancy, childbirth or related medical condition, or other protected status, and to not fail or refuse to hire or to discharge any individual, or otherwise to discriminate against any individual with respect to compensation, terms, conditions, or privileges of employment, because of such individual's sex, disability, race (including skin color, hair texture and protective hairstyles), color, religion, veteran status, national or ethnic origin, age, marital status, pregnancy, childbirth or related medical condition, or other protected status.

Legal Reference:	Title VI--34 CFR §100 et seq. Title VII--42 U.S.C. §2000e, et seq. Title IX--20 U.S.C §1681; 34 CFR 106.1 et seq. ADEA--29 U.S.C. §621 et seq. ADA-42 U.S.C. §12101 et seq.; 28 CFR §35.101 et seq. Rehabilitation Act of 1973, Section 504--29 U.S.C. §791, et seq.; 34 CFR §104, et seq. Nebraska Fair Employment Practices Act, Neb. Rev. Stat. §§48-1101 to 48-1126; Neb. Rev. Stat §20-168
Date of Adoption:	[Date]

#### 4021. Drug-Free Work Place

The ESUCC is a drug-free workplace. The drug-free workplace for this purpose includes ESUCC property (and property leased by the ESUCC), ESUCC-utilized vehicles, any place in which ESUCC employees perform duties, and any place in which ESUCC activities are held. The ESUCC recognizes that the use, possession, or being under the influence of illicit drugs or alcohol constitutes a hazard to the positive development of students and employees and a substantial interference with the ESUCC's mission and goals.

Employees are also prohibited from possessing, using or distributing illicit drugs or alcohol, or being under the influence of illicit drugs or alcohol, on any ESUCC property or at any ESUCC sponsored event. Any level of impairment from illicit drugs, alcohol, or inhalants, and the presence of any odor of illicit drugs (such as marijuana) or alcohol in the work place or on duty time shall be a violation of the drug-free workplace. The possession or distribution of a look-alike drug or look-alike controlled substance is also prohibited. In addition, employees are expected to serve as role models for students and will be considered to have violated the ESUCC's expectations in the event the employee commits a criminal drug or alcohol offense off the work place or off duty time. As a condition of employment, ESUCC employees will abide by the ESU's drug-free workplace policy.

Legal Reference:	41 U.S.C. §§ 701 to 707 (Drug-Free Workplace Act of 1988)
Date of Adoption:	[Date]

## 4021. Notification of Arrest

Employees must notify the Chief Executive Officer by the next business day after any of the following occur:

1. Arrest or Criminal Charges. The employee is arrested, ticketed, or issued a criminal charge where:
  - a. The maximum penalty for the crime equals or exceeds six months incarceration;
  - b. The crime relates to abuse, neglect or endangerment of a minor, a minor was allegedly a victim or a witness, or the crime involves alleged sexual misconduct;
  - c. Conviction would impact performance of employee's job responsibilities, including offenses that:
    - i. Would impact the responsibility to be a role model for students or relations with other employees of the ESUCC or schools served by the ESUCC; or
    - ii. Would impact the employee's ability to operate a motor vehicle if the employee at times needs to travel during duty time.
  - d. The arrest or the alleged criminal activity occurred while the employee was on duty, on property of the ESUCC or a school, or in an ESUCC utilized vehicle, or at a ESUCC-supervised activity or ESUCC-sponsored function.
  
2. Certificate or License. The employee becomes aware that a complaint has been filed against the employee that could affect a certificate or license required for the employee's position. This includes proceedings of the Nebraska Department of Education related to an alleged violation of the NDE Standards of Conduct and Ethics, Chapter 27, and proceedings of the Health and Human Services related to an alleged violation of the professional standards of conduct for the employee's position.
  
3. Child Abuse. The employee becomes aware that a report of child abuse or neglect has been made against the employee. employees must give full disclosure of any child abuse or neglect investigation that resulted in an "inconclusive" determination that occurred at any time.

Employees must give full disclosure of the existence and nature of the above proceedings and must also promptly notify the Chief Executive Officer of the disposition of the proceedings. The failure to notify as required under this policy may subject the employee to disciplinary action, up to and including termination of employment.

Legal Reference:	Neb. Rev. Stat. § 79-1247
Date of Adoption:	[Date]

#### 4022. Weapons

ESUCC employees shall not bring or possess a weapon in any facility or in any vehicle owned or under the control of ESUCC or, while on duty, on any school property or at any ESUCC or school activity. This prohibition includes employees with a permit to carry a concealed handgun. Possession of a weapon includes, without limitation, a weapon in an employee's personal possession or control, including a weapon in an employee's motor vehicle, desk, locker, backpack or purse. Any employee found to be in violation of this policy shall be subject to disciplinary action, up to and including termination.

Legal Reference:	Neb. Rev. Stat. § 69-2441
Date of Adoption:	[Date]

#### 4023. FMLA

Family and medical leaves shall be allowed under the terms and conditions of the Family and Medical Leave Act of 1993 (FMLA) as amended.

A “leave year” for purposes of the FMLA shall be a “rolling” twelve-month period, measured backward from the date of any FMLA usage.

Substitution of accrued paid leaves for otherwise unpaid FMLA leaves may be required at the discretion of the Chief Executive Officer or the ESUCC Board. The employee may also have paid leave run concurrently with unpaid FMLA leave entitlement, provided the employee meets applicable eligibility requirements.

Employees may be required to submit medical certifications to support a request for FMLA leave because of a serious health condition, or a sick leave, when such leave is for a duration in excess of five successive days, and in such other cases as deemed appropriate by the Chief Executive Officer or the ESUCC Board based on the nature of the illness or other circumstances surrounding the leave. Second and third medical opinions may, in the Chief Executive Officer or the Board’s discretion, be required. Employees shall be required to report periodically, at such times as requested by the Chief Executive Officer or the Board, on their intent to return to work from FMLA leaves and other leaves. Employees may be required to submit a fitness-for-duty certification from their health care provider as a condition of returning to work from a FMLA leave taken because of the employee’s serious health condition when a certification is deemed appropriate by the Chief Executive Officer or the Board based upon the nature of the illness or other circumstances surrounding the leave.

Legal Reference:	29 USC Sections 2611 to 2618 29 CFR Part 82
Date of Adoption:	[Date]

**4024. Military and Family Military Leave**

Military leave and family military leave will be granted to the extent required by state and federal law.

Employees requesting military leave must notify the Chief Executive Officer as soon as they receive notification of activation. Employees are to attach a copy of their orders to a leave request form when they prepare the request for military leave.

Employees requesting to take family military leave under the Nebraska statutes must notify the Chief Executive Officer at least 14 days in advance of taking such a leave if the leave will be for 5 or more consecutive days, consult with their supervisor to schedule the leave so as to not unduly disrupt operations of the ESUCC. For leaves of less than 5 days, the employee is to notify the Chief Executive Officer of the leave request as soon as practicable.

Family military leave under the FMLA will be provided in accordance with that law and subject to the provisions of the Board policy pertaining to FMLA leave.

Legal Reference:	Neb. Rev. Stat. §§ 55-160 to 55-166 Neb. Rev. Stat. §§ 55-501 to 55-507 29 U.S.C. §§ 2611, et seq.; 29 CFR Part 825 (FMLA) 38 U.S.C. §§ 4301 to 4333; 20 CFR Part 1002 (USERRA)
Date of Adoption:	[Date]

#### 4025. Adoption Leave

Adoption leave will be permitted to be taken by an adoptive parent for the same time and on the same terms as an employee is permitted to take a leave of absence upon the birth of the employee's child.

The adoptive parent leave of absence begins following the commencement of the parent-child relationship. The parent-child relationship commences, for purposes of adoption leave, when the child is placed with the employee for purposes of adoption. The employee shall be deemed to have waived any adoptive leave days not taken following the commencement of the parent-child relationship, except as the Administrator and the employee may otherwise agree. Advance notice of an anticipated adoption shall be provided by the employee to the Administrator as early as possible.

Legal Reference:	Neb. Rev. Stat. § 48-234
Date of Adoption:	[Date]

#### 4026. Jury Duty Leave

An ESUCC employee who is summoned for jury service must promptly notify the employee's immediate supervisor. The employee will be allowed time off for jury duty. There will be no loss of salary or deduction in leave time for time spent in jury services. The ESUCC may, at its discretion, reduce salary by an amount equal to any compensation, other than expenses, paid by the court for jury duty.

If an employee reports for jury duty in the morning and is then dismissed from jury duty for the remainder of the day, the employee is to report for work and resume duties for the balance of the day, except as may be otherwise arranged by the employee's immediate supervisor.

Legal Reference:	Neb. Rev. Stat. § 25-1640
Date of Adoption:	[Date]

**4027. Subpoena to Testify Leave**

An ESUCC employee must promptly notify the employee’s immediate supervisor when the employee receives a lawfully issued subpoena to testify in court or to give a deposition that may require an absence from duty.

In the event the subpoena involves a job-related matter in which the employee is testifying on behalf of the ESUCC, the absence will be treated similar to a jury duty leave.

In the event the subpoena involves a personal matter, the employee will be required to use available leave days. A subpoena will be considered to involve a personal matter whenever the employee or a family member or friend of the employee is a party to the legal proceeding, unless the employee’s involvement in the legal matter is solely due to actions taken in connection with the employee’s work duties, the actions of the employee were not inappropriate, and the ESUCC is not an opposing party in the legal matter.

Legal Reference:	Neb. Rev. Stat. § 25-1223
Date of Adoption:	[Date]

## **Interlocal Agreement To Provide Contracted Employees**

This agreement is made and entered into under the provisions of the Nebraska Interlocal Cooperation Act, NEB. REV. STAT. §§ 13-801 to 13-827, between Educational Service Unit No. 17, (referred to herein as "ESU 17"), and the Educational Service Unit Coordinating Council (referred to herein as "ESUCC"). The parties are referred to collectively as "Parties."

### **Recitals**

**WHEREAS**, NEB. REV. STAT. § 79-1246 charges ESUCC with the administration of statewide education initiatives and the provision of statewide education services;

**WHEREAS**, NEB. REV. STAT. § 79-1247 permits ESUCC to employ staff members as necessary to perform its functions; and

**WHEREAS**, ESU 17 has the administrative structure, facilities and necessary staff to provide ESUCC with contracted staff to operate its statewide education services;

**NOW, THEREFORE**, ESUCC and ESU 17 agree as follows:

**Section 1. No Separate Legal Entity.** This Agreement does not establish a separate legal or joint entity.

**Section 2. Purpose.** The purpose of this Agreement is to use the human resources capabilities of ESU 17 to meet the staffing needs of ESUCC, and for ESUCC to compensate ESU 17 for human resources services.

**Section 3. Administration.** The ESUCC Chief Executive Officer and the ESU 17 Administrator (collectively "Administrators") shall be jointly responsible for administering the cooperative undertaking described in this Agreement. Administrative duties not explicitly assigned in this Agreement will be assigned as needed upon written agreement between the Administrators. The Administrators may take any action authorized, either explicitly or implicitly, by the Interlocal Cooperation Act, including any action that may be necessary to perform the duties and functions as provided in this Agreement. ~~Either Party may change their Administrator from time to time upon no less than seven (7) days advance written notice to the other party unless such written notice is waived by the parties.~~

**Section 4. Scope of Services.** ESU 17 will ~~provide~~ compensate professionally qualified staff members to serve at the discretion of and at the direction of the ESUCC and its ~~administer and operate ESUCC's~~ statewide education services. ESU 17 will be responsible for the payment of wages and applicable payroll taxes, deductions, and insurance, including workers' compensation and the provision of general liability and professional liability insurance coverage for each staff member assigned to perform services for ESUCC. The determination of wages and benefits for staff assigned to perform work for the ESUCC shall be determined by the ESUCC CEO and the ESUCC Board with final approval by the ESU 17 Board. ~~mutually agreed to by the ESUCC CEO and ESU 17 Administrator.~~

**Section 5. Qualifications and Employment of Assigned Staff.** The following provisions apply to the recommended ESUCC staff members ~~all staff members~~ whom ESU 17 assigns, ~~and ESUCC agrees to accept,~~ to perform services for ESUCC:

- a. ESU 17, as the entity formally employing and compensating those employees designated and approved by ESUCC CEO for ESUCC work, will formally assign and direct those ESUCC-approved staff to provide services to the ESUCC as assigned and directed by the ESUCC CEO. ESU 17 shall not assign said staff members to perform any services for ESU 17 that conflict with their ESUCC assigned roles or services. ~~ESU 17 shall assign employees who have suitable temperament, training and skills to perform the tasks necessary for the successful operation of ESUCC's statewide education services.~~
- b. Assigned staff members shall be hired as and shall be ESU 17 employees. They shall not become ESUCC employees.
- c. Assigned staff members shall not be ~~a~~ third-party beneficiaries of this Agreement, and this Agreement shall not create any enforceable rights in favor of such staff members.
- d. This Agreement shall not make ESUCC and ESU 17 joint employers of the assigned staff members for purposes of Workers' Compensation, unemployment compensation, liability, or for any other purpose.

~~Prior to the ESU 17 hiring any staff member intending to be assigned to the ESUCC, ESU 17 shall allow the ESUCC CEO or designee an opportunity to interview and assess the potential staff member to determine whether the staff member is suitable to fulfill the work assigned by the ESUCC.~~

~~Once the ESUCC CEO agrees to the hire or assignment of an ESU 17 staff member to perform work for the ESUCC, the ESUCC shall provide to such staff member, and ESU 17 shall direct the staff member to follow, the following:~~

1. ~~A job description;~~

2. An ESUCC staff handbook and policies;
3. Job title;
4. ESUCC working hours and working schedule;
5. Job assignments and expectations;
6. Benefits provided by the ESUCC, including leave time; and
7. Other job-related requirements of the position.

ESU 17 agrees not to implement or require any directives or expectations in conflict with those issued by the ESUCC for those assigned staff members.

**Section 6. Employment Eligibility Verification.** The Parties shall use a federal immigration verification system to determine the work eligibility status of employees hired on or after October 1, 2009 and who are physically performing services within the State of Nebraska. If a party employs or contracts with any subcontractor in connection with this Agreement, the contracting party shall include a provision in the contract requiring the subcontractor to use a federal immigration verification system to determine the work eligibility status of new employees physically performing services within the State of Nebraska.

**Section 7. Removal of Assigned Staff.** Upon written request by ESUCC CEO to ESU 17, ESU 17 shall remove the staff member from performing duties for ESUCC and ESU 17 shall allow the ESUCC CEO or designee an opportunity to interview and assess the staff member's replacement (if needed) to determine whether the staff member's replacement is suitable to fulfill the work assigned by the ESUCC. ~~shall promptly assign a replacement staff member to perform said duties.~~ Any written demand for the removal of an assigned staff member must include a statement of the supporting reasons. After the ESUCC CEO submits the written demand, the ESUCC shall have no further obligation to supervise, monitor, or reimburse the ESU 17 for said staff member. If the ESUCC Board desires to remove the CEO, the ESUCC Board President shall notify the ESU 17 Administrator in writing.

**Section 8. Supervision and Management of Assigned Staff.** The ESUCC ~~CEO~~ is responsible for providing all support, facilities, training, direction and means for assigned staff members to complete their assignments. ESU 17 will permit the ESUCC, to the extent allowed by statute, to access and submit documents (including evaluations) in the personnel files of any staff member assigned to perform work for the ESUCC. Personnel files will be retained in paper with ESU 17 and in digital form at ESUCC.

~~**Section 9. Multiple Locations.** If ESUCC requires assigned staff members to travel to more than one location to perform services, ESUCC will compensate ESU 17 for mileage beyond the initial location at the current allowable IRS reimbursement rate.¶~~

**Section 9. Cooperation with Auditors.** ESU 17 shall cooperate with any auditors appointed by ESUCC to audit ESUCC's accounts, including its personnel and other staffing costs.

**Section 10. Non-Discrimination.** The Parties will not discriminate against any employee or applicant for employment, to be employed in the performance of this Agreement, with respect to any such person's hiring, tenure or terms, conditions or privileges of employment because of his or her race, color, religion, sex, disability, national origin or any other unlawful basis.

**Section 11. Financing and Budgeting; Payment by ESUCC.** In consideration for the services provided pursuant to this Agreement, ESUCC shall reimburse ESU 17 for all actual and necessary expenses related to the employment of assigned staff including, but not limited to, salaries or wages, benefits, state and federal employment taxes, and the employer contribution to the Nebraska Public Employees Retirement System. ESUCC shall be responsible for budgeting of all expenses that it will reasonably and necessarily incur as a result of this Agreement.



**Section 12. Communications.** All communications to ESUCC shall be sent to the ESUCC CEO ~~Executive Director~~ or designee. Communications to ESU 17 shall be sent to ESU 17 Administrator or designee.

**Section 13. Term and Renewal of Agreement.** The initial term of this Agreement shall be two (2) years (September 1, 2024 - August 31, 2025 and September 1, 2025 - August 31, 2026), unless sooner terminated in a manner set forth herein. After the initial term, **the Parties shall review this Agreement and the Agreement shall automatically renew for an additional one (1) year term each year**, unless at least two (2) months prior to the end of the initial term or then-existing renewal term, either party gives written notice to the other of its intention to terminate the Agreement at the end of the term. **Notwithstanding the foregoing, if there is a new ESU 17 Administrator or ESUCC CEO during the term of this Agreement, this Agreement shall automatically end on the Administrator or CEO's last day of employment, and the Parties will review the Agreement for any changes deemed necessary.**

**Section 14.5. Early Termination of Agreement.** This Agreement may be terminated prior to the end of the term by either party (a) upon five (5) day's written notice if the other party has engaged in fraud, gross negligence or intentional violation of the law, or (b) upon thirty (30) days' written notice if the other party breaches a material term of this Agreement, and such deficiency or breach has not been cured within the 30-day notice period.

**Section 15. Manner of Acquiring, Holding, and Disposing of Real and Personal Property.** Neither of the Parties shall acquire, hold, or dispose of any real or personal property as a result of this Agreement. In no event shall the Administrators have the authority to acquire real or personal property on behalf of the other Party.

**Section 16. Taxes.** This Agreement does not grant the Parties any authority to levy, collect, or account for any tax authorized under sections 13-318 through 13-326 or 13-2813 through 13-2816. Any taxes related to the

employment of staff members who are the subject of this agreement will be paid for by ESU 17 and billed to ESUCC.

**Section 17. Indemnification.** To the fullest extent allowed by law, each party will indemnify, defend and hold harmless the other against third party claims arising from breaches of the parties' respective obligations under this Agreement.

**Section 18. Notice.** Each party giving any notice under this Agreement must give written notice by personal delivery, registered, or certified mail (in each case, return receipt requested and postage prepaid), or e-mail to the party with a confirmed receipt. Notice shall be sent to the parties at the following addresses:

ESUCC: Educational Service Unit Coordinating Council  
Attn: Chief Executive Officer  
6949 S. 119<sup>th</sup> Street  
LaVista, NE 68128

ESU 17: Educational Service Unit. No. 17  
Attn: Administrator  
207 N. Main Street  
Ainsworth, NE 69210

**Section 19. Governing Law.** This Agreement shall be governed and construed in accordance with the laws of the State of Nebraska.

**Section 20. Amendments and Modifications.** The Parties may amend or modify this Agreement only by a signed, written unanimous agreement that identifies itself as an amendment or modification to this Agreement. No other alterations in the terms of this agreement shall be valid or binding.

**Section 21. Severability.** If any provision of this Agreement is determined to be unenforceable, the remaining provisions of this Agreement remain in full force, if the essential terms and conditions of this Agreement for each party remain enforceable.

**Section 22. Counterparts.** The Parties may execute this Agreement in multiple counterparts, each of which constitutes an original, and all of which, collectively, constitute only one agreement. The signatures of all of the Parties need not appear on the same counterpart, and delivery of an executed counterpart signature page by facsimile or other electronic means is as effective as executing and delivering this Agreement in the presence of the other Party to this Agreement. This Agreement is effective upon delivery of one executed counterpart from each party to the other party. In proving this Agreement, a party must produce or account only for the executed counterpart of the party to be charged.

**Section 23. Assignment.** The Parties shall not assign or otherwise dispose of this Agreement or any duty, right, or responsibility contemplated in this Agreement to any other person or entity without the previous written

consent of the other Party.

**Section 24. Entire Agreement.** This Agreement represents the entire agreement between the parties respecting the subject matter herein, and it may only be amended in a writing specifically referencing this provision and executed by both parties. This Agreement shall inure to the benefit of and shall be binding upon the parties hereto and their respective heirs, personal representatives, successors and assigns, subject to the limitations contained herein. The unenforceability, invalidity or illegality of any provision of this Agreement shall not render any other provision unenforceable, invalid or illegal and this Agreement shall be subject to reformation to the extent possible to best express the original intent of the parties.

IN WITNESS WHEREOF, the parties have caused this Agreement to be executed by their duly authorized officers.

EDUCATIONAL SERVICE UNIT  
COORDINATING COUNCIL

EDUCATIONAL SERVICE UNIT  
NO. 17

\_\_\_\_\_  
Council President

\_\_\_\_\_  
Board President

Dated: \_\_\_\_\_

Dated: \_\_\_\_\_

ATTEST:

ATTEST:

\_\_\_\_\_



\_\_\_\_\_

Secretary

Secretary

Dated: \_\_\_\_\_

Dated: \_\_\_\_\_

**From:** Priscilla Quintana pquintana@esucc.org    
**Subject:** Re: CANVAS Questions  
**Date:** February 5, 2025 at 1:50 PM  
**To:** Mindy Reed mreed@esucc.org



Mindy,

Attached please find a summary of Canvas financials. I estimated expenses for February - June 2025, using last year's expenses as a guide.

I'm not sure if we will get more reimbursed funds from NDE, besides the requested amount this week.

I am also not sure how much we will need to pay Instructure for the remaining 5 months, again I used last year's expenses to estimate.

Please note: Last year we spent \$5552 on supplies and \$3485 on hardware from Feb - June, I estimated the expense for this year at \$9000, however, Canvas may not need to purchase hardware this year.

Please review and let me know you have any questions or if you can think about something I may have missed.

Thanks!

On Wed, Feb 5, 2025 at 9:01 AM Mindy Reed <mreed@esucc.org> wrote:

Priscilla,

Sorry for bombarding you on your birthday! On Friday, during the longer check-in, there was a lot to do and I am slowly working through the list. Bill Heimann asked about Canvas information and I believe I will need to get some of that from you. I have included the questions he has below and my attempt to answer some of them.

- Number of schools using Canvas: 158 schools.
- Financial Statements to include: (Not sure if I could just send what I included in the reimbursement or if there is something different.)
  - Dollars we have
  - Monthly personnel expenses. -
  - What we will have in the back at the end of June.

Thank you!

Mindy Reed  
Executive Secretary to the ESUCC CEO

Restorative - Discipline - Responsibility - Achiever - Consistency

--  
Priscilla Quintana, Business Manager  
ESU Coordinating Council

**Canvas Financial Summary 2:5:25**  
.pdf  
88 KB



**Canvas Financial Summary, As Of 2/5/2025:**

	<u>Receipts</u>	<u>Expenses</u>
July 2023	\$240,037.23	(Rec'd \$239,992.23 from ESU #2, 7/25/23)
June 2023	\$67.50	\$9,489.34
September 2023	\$175,423.50	\$10,000.00
October 2023	\$1,314,439.00	\$1,168,827.68
November 2023	\$6,799.50	\$26,298.58
December 2023	\$8,397.00	\$125,448.44
January 2024	\$2,137.50	\$32.64
February 2024	\$52,068.85	\$33,544.27
March 2024	\$153,012.77	\$25,710.26
April 2024	\$10,100.00	\$24,556.33
May 2024	\$13,620.00	\$59,506.98
June 2024	\$1,782.00	\$55,225.09
July 2024	\$94,894.52	\$26,454.37
August 2024	\$9,837.96	\$105,202.38
September 2024	\$196,671.97	-\$26,680.26
October 2024	\$180,821.00	\$83,768.86
November 2024	\$6,975.00	\$89,049.08
December 2024	\$63,670.13	\$56,486.25
January 2025	\$154,575.00	\$16,443.19
	<b>\$2,685,330.43</b>	<b>\$1,889,363.48</b>

**Cash On-Hand 1/31/2025** **\$795,966.95**

**Reimbursement Requested 2/4/2025:** **\$214,997.80**

**Canvas Salaries (monthly)**

Canvas Staff Salaries	\$19,736.91
Canvas Staff SS/Medicare	\$1,274.86
Canvas Staff Retirement	\$1,949.57
Canvas Staff Work Comp	\$79.30
Canvas Tech Salaries	\$2,925.77
Canvas Tech SS/Medicare	\$181.21
Canvas Tech Retirement	\$289.00
Canvas Tech Work Comp	\$11.25
Canvas Tech Health Equity	\$1.40
	<b>\$26,449.27</b>

**Estimated Expense (February - June 2025):**

Salaries	\$132,250.00
Travel/Mileage	\$17,000.00
Rent	\$250.00
Supplies/Hardware	\$9,000.00
Instructure	\$135,000.00

**Total Estimated Expenses:** **\$293,500.00**

**Estimated Cash-On Hand 6/30/2025:** **\$717,464.75**

LB	Sponsor	Status	Senator Priority	Description	Comm	Hearing Date
49	McKinney	Referral		Provide model ban & bar policy for school districts	EDU	3-10, M
313	Ibach	Referral		Change provisions under Nebraska Workers Comp Act relating to subrogation of 3rd-party claims & distribution of	B&L	3-10, M
361	Conrad	Referral		Change provisions of the Nebraska Fair Employment Practice Act to provide for jury trials & prohibit discrimination for	B&L	3-10, M
411	Dungan	Intro		Change provisions relating to the Nebraska Teacher Recruitment & Retention Act	EDU	3-10, M
440	Spivey	Intro	Spivey	Adopt the edu Leave & Support Act	EDU	3-10, M
652	Hansen	Intro		Terminate the Board of edu Land & Funds	EDU	3-10, M
LR28CA	Hansen	Referral		CA to eliminate provisions creating the Board of Ed Land & Funds	EDU	3-10, M
55	Dorn	Referral		State intent regarding appropriations for medicaid rates for mental health providers	APP	3-11, Tu
523	Juarez	Intro		Adopt the Student Teacher Compensation Act	EDU	3-11, Tu
524	Juarez	Intro		Authorize paraeducator grants under the Nebraska Teacher	EDU	3-11, Tu
599	DeBoer	Intro		Require the State Board of edu to adopt a policy relating to cybersecurity	EDU	3-11, Tu
711	Hunt	Intro		Change provisions relating to the new school adjustment under the TEEOSA	EDU	3-11, Tu
596	Sanders	Intro		Change requirements for legal publications & notices required by law	GOV MIL	3-13, Th
442	Spivey	Intro		Establish a state child care subsidy program	HHS	3-14, F
645	Ballard	Intro		Change provisions relating to the School Retirement Fund	RETIRE	3-14, F
149	Hansen	Referral		Eliminate the prohibition on suspending a student in pre-k through 2nd	EDU	3-17, M
430	Murman	Intro		Add exception to the prohibition on suspending a student in pre-k through 2nd grade & change short & long-term	EDU	3-17, M
682	EDU	Intro		Update terminology relating to iep for hs students	EDU	3-17, M
<del>605</del>	<del>Raybould</del>	<del>Withdrawn</del>		<del>Require each school board to adopt a policy relating to transgender student participation in extracurricular activities</del>	EDU	3-18, Tu
671	Murman	Intro		Change & eliminate provisions relating to reports regarding the enrollment option program, programs for expelled	EDU	3-18, Tu
680	EDU	Intro		Change provisions relating to edu service units	EDU	3-18, Tu
681	EDU	Intro		Change provisions relating to the definition of graduate degree program	EDU	3-18, Tu
545	Rountree	Intro		Provide immunity from liability for distribution of donated menstrual products	JUD	3-19, W
484	Quick	Intro		Redefine agricultural land & horticultural for property tax assessment	REV	3-20, Th
683	Raybould	Intro		Change provisions relating to duties of county assessors regarding notification of real property assessments & eliminate	REV	3-20, Th
156	Conrad	Referral		Allow tort claims under the State Tort Claims Act & Political Subdivisions Tort Claims Act for sexual assaults of children in	JUD	3-26, W
236	Conrad	Referral		Allow claims involving child abuse or sexual assault of a child under the Political Subdivisions Tort Claims Act	JUD	3-26, W

329	von Gillern	Referral		Change prov relating to sex abuse by school employ	JUD	3-26, W
492	Conrad	Intro		Change juvenile court jurisdiction relating to habitual truancy & provisions relating to school attendance	JUD	3-27, Th
689	Lonowski	Intro		Redefine terms under the School Employees Retirement Act & the Class V School Employees Retirement Act	RETIRE	3-28, F
713	Ballard	Intro		Change the School Employees Retirement Act	RETIRE	3-28, F
647	REV Comm	Intro		Change property tax provisions relating to net book value	REV	TBD
<del>675</del>	<del>Raybould</del>	<del>Withdrawn</del>		<del>Provide requirements for the purchase, lease, sale, or exchange of school lands located within the boundaries of an</del>	EDU	TBD
1	Exec Brd	General File		Eliminate an incorrect reference in provisions of the medical cannabis initiative petition language adopted by the voters		xCompleted
3	Lippincott	GEN FILE	Lippincott	Blue Dot	GOV MIL	xCompleted
11	Hughes	Referral		Nebraska Statewide Workforce & edu Reporting System Act	APP	xCompleted
13	Cav. M	Select File		Require the Department of Health & Human Services to file a state plan amendment relating to child care	HHS	xCompleted
14	Cav. M	Referral		Adopt the Hunger-Free Schools Act	EDU	xCompleted
29	Conrad	Referral		Create a review process for agency rules & regulations	GOV MIL	xCompleted
31	Conrad	GEN FILE		Require school policies relating to the use of student surveillance, monitoring, & tracking technology by school	EDU	xCompleted
74	Hunt	Referral		Authorize certain expenditures under the Nebraska Political Accountability & Disclosure Act	GOV MIL	xCompleted
81	Hardin	Referral		Define a term & change tax credit provisions under the Nebraska Property Tax Incentive Act	REV	xCompleted
84	Rountree	GEN FILE		Adopt School Psych Interstate Licensure Compact	HHS	xCompleted
89	Kauth	Referral	Kauth	Adopt the Stand With Women Act	GOV MIL	xCompleted
94	McKinney	Referral		Adopt the Digital Skills Empowerment Act & change the use of the Workforce Development Program Cash Fund	B&L	xCompleted
122	Meyer	Referral		Require display of the state & national motto in schools	EDU	xCompleted
123	Sanders	GEN FILE		Change withholding money due to noncompliance with budget limits & annual audits for certain political subdivisions	GOV MIL	xCompleted
126	Holdcroft	Approved by		Redemption of bonds of political subdivisions	GOV MIL	xCompleted
131	Sorrentino	Referral		Include elementary & secondary schools in the Nebraska edu savings plan trust & change tax benefits	REV	xCompleted
135	Holdcroft	GEN FILE		Provide, change, & eliminate provisions relating to elections for purposes related to bonds & tax levies	GOV MIL	xCompleted
140	Sanders	Select File		Require school policies relating to use of electronic communication devices by students	EDU	xCompleted
142	Hughes	Referral		Redefine a term under the TEEOSA	EDU	xCompleted
143	Rountree	Select File		Change provisions relating to student enrollment	EDU	xCompleted
161	Juarez	Referral		Redefine formula students under the TEEOSA	EDU	xCompleted
162	Juarez	Referral		Adopt the Child Care Safety & Security Act	HHS	xCompleted
173	Prokop	Referral		Appropriate funds for aid to community colleges	APP	xCompleted
197	Storm	Approved by		Change provisions relating to disqualification for benefits, claim determinations, & claim redeterminations under the	B&L	xCompleted

199	Sorrentino	Referral		Change the statute of limitations for personal injury actions, include administrative proceedings within the Nonrecourse	JUD	xCompleted
200	Sorrentino	Referral		Provide for exemptions under Personal Property Tax Relief Act	REV	xCompleted
209	von Gillern	Approved by		Change provisions relating to homestead exemptions for certain veterans & property tax exemption for certain facilities	REV	xCompleted
211	Riepe	Referral		Calculation of property tax request authority under the Property Tax Growth Limitation Act	REV	xCompleted
213	Holdcroft	Referral		Require the State Board to adopt academic content standards on human embryology	EDU	xCompleted
215	Holdcroft	Referral	Holdcroft	Adopt the Clean Slate Act & provide for a second chance relief to obtain a commutation from the Board of Pardons	JUD	xCompleted
241	Hallstrom	Select File		Provide immunity from liability for cybersecurity events	BCI	xCompleted
242	Riepe	Referral		Change the Property Tax Growth Limitation Act & the School District Property Tax Relief Act & change budget limitations,	REV	xCompleted
249	Sanders	Referral		Provide for military impact funding & change provisions relating to local formula resources under the TEEOSA	EDU	xCompleted
260	Speaker Arch	Referral		Provide, change, & eliminate provisions relating to appropriations	APP	xCompleted
261	Speaker Arch	Referral		Agency 13 - Approp funds for expenses of Nebraska State Gov for the biennium ending June 30, 2027, & approp Fed	APP	xCompleted
264	Speaker Arch	Referral		Provide, change, & eliminate transfers from the Cash Reserve Fund & various other funds & change, terminate, & eliminate	APP	xCompleted
268	Rountree	Referral		Require the DHHS to implement a provider rate increase for developmental disability services	HHS	xCompleted
282	Prokop	Referral		Provide for reimbursement for teachers for school supplies	EDU	xCompleted
295	Retire	GEN FILE	Comm	Change provisions relating to the County Employees Retirement Act, the Judges Retirement Act, the Nebraska	RETIRE	xCompleted
296	Arch	Pres to Gov		Require the State Department of edu to create a centralized edu records system	EDU	xCompleted
300	Murman	GEN FILE		Change provisions relating to the Superintendent Pay Transparency Act & provide a limit for superintendent & edu	EDU	xCompleted
303	Hughes	Referral		Change provisions relating to foundation aid & certain certification dates & provide for base levy adjustments under	EDU	xCompleted
306	EDU	Referral		Change provisions relating to Board of Trustees of the Nebraska State Colleges, Nebraska Career Scholarship Act,	EDU	xCompleted
331	Hardin	Withdrawn		Adopt the Nebraska EPIC Option Consumption Tax Act & terminate tax provisions	REV	xCompleted
332	Hardin	Referral		Require medicaid coverage for psych services	HHS	xCompleted
335	Conrad	Approved by		Redefine child under the In the Line of Duty Dependent edu Act	EDU	xCompleted
341	Hallstrom	Select File		Adopt the Nebraska Statutory Thresholds for Settlements Involving Minors Act	JUD	xCompleted
352	Ballard	Referral		Change provisions relating to reports on student achievement & discipline required under the Quality edu Accountability Act	EDU	xCompleted
353	Lonowski	GEN FILE		Allow public school employees to join or terminate membership in a labor organization	B&L	xCompleted
383	Storer	Intro		Adopt the Parental Rights in Social Media Act	JUD	xCompleted
384	Storer	Intro		Require a majority of the elected members of the governing bodies of participating political subdivisions to attend joint	REV	xCompleted
389	Murman	Intro		Eliminate the levy authority of edu service units & provide state funding to edu service units	REV	xCompleted
390	Murman	Select File		Require each school board to adopt a policy relating to access by a parent, guardian, or edu decisionmaker to	EDU	xCompleted
391	Murman	GEN FILE		Adopt the Give to Enable Scholarship Act & provide for certain income tax adjustments	REV	xCompleted

399	Wordekemper	Intro		Property tax rates & qualifications for distributions under the Mutual Finance Assistance Act	REV	xCompleted
408	Dungan	Intro		Adopt the Special edu Teacher Forgivable Loan Program Act	EDU	xCompleted
415	Ballard	GEN FILE	Comm	Nebraska Healthy Families & Workplaces Act	B&L	xCompleted
420	Retire	GEN FILE		Public Employees Retirement Board	RETI	xCompleted
424	Andersen	Intro		Limit increases in property tax bills	REV	xCompleted
426	Andersen	Intro		Authorize American flag edu program & change provisions relating to distribution of lottery funds used for edu	EDU	xCompleted
427	Andersen	Intro		Require State Treasurer to establish an edu savings account for students enrolled in k-12 at an approved or accredited	EDU	xCompleted
428	Murman	Select File		Change provisions relating to school policies on the involvement of parents, guardians, & edu decisionmakers in	EDU	xCompleted
429	Murman	Intro		Provide requirements & restrictions for school boards relating to professional employees, & organizations	EDU	xCompleted
439	Spivey	Intro		Adopt the Property Tax Circuit Breaker Act	REV	xCompleted
457	Bostar	Intro		Req anaphylaxis policies for schools & licensed child care facilities & provide limit on amnt an insured is req to pay by	BCI	xCompleted
463	Ballard	Intro		Req schools to develop cardiac emergency response plan (School Safety & Security Reporting Act & provide for grants	HHS	xCompleted
481	Ballard	Intro		Adopt the Foster Care Child Scholarships Act	HHS	xCompleted
494	Dorn	Intro		Change provisions relating to School District Property Tax Relief Act & xfr of Gen Fund net receipts to the Cash Reserve	REV	xCompleted
497	Murman	Intro		Provide admission of & participation in extracurricular activities by students that are not residents of school district	EDU	xCompleted
498	Murman	Intro		Change provisions relating to foundation aid & certification dates under the TEEOSA	EDU	xCompleted
500	DeBoer	Intro		Create the School Financing Review Commission	EDU	xCompleted
507	Hunt	Intro		Change provisions relating to school transportation expenses for children with disabilities	EDU	xCompleted
509	Sorrentino	Intro		Adopt the Opportunity Scholarships Act	REV	xCompleted
517	Juarez	Intro		Provide requirements for state school security director regarding protective door assemblies & school entry systems	EDU	xCompleted
528	Jacobson	Intro		Change & eliminate provisions relating to grants from the DOE Improvement Grant Fund	EDU	xCompleted
532	Kauth	Intro		Require employers to use E-Verify, prohibit knowingly hiring an unauthorized alien, & provide for discipline against employers'	B&L	xCompleted
538	Hardin	Intro		Require school boards & postsecondary edu institutions to adopt a policy & provide training relating to discrimination &	EDU	xCompleted
549	Lippincott	Intro		Allow a school board to employ a chaplain	EDU	xCompleted
550	Lippincott	Intro		Require school districts to adopt a policy that excuses students to attend a released time course for religious	EDU	xCompleted
557	Armendariz	Intro		Option programs	EDU	xCompleted
564	Brandt	Intro		Change provisions relating to fund transfers to the School District Property Tax Relief Credit Fund & amount of tax relief	REV	xCompleted
567	Quick	Intro		Authorize school policies relating to community engagement	EDU	xCompleted
572	Hughes	Intro		Authorize a school district to exceed its budget authority for stipends paid to a student teacher & change the applicability	EDU	xCompleted
575	Hallstrom	Intro		Property Tax Request Act & property tax levy limits	REV	xCompleted

589	Conrad	Intro		Change provisions relating to reimbursement for special edu programs & support services & require school districts to	EDU	xCompleted
597	DeBoer	Intro		Change provisions relating to foundation aid, local effort rate yield, adjusted valuations of property, & certification dates	EDU	xCompleted
598	DeBoer	Intro		Provide funding to school districts to cover extraordinary increases in limited English proficiency student expenditures,	EDU	xCompleted
602	Juarez	Intro		Adopt the Data Elimination & Limiting Extensive Tracking & Exchange Act	BCI	xCompleted
624	Dover	Intro		Appropriate funds to the State Treasurer for edu scholarships	APP	xCompleted
625	Dover	GEN FILE		Establish database of financial information from all school districts	EDU	xCompleted
628	Dover	GEN FILE		Adopt Recreational Trail Easement Property Tax Exemption Act & change provisions relating to the filing of statements of	REV	xCompleted
631	Hansen	Intro		State intent relating to funding for the School Emergency Response Mapping Fund	EDU	xCompleted
633	Hansen	Intro		Change provisions relating to applications rejected under the enrollment option program & create the Nebraska Option	EDU	xCompleted
653	Murman	Intro		Change provisions relating to reimbursement for special edu programs, support services, & the enrollment option program,	EDU	xCompleted
657	Andersen	Intro		Create the offense of assault on a sports official	JUD	xCompleted
664	Storer	Intro		Change the Administrative Procedure Act to require agencies to allow for public comment & submissions on	GOV MIL	xCompleted
670	Murman	Intro		Require schools to adopt a safety plan & provide & change requirements related to training for staff of child care &	EDU	xCompleted
685	Lonowski	Intro		Require schools to install a secure master key box as prescribed, provide powers & duties to the state school	EDU	xCompleted
691	Murman	Intro		Require school districts & private, denominational, & parochial schools to display the Ten Commandments	EDU	xCompleted
692	Murman	Intro		Change provisions relating to prop tax request authority under School District Prop Tax Limitation Act	REV	xCompleted
714	Clements	Intro		Change provisions relating to motor vehicle taxes & fees	T&T	xCompleted
LR10CA	Hardin	Withdrawn		<del>CA to require the state to impose a consumption tax or an excise tax on all new goods &amp; services &amp; to provide a tax-</del>	REV	xCompleted
LR11CA	Hardin	Withdrawn		<del>CA to prohibit gov entities from imposing any taxes other than retail consumption taxes &amp; excise taxes</del>	REV	xCompleted
LR12CA	Kauth	Referral		CA to impose a limit on ad valorem taxes for real property, provide a new method of valuing real property for tax	REV	xCompleted
LR16CA	Urban	Referral		CA to require Legis to reimburse political subdivisions	GOV MIL	xCompleted
LR18CA	Gov Mil	GEN FILE		CA to require Legis to reimburse political subdivisions	GOV MIL	xCompleted



ESUCC  
Executive Committee Meeting  
Wednesday, March 5, 2025, 2:00 PM  
Zoom, 6949 South 110th Street, LaVista, NE 68128

Attendance Taken at 2:02 PM.

Dr Bill Heimann (ESU 01):	Present
Dan Schnoes (ESU 03):	Present
Dr. Brenda McNiff (ESU 05):	Present
Dr. Laura Barrett (ESU 13):	Present
Geraldine Erickson (ESU 17):	Present

#### 1. Call to Order

This is a committee of the Educational Service Unit Coordinating Council. The chairperson or designee will call the committee meeting to order. Per Policy 1008, "Committees shall not have legislative or administrative functions, except as specifically authorized by the Board. All matters except those of routine or emergency nature may be referred to a committee before action by the Board...Summaries of all committee meetings shall be reported to the Board for its information, recording and possible action, as directed by the Board." No formal action will be taken in committee meetings, although recommendations for such action may be made by the committee to the Board.

The meeting was called to order at 2:02pm.

##### 1.1. Roll Call

#### 2. Treasurer's Report

2.1. Claims, Financial Statements, and Assets for the Month of January 2025  
Other financial reports are available upon request to the ESUCC CEO.

**Recommended Motion:** Recommend to the ESUCC board to approve the claims, financial statements, and assets for the month of January 2025.

ESUCC CEO Dr. Polk reviewed the attached Budget Summary document.

Recommend to the ESUCC board to approve the claims, financial statements, and assets for the month of February 2025 Passed with a motion by Erickson, Geraldine (ESU 17) and a second by McNiff, Brenda (ESU 05).

Dr Bill Heimann (ESU 01): Yea

Dan Schnoes (ESU 03): Yea

Dr. Brenda McNiff (ESU 05): Yea

Dr. Laura Barrett (ESU 13): Yea

Geraldine Erickson (ESU 17): Yea

Yea: 5, Nay: 0

## 2.2. February Expenses to be Paid in March

**Recommended Motion:** Recommend to the ESUCC Board to approve the February expenses to be paid in March.

Recommend to the ESUCC Board to approve the February expenses to be paid in March Passed with a motion by Erickson, Geraldine (ESU 17) and a second by Barrett, Laura (ESU 13).

Dr Bill Heimann (ESU 01): Yea

Dan Schnoes (ESU 03): Yea

Dr. Brenda McNiff (ESU 05): Yea

Dr. Laura Barrett (ESU 13): Yea

Geraldine Erickson (ESU 17): Yea

Yea: 5, Nay: 0

## 3. Chief Executive Officer (CEO) Report

- [CEO Report to the Board - March 2025](#)
- PowerSchool Update
- NCNE and Canvas Staff

ESUCC CEO Dr. Polk reviewed the linked CEO Report to the Board. Dr. Schnoes, ESU 3 Administrator, will check on the number of additional zoom sites for the March 27, 2025, Governor's event.

## 4. Next Meeting Agenda Items

### 5. Adjournment

The Executive Committee Meeting adjourned at 3:08pm.

Minutes respectfully submitted by the Executive Secretary to the ESUCC CEO, Mindy Reed.



**January 31, 2025**

Checkbook Balances:					
As of Sept. 1, 2025		\$3,033,592.01			
<b>As of Jan 1, 2025 =</b>		<b>\$4,591,413.50</b>			
		<b>Jan 2025</b>	<b>Jan 2024</b>		
		<b>Receipts</b>	<b>Receipts</b>		<b>Jan 2024 Disbursements</b>
ESUCC Admin	\$17,225.02	(\$25,745.65)	\$19,947.11		(\$903.79)
COOP	\$45,115.45	(\$3,622.60)	\$26,763.43		\$0.00
DEC	\$0.00	(\$1,657.07)	\$0.00		\$0.00
IMAT	\$0.00	(\$758.39)	\$0.00		\$0.00
SRS	\$0.00	(\$3,047.54)	\$0.00		(\$227.50)
PDO	\$56,899.49	(\$349.23)	\$46,801.69		(\$1,111.90)
PS	\$6,245.00	(\$5,888.01)	\$0.00		(\$1,266.34)
Canvas	\$153,002.16	(\$16,443.19)	\$0.00		\$0.00
NCNE Cyber	\$0.00	(\$170,113.62)	\$0.00		\$0.00
PROJ PARA	\$0.00	\$0.00	\$0.00		\$0.00
	\$278,487.12	-\$227,625.30	\$93,512.23		-\$3,509.53
ESUCC Reserve	\$250,000.00				
<b>As of Jan 31, 2025=</b>	<b>\$4,642,275.32</b>		<b>Jan 31, 2024=</b>		<b>\$4,512,394.10</b>

**Outstanding Receipts As Of 12/31/25:**

<b>ESUCC Admin.</b>	<b>\$660.46</b>
SIMPL Fee 23-24 to ESUs (ESU 13)	\$660.46
<b>DEC</b>	<b>\$0.00</b>
AI Presentations	
<b>Canvas</b>	<b>\$215,335.30</b>
Kenesaw & Omaha Street	\$337.50
NDE Funds for Instructure	\$214,997.80
<b>COOP</b>	<b>\$29,276.59</b>
Vendor Admin Fees	\$30.75
School Orders Worldbook/Movie Lic./Securly	\$16,693.26
AEPA/Special Buys/Food/Custodial Admin Fees	\$12,552.58
<b>CRISIS/Threat Training</b>	<b>\$4,253.26</b>
UNPPC Funds Due	\$4,253.26
<b>Duo Security</b>	<b>\$750.00</b>
School Renewals (Fort Calhoun)	\$750.00
<b>ProofPoint</b>	<b>\$3,711.31</b>
Ponca, Fillmore, Northwest, Banner Co., Sutherland	\$3,711.31
<b>IMAT</b>	<b>\$7,450.00</b>
ISKME (NDE)	\$1,500.00
MSA Digial Learning Fees (ESU 19)	\$5,700.00
PD Library/Sora (NDE)	\$250.00
<b>NCNE CYBER</b>	<b>\$409,579.27</b>
Funds from NEMA	\$398,578.95
In-Kind due from ESUs (ESU 15 & ESU 16)	\$11,000.32
<b>SRS</b>	<b>\$192.00</b>
MSA Fees	\$0.00
Annual Member Fee (Prime Home DDS)	\$192.00
<b>PDO</b>	<b>\$9,819.82</b>
MSA Fees	\$0.00
PD Trainings/Reg. Fees	\$0.00
CSET Funds from NEMA	\$9,819.82
NDE, BITS Funds	\$0.00
<b>PS</b>	<b>\$49,076.24</b>
Ashland-Greenwood, Fillmore, & Raymond Central	\$49,076.24
<b>Total:</b>	<b>\$730,104.25</b>

**FY Net Activity 01/31/25**

ESUCC Admin	\$243,220.04
COOP	\$400,107.17
DEC	\$163,985.06
IMAT	\$50,225.47
SRS	-\$99,074.15
PDO	-\$135,423.44
Canvas	\$794,394.11
NCNE Cyber	-\$601,989.37
PS	\$826,990.94
PROJ PARA	-\$33,752.52
	\$1,608,683.31

**Budget Notes/Comments, January 2025:**

10.00%	Total Budget Usage
18.60%	Adjusted Budget Usage
41.65%	5-month Budget Projection

**Notes/Special Receipts, January 2025:**

\$45,115.45	Coop Admn Fees Rec'd
\$51,349.49	CRISIS Funds Received from UNPPC
\$153,002.16	Canvas Funds Received (school renewals)

**Notes/Special Disbursements, January 2025:**

\$12,735.39	Abante LLC, Canvas Supplies/Swag
\$3,500.00	Instructure, Canvas SIS/Consulting
\$17,600.00	Sparq Negotiations and Mtg Subscription
\$169,515.26	Sterling Computers, NCNE, Fortimail

**Feb. Exp Payable March 2025 Total 350,817.09**

\$7,850.00	Instructure, Conference Registration
\$41,132.00	ESU #02, NNNC Contract, 52 Days
\$22,440.00	Wyebot, NOC Renewal, 3 Years
\$550.00	Southeast KS Ed, AEPA Meeting Registration

**Special Projects/Grants Status as of January 31, 2025:**

\$4,775.00	SIMPL Expenditures
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**Adjusted Budget, January 2025**

ORG UNIT	ACCOUNT TITLE		BUDGET	PERIOD EXP	ENCUMBRANCES	YEAR TO DATE ENC + EXP	AVAILABLE	YTD/ BUD
1.202E+09	20540 ADMIN BOARD EXP/DUES	ADVERTISING	\$2,300.00	\$7.43	\$0.00	\$316.85	\$1,983.15	13.78
1.202E+09	20810 ADMIN BOARD EXP/DUES	DUES/FEES	\$23,305.00	\$0.00	\$0.00	\$6,000.00	\$17,305.00	25.75
1.203E+09	20315 ADMIN FISCAL SERVICES	ACCT/AUDIT	\$10,836.00	\$0.00	\$0.00	\$11,311.20	-\$475.20	104.39
1.202E+09	20314 ADMIN LEGAL/GOVT RELATION	GOVT RELATIONS	\$57,600.00	\$0.00	\$0.00	\$28,500.00	\$29,100.00	49.48
1.202E+09	20317 ADMIN LEGAL/GOVT RELATION	LEGAL	\$9,000.00	\$1,491.76	\$0.00	\$3,203.83	\$5,796.17	35.60
1.203E+09	20531 ADMIN POSTAGE	POSTAGE/POSTAGE METER	\$350.00	\$117.48	\$0.00	\$185.67	\$164.33	53.05
1.203E+09	20550 ADMIN PRINT/PUB/DUP	PRINTING/BINDING	\$1,000.00	\$35.70	\$0.00	\$106.81	\$893.19	10.68
1.203E+09	20520 ADMIN RENT/LEASE	INSURANCE	\$17,549.00	\$1,049.00	\$0.00	\$5,265.00	\$12,284.00	30.00
1.203E+09	20440 ADMIN RENT/LEASE	RENT	\$2,939.00	\$244.82	\$0.00	\$1,762.83	\$1,176.17	59.98
1.202E+09	20333 ADMIN SALARY EXEC DIRECTO	MILEAGE	\$4,698.00	\$0.00	\$0.00	\$2,722.21	\$1,975.79	57.94
1.202E+09	20290 ADMIN SALARY EXEC DIRECTO	OTHER BENEFITS	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	0.00
1.202E+09	20330 ADMIN SALARY EXEC DIRECTO	PROF DEV	\$580.00	\$0.00	\$0.00	\$0.00	\$580.00	0.00
1.202E+09	20230 ADMIN SALARY EXEC DIRECTO	RETIREMENT	\$11,376.00	\$0.00	\$0.00	\$3,889.73	\$7,486.27	34.19
1.202E+09	20110 ADMIN SALARY EXEC DIRECTO	SALARIES	\$115,168.00	\$0.00	\$0.00	\$39,449.51	\$75,718.49	34.25
1.202E+09	20220 ADMIN SALARY EXEC DIRECTO	SOCIAL SECURITY	\$8,810.00	\$0.00	\$0.00	\$3,017.91	\$5,792.09	34.26
1.202E+09	20610 ADMIN SALARY EXEC DIRECTO	SUPPLIES	\$400.00	\$119.52	\$0.00	\$2,226.64	-\$1,826.64	556.66
1.202E+09	20580 ADMIN SALARY EXEC DIRECTO	TRAVEL (EXCEPT MILEAGE)	\$21,851.00	\$2,399.76	\$0.00	\$16,238.84	\$5,612.16	74.32
1.202E+09	20270 ADMIN SALARY EXEC DIRECTO	WORK COMP	\$461.00	\$0.00	\$0.00	\$157.52	\$303.48	34.17
1.203E+09	20333 ADMIN STAFF SALARY	MILEAGE	\$3,250.00	\$0.00	\$0.00	\$418.08	\$2,831.92	12.86
1.203E+09	20290 ADMIN STAFF SALARY	OTHER BENEFITS	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	0.00
1.203E+09	20230 ADMIN STAFF SALARY	RETIREMENT	\$3,750.00	\$0.00	\$0.00	\$1,669.22	\$2,080.78	44.51
1.203E+09	20110 ADMIN STAFF SALARY	SALARIES	\$37,961.00	\$0.00	\$0.00	\$16,967.99	\$20,993.01	44.70
1.203E+09	20220 ADMIN STAFF SALARY	SOCIAL SECURITY	\$2,408.00	\$0.00	\$0.00	\$1,067.78	\$1,340.22	44.34
1.203E+09	20580 ADMIN STAFF SALARY	TRAVEL (EXCEPT MILEAGE)	\$3,250.00	\$30.00	\$0.00	\$482.81	\$2,767.19	14.86
1.203E+09	20270 ADMIN STAFF SALARY	WORK COMP	\$152.00	\$0.00	\$0.00	\$63.90	\$88.10	42.04
1.203E+09	20530 ADMIN TECH SERVICES	COMPUTER/INTERNET/PHONE	\$582.00	\$0.00	\$0.00	\$25.00	\$557.00	4.30
1.203E+09	20320 ADMIN TECH SERVICES	CONTRACTED SERVICES	\$87,300.00	\$20,300.00	\$0.00	\$22,375.00	\$64,925.00	25.63
1.203E+09	20734 ADMIN TECH SERVICES	TECH HARDWARE	\$0.00	\$0.00	\$0.00	\$3,127.57	-\$3,127.57	0.00
1.203E+09	20650 ADMIN TECH SERVICES	TECH SOFTWARE/SUPPLIES	\$944.00	\$54.34	\$54.34	\$3,919.91	-\$2,975.91	415.24
			<b>\$427,820.00</b>	<b>\$25,849.81</b>	<b>\$54.34</b>	<b>\$174,471.81</b>	<b>\$253,348.19</b>	<b>40.78%</b>
1.204E+09	20320 BEHAVIORAL INTERV TRN	CONTRACTED SERVICES	\$1,658,000.00	\$0.00	\$0.00	\$0.00	\$1,658,000.00	0.00
1.204E+09	20330 BEHAVIORAL INTERV TRN	PROF DEV	\$74,316.00	\$0.00	\$0.00	\$0.00	\$74,316.00	0.00
1.202E+09	20230 BIT ADMN SALARIES	RETIREMENT	\$2,580.00	\$0.00	\$0.00	\$0.00	\$2,580.00	0.00
1.202E+09	20110 BIT ADMN SALARIES	SALARIES	\$26,120.00	\$0.00	\$0.00	\$0.00	\$26,120.00	0.00
1.202E+09	20220 BIT ADMN SALARIES	SOCIAL SECURITY	\$1,998.00	\$0.00	\$0.00	\$0.00	\$1,998.00	0.00
1.202E+09	20270 BIT ADMN SALARIES	WORK COMP	\$104.00	\$0.00	\$0.00	\$0.00	\$104.00	0.00
1.203E+09	20230 BIT STAFF SALARIES	RETIREMENT	\$9,236.00	\$0.00	\$0.00	\$0.00	\$9,236.00	0.00
1.203E+09	20110 BIT STAFF SALARIES	SALARIES	\$91,790.00	\$0.00	\$0.00	\$0.00	\$91,790.00	0.00
1.203E+09	20220 BIT STAFF SALARIES	SOCIAL SECURITY	\$5,973.00	\$0.00	\$0.00	\$0.00	\$5,973.00	0.00
1.203E+09	20270 BIT STAFF SALARIES	WORK COMP	\$374.00	\$0.00	\$0.00	\$0.00	\$374.00	0.00
1.203E+09	20230 BIT TECH SALARIES	RETIREMENT	\$2,500.00	\$0.00	\$0.00	\$0.00	\$2,500.00	0.00
1.203E+09	20110 BIT TECH SALARIES	SALARIES	\$25,310.00	\$0.00	\$0.00	\$0.00	\$25,310.00	0.00
1.203E+09	20220 BIT TECH SALARIES	SOCIAL SECURITY	\$1,597.00	\$0.00	\$0.00	\$0.00	\$1,597.00	0.00
1.203E+09	20270 BIT TECH SALARIES	WORK COMP	\$101.00	\$0.00	\$0.00	\$0.00	\$101.00	0.00
			<b>\$1,899,999.00</b>	<b>\$0.00</b>	<b>\$0.00</b>	<b>\$0.00</b>	<b>\$1,899,999.00</b>	<b>0.00%</b>

1.202E+09	20810 BL DEC BOARD EXP/DUES	DUES/FEES	\$435.00	\$0.00	\$0.00	\$0.00	\$435.00	0.00
1.202E+09	20290 BL DEC EXEC SALARY/EXP	OTHER BENEFITS	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	0.00
1.202E+09	20230 BL DEC EXEC SALARY/EXP	RETIREMENT	\$5,864.00	\$0.00	\$0.00	\$2,736.48	\$3,127.52	46.67
1.202E+09	20110 BL DEC EXEC SALARY/EXP	SALARIES	\$59,365.00	\$0.00	\$0.00	\$27,753.40	\$31,611.60	46.75
1.202E+09	20220 BL DEC EXEC SALARY/EXP	SOCIAL SECURITY	\$4,541.00	\$0.00	\$0.00	\$2,123.16	\$2,417.84	46.76
1.202E+09	20270 BL DEC EXEC SALARY/EXP	WORK COMP	\$237.00	\$0.00	\$0.00	\$110.84	\$126.16	46.77
1.203E+09	20315 BL DEC FISCAL SERVICES	ACCT/AUDIT	\$1,053.00	\$0.00	\$0.00	\$749.70	\$303.30	71.20
1.202E+09	20317 BL DEC LEGAL/GOV'T RELATIO	LEGAL	\$875.00	\$290.06	\$0.00	\$456.52	\$418.48	52.17
1.203E+09	20531 BL DEC POSTAGE	POSTAGE/POSTAGE METER	\$300.00	\$5.80	\$0.00	\$5.80	\$294.20	1.93
1.203E+09	20550 BL DEC PRINT/PUB/DUP	PRINTING/BINDING	\$500.00	\$0.00	\$0.00	\$8.34	\$491.66	1.67
1.202E+09	20640 BL DEC PRO DEV	PERIODICALS/BOOKS	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	0.00
1.203E+09	20610 BL DEC PURCHASE/WAREHOUSE	SUPPLIES	\$500.00	\$122.88	\$0.00	\$243.04	\$256.96	48.61
1.203E+09	20440 BL DEC RENT/LEASE	RENT	\$5,392.00	\$449.31	\$0.00	\$3,066.54	\$2,325.46	56.87
1.203E+09	20733 BL DEC STAFF SALARY/EXP	FURNITURE	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	0.00
1.203E+09	20333 BL DEC STAFF SALARY/EXP	MILEAGE	\$5,524.00	\$0.00	\$0.00	\$1,254.24	\$4,269.76	22.71
1.203E+09	20290 BL DEC STAFF SALARY/EXP	OTHER BENEFITS	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	0.00
1.203E+09	20230 BL DEC STAFF SALARY/EXP	RETIREMENT	\$11,541.00	\$0.00	\$0.00	\$4,004.23	\$7,536.77	34.70
1.203E+09	20110 BL DEC STAFF SALARY/EXP	SALARIES	\$116,839.00	\$0.00	\$0.00	\$40,583.95	\$76,255.05	34.73
1.203E+09	20220 BL DEC STAFF SALARY/EXP	SOCIAL SECURITY	\$8,252.00	\$0.00	\$0.00	\$2,940.86	\$5,311.14	35.64
1.203E+09	20580 BL DEC STAFF SALARY/EXP	TRAVEL (EXCEPT MILEAGE)	\$5,224.00	\$380.97	\$0.00	\$3,895.75	\$1,328.25	74.57
1.203E+09	20270 BL DEC STAFF SALARY/EXP	WORK COMP	\$467.00	\$0.00	\$0.00	\$155.28	\$311.72	33.25
1.203E+09	20530 BL DEC TECH SERVICES	COMPUTER/INTERNET/PHONE	\$13,509.00	\$293.86	\$0.00	\$343.86	\$13,165.14	2.55
1.203E+09	20320 BL DEC TECH SERVICES	CONTRACTED SERVICES	\$4,450.00	\$0.00	\$0.00	\$0.00	\$4,450.00	0.00
1.203E+09	20290 BL DEC TECH SERVICES	OTHER BENEFITS	\$42.00	\$0.00	\$0.00	\$11.20	\$30.80	26.67
1.203E+09	20230 BL DEC TECH SERVICES	RETIREMENT	\$5,000.00	\$0.00	\$0.00	\$2,312.00	\$2,688.00	46.24
1.203E+09	20110 BL DEC TECH SERVICES	SALARIES	\$41,751.00	\$0.00	\$0.00	\$23,406.16	\$18,344.84	56.06
1.203E+09	20220 BL DEC TECH SERVICES	SOCIAL SECURITY	\$3,194.00	\$0.00	\$0.00	\$1,449.72	\$1,744.28	45.39
1.203E+09	20734 BL DEC TECH SERVICES	TECH HARDWARE	\$3,000.00	\$0.00	\$0.00	\$0.00	\$3,000.00	0.00
1.203E+09	20650 BL DEC TECH SERVICES	TECH SOFTWARE/SUPPLIES	\$888.00	\$119.99	\$0.00	\$1,200.25	-\$312.25	135.16
1.203E+09	20270 BL DEC TECH SERVICES	WORK COMP	\$202.00	\$0.00	\$0.00	\$90.00	\$112.00	44.55
			<b>\$298,945.00</b>	<b>\$1,662.87</b>	<b>\$0.00</b>	<b>\$118,901.32</b>	<b>\$180,043.68</b>	<b>39.77%</b>
1.202E+09	20230 BL IMAT EXEC DIR SALARY/E	RETIREMENT	\$1,173.00	\$0.00	\$0.00	\$469.12	\$703.88	39.99
1.202E+09	20110 BL IMAT EXEC DIR SALARY/E	SALARIES	\$11,873.00	\$0.00	\$0.00	\$4,757.72	\$7,115.28	40.07
1.202E+09	20220 BL IMAT EXEC DIR SALARY/E	SOCIAL SECURITY	\$908.00	\$0.00	\$0.00	\$363.96	\$544.04	40.08
1.202E+09	20270 BL IMAT EXEC DIR SALARY/E	WORK COMP	\$47.00	\$0.00	\$0.00	\$19.00	\$28.00	40.43
1.203E+09	20315 BL IMAT FISCAL SERVICES	ACCT/AUDIT	\$801.00	\$0.00	\$0.00	\$749.70	\$51.30	93.60
1.202E+09	20317 BL IMAT LEGAL/GOV'T RELATI	LEGAL	\$875.00	\$290.06	\$0.00	\$456.51	\$418.49	52.17
1.203E+09	20531 BL IMAT POSTAGE	POSTAGE/POSTAGE METER	\$50.00	\$1.38	\$0.00	\$1.38	\$48.62	2.76
1.203E+09	20320 BL IMAT PURCHASE/WAREHOUS	CONTRACTED SERVICES	\$7,500.00	\$0.00	\$0.00	\$0.00	\$7,500.00	0.00
1.203E+09	20440 BL IMAT RENT/LEASE	RENT	\$1,590.00	\$132.49	\$0.00	\$798.28	\$791.72	50.21
1.203E+09	20333 BL IMAT STAFF SALARY/EXP	MILEAGE	\$1,037.00	\$0.00	\$0.00	\$174.20	\$862.80	16.80
1.203E+09	20290 BL IMAT STAFF SALARY/EXP	OTHER BENEFITS	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	0.00
1.203E+09	20230 BL IMAT STAFF SALARY/EXP	RETIREMENT	\$7,700.00	\$0.00	\$0.00	\$2,684.99	\$5,015.01	34.87
1.203E+09	20110 BL IMAT STAFF SALARY/EXP	SALARIES	\$77,959.00	\$0.00	\$0.00	\$27,228.35	\$50,730.65	34.93
1.203E+09	20220 BL IMAT STAFF SALARY/EXP	SOCIAL SECURITY	\$5,675.00	\$0.00	\$0.00	\$1,977.90	\$3,697.10	34.85
1.203E+09	20610 BL IMAT STAFF SALARY/EXP	SUPPLIES	\$50.00	\$0.00	\$0.00	\$0.00	\$50.00	0.00
1.203E+09	20580 BL IMAT STAFF SALARY/EXP	TRAVEL (EXCEPT MILEAGE)	\$1,001.00	\$0.00	\$0.00	\$99.00	\$902.00	9.89

1.203E+09	20270 BL IMAT STAFF SALARY/EXP	WORK COMP	\$312.00	\$0.00	\$0.00	\$103.96	\$208.04	33.32
1.203E+09	20530 BL IMAT TECH SERVICES	COMPUTER/INTERNET/PHONE	\$13,352.00	\$335.84	\$0.00	\$335.84	\$13,016.16	2.52
1.203E+09	20230 BL IMAT TECH SERVICES	RETIREMENT	\$2,500.00	\$0.00	\$0.00	\$0.00	\$2,500.00	0.00
1.203E+09	20110 BL IMAT TECH SERVICES	SALARIES	\$20,876.00	\$0.00	\$0.00	\$0.00	\$20,876.00	0.00
1.203E+09	20220 BL IMAT TECH SERVICES	SOCIAL SECURITY	\$1,597.00	\$0.00	\$0.00	\$0.00	\$1,597.00	0.00
1.203E+09	20734 BL IMAT TECH SERVICES	TECH HARDWARE	\$3,000.00	\$0.00	\$0.00	\$0.00	\$3,000.00	0.00
1.203E+09	20650 BL IMAT TECH SERVICES	TECH SOFTWARE/SUPPLIES	\$745.00	\$0.00	\$0.00	\$755.98	-\$10.98	101.47
1.203E+09	20270 BL IMAT TECH SERVICES	WORK COMP	\$101.00	\$0.00	\$0.00	\$0.00	\$101.00	0.00
			<b>\$160,722.00</b>	<b>\$759.77</b>	<b>\$0.00</b>	<b>\$40,975.89</b>	<b>\$119,746.11</b>	<b>25.49%</b>

1.204E+09	20315 CANVAS	ACCT/AUDIT	\$2,107.00	\$0.00	\$0.00	\$1,499.40	\$607.60	71.16
1.204E+09	20530 CANVAS	COMPUTER/INTERNET/PHONE	\$50.00	\$0.00	\$0.00	\$0.00	\$50.00	0.00
1.204E+09	20320 CANVAS	CONTRACTED SERVICES	\$459,690.00	\$0.00	\$0.00	\$30,000.00	\$429,690.00	6.53
1.204E+09	20317 CANVAS	LEGAL	\$1,400.00	\$0.00	\$0.00	\$0.00	\$1,400.00	0.00
1.204E+09	20333 CANVAS	MILEAGE	\$20,000.00	\$129.50	\$0.00	\$2,296.28	\$17,703.72	11.48
1.204E+09	20330 CANVAS	PROF DEV	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	0.00
1.204E+09	20440 CANVAS	RENT	\$587.00	\$48.96	\$0.00	\$97.93	\$489.07	16.68
1.204E+09	20610 CANVAS	SUPPLIES	\$1,050.00	\$12,867.13	\$0.00	\$12,867.13	-\$11,817.13	1,225.44
1.204E+09	20734 CANVAS	TECH HARDWARE	\$2,500.00	\$0.00	\$0.00	\$0.00	\$2,500.00	0.00
1.204E+09	20650 CANVAS	TECH SOFTWARE/SUPPLIES	\$1,136,410.00	\$3,500.00	\$0.00	\$63,949.94	\$1,072,460.06	5.63
1.204E+09	20580 CANVAS	TRAVEL (EXCEPT MILEAGE)	\$15,001.00	\$0.00	\$0.00	\$812.10	\$14,188.90	5.41
1.203E+09	20230 CANVAS STAFF SALARIES	RETIREMENT	\$23,494.00	\$0.00	\$0.00	\$7,937.04	\$15,556.96	33.78
1.203E+09	20110 CANVAS STAFF SALARIES	SALARIES	\$208,283.00	\$0.00	\$0.00	\$80,514.29	\$127,768.71	38.66
1.203E+09	20220 CANVAS STAFF SALARIES	SOCIAL SECURITY	\$15,647.00	\$0.00	\$0.00	\$5,243.77	\$10,403.23	33.51
1.203E+09	20270 CANVAS STAFF SALARIES	WORK COMP	\$951.00	\$0.00	\$0.00	\$317.14	\$633.86	33.35
1.203E+09	20290 CANVAS TECH SALARIES	OTHER BENEFITS	\$0.00	\$0.00	\$0.00	\$5.60	-\$5.60	0.00
1.203E+09	20230 CANVAS TECH SALARIES	RETIREMENT	\$3,333.00	\$0.00	\$0.00	\$1,156.00	\$2,177.00	34.68
1.203E+09	20110 CANVAS TECH SALARIES	SALARIES	\$33,746.00	\$0.00	\$0.00	\$11,703.08	\$22,042.92	34.68
1.203E+09	20220 CANVAS TECH SALARIES	SOCIAL SECURITY	\$2,129.00	\$0.00	\$0.00	\$724.84	\$1,404.16	34.05
1.203E+09	20270 CANVAS TECH SALARIES	WORK COMP	\$135.00	\$0.00	\$0.00	\$45.00	\$90.00	33.33
			<b>\$1,926,513.00</b>	<b>\$16,545.59</b>	<b>\$0.00</b>	<b>\$219,169.54</b>	<b>\$1,707,343.46</b>	<b>11.38%</b>

1.202E+09	20540 COOP BOARD EXP/DUES	ADVERTISING	\$1,577.00	\$0.00	\$0.00	\$0.00	\$1,577.00	0.00
1.202E+09	20810 COOP BOARD EXP/DUES	DUES/FEES	\$10,190.00	\$0.00	\$0.00	\$0.00	\$10,190.00	0.00
1.202E+09	20290 COOP EXEC DIR SALARY/EXP	OTHER BENEFITS	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	0.00
1.202E+09	20230 COOP EXEC DIR SALARY/EXP	RETIREMENT	\$1,173.00	\$0.00	\$0.00	\$293.19	\$879.81	24.99
1.202E+09	20110 COOP EXEC DIR SALARY/EXP	SALARIES	\$11,873.00	\$0.00	\$0.00	\$2,973.57	\$8,899.43	25.04
1.202E+09	20220 COOP EXEC DIR SALARY/EXP	SOCIAL SECURITY	\$908.00	\$0.00	\$0.00	\$227.49	\$680.51	25.05
1.202E+09	20270 COOP EXEC DIR SALARY/EXP	WORK COMP	\$47.00	\$0.00	\$0.00	\$11.88	\$35.12	25.28
1.203E+09	20315 COOP FISCAL SERVICES	ACCT/AUDIT	\$11,088.00	\$0.00	\$0.00	\$7,711.20	\$3,376.80	69.55
1.202E+09	20820 COOP LEGAL/GOVT RELATIONS	JUDGEMENTS/SETTLEMENTS	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	0.00
1.202E+09	20317 COOP LEGAL/GOVT RELATIONS	LEGAL	\$9,000.00	\$1,781.81	\$0.00	\$3,826.78	\$5,173.22	42.52
1.203E+09	20531 COOP POSTAGE	POSTAGE/POSTAGE METER	\$2,000.00	\$54.21	\$0.00	\$321.48	\$1,678.52	16.07
1.203E+09	20550 COOP PRINT/PUB/DUP	PRINTING/BINDING	\$250.00	\$0.00	\$0.00	\$70.00	\$180.00	28.00
1.203E+09	20900 COOP PURCHASE/WAREHOUSE/E	OTHER PROGRAM PUCHASES	\$187,787.00	\$0.00	\$362.08	\$187,786.47	\$0.53	100.00
1.203E+09	20610 COOP PURCHASE/WAREHOUSE/E	SUPPLIES	\$1,500.00	\$29.34	\$0.00	\$69.12	\$1,430.88	4.61
1.203E+09	20520 COOP RENT/LEASE	INSURANCE	\$384.00	\$0.00	\$0.00	\$128.00	\$256.00	33.33
1.203E+09	20440 COOP RENT/LEASE	RENT	\$9,170.00	\$92.17	\$0.00	\$3,805.96	\$5,364.04	41.50
1.203E+09	20333 COOP STAFF SALARIES/EXP	MILEAGE	\$9,349.00	\$205.80	\$0.00	\$941.46	\$8,407.54	10.07

1.203E+09	20290 COOP STAFF SALARIES/EXP	OTHER BENEFITS	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	0.00
1.203E+09	20230 COOP STAFF SALARIES/EXP	RETIREMENT	\$25,798.00	\$0.00	\$0.00	\$8,955.96	\$16,842.04	34.72
1.203E+09	20110 COOP STAFF SALARIES/EXP	SALARIES	\$261,168.00	\$0.00	\$0.00	\$90,690.68	\$170,477.32	34.73
1.203E+09	20220 COOP STAFF SALARIES/EXP	SOCIAL SECURITY	\$15,796.00	\$0.00	\$0.00	\$5,466.29	\$10,329.71	34.61
1.203E+09	20580 COOP STAFF SALARIES/EXP	TRAVEL (EXCEPT MILEAGE)	\$11,001.00	\$1,210.08	\$0.00	\$2,779.98	\$8,221.02	25.27
1.203E+09	20270 COOP STAFF SALARIES/EXP	WORK COMP	\$1,044.00	\$0.00	\$0.00	\$348.26	\$695.74	33.36
1.203E+09	20530 COOP TECH SERVICES	COMPUTER/INTERNET/PHONE	\$3,108.00	\$209.90	\$0.00	\$545.90	\$2,562.10	17.56
1.203E+09	20320 COOP TECH SERVICES	CONTRACTED SERVICES	\$7,200.00	\$0.00	\$0.00	\$393.50	\$6,806.50	5.47
1.203E+09	20734 COOP TECH SERVICES	TECH HARDWARE	\$6,200.00	\$0.00	\$0.00	\$79.00	\$6,121.00	1.27
1.203E+09	20650 COOP TECH SERVICES	TECH SOFTWARE/SUPPLIES	\$81,039.00	\$93.50	\$0.00	\$1,679.64	\$79,359.36	2.07
			<b>\$668,650.00</b>	<b>\$3,676.81</b>	<b>\$362.08</b>	<b>\$319,105.81</b>	<b>\$349,544.19</b>	<b>47.72%</b>
1.204E+09	20320 CSET CYBER	CONTRACTED SERVICES	\$62,365.00	\$0.00	\$0.00	\$0.00	\$62,365.00	0.00
1.204E+09	20650 CSET CYBER	TECH SOFTWARE/SUPPLIES	\$7,250.00	\$0.00	\$0.00	\$945.54	\$6,304.46	13.04
			<b>\$69,615.00</b>	<b>\$0.00</b>	<b>\$0.00</b>	<b>\$945.54</b>	<b>\$68,669.46</b>	<b>1.36%</b>
1.204E+09	20320 DUO SECURITY	CONTRACTED SERVICES	\$43,100.00	\$0.00	\$0.00	\$0.00	\$43,100.00	0.00
			<b>\$43,100.00</b>	<b>\$0.00</b>	<b>\$0.00</b>	<b>\$0.00</b>	<b>\$43,100.00</b>	<b>0.00%</b>
1.204E+09	20333 NCN CYBER	MILEAGE	\$6,020.00	\$0.00	\$0.00	\$3,137.61	\$2,882.39	52.12
1.204E+09	20330 NCN CYBER	PROF DEV	\$191,278.00	\$150.00	\$0.00	\$237.44	\$191,040.56	0.12
1.204E+09	20734 NCN CYBER	TECH HARDWARE	\$5,100.00	\$0.00	\$10,676.38	\$10,694.38	-\$5,594.38	209.69
1.204E+09	20650 NCN CYBER	TECH SOFTWARE/SUPPLIES	\$0.00	\$169,515.26	\$0.00	\$169,515.26	-\$169,515.26	0.00
1.204E+09	20580 NCN CYBER	TRAVEL (EXCEPT MILEAGE)	\$7,000.00	\$448.36	\$0.00	\$755.77	\$6,244.23	10.80
1.203E+09	20290 NCN CYBER SALARIES	OTHER BENEFITS	\$406.00	\$0.00	\$0.00	\$0.00	\$406.00	0.00
1.203E+09	20230 NCN CYBER SALARIES	RETIREMENT	\$36,076.00	\$0.00	\$0.00	\$14,592.72	\$21,483.28	40.45
1.203E+09	20110 NCN CYBER SALARIES	SALARIES	\$386,205.00	\$0.00	\$0.00	\$147,732.36	\$238,472.64	38.25
1.203E+09	20220 NCN CYBER SALARIES	SOCIAL SECURITY	\$26,923.00	\$0.00	\$0.00	\$9,742.92	\$17,180.08	36.19
1.203E+09	20610 NCN CYBER SALARIES	SUPPLIES	\$0.00	\$9.25	\$0.00	\$9.25	-\$9.25	0.00
1.203E+09	20270 NCN CYBER SALARIES	WORK COMP	\$2,196.00	\$0.00	\$0.00	\$590.00	\$1,606.00	26.87
			<b>\$661,204.00</b>	<b>\$170,122.87</b>	<b>\$10,676.38</b>	<b>\$357,007.71</b>	<b>\$304,196.29</b>	<b>53.99%</b>
1.202E+09	20320 PDO CRISIS PRO DEV	CONTRACTED SERVICES	\$20,000.00	\$40.02	\$0.00	\$4,331.78	\$15,668.22	21.66
1.202E+09	20333 PDO CRISIS PRO DEV	MILEAGE	\$11,000.00	\$0.00	\$0.00	\$0.00	\$11,000.00	0.00
1.202E+09	20550 PDO CRISIS PRO DEV	PRINTING/BINDING	\$1,000.00	\$0.00	\$0.00	\$0.00	\$1,000.00	0.00
1.202E+09	20330 PDO CRISIS PRO DEV	PROF DEV	\$46,294.00	\$349.23	\$0.00	\$36,774.23	\$9,519.77	79.44
1.202E+09	20230 PDO CRISIS PRO DEV	RETIREMENT	\$862.00	\$0.00	\$0.00	\$317.48	\$544.52	36.83
1.202E+09	20110 PDO CRISIS PRO DEV	SALARIES	\$8,724.00	\$0.00	\$0.00	\$3,260.35	\$5,463.65	37.37
1.202E+09	20220 PDO CRISIS PRO DEV	SOCIAL SECURITY	\$585.00	\$0.00	\$0.00	\$215.10	\$369.90	36.77
1.202E+09	20610 PDO CRISIS PRO DEV	SUPPLIES	\$500.00	\$0.00	\$0.00	\$0.00	\$500.00	0.00
1.202E+09	20580 PDO CRISIS PRO DEV	TRAVEL (EXCEPT MILEAGE)	\$11,000.00	\$0.00	\$0.00	\$0.00	\$11,000.00	0.00
1.202E+09	20270 PDO CRISIS PRO DEV	WORK COMP	\$35.00	\$0.00	\$0.00	\$11.66	\$23.34	33.31
1.202E+09	20580 PDO ESPD PRO DEV	TRAVEL (EXCEPT MILEAGE)	\$1,000.00	\$0.00	\$0.00	\$430.22	\$569.78	43.02
1.202E+09	20317 PDO LEGAL/GOVT RELATIONS	LEGAL	\$3,000.00	\$0.00	\$0.00	\$200.00	\$2,800.00	6.67
1.202E+09	20330 PDO NOC PROF DEV	PROF DEV	\$64,050.00	\$0.00	\$22,440.00	\$23,887.90	\$40,162.10	37.30
1.203E+09	20531 PDO POSTAGE	POSTAGE/POSTAGE METER	\$250.00	\$24.15	\$0.00	\$24.15	\$225.85	9.66
1.203E+09	20610 PDO PURCHASE/WAREHOUSE/DI	SUPPLIES	\$500.00	\$0.00	\$0.00	\$0.00	\$500.00	0.00

1.202E+09	20640 PDO SDA PRO DEV	PERIODICALS/BOOKS	\$750.00	\$0.00	\$0.00	\$750.00	\$0.00	100.00
1.202E+09	20330 PDO SDA PRO DEV	PROF DEV	\$30,175.00	\$0.00	\$0.00	\$13,749.02	\$16,425.98	45.56
1.202E+09	20580 PDO SDA PRO DEV	TRAVEL (EXCEPT MILEAGE)	\$0.00	\$0.00	\$0.00	\$146.13	-\$146.13	0.00
1.204E+09	20320 PDO SOFTWARE NETWRK INNOV	CONTRACTED SERVICES	\$540,000.00	\$0.00	\$0.00	\$461.63	\$539,538.37	0.09
1.204E+09	20734 PDO SOFTWARE NETWRK INNOV	TECH HARDWARE	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	0.00
1.203E+09	20333 PDO STAFF SALARIES/EXP	MILEAGE	\$500.00	\$0.00	\$0.00	\$8.04	\$491.96	1.61
1.203E+09	20330 PDO STAFF SALARIES/EXP	PROF DEV	\$14,204.00	\$0.00	\$0.00	\$3,133.75	\$11,070.25	22.06
1.203E+09	20580 PDO STAFF SALARIES/EXP	TRAVEL (EXCEPT MILEAGE)	\$500.00	\$0.00	\$0.00	\$0.00	\$500.00	0.00
1.204E+09	20320 PDO STATE GRANTS	CONTRACTED SERVICES	\$162,542.00	\$0.00	\$0.00	\$162,541.01	\$0.99	100.00
1.203E+09	20320 PDO TECH SERVICES	CONTRACTED SERVICES	\$1,500.00	\$0.00	\$0.00	\$0.00	\$1,500.00	0.00
1.203E+09	20650 PDO TECH SERVICES	TECH SOFTWARE/SUPPLIES	\$0.00	\$0.00	\$0.00	\$54.00	-\$54.00	0.00
1.202E+09	20330 PDO TLT PRO DEV	PROF DEV	\$19,250.00	\$0.00	\$0.00	\$3,925.79	\$15,324.21	20.39
1.202E+09	20580 PDO TLT PRO DEV	TRAVEL (EXCEPT MILEAGE)	\$0.00	\$0.00	\$0.00	\$2,170.50	-\$2,170.50	0.00
			<b>\$938,221.00</b>	<b>\$413.40</b>	<b>\$22,440.00</b>	<b>\$256,392.74</b>	<b>\$681,828.26</b>	<b>27.33%</b>
1.203E+09	20230 PROJ PARA SALARIES	RETIREMENT	\$5,887.00	\$0.00	\$0.00	\$2,860.52	\$3,026.48	48.59
1.203E+09	20110 PROJ PARA SALARIES	SALARIES	\$65,507.00	\$0.00	\$0.00	\$28,959.00	\$36,548.00	44.21
1.203E+09	20220 PROJ PARA SALARIES	SOCIAL SECURITY	\$3,967.00	\$0.00	\$0.00	\$1,821.04	\$2,145.96	45.90
1.203E+09	20270 PROJ PARA SALARIES	WORK COMP	\$238.00	\$0.00	\$0.00	\$111.96	\$126.04	47.04
			<b>\$75,599.00</b>	<b>\$0.00</b>	<b>\$0.00</b>	<b>\$33,752.52</b>	<b>\$41,846.48</b>	<b>44.65%</b>
1.204E+09	20320 PROOF POINT	CONTRACTED SERVICES	\$20,000.00	\$0.00	\$0.00	\$0.00	\$20,000.00	0.00
			<b>\$20,000.00</b>	<b>\$0.00</b>	<b>\$0.00</b>	<b>\$0.00</b>	<b>\$20,000.00</b>	<b>0.00%</b>
1.203E+09	20315 PS ACCT/AUDIT	ACCT/AUDIT	\$2,107.00	\$0.00	\$0.00	\$1,499.40	\$607.60	71.16
1.202E+09	20317 PS LEGAL SERVICE	LEGAL	\$1,750.00	\$0.00	\$0.00	\$332.90	\$1,417.10	19.02
1.203E+09	20520 PS RENT/LEASE	INSURANCE	\$2,650.00	\$0.00	\$0.00	\$0.00	\$2,650.00	0.00
1.203E+09	20440 PS RENT/LEASE	RENT	\$1,105.00	\$92.17	\$0.00	\$184.34	\$920.66	16.68
1.203E+09	20333 PS SALARIES	MILEAGE	\$15,000.00	\$0.00	\$0.00	\$50.92	\$14,949.08	0.34
1.203E+09	20290 PS SALARIES	OTHER BENEFITS	\$84.00	\$0.00	\$0.00	\$28.00	\$56.00	33.33
1.203E+09	20230 PS SALARIES	RETIREMENT	\$38,710.00	\$0.00	\$0.00	\$13,315.24	\$25,394.76	34.40
1.203E+09	20110 PS SALARIES	SALARIES	\$391,891.00	\$0.00	\$0.00	\$134,799.92	\$257,091.08	34.40
1.203E+09	20220 PS SALARIES	SOCIAL SECURITY	\$27,403.00	\$0.00	\$0.00	\$9,511.56	\$17,891.44	34.71
1.203E+09	20610 PS SALARIES	SUPPLIES	\$2,500.00	\$60.72	\$0.00	\$60.72	\$2,439.28	2.43
1.203E+09	20580 PS SALARIES	TRAVEL (EXCEPT MILEAGE)	\$15,000.00	\$0.00	\$0.00	\$1,310.66	\$13,689.34	8.74
1.203E+09	20270 PS SALARIES	WORK COMP	\$1,568.00	\$0.00	\$0.00	\$522.60	\$1,045.40	33.33
1.203E+09	20530 PS TECH SERVICE	COMPUTER/INTERNET/PHONE	\$2,500.00	\$0.00	\$0.00	\$150.00	\$2,350.00	6.00
1.203E+09	20320 PS TECH SERVICE	CONTRACTED SERVICES	\$554,219.00	\$4,983.99	\$0.00	\$38,550.24	\$515,668.76	6.96
1.203E+09	20734 PS TECH SERVICE	TECH HARDWARE	\$5,000.00	\$0.00	\$0.00	\$0.00	\$5,000.00	0.00
1.203E+09	20650 PS TECH SERVICE	TECH SOFTWARE/SUPPLIES	\$12,573.00	\$811.85	\$0.00	\$4,464.61	\$8,108.39	35.51
			<b>\$1,074,060.00</b>	<b>\$5,948.73</b>	<b>\$0.00</b>	<b>\$204,781.11</b>	<b>\$869,278.89</b>	<b>19.07%</b>
1.202E+09	20290 SRS EXEC DIR SALARIES/EXP	OTHER BENEFITS	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	0.00
1.202E+09	20330 SRS EXEC DIR SALARIES/EXP	PROF DEV	\$10,000.00	\$0.00	\$0.00	\$0.00	\$10,000.00	0.00
1.202E+09	20230 SRS EXEC DIR SALARIES/EXP	RETIREMENT	\$1,173.00	\$0.00	\$0.00	\$430.04	\$742.96	36.66
1.202E+09	20110 SRS EXEC DIR SALARIES/EXP	SALARIES	\$11,873.00	\$0.00	\$0.00	\$4,361.24	\$7,511.76	36.73
1.202E+09	20220 SRS EXEC DIR SALARIES/EXP	SOCIAL SECURITY	\$908.00	\$0.00	\$0.00	\$333.64	\$574.36	36.74

1.202E+09	20270 SRS EXEC DIR SALARIES/EXP	WORK COMP	\$47.00	\$0.00	\$0.00	\$17.40	\$29.60	37.02
1.203E+09	20315 SRS FISCAL SERVICES	ACCT/AUDIT	\$2,107.00	\$0.00	\$0.00	\$1,499.40	\$607.60	71.16
1.202E+09	20317 SRS LEGAL/GOVT RELATIONS	LEGAL	\$1,750.00	\$290.06	\$0.00	\$622.96	\$1,127.04	35.60
1.203E+09	20531 SRS POSTAGE	POSTAGE/POSTAGE METER	\$50.00	\$2.07	\$0.00	\$2.07	\$47.93	4.14
1.203E+09	20550 SRS PRINT/PUB/DUP	PRINTING/BINDING	\$300.00	\$11.68	\$0.00	\$28.13	\$271.87	9.38
1.203E+09	20610 SRS PURCHASE/WAREHOUSE/DI	SUPPLIES	\$500.00	\$44.01	\$0.00	\$44.01	\$455.99	8.80
1.203E+09	20440 SRS RENT/LEASES	RENT	\$2,834.00	\$1,532.39	\$0.00	\$8,994.96	-\$6,160.96	317.39
1.203E+09	20333 SRS STAFF SALARIES/EXP	MILEAGE	\$2,500.00	\$0.00	\$0.00	\$70.35	\$2,429.65	2.81
1.203E+09	20290 SRS STAFF SALARIES/EXP	OTHER BENEFITS	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	0.00
1.203E+09	20230 SRS STAFF SALARIES/EXP	RETIREMENT	\$31,851.00	\$0.00	\$0.00	\$12,543.19	\$19,307.81	39.38
1.203E+09	20110 SRS STAFF SALARIES/EXP	SALARIES	\$316,552.00	\$0.00	\$0.00	\$127,053.34	\$189,498.66	40.14
1.203E+09	20220 SRS STAFF SALARIES/EXP	SOCIAL SECURITY	\$22,193.00	\$0.00	\$0.00	\$8,647.22	\$13,545.78	38.96
1.203E+09	20580 SRS STAFF SALARIES/EXP	TRAVEL (EXCEPT MILEAGE)	\$2,501.00	\$0.00	\$0.00	\$0.00	\$2,501.00	0.00
1.203E+09	20270 SRS STAFF SALARIES/EXP	WORK COMP	\$1,289.00	\$0.00	\$0.00	\$488.50	\$800.50	37.90
1.203E+09	20530 SRS TECH SERVICES	COMPUTER/INTERNET/PHONE	\$13,470.00	\$1,159.40	\$0.00	\$1,234.40	\$12,235.60	9.16
1.203E+09	20320 SRS TECH SERVICES	CONTRACTED SERVICES	\$111,785.00	\$0.00	\$0.00	\$0.00	\$111,785.00	0.00
1.203E+09	20290 SRS TECH SERVICES	OTHER BENEFITS	\$42.00	\$0.00	\$0.00	\$11.20	\$30.80	26.67
1.203E+09	20230 SRS TECH SERVICES	RETIREMENT	\$5,833.00	\$0.00	\$0.00	\$2,312.00	\$3,521.00	39.64
1.203E+09	20110 SRS TECH SERVICES	SALARIES	\$48,710.00	\$0.00	\$0.00	\$23,406.16	\$25,303.84	48.05
1.203E+09	20220 SRS TECH SERVICES	SOCIAL SECURITY	\$3,726.00	\$0.00	\$0.00	\$1,449.72	\$2,276.28	38.91
1.203E+09	20734 SRS TECH SERVICES	TECH HARDWARE	\$6,000.00	\$0.00	\$0.00	\$0.00	\$6,000.00	0.00
1.203E+09	20650 SRS TECH SERVICES	TECH SOFTWARE/SUPPLIES	\$3,396.00	\$10.00	\$0.00	\$1,436.32	\$1,959.68	42.29
1.203E+09	20270 SRS TECH SERVICES	WORK COMP	\$236.00	\$0.00	\$0.00	\$90.00	\$146.00	38.14
			<b>\$601,626.00</b>	<b>\$3,049.61</b>	<b>\$0.00</b>	<b>\$195,076.25</b>	<b>\$406,549.75</b>	<b>32.42%</b>
1.204E+09	20320 TEXTBOOK LOAN PROG	CONTRACTED SERVICES	\$1,460,000.00	\$0.00	\$0.00	\$0.00	\$1,460,000.00	0.00
			<b>\$1,460,000.00</b>	<b>\$0.00</b>	<b>\$0.00</b>	<b>\$0.00</b>	<b>\$1,460,000.00</b>	<b>0.00%</b>
			<b>\$10,326,074.00</b>	<b>\$228,029.46</b>	<b>\$33,532.80</b>	<b>\$1,920,580.24</b>	<b>\$8,405,493.76</b>	<b>18.60%</b>

EFINANCE - POWERSCHOOL  
 DATE: 03/03/2025  
 TIME: 10:22:08

ESU COORDINATING COUNCIL  
 CHECK REGISTER - BY FUND

PAGE NUMBER: 1  
 ACCTPA21

SELECTION CRITERIA: transact.yr='25' and transact.period='7'  
 ACCOUNTING PERIOD: 6/25

FUND - 01 - GENERAL FUND

CASH ACCT	CHECK NO	ISSUE DT	VENDOR	NAME	ORG UNIT	ACCNT	----DESCRIPTION----	SALES TAX	AMOUNT
09000	17813	03/12/25	1638	AIMEE MUEHLING	01202580200	20320	PS CONTRACT SERVICE	0.00	3,611.69
09000	17814	03/12/25	1466	ANDREW EASTON	01202800620	20333	DEC MILEAGE ESU 7 R	0.00	126.00
09000	17815	03/12/25	1050	BISHOP BUSINESS	01202530100	20550	ADMN PRINTING EXP	0.00	26.80
09000	17815	03/12/25	1050	BISHOP BUSINESS	01202530400	20550	SRS PRINTING EXP	0.00	8.94
TOTAL CHECK									35.74
09000	17816	03/12/25	1662	EMBASSY SUITES - LI	01202320100	20580	ADMN LODGING POLK L	0.00	134.00
09000	17817	03/12/25	1056	ESU 2	01203500577	20320	CSET NNNC 52 DAYS	0.00	41,132.00
09000	17818	03/12/25	1057	ESU 3	01202610100	20440	ADMN RENT OMAHA	0.00	244.82
09000	17818	03/12/25	1057	ESU 3	01202610400	20440	SRS RENT OMAHA	0.00	1,532.40
09000	17818	03/12/25	1057	ESU 3	01202610600	20440	IMAT RENT OMAHA	0.00	132.49
09000	17818	03/12/25	1057	ESU 3	01202610620	20440	DEC RENT OMAHA	0.00	449.31
09000	17818	03/12/25	1057	ESU 3	01202610200	20440	PS RENT OMAHA	0.00	92.16
09000	17818	03/12/25	1057	ESU 3	01203575570	20440	CANVAS RENT OMAHA	0.00	48.96
09000	17818	03/12/25	1057	ESU 3	01202610300	20440	COOP RENT OMAHA	0.00	92.17
09000	17818	03/12/25	1057	ESU 3	01202800200	20610	PS FLYERS FOR CONF	0.00	14.50
09000	17818	03/12/25	1057	ESU 3	01202800200	20610	PS FLYERS FOR CONF	0.00	17.21
09000	17818	03/12/25	1057	ESU 3	01202530100	20550	ADMN PRINTING/COPIE	0.00	19.04
09000	17818	03/12/25	1057	ESU 3	01202530400	20550	SRS PRINTING/COPIES	0.00	6.34
09000	17818	03/12/25	1057	ESU 3	01202320100	20580	ADMN FEB BOARD MTG	0.00	278.00
TOTAL CHECK									2,927.40
09000	17819	03/12/25	1223	ESU 8	01202250560	20550	CRISIS PRINTING PAC	0.00	70.50
09000	17819	03/12/25	1223	ESU 8	01202250560	20330	CRISIS MEALS DAY 1	0.00	435.00
09000	17819	03/12/25	1223	ESU 8	01202250560	20330	CRISIS MEALS DAY 2	0.00	493.00
TOTAL CHECK									998.50
09000	17820	03/12/25	1067	ESU 10	01202250520	20330	SDA PRINTING/COPIES	0.00	0.16
09000	17820	03/12/25	1067	ESU 10	01202250520	20330	STRATEGISTS MTG MEA	0.00	76.95
09000	17820	03/12/25	1067	ESU 10	01202250510	20330	NOC JAN MTG MEALS	0.00	164.25
09000	17820	03/12/25	1067	ESU 10	01202250520	20330	SDA JAN MTG MEALS	0.00	949.25
09000	17820	03/12/25	1067	ESU 10	01202800500	20330	PDO JAN MTG MEALS	0.00	744.30
09000	17820	03/12/25	1067	ESU 10	01202580100	20320	ADMN SIMPL DEVELOPM	0.00	1,350.00
09000	17820	03/12/25	1067	ESU 10	01202250540	20330	TLT JAN MTG MEALS	0.00	200.75
09000	17820	03/12/25	1067	ESU 10	01202320100	20580	ADMN RULE 84 MTG ME	0.00	952.00
09000	17820	03/12/25	1067	ESU 10	01202320100	20580	ADMN JAN BOARD MTG	0.00	328.50
09000	17820	03/12/25	1067	ESU 10	01202250530	20580	ESPD JAN MTG MEALS	0.00	365.26
TOTAL CHECK									5,131.42
09000	17821	03/06/25	1064	ESU 17	01202530300	20550	COOP PRINTING/COPIE	0.00	17.50
09000	17821	03/06/25	1064	ESU 17	01202610300	20440	COOP RENT AINSWORTH	0.00	608.00
09000	17821	03/06/25	1064	ESU 17	01202610300	20520	COOP BOND/INSURANCE	0.00	32.00
09000	17821	03/06/25	1064	ESU 17	01202580300	20530	COOP PHONE AINSWORT	0.00	84.00
09000	17821	03/06/25	1064	ESU 17	01202580570	20110	CANVAS TECH SALARIE	0.00	2,925.77
09000	17821	03/06/25	1064	ESU 17	01202800620	20110	DEC STAFF SALARIES	0.00	10,115.43
09000	17821	03/06/25	1064	ESU 17	01202320600	20110	IMAT CEO SALARIES	0.00	1,189.43
09000	17821	03/06/25	1064	ESU 17	01202800600	20110	IMAT STAFF SALARIES	0.00	6,776.54

EFINANCE - POWERSCHOOL  
 DATE: 03/03/2025  
 TIME: 10:22:08

ESU COORDINATING COUNCIL  
 CHECK REGISTER - BY FUND

PAGE NUMBER: 2  
 ACCTPA21

SELECTION CRITERIA: transact.yr='25' and transact.period='7'  
 ACCOUNTING PERIOD: 6/25

FUND - 01 - GENERAL FUND

CASH ACCT	CHECK NO	ISSUE DT	VENDOR	NAME	ORG UNIT	ACCNT	----DESCRIPTION----	SALES TAX	AMOUNT
09000	17821	03/06/25	1064	ESU 17	01202320400	20110	SRS CEO SALARIES	0.00	1,090.31
09000	17821	03/06/25	1064	ESU 17	01202580400	20110	SRS TECH SALARIES	0.00	5,851.54
09000	17821	03/06/25	1064	ESU 17	01202800400	20110	SRS STAFF SALARIES	0.00	31,714.06
09000	17821	03/06/25	1064	ESU 17	01202250560	20110	CRISIS STAFF SALARI	0.00	777.65
09000	17821	03/06/25	1064	ESU 17	01202800570	20110	CANVAS STAFF SALARI	0.00	19,997.56
09000	17821	03/06/25	1064	ESU 17	01202800200	20110	PS STAFF SALARIES	0.00	33,720.60
09000	17821	03/06/25	1064	ESU 17	01202800578	20110	NCN STAFF SALARIES	0.00	36,968.42
09000	17821	03/06/25	1064	ESU 17	01202800590	20110	PROJ PARA SALARIES	0.00	7,239.75
09000	17821	03/06/25	1064	ESU 17	01202320100	20110	ADMN CEO SALAIRES	0.00	9,614.58
09000	17821	03/06/25	1064	ESU 17	01202800100	20110	ADMN STAFF SALARIES	0.00	4,233.95
09000	17821	03/06/25	1064	ESU 17	01202320300	20110	COOP CEO SALARIES	0.00	991.19
09000	17821	03/06/25	1064	ESU 17	01202800300	20110	COOP STAFF SALARIES	0.00	22,702.04
09000	17821	03/06/25	1064	ESU 17	01202320620	20110	DEC CEO SALARIES	0.00	6,938.35
09000	17821	03/06/25	1064	ESU 17	01202580620	20110	DEC TECH SALARIES	0.00	5,851.54
09000	17821	03/06/25	1064	ESU 17	01202580570	20220	CANVAS TECH SS/MEDI	0.00	181.21
09000	17821	03/06/25	1064	ESU 17	01202800620	20220	DEC STAFF SS/MEDICA	0.00	731.26
09000	17821	03/06/25	1064	ESU 17	01202320600	20220	IMAT CEO SS/MEDICAR	0.00	90.99
09000	17821	03/06/25	1064	ESU 17	01202800600	20220	IMAT STAFF SS/MEDIC	0.00	490.52
09000	17821	03/06/25	1064	ESU 17	01202320400	20220	SRS CEO SS/MEDICARE	0.00	83.41
09000	17821	03/06/25	1064	ESU 17	01202580400	20220	SRS TECH SS/MEDICAR	0.00	362.43
09000	17821	03/06/25	1064	ESU 17	01202800400	20220	SRS STAFF SS/MEDICA	0.00	2,155.61
09000	17821	03/06/25	1064	ESU 17	01202250560	20220	CRISIS STAFF SS/MED	0.00	49.30
09000	17821	03/06/25	1064	ESU 17	01202800570	20220	CANVAS STAFF SS/MED	0.00	1,295.27
09000	17821	03/06/25	1064	ESU 17	01202800200	20220	PS STAFF SS/MEDICAR	0.00	2,379.46
09000	17821	03/06/25	1064	ESU 17	01202800578	20220	NCN STAFF SS/MEDICA	0.00	2,617.45
09000	17821	03/06/25	1064	ESU 17	01202800590	20220	PROJ PARA SS/MEDICA	0.00	455.26
09000	17821	03/06/25	1064	ESU 17	01202320100	20220	ADMN CEO SS/MEDICAR	0.00	735.52
09000	17821	03/06/25	1064	ESU 17	01202800100	20220	ADMN STAFF SS/MEDIC	0.00	263.91
09000	17821	03/06/25	1064	ESU 17	01202320300	20220	COOP CEO SS/MEDICAR	0.00	75.83
09000	17821	03/06/25	1064	ESU 17	01202800300	20220	COOP STAFF SS/MEDIC	0.00	1,368.01
09000	17821	03/06/25	1064	ESU 17	01202320620	20220	DEC CEO SS/MEDICARE	0.00	530.79
09000	17821	03/06/25	1064	ESU 17	01202580620	20220	DEC TECH SS/MEDICAR	0.00	362.43
09000	17821	03/06/25	1064	ESU 17	01202800620	20230	DEC STAFF RETIREMEN	0.00	999.19
09000	17821	03/06/25	1064	ESU 17	01202320600	20230	IMAT CEO RETIREMENT	0.00	117.28
09000	17821	03/06/25	1064	ESU 17	01202800600	20230	IMAT STAFF RETIREME	0.00	669.37
09000	17821	03/06/25	1064	ESU 17	01202320400	20230	SRS CEO RETIREMENT	0.00	107.51
09000	17821	03/06/25	1064	ESU 17	01202580400	20230	SRS TECH RETIREMENT	0.00	578.00
09000	17821	03/06/25	1064	ESU 17	01202800400	20230	SRS STAFF RETIREMEN	0.00	3,132.64
09000	17821	03/06/25	1064	ESU 17	01202250560	20230	CRISIS STAFF RETIRE	0.00	76.82
09000	17821	03/06/25	1064	ESU 17	01202800570	20230	CANVAS STAFF RETIRE	0.00	1,975.32
09000	17821	03/06/25	1064	ESU 17	01202580570	20230	CANVAS TECH RETIREM	0.00	289.00
09000	17821	03/06/25	1064	ESU 17	01202800200	20230	PS STAFF RETIREMENT	0.00	3,330.85
09000	17821	03/06/25	1064	ESU 17	01202800578	20230	NCN STAFF RETIREMEN	0.00	3,651.67
09000	17821	03/06/25	1064	ESU 17	01202320100	20230	ADMN CEO RETIREMENT	0.00	948.00
09000	17821	03/06/25	1064	ESU 17	01202800100	20230	ADMN STAFF RETIREME	0.00	418.22
09000	17821	03/06/25	1064	ESU 17	01202320300	20230	COOP CEO RETIREMENT	0.00	97.73
09000	17821	03/06/25	1064	ESU 17	01202800300	20230	COOP STAFF RETIREME	0.00	2,242.47
09000	17821	03/06/25	1064	ESU 17	01202320620	20230	DEC CEO RETIREMENT	0.00	684.12
09000	17821	03/06/25	1064	ESU 17	01202580620	20230	DEC TECH RETIREMENT	0.00	578.00
09000	17821	03/06/25	1064	ESU 17	01202800590	20230	PROJ PARA RETIREMEN	0.00	715.13
09000	17821	03/06/25	1064	ESU 17	01202800620	20270	DEC STAFF WORK COMP	0.00	38.82

EFINANCE - POWERSCHOOL  
 DATE: 03/03/2025  
 TIME: 10:22:08

ESU COORDINATING COUNCIL  
 CHECK REGISTER - BY FUND

SELECTION CRITERIA: transact.yr='25' and transact.period='7'  
 ACCOUNTING PERIOD: 6/25

FUND - 01 - GENERAL FUND

CASH ACCT	CHECK NO	ISSUE DT	VENDOR	NAME	ORG UNIT	ACCNT	----DESCRIPTION----	SALES TAX	AMOUNT
09000	17821	03/06/25	1064	ESU 17	01202320600	20270	IMAT CEO WORK COMP	0.00	4.75
09000	17821	03/06/25	1064	ESU 17	01202800600	20270	IMAT STAFF WORK COM	0.00	25.99
09000	17821	03/06/25	1064	ESU 17	01202320400	20270	SRS CEO WORK COMP	0.00	4.35
09000	17821	03/06/25	1064	ESU 17	01202580400	20270	SRS TECH WORK COMP	0.00	22.50
09000	17821	03/06/25	1064	ESU 17	01202800400	20270	SRS STAFF WORK COMP	0.00	122.13
09000	17821	03/06/25	1064	ESU 17	01202250560	20270	CRISIS STAFF WORK C	0.00	2.92
09000	17821	03/06/25	1064	ESU 17	01202800570	20270	CANVAS STAFF WORK C	0.00	79.30
09000	17821	03/06/25	1064	ESU 17	01202580570	20270	CANVAS TECH WORK CO	0.00	11.25
09000	17821	03/06/25	1064	ESU 17	01202800200	20270	PS STAFF WORK COMP	0.00	130.65
09000	17821	03/06/25	1064	ESU 17	01202800578	20270	NCN STAFF WORK COMP	0.00	147.50
09000	17821	03/06/25	1064	ESU 17	01202320100	20270	ADMN CEO WORK COMP	0.00	38.39
09000	17821	03/06/25	1064	ESU 17	01202800100	20270	ADMN STAFF WORK COM	0.00	15.98
09000	17821	03/06/25	1064	ESU 17	01202320300	20270	COOP CEO WORK COMP	0.00	3.96
09000	17821	03/06/25	1064	ESU 17	01202800300	20270	COOP STAFF WORK COM	0.00	87.07
09000	17821	03/06/25	1064	ESU 17	01202320620	20270	DEC CEO WORK COMP	0.00	27.71
09000	17821	03/06/25	1064	ESU 17	01202580620	20270	DEC TECH WORK COMP	0.00	22.50
09000	17821	03/06/25	1064	ESU 17	01202800590	20270	PROJ PARA WORK COMP	0.00	27.99
09000	17821	03/06/25	1064	ESU 17	01202580620	20290	DEC TECH HEALTH EQU	0.00	2.80
09000	17821	03/06/25	1064	ESU 17	01202580400	20290	SRS TECH HEALTH EQU	0.00	2.80
09000	17821	03/06/25	1064	ESU 17	01202580570	20290	CANVAS TECH HEALTH	0.00	1.40
09000	17821	03/06/25	1064	ESU 17	01202800200	20290	PS STAFF HEALTH EQU	0.00	7.00
09000	17821	03/06/25	1064	ESU 17	01202510100	20315	ADMN FISCAL AGENT F	0.00	900.00
TOTAL CHECK								0.00	246,007.95
09000	17822	03/12/25	1074	HOLIDAY INN EXPRESS	01203575570	20580	CANVAS JOHNSON PDO	0.00	135.00
09000	17823	03/12/25	1084	HOLIDAY INN EXPRESS	01203500578	20580	NCN LODGING BOELL	0.00	240.00
09000	17824	03/12/25	1312	INSTRUCTURE INC	01203575570	20580	CANVAS CONF TICKETS	0.00	7,850.00
09000	17825	03/12/25	1247	KSB SCHOOL LAW	01202330500	20317	ESPD MTG/MEMORANDUM	0.00	638.00
09000	17826	03/12/25	1826	LARIANNE POLK	01202320100	20333	ADMN MILEAGE SENTOR	0.00	72.80
09000	17826	03/12/25	1826	LARIANNE POLK	01202320100	20333	ADMN MILEAGE RULE 8	0.00	257.60
09000	17826	03/12/25	1826	LARIANNE POLK	01202320100	20333	ADMN MILEAGE NE CAP	0.00	67.20
09000	17826	03/12/25	1826	LARIANNE POLK	01202320100	20333	ADMN MILEAGE LEGISL	0.00	67.90
09000	17826	03/12/25	1826	LARIANNE POLK	01202320100	20333	ADMN MILEAGE MEETIN	0.00	66.50
09000	17826	03/12/25	1826	LARIANNE POLK	01202580100	20650	ADMN CHATGPT PLUS	0.00	20.00
TOTAL CHECK								0.00	552.00
09000	17827	03/12/25	1872	MINDY REED	01202800100	20333	ADMN MILEAGE NE CAP	0.00	67.20
09000	17827	03/12/25	1872	MINDY REED	01202800100	20580	ADMN PARKING EXP	0.00	6.00
09000	17827	03/12/25	1872	MINDY REED	01202320100	20610	ADMN SUPPLIES GIFT	0.00	11.38
TOTAL CHECK								0.00	84.58
09000	17828	03/12/25	1041	NASB	01202310100	20810	ADMN NASB MEMBER DU	0.00	400.00
09000	17829	03/12/25	1042	NE COUNCIL OF SCHOO	01202800300	20580	COOP NASBO MEAL	0.00	40.00
09000	17829	03/12/25	1042	NE COUNCIL OF SCHOO	01202800100	20580	ADMN NASBO MEAL	0.00	40.00
TOTAL CHECK								0.00	80.00

EFINANCE - POWERSCHOOL  
 DATE: 03/03/2025  
 TIME: 10:22:08

ESU COORDINATING COUNCIL  
 CHECK REGISTER - BY FUND

PAGE NUMBER: 4  
 ACCTPA21

SELECTION CRITERIA: transact.yr='25' and transact.period='7'  
 ACCOUNTING PERIOD: 6/25

FUND - 01 - GENERAL FUND

CASH ACCT	CHECK NO	ISSUE DT	VENDOR	NAME	ORG UNIT	ACCNT	----DESCRIPTION----	SALES TAX	AMOUNT
09000	17830	03/12/25	1858	NEBRASKA SCHOOLMAST	01202320100	20580	ADMN CONF MEAL POLK	0.00	50.00
09000	17831	03/12/25	1640	NICOLE MULLER	01202580200	20320	PS CONTRACT SERVICE	0.00	4,260.18
09000	17832	03/12/25	1065	OMAHA WORLD HERALD	01202310100	20540	ADMN JAN/FEB MTG NO	0.00	94.59
09000	17833	03/12/25	1633	PERRY, GUTHERY, HAA	01202330100	20317	ADMN LEGAL SERVICE	0.00	1,787.96
09000	17833	03/12/25	1633	PERRY, GUTHERY, HAA	01202330300	20317	COOP LEGAL SERVICE	0.00	2,135.62
09000	17833	03/12/25	1633	PERRY, GUTHERY, HAA	01202330400	20317	SRS LEGAL SERVICE	0.00	347.66
09000	17833	03/12/25	1633	PERRY, GUTHERY, HAA	01202330600	20317	IMAT LEGAL SERVICE	0.00	173.83
09000	17833	03/12/25	1633	PERRY, GUTHERY, HAA	01202330620	20317	DEC LEGAL SERVICE	0.00	173.83
09000	17833	03/12/25	1633	PERRY, GUTHERY, HAA	01202330200	20317	PS LEGAL SERIVCE	0.00	347.65
TOTAL CHECK								0.00	4,966.55
09000	17834	03/12/25	1635	QUADIENT FINANCING	01202560300	20531	COOP POSTAGE	0.00	8.00
09000	17834	03/12/25	1635	QUADIENT FINANCING	01	09296	PURCHASED POSTAGE	0.00	1,500.00
TOTAL CHECK								0.00	1,508.00
09000	17835	03/12/25	1516	QUADIENT LEASING US	01202560300	20531	COOP POSTAGE METER	0.00	306.27
09000	17836	03/12/25	1810	LARRY RANCE HALL	01203500578	20333	CANVAS MILEAGE NO P	0.00	142.10
09000	17837	03/12/25	1087	RHONDA EIS	01202800600	20333	IMAT MILEAGE RULE 8	0.00	62.30
09000	17838	03/12/25	1789	SHARA JOHNSON	01203575570	20333	CANVAS MILEAGE LA V	0.00	77.00
09000	17838	03/12/25	1789	SHARA JOHNSON	01203575570	20333	CANVAS MILEAGE ESU	0.00	669.20
09000	17838	03/12/25	1789	SHARA JOHNSON	01203575570	20580	CANVAS MEALS ESU 13	0.00	127.35
TOTAL CHECK								0.00	873.55
09000	17839	03/12/25	1813	SOUTHEAST KANSAS ED	01202800300	20580	COOP AEPA CONF REGI	0.00	550.00
09000	17840	03/12/25	1811	STERLING REEVES	01203500578	20333	NCN MILEAGE ESU 7	0.00	114.80
09000	17840	03/12/25	1811	STERLING REEVES	01203500578	20333	NCN MILEAGE ESU 10	0.00	152.60
TOTAL CHECK								0.00	267.40
09000	17841	03/12/25	1814	WILLIAM SCHROEDER	01203575570	20333	CANVAS MILEAGE ESU	0.00	611.10
09000	17842	03/12/25	1509	WYEBOT INC	01202250510	20330	NOC RENEWAL 3 YR	0.00	22,440.00
09000	EFT00261	03/06/25	1209	CINCINNATI INSURANC	01202610100	20520	ADMN INSURANCE	0.00	1,049.00
09000	EFT00262	03/12/25	1039	UNION BANK & TRUST	01202580400	20320	SRS GODADDY	0.00	123.51
09000	EFT00262	03/12/25	1039	UNION BANK & TRUST	01202580400	20320	SRS GITHUB	0.00	46.16
09000	EFT00262	03/12/25	1039	UNION BANK & TRUST	01202580400	20320	SRS GODADDY .US DOM	0.00	26.98
09000	EFT00262	03/12/25	1039	UNION BANK & TRUST	01202580400	20320	SRS GODDAY .ORG DOM	0.00	46.34
09000	EFT00262	03/12/25	1039	UNION BANK & TRUST	01202800620	20580	DEC SMOKY HILL PRES	0.00	162.34
09000	EFT00262	03/12/25	1039	UNION BANK & TRUST	01202580200	20650	PS GOOGLE G-SUITE	0.00	158.40
09000	EFT00262	03/12/25	1039	UNION BANK & TRUST	01202580200	20650	PS ASANA	0.00	134.90
09000	EFT00262	03/12/25	1039	UNION BANK & TRUST	01202580300	20650	COOP JETBRAINS	0.00	953.04
09000	EFT00262	03/12/25	1039	UNION BANK & TRUST	01202580300	20650	COOP MAILCHIMP	0.00	93.50
09000	EFT00262	03/12/25	1039	UNION BANK & TRUST	01202800300	20580	COOP FLIGHT AEPA TN	0.00	629.97

EFINANCE - POWERSCHOOL  
 DATE: 03/03/2025  
 TIME: 10:22:08

ESU COORDINATING COUNCIL  
 CHECK REGISTER - BY FUND

PAGE NUMBER: 5  
 ACCTPA21

SELECTION CRITERIA: transact.yr='25' and transact.period='7'  
 ACCOUNTING PERIOD: 6/25

FUND - 01 - GENERAL FUND

CASH ACCT	CHECK NO	ISSUE DT	VENDOR	NAME	ORG UNIT	ACCNT	----DESCRIPTION----	SALES TAX	AMOUNT
09000	EFT00262	03/12/25	1039	UNION BANK & TRUST	01203500578	20580	NCN HOTEL BOELL CA	0.00	875.64
09000	EFT00262	03/12/25	1039	UNION BANK & TRUST	01202320100	20580	ADMN MEALS JIMMY JO	0.00	57.49
09000	EFT00262	03/12/25	1039	UNION BANK & TRUST	01202320100	20580	ADMN MEALS LB389 HE	0.00	111.74
09000	EFT00262	03/12/25	1039	UNION BANK & TRUST	01202320100	20610	ADMN CALCULATOR	0.00	10.60
09000	EFT00262	03/12/25	1039	UNION BANK & TRUST	01202320100	20610	ADMN DOCUMENT STRIP	0.00	11.29
09000	EFT00262	03/12/25	1039	UNION BANK & TRUST	01202320100	20610	ADMN ROLLING BIN	0.00	33.65
09000	EFT00262	03/12/25	1039	UNION BANK & TRUST	01202320100	20610	ADMN FOLDER LEGISLA	0.00	37.24
09000	EFT00262	03/12/25	1039	UNION BANK & TRUST	01202320100	20610	ADMN OMAHA WORLD HE	0.00	23.99
09000	EFT00262	03/12/25	1039	UNION BANK & TRUST	01202320100	20610	ADMN LINCOLN JOURNA	0.00	14.99
TOTAL CHECK								0.00	3,551.77
TOTAL CASH ACCOUNT								0.00	350,817.09
TOTAL FUND								0.00	350,817.09
TOTAL REPORT								0.00	350,817.09

**January 31, 2025**

Checkbook Balances:					
As of Sept. 1, 2025		\$3,033,592.01			
<b>As of Jan 1, 2025 =</b>		<b>\$4,591,413.50</b>			
		<b>Jan 2025</b>	<b>Jan 2024</b>		
	<b>Jan 2025 Receipts</b>	<b>Disbursements</b>	<b>Receipts</b>	<b>Jan 2024 Disbursements</b>	
ESUCC Admin	\$17,225.02	(\$25,745.65)	\$19,947.11	(\$903.79)	
COOP	\$45,115.45	(\$3,622.60)	\$26,763.43	\$0.00	
DEC	\$0.00	(\$1,657.07)	\$0.00	\$0.00	
IMAT	\$0.00	(\$758.39)	\$0.00	\$0.00	
SRS	\$0.00	(\$3,047.54)	\$0.00	(\$227.50)	
PDO	\$56,899.49	(\$349.23)	\$46,801.69	(\$1,111.90)	
PS	\$6,245.00	(\$5,888.01)	\$0.00	(\$1,266.34)	
Canvas	\$153,002.16	(\$16,443.19)	\$0.00	\$0.00	
NCNE Cyber	\$0.00	(\$170,113.62)	\$0.00	\$0.00	
PROJ PARA	\$0.00	\$0.00	\$0.00	\$0.00	
	\$278,487.12	-\$227,625.30	\$93,512.23	-\$3,509.53	
ESUCC Reserve	\$250,000.00				
<b>As of Jan 31, 2025=</b>	<b>\$4,642,275.32</b>		<b>Jan 31, 2024=</b>	<b>\$4,512,394.10</b>	

**Outstanding Receipts As Of 12/31/25:**

<b>ESUCC Admin.</b>	<b>\$660.46</b>
SIMPL Fee 23-24 to ESUs (ESU 13)	\$660.46
<b>DEC</b>	<b>\$0.00</b>
AI Presentations	
<b>Canvas</b>	<b>\$215,335.30</b>
Kenesaw & Omaha Street	\$337.50
NDE Funds for Instructure	\$214,997.80
<b>COOP</b>	<b>\$29,276.59</b>
Vendor Admin Fees	\$30.75
School Orders Worldbook/Movie Lic./Securly	\$16,693.26
AEPA/Special Buys/Food/Custodial Admin Fees	\$12,552.58
<b>CRISIS/Threat Training</b>	<b>\$4,253.26</b>
UNPPC Funds Due	\$4,253.26
<b>Duo Security</b>	<b>\$750.00</b>
School Renewals (Fort Calhoun)	\$750.00
<b>ProofPoint</b>	<b>\$3,711.31</b>
Ponca, Fillmore, Northwest, Banner Co., Sutherland	\$3,711.31
<b>IMAT</b>	<b>\$7,450.00</b>
ISKME (NDE)	\$1,500.00
MSA Digial Learning Fees (ESU 19)	\$5,700.00
PD Library/Sora (NDE)	\$250.00
<b>NCNE CYBER</b>	<b>\$409,579.27</b>
Funds from NEMA	\$398,578.95
In-Kind due from ESUs (ESU 15 & ESU 16)	\$11,000.32
<b>SRS</b>	<b>\$192.00</b>
MSA Fees	\$0.00
Annual Member Fee (Prime Home DDS)	\$192.00
<b>PDO</b>	<b>\$9,819.82</b>
MSA Fees	\$0.00
PD Trainings/Reg. Fees	\$0.00
CSET Funds from NEMA	\$9,819.82
NDE, BITS Funds	\$0.00
<b>PS</b>	<b>\$49,076.24</b>
Ashland-Greenwood, Fillmore, & Raymond Central	\$49,076.24
<b>Total:</b>	<b>\$730,104.25</b>

**FY Net Activity 01/31/25**

ESUCC Admin	\$243,220.04
COOP	\$400,107.17
DEC	\$163,985.06
IMAT	\$50,225.47
SRS	-\$99,074.15
PDO	-\$135,423.44
Canvas	\$794,394.11
NCNE Cyber	-\$601,989.37
PS	\$826,990.94
PROJ PARA	-\$33,752.52
	\$1,608,683.31

**Budget Notes/Comments, January 2025:**

10.00%	Total Budget Usage
18.60%	Adjusted Budget Usage
41.65%	5-month Budget Projection

**Notes/Special Receipts, January 2025:**

\$45,115.45	Coop Admn Fees Rec'd
\$51,349.49	CRISIS Funds Received from UNPPC
\$153,002.16	Canvas Funds Received (school renewals)

**Notes/Special Disbursements, January 2025:**

\$12,735.39	Abante LLC, Canvas Supplies/Swag
\$3,500.00	Instructure, Canvas SIS/Consulting
\$17,600.00	Sparq Negotiations and Mtg Subscription
\$169,515.26	Sterling Computers, NCNE, Fortimail

**Feb. Exp Payable March 2025 Total 350,817.09**

\$7,850.00	Instructure, Conference Registration
\$41,132.00	ESU #02, NNCC Contract, 52 Days
\$22,440.00	Wyebot, NOC Renewal, 3 Years
\$550.00	Southeast KS Ed, AEPA Meeting Registration

**Special Projects/Grants Status as of January 31, 2025:**

\$4,775.00	SIMPL Expenditures
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**Adjusted Budget, January 2025**

ORG UNIT	ACCOUNT TITLE		BUDGET	PERIOD EXP	ENCUMBRANCES	YEAR TO DATE ENC + EXP	AVAILABLE	YTD/ BUD
1.202E+09	20540 ADMIN BOARD EXP/DUES	ADVERTISING	\$2,300.00	\$7.43	\$0.00	\$316.85	\$1,983.15	13.78
1.202E+09	20810 ADMIN BOARD EXP/DUES	DUES/FEES	\$23,305.00	\$0.00	\$0.00	\$6,000.00	\$17,305.00	25.75
1.203E+09	20315 ADMIN FISCAL SERVICES	ACCT/AUDIT	\$10,836.00	\$0.00	\$0.00	\$11,311.20	-\$475.20	104.39
1.202E+09	20314 ADMIN LEGAL/GOVT RELATION	GOVT RELATIONS	\$57,600.00	\$0.00	\$0.00	\$28,500.00	\$29,100.00	49.48
1.202E+09	20317 ADMIN LEGAL/GOVT RELATION	LEGAL	\$9,000.00	\$1,491.76	\$0.00	\$3,203.83	\$5,796.17	35.60
1.203E+09	20531 ADMIN POSTAGE	POSTAGE/POSTAGE METER	\$350.00	\$117.48	\$0.00	\$185.67	\$164.33	53.05
1.203E+09	20550 ADMIN PRINT/PUB/DUP	PRINTING/BINDING	\$1,000.00	\$35.70	\$0.00	\$106.81	\$893.19	10.68
1.203E+09	20520 ADMIN RENT/LEASE	INSURANCE	\$17,549.00	\$1,049.00	\$0.00	\$5,265.00	\$12,284.00	30.00
1.203E+09	20440 ADMIN RENT/LEASE	RENT	\$2,939.00	\$244.82	\$0.00	\$1,762.83	\$1,176.17	59.98
1.202E+09	20333 ADMIN SALARY EXEC DIRECTO	MILEAGE	\$4,698.00	\$0.00	\$0.00	\$2,722.21	\$1,975.79	57.94
1.202E+09	20290 ADMIN SALARY EXEC DIRECTO	OTHER BENEFITS	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	0.00
1.202E+09	20330 ADMIN SALARY EXEC DIRECTO	PROF DEV	\$580.00	\$0.00	\$0.00	\$0.00	\$580.00	0.00
1.202E+09	20230 ADMIN SALARY EXEC DIRECTO	RETIREMENT	\$11,376.00	\$0.00	\$0.00	\$3,889.73	\$7,486.27	34.19
1.202E+09	20110 ADMIN SALARY EXEC DIRECTO	SALARIES	\$115,168.00	\$0.00	\$0.00	\$39,449.51	\$75,718.49	34.25
1.202E+09	20220 ADMIN SALARY EXEC DIRECTO	SOCIAL SECURITY	\$8,810.00	\$0.00	\$0.00	\$3,017.91	\$5,792.09	34.26
1.202E+09	20610 ADMIN SALARY EXEC DIRECTO	SUPPLIES	\$400.00	\$119.52	\$0.00	\$2,226.64	-\$1,826.64	556.66
1.202E+09	20580 ADMIN SALARY EXEC DIRECTO	TRAVEL (EXCEPT MILEAGE)	\$21,851.00	\$2,399.76	\$0.00	\$16,238.84	\$5,612.16	74.32
1.202E+09	20270 ADMIN SALARY EXEC DIRECTO	WORK COMP	\$461.00	\$0.00	\$0.00	\$157.52	\$303.48	34.17
1.203E+09	20333 ADMIN STAFF SALARY	MILEAGE	\$3,250.00	\$0.00	\$0.00	\$418.08	\$2,831.92	12.86
1.203E+09	20290 ADMIN STAFF SALARY	OTHER BENEFITS	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	0.00
1.203E+09	20230 ADMIN STAFF SALARY	RETIREMENT	\$3,750.00	\$0.00	\$0.00	\$1,669.22	\$2,080.78	44.51
1.203E+09	20110 ADMIN STAFF SALARY	SALARIES	\$37,961.00	\$0.00	\$0.00	\$16,967.99	\$20,993.01	44.70
1.203E+09	20220 ADMIN STAFF SALARY	SOCIAL SECURITY	\$2,408.00	\$0.00	\$0.00	\$1,067.78	\$1,340.22	44.34
1.203E+09	20580 ADMIN STAFF SALARY	TRAVEL (EXCEPT MILEAGE)	\$3,250.00	\$30.00	\$0.00	\$482.81	\$2,767.19	14.86
1.203E+09	20270 ADMIN STAFF SALARY	WORK COMP	\$152.00	\$0.00	\$0.00	\$63.90	\$88.10	42.04
1.203E+09	20530 ADMIN TECH SERVICES	COMPUTER/INTERNET/PHONE	\$582.00	\$0.00	\$0.00	\$25.00	\$557.00	4.30
1.203E+09	20320 ADMIN TECH SERVICES	CONTRACTED SERVICES	\$87,300.00	\$20,300.00	\$0.00	\$22,375.00	\$64,925.00	25.63
1.203E+09	20734 ADMIN TECH SERVICES	TECH HARDWARE	\$0.00	\$0.00	\$0.00	\$3,127.57	-\$3,127.57	0.00
1.203E+09	20650 ADMIN TECH SERVICES	TECH SOFTWARE/SUPPLIES	\$944.00	\$54.34	\$54.34	\$3,919.91	-\$2,975.91	415.24
			<b>\$427,820.00</b>	<b>\$25,849.81</b>	<b>\$54.34</b>	<b>\$174,471.81</b>	<b>\$253,348.19</b>	<b>40.78%</b>
1.204E+09	20320 BEHAVIORAL INTERV TRN	CONTRACTED SERVICES	\$1,658,000.00	\$0.00	\$0.00	\$0.00	\$1,658,000.00	0.00
1.204E+09	20330 BEHAVIORAL INTERV TRN	PROF DEV	\$74,316.00	\$0.00	\$0.00	\$0.00	\$74,316.00	0.00
1.202E+09	20230 BIT ADMN SALARIES	RETIREMENT	\$2,580.00	\$0.00	\$0.00	\$0.00	\$2,580.00	0.00
1.202E+09	20110 BIT ADMN SALARIES	SALARIES	\$26,120.00	\$0.00	\$0.00	\$0.00	\$26,120.00	0.00
1.202E+09	20220 BIT ADMN SALARIES	SOCIAL SECURITY	\$1,998.00	\$0.00	\$0.00	\$0.00	\$1,998.00	0.00
1.202E+09	20270 BIT ADMN SALARIES	WORK COMP	\$104.00	\$0.00	\$0.00	\$0.00	\$104.00	0.00
1.203E+09	20230 BIT STAFF SALARIES	RETIREMENT	\$9,236.00	\$0.00	\$0.00	\$0.00	\$9,236.00	0.00
1.203E+09	20110 BIT STAFF SALARIES	SALARIES	\$91,790.00	\$0.00	\$0.00	\$0.00	\$91,790.00	0.00
1.203E+09	20220 BIT STAFF SALARIES	SOCIAL SECURITY	\$5,973.00	\$0.00	\$0.00	\$0.00	\$5,973.00	0.00
1.203E+09	20270 BIT STAFF SALARIES	WORK COMP	\$374.00	\$0.00	\$0.00	\$0.00	\$374.00	0.00
1.203E+09	20230 BIT TECH SALARIES	RETIREMENT	\$2,500.00	\$0.00	\$0.00	\$0.00	\$2,500.00	0.00
1.203E+09	20110 BIT TECH SALARIES	SALARIES	\$25,310.00	\$0.00	\$0.00	\$0.00	\$25,310.00	0.00
1.203E+09	20220 BIT TECH SALARIES	SOCIAL SECURITY	\$1,597.00	\$0.00	\$0.00	\$0.00	\$1,597.00	0.00
1.203E+09	20270 BIT TECH SALARIES	WORK COMP	\$101.00	\$0.00	\$0.00	\$0.00	\$101.00	0.00
			<b>\$1,899,999.00</b>	<b>\$0.00</b>	<b>\$0.00</b>	<b>\$0.00</b>	<b>\$1,899,999.00</b>	<b>0.00%</b>

1.202E+09	20810 BL DEC BOARD EXP/DUES	DUES/FEES	\$435.00	\$0.00	\$0.00	\$0.00	\$435.00	0.00
1.202E+09	20290 BL DEC EXEC SALARY/EXP	OTHER BENEFITS	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	0.00
1.202E+09	20230 BL DEC EXEC SALARY/EXP	RETIREMENT	\$5,864.00	\$0.00	\$0.00	\$2,736.48	\$3,127.52	46.67
1.202E+09	20110 BL DEC EXEC SALARY/EXP	SALARIES	\$59,365.00	\$0.00	\$0.00	\$27,753.40	\$31,611.60	46.75
1.202E+09	20220 BL DEC EXEC SALARY/EXP	SOCIAL SECURITY	\$4,541.00	\$0.00	\$0.00	\$2,123.16	\$2,417.84	46.76
1.202E+09	20270 BL DEC EXEC SALARY/EXP	WORK COMP	\$237.00	\$0.00	\$0.00	\$110.84	\$126.16	46.77
1.203E+09	20315 BL DEC FISCAL SERVICES	ACCT/AUDIT	\$1,053.00	\$0.00	\$0.00	\$749.70	\$303.30	71.20
1.202E+09	20317 BL DEC LEGAL/GOVT RELATIO	LEGAL	\$875.00	\$290.06	\$0.00	\$456.52	\$418.48	52.17
1.203E+09	20531 BL DEC POSTAGE	POSTAGE/POSTAGE METER	\$300.00	\$5.80	\$0.00	\$5.80	\$294.20	1.93
1.203E+09	20550 BL DEC PRINT/PUB/DUP	PRINTING/BINDING	\$500.00	\$0.00	\$0.00	\$8.34	\$491.66	1.67
1.202E+09	20640 BL DEC PRO DEV	PERIODICALS/BOOKS	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	0.00
1.203E+09	20610 BL DEC PURCHASE/WAREHOUSE	SUPPLIES	\$500.00	\$122.88	\$0.00	\$243.04	\$256.96	48.61
1.203E+09	20440 BL DEC RENT/LEASE	RENT	\$5,392.00	\$449.31	\$0.00	\$3,066.54	\$2,325.46	56.87
1.203E+09	20733 BL DEC STAFF SALARY/EXP	FURNITURE	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	0.00
1.203E+09	20333 BL DEC STAFF SALARY/EXP	MILEAGE	\$5,524.00	\$0.00	\$0.00	\$1,254.24	\$4,269.76	22.71
1.203E+09	20290 BL DEC STAFF SALARY/EXP	OTHER BENEFITS	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	0.00
1.203E+09	20230 BL DEC STAFF SALARY/EXP	RETIREMENT	\$11,541.00	\$0.00	\$0.00	\$4,004.23	\$7,536.77	34.70
1.203E+09	20110 BL DEC STAFF SALARY/EXP	SALARIES	\$116,839.00	\$0.00	\$0.00	\$40,583.95	\$76,255.05	34.73
1.203E+09	20220 BL DEC STAFF SALARY/EXP	SOCIAL SECURITY	\$8,252.00	\$0.00	\$0.00	\$2,940.86	\$5,311.14	35.64
1.203E+09	20580 BL DEC STAFF SALARY/EXP	TRAVEL (EXCEPT MILEAGE)	\$5,224.00	\$380.97	\$0.00	\$3,895.75	\$1,328.25	74.57
1.203E+09	20270 BL DEC STAFF SALARY/EXP	WORK COMP	\$467.00	\$0.00	\$0.00	\$155.28	\$311.72	33.25
1.203E+09	20530 BL DEC TECH SERVICES	COMPUTER/INTERNET/PHONE	\$13,509.00	\$293.86	\$0.00	\$343.86	\$13,165.14	2.55
1.203E+09	20320 BL DEC TECH SERVICES	CONTRACTED SERVICES	\$4,450.00	\$0.00	\$0.00	\$0.00	\$4,450.00	0.00
1.203E+09	20290 BL DEC TECH SERVICES	OTHER BENEFITS	\$42.00	\$0.00	\$0.00	\$11.20	\$30.80	26.67
1.203E+09	20230 BL DEC TECH SERVICES	RETIREMENT	\$5,000.00	\$0.00	\$0.00	\$2,312.00	\$2,688.00	46.24
1.203E+09	20110 BL DEC TECH SERVICES	SALARIES	\$41,751.00	\$0.00	\$0.00	\$23,406.16	\$18,344.84	56.06
1.203E+09	20220 BL DEC TECH SERVICES	SOCIAL SECURITY	\$3,194.00	\$0.00	\$0.00	\$1,449.72	\$1,744.28	45.39
1.203E+09	20734 BL DEC TECH SERVICES	TECH HARDWARE	\$3,000.00	\$0.00	\$0.00	\$0.00	\$3,000.00	0.00
1.203E+09	20650 BL DEC TECH SERVICES	TECH SOFTWARE/SUPPLIES	\$888.00	\$119.99	\$0.00	\$1,200.25	-\$312.25	135.16
1.203E+09	20270 BL DEC TECH SERVICES	WORK COMP	\$202.00	\$0.00	\$0.00	\$90.00	\$112.00	44.55
			<b>\$298,945.00</b>	<b>\$1,662.87</b>	<b>\$0.00</b>	<b>\$118,901.32</b>	<b>\$180,043.68</b>	<b>39.77%</b>
1.202E+09	20230 BL IMAT EXEC DIR SALARY/E	RETIREMENT	\$1,173.00	\$0.00	\$0.00	\$469.12	\$703.88	39.99
1.202E+09	20110 BL IMAT EXEC DIR SALARY/E	SALARIES	\$11,873.00	\$0.00	\$0.00	\$4,757.72	\$7,115.28	40.07
1.202E+09	20220 BL IMAT EXEC DIR SALARY/E	SOCIAL SECURITY	\$908.00	\$0.00	\$0.00	\$363.96	\$544.04	40.08
1.202E+09	20270 BL IMAT EXEC DIR SALARY/E	WORK COMP	\$47.00	\$0.00	\$0.00	\$19.00	\$28.00	40.43
1.203E+09	20315 BL IMAT FISCAL SERVICES	ACCT/AUDIT	\$801.00	\$0.00	\$0.00	\$749.70	\$51.30	93.60
1.202E+09	20317 BL IMAT LEGAL/GOVT RELATI	LEGAL	\$875.00	\$290.06	\$0.00	\$456.51	\$418.49	52.17
1.203E+09	20531 BL IMAT POSTAGE	POSTAGE/POSTAGE METER	\$50.00	\$1.38	\$0.00	\$1.38	\$48.62	2.76
1.203E+09	20320 BL IMAT PURCHASE/WAREHOUS	CONTRACTED SERVICES	\$7,500.00	\$0.00	\$0.00	\$0.00	\$7,500.00	0.00
1.203E+09	20440 BL IMAT RENT/LEASE	RENT	\$1,590.00	\$132.49	\$0.00	\$798.28	\$791.72	50.21
1.203E+09	20333 BL IMAT STAFF SALARY/EXP	MILEAGE	\$1,037.00	\$0.00	\$0.00	\$174.20	\$862.80	16.80
1.203E+09	20290 BL IMAT STAFF SALARY/EXP	OTHER BENEFITS	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	0.00
1.203E+09	20230 BL IMAT STAFF SALARY/EXP	RETIREMENT	\$7,700.00	\$0.00	\$0.00	\$2,684.99	\$5,015.01	34.87
1.203E+09	20110 BL IMAT STAFF SALARY/EXP	SALARIES	\$77,959.00	\$0.00	\$0.00	\$27,228.35	\$50,730.65	34.93
1.203E+09	20220 BL IMAT STAFF SALARY/EXP	SOCIAL SECURITY	\$5,675.00	\$0.00	\$0.00	\$1,977.90	\$3,697.10	34.85
1.203E+09	20610 BL IMAT STAFF SALARY/EXP	SUPPLIES	\$50.00	\$0.00	\$0.00	\$0.00	\$50.00	0.00
1.203E+09	20580 BL IMAT STAFF SALARY/EXP	TRAVEL (EXCEPT MILEAGE)	\$1,001.00	\$0.00	\$0.00	\$99.00	\$902.00	9.89

1.203E+09	20270 BL IMAT STAFF SALARY/EXP	WORK COMP	\$312.00	\$0.00	\$0.00	\$103.96	\$208.04	33.32
1.203E+09	20530 BL IMAT TECH SERVICES	COMPUTER/INTERNET/PHONE	\$13,352.00	\$335.84	\$0.00	\$335.84	\$13,016.16	2.52
1.203E+09	20230 BL IMAT TECH SERVICES	RETIREMENT	\$2,500.00	\$0.00	\$0.00	\$0.00	\$2,500.00	0.00
1.203E+09	20110 BL IMAT TECH SERVICES	SALARIES	\$20,876.00	\$0.00	\$0.00	\$0.00	\$20,876.00	0.00
1.203E+09	20220 BL IMAT TECH SERVICES	SOCIAL SECURITY	\$1,597.00	\$0.00	\$0.00	\$0.00	\$1,597.00	0.00
1.203E+09	20734 BL IMAT TECH SERVICES	TECH HARDWARE	\$3,000.00	\$0.00	\$0.00	\$0.00	\$3,000.00	0.00
1.203E+09	20650 BL IMAT TECH SERVICES	TECH SOFTWARE/SUPPLIES	\$745.00	\$0.00	\$0.00	\$755.98	-\$10.98	101.47
1.203E+09	20270 BL IMAT TECH SERVICES	WORK COMP	\$101.00	\$0.00	\$0.00	\$0.00	\$101.00	0.00
			<b>\$160,722.00</b>	<b>\$759.77</b>	<b>\$0.00</b>	<b>\$40,975.89</b>	<b>\$119,746.11</b>	<b>25.49%</b>

1.204E+09	20315 CANVAS	ACCT/AUDIT	\$2,107.00	\$0.00	\$0.00	\$1,499.40	\$607.60	71.16
1.204E+09	20530 CANVAS	COMPUTER/INTERNET/PHONE	\$50.00	\$0.00	\$0.00	\$0.00	\$50.00	0.00
1.204E+09	20320 CANVAS	CONTRACTED SERVICES	\$459,690.00	\$0.00	\$0.00	\$30,000.00	\$429,690.00	6.53
1.204E+09	20317 CANVAS	LEGAL	\$1,400.00	\$0.00	\$0.00	\$0.00	\$1,400.00	0.00
1.204E+09	20333 CANVAS	MILEAGE	\$20,000.00	\$129.50	\$0.00	\$2,296.28	\$17,703.72	11.48
1.204E+09	20330 CANVAS	PROF DEV	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	0.00
1.204E+09	20440 CANVAS	RENT	\$587.00	\$48.96	\$0.00	\$97.93	\$489.07	16.68
1.204E+09	20610 CANVAS	SUPPLIES	\$1,050.00	\$12,867.13	\$0.00	\$12,867.13	-\$11,817.13	1,225.44
1.204E+09	20734 CANVAS	TECH HARDWARE	\$2,500.00	\$0.00	\$0.00	\$0.00	\$2,500.00	0.00
1.204E+09	20650 CANVAS	TECH SOFTWARE/SUPPLIES	\$1,136,410.00	\$3,500.00	\$0.00	\$63,949.94	\$1,072,460.06	5.63
1.204E+09	20580 CANVAS	TRAVEL (EXCEPT MILEAGE)	\$15,001.00	\$0.00	\$0.00	\$812.10	\$14,188.90	5.41
1.203E+09	20230 CANVAS STAFF SALARIES	RETIREMENT	\$23,494.00	\$0.00	\$0.00	\$7,937.04	\$15,556.96	33.78
1.203E+09	20110 CANVAS STAFF SALARIES	SALARIES	\$208,283.00	\$0.00	\$0.00	\$80,514.29	\$127,768.71	38.66
1.203E+09	20220 CANVAS STAFF SALARIES	SOCIAL SECURITY	\$15,647.00	\$0.00	\$0.00	\$5,243.77	\$10,403.23	33.51
1.203E+09	20270 CANVAS STAFF SALARIES	WORK COMP	\$951.00	\$0.00	\$0.00	\$317.14	\$633.86	33.35
1.203E+09	20290 CANVAS TECH SALARIES	OTHER BENEFITS	\$0.00	\$0.00	\$0.00	\$5.60	-\$5.60	0.00
1.203E+09	20230 CANVAS TECH SALARIES	RETIREMENT	\$3,333.00	\$0.00	\$0.00	\$1,156.00	\$2,177.00	34.68
1.203E+09	20110 CANVAS TECH SALARIES	SALARIES	\$33,746.00	\$0.00	\$0.00	\$11,703.08	\$22,042.92	34.68
1.203E+09	20220 CANVAS TECH SALARIES	SOCIAL SECURITY	\$2,129.00	\$0.00	\$0.00	\$724.84	\$1,404.16	34.05
1.203E+09	20270 CANVAS TECH SALARIES	WORK COMP	\$135.00	\$0.00	\$0.00	\$45.00	\$90.00	33.33
			<b>\$1,926,513.00</b>	<b>\$16,545.59</b>	<b>\$0.00</b>	<b>\$219,169.54</b>	<b>\$1,707,343.46</b>	<b>11.38%</b>

1.202E+09	20540 COOP BOARD EXP/DUES	ADVERTISING	\$1,577.00	\$0.00	\$0.00	\$0.00	\$1,577.00	0.00
1.202E+09	20810 COOP BOARD EXP/DUES	DUES/FEES	\$10,190.00	\$0.00	\$0.00	\$0.00	\$10,190.00	0.00
1.202E+09	20290 COOP EXEC DIR SALARY/EXP	OTHER BENEFITS	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	0.00
1.202E+09	20230 COOP EXEC DIR SALARY/EXP	RETIREMENT	\$1,173.00	\$0.00	\$0.00	\$293.19	\$879.81	24.99
1.202E+09	20110 COOP EXEC DIR SALARY/EXP	SALARIES	\$11,873.00	\$0.00	\$0.00	\$2,973.57	\$8,899.43	25.04
1.202E+09	20220 COOP EXEC DIR SALARY/EXP	SOCIAL SECURITY	\$908.00	\$0.00	\$0.00	\$227.49	\$680.51	25.05
1.202E+09	20270 COOP EXEC DIR SALARY/EXP	WORK COMP	\$47.00	\$0.00	\$0.00	\$11.88	\$35.12	25.28
1.203E+09	20315 COOP FISCAL SERVICES	ACCT/AUDIT	\$11,088.00	\$0.00	\$0.00	\$7,711.20	\$3,376.80	69.55
1.202E+09	20820 COOP LEGAL/GOVT RELATIONS	JUDGEMENTS/SETTLEMENTS	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	0.00
1.202E+09	20317 COOP LEGAL/GOVT RELATIONS	LEGAL	\$9,000.00	\$1,781.81	\$0.00	\$3,826.78	\$5,173.22	42.52
1.203E+09	20531 COOP POSTAGE	POSTAGE/POSTAGE METER	\$2,000.00	\$54.21	\$0.00	\$321.48	\$1,678.52	16.07
1.203E+09	20550 COOP PRINT/PUB/DUP	PRINTING/BINDING	\$250.00	\$0.00	\$0.00	\$70.00	\$180.00	28.00
1.203E+09	20900 COOP PURCHASE/WAREHOUSE/E	OTHER PROGRAM PUCHASES	\$187,787.00	\$0.00	\$362.08	\$187,786.47	\$0.53	100.00
1.203E+09	20610 COOP PURCHASE/WAREHOUSE/E	SUPPLIES	\$1,500.00	\$29.34	\$0.00	\$69.12	\$1,430.88	4.61
1.203E+09	20520 COOP RENT/LEASE	INSURANCE	\$384.00	\$0.00	\$0.00	\$128.00	\$256.00	33.33
1.203E+09	20440 COOP RENT/LEASE	RENT	\$9,170.00	\$92.17	\$0.00	\$3,805.96	\$5,364.04	41.50
1.203E+09	20333 COOP STAFF SALARIES/EXP	MILEAGE	\$9,349.00	\$205.80	\$0.00	\$941.46	\$8,407.54	10.07

1.203E+09	20290 COOP STAFF SALARIES/EXP	OTHER BENEFITS	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	0.00
1.203E+09	20230 COOP STAFF SALARIES/EXP	RETIREMENT	\$25,798.00	\$0.00	\$0.00	\$8,955.96	\$16,842.04	34.72
1.203E+09	20110 COOP STAFF SALARIES/EXP	SALARIES	\$261,168.00	\$0.00	\$0.00	\$90,690.68	\$170,477.32	34.73
1.203E+09	20220 COOP STAFF SALARIES/EXP	SOCIAL SECURITY	\$15,796.00	\$0.00	\$0.00	\$5,466.29	\$10,329.71	34.61
1.203E+09	20580 COOP STAFF SALARIES/EXP	TRAVEL (EXCEPT MILEAGE)	\$11,001.00	\$1,210.08	\$0.00	\$2,779.98	\$8,221.02	25.27
1.203E+09	20270 COOP STAFF SALARIES/EXP	WORK COMP	\$1,044.00	\$0.00	\$0.00	\$348.26	\$695.74	33.36
1.203E+09	20530 COOP TECH SERVICES	COMPUTER/INTERNET/PHONE	\$3,108.00	\$209.90	\$0.00	\$545.90	\$2,562.10	17.56
1.203E+09	20320 COOP TECH SERVICES	CONTRACTED SERVICES	\$7,200.00	\$0.00	\$0.00	\$393.50	\$6,806.50	5.47
1.203E+09	20734 COOP TECH SERVICES	TECH HARDWARE	\$6,200.00	\$0.00	\$0.00	\$79.00	\$6,121.00	1.27
1.203E+09	20650 COOP TECH SERVICES	TECH SOFTWARE/SUPPLIES	\$81,039.00	\$93.50	\$0.00	\$1,679.64	\$79,359.36	2.07
			<b>\$668,650.00</b>	<b>\$3,676.81</b>	<b>\$362.08</b>	<b>\$319,105.81</b>	<b>\$349,544.19</b>	<b>47.72%</b>
1.204E+09	20320 CSET CYBER	CONTRACTED SERVICES	\$62,365.00	\$0.00	\$0.00	\$0.00	\$62,365.00	0.00
1.204E+09	20650 CSET CYBER	TECH SOFTWARE/SUPPLIES	\$7,250.00	\$0.00	\$0.00	\$945.54	\$6,304.46	13.04
			<b>\$69,615.00</b>	<b>\$0.00</b>	<b>\$0.00</b>	<b>\$945.54</b>	<b>\$68,669.46</b>	<b>1.36%</b>
1.204E+09	20320 DUO SECURITY	CONTRACTED SERVICES	\$43,100.00	\$0.00	\$0.00	\$0.00	\$43,100.00	0.00
			<b>\$43,100.00</b>	<b>\$0.00</b>	<b>\$0.00</b>	<b>\$0.00</b>	<b>\$43,100.00</b>	<b>0.00%</b>
1.204E+09	20333 NCN CYBER	MILEAGE	\$6,020.00	\$0.00	\$0.00	\$3,137.61	\$2,882.39	52.12
1.204E+09	20330 NCN CYBER	PROF DEV	\$191,278.00	\$150.00	\$0.00	\$237.44	\$191,040.56	0.12
1.204E+09	20734 NCN CYBER	TECH HARDWARE	\$5,100.00	\$0.00	\$10,676.38	\$10,694.38	-\$5,594.38	209.69
1.204E+09	20650 NCN CYBER	TECH SOFTWARE/SUPPLIES	\$0.00	\$169,515.26	\$0.00	\$169,515.26	-\$169,515.26	0.00
1.204E+09	20580 NCN CYBER	TRAVEL (EXCEPT MILEAGE)	\$7,000.00	\$448.36	\$0.00	\$755.77	\$6,244.23	10.80
1.203E+09	20290 NCN CYBER SALARIES	OTHER BENEFITS	\$406.00	\$0.00	\$0.00	\$0.00	\$406.00	0.00
1.203E+09	20230 NCN CYBER SALARIES	RETIREMENT	\$36,076.00	\$0.00	\$0.00	\$14,592.72	\$21,483.28	40.45
1.203E+09	20110 NCN CYBER SALARIES	SALARIES	\$386,205.00	\$0.00	\$0.00	\$147,732.36	\$238,472.64	38.25
1.203E+09	20220 NCN CYBER SALARIES	SOCIAL SECURITY	\$26,923.00	\$0.00	\$0.00	\$9,742.92	\$17,180.08	36.19
1.203E+09	20610 NCN CYBER SALARIES	SUPPLIES	\$0.00	\$9.25	\$0.00	\$9.25	-\$9.25	0.00
1.203E+09	20270 NCN CYBER SALARIES	WORK COMP	\$2,196.00	\$0.00	\$0.00	\$590.00	\$1,606.00	26.87
			<b>\$661,204.00</b>	<b>\$170,122.87</b>	<b>\$10,676.38</b>	<b>\$357,007.71</b>	<b>\$304,196.29</b>	<b>53.99%</b>
1.202E+09	20320 PDO CRISIS PRO DEV	CONTRACTED SERVICES	\$20,000.00	\$40.02	\$0.00	\$4,331.78	\$15,668.22	21.66
1.202E+09	20333 PDO CRISIS PRO DEV	MILEAGE	\$11,000.00	\$0.00	\$0.00	\$0.00	\$11,000.00	0.00
1.202E+09	20550 PDO CRISIS PRO DEV	PRINTING/BINDING	\$1,000.00	\$0.00	\$0.00	\$0.00	\$1,000.00	0.00
1.202E+09	20330 PDO CRISIS PRO DEV	PROF DEV	\$46,294.00	\$349.23	\$0.00	\$36,774.23	\$9,519.77	79.44
1.202E+09	20230 PDO CRISIS PRO DEV	RETIREMENT	\$862.00	\$0.00	\$0.00	\$317.48	\$544.52	36.83
1.202E+09	20110 PDO CRISIS PRO DEV	SALARIES	\$8,724.00	\$0.00	\$0.00	\$3,260.35	\$5,463.65	37.37
1.202E+09	20220 PDO CRISIS PRO DEV	SOCIAL SECURITY	\$585.00	\$0.00	\$0.00	\$215.10	\$369.90	36.77
1.202E+09	20610 PDO CRISIS PRO DEV	SUPPLIES	\$500.00	\$0.00	\$0.00	\$0.00	\$500.00	0.00
1.202E+09	20580 PDO CRISIS PRO DEV	TRAVEL (EXCEPT MILEAGE)	\$11,000.00	\$0.00	\$0.00	\$0.00	\$11,000.00	0.00
1.202E+09	20270 PDO CRISIS PRO DEV	WORK COMP	\$35.00	\$0.00	\$0.00	\$11.66	\$23.34	33.31
1.202E+09	20580 PDO ESPD PRO DEV	TRAVEL (EXCEPT MILEAGE)	\$1,000.00	\$0.00	\$0.00	\$430.22	\$569.78	43.02
1.202E+09	20317 PDO LEGAL/GOVT RELATIONS	LEGAL	\$3,000.00	\$0.00	\$0.00	\$200.00	\$2,800.00	6.67
1.202E+09	20330 PDO NOC PROF DEV	PROF DEV	\$64,050.00	\$0.00	\$22,440.00	\$23,887.90	\$40,162.10	37.30
1.203E+09	20531 PDO POSTAGE	POSTAGE/POSTAGE METER	\$250.00	\$24.15	\$0.00	\$24.15	\$225.85	9.66
1.203E+09	20610 PDO PURCHASE/WAREHOUSE/DI	SUPPLIES	\$500.00	\$0.00	\$0.00	\$0.00	\$500.00	0.00

1.202E+09	20640 PDO SDA PRO DEV	PERIODICALS/BOOKS	\$750.00	\$0.00	\$0.00	\$750.00	\$0.00	100.00
1.202E+09	20330 PDO SDA PRO DEV	PROF DEV	\$30,175.00	\$0.00	\$0.00	\$13,749.02	\$16,425.98	45.56
1.202E+09	20580 PDO SDA PRO DEV	TRAVEL (EXCEPT MILEAGE)	\$0.00	\$0.00	\$0.00	\$146.13	-\$146.13	0.00
1.204E+09	20320 PDO SOFTWARE NETWRK INNOV	CONTRACTED SERVICES	\$540,000.00	\$0.00	\$0.00	\$461.63	\$539,538.37	0.09
1.204E+09	20734 PDO SOFTWARE NETWRK INNOV	TECH HARDWARE	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	0.00
1.203E+09	20333 PDO STAFF SALARIES/EXP	MILEAGE	\$500.00	\$0.00	\$0.00	\$8.04	\$491.96	1.61
1.203E+09	20330 PDO STAFF SALARIES/EXP	PROF DEV	\$14,204.00	\$0.00	\$0.00	\$3,133.75	\$11,070.25	22.06
1.203E+09	20580 PDO STAFF SALARIES/EXP	TRAVEL (EXCEPT MILEAGE)	\$500.00	\$0.00	\$0.00	\$0.00	\$500.00	0.00
1.204E+09	20320 PDO STATE GRANTS	CONTRACTED SERVICES	\$162,542.00	\$0.00	\$0.00	\$162,541.01	\$0.99	100.00
1.203E+09	20320 PDO TECH SERVICES	CONTRACTED SERVICES	\$1,500.00	\$0.00	\$0.00	\$0.00	\$1,500.00	0.00
1.203E+09	20650 PDO TECH SERVICES	TECH SOFTWARE/SUPPLIES	\$0.00	\$0.00	\$0.00	\$54.00	-\$54.00	0.00
1.202E+09	20330 PDO TLT PRO DEV	PROF DEV	\$19,250.00	\$0.00	\$0.00	\$3,925.79	\$15,324.21	20.39
1.202E+09	20580 PDO TLT PRO DEV	TRAVEL (EXCEPT MILEAGE)	\$0.00	\$0.00	\$0.00	\$2,170.50	-\$2,170.50	0.00
			<b>\$938,221.00</b>	<b>\$413.40</b>	<b>\$22,440.00</b>	<b>\$256,392.74</b>	<b>\$681,828.26</b>	<b>27.33%</b>
1.203E+09	20230 PROJ PARA SALARIES	RETIREMENT	\$5,887.00	\$0.00	\$0.00	\$2,860.52	\$3,026.48	48.59
1.203E+09	20110 PROJ PARA SALARIES	SALARIES	\$65,507.00	\$0.00	\$0.00	\$28,959.00	\$36,548.00	44.21
1.203E+09	20220 PROJ PARA SALARIES	SOCIAL SECURITY	\$3,967.00	\$0.00	\$0.00	\$1,821.04	\$2,145.96	45.90
1.203E+09	20270 PROJ PARA SALARIES	WORK COMP	\$238.00	\$0.00	\$0.00	\$111.96	\$126.04	47.04
			<b>\$75,599.00</b>	<b>\$0.00</b>	<b>\$0.00</b>	<b>\$33,752.52</b>	<b>\$41,846.48</b>	<b>44.65%</b>
1.204E+09	20320 PROOF POINT	CONTRACTED SERVICES	\$20,000.00	\$0.00	\$0.00	\$0.00	\$20,000.00	0.00
			<b>\$20,000.00</b>	<b>\$0.00</b>	<b>\$0.00</b>	<b>\$0.00</b>	<b>\$20,000.00</b>	<b>0.00%</b>
1.203E+09	20315 PS ACCT/AUDIT	ACCT/AUDIT	\$2,107.00	\$0.00	\$0.00	\$1,499.40	\$607.60	71.16
1.202E+09	20317 PS LEGAL SERVICE	LEGAL	\$1,750.00	\$0.00	\$0.00	\$332.90	\$1,417.10	19.02
1.203E+09	20520 PS RENT/LEASE	INSURANCE	\$2,650.00	\$0.00	\$0.00	\$0.00	\$2,650.00	0.00
1.203E+09	20440 PS RENT/LEASE	RENT	\$1,105.00	\$92.17	\$0.00	\$184.34	\$920.66	16.68
1.203E+09	20333 PS SALARIES	MILEAGE	\$15,000.00	\$0.00	\$0.00	\$50.92	\$14,949.08	0.34
1.203E+09	20290 PS SALARIES	OTHER BENEFITS	\$84.00	\$0.00	\$0.00	\$28.00	\$56.00	33.33
1.203E+09	20230 PS SALARIES	RETIREMENT	\$38,710.00	\$0.00	\$0.00	\$13,315.24	\$25,394.76	34.40
1.203E+09	20110 PS SALARIES	SALARIES	\$391,891.00	\$0.00	\$0.00	\$134,799.92	\$257,091.08	34.40
1.203E+09	20220 PS SALARIES	SOCIAL SECURITY	\$27,403.00	\$0.00	\$0.00	\$9,511.56	\$17,891.44	34.71
1.203E+09	20610 PS SALARIES	SUPPLIES	\$2,500.00	\$60.72	\$0.00	\$60.72	\$2,439.28	2.43
1.203E+09	20580 PS SALARIES	TRAVEL (EXCEPT MILEAGE)	\$15,000.00	\$0.00	\$0.00	\$1,310.66	\$13,689.34	8.74
1.203E+09	20270 PS SALARIES	WORK COMP	\$1,568.00	\$0.00	\$0.00	\$522.60	\$1,045.40	33.33
1.203E+09	20530 PS TECH SERVICE	COMPUTER/INTERNET/PHONE	\$2,500.00	\$0.00	\$0.00	\$150.00	\$2,350.00	6.00
1.203E+09	20320 PS TECH SERVICE	CONTRACTED SERVICES	\$554,219.00	\$4,983.99	\$0.00	\$38,550.24	\$515,668.76	6.96
1.203E+09	20734 PS TECH SERVICE	TECH HARDWARE	\$5,000.00	\$0.00	\$0.00	\$0.00	\$5,000.00	0.00
1.203E+09	20650 PS TECH SERVICE	TECH SOFTWARE/SUPPLIES	\$12,573.00	\$811.85	\$0.00	\$4,464.61	\$8,108.39	35.51
			<b>\$1,074,060.00</b>	<b>\$5,948.73</b>	<b>\$0.00</b>	<b>\$204,781.11</b>	<b>\$869,278.89</b>	<b>19.07%</b>
1.202E+09	20290 SRS EXEC DIR SALARIES/EXP	OTHER BENEFITS	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	0.00
1.202E+09	20330 SRS EXEC DIR SALARIES/EXP	PROF DEV	\$10,000.00	\$0.00	\$0.00	\$0.00	\$10,000.00	0.00
1.202E+09	20230 SRS EXEC DIR SALARIES/EXP	RETIREMENT	\$1,173.00	\$0.00	\$0.00	\$430.04	\$742.96	36.66
1.202E+09	20110 SRS EXEC DIR SALARIES/EXP	SALARIES	\$11,873.00	\$0.00	\$0.00	\$4,361.24	\$7,511.76	36.73
1.202E+09	20220 SRS EXEC DIR SALARIES/EXP	SOCIAL SECURITY	\$908.00	\$0.00	\$0.00	\$333.64	\$574.36	36.74

1.202E+09	20270 SRS EXEC DIR SALARIES/EXP	WORK COMP	\$47.00	\$0.00	\$0.00	\$17.40	\$29.60	37.02
1.203E+09	20315 SRS FISCAL SERVICES	ACCT/AUDIT	\$2,107.00	\$0.00	\$0.00	\$1,499.40	\$607.60	71.16
1.202E+09	20317 SRS LEGAL/GOVT RELATIONS	LEGAL	\$1,750.00	\$290.06	\$0.00	\$622.96	\$1,127.04	35.60
1.203E+09	20531 SRS POSTAGE	POSTAGE/POSTAGE METER	\$50.00	\$2.07	\$0.00	\$2.07	\$47.93	4.14
1.203E+09	20550 SRS PRINT/PUB/DUP	PRINTING/BINDING	\$300.00	\$11.68	\$0.00	\$28.13	\$271.87	9.38
1.203E+09	20610 SRS PURCHASE/WAREHOUSE/DI	SUPPLIES	\$500.00	\$44.01	\$0.00	\$44.01	\$455.99	8.80
1.203E+09	20440 SRS RENT/LEASES	RENT	\$2,834.00	\$1,532.39	\$0.00	\$8,994.96	-\$6,160.96	317.39
1.203E+09	20333 SRS STAFF SALARIES/EXP	MILEAGE	\$2,500.00	\$0.00	\$0.00	\$70.35	\$2,429.65	2.81
1.203E+09	20290 SRS STAFF SALARIES/EXP	OTHER BENEFITS	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	0.00
1.203E+09	20230 SRS STAFF SALARIES/EXP	RETIREMENT	\$31,851.00	\$0.00	\$0.00	\$12,543.19	\$19,307.81	39.38
1.203E+09	20110 SRS STAFF SALARIES/EXP	SALARIES	\$316,552.00	\$0.00	\$0.00	\$127,053.34	\$189,498.66	40.14
1.203E+09	20220 SRS STAFF SALARIES/EXP	SOCIAL SECURITY	\$22,193.00	\$0.00	\$0.00	\$8,647.22	\$13,545.78	38.96
1.203E+09	20580 SRS STAFF SALARIES/EXP	TRAVEL (EXCEPT MILEAGE)	\$2,501.00	\$0.00	\$0.00	\$0.00	\$2,501.00	0.00
1.203E+09	20270 SRS STAFF SALARIES/EXP	WORK COMP	\$1,289.00	\$0.00	\$0.00	\$488.50	\$800.50	37.90
1.203E+09	20530 SRS TECH SERVICES	COMPUTER/INTERNET/PHONE	\$13,470.00	\$1,159.40	\$0.00	\$1,234.40	\$12,235.60	9.16
1.203E+09	20320 SRS TECH SERVICES	CONTRACTED SERVICES	\$111,785.00	\$0.00	\$0.00	\$0.00	\$111,785.00	0.00
1.203E+09	20290 SRS TECH SERVICES	OTHER BENEFITS	\$42.00	\$0.00	\$0.00	\$11.20	\$30.80	26.67
1.203E+09	20230 SRS TECH SERVICES	RETIREMENT	\$5,833.00	\$0.00	\$0.00	\$2,312.00	\$3,521.00	39.64
1.203E+09	20110 SRS TECH SERVICES	SALARIES	\$48,710.00	\$0.00	\$0.00	\$23,406.16	\$25,303.84	48.05
1.203E+09	20220 SRS TECH SERVICES	SOCIAL SECURITY	\$3,726.00	\$0.00	\$0.00	\$1,449.72	\$2,276.28	38.91
1.203E+09	20734 SRS TECH SERVICES	TECH HARDWARE	\$6,000.00	\$0.00	\$0.00	\$0.00	\$6,000.00	0.00
1.203E+09	20650 SRS TECH SERVICES	TECH SOFTWARE/SUPPLIES	\$3,396.00	\$10.00	\$0.00	\$1,436.32	\$1,959.68	42.29
1.203E+09	20270 SRS TECH SERVICES	WORK COMP	\$236.00	\$0.00	\$0.00	\$90.00	\$146.00	38.14
			<b>\$601,626.00</b>	<b>\$3,049.61</b>	<b>\$0.00</b>	<b>\$195,076.25</b>	<b>\$406,549.75</b>	<b>32.42%</b>
1.204E+09	20320 TEXTBOOK LOAN PROG	CONTRACTED SERVICES	\$1,460,000.00	\$0.00	\$0.00	\$0.00	\$1,460,000.00	0.00
			<b>\$1,460,000.00</b>	<b>\$0.00</b>	<b>\$0.00</b>	<b>\$0.00</b>	<b>\$1,460,000.00</b>	<b>0.00%</b>
			<b>\$10,326,074.00</b>	<b>\$228,029.46</b>	<b>\$33,532.80</b>	<b>\$1,920,580.24</b>	<b>\$8,405,493.76</b>	<b>18.60%</b>

EFINANCE - POWERSCHOOL  
 DATE: 03/03/2025  
 TIME: 10:22:08

ESU COORDINATING COUNCIL  
 CHECK REGISTER - BY FUND

PAGE NUMBER: 1  
 ACCTPA21

SELECTION CRITERIA: transact.yr='25' and transact.period='7'  
 ACCOUNTING PERIOD: 6/25

FUND - 01 - GENERAL FUND

CASH ACCT	CHECK NO	ISSUE DT	VENDOR	NAME	ORG UNIT	ACCNT	----DESCRIPTION----	SALES TAX	AMOUNT
09000	17813	03/12/25	1638	AIMEE MUEHLING	01202580200	20320	PS CONTRACT SERVICE	0.00	3,611.69
09000	17814	03/12/25	1466	ANDREW EASTON	01202800620	20333	DEC MILEAGE ESU 7 R	0.00	126.00
09000	17815	03/12/25	1050	BISHOP BUSINESS	01202530100	20550	ADMN PRINTING EXP	0.00	26.80
09000	17815	03/12/25	1050	BISHOP BUSINESS	01202530400	20550	SRS PRINTING EXP	0.00	8.94
TOTAL CHECK									35.74
09000	17816	03/12/25	1662	EMBASSY SUITES - LI	01202320100	20580	ADMN LODGING POLK L	0.00	134.00
09000	17817	03/12/25	1056	ESU 2	01203500577	20320	CSET NNNC 52 DAYS	0.00	41,132.00
09000	17818	03/12/25	1057	ESU 3	01202610100	20440	ADMN RENT OMAHA	0.00	244.82
09000	17818	03/12/25	1057	ESU 3	01202610400	20440	SRS RENT OMAHA	0.00	1,532.40
09000	17818	03/12/25	1057	ESU 3	01202610600	20440	IMAT RENT OMAHA	0.00	132.49
09000	17818	03/12/25	1057	ESU 3	01202610620	20440	DEC RENT OMAHA	0.00	449.31
09000	17818	03/12/25	1057	ESU 3	01202610200	20440	PS RENT OMAHA	0.00	92.16
09000	17818	03/12/25	1057	ESU 3	01203575570	20440	CANVAS RENT OMAHA	0.00	48.96
09000	17818	03/12/25	1057	ESU 3	01202610300	20440	COOP RENT OMAHA	0.00	92.17
09000	17818	03/12/25	1057	ESU 3	01202800200	20610	PS FLYERS FOR CONF	0.00	14.50
09000	17818	03/12/25	1057	ESU 3	01202800200	20610	PS FLYERS FOR CONF	0.00	17.21
09000	17818	03/12/25	1057	ESU 3	01202530100	20550	ADMN PRINTING/COPIE	0.00	19.04
09000	17818	03/12/25	1057	ESU 3	01202530400	20550	SRS PRINTING/COPIES	0.00	6.34
09000	17818	03/12/25	1057	ESU 3	01202320100	20580	ADMN FEB BOARD MTG	0.00	278.00
TOTAL CHECK									2,927.40
09000	17819	03/12/25	1223	ESU 8	01202250560	20550	CRISIS PRINTING PAC	0.00	70.50
09000	17819	03/12/25	1223	ESU 8	01202250560	20330	CRISIS MEALS DAY 1	0.00	435.00
09000	17819	03/12/25	1223	ESU 8	01202250560	20330	CRISIS MEALS DAY 2	0.00	493.00
TOTAL CHECK									998.50
09000	17820	03/12/25	1067	ESU 10	01202250520	20330	SDA PRINTING/COPIES	0.00	0.16
09000	17820	03/12/25	1067	ESU 10	01202250520	20330	STRATEGISTS MTG MEA	0.00	76.95
09000	17820	03/12/25	1067	ESU 10	01202250510	20330	NOC JAN MTG MEALS	0.00	164.25
09000	17820	03/12/25	1067	ESU 10	01202250520	20330	SDA JAN MTG MEALS	0.00	949.25
09000	17820	03/12/25	1067	ESU 10	01202800500	20330	PDO JAN MTG MEALS	0.00	744.30
09000	17820	03/12/25	1067	ESU 10	01202580100	20320	ADMN SIMPL DEVELOPM	0.00	1,350.00
09000	17820	03/12/25	1067	ESU 10	01202250540	20330	TLT JAN MTG MEALS	0.00	200.75
09000	17820	03/12/25	1067	ESU 10	01202320100	20580	ADMN RULE 84 MTG ME	0.00	952.00
09000	17820	03/12/25	1067	ESU 10	01202320100	20580	ADMN JAN BOARD MTG	0.00	328.50
09000	17820	03/12/25	1067	ESU 10	01202250530	20580	ESPD JAN MTG MEALS	0.00	365.26
TOTAL CHECK									5,131.42
09000	17821	03/06/25	1064	ESU 17	01202530300	20550	COOP PRINTING/COPIE	0.00	17.50
09000	17821	03/06/25	1064	ESU 17	01202610300	20440	COOP RENT AINSWORTH	0.00	608.00
09000	17821	03/06/25	1064	ESU 17	01202610300	20520	COOP BOND/INSURANCE	0.00	32.00
09000	17821	03/06/25	1064	ESU 17	01202580300	20530	COOP PHONE AINSWORT	0.00	84.00
09000	17821	03/06/25	1064	ESU 17	01202580570	20110	CANVAS TECH SALARIE	0.00	2,925.77
09000	17821	03/06/25	1064	ESU 17	01202800620	20110	DEC STAFF SALARIES	0.00	10,115.43
09000	17821	03/06/25	1064	ESU 17	01202320600	20110	IMAT CEO SALARIES	0.00	1,189.43
09000	17821	03/06/25	1064	ESU 17	01202800600	20110	IMAT STAFF SALARIES	0.00	6,776.54

EFINANCE - POWERSCHOOL  
 DATE: 03/03/2025  
 TIME: 10:22:08

ESU COORDINATING COUNCIL  
 CHECK REGISTER - BY FUND

PAGE NUMBER: 2  
 ACCTPA21

SELECTION CRITERIA: transact.yr='25' and transact.period='7'  
 ACCOUNTING PERIOD: 6/25

FUND - 01 - GENERAL FUND

CASH ACCT	CHECK NO	ISSUE DT	VENDOR	NAME	ORG UNIT	ACCNT	----DESCRIPTION----	SALES TAX	AMOUNT
09000	17821	03/06/25	1064	ESU 17	01202320400	20110	SRS CEO SALARIES	0.00	1,090.31
09000	17821	03/06/25	1064	ESU 17	01202580400	20110	SRS TECH SALARIES	0.00	5,851.54
09000	17821	03/06/25	1064	ESU 17	01202800400	20110	SRS STAFF SALARIES	0.00	31,714.06
09000	17821	03/06/25	1064	ESU 17	01202250560	20110	CRISIS STAFF SALARI	0.00	777.65
09000	17821	03/06/25	1064	ESU 17	01202800570	20110	CANVAS STAFF SALARI	0.00	19,997.56
09000	17821	03/06/25	1064	ESU 17	01202800200	20110	PS STAFF SALARIES	0.00	33,720.60
09000	17821	03/06/25	1064	ESU 17	01202800578	20110	NCN STAFF SALARIES	0.00	36,968.42
09000	17821	03/06/25	1064	ESU 17	01202800590	20110	PROJ PARA SALARIES	0.00	7,239.75
09000	17821	03/06/25	1064	ESU 17	01202320100	20110	ADMN CEO SALAIRES	0.00	9,614.58
09000	17821	03/06/25	1064	ESU 17	01202800100	20110	ADMN STAFF SALARIES	0.00	4,233.95
09000	17821	03/06/25	1064	ESU 17	01202320300	20110	COOP CEO SALARIES	0.00	991.19
09000	17821	03/06/25	1064	ESU 17	01202800300	20110	COOP STAFF SALARIES	0.00	22,702.04
09000	17821	03/06/25	1064	ESU 17	01202320620	20110	DEC CEO SALARIES	0.00	6,938.35
09000	17821	03/06/25	1064	ESU 17	01202580620	20110	DEC TECH SALARIES	0.00	5,851.54
09000	17821	03/06/25	1064	ESU 17	01202580570	20220	CANVAS TECH SS/MEDI	0.00	181.21
09000	17821	03/06/25	1064	ESU 17	01202800620	20220	DEC STAFF SS/MEDICA	0.00	731.26
09000	17821	03/06/25	1064	ESU 17	01202320600	20220	IMAT CEO SS/MEDICAR	0.00	90.99
09000	17821	03/06/25	1064	ESU 17	01202800600	20220	IMAT STAFF SS/MEDIC	0.00	490.52
09000	17821	03/06/25	1064	ESU 17	01202320400	20220	SRS CEO SS/MEDICARE	0.00	83.41
09000	17821	03/06/25	1064	ESU 17	01202580400	20220	SRS TECH SS/MEDICAR	0.00	362.43
09000	17821	03/06/25	1064	ESU 17	01202800400	20220	SRS STAFF SS/MEDICA	0.00	2,155.61
09000	17821	03/06/25	1064	ESU 17	01202250560	20220	CRISIS STAFF SS/MED	0.00	49.30
09000	17821	03/06/25	1064	ESU 17	01202800570	20220	CANVAS STAFF SS/MED	0.00	1,295.27
09000	17821	03/06/25	1064	ESU 17	01202800200	20220	PS STAFF SS/MEDICAR	0.00	2,379.46
09000	17821	03/06/25	1064	ESU 17	01202800578	20220	NCN STAFF SS/MEDICA	0.00	2,617.45
09000	17821	03/06/25	1064	ESU 17	01202800590	20220	PROJ PARA SS/MEDICA	0.00	455.26
09000	17821	03/06/25	1064	ESU 17	01202320100	20220	ADMN CEO SS/MEDICAR	0.00	735.52
09000	17821	03/06/25	1064	ESU 17	01202800100	20220	ADMN STAFF SS/MEDIC	0.00	263.91
09000	17821	03/06/25	1064	ESU 17	01202320300	20220	COOP CEO SS/MEDICAR	0.00	75.83
09000	17821	03/06/25	1064	ESU 17	01202800300	20220	COOP STAFF SS/MEDIC	0.00	1,368.01
09000	17821	03/06/25	1064	ESU 17	01202320620	20220	DEC CEO SS/MEDICARE	0.00	530.79
09000	17821	03/06/25	1064	ESU 17	01202580620	20220	DEC TECH SS/MEDICAR	0.00	362.43
09000	17821	03/06/25	1064	ESU 17	01202800620	20230	DEC STAFF RETIREMEN	0.00	999.19
09000	17821	03/06/25	1064	ESU 17	01202320600	20230	IMAT CEO RETIREMENT	0.00	117.28
09000	17821	03/06/25	1064	ESU 17	01202800600	20230	IMAT STAFF RETIREME	0.00	669.37
09000	17821	03/06/25	1064	ESU 17	01202320400	20230	SRS CEO RETIREMENT	0.00	107.51
09000	17821	03/06/25	1064	ESU 17	01202580400	20230	SRS TECH RETIREMENT	0.00	578.00
09000	17821	03/06/25	1064	ESU 17	01202800400	20230	SRS STAFF RETIREMEN	0.00	3,132.64
09000	17821	03/06/25	1064	ESU 17	01202250560	20230	CRISIS STAFF RETIRE	0.00	76.82
09000	17821	03/06/25	1064	ESU 17	01202800570	20230	CANVAS STAFF RETIRE	0.00	1,975.32
09000	17821	03/06/25	1064	ESU 17	01202580570	20230	CANVAS TECH RETIREM	0.00	289.00
09000	17821	03/06/25	1064	ESU 17	01202800200	20230	PS STAFF RETIREMENT	0.00	3,330.85
09000	17821	03/06/25	1064	ESU 17	01202800578	20230	NCN STAFF RETIREMEN	0.00	3,651.67
09000	17821	03/06/25	1064	ESU 17	01202320100	20230	ADMN CEO RETIREMENT	0.00	948.00
09000	17821	03/06/25	1064	ESU 17	01202800100	20230	ADMN STAFF RETIREME	0.00	418.22
09000	17821	03/06/25	1064	ESU 17	01202320300	20230	COOP CEO RETIREMENT	0.00	97.73
09000	17821	03/06/25	1064	ESU 17	01202800300	20230	COOP STAFF RETIREME	0.00	2,242.47
09000	17821	03/06/25	1064	ESU 17	01202320620	20230	DEC CEO RETIREMENT	0.00	684.12
09000	17821	03/06/25	1064	ESU 17	01202580620	20230	DEC TECH RETIREMENT	0.00	578.00
09000	17821	03/06/25	1064	ESU 17	01202800590	20230	PROJ PARA RETIREMEN	0.00	715.13
09000	17821	03/06/25	1064	ESU 17	01202800620	20270	DEC STAFF WORK COMP	0.00	38.82

EFINANCE - POWERSCHOOL  
 DATE: 03/03/2025  
 TIME: 10:22:08

ESU COORDINATING COUNCIL  
 CHECK REGISTER - BY FUND

SELECTION CRITERIA: transact.yr='25' and transact.period='7'  
 ACCOUNTING PERIOD: 6/25

FUND - 01 - GENERAL FUND

CASH ACCT	CHECK NO	ISSUE DT	VENDOR	NAME	ORG UNIT	ACCNT	----DESCRIPTION----	SALES TAX	AMOUNT
09000	17821	03/06/25	1064	ESU 17	01202320600	20270	IMAT CEO WORK COMP	0.00	4.75
09000	17821	03/06/25	1064	ESU 17	01202800600	20270	IMAT STAFF WORK COM	0.00	25.99
09000	17821	03/06/25	1064	ESU 17	01202320400	20270	SRS CEO WORK COMP	0.00	4.35
09000	17821	03/06/25	1064	ESU 17	01202580400	20270	SRS TECH WORK COMP	0.00	22.50
09000	17821	03/06/25	1064	ESU 17	01202800400	20270	SRS STAFF WORK COMP	0.00	122.13
09000	17821	03/06/25	1064	ESU 17	01202250560	20270	CRISIS STAFF WORK C	0.00	2.92
09000	17821	03/06/25	1064	ESU 17	01202800570	20270	CANVAS STAFF WORK C	0.00	79.30
09000	17821	03/06/25	1064	ESU 17	01202580570	20270	CANVAS TECH WORK CO	0.00	11.25
09000	17821	03/06/25	1064	ESU 17	01202800200	20270	PS STAFF WORK COMP	0.00	130.65
09000	17821	03/06/25	1064	ESU 17	01202800578	20270	NCN STAFF WORK COMP	0.00	147.50
09000	17821	03/06/25	1064	ESU 17	01202320100	20270	ADMN CEO WORK COMP	0.00	38.39
09000	17821	03/06/25	1064	ESU 17	01202800100	20270	ADMN STAFF WORK COM	0.00	15.98
09000	17821	03/06/25	1064	ESU 17	01202320300	20270	COOP CEO WORK COMP	0.00	3.96
09000	17821	03/06/25	1064	ESU 17	01202800300	20270	COOP STAFF WORK COM	0.00	87.07
09000	17821	03/06/25	1064	ESU 17	01202320620	20270	DEC CEO WORK COMP	0.00	27.71
09000	17821	03/06/25	1064	ESU 17	01202580620	20270	DEC TECH WORK COMP	0.00	22.50
09000	17821	03/06/25	1064	ESU 17	01202800590	20270	PROJ PARA WORK COMP	0.00	27.99
09000	17821	03/06/25	1064	ESU 17	01202580620	20290	DEC TECH HEALTH EQU	0.00	2.80
09000	17821	03/06/25	1064	ESU 17	01202580400	20290	SRS TECH HEALTH EQU	0.00	2.80
09000	17821	03/06/25	1064	ESU 17	01202580570	20290	CANVAS TECH HEALTH	0.00	1.40
09000	17821	03/06/25	1064	ESU 17	01202800200	20290	PS STAFF HEALTH EQU	0.00	7.00
09000	17821	03/06/25	1064	ESU 17	01202510100	20315	ADMN FISCAL AGENT F	0.00	900.00
TOTAL CHECK								0.00	246,007.95
09000	17822	03/12/25	1074	HOLIDAY INN EXPRESS	01203575570	20580	CANVAS JOHNSON PDO	0.00	135.00
09000	17823	03/12/25	1084	HOLIDAY INN EXPRESS	01203500578	20580	NCN LODGING BOELL	0.00	240.00
09000	17824	03/12/25	1312	INSTRUCTURE INC	01203575570	20580	CANVAS CONF TICKETS	0.00	7,850.00
09000	17825	03/12/25	1247	KSB SCHOOL LAW	01202330500	20317	ESPD MTG/MEMORANDUM	0.00	638.00
09000	17826	03/12/25	1826	LARIANNE POLK	01202320100	20333	ADMN MILEAGE SENTOR	0.00	72.80
09000	17826	03/12/25	1826	LARIANNE POLK	01202320100	20333	ADMN MILEAGE RULE 8	0.00	257.60
09000	17826	03/12/25	1826	LARIANNE POLK	01202320100	20333	ADMN MILEAGE NE CAP	0.00	67.20
09000	17826	03/12/25	1826	LARIANNE POLK	01202320100	20333	ADMN MILEAGE LEGISL	0.00	67.90
09000	17826	03/12/25	1826	LARIANNE POLK	01202320100	20333	ADMN MILEAGE MEETIN	0.00	66.50
09000	17826	03/12/25	1826	LARIANNE POLK	01202580100	20650	ADMN CHATGPT PLUS	0.00	20.00
TOTAL CHECK								0.00	552.00
09000	17827	03/12/25	1872	MINDY REED	01202800100	20333	ADMN MILEAGE NE CAP	0.00	67.20
09000	17827	03/12/25	1872	MINDY REED	01202800100	20580	ADMN PARKING EXP	0.00	6.00
09000	17827	03/12/25	1872	MINDY REED	01202320100	20610	ADMN SUPPLIES GIFT	0.00	11.38
TOTAL CHECK								0.00	84.58
09000	17828	03/12/25	1041	NASB	01202310100	20810	ADMN NASB MEMBER DU	0.00	400.00
09000	17829	03/12/25	1042	NE COUNCIL OF SCHOO	01202800300	20580	COOP NASBO MEAL	0.00	40.00
09000	17829	03/12/25	1042	NE COUNCIL OF SCHOO	01202800100	20580	ADMN NASBO MEAL	0.00	40.00
TOTAL CHECK								0.00	80.00

EFINANCE - POWERSCHOOL  
 DATE: 03/03/2025  
 TIME: 10:22:08

ESU COORDINATING COUNCIL  
 CHECK REGISTER - BY FUND

PAGE NUMBER: 4  
 ACCTPA21

SELECTION CRITERIA: transact.yr='25' and transact.period='7'  
 ACCOUNTING PERIOD: 6/25

FUND - 01 - GENERAL FUND

CASH ACCT	CHECK NO	ISSUE DT	VENDOR	NAME	ORG UNIT	ACCNT	----DESCRIPTION----	SALES TAX	AMOUNT
09000	17830	03/12/25	1858	NEBRASKA SCHOOLMAST	01202320100	20580	ADMN CONF MEAL POLK	0.00	50.00
09000	17831	03/12/25	1640	NICOLE MULLER	01202580200	20320	PS CONTRACT SERVICE	0.00	4,260.18
09000	17832	03/12/25	1065	OMAHA WORLD HERALD	01202310100	20540	ADMN JAN/FEB MTG NO	0.00	94.59
09000	17833	03/12/25	1633	PERRY, GUTHERY, HAA	01202330100	20317	ADMN LEGAL SERVICE	0.00	1,787.96
09000	17833	03/12/25	1633	PERRY, GUTHERY, HAA	01202330300	20317	COOP LEGAL SERVICE	0.00	2,135.62
09000	17833	03/12/25	1633	PERRY, GUTHERY, HAA	01202330400	20317	SRS LEGAL SERVICE	0.00	347.66
09000	17833	03/12/25	1633	PERRY, GUTHERY, HAA	01202330600	20317	IMAT LEGAL SERVICE	0.00	173.83
09000	17833	03/12/25	1633	PERRY, GUTHERY, HAA	01202330620	20317	DEC LEGAL SERVICE	0.00	173.83
09000	17833	03/12/25	1633	PERRY, GUTHERY, HAA	01202330200	20317	PS LEGAL SERIVCE	0.00	347.65
TOTAL CHECK								0.00	4,966.55
09000	17834	03/12/25	1635	QUADIENT FINANCING	01202560300	20531	COOP POSTAGE	0.00	8.00
09000	17834	03/12/25	1635	QUADIENT FINANCING	01	09296	PURCHASED POSTAGE	0.00	1,500.00
TOTAL CHECK								0.00	1,508.00
09000	17835	03/12/25	1516	QUADIENT LEASING US	01202560300	20531	COOP POSTAGE METER	0.00	306.27
09000	17836	03/12/25	1810	LARRY RANCE HALL	01203500578	20333	CANVAS MILEAGE NO P	0.00	142.10
09000	17837	03/12/25	1087	RHONDA EIS	01202800600	20333	IMAT MILEAGE RULE 8	0.00	62.30
09000	17838	03/12/25	1789	SHARA JOHNSON	01203575570	20333	CANVAS MILEAGE LA V	0.00	77.00
09000	17838	03/12/25	1789	SHARA JOHNSON	01203575570	20333	CANVAS MILEAGE ESU	0.00	669.20
09000	17838	03/12/25	1789	SHARA JOHNSON	01203575570	20580	CANVAS MEALS ESU 13	0.00	127.35
TOTAL CHECK								0.00	873.55
09000	17839	03/12/25	1813	SOUTHEAST KANSAS ED	01202800300	20580	COOP AEPA CONF REGI	0.00	550.00
09000	17840	03/12/25	1811	STERLING REEVES	01203500578	20333	NCN MILEAGE ESU 7	0.00	114.80
09000	17840	03/12/25	1811	STERLING REEVES	01203500578	20333	NCN MILEAGE ESU 10	0.00	152.60
TOTAL CHECK								0.00	267.40
09000	17841	03/12/25	1814	WILLIAM SCHROEDER	01203575570	20333	CANVAS MILEAGE ESU	0.00	611.10
09000	17842	03/12/25	1509	WYEBOT INC	01202250510	20330	NOC RENEWAL 3 YR	0.00	22,440.00
09000	EFT00261	03/06/25	1209	CINCINNATI INSURANC	01202610100	20520	ADMN INSURANCE	0.00	1,049.00
09000	EFT00262	03/12/25	1039	UNION BANK & TRUST	01202580400	20320	SRS GODADDY	0.00	123.51
09000	EFT00262	03/12/25	1039	UNION BANK & TRUST	01202580400	20320	SRS GITHUB	0.00	46.16
09000	EFT00262	03/12/25	1039	UNION BANK & TRUST	01202580400	20320	SRS GODADDY .US DOM	0.00	26.98
09000	EFT00262	03/12/25	1039	UNION BANK & TRUST	01202580400	20320	SRS GODDAY .ORG DOM	0.00	46.34
09000	EFT00262	03/12/25	1039	UNION BANK & TRUST	01202800620	20580	DEC SMOKY HILL PRES	0.00	162.34
09000	EFT00262	03/12/25	1039	UNION BANK & TRUST	01202580200	20650	PS GOOGLE G-SUITE	0.00	158.40
09000	EFT00262	03/12/25	1039	UNION BANK & TRUST	01202580200	20650	PS ASANA	0.00	134.90
09000	EFT00262	03/12/25	1039	UNION BANK & TRUST	01202580300	20650	COOP JETBRAINS	0.00	953.04
09000	EFT00262	03/12/25	1039	UNION BANK & TRUST	01202580300	20650	COOP MAILCHIMP	0.00	93.50
09000	EFT00262	03/12/25	1039	UNION BANK & TRUST	01202800300	20580	COOP FLIGHT AEPA TN	0.00	629.97

EFINANCE - POWERSCHOOL  
 DATE: 03/03/2025  
 TIME: 10:22:08

ESU COORDINATING COUNCIL  
 CHECK REGISTER - BY FUND

PAGE NUMBER: 5  
 ACCTPA21

SELECTION CRITERIA: transact.yr='25' and transact.period='7'  
 ACCOUNTING PERIOD: 6/25

FUND - 01 - GENERAL FUND

CASH ACCT	CHECK NO	ISSUE DT	VENDOR	NAME	ORG UNIT	ACCNT	----DESCRIPTION----	SALES TAX	AMOUNT
09000	EFT00262	03/12/25	1039	UNION BANK & TRUST	01203500578	20580	NCN HOTEL BOELL CA	0.00	875.64
09000	EFT00262	03/12/25	1039	UNION BANK & TRUST	01202320100	20580	ADMN MEALS JIMMY JO	0.00	57.49
09000	EFT00262	03/12/25	1039	UNION BANK & TRUST	01202320100	20580	ADMN MEALS LB389 HE	0.00	111.74
09000	EFT00262	03/12/25	1039	UNION BANK & TRUST	01202320100	20610	ADMN CALCULATOR	0.00	10.60
09000	EFT00262	03/12/25	1039	UNION BANK & TRUST	01202320100	20610	ADMN DOCUMENT STRIP	0.00	11.29
09000	EFT00262	03/12/25	1039	UNION BANK & TRUST	01202320100	20610	ADMN ROLLING BIN	0.00	33.65
09000	EFT00262	03/12/25	1039	UNION BANK & TRUST	01202320100	20610	ADMN FOLDER LEGISLA	0.00	37.24
09000	EFT00262	03/12/25	1039	UNION BANK & TRUST	01202320100	20610	ADMN OMAHA WORLD HE	0.00	23.99
09000	EFT00262	03/12/25	1039	UNION BANK & TRUST	01202320100	20610	ADMN LINCOLN JOURNA	0.00	14.99
TOTAL CHECK								0.00	3,551.77
TOTAL CASH ACCOUNT								0.00	350,817.09
TOTAL FUND								0.00	350,817.09
TOTAL REPORT								0.00	350,817.09