



ESUCC
ESUCC Regular Board Meeting
Thursday, February 6, 2025, 8:30 AM
ESU 3 plus Zoom, 6949 South 110th Street, La Vista, NE 68128

Posted Locations:

Omaha World-Herald
ESUCC webpage
NE Public Meetings

Posted Date: 01/30/2025

Attendance Taken at 12:33 AM.

Dr. Bill Heimann (ESU 01):	Present
Dr. Ted DeTurk (ESU 02):	Present
Dr. Dan Schnoes (ESU 03):	Present
Gregg Robke (ESU 04):	Present
Dr. Brenda McNiff (ESU 05):	Present
Dr. Brian Maschmann (ESU 06):	Present
Kris Elmshaeuser (ESU 07):	Present
Corey Dahl (ESU 08):	Present
Drew Harris (ESU 09):	Present
Dr. Melissa Wheelock (ESU 10):	Present
John Poppert (ESU 11):	Present
Dr. Laura Barrett (ESU 13):	Present
Phillip Picquet (ESU 15):	Present
James McGown (ESU 16):	Present
Geraldine Erickson (ESU 17):	Present
Dr. Takako Olson (ESU 18):	Absent
Dr. Kanyon Chism (ESU 19):	Absent

Attendance Update Taken at 12:50 AM.

Dr. Melissa Wheelock (ESU 10):	Absent
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Attendance Update Taken at 8:30 AM.

Dr. Melissa Wheelock (ESU 10): Present

James McGown (ESU 16): Absent

Dr. Takako Olson (ESU 18): Present

8:31Am

Attendance Update Taken at 8:43 AM.

James McGown (ESU 16): Present

1. Call to Order

The Board Meeting was called to order at 8:31am.

1.1. Roll Call

2. Welcome Visitors

No visitors present.

3. Public Comment

No public comments were provided.

4. Consent Agenda Items

4.1. Approval of Minutes

4.2. Cooperative Contracts

5. Strategic Planning

Shiela King, AESA Chief Strategy Officer, attended the board meeting and reviewed the attached slides.

ESUCC CEO Polk discussed the need to include ESUCC staff in the strategic planning process. AESA recommends the planning committee to consist of a chair from each committee and one ESUCC staff member. Most of the meetings would be virtual meetings with some in-person meetings throughout the process. Board President, Dr. McNiff, asked the board to think about the need for additional proposals and when might be a good time to start the process.

Questions:

- Is there a ballpark for when we would start, and how long the process would take?
 - The timeframe discussion is part of the next steps along with budget and working with leadership to manage logistics of the project. One idea is to start in the summer/fall and have something by the end of the year, or we could use the bold steps as a jumping off point and do planning in the 1st and 2nd quarter of the following year.

- What is the average cost of this process?
 - Ms. King would need to map out with the planning team or ESUCC CEO Polk the number of groups and the number of interviews needed. Ms. King spoke with Joan Wade, AESA, about a range, and it is between \$15,000-\$35,000, depending on the time it takes.
- How full is your plate, Dr. Polk?
 - The process would need to be done in a timeframe considering Dr. Polk's calendar.
- If the strategic planning process starts in June, when would the goals be effective? Would it be easiest to roll with an academic year instead of a calendar year?
 - If the strategic planning process is done in December, we could make intentional time to begin rolling it out in the spring with full implementation the following fall.
- When would you like a decision made?
 - April is preferred. This timeline works for Ms. King and gives her time to get a more targeted proposal prepared.
- Are there any other vendors? Have we looked at anyone else? Have we considered anything else?
 - Dr. Polk can pull together other proposals if that is what the board would prefer. Dr. Wheelock, ESUC 10 Administrator, discussed an organization she used for their strategic planning process. Dr. Schnoes does not think we will find another company more versed in ESUs than AESA.
- Are we trying to create a more focused vision collectively? Are we adding another tier of things we need to do and cannot get to?
 - The board is ESUCC and provides governance to ESUCC CEO Dr. Polk. When strategic planning is done, they work with the board and staff to create a plan for the agency. There are a lot of projects coming to ESUCC CEO Polk, and if there was a solid vision, Dr. Polk would have more guidance on what she could say yes or no to. Bold steps have been valuable but could possibly be more structured.
- Is this the right year to do the strategic planning? Could this be done in the fall or summer of next year?
 - The summer and the fall would be the best times to start the strategic planning process. Next year is a short legislative session, so it may be better. Dr. Polk does not want to wait another year for reimagining PDO, but that can be done separately from the strategic planning process.

6. Nebraska PowerSchool (NebPS) Project Profile

Becky Sosalla, Nebraska PowerSchool Cooperative Director, reviewed the linked slides with the ESUCC board.

7. Petitions and Communications to the Board

7.1. Learning Community Update

Gerald Kuhn attended via Zoom to provide the Learning Community update to the board. The Learning Community is wrapping up their strategic plan for the next three years. It is a very strenuous process but worth it to have that lighthouse for the Learning Community. There are three new board members. The Learning Community has been losing participants due to the threat of deportation.

7.2. NCSA - Ambassador Program Updates

Dr. Wingard provided an NCSA update. Admin Days are coming quickly. Amy Poggenklass, NCSA, is handling the Admin Days hotel reservations. February 11th is the date the hotel reservations open. Admin Days is still in need of presentation proposals. February 21 is the date to get the proposals in for Admin Days.

7.3. State Board of Education and Nebraska Department of Education Report

Dr. Shirley Vargas joined via Zoom, and reviewed the linked NDE Updates.

Questions:

- Rule 21 and Rule 24 were approved last November, and are on the Attorney General's desk. Do you know when that will be approved?
 - Dr. Vargas will check into this.
- Has the Behavior Intervention money been released from NDE yet?
 - An amended contract was signed, we are just waiting for the funds to be released.

7.4. Association of Education Service Agency (AESA) Report

Dr. Schnoes provided the AESA update to the board. Legislative work is continually being done.

8. Behavior Intervention and Teacher Support (BITS) Program Update

ESUCC CEO Polk needs clarification on the spend down report timeline. There will be money deposited into the ESUCC account. Contracts are signed and in. When ESUCC gets the dollars, the bills ESUCC has for BITS will be paid from the admin fees. The remainder of the money will be distributed based on the formula previously submitted. The ESUs will receive a letter from the ESUCC describing what documentation is necessary. There are three areas BITS covers.

Questions:

- BIRT system. When will this be active?
 - BIRT is active, and the link is on the one-pager. The link to BIRT is on the one-pager.
- Are the ESUs entering information for the districts in BIRT or are the districts entering it themselves?
 - ESU 2 does it for the districts. ESUs and districts have access to BIRT.
- Is there a defined date when information has to be submitted in BIRT?
 - Yes, there is a date on the one-pager.

9. ESUCC Legislative Positions

ESUCC CEO Polk provided the legislative update to the board. There is a small Ad-Hoc committee that meets with Jason Bromm. ESUCC CEO Polk reviewed the attached ESUCC 2025 Legislative Positions. The action was amended to give Dr. Polk the authority to work with the legislative bills to represent ESUs in Nebraska.

10. Chief Executive Officer (CEO) Report

ESUCC CEO Dr. Polk reviewed the attached ESUCC Legislative Day 2025 document. Two people will be at each display. Dr. Polk would recommend you bring handouts for each table. This year, the legislative day is focused around core services.

11. AASA The School Superintendents Association Update

Dr. Schnoes introduced Sasha Pudelski. Sasha Pudelski reviewed the attached Nebraska PP slides.

12. Bold Step Committee Reports

12.1. Lead

Dr. DeTurk - No lead report.

12.2. Influence & Invest

Dr. Wheelock - No Influence & Invest report.

12.3. Advocate

Drew Harris - Forwarded the responses from the last Advocate committee.

12.4. SMART

Dr. Schnoes - No updates at this time.

13. Committee Reports

13.1. Information Services Committee

Co-Chair Robke referred to the Information Services Committee Meeting Minutes attached.

13.2. Education Resources

Co-Chair Poppert referred to the attached Educational Resources Committee Meeting Minutes.

Questions:

- Will there be any transition days with the Literacy Officer?

- There was an email sent out to ESUs in order to receive dollars for the current year. What information needs to be submitted?
 - Send an email with the name of the person and when they are starting.

13.3. Legal Committee

Co-Chair Harris reviewed the minutes from the committee meeting.

Questions:

- Why does ESUCC go through ESU 17 for payroll?
 - Staffing has to go through the ESUs to be NPERs qualified.

Jason and Curt Bromm attended at 11:17am. The bill to focus on is LB 389. Jason met with Senator Murman on LB 389.

The Appropriations Committee is currently meeting and going through some recommendations from the governor's team.

Jason Bromm met with Senator Hughes. Regarding the legislative positions letter, positions should come from Dr. Polk or the board on what the positions are and if there are conflicts, that is good to know as well.

13.4. Executive Committee Report

Board President, Dr. McNiff provided the Executive Committee update to the board. During the discussion about how the last PDO meeting went, there were some affiliate groups who felt they were directed to meet until 5:30pm even if their agenda did not go that long. Dr. Polk reviewed the attached draft calendar.

13.4.1. Claims, Financial Statements, and Assets for the Month of December 2024
ESUCC CEO Polk reviewed the attached Budget Summary.

13.4.2. January Expenses to be paid in February

14. ESU Share Out and New Chief Administrator Topics

Dr. Schnoes received a public records request. Dr. Schnoes read the request to the board and asked if any other ESU had received anything similar? No other ESU has received this request. Dr. McNiff thanked Dr. DeTurk for the language sent a few months ago responding to record requests.

Dr. Schnoes provided a word of thanks and encouragement for the relationships built during trips to Washington and the relationships in the legislation.

Mr. McGown would like to recognize Mr. Picquet for scheduling a presentation at the ESUs.

Dr. DeTurk asked the board if anyone sent anything out to staff when the Executive Order

for the Federal Pause came through? Some administrators did, but not all.

There are two postcard bills coming up, LB 149 and LB 430. Keep an eye on those two bills. There will be an amendment to LB 300.

15. Adjournment

The board meeting adjourned at 1:15pm.

Minutes respectfully submitted by Mindy Reed, Executive Secretary to the ESUCC CEO.

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NEBRASKA OPEN MEETINGS ACT

84-1407. Act, how cited. Sections 84-1407 to 84-1414 shall be known and may be cited as the Open Meetings Act.

84-1408. Declaration of intent; meetings open to public. It is hereby declared to be the policy of this state that the formation of public policy is public business and may not be conducted in secret.

Every meeting of a public body shall be open to the public in order that citizens may exercise their democratic privilege of attending and speaking at meetings of public bodies, except as otherwise provided by the Constitution of Nebraska, federal statutes, and the Open Meetings Act.

84-1409. Terms, defined. For purposes of the Open Meetings Act, unless the context otherwise requires:

(1)(a) Public body means (i) governing bodies of all political subdivisions of the State of Nebraska, (ii) governing bodies of all agencies, created by the Constitution of Nebraska, statute, or otherwise pursuant to law, of the executive department of the State of Nebraska, (iii) all independent boards, commissions, bureaus, committees, councils, subunits, or any other bodies created by the Constitution of Nebraska, statute, or otherwise pursuant to law, (iv) all study or advisory committees of the executive department of the State of Nebraska whether having continuing existence or appointed as special committees with limited existence, (v) advisory committees of the bodies referred to in subdivisions (i), (ii), and (iii) of this subdivision, and (vi) instrumentalities exercising essentially public functions; and

(b) Public body does not include (i) subcommittees of such bodies unless a quorum of the public body attends a subcommittee meeting or unless such subcommittees are holding hearings, making policy, or taking formal action on behalf of their parent body, except that all meetings of any subcommittee established under section 81-15,175 are subject to the Open Meetings Act, (ii) entities conducting judicial proceedings unless a court or other judicial body is exercising rulemaking authority, deliberating, or deciding upon the issuance of administrative orders, and (iii) the Judicial Resources Commission or subcommittees or subgroups of the commission;

(2) Meeting means all regular, special, or called meetings, formal or informal, of any public body for the purposes of briefing, discussion of public business, formation of tentative policy, or the taking of any action of the public body; and

(3) Virtual conferencing means conducting or participating in a meeting electronically or telephonically with interaction among the participants subject to subsection (2) of section 84-1412.

84-1410. Closed session; when; purpose; reasons listed; procedure; right to challenge; prohibited acts; chance meetings, conventions, or workshops.

(1) Any public body may hold a closed session by the affirmative vote of a majority of its voting members if a closed session is clearly necessary for the protection of the public interest or for the prevention of needless injury to the reputation of an individual and if such individual has not requested a public meeting. The subject matter and the reason necessitating the closed session shall be identified in the motion to close. Closed sessions may be held for, but shall not be limited to, such reasons as:

(a) Strategy sessions with respect to collective bargaining, real estate purchases, pending litigation, or litigation which is imminent as evidenced by communication of a claim or threat of litigation to or by the public body;

(b) Discussion regarding deployment of security personnel or devices;

(c) Investigative proceedings regarding allegations of criminal misconduct;

(d) Evaluation of the job performance of a person when necessary to prevent needless injury to the reputation of a person and if such person has not requested a public meeting;

(e) For the Community Trust created under section 81-1801.02, discussion regarding the amounts to be paid to individuals who have suffered from a tragedy of violence or natural disaster; or

(f) For public hospitals, governing board peer review activities, professional review activities, review and discussion of medical staff investigations or disciplinary actions, and any strategy session concerning transactional negotiations with any referral source that is required by federal law to be conducted at arms length.

Nothing in this section shall permit a closed meeting for discussion of the appointment or election of a new member to any public body.

(2) The vote to hold a closed session shall be taken in open session. The entire motion, the vote of each member on the question of holding a closed session, and the time when the closed session commenced and concluded shall be recorded in the minutes. If the motion to close passes, then the presiding officer immediately prior to the closed session shall restate on the record the limitation of the subject matter of the closed session. The public body holding such a closed session shall restrict its consideration of matters during the closed portions to only those purposes set forth in the motion to close as the reason for the closed session. The meeting shall be reconvened in open session before any formal action may be taken. For purposes of this section, formal action shall mean a collective decision or a collective commitment or promise to make a decision on any question, motion, proposal, resolution, order, or ordinance or formation of a position or policy but shall not include negotiating guidance given by members of the public body to legal counsel or other negotiators in closed sessions authorized under subdivision (1) (a) of this section.

(3) Any member of any public body shall have the right to challenge the continuation of a closed session if the member determines that the session has exceeded the reason stated in the original motion to hold a closed session or if the member contends that the closed session is neither clearly necessary for (a) the protection of the public interest or (b) the prevention of needless injury to the reputation of an individual. Such challenge shall be overruled only by a majority vote of the members of the public body. Such challenge and its disposition shall be recorded in the minutes.

(4) Nothing in this section shall be construed to require that any meeting be closed to the public. No person or public body shall fail to invite a portion of its members to a meeting, and no public body shall designate itself a subcommittee of the whole body for the purpose of circumventing the Open Meetings Act. No closed session, informal meeting, chance meeting, social gathering, email, fax, or other electronic communication shall be used for the purpose of circumventing the requirements of the act.

(5) The act does not apply to chance meetings or to attendance at or travel to conventions or workshops of members of a public body at which there is no meeting of the body then intentionally convened, if there is no vote or other action taken regarding any matter over which the public body has supervision, control, jurisdiction, or advisory power.

84-1411. Meetings of public body; notice; method; contents; when available; right to modify; duties concerning notice; virtual conferencing authorized; requirements; emergency meeting without notice; appearance before public body.

(1) Until January 1, 2025:

(a) Each public body shall give reasonable advance publicized notice of the time and place of each meeting as provided in this subsection. Such notice shall be transmitted to all members of the public body and to the public.

(b)(i) Except as provided in subdivision (1)(b)(ii) of this section, in the case of a public body described in subdivision (1)(a)(i) of section 84-1409 or such body's advisory committee, such notice shall be published in a newspaper of general circulation within the public body's jurisdiction and, if available, on such newspaper's website.

(ii) In the case of the governing body of a city of the second class or village or such body's advisory committee or the governing body of a rural or suburban fire protection district, such notice shall be published by:

(A) Publication in a newspaper of general circulation within the public body's jurisdiction and, if available, on such newspaper's website; or

(B) Posting written notice in three conspicuous public places in such city, village, or district. Such notice shall be posted in the same three places for each meeting.

(iii) In the case of a public body not described in subdivision (1) (b)(i) or (ii) of this section, such notice shall be given by a method designated by the public body.

(iv) In case of refusal, neglect, or inability of the newspaper to timely publish the notice, the public body shall (A) post such notice on its website, if available, and (B) post such notice in a conspicuous public place in such public body's jurisdiction. The public body shall keep a written record of such posting. The record of such posting shall be evidence that such posting was done as required and shall be sufficient to fulfill the requirement of publication.

(c) In addition to a method of notice required by subdivision (1)(b) (i) or (ii) of this section, such notice may also be provided by any other appropriate method designated by such public body or such advisory committee.

(d) Each public body shall record the methods and dates of such notice in its minutes.

(e) Such notice shall contain an agenda of subjects known at the time of the publicized notice or a statement that the agenda, which shall be kept continually current, shall be readily available for public inspection at the principal office of the public body during normal business hours. Agenda items shall be sufficiently descriptive to give the public reasonable notice of the matters to be considered at the meeting. Except for items of an emergency nature, the agenda shall not be altered later than (i) twenty-four hours before the scheduled commencement of the meeting or (ii) forty-eight hours before the scheduled commencement of a meeting of a city council or village board scheduled outside the corporate limits of the municipality. The public body shall have the right to modify the agenda to include items of an emergency nature only at such public meeting.

(2) Beginning January 1, 2025:

(a) Each public body shall give reasonable advance publicized notice of the time and place of each meeting as provided in this subsection. Such notice shall be transmitted to all members of the public body and to the public.

(b)(i) Except as provided in subdivision (2)(b)(ii) of this section, in the case of a public body described in subdivision (1)(a)(i) of section 84-1409 or such body's advisory committees, such notice shall be given by:

(A)(I) Publication in a newspaper of general circulation within the public body's jurisdiction that is finalized for printing prior to the time and date of the meeting, (II) posting on such newspaper's website, if available, and (III) posting on a statewide website established and maintained as a repository for such notices by a majority of Nebraska newspapers. Such notice shall be placed in the newspaper and on the websites by the newspaper; or

(B)(I) Posting to the newspaper's website, if available, and (II) posting to a statewide website established and maintained as a repository for such notices by a majority of Nebraska newspapers if no edition of a newspaper of general circulation within the public body's jurisdiction is to be finalized for printing prior to the time and date of the meeting. Such notice shall be placed in the newspaper and on the websites by the newspaper.

(ii) In the case of the governing body of a city of the second class or village, any advisory committee of such governing body, or the governing body of a rural or suburban fire protection district, such notice shall be given by:

(A)(I) Publication in a newspaper of general circulation within the public body's jurisdiction that is finalized for printing prior to the time and date of the meeting, (II) posting on such newspaper's website, if available, and (III) posting on a statewide website established and maintained as a repository for such notices by a majority of Nebraska newspapers. Such notice shall be placed in the newspaper and on the websites by the newspaper;

(B)(I) Posting to the newspaper's website, if available, and (II) posting on a statewide website established and maintained as a repository for such notices by a majority of Nebraska newspapers if no edition of a newspaper of general circulation within the public body's jurisdiction is to be finalized for printing prior to the time and date of the meeting. Such notice shall be placed in the newspaper and on the websites by the newspaper; or

(C)(III) Posting written notice in three conspicuous public places in such city, village, or district. Such notice shall be posted by the public body in the same three places for each meeting.

(iii) In the case of a public body not described in subdivision (2) (b)(i) or (ii) of this section, such notice shall be given by a method designated by the public body.

(iv) In case of refusal, neglect, or inability of the newspaper to publish the notice, the public body shall (A) post such notice on its website, if available, (B) submit a post on a statewide website established and maintained as a repository for such notices by a majority of Nebraska newspapers, and (C) post such notice in a conspicuous public place in such public body's jurisdiction. The public body shall keep a written record of such posting. The record of such posting shall be evidence that such posting was done as required and shall be sufficient to fulfill the requirement of publication.

(3)(a) The following entities may hold a meeting by means of virtual conferencing if the requirements of subdivision (3)(b) of this section are met:

(i) A state agency, state board, state commission, state council, or state committee, or an advisory committee of any such state entity;

(ii) An organization, including the governing body, created under the Interlocal Cooperation Act, the Joint Public Agency Act, or the Municipal Cooperative Financing Act;

(iii) The governing body of a public power district having a chartered territory of more than one county in this state;

(iv) The governing body of a public power and irrigation district having a chartered territory of more than one county in this state;

(v) An educational service unit;

(vi) The Educational Service Unit Coordinating Council;

(vii) An organization, including the governing body, of a risk management pool or its advisory committees organized in accordance with the Intergovernmental Risk Management Act;

(viii) A community college board of governors;

(ix) The Nebraska Brand Committee;

(x) A local public health department;

(xi) A metropolitan utilities district;

(xii) A regional metropolitan transit authority; and

(xiii) A natural resources district.

(b) The requirements for holding a meeting by means of virtual conferencing are as follows:

(i) Reasonable advance publicized notice is given as provided in subsections (1) and (2) of this section, including providing access to a dial-in number or link to the virtual conference;

(ii) In addition to the public's right to participate by virtual conferencing, reasonable arrangements are made to accommodate the public's right to attend at a physical site and participate as provided in section 84-1412, including reasonable seating, in at least one designated site in a building open to the public and identified in the notice, with: At least one member of the entity holding such meeting, or his or her designee, present at each site; a recording of the hearing by audio or visual recording devices; and a reasonable opportunity for input, such as public comment or questions, is provided to at least the same extent as would be provided if virtual conferencing was not used;

(iii) At least one copy of all documents being considered at the meeting is available at any physical site open to the public where individuals may attend the virtual conference. The public body shall also provide links to an electronic copy of the agenda, all documents being considered at the meeting, and the current version of the Open Meetings Act; and

(iv) Except as otherwise provided in this subdivision or subsection (4) of section 79-2204, no more than one-half of the meetings of the state entities, advisory committees, boards, councils, organizations, or governing bodies are held by virtual conferencing in a calendar year. In the case of (a) an organization created under the Interlocal Cooperation Act that sells electricity or natural gas, (b) an organization created under the Municipal Cooperative Financing Act, (C) a governing body of a risk management pool and any advisory committee of such governing body, or (D) any advisory committee of any state entity created in response to the Opioid Prevention and Treatment Act, such organization, governing body, or committee may hold more than one-half of its meetings by virtual conferencing if such organization holds at least one meeting each calendar year that is not by virtual conferencing.

(4) Virtual conferencing, emails, faxes, or other electronic communication shall not be used to circumvent any of the public government purposes established in the Open Meetings Act.

(5) The secretary or other designee of each public body shall maintain a list of the news media requesting notification of meetings and shall make reasonable efforts to provide advance notification to them of the time and place of each meeting and the subjects to be discussed at that meeting.

(6) When it is necessary to hold an emergency meeting without reasonable advance public notice, the nature of the emergency shall be stated in the minutes and any formal action taken in such meeting shall pertain only to the emergency. Such emergency meetings may be held by virtual conferencing. The provisions of subsection (5) of this section shall be complied with in conducting emergency meetings. Complete minutes of such emergency meetings specifying the nature of the emergency and any formal action taken at the meeting shall be made available to the public by no later than the end of the next regular business day.

(7) A public body may allow a member of the public or any other witness to appear before the public body by means of virtual conferencing.

(8)(a) Notwithstanding subsections (3) and (6) of this section, if an emergency is declared by the Governor pursuant to the Emergency Management Act as defined in section 81-829.39, a public body the territorial jurisdiction of which is included in the emergency declaration, in whole or in part, may hold a meeting by virtual conferencing during such emergency if the public body gives reasonable advance publicized notice as described in subsections (1) and (2) of this section. The notice shall include information regarding access for the public and news media. In addition to any formal action taken pertaining to the emergency, the public body may hold such meeting for the purpose of briefing, discussion of public business, formation of tentative policy, or the taking of any action by the public body.

(b) The public body shall provide access by providing a dial-in number or a link to the virtual conference. The public body shall also provide links to an electronic copy of the agenda, all documents being considered at the meeting, and the current version of the Open Meetings Act. Reasonable arrangements shall be made to accommodate the public's right to hear and speak at the meeting and record the meeting. Subsection (5) of this section shall be complied with in conducting such meetings.

(c) The nature of the emergency shall be stated in the minutes. Complete minutes of such meeting specifying the nature of the emergency and any formal action taken at the meeting shall be made available for inspection as provided in subsection (5) of section

84-1413.

(9) In addition to any other statutory authorization for virtual conferencing, any public body not listed in subdivision (3)(a) of this section may hold a meeting by virtual conferencing if:

(a) The purpose of the virtual meeting is to discuss items that are scheduled to be discussed or acted upon at a subsequent non-virtual open meeting of the public body;

(b) No action is taken by the public body at the virtual meeting; and

(c) The public body complies with subdivisions (3)(b)(i) and (ii) of this section.

84-1412. Meetings of public body; rights of public; public body; powers and duties.

(1) Subject to the Open Meetings Act, the public has the right to attend and the right to speak at meetings of public bodies, and all or any part of a meeting of a public body, except for closed sessions called pursuant to section 84-1410, may be videotaped, televised, photographed, broadcast, or recorded by any person in attendance by means of a tape recorder, a camera, video equipment, or any other means of pictorial or sonic reproduction or in writing. Except for closed sessions called pursuant to section 84-1410, a public body shall allow members of the public an opportunity to speak at each meeting.

(2) It shall not be a violation of subsection (1) of this section for any public body to make and enforce reasonable rules and regulations regarding the conduct of persons attending, speaking at, videotaping, televising, photographing, broadcasting, or recording its meetings, including meetings held by virtual conferencing.

(3) No public body shall require members of the public to identify themselves as a condition for admission to the meeting nor shall such body require that the name of any member of the public be placed on the agenda prior to such meeting in order to speak about items on the agenda. The body shall require any member of the public desiring to address the body to identify himself or herself, including an address and the name of any organization represented by such person unless the address requirement is waived to protect the security of the individual.

(4) No public body shall, for the purpose of circumventing the Open Meetings Act, hold a meeting in a place known by the body to be too small to accommodate the anticipated audience.

(5) No public body shall be deemed in violation of this section if it holds its meeting in its traditional meeting place which is located in this state.

(6) No public body shall be deemed in violation of this section if it holds a meeting outside of this state if, but only if:

(a) A member entity of the public body is located outside of this state and the meeting is in that member's jurisdiction;

(b) All out-of-state locations identified in the notice are located within public buildings used by members of the entity or at a place which will accommodate the anticipated audience;

(c) Reasonable arrangements are made to accommodate the public's right to attend, hear, and speak at the meeting, including making virtual conferencing available at an in-state location to members, the public, or the press, if requested twenty-four hours in advance;

(d) No more than twenty-five percent of the public body's meetings in a calendar year are held out-of-state;

(e) Out-of-state meetings are not used to circumvent any of the public government purposes established in the Open Meetings Act; and

(f) The public body publishes notice of the out-of-state meeting at least twenty-one days before the date of the meeting in a legal newspaper of statewide circulation.

(7) Each public body shall, upon request, make a reasonable effort to accommodate the public's right to hear the discussion and testimony presented at a meeting.

(8) Public bodies shall make available at the meeting or the in-state location for virtual conferencing as required by subdivision (6)(c) of this section, for examination and copying by members of the public, at least one copy of all reproducible written material to be discussed at an open meeting, either in paper or electronic form. Public bodies shall make available at least one current copy of the Open Meetings Act posted in the meeting room at a location accessible to members of the public. At the beginning of the meeting, the public shall be informed about the location of the posted information.

84-1413. Meetings; minutes; roll call vote; secret ballot; when; agenda and minutes; required on website; when.

(1) Each public body shall keep minutes of all meetings showing the time, place, members present and absent, and the substance of all matters discussed.

(2) Any action taken on any question or motion duly moved and seconded shall be by roll call vote of the public body in open session, and the record shall state how each member voted or if the member was absent or not voting. The requirements of a roll call or viva voce vote shall be satisfied by a public body which utilizes an electronic voting device which allows the yeas and nays of each member of such public body to be readily seen by the public.

(3) The vote to elect leadership within a public body may be taken by secret ballot, but the total number of votes for each candidate shall be recorded in the minutes.

(4) The minutes of all meetings and evidence and documentation received or disclosed in open session shall be public records and open to public inspection during normal business hours.

(5) Minutes shall be written or kept as an electronic record and shall be available for inspection within ten working days or prior to the next convened meeting, whichever occurs earlier, except that cities of the second class and villages may have an additional ten working days if the employee responsible for writing or keeping the minutes is absent due to a serious illness or emergency.

(6) Beginning July 31, 2022, the governing body of a natural resources district, the city council of a city of the metropolitan class, the city council of a city of the primary class, the city council of a city of the first class, the county board of a county with a population greater than twenty-five thousand inhabitants, and the school board of a school district shall make available on such entity's public website the agenda and minutes of any meeting of the governing body. The agenda shall be placed on the website at least twenty-four hours before the meeting of the governing body. Minutes shall be placed on the website at such time as the minutes are available for inspection as provided in subsection (5) of this section. This information shall be available on the public website for at least six months.

84-1414. Unlawful action by public body; declared void or voidable by district court; when; duty to enforce open meeting laws; citizen's suit; procedure; violations; penalties.

(1) Any motion, resolution, rule, regulation, ordinance, or formal action of a public body made or taken in violation of the Open Meetings Act shall be declared void by the district court if the suit is commenced within one hundred twenty days of the meeting of the public body at which the alleged violation occurred. Any motion, resolution, rule, regulation, ordinance, or formal action of a public body made or taken in substantial violation of the Open Meetings Act shall be voidable by the district court if the suit is commenced more than one hundred twenty days after but within one year of the meeting of the public body in which the alleged violation occurred. A suit to void any final action shall be commenced within one year of the action.

(2) The Attorney General and the county attorney of the county in which the public body ordinarily meets shall enforce the Open Meetings Act.

(3) Any citizen of this state may commence a suit in the district court of the county in which the public body ordinarily meets or in which the plaintiff resides for the purpose of requiring compliance with or preventing violations of the Open Meetings Act, for the purpose of declaring an action of a public body void, or for the purpose of determining the applicability of the act to discussions or decisions of the public body. It shall not be a defense that the citizen attended the meeting and failed to object at such time. The court may order payment of reasonable attorney's fees and court costs to a successful plaintiff in a suit brought under this section.

(4) Any member of a public body who knowingly violates or conspires to violate or who attends or remains at a meeting knowing that the public body is in violation of any provision of the Open Meetings Act shall be guilty of a Class IV misdemeanor for a first offense and a Class III misdemeanor for a second or subsequent offense.

Revised 07/2024


Nebraska Council
of School Administrators
455 South 11th Street, Suite A
Lincoln, NE 68508
(402) 476-8050
ncsa.org


PERRY, GUTHERY, HAASE & GESSFORD, P.C., L.L.O.
233 South 13th Street, Suite 1400,
Lincoln, NE 68508
(402) 476-9200
perrylawfirm.com



ESUCC
ESUCC Regular Board Meeting
Tuesday, January 14, 2025, 8:30 AM
ESU No.10, 76 Plaza Blvd, Kearney, NE 68845

Posted Locations:

Omaha World-Herald
ESUCC webpage
NE Public Meetings

Posted Date: 01/06/2025

Attendance Taken at 8:30 AM.

Dr Bill Heimann (ESU 01):	Present
Dr. Ted DeTurk (ESU 02):	Absent
Dr. Dan Schnoes (ESU 03):	Present
Gregg Robke (ESU 04):	Absent
Dr. Brenda McNiff (ESU 05):	Absent
Dr Brian Maschmann (ESU 06):	Present
Kris Elmshaeuser (ESU 07):	Present
Corey Dahl (ESU 08):	Present
Drew Harris (ESU 09):	Present
Dr. Melissa Wheelock (ESU 10):	Present
John Poppert (ESU 11):	Absent
Dr. Laura Barrett (ESU 13):	Present
Phillip Picquet (ESU 15):	Present
James McGown (ESU 16):	Present
Geraldine Erickson (ESU 17):	Present
Dr. Takako Olson (ESU 18):	Absent
Dr. Kanyon Chism (ESU 19):	Present

1. Call to Order

Meeting Notice: Pursuant to Section 84-1411 of the Nebraska Statutes, notice of this meeting was given by advertisement on the ESUCC website, NE Public Meeting site, and host site.

Open Meetings Law: Pursuant to Section 84-1412 of the Nebraska Statutes, the public is hereby informed that a current copy of the Nebraska Open Meetings Act is posted in this meeting room.

Closed Session: The ESUCC board may enter closed session during the meeting when it determines that doing so is appropriate and is authorized by the provisions of the Open Meetings Act.

The ESUCC Board Meeting was called to order at 8:30am.

1.1. Roll Call

Gregg Robke, ESU 4 Administrator, will be absent from the board meeting.

Dr. Brenda McNiff, ESU 5 Administrator, will be absent from the board meeting.

John Poppert, ESU 11 CEO, will be absent from the board meeting.

Dr. Takako Olson, ESU 18 Administrator, will be absent from the board meeting.

Dr. Ted DeTurk, ESU 2 Administrator, was also absent from the board meeting.

2. Welcome Visitors

Notice to visitors: To be heard at this meeting, the "Request to be Heard" form, must be completed and submitted to the Secretary to the Executive Director of ESUCC. The President of the Board of ESUCC will call upon visitors wishing to address the Board in the order they were submitted or by subject.

No visitors present.

3. Public Comment

To be heard at this meeting, the "Request to be Heard" form has been completed and submitted to the Secretary to the Executive Director of ESUCC. The President of the Board of ESUCC will now call upon visitors requesting to address the Board in the order they were submitted or by subject.

No public comments were provided.

4. Consent Agenda Items

Unless removed from the consent agenda, items identified within the consent agenda will be acted on at one time. If any Board member wishes to discuss an item, it must be removed from the consent agenda, at which time the remaining items will be acted upon.

Consent Agenda Items:

- Minutes from the previous meeting(s)
- Policy review with no recommended changes
- Other routine agenda items

Recommended Motion: Take all necessary action to approve the consent agenda as presented. Take all necessary action to approve the consent agenda as presented. Passed with a motion by Schnoes, Dan (ESU 03) and a second by McGown, James (ESU 16).

Dr Bill Heimann (ESU 01): Yea
 Dr. Dan Schnoes (ESU 03): Yea
 Dr Brian Maschmann (ESU 06): Yea
 Kris Elmshaeuser (ESU 07): Yea
 Corey Dahl (ESU 08): Yea
 Drew Harris (ESU 09): Yea
 Dr. Melissa Wheelock (ESU 10): Yea
 Dr. Laura Barrett (ESU 13): Yea
 Phillip Picquet (ESU 15): Yea
 James McGown (ESU 16): Yea
 Geraldine Erickson (ESU 17): Yea
 Dr. Kanyon Chism (ESU 19): Yea
 Yea: 12, Nay: 0

4.1. Approval of Minutes

4.2. Cooperative Contracts

4.2.1. Coop Contracts

- AEPA 025 Awards
- AEPA 024 Extensions
- AEPA 023 Extensions
- AEPA 022 Extensions

Consent Agenda Item

4.2.2. Annual Buy Awards

Consent Agenda Item

5. Cybersecurity Project Profile

Andy Boell, Nebraska Cybersecurity Network for Education Cybersecurity Director will present the Cybersecurity Project Profile to the board.

[Cybersecurity Update Slides](#)

Andy Boell, Nebraska Cybersecurity Network for Education Cybersecurity Director reviewed the linked Cybersecurity Update Slides.

6. Petitions and Communications to the Board

6.1. Learning Community Update

No one from the Learning Community attended to provide an update.

6.2. NCSA - Ambassador Program Updates

Dr. Wingard, NCSA Ambassador, provided an update to the board. Dr. Dulaney will be sending out legislative updates via email. January 25, 2025, is the Emerging Administrators Conference. The Women in Leadership Conference is March 26-27, 2025. Administrator Days is approaching, and hotel reservations will be sent out in February 2025. Admin Day proposals are due February 21, 2025. Tyler Dahlgren, NCSA Communications Manager, is looking for stories about nostalgic times from attending school and high-achieving learners.

6.3. State Board of Education and Nebraska Department of Education Report

Allyson DenBeste, NDE Academic Officer, and Amy Rhone, NDE Office of Special Education Administrator/State Director, provided an update to the board. Academic Officer DenBeste reviewed the [Literacy slides](#). The Regional Literacy Coach hired by the ESU will report to the hiring ESU. The days of the contract in the Regional Literacy Coach job description will be up to the discretion of the hiring ESU. There will be funding for every ESU for the summer coaching training, even if the ESU was not selected for Phase 1. Year one of the money is for 2024-2025 and is broken into three parts. One part is for a prorated amount for the Phase 1 Regional Literacy Coach position, one part is coaching training for every ESU, and the last part will be determined. Phase 1 starts as soon as the Phase 1 ESU hires the Regional Literacy Coach - June 30, 2026. Phase 2 (July 1, 2026-June 30, 2027) funding will be for every ESU.

Questions

- Paraprofessionals as educators who teach? Each para to educator program has to follow Rule 20.
- Any idea of a training schedule? Currently, the training schedule is in discussion.

6.4. Association of Education Service Agency (AESA) Report

Dr. Schnoes, ESU 3 Administrator, provided the AESA update to the board. January 22-23, 2025 is the Federal Advocacy Committee meeting, Dr. Schnoes will be attending on behalf of the ESUs. The Executive in Residence program is a year-long program which provides information on ESAs. ESUCC will be hosting an Executive in Residence, Sarah Nelson, in April or May 2025, with additional details to come. The program would be recommended for those who want to improve their leadership. The National Leadership Academy's big trip is coming up at the end of March 2025.

7. Memo of Understanding (MOU) Between the Educational Service Unit Coordinating Council and the Nebraska Department of Education Review and Approval

Recommended Motion: Discuss, consider, and take all necessary action to approve the MOU as presented.

ESUCC CEO Dr. Polk reviewed the new MOU. There were two terms updated after discussions during the Rule 84 meeting on January 13, 2025.

Discuss, consider, and take all necessary action to approve the MOU as presented Passed with a motion by Erickson, Geraldine (ESU 17) and a second by Elmshaeuser, Kris (ESU 07).

Dr Bill Heimann (ESU 01): Yea
Dr. Dan Schnoes (ESU 03): Yea
Dr Brian Maschmann (ESU 06): Yea
Kris Elmshaeuser (ESU 07): Yea
Corey Dahl (ESU 08): Yea
Drew Harris (ESU 09): Yea
Dr. Melissa Wheelock (ESU 10): Yea
Dr. Laura Barrett (ESU 13): Yea
Phillip Picquet (ESU 15): Yea
James McGown (ESU 16): Yea
Geraldine Erickson (ESU 17): Yea
Dr. Kanyon Chism (ESU 19): Yea
Yea: 12, Nay: 0

8. Literacy Work - Five Tenants

Allyson DenBeste, NDE Academic Officer, will provide the board an update on the five tenants of the literacy work.

[Slide Deck](#)

The literacy work update was provided in the State Board of Education and Nebraska Department of Education Report agenda item.

9. Chief Executive Officer (CEO) Report

During this report, Chief Executive Officer Polk, will provide an update to the ESUCC Board.

- Goals and Progress
- [CEO Report to the Board January 2025](#)
- New Senator Meet and Greet - January 16, 2025
- The Draft MSA includes the following revisions:
 - Total box at the top for quick reference when budgeting.
 - All, or nearly all, projects coordinated by ESUCC are included. These are organized by:
 - a. Non-electable services for a fee
 - b. Optional Services to ESUs and to ESUs/Schools for a fee
 - c. Other services at no cost.
 - Explanations of service located in Exhibition organized by ESUCC Division
 - SRS suggested fee schedule
 - 90 day timeline to pay invoices
 - Service called "Other Unspecified Projects"

ESUCC CEO Dr. Polk reviewed the attached ESUCC CEO Goals and Progress 1.2025 and the linked CEO Report to the Board January 2025.

The New Senator Meet and Greet will be January 16, 2025. The following Administrators will be attending the Meet and Greet: Dr. Dan Schnoes (ESU 3), Dr. Brian Maschmann (ESU 6), Kris Elmshaeuser (ESU 7), and Geraldine Erickson (ESU 17).

ESUCC CEO Dr. Polk reviewed the attached DRAFT Master Service Agreement. For the SRS suggested fee schedule, CEO Dr. Polk recommends establishing a minimum SRS rate which could increase annually. More discussion regarding the SRS suggested fee schedule will take place at the next board meeting.

10. Bold Step Committee Reports

10.1. Lead

Members:

Bill Heimann, ESU 1

Ted Deturk, ESU 2 (Co-Chair)

Brenda McNiff, ESU 5 (Co-Chair)

Drew Harris, ESU 9

Laura Barrett, ESU 13

James McGown, ESU 16

Kanyon Chism, ESU 19

No report for the Lead Committee.

10.2. Influence & Invest

Members:

Gregg Robke, ESU 4

Kris Elmshaeuser, ESU 7

Corey Dahl, ESU 8

Melissa Wheelock, ESU 10 (Co-Chair)

John Poppert, ESU 11

Takako Olson, ESU 18

Kanyon Chism, ESU 19 (Co-Chair)

Dr. Wheelock and Dr. Chism are co-chairs of the Influence & Invest Committee. Dr. Wheelock reached out to the ESUCC CEO Dr. Polk to receive clarification on reporting. CEO Dr. Polk would recommend we focus on having a full strategic plan developed. Shelia King from AESA will attend the February 2025 board meeting to discuss the possibility of a strategic plan process.

10.3. Advocate

Members:

Brian Maschmann, ESU 6

Corey Dahl, ESU 8

Drew Harris, ESU 9 (Co-Chair)

John Poppert, ESU 11

Phillip Picquet, ESU 15

James McGown, ESU 16 (Co-Chair)

Geraldine Erickson, ESU 17

Drew Harris, co-chair, provided the Advocate Committee update. A survey was sent out last month and the results are attached to the agenda.

10.4. SMART

Members:

Ted Deturk, ESU 2

Dan Schnoes, ESU 3 (Co-Chair)

Gregg Robke, ESU 4

Melissa Wheelock, ESU 10

Phillip Picquet, ESU 15 (Co-Chair)

Takako Olson, ESU 18

Dr. Schnoes, Co-Chair, provided the SMART Committee update to the board. Dr. Schnoes and CEO Dr. Polk met with Nathan McClenahan to discuss the changes that have been made and changes which still need to be made.

11. Committee Reports

11.1. Information Services Committee

The Committee Chairperson(s) will provide an update from the committee meeting held on January 8, 2025.

Gregg Robke, ESU 4 Administrator, provided the Information Services Committee update to the board.

11.2. Education Resources

The Committee Chairperson(s) will provide an update from the committee meeting held on January 8, 2025.

ESUCC CEO Polk provided the update on behalf of the Education Resources committee co-chairs. There were a couple of guests who attended the committee meeting to discuss Medicaid billing.

11.3. Legal Committee

The Committee Chairperson(s) will provide an update from the committee meeting held on January 8, 2025.

During this time, Bromms will be invited to speak to the board.

Recommended Motion: Discuss, consider, and take all necessary action to repeal and rescind the current Article III ESUCC Board Policies and adopt the Revised Article III ESUCC Board Policies, as presented.

Dr. Wheelock, Legal committee co-chair, provided the update to the board. The Legal Committee approved the coop contracts and the annual buy awards.

258 bills have been dropped as of this afternoon. A list of the bills which impact education will be compiled and shared with the board.

Discuss, consider, and take all necessary action to repeal and rescind the current Article III ESUCC Board Policies and adopt the Revised Article III ESUCC Board Policies, as presented
Passed with a motion by Maschmann, Brian (ESU 06) and a second by Wheelock, Melissa (ESU 10).

Dr Bill Heimann (ESU 01): Yea
Dr. Dan Schnoes (ESU 03): Yea
Dr Brian Maschmann (ESU 06): Yea
Kris Elmshaeuser (ESU 07): Yea
Corey Dahl (ESU 08): Yea
Drew Harris (ESU 09): Yea
Dr. Melissa Wheelock (ESU 10): Yea
Dr. Laura Barrett (ESU 13): Yea
Phillip Picquet (ESU 15): Yea
James McGown (ESU 16): Yea
Geraldine Erickson (ESU 17): Yea
Dr. Kanyon Chism (ESU 19): Yea
Yea: 12, Nay: 0

11.4. Executive Committee Report

The Board President will provide an update from the committee meeting held on January 8, 2025.

ESUCC CEO Polk notified the board of the calendar changes. Going forward, the board will review and approve a one-year calendar with a draft for the second year. ESUCC CEO Polk and CLO Andrew Easton met to re-imagine what PDO could look like. ESUCC CEO Polk will sit down with the affiliate chairs to get their feedback on the two possible proposals.

11.4.1. Claims, Financial Statements, and Assets for the Month(s) of October and November, 2024

Other financial reports are available upon request to the ESUCC CEO.

Committee Recommended Motion: Discuss, consider, and take all necessary action to approve the claims, financial statements, and assets for the month(s) of October and November, 2024. Board Treasurer, Geraldine Erickson, reviewed the attached Budget Summary for November 2024.

Discuss, consider, and take all necessary action to approve the claims, financial statements, and assets for the month(s) of October and November, 2024 Passed with a motion by Erickson, Geraldine (ESU 17) and a second by Barrett, Laura (ESU 13).

Dr Bill Heimann (ESU 01): Yea
Dr. Dan Schnoes (ESU 03): Yea
Dr Brian Maschmann (ESU 06): Yea
Kris Elmshaeuser (ESU 07): Yea
Corey Dahl (ESU 08): Yea
Drew Harris (ESU 09): Yea
Dr. Melissa Wheelock (ESU 10): Yea
Dr. Laura Barrett (ESU 13): Yea
Phillip Picquet (ESU 15): Yea

James McGown (ESU 16): Yea
Geraldine Erickson (ESU 17): Yea
Dr. Kanyon Chism (ESU 19): Yea
Yea: 12, Nay: 0

11.4.2. December Expenses to be paid in January

Committee Recommended Motion: Discuss, consider, and take all necessary action to approve the December 2024 expenses to be paid in January 2025.

Board Treasurer, Geraldine Erickson, reviewed the attached December Expenses Payable January 2025.

Discuss, consider, and take all necessary action to approve the December 2024 expenses to be paid in January 2025 Passed with a motion by Erickson, Geraldine (ESU 17) and a second by Dahl, Corey (ESU 08).

Dr Bill Heimann (ESU 01): Yea
Dr. Dan Schnoes (ESU 03): Yea
Dr Brian Maschmann (ESU 06): Yea
Kris Elmshaeuser (ESU 07): Yea
Corey Dahl (ESU 08): Yea
Drew Harris (ESU 09): Yea
Dr. Melissa Wheelock (ESU 10): Yea
Dr. Laura Barrett (ESU 13): Yea
Phillip Picquet (ESU 15): Yea
James McGown (ESU 16): Yea
Geraldine Erickson (ESU 17): Yea
Dr. Kanyon Chism (ESU 19): Yea
Yea: 12, Nay: 0

12. ESU Share Out and New Chief Administrator Topics

ESU 7 will have a new Chief Administrator, Marci Ostmeier, effective July 1, 2025.

There was discussion surrounding artificial intelligence.

13. Adjournment

The ESUCC Board Meeting adjourned at 12:59pm.

Minutes respectfully submitted by Mindy Reed, Executive Secretary to the ESUCC CEO.



2025-2028 SPECIAL BUY AGREEMENT

THIS AGREEMENT is entered into by and between the Nebraska ESUCC Cooperative Purchasing ("Cooperative") and SysCloud, Inc. ("Contractor"). Educational Service Unit Coordinating Council (ESUCC) was created in statute to coordinate the activities of Nebraska's 17 Educational Service Units. The Educational Service Unit Coordinating Council was created by LB 603 in 2007 and officially came into existence on July 1, 2008. Cooperative Purchasing is a Project of ESUCC that has been in existence since 1968 with the purpose of providing the Educational Service Unit (ESU) member school districts ("Members") of Nebraska an opportunity to secure the maximum procurement value through cooperative synergies. The Educational Service Unit Coordinating Council (ESUCC) Advisory group serves as the steering committee for new and future cooperative buys statewide under its direction. A chief executive officer coordinates the statewide purchasing agreement between educational service units and their school districts and other serviceable entities. The Director of Cooperative Purchasing manages the program with the guidance of the ESUCC, Advisory Board, and the Fiscal Agent. ESUCC serves 17 ESUs that provide a statewide network of educational opportunities to approximately 244 school districts and more than 325,000 students.

In consideration of mutual covenants, the parties agree as follows:

- 1. Scope of the Contract.** The Contractor shall provide Members the opportunity to purchase the goods and/or services as defined in **Exhibit A**, which is attached hereto and incorporated herein by this reference, at the prices set forth in this Agreement and its Exhibits.
- 2. Payment Terms/Payment Schedule.** Members shall pay for services rendered and/or for accepted goods on the terms and payment schedule as set forth in **Exhibit B** which is attached hereto and incorporated herein by this reference. Prices listed in Exhibit B shall remain in effect during the term of this Agreement unless agreed otherwise by the parties in writing.
- 3. Administrative Fee.** Contractor shall submit to the Cooperative as an administrative fee a sum equal to two percent (2%) of the total gross dollar volume, less freight of all goods and services and excluding annual support and maintenance purchased by the Cooperative, ESUCC, ESUs, and Members. This fee will be submitted to ESUCC on a calendar quarter basis beginning from the Effective Date of this Agreement for all transactions completed and paid during said quarter.

4. **Term.** This Agreement is effective on ~~February 6, 2025~~, ("Effective Date") and shall continue until 12:00 midnight (CST) on ~~February 5, 2028~~, unless terminated earlier as provided by this Agreement or by law. Notwithstanding the effective date of termination of this Agreement, Contractor agrees to comply with Paragraph 5 of this Agreement.

Deleted: September 02

Deleted: January 14

Deleted: 4

Deleted: September 01

Deleted: January 13

Deleted: 7

5. **Duration of Services Purchased.** If this Agreement, for any reason, terminates before the service end date of any agreement or license between a Member and the Contractor, the Contractor shall continue, maintain, and make such Services available to such Member until the agreed upon date between the Contractor and Member or until the term for the service expires. For example, if the Contracted Services allow a member to purchase or license Services for a certain period of time, but this Agreement expires prior to the end of the service period, the Contractor agrees to maintain such Contracted Services until the expiration of said period of service and in accordance with the terms and provisions of the purchase or license.

6. **Governing Law; Designation of Forum.** This Agreement is governed by and construed in accordance with the laws of the State of Nebraska. Any action to enforce this Agreement must be brought in the state or federal courts of the State of Nebraska. Mandatory and exclusive venue for any disputes shall be in Sarpy County, Nebraska.

7. **Student Privacy Protections.**

A. **Definition of Data.** Data include all Personally Identifiable Information (PII), Member Data, and other non-public information. Data include, but are not limited to, student data, metadata, and user content.

B. **Definition of Member Data.** Member Data includes all PII and other information that is not intentionally made generally available by the Cooperative, ESUCC, ESUs, or its Members on public websites or publications, including but not limited to business, administrative and financial data, intellectual property, and student and personnel data and metadata.

C. **Definition of Personally Identifiable Information.** Personally Identifiable Information includes but is not limited to: personal identifiers such as name, address, phone number, date of birth, Social Security number, and student or personnel identification number; "personal information" as used in Neb. Rev. Stat. § 84-712.05 and personally identifiable information contained in student education records as that term is defined in the Family Educational Rights and Privacy Act, 20 USC 1232g.

D. **Definition of User.** User means a participant, instructor, or administrator of the Cooperative, ESUCC, or its Members who are authorized with login credentials by the Cooperative or its Members to use the goods and/or services provided by this Agreement.

E. **Data De-Identification.** Contractor may use deidentified Data for product development, research, or other purposes. De-identified Data will have all direct and indirect personal identifiers removed. This includes, but is not limited to,

name, ID numbers, date of birth, demographic information, location information, and school ID. Furthermore, Contractor agrees not to attempt to re-identify deidentified Data and not to transfer de-identified Data to any party unless that party agrees not to attempt reidentification.

- F. **Marketing and Advertising.** Contractor will not use any Data to advertise or market to students or their parents. Advertising or marketing may be directed to the Cooperative, ESUCC, Members, or their school districts only if student information is properly de-identified."
- G. **Modification of Terms of Service.** Contractor will not change how Data are collected, used, or shared under the terms of this Agreement in any way without advance notice to and consent from the Cooperative, the Members, and the affected school district(s).
- H. **Data Collection.** Contractor will only collect Data necessary to fulfill its duties as outlined in this Agreement.
- I. **Data Use.** Contractor will use Data only for the purpose of fulfilling its duties and providing services under this Agreement, and for improving services under this Agreement.
- J. **Data Mining.** Contractor is prohibited from mining Data for any purposes other than those agreed to by the parties. Data mining or scanning of user content for the purpose of advertising or marketing to students or their parents is prohibited.
- K. **Data Sharing.** Data cannot be shared with any additional parties without prior written consent of the User except as required by law.
- L. **Data Transfer or Destruction.** Contractor will ensure that all Data in its possession and in the possession of any subcontractors, or agents to which the Contractor may have transferred Data, are destroyed or transferred to the Cooperative under the direction of the Cooperative when the Data are no longer needed for their specified purpose, at the request of the Member.
- M. **Rights and License in and to Data.** Parties agree that all rights, including all intellectual property rights, shall remain the exclusive property of the Member, and Contractor has a limited, nonexclusive license solely for the purpose of performing its obligations as outlined in the Agreement. This Agreement does not give Contractor any rights, implied or otherwise, to Data, content, or intellectual property, except as expressly stated in the Agreement. This includes the right to sell or trade Data.
- N. **Access.** Any Data held by Contractor will be made available to a Member upon request by the Member.
- O. **Security Controls.** Contractor will store and process Data in accordance with industry best practices. This includes appropriate administrative, physical, and technical safeguards to secure Data from unauthorized access, disclosure, and use. Contractor will conduct periodic risk assessments and remediate any identified security vulnerabilities in a timely manner. Contractor will also have a written incident response plan, to include prompt notification of the Member in

the event of a security or privacy incident, as well as best practices for responding to a breach of PII. Contractor agrees to share its incident response plan upon request.

P. **Response to Legal Orders, Demands or Requests for Data.** Except as otherwise expressly prohibited by law, Contractor will:

- (1) Promptly notify the Cooperative and Members of any subpoenas, warrants, or other legal orders, demands or requests received by Contractor seeking Data;
- (2) Consult with the Cooperative and Members regarding its response;
- (3) Cooperate with the Cooperative's and Member's reasonable requests in connection with efforts by them to intervene and quash or modify the legal order, demand or request; and
- (4) Upon the Cooperative's or a Member's request, provide them with a copy of its response.

8. Termination.

A. The Cooperative may terminate this Agreement in whole or part if funding from federal, state, or other sources for the Cooperative or its Members is not obtained and continued at levels sufficient to allow for purchase of the good and/or services in the indicated quantities or term. The Cooperative shall notify the Contractor as soon as practicable if funds to meet the Cooperative's or Members' obligations become unavailable. The determination of the Cooperative as to the insufficiency of funds is conclusive.

B. Each party may terminate this Agreement if the other party breaches or is in default of any material obligation hereunder which default is incapable of cure, or which, being capable of cure, has not been cured within 30 days after receipt of written notice of such default or such additional cure period as the nondefaulting party may authorize in writing.

C. Each party may terminate this Agreement by written notice if federal or state laws or rules are modified or interpreted in a way that the services are no longer allowable or appropriate for purchase under this contract or are no longer eligible for the funding proposed for payments authorized by this contract.

D. The Cooperative may terminate this Agreement, in whole or in part, by written notice to the Contractor and may regard the Contractor in default of this Agreement if the Contractor becomes:

- (1) Insolvent;
- (2) Makes a general assignment for the benefit of creditors;
- (3) Files a voluntary petition of bankruptcy;
- (4) Suffers or permits the appointment of a receiver for its business or assets;

- (5) Becomes subject to any proceeding under any bankruptcy or insolvency law, whether domestic or foreign; or
- (6) Has wound up or liquidated, voluntarily or otherwise.

E. The Cooperative may terminate this Agreement, in whole or in part, immediately, without notice, if the Contractor is debarred or suspended from performing services on any public contracts.

F. The parties may terminate this Agreement without cause by mutual written consent or by either party with a minimum of 90 days written notice.

G. Upon the termination for any reason or expiration of this Agreement, the Contractor promptly must return to the Cooperative all papers, materials and other property of the Cooperative then in its possession, including but not limited to all work in progress as is appropriate in its then existing form to the Cooperative.

9. Indemnification.

A. The Contractor hereby waives and agrees to indemnify and save harmless the Cooperative, ESUCC, and the ESUs and their officials, agents, employees, and volunteers (hereinafter collectively referred to as "Indemnities"), against any and all claims of injuries, death, damage to property, liabilities, judgments, costs and expenses which may otherwise accrue against Indemnities in consequence of the granting of this Agreement or which may otherwise result therefrom.

B. The Contractor shall, at his or her own expense, appear, defend and pay all charges of attorneys and all costs and other expenses arising therefrom or incurred in connection therewith.

C. If any judgment shall be rendered against the Cooperative, ESUCC, or the ESUs in any such action, the Contractor shall, at his or her own expense, satisfy and discharge the same.

D. Any performance bond or insurance protection required by this contract, or otherwise provided by the Contractor, shall in no way limit the responsibility to indemnify and save harmless and defend the Indemnities as herein provided.

E. The Contractor's obligation to indemnify and save harmless any Indemnities will survive the expiration or termination of this Agreement by either party for any reason.

10. Insurance. Contractor shall secure and keep in force during the term of this Agreement the following insurance coverages from insurance companies or government self-insurance pools authorized to do business in Nebraska:

A. Commercial general liability, including premises or operations, contractual, and products or completed operations coverages (if applicable), with minimum liability limits of \$1,000,000 per person and \$5,000,000 per occurrence; and

B. If applicable, workers compensation coverage meeting all statutory requirements.

The Contractor shall furnish a certificate of insurance to the undersigned Cooperative representative prior to commencement of this Agreement. Failure to provide insurance as required in this agreement is a material breach of contract entitling the Cooperative to terminate this Agreement immediately.

- 11. Public Records.** The Contractor acknowledges that the Cooperative, ESUCC, ESUs, and Members must comply with Neb. Rev. Stat. § 84-712 through § 84-713 and release public records as defined law upon request, which may include this Agreement and all records created and maintained in relation to this Agreement.
- 12. Publicity.** The Cooperative does not endorse the goods or services of the Contractor. Except for listing the Cooperative as a client during the term of this Agreement, news releases or other publicity concerning this Agreement must not be made by the Contractor without the prior written approval of the Cooperative.
- 13. Drug/Alcohol/Tobacco/Weapons Free Workplace.** The Contractor and all subcontractors, if any, shall not manufacture, sell, distribute, dispense, possess or use controlled substances or marijuana, as defined by Nebraska law, during the performance of this Agreement while on Cooperative, ESUCC, ESU, or Member premises or at Cooperative, ESUCC, ESU, or Member related functions. The Contractor and all subcontractors, if any, shall not possess any weapon, as defined by Nebraska law and the federal "Drug-Free Schools Act," on Cooperative, ESUCC, ESU, or Member property or at Cooperative, ESUCC, ESU, or Member related functions. The Contractor and all subcontractors, if any, also shall adhere to all Cooperative, ESUCC, ESU, and Member policies and regulations that prohibit the possession, distribution, sale, dispensation, or use of any alcohol or tobacco products while on Cooperative, ESUCC, ESU, or Member premises or at Cooperative, ESUCC, ESU, or Member related functions. Failure to comply with this provision may be considered a material breach. The Cooperative may suspend or terminate the Contractor, subcontractor, or both if it violates these laws, regulations, or policies or this provision.
- 14. Nondiscrimination.** The Contractor and all subcontractors, if any, shall not discriminate against any employee or applicant who is to be employed for performance of this Agreement with respect to his or her hire, tenure, terms, conditions, or privileges of employment, because of his race, color, religion, sex, disability, or national origin.
- 15. Independent Contractor.** Contractor is an independent contractor under this contract and is not a Cooperative, ESUCC, ESU, or Member employee for any purpose. The Contractor retains sole and absolute discretion in the manner and means of carrying out Contractor's activities and responsibilities under this Agreement, except to the extent specified in this Agreement.

- 16. Employment Eligibility Verification.** The Contractor shall use a federal immigration verification system to determine the work eligibility status of employees hired on or after October 1, 2009 and who are physically performing services within the State of Nebraska. If the Contractor employs or contracts with any subcontractor in connection with this Agreement, the Contractor shall include a provision in the contract requiring the subcontractor to use a federal immigration verification system to determine the work eligibility status of new employees physically performing services within the State of Nebraska.
- 17. Taxpayer Identification.** Contractor's federal employer identification number is: 462012920
- 18. Sales Tax.** The Cooperative, ESUCC, ESUs, and Members are exempt from sales tax and shall not pay any sales tax under this Agreement. The Cooperative, ESUCC, ESUs, and/or Members will provide the Contractor with applicable sales tax exemption certificates upon written request.
- 19. Notice.** Each party giving any Notice ("Notice") under this Agreement must give written Notice by personal delivery, registered or certified Mail (in each case, return receipt requested and postage prepaid), or nationally recognized overnight courier (with all fees prepaid.) Notice shall be sent to the following addressees at the following addresses:

Cooperative: ESUCC

Attn: Larianne Polk
6949 South 110th Street
LaVista, NE 68128

With copy to:

ESUCC Cooperative Purchasing
Attn: Craig Peterson
PO Box 858
412 W. 14th Ave
Holdrege, NE 68949

Contractor: SysCloud, Inc.
125 Half Mile Road Suite 200
Red Bank, NJ 07701

Notice is effective only if the party giving the Notice has complied with this section.

- 20. Warranties and Specifications.** Contractor shall be responsible for providing to Members all manufacturer warranties on all goods and services. Contractor shall provide Members with all attachments normally supplied by the manufacturer and/or supplier. Complete product specification sheets or brochures must be provided to Members, ESUs, ESUCC, or the Cooperative upon request.
- 21. Entire Agreement.** The Agreement is the complete and exclusive expression of the parties' agreement on the matters contained in this Agreement. All prior and

contemporaneous negotiations and agreements between the parties on the matters contained in this Agreement are expressly merged into and superseded by this Agreement.

- 22. Amendments and Modifications.** The parties may amend or modify this Agreement only by a signed, written agreement by both parties that identifies itself as an amendment or modification to this Agreement. No other alternations in the terms of this agreement shall be valid or binding.
- 23. Waivers.** The parties may waive any provision in this Agreement only by a writing executed by the party or parties against whom the waiver is sought to be enforced. No failure or delay: (1) In exercising any right or remedy, **or** (2) In requiring the satisfaction of any condition under this Agreement, **and** (3) No act, omission, or course of dealing between the parties operates as a waiver or estoppel of any right, remedy or condition. A waiver made in writing on one occasion is effective only in that instance and only for the purpose stated. A waiver once given is not to be construed as a waiver on any future occasion or against any other Person.
- 24. Severability.** If any provision of this Agreement is determined to be unenforceable, the remaining provisions of this Agreement remain in full force, if the essential terms and conditions of this Agreement for each party remain enforceable.
- 25. Counterparts.** The parties may execute this Agreement in multiple counterparts, each of which constitutes an original, and all of which, collectively, constitute only one agreement. The signatures of all of the parties need not appear on the same counterpart, and delivery of an executed counterpart signature page by facsimile or other electronic means is as effective as executing and delivering this Agreement in the presence of the other parties to this Agreement. This Agreement is effective upon delivery of one executed counterpart from each party to the other parties. In proving this Agreement, a party must produce or account only for the executed counterpart of the party to be charged.
- 26. Force Majeure.** Neither party shall be liable for any loss or damage suffered by the other party, directly or indirectly, as a result of the non performing party's failure to perform, or delay in performing, any of its obligations contained in this contract (except any obligations to make payments for services rendered or accepted goods received before the failure to perform or the delay in performance), where, in the opinion of the Cooperative, such failure or delay is cause by circumstances beyond the non performing party's control or which make performance commercially impracticable, including but not limited to fire, flood, storm or other natural disaster, explosion, accident, war, riot, civil disorder, government regulations or restrictions of any kind or any acts of any government, alien enemy, judicial action, power failure, acts of God, or other natural circumstances. This Force Majeure provision excludes economic hardship, changes in market conditions, and insufficiency of funds on the part of Contractor.
- 27. Assignment.** This Agreement binds the parties and their respective successors and assignees. The Contractor shall not assign or otherwise dispose of this Agreement

or any duty, right, or responsibility contemplated in this Agreement to any other person without the previous written consent of the Cooperative.

- 28. Subcontractors.** The Contractor shall not subcontract services or any part of this Agreement without the prior written consent of the Cooperative.
- 29. Captions.** The descriptive headings of the Articles, Sections and subsections of this Agreement are for convenience only, do not constitute a part of this Agreement, and do not affect this Agreement's construction or interpretation.
- 30. Rights and Remedies Cumulative.** Any enumeration of the Cooperative's rights and remedies set forth in this Agreement is not exhaustive. The Cooperative's exercise of any right or remedy under this Agreement does not preclude the exercise of any other right or remedy. All of the Cooperative's rights and remedies are cumulative and are in addition to any other right or remedy set forth in this Agreement, any other agreement between the parties, or which may now or subsequently exist at law or in equity, by statute or otherwise.
- 31. Relationship Among Parties.** This Agreement creates no relationship of joint venture, partnership, limited partnership, agency, or employer- employee between the parties, and the parties acknowledge that no other facts or relations exist that would create any such relationship between them. Neither party has any right or authority to assume or to create any obligation or responsibility on behalf of the other party except as may from time to time be provided by written instrument signed by both parties.
- 32. Rules of Construction.** The parties hereto have each been represented by counsel, or had the opportunity to be represented, during the negotiation and execution of this Agreement, and therefore waive application of any law or rule of construction providing that ambiguities in the contract will be construed against the party drafting such contract.
- 33. Piggyback Clause.** For the term of the Agreement and any mutually agreed extensions, other public agencies may purchase, lease-purchase, or rent the identical item(s) at the same price and upon the same terms and conditions as provided in this Agreement. The term "public agencies" means any county, city, village, school district, or agency of any state government or of the United States; any drainage district, sanitary and improvement district, or other municipal corporation or political subdivision of Nebraska; and any political subdivision of another state.
- 34. Scrutinized Company.** Pursuant to federal and state law, the Company hereby certifies that: (1) the Company is not a "scrutinized company" (as defined by state and federal law); (2) the Company will not subcontract with any "scrutinized company" for any aspect of the performance of this Agreement; and (3) that any products or services to be provided under this Agreement do not originate with any "scrutinized company."

35. Attachments. Attachments to this Agreement include the following:

- Exhibit A – Scope of Goods or Services to be provided to ESUCC and Members
- Exhibit B – Payment Terms & Schedule
- Exhibit C – Summary of Project Deliverables
- Exhibit D - Vendor Software License Agreement

IN WITNESS WHEREOF the parties have executed this Agreement on the last date written below.

CONTRACTOR

By: _____
Name: _____
Title: _____
Date: _____

COOPERATIVE

By: _____
Name: _____
Title: _____
Date: _____

EXHIBIT "A"

SCOPE OF GOODS OR SERVICES TO BE PROVIDED TO MEMBERS

<<VENDOR-INSERT SCOPE OF GOODS>>

SysCloud will offer the options of backup for Google Workspace and/or Office 365. This service provides an air gapped backup for each of these cloud service providers in order to create an adequate disaster recovery solution. This service comes with free onboarding, support, and training sessions for the life of the service contract (and beyond if renewals continue).

EXHIBIT "B"

1. Contractor's Pricing

Contractor's Pricing Model under this Agreement is:

<<VENDOR-INSERT PRICING>>

****Minimum 3 Year Contract for Discounts to Apply****

Office 365 Backup Retail Cost

\$12/Staff/Year

\$1/Student/Year

Google Workspace Backup Retail Cost

\$12/Staff/Year/Module

\$1/Student

Discounts per tier:

1. Staff License count from 0 - 5000 across all ESUCC associated organizations.

- 5% Discount on yearly premium

- 3 Year agreement paid annually or upfront

2. Staff License Count 5,001+ across all ESUCC associated organizations.

- 15% Additional Discount (Total of 20%) on yearly premium

- 3 Year agreement paid annually or upfront

****If 3 year agreement is not plausible for any purchaser, we will work with them on a case by case basis to determine what discount if any will apply. Our suggestion is always to consider this a long term purchase. We are 90% K12 focused, we've been around for 8 years.**

Commented [1]: @craig.peterson@esucc.org The3se may need to be added. Thanks!
Assigned to craig.peterson@esucc.org

Commented [2R1]: Jake, Yes, I would agree to go ahead and add any product offerings they Syscloud has available now rather than having to do an addendum later. If there are others in your full catalog of offerings go ahead and add them.

2. Payment Terms/ Payment Schedule

- A. Members will pay Contractor for all undisputed amounts for the goods and/or services identified in Exhibit A and provided by Contractor under this Agreement within thirty (30) days of receipt of invoice, provided that goods/services have been accepted by the Member as hereinafter provided.
- B. The procedure for billing and payment for services or products and deliverables shall be as specified in this exhibit.

3. Acceptance of Services or Products:

- A. The Contractor shall deliver any goods, perform any services or both in accordance with the schedule set forth in any RFP, RFQ, the time specified in a purchase order issued by the Cooperative, ESUCC, ESU, or Member, or this Agreement (whichever is later).

- B. Unless otherwise agreed to by the parties, the Contractor shall provide written notification of completion of any deliveries, or performances of services or both, to the Member ("Delivery Notice").
- C. Members shall have sixty (60) days from the date of receipt of the Delivery Notice to provide the Contractor with written notification of acceptance or rejection due to unsatisfactory performance or nonconforming goods.
- D. If the Member issues a rejection notice, the Contractor shall as quickly as is practicable, correct or replace all deficiencies at its expense. The Cooperative shall not unreasonably withhold or delay its acceptance or rejection.

4. Title and Risk of Loss:

- A. Title and risk of loss for goods shall remain with the Contractor until goods are accepted by the Member, ESU, ESUCC, Cooperative.
- B. Insurance during shipment and until the goods are accepted by the Cooperative, ESUCC, ESU, or Member is the responsibility of the Contractor.

1292 East 4th Street
Ainsworth, NE 69210

6. **Product Information URL:** www.syscloud.com

EXHIBIT "D"

SOFTWARE LICENSE AGREEMENT

<<VENDOR-INSERT SOFTWARE LICENSE AGREEMENT>>

Commented [3]: @jake@syscloud.com do you have a link to your license agreement that you can include here or paste the entire agreement below.
Assigned to jake@syscloud.com



2025-2027 SPECIAL BUY AGREEMENT

THIS AGREEMENT is entered into by and between the Nebraska ESUCC Cooperative Purchasing ("Cooperative") and PASCO Scientific ("Contractor"). Educational Service Unit Coordinating Council (ESUCC) was created in statute to coordinate the activities of Nebraska's 17 Educational Service Units. The Educational Service Unit Coordinating Council was created by LB 603 in 2007 and officially came into existence on July 1, 2008. Cooperative Purchasing is a Project of ESUCC that has been in existence since 1968 with the purpose of providing the Educational Service Unit (ESU) member school districts ("Members") of Nebraska an opportunity to secure the maximum procurement value through cooperative synergies. The Educational Service Unit Coordinating Council (ESUCC) Advisory group serves as the steering committee for new and future cooperative buys statewide under its direction. A chief executive officer coordinates the statewide purchasing agreement between educational service units and their school districts and other serviceable entities. The Director of Cooperative Purchasing manages the program with the guidance of the ESUCC, Advisory Board, and the Fiscal Agent. ESUCC serves 17 ESUs that provide a statewide network of educational opportunities to approximately 244 school districts and more than 325,000 students.

In consideration of mutual covenants, the parties agree as follows:

- 1. Scope of the Contract.** The Contractor shall provide Members the opportunity to purchase the goods and/or services as defined in **Exhibit A**, which is attached hereto and incorporated herein by this reference, at the prices set forth in this Agreement and its Exhibits.
- 2. Payment Terms/Payment Schedule.** Members shall pay for services rendered and/or for accepted goods on the terms and payment schedule as set forth in **Exhibit B** which is attached hereto and incorporated herein by this reference. Prices listed in Exhibit B shall remain in effect during the term of this Agreement unless agreed otherwise by the parties in writing.
- 3. Administrative Fee.** Contractor shall submit to the Cooperative as an administrative fee a sum equal to two percent (2%) of the total gross dollar volume, less freight of all goods and services and excluding annual support and maintenance purchased by the Cooperative, ESUCC, ESUs, and Members. This fee will be submitted to ESUCC on a calendar quarter basis beginning from the Effective Date of this Agreement for all transactions completed and paid during said quarter.

4. **Term.** This Agreement is effective on June 1, 2025 (“Effective Date”) and shall continue until 12:00 midnight (CST) on May 31, 2027, unless terminated earlier as provided by this Agreement or by law. Notwithstanding the effective date of termination of this Agreement, Contractor agrees to comply with Paragraph 5 of this Agreement.

5. **Duration of Services Purchased.** If this Agreement, for any reason, terminates before the service end date of any agreement or license between a Member and the Contractor, the Contractor shall continue, maintain, and make such Services available to such Member until the agreed upon date between the Contractor and Member or until the term for the service expires. For example, if the Contracted Services allow a member to purchase or license Services for a certain period of time, but this Agreement expires prior to the end of the service period, the Contractor agrees to maintain such Contracted Services until the expiration of said period of service and in accordance with the terms and provisions of the purchase or license.

6. **Governing Law; Designation of Forum.** This Agreement is governed by and construed in accordance with the laws of the State of Nebraska. Any action to enforce this Agreement must be brought in the state or federal courts of the State of Nebraska. Mandatory and exclusive venue for any disputes shall be in Sarpy County, Nebraska.

7. **Student Privacy Protections.**
 - A. **Definition of Data.** Data include all Personally Identifiable Information (PII), Member Data, and other non-public information. Data include, but are not limited to, student data, metadata, and user content.
 - B. **Definition of Member Data.** Member Data includes all PII and other information that is not intentionally made generally available by the Cooperative, ESUCC, ESUs, or its Members on public websites or publications, including but not limited to business, administrative and financial data, intellectual property, and student and personnel data and metadata.
 - C. **Definition of Personally Identifiable Information.** Personally Identifiable Information includes but is not limited to: personal identifiers such as name, address, phone number, date of birth, Social Security number, and student or personnel identification number; “personal information” as used in Neb. Rev. Stat. § 84-712.05 and personally identifiable information contained in student education records as that term is defined in the Family Educational Rights and Privacy Act, 20 USC 1232g.
 - D. **Definition of User.** User means a participant, instructor, or administrator of the Cooperative, ESUCC, or its Members who are authorized with login credentials by the Cooperative or its Members to use the goods and/or services provided by this Agreement.
 - E. **Data De-Identification.** Contractor may use deidentified Data for product development, research, or other purposes. De-identified Data will have all direct and indirect personal identifiers removed. This includes, but is not limited to,

name, ID numbers, date of birth, demographic information, location information, and school ID. Furthermore, Contractor agrees not to attempt to re-identify deidentified Data and not to transfer de-identified Data to any party unless that party agrees not to attempt reidentification.

- F. **Marketing and Advertising.** Contractor will not use any Data to advertise or market to students or their parents. Advertising or marketing may be directed to the Cooperative, ESUCC, Members, or their school districts only if student information is properly de-identified.”
- G. **Modification of Terms of Service.** Contractor will not change how Data are collected, used, or shared under the terms of this Agreement in any way without advance notice to and consent from the Cooperative, the Members, and the affected school district(s).
- H. **Data Collection.** Contractor will only collect Data necessary to fulfill its duties as outlined in this Agreement.
- I. **Data Use.** Contractor will use Data only for the purpose of fulfilling its duties and providing services under this Agreement, and for improving services under this Agreement.
- J. **Data Mining.** Contractor is prohibited from mining Data for any purposes other than those agreed to by the parties. Data mining or scanning of user content for the purpose of advertising or marketing to students or their parents is prohibited.
- K. **Data Sharing.** Data cannot be shared with any additional parties without prior written consent of the User except as required by law.
- L. **Data Transfer or Destruction.** Contractor will ensure that all Data in its possession and in the possession of any subcontractors, or agents to which the Contractor may have transferred Data, are destroyed or transferred to the Cooperative under the direction of the Cooperative when the Data are no longer needed for their specified purpose, at the request of the Member.
- M. **Rights and License in and to Data.** Parties agree that all rights, including all intellectual property rights, shall remain the exclusive property of the Member, and Contractor has a limited, nonexclusive license solely for the purpose of performing its obligations as outlined in the Agreement. This Agreement does not give Contractor any rights, implied or otherwise, to Data, content, or intellectual property, except as expressly stated in the Agreement. This includes the right to sell or trade Data.
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- O. **Security Controls.** Contractor will store and process Data in accordance with industry best practices. This includes appropriate administrative, physical, and technical safeguards to secure Data from unauthorized access, disclosure, and use. Contractor will conduct periodic risk assessments and remediate any identified security vulnerabilities in a timely manner. Contractor will also have a written incident response plan, to include prompt notification of the Member in

the event of a security or privacy incident, as well as best practices for responding to a breach of PII. Contractor agrees to share its incident response plan upon request.

P. **Response to Legal Orders, Demands or Requests for Data.** Except as otherwise expressly prohibited by law, Contractor will:

- (1) Promptly notify the Cooperative and Members of any subpoenas, warrants, or other legal orders, demands or requests received by Contractor seeking Data;
- (2) Consult with the Cooperative and Members regarding its response;
- (3) Cooperate with the Cooperative's and Member's reasonable requests in connection with efforts by them to intervene and quash or modify the legal order, demand or request; and
- (4) Upon the Cooperative's or a Member's request, provide them with a copy of its response.

8. Termination.

A. The Cooperative may terminate this Agreement in whole or part if funding from federal, state, or other sources for the Cooperative or its Members is not obtained and continued at levels sufficient to allow for purchase of the good and/or services in the indicated quantities or term. The Cooperative shall notify the Contractor as soon as practicable if funds to meet the Cooperative's or Members' obligations become unavailable. The determination of the Cooperative as to the insufficiency of funds is conclusive.

B. Each party may terminate this Agreement if the other party breaches or is in default of any material obligation hereunder which default is incapable of cure, or which, being capable of cure, has not been cured within 30 days after receipt of written notice of such default or such additional cure period as the nondefaulting party may authorize in writing.

C. Each party may terminate this Agreement by written notice if federal or state laws or rules are modified or interpreted in a way that the services are no longer allowable or appropriate for purchase under this contract or are no longer eligible for the funding proposed for payments authorized by this contract.

D. The Cooperative may terminate this Agreement, in whole or in part, by written notice to the Contractor and may regard the Contractor in default of this Agreement if the Contractor becomes:

- (1) Insolvent;
- (2) Makes a general assignment for the benefit of creditors;
- (3) Files a voluntary petition of bankruptcy;
- (4) Suffers or permits the appointment of a receiver for its business or assets;

- (5) Becomes subject to any proceeding under any bankruptcy or insolvency law, whether domestic or foreign; or
- (6) Has wound up or liquidated, voluntarily or otherwise.

E. The Cooperative may terminate this Agreement, in whole or in part, immediately, without notice, if the Contractor is debarred or suspended from performing services on any public contracts.

F. The parties may terminate this Agreement without cause by mutual written consent or by either party with a minimum of 90 days written notice.

G. Upon the termination for any reason or expiration of this Agreement, the Contractor promptly must return to the Cooperative all papers, materials and other property of the Cooperative then in its possession, including but not limited to all work in progress as is appropriate in its then existing form to the Cooperative.

9. Indemnification.

A. The Contractor hereby waives and agrees to indemnify and save harmless the Cooperative, ESUCC, and the ESUs and their officials, agents, employees, and volunteers (hereinafter collectively referred to as "Indemnities"), against any and all claims of injuries, death, damage to property, liabilities, judgments, costs and expenses which may otherwise accrue against Indemnities in consequence of the granting of this Agreement or which may otherwise result therefrom.

B. The Contractor shall, at his or her own expense, appear, defend and pay all charges of attorneys and all costs and other expenses arising therefrom or incurred in connection therewith.

C. If any judgment shall be rendered against the Cooperative, ESUCC, or the ESUs in any such action, the Contractor shall, at his or her own expense, satisfy and discharge the same.

D. Any performance bond or insurance protection required by this contract, or otherwise provided by the Contractor, shall in no way limit the responsibility to indemnify and save harmless and defend the Indemnities as herein provided.

E. The Contractor's obligation to indemnify and save harmless any Indemnities will survive the expiration or termination of this Agreement by either party for any reason.

10. Insurance. Contractor shall secure and keep in force during the term of this Agreement the following insurance coverages from insurance companies or government self-insurance pools authorized to do business in Nebraska:

A. Commercial general liability, including premises or operations, contractual, and products or completed operations coverages (if applicable), with minimum liability limits of \$1,000,000 per person and \$5,000,000 per occurrence; and

B. If applicable, workers compensation coverage meeting all statutory requirements.

The Contractor shall furnish a certificate of insurance to the undersigned Cooperative representative prior to commencement of this Agreement. Failure to provide insurance as required in this agreement is a material breach of contract entitling the Cooperative to terminate this Agreement immediately.

- 11. Public Records.** The Contractor acknowledges that the Cooperative, ESUCC, ESUs, and Members must comply with Neb. Rev. Stat. § 84-712 through § 84-713 and release public records as defined law upon request, which may include this Agreement and all records created and maintained in relation to this Agreement.
- 12. Publicity.** The Cooperative does not endorse the goods or services of the Contractor. Except for listing the Cooperative as a client during the term of this Agreement, news releases or other publicity concerning this Agreement must not be made by the Contractor without the prior written approval of the Cooperative.
- 13. Drug/Alcohol/Tobacco/Weapons Free Workplace.** The Contractor and all subcontractors, if any, shall not manufacture, sell, distribute, dispense, possess or use controlled substances or marijuana, as defined by Nebraska law, during the performance of this Agreement while on Cooperative, ESUCC, ESU, or Member premises or at Cooperative, ESUCC, ESU, or Member related functions. The Contractor and all subcontractors, if any, shall not possess any weapon, as defined by Nebraska law and the federal "Drug-Free Schools Act," on Cooperative, ESUCC, ESU, or Member property or at Cooperative, ESUCC, ESU, or Member related functions. The Contractor and all subcontractors, if any, also shall adhere to all Cooperative, ESUCC, ESU, and Member policies and regulations that prohibit the possession, distribution, sale, dispensation, or use of any alcohol or tobacco products while on Cooperative, ESUCC, ESU, or Member premises or at Cooperative, ESUCC, ESU, or Member related functions. Failure to comply with this provision may be considered a material breach. The Cooperative may suspend or terminate the Contractor, subcontractor, or both if it violates these laws, regulations, or policies or this provision.
- 14. Nondiscrimination.** The Contractor and all subcontractors, if any, shall not discriminate against any employee or applicant who is to be employed for performance of this Agreement with respect to his or her hire, tenure, terms, conditions, or privileges of employment, because of his race, color, religion, sex, disability, or national origin.
- 15. Independent Contractor.** Contractor is an independent contractor under this contract and is not a Cooperative, ESUCC, ESU, or Member employee for any purpose. The Contractor retains sole and absolute discretion in the manner and means of carrying out Contractor's activities and responsibilities under this Agreement, except to the extent specified in this Agreement.

16. Employment Eligibility Verification. The Contractor shall use a federal immigration verification system to determine the work eligibility status of employees hired on or after October 1, 2009 and who are physically performing services within the State of Nebraska. If the Contractor employs or contracts with any subcontractor in connection with this Agreement, the Contractor shall include a provision in the contract requiring the subcontractor to use a federal immigration verification system to determine the work eligibility status of new employees physically performing services within the State of Nebraska.

17. Taxpayer Identification. Contractor's federal employer identification number is:
94-2266817

18. Sales Tax. The Cooperative, ESUCC, ESUs, and Members are exempt from sales tax and shall not pay any sales tax under this Agreement. The Cooperative, ESUCC, ESUs, and/or Members will provide the Contractor with applicable sales tax exemption certificates upon written request.

19. Notice. Each party giving any Notice ("Notice") under this Agreement must give written Notice by personal delivery, registered or certified Mail (in each case, return receipt requested and postage prepaid), or nationally recognized overnight courier (with all fees prepaid.) Notice shall be sent to the following addressees at the following addresses:

Cooperative: ESUCC
Attn: Larianne Polk
6949 South 110th Street
LaVista, NE 68128

With copy to:

ESUCC Cooperative Purchasing
Attn: Craig Peterson
PO Box 858
412 W. 14th Ave
Holdrege, NE 68949

Contractor: PASCO scientific
10101 Foothills Blvd
Roseville, CA 95747

Notice is effective only if the party giving the Notice has complied with this section.

20. Warranties and Specifications. Contractor shall be responsible for providing to Members all manufacturer warranties on all goods and services. Contractor shall provide Members with all attachments normally supplied by the manufacturer and/or supplier. Complete product specification sheets or brochures must be provided to Members, ESUs, ESUCC, or the Cooperative upon request.

- 21. Entire Agreement.** The Agreement is the complete and exclusive expression of the parties' agreement on the matters contained in this Agreement. All prior and contemporaneous negotiations and agreements between the parties on the matters contained in this Agreement are expressly merged into and superseded by this Agreement.
- 22. Amendments and Modifications.** The parties may amend or modify this Agreement only by a signed, written agreement by both parties that identifies itself as an amendment or modification to this Agreement. No other alternations in the terms of this agreement shall be valid or binding.
- 23. Waivers.** The parties may waive any provision in this Agreement only by a writing executed by the party or parties against whom the waiver is sought to be enforced. No failure or delay: (1) In exercising any right or remedy, **or** (2) In requiring the satisfaction of any condition under this Agreement, **and** (3) No act, omission, or course of dealing between the parties operates as a waiver or estoppel of any right, remedy or condition. A waiver made in writing on one occasion is effective only in that instance and only for the purpose stated. A waiver once given is not to be construed as a waiver on any future occasion or against any other Person.
- 24. Severability.** If any provision of this Agreement is determined to be unenforceable, the remaining provisions of this Agreement remain in full force, if the essential terms and conditions of this Agreement for each party remain enforceable.
- 25. Counterparts.** The parties may execute this Agreement in multiple counterparts, each of which constitutes an original, and all of which, collectively, constitute only one agreement. The signatures of all of the parties need not appear on the same counterpart, and delivery of an executed counterpart signature page by facsimile or other electronic means is as effective as executing and delivering this Agreement in the presence of the other parties to this Agreement. This Agreement is effective upon delivery of one executed counterpart from each party to the other parties. In proving this Agreement, a party must produce or account only for the executed counterpart of the party to be charged.
- 26. Force Majeure.** Neither party shall be liable for any loss or damage suffered by the other party, directly or indirectly, as a result of the non performing party's failure to perform, or delay in performing, any of its obligations contained in this contract (except any obligations to make payments for services rendered or accepted goods received before the failure to perform or the delay in performance), where, in the opinion of the Cooperative, such failure or delay is cause by circumstances beyond the non performing party's control or which make performance commercially impracticable, including but not limited to fire, flood, storm or other natural disaster, explosion, accident, war, riot, civil disorder, government regulations or restrictions of any kind or any acts of any government, alien enemy, judicial action, power failure, acts of God, or other natural circumstances. This Force Majeure provision excludes economic hardship, changes in market conditions, and insufficiency of funds on the part of Contractor.

- 27. Assignment.** This Agreement binds the parties and their respective successors and assignees. The Contractor shall not assign or otherwise dispose of this Agreement or any duty, right, or responsibility contemplated in this Agreement to any other person without the previous written consent of the Cooperative.
- 28. Subcontractors.** The Contractor shall not subcontract services or any part of this Agreement without the prior written consent of the Cooperative.
- 29. Captions.** The descriptive headings of the Articles, Sections and subsections of this Agreement are for convenience only, do not constitute a part of this Agreement, and do not affect this Agreement's construction or interpretation.
- 30. Rights and Remedies Cumulative.** Any enumeration of the Cooperative's rights and remedies set forth in this Agreement is not exhaustive. The Cooperative's exercise of any right or remedy under this Agreement does not preclude the exercise of any other right or remedy. All of the Cooperative's rights and remedies are cumulative and are in addition to any other right or remedy set forth in this Agreement, any other agreement between the parties, or which may now or subsequently exist at law or in equity, by statute or otherwise.
- 31. Relationship Among Parties.** This Agreement creates no relationship of joint venture, partnership, limited partnership, agency, or employer- employee between the parties, and the parties acknowledge that no other facts or relations exist that would create any such relationship between them. Neither party has any right or authority to assume or to create any obligation or responsibility on behalf of the other party except as may from time to time be provided by written instrument signed by both parties.
- 32. Rules of Construction.** The parties hereto have each been represented by counsel, or had the opportunity to be represented, during the negotiation and execution of this Agreement, and therefore waive application of any law or rule of construction providing that ambiguities in the contract will be construed against the party drafting such contract.
- 33. Piggyback Clause.** For the term of the Agreement and any mutually agreed extensions, other public agencies may purchase, lease-purchase, or rent the identical item(s) at the same price and upon the same terms and conditions as provided in this Agreement. The term "public agencies" means any county, city, village, school district, or agency of any state government or of the United States; any drainage district, sanitary and improvement district, or other municipal corporation or political subdivision of Nebraska; and any political subdivision of another state.
- 34. Scrutinized Company.** Pursuant to federal and state law, the Company hereby certifies that: (1) the Company is not a "scrutinized company" (as defined by state and federal law); (2) the Company will not subcontract with any "scrutinized company" for any aspect of the performance of this Agreement; and (3) that any

products or services to be provided under this Agreement do not originate with any "scrutinized company."

35. Attachments. Attachments to this Agreement include the following:

- Exhibit A – Scope of Goods or Services to be provided to ESUCC and Members
- Exhibit B – Payment Terms & Schedule
- Exhibit C – Summary of Project Deliverables
- Exhibit D - Vendor Software License Agreement

IN WITNESS WHEREOF the parties have executed this Agreement on the last date written below.

CONTRACTOR

COOPERATIVE

By: PASCO scientific

By:

Name: Brandon Pruett

Name: Larianne Polk

Title: Sales Engineer
Officer

Title: Chief Executive

Date: 01/28/2025

Date:

EXHIBIT "A"

SCOPE OF GOODS OR SERVICES TO BE PROVIDED TO MEMBERS

<<VENDOR-INSERT SCOPE OF GOODS>>

Manufacture of educational science equipment for all sciences, including: Physics, Biology, Chemistry, Earth Science. Computer Interfacing with over 80 data logging sensors, computer software, Professional Development training. Publisher of Essential Physics and Essential Chemistry textbooks.

EXHIBIT "B"

1. Contractor's Pricing

Contractor's Pricing Model under this Agreement is:

<<VENDOR-INSERT PRICING>>

All items in the catalog will be offered at a 3% discount across the board.

2. Payment Terms/ Payment Schedule

- A. Members will pay Contractor for all undisputed amounts for the goods and/or services identified in Exhibit A and provided by Contractor under this Agreement within thirty (30) days of receipt of invoice, provided that goods/services have been accepted by the Member as hereinafter provided.
- B. The procedure for billing and payment for services or products and deliverables shall be as specified in this exhibit.

3. Acceptance of Services or Products:

- A. The Contractor shall deliver any goods, perform any services or both in accordance with the schedule set forth in any RFP, RFQ, the time specified in a purchase order issued by the Cooperative, ESUCC, ESU, or Member, or this Agreement (whichever is later).
- B. Unless otherwise agreed to by the parties, the Contractor shall provide written notification of completion of any deliveries, or performances of services or both, to the Member ("Delivery Notice").
- C. Members shall have sixty (60) days from the date of receipt of the Delivery Notice to provide the Contractor with written notification of acceptance or rejection due to unsatisfactory performance or nonconforming goods.
- D. If the Member issues a rejection notice, the Contractor shall as quickly as is practicable, correct or replace all deficiencies at its expense. The Cooperative shall not unreasonably withhold or delay its acceptance or rejection.

4. Title and Risk of Loss:

- A. Title and risk of loss for goods shall remain with the Contractor until goods are accepted by the Member, ESU, ESUCC, Cooperative.
- B. Insurance during shipment and until the goods are accepted by the Cooperative, ESUCC, ESU, or Member is the responsibility of the Contractor.

EXHIBIT "C"

SUMMARY OF PROJECT DELIVERABLES

<<TO BE COMPLETED BY VENDOR>>

1. Order Delivery Method Options

1. Members will submit orders direct to Vendor
2. ESUCC Marketplace is the preferred method for order placement

2. Electronic Orders

- a. Vendor Capable of receiving orders electronically? Yes: No:
- b. Enable vendor items listed in Exhibit B to be placed in the ESUCC Marketplace for electronic orders Yes: No:
- c. If "Yes", Order receipt method: Email: cXML:
 - i. If "Email" address to deliver orders to: spinedo@pasco.com
 - ii. If "cXML" provide the following IT contact information
Contact (First, Last name): _____
Contact email address: _____
Contact Phone: _____
- d. If "No, Alternate method will be determined

3. Sales Representative Contact

- a. First, Last name: Isaac Martin
- b. Title: Sales Director
- c. Phone: 916-786-3800
- d. Email: imartin@pasco.com

4. Invoice Method

- a. Vendor invoices Members direct

5. Sales Reporting

- a. Vendor to submit quarterly sales report to ESUCC at coop@esucc.org
- b. Vendor contact information for sales report questions:
Contact (First, Last name): Brandon Pruett
Contact email address: bids@pasco.com
- c. Sales report must include the following
 - Member Name
 - Member City
 - List Price
 - Member Cost
 - Member Savings
 - Admin Fee Amount Due
- d. ESUCC Admin Fee
 - Vendor must submit payment of Admin Fee to ESUCC quarterly
 - Admin Fee is equal to percentage of total sales (as defined in **Administration Fee** section of agreement)
 - Remit Admin Fee payment to:
ESUCC
1292 East 4th Street
Ainsworth, NE 69210

6. **Product Information URL:** www.pasco.com

EXHIBIT "D"

SOFTWARE LICENSE AGREEMENT

<<VENDOR-INSERT SOFTWARE LICENSE AGREEMENT>>

PASCO scientific Education Software

PLEASE READ THIS AGREEMENT CAREFULLY. BY INSTALLING, COPYING, OR OTHERWISE USING PASCO SCIENTIFIC'S EDUCATION SOFTWARE, YOU AGREE TO BE BOUND BY THE TERMS OF THIS EULA. IF YOU DO NOT AGREE TO THE TERMS OF THIS AGREEMENT, DO NOT INSTALL OR USE THE SOFTWARE.

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- c. modify, adapt, translate, or create derivative works based on the Software without explicit written permission from PASCO.
- d. remove, delete, alter, or obscure any trademarks or any copyright, trademark, patent, or other intellectual property or proprietary rights notices from the Software, including any copy thereof.
- e. frame, mirror, or otherwise incorporate the Software or any portion of the Software as part of any other mobile application, website, or service.
- f. use the Software in any manner that could disable, overburden, damage, or impair the Software or interfere with any other party's use of the Software.
- g. remove, disable, circumvent, or otherwise create or implement any workaround to any copy protection, rights management, or security features in or protecting the Software.
- h. use the Software for any unlawful purpose.

4. SUPPORT AND UPDATES

PASCO may provide updates, bug fixes, or customer support for the Software at its discretion. Such services may be subject to additional terms and conditions.

5. TERMINATION

- a. This EULA is effective until terminated. The Licensee may terminate the agreement at any time by destroying all copies of the Software.
- b. PASCO may terminate this EULA if the Licensee fails to comply with any of its terms and conditions. Upon termination, the Licensee must cease using and destroy all copies of the Software.

6. WARRANTY DISCLAIMER

The Software is provided "as is," without any warranty, express or implied, including but not limited to the implied warranties of merchantability and fitness for a particular purpose.

7. THIRD PARTY PROVISIONS

If you downloaded the Application from the Apple® App Store™, (i) you and PASCO acknowledge that this Agreement is between you, as the End User, and PASCO. PASCO, not Apple, Inc. ("Apple"), is solely responsible for the Software and the content therein as between Apple and PASCO; (ii) you acknowledge that the license granted under Section 1 above only permits your use of the Software on any Apple-branded products owned or controlled by you and as permitted by the Usage Rules set forth in the [Apple Media Service Terms and Conditions](#), except that the Software may be accessed and used by other accounts associated with the purchaser via Family Sharing or volume purchasing; (iii) you acknowledge that Apple has no obligation to furnish any maintenance or support for the software, and you and PASCO

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The Software may display, include, or make available third-party content (including data, information, applications, and other products, services, and/or materials) or provide links to third-party websites or services, including through third-party advertising ("Third-Party Materials"). You acknowledge and agree that PASCO is not responsible for Third-Party Materials. Third-Party Materials and links thereto are provided solely as a convenience to you, and you access and use them entirely at your own risk and subject to such third parties' terms and conditions. PASCO does not assume and will not have any liability or responsibility to you or any other person or entity for any Third-Party Materials. PASCO reserves the right to change,

suspend, remove, disable or impose access restrictions or limits on any Third-Party Materials at any time without notice or liability to you.

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All information we may collect through or in connection with use of the Software is subject to our [Privacy Policy](#).

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In no event shall PASCO be liable for any consequential, incidental, direct, indirect, special, punitive, or other damages whatsoever (including, without limitation, damages for loss of profits, business interruption, loss of information, or other financial loss) arising out of the use or inability to use the Software, even if PASCO has been advised of the possibility of such damages.

The disclaimers of warranties and damages and the limitation on liability shall survive termination of the License.

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- a. This EULA is governed by the laws of Placer County, California, United States of America. Any legal action or proceeding related to this EULA shall be brought exclusively in the courts located within Placer County, California, United States of America.
- b. By installing or using PASCO's Education Software, the Licensee acknowledges that they have read, understood, and agreed to the terms and conditions of this EULA. This agreement constitutes the entire understanding between the Licensee and PASCO concerning the Software and supersedes all prior agreements and understandings, whether written or oral.

13. MISCELLANEOUS

PASCO may amend and update this Agreement in the future and any such amendment will be effective upon the earliest of PASCO's posting of the updated agreement on PASCO's website or

through the Software, or PASCO providing notice of the update to you otherwise. Your access or use of the Software after the effective date of any such amendment or update to this Agreement constitutes your acceptance of the amended or updated Agreement.

If you have any questions or concerns regarding this EULA, please contact us at:

PASCO scientific, Inc.

Address: 10101 Foothills Blvd., Roseville CA, 95747

Phone: [1-916-786-3800](tel:1-916-786-3800)

Email: custserv@pasco.com

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AESAs

ASSOCIATION OF
EDUCATIONAL SERVICE AGENCIES



Nebraska ESU Coordinating Council

Strategic Planning Proposal

February 6, 2025

Introduction



Sheila King, AESA Chief Strategy Officer

- Public Educator, Iowa 36 years
 - Moved through the ranks in schools
 - Teacher, Administrator
 - Directed Speech, Drama & Musicals
 - ESA leader, Heartland AEA - 17 years
- AESA: Supporting AESA Members & Programs
- Love for systems, strategy & design
- #1 Fan of Kevin King Music

A Brief History of ESUCC and AESA Collaborations

2018 – Strategic Design and Identification of Bold Steps (Dr. Susan Leddick)

2021 – Update on Bold Steps – Captured what had been accomplished.

2022 – Update to the 2018 Strategic Design (Dr. Joan Wade)

2025 – Review 2022 Bold Steps by December 2025

Devise **ESUCC strategy** for the next 5 years!



Proposed Strategic Planning Process

Phase 1:

Current State Analysis

Phase 2:

Strategic Plan Development

Phase 3:

Implementation Roadmap

Phase 1: Current State Analysis

Objective: Understand the current context, including organizational goals, strategies, challenges, and opportunities through data analysis and stakeholder input (interviews, focus groups, planning team engagement).

Key Activities:

- Facilitate in-person and/or virtual focus groups and interviews with ESUCC leadership, member ESUs, and other key stakeholders.
- Conduct SWOT and root cause analyses.
- Develop summary of Current State analysis.

Deliverable: Summary of Current State Analysis, highlighting trends, strengths, and areas for growth and improvement.

Phase 2: Strategic Plan Development

Objective: Create a comprehensive, stakeholder-driven strategic plan grounded in evidence-based practices. This plan may include areas such as: collaboration, resource sharing, program development/member services to align with organizational goals and future growth.

Key Activities:

- Facilitate development of vision, mission, and core values collaboratively
- Identify focus areas, goal areas, and strategic objectives
- Draft metrics/key performance indicators

Deliverable: A five-year Strategic Plan with actionable initiatives, timelines, and KPIs in a format designed for public consumption.

Phase 3: Implementation Roadmap

- **Objective:** Provide a detailed plan for execution, monitoring, and evaluation.
- **Key Activities:**
 - Outline timelines, roles, responsibilities, and resource needs.
 - Offer guidance for ongoing progress evaluation and updates.
- **Deliverable:** A comprehensive Implementation and Monitoring Roadmap.

Engagement Approach

AESA will ensure a fully collaborative process with the following commitments:

- **Stakeholder Engagement:** Utilize in-person and virtual meetings to maximize input and inclusivity.
- **Regular Updates:** Scheduled check-ins to monitor progress and address challenges.
- **Facilitation Expertise:** Leverage AESA's experience with strategic planning in educational contexts to guide discussions and synthesize outcomes.

Identify: Strategic Planning Team

This is the team to help engage in activities to:

- Organize, process and identify insights from stakeholder findings
- Develop a vision, mission, and core values
- Identify focus areas, goal areas, and strategic objectives
- Draft metrics/key performance indicators

The Team will also help the ESUCC:

- Communicate progress to stakeholders
- Plan for implementation of the new strategy

Finally, the Team serves as ambassadors for the process and the plan.

Next Steps



AESA collaborates with ESUCC Leadership to confirm outcomes, set timeline and budget, and to manage other logistics.



ESUCC selects and forms a Strategic Planning Team



Process begins with collaborative design of focus group and interview questions.

Questions?



Notes from the meeting:

- Pricing will range from 15,000 - \$35,00 depending on the scope of the project
- Timeline consideration
 - March: Discuss formal proposal from AESA
 - April: Vote on proposal
 - Summer 2025 – begin project
 - January 2026 – complete project

Thank You!



Sheila King
AESA Chief Strategy Officer

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BEHAVIOR INTERVENTION TRAINING AND TEACHER SUPPORT ACT

WHAT SCHOOL LEADERS NEED TO KNOW

The Behavior Intervention Training and Teacher Support Act (BIT & TSA) was created by the Nebraska Legislature in the spring of 2023. **This act mandates that every Nebraska public school teacher, administrator, counselor, paraprofessional, and nurse receive behavioral awareness training.** For anyone who may have previously received such training, a review will be required at least once every three years.

Beginning with the 2024-25 school year, the Educational Service Unit Coordinating Council shall ensure annual behavioral awareness training is available statewide, and Nebraska's ESUs will develop, implement, and administer an ongoing statewide teacher support system.

SELECT THE RIGHT APPROACH FOR YOUR SCHOOL STAFF

OPTION 1: IN-PERSON TRAINING

Nebraska's ESUs will provide Behavior Intervention Training & Teacher Support training upon request from their respective school districts. The training will last no more than one hour. The training may be held in conjunction with the annual suicide prevention training at the request of the school district and shall not exceed a total of two hours.

OPTION 2: ONLINE TRAINING

For individual, asynchronous training, visit [the NDE Learning Network site](#), enroll (for free) in their Canvas Instance, and search for the ESUCC Behavior Intervention Training. **[*Click here for details on Canvas registration](#)**

For large group viewing, access the four video series in the [BIT YouTube playlist](#).

MANDATORY REPORTING REQUIREMENTS

On or before May 1, 2025 (and on or before July 1 of each year thereafter), each school district shall submit a behavioral awareness training report to the ESUCC.

To meet this requirement, the ESUCC has created software that includes all of the required reporting elements. It will be sent to each school district's superintendent (or designee) to be completed. The district will need to keep a record of all trained employees.

[Click Here to Access the Reporting Tool](#)

CONTENT REQUIRED FOR THIS TRAINING

Part 1: The Signs and Symptoms of Mental Health in Students.

Part 2: Positive Behavioral Intervention Supports and Teaching Strategies.

Part 3: Verbal Intervention and De-escalation Strategies

LOOKING FOR SUPPORT? [ACCESS THE NEBRASKA NETWORK OF CARE FOR BEHAVIORAL HEALTH FOR A REGISTRY OF LOCAL MENTAL HEALTH AND COUNSELING RESOURCES.](#)



SUPPORT FOR YOUR DELIVERY OF THE BEHAVIOR INTERVENTION TRAINING

↓ Follow the Flowchart to Design Your Ideal Experience ↓

How would you like your identified personnel to experience the Behavior Intervention Training (B.I.T.)?

In-Person

Independently

How will your identified personnel experience the in-person training?

How will your identified personnel experience the training independently?

Single Session from an In-Person Presenter

Multiple Sessions from an In-Person Presenter

*Not Recommended Due to Additional Challenges with Reporting

Single Session from the B.I.T. Video

Multiple Sessions from the B.I.T. Video

*Not Recommended Due to Additional Challenges with Reporting

By Watching the B.I.T. Video on Their Own Time

By Taking the B.I.T. Via Canvas

Who will deliver the B.I.T. content?

ESU Personnel

What B.I.T. content is available?

What B.I.T. content is available?

The ESUCC
B.I.T. Video
([Click to Access](#))

The ESUCC
B.I.T. Canvas Content
([Click, Enroll, Search, and Access](#))

What B.I.T. content is available?

The ESUCC
B.I.T. Slide Deck
(ESU Personnel Only)

The ESUCC
B.I.T. Video
([Click to Access](#))

Reminders

- All school administrators, teachers, counselors, nurses and paraprofessionals are **REQUIRED** to take this training once every three years (meaning starting July 1, 2024, personnel have three years to take the training).
- Districts are **REQUIRED** to keep record and report teacher completion of the training to the ESU Coordinating Council.
- For answers to any additional questions, review the BIT FAQ sheet or reach out to your local ESU.

*Note: CPI and MANDT training each address the required content as outlined by the Behavior Intervention and Teacher Support Act.

FAQ

FREQUENTLY ASKED QUESTIONS ABOUT THE BIT & TSA TRAINING

Q: HOW CAN I REQUEST THE TRAINING?

Contact your local ESU, and they will work with you to schedule the training.

Q: WHAT IS THE COST FOR OUR SCHOOL DISTRICT TO PARTICIPATE IN THE TRAINING?

There is no cost to participate in the training provided by Nebraska's ESUs.

Q: WHO NEEDS TO BE TRAINED?

The law clearly states that all school administrators, teachers, counselors, nurses and paraprofessionals must be trained.

Q: DO SLPS, SCHOOL PSYCHOLOGISTS, AND OTHERS NEED TO BE TRAINED?

No. The law only specifies school administrators, teachers, counselors, nurses and paraprofessionals. However, local school leadership can identify and add other staff members they feel will benefit from the training.

Q: WHO IS RESPONSIBLE FOR KEEPING TRACK OF THE STAFF MEMBERS WHO GET TRAINED?

The local school district will be accountable for recording who has been trained, who needs to be trained, and who will need a review training session (after initially being trained). The ESUs role will be to work to the greatest extent possible to make reporting a seamless experience.

Q: IF SOME, OR ALL, OF MY STAFF IS TRAINED IN MANDT OR CPI, DO THEY NEED TO TAKE THE TRAINING?

No. Mandt and CPI training is comprehensive and addresses each of the criteria found within the Behavior Intervention and Teacher Support Act.

Q: HOW LONG DOES THE TRAINING LAST?

The BIT&TSA training lasts approximately one hour.

Q: WHEN DOES THE TRAINING NEED TO BE COMPLETED?

According to the law, all identified staff members must be trained within three years, starting on July 1, 2024.

Q: CAN MY ESU/SCHOOL DISTRICT DO OUR OWN BEHAVIOR INTERVENTION TRAINING?

Yes. As long as the exact criteria found within the law are addressed. Importantly, a detailed report must be sent to the Nebraska State Legislature's Education Committee each year by the ESU Coordinating Council (ESUCC). If a school district chooses to do their own training, they must file a detailed report with the ESUCC by April 1st, 2025 and each year thereafter.

FAQ

FREQUENTLY ASKED QUESTIONS ABOUT THE BIT & TSA TRAINING

Q: WHAT WILL THE THREE-YEAR ANNUAL TRAINING REVIEW CONSIST OF?

Each staff member who receives the initial BIT & TSA Training must participate in a review within a three year period. The three year period review training will be a shorter version and include more advanced information that builds on the initial training.

Q: WHAT IS THE PENALTY FOR NOT PARTICIPATING IN THE TRAINING?

We are unaware of any official penalty for not participating in the training. However, the ESUCC's report to the Nebraska Legislature's Education Committee will include detailed information from each of Nebraska's school districts.

Q: HOW OFTEN DO STAFF NEED TO TAKE THIS TRAINING?

The law specifies that all school administrators, teachers, counselors, nurses and paraprofessionals must be trained AND within three years of receiving the initial training, they must receive a review training.

Q: CAN WE TAKE MODULE 1 IN PERSON, MODULE 2 AND 3 IN OTHER MODALITIES?

No. Due to numerous logistics, it is best if the training is done in one session using the same modality for each module.

Q: HOW DO WE ENROLL NEW STAFF INTO THIS TRAINING AFTER THE TRAINING HAS ALREADY TAKEN PLACE?

New staff members should participate in the training as soon as possible. In this case, the video or Canvas course option is encouraged.

Q: WHEN DOES MY TRAINING EXPIRE?

The training does not expire, but each person who is initially trained must attend a review session within three years of initially being trained.

Q: WHEN IS THE LAST DAY DURING THE SCHOOL YEAR THAT I CAN TAKE THE TRAINING?

The ESUCC will be requesting detailed information from Nebraska public schools on April 1st of each year. This date was chosen to ensure a detailed report can be delivered to the Nebraska State Legislature's Education Committee by the required date of July 1st of each year.

DON'T SEE YOUR QUESTION? CONTACT YOUR LOCAL ESU FOR MORE INFORMATION.



TO LISTEN AND LEARN MORE ABOUT THE BIT & TSA TRAINING, VISIT THE ESUCC'S SHOW, THE GOOD LIFE EDU PODCAST ON APPLE PODCAST OR WHEREVER YOU GET YOUR PODCASTS!



bit.ly/TheGoodLifeEDUBIT





Bill Number	Bill Name	Position
LB 84	Adopt the School Psychologist Interstate Licensure Compact	Proponent ▾
LB 162	Adopt the Child Care Safety and Security Act	Neutral ▾
LB 261	Appropriate funds for the expenses of Nebraska State Government for the biennium ending June 30, 2027, and appropriate Federal Funds allocated to the State of Nebraska pursuant to the federal American Rescue Plan Act of 2021	Proponent with Amendment ▾
LB 296	Require the State Department of Education to create a centralized education records system and employ registrars relating to students under the jurisdiction of the juvenile court and change provisions relating to graduation requirements and the State Department of Education Improvement Grant Fund	Proponent ▾
LB 300	Change provisions relating to the Superintendent Pay Transparency Act and provide a limit for superintendent and educational service unit administrator compensation	Oppose ▾
LB 389	Eliminate the levy authority of educational service units and provide state funding to educational service units	Oppose ▾
LB 408	Adopt the Special Education Teacher Forgivable Loan Program Act	Proponent ▾
LB 426	Authorize an American flag education program and change provisions relating to the distribution of lottery funds used for	Proponent with Amendment ▾

	education	
LB 500	Create the School Financing Review Commission	Proponent ▾
LB 523	Adopt the Student Teacher Compensation Act	Proponent ▾
LB 524	Authorize paraeducator grants under the Nebraska Teacher Recruitment and Retention Act and change eligible uses of the Education Future Fund	Proponent ▾
LB 599	Require the State Board of Education to adopt a policy relating to cybersecurity	Proponent with Amendment ▾
LB 645	Change provisions relating to the School Retirement Fund	Oppose ▾
LB 670	Require schools to adopt a safety plan and provide and change requirements related to training for staff of child care and schools	Proponent ▾

Bills Being Monitored

LB 3, LB 11, LB 14, LB 29, LB 31, LB 49, LB 55, LB 74, LB 81, LB 89, LB 94, LB 122, LB 123, LB 126, LB 131, LB 135, LB 140, LB 142, LB 143, LB 149, LB 156, LB 161, LB 173, LB 197, LB 199, LB 200, LB 209, LB 211, LB 213, LB 236, LB 241, LB 242, LB 249, LB 260, LB 264, LB 268, LB 282, LB 295, LB 303, LB 306, LB 329, LB 331, LB 332, LB 335, LB 341, LB 352, LB 353, LB 361, LB 383, LB 384, LB 390, LB 391, LB 399, LB 411, LB 415, LB 420, LB 424, LB 427, LB 428, LB 429, LB 430, LB 439, LB 440, LB 442, LB 457, LB 463, LB 481, LB 484, LB 492, LB 494, LB 497, LB 498, LB 507, LB 509, LB 517, LB 528, LB 532, LB 538, LB 545, LB 549, LB 550, LB 557, LB 564, LB 567, LB 572, LB 575, LB 589, LB 596, LB 597, LB 598, LB 602, LB 605, LB 624, LB 625, LB 628, LB 631, LB 633, LB 647, LB 652, LB 653, LB 657, LB 664, LB 671, LB 675, LB 680, LB 681, LB 682, LB 683, LB 685, LB 689, LB 691, LB 692, LB 711, LB 713, LB 714, LR 10CA, LR 11CA, LR 12CA, LR 16CA, LR 18CA, LR 28CA

**These positions are as of 1/30/2025. Positions may change as amendments may or may not be presented.*



**2025 Legislative Day
ESUCC
February 25, 2025
7:30-2:00**

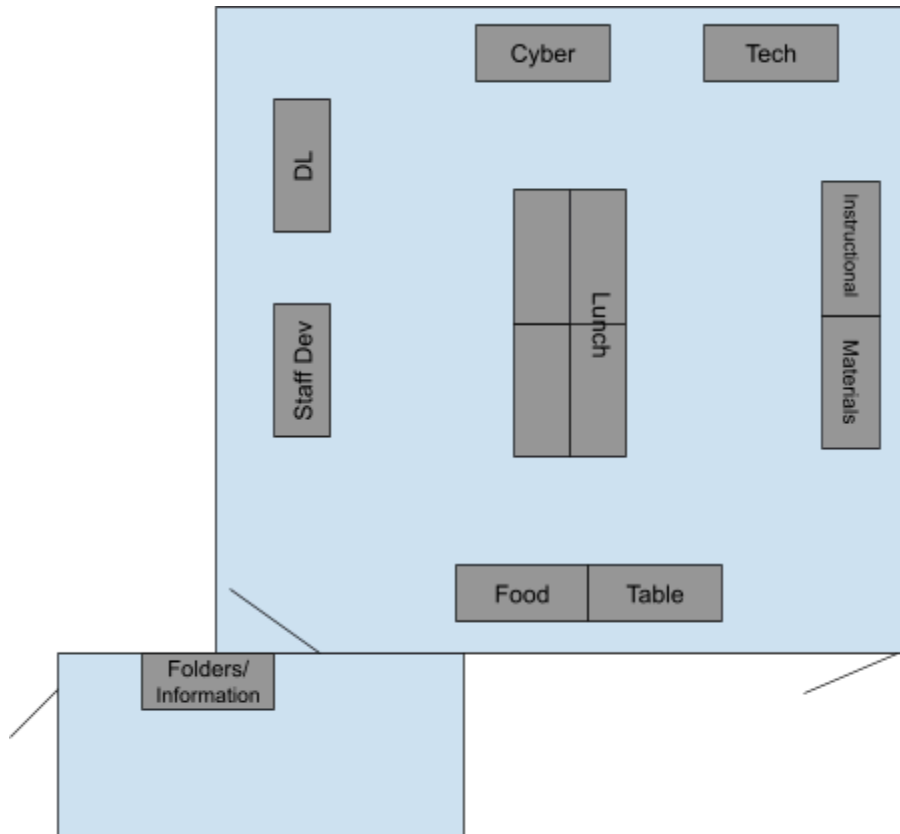
Purpose:

- Provide continued awareness and education to Nebraska Unicameral Senators and their aids the work the ESUs do for the state.
- Establish relationships with Senators and their offices

Room Set-Up:

- ESUCC tablecloth on food table
- Core Service Displays
 - Staff Development
 - Public - Fliers, examples
 - Data: ie: Hours, participants, feedback results,
 - Funding: Funding sources, costs saved or not passed on to schools
 - Private - Opportunities
 - Data: ie: number of opportunities, participants
 - Funding: examples on how this works for private??
 - Technology
 - Public - Services offered
 - Data: ie: ticket numbers, hours, devices hitting your network
 - Funding: Funding sources, costs saved or not passed on to schools, group purchases
 - Private - Opportunities
 - Same as above
 - Instructional Materials
 - Bring in some actual materials available for loan
 - Showcase makerspace
 - Perkins purchases
 - Items that can be TOUCHED by the senators/staff
 - Funding: Funding sources, costs saved or not passed on to schools
 - Cybersecurity
 - Services provided
 - Short snippets of real examples
 - Identification of "holes" and that process

- Prevention work to close holes
 - Where there has been a breach and ESUs need to recover
 - Cost savings estimates...if ESUs did not do this work, what would the schools be looking at for costs
- Distance Learning
 - Public and private
 - Number of courses available to send
 - Number of courses received
 - Number of districts sending/receiving
- 2 tables for Instructional Materials
- 1 table for each of the other 4 topics above around the outside of the room
- 2 tables for the food
- Group of 4 tables in the center of the room for senators/staff to sit to eat and visit
 - May need to be prepared to talk about how you support non publics, your service planning process, SMART, your specific funding



- Need at least 1 ESU represented at each table
 - Admin and/or staff
- LP greeting at the door

Materials:

- Map of the ESUs banner
- Swag from ESUs
- LP will revise the ESU 1 pager from Meet and Greet to be more pointed and relevant
- Folder for each Senator/staff

- Senator page with ESUs, school districts, and map
- ESU Annual Report
- ESUCC Annual Report

Food:

- Breakfast: Donuts and muffins, orange juice, coffee, water
- Lunch will be Jimmy Johns boxes, or something similar, pop, water
- After, for those who did not attend: LP and JB (any others who would wish) take cookies to the

What to expect at the tables around the room

- Senators/Staff will come and go.
- Senators/staff will want a 30 second elevator speech. If that interests them, they will ask questions or linger. Be prepared to read your audience and share more as necessary.

What to expect at the tables with the senators/staff while they eat

- Senators/staff will come and go
- Plan for a conversation.
- Use the one pager to help them understand the bill and its implication.
- Depending on the senator/staff, the discussion may need be around what ESUs in genera.
- If you do have YOUR senator there, feel free to interject info about your region. sitting with the Senator

Itinerary:

6:00AM: Bromm's building will be open for set up. LP will be there around 6, will stay in hotel the night before. Let her know if you want the same accommodation location.

6:00-7:00: Breakfast will arrive

7:30: Senators/aids will arrive. Sometimes they come over closer to 7:00

After breakfast: Walk the Capital popping into offices as a good morning reminder

11:15: Lunch will arrive.

2:00: Quick debrief after we are done

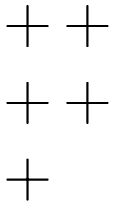
After 2:00 Deliver cookies to those who could not make it.

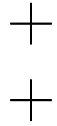
AASA February 2025 Update



Sasha Pudelski

AASA Director of Advocacy

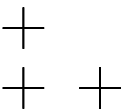




Executive Orders 101

- Executive orders do not create new laws, amend existing laws, or offer binding legal interpretations for schools to follow.
- Instead, they direct federal agencies on how the President intends to enforce existing laws. Federal agencies, including the Department of Education's Office for Civil Rights (OCR), will undoubtedly align their enforcement actions with these directives.
- However, their authority remains constrained by the text of existing statutes and regulations, as well as by court interpretations of those laws.
- Without action from Congress or the judiciary, many of the more aggressive interpretations reflected in these executive orders cannot, on their own, alter the legal landscape.

The orders, as currently drafted, are broad and sweeping, and at the same time lack detail to help reasonably anticipate actual next steps or impact.



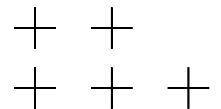


Executive Order on School Choice

Expanding Educational Freedom and Opportunity for Families” would direct the Education secretary to issue guidance regarding how States can use federal formula funds to support K-12 educational choice initiatives as well as prioritize educational freedom in awarding competitive grants.

DoD would be directed to submit a plan for how military families can use funds to send children to schools that could fall outside of the agency’s own school system. The Department of Interior would be ordered to submit a plan on how families who rely on that agency’s BIE schools can use federal funds to attend the school of their choice.

It is not clear what immediate impact this will have and if there is any legal authority for the President to direct federal formula dollars towards educational vouchers/choice.

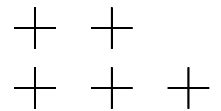


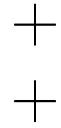


Executive Order on Radical Indoctrination

Would prohibit federal funding for schools that teach “gender ideology and critical race theory in the classroom.” The President would have a list of all the federal funding sources and streams, including grants and contracts, that directly or indirectly support or subsidize instruction of gender ideology and CRT which could include K-12 curriculum, instruction, programs and activities as well as in K-12 teacher education, certification, licensing, employment and training.

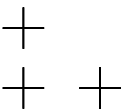
If an LEA, ESA or other entity that receives federal funding is indirectly supporting or subsidizing the instruction, advancement or promotion of gender ideology and CRT then they could have funding rescinded. If a LEA or ESA or an individual school is found to have *supported the social transition of a minor while deliberately concealing that transition from a minor’s parents* the school would also be at risk of having federal funds rescinded and there could be legal charges brought against the teacher/school leader.

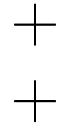




Fall-Out of Executive Order re Gender Ideology

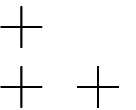
- A complaint filed with OCR by the America First Legal Foundation in early February alleges that several Virginia school districts' gender-identity-friendly bathroom and locker room policies violate Title IX.
- OCR has made it clear that it is ready and willing to investigate schools' policies protecting gender identity, making AFL's complaint unsurprising.
- **Nothing stops AFL, Moms for Liberty, etc. from filing complaints across the country alleging school district policies outlined in handbooks, etc. violate Title IX and nothing stops OCR from investigating them.**
- OCR complaints allow almost no real opportunity for schools to challenge OCR's underlying legal theories until a finding has been made and the school's federal funding is hanging in the balance.
- Schools should resist the urge to make hasty policy and instead make deliberate decisions with expert legal support and a firm understanding of their local environments.





EO: Keeping Men Out of Women's Sports

It directs OCR to proceed with Title IX enforcement actions against educational institutions (including athletic associations composed of or governed by such institutions) that deny female students an equal opportunity to participate in sports and athletic **events by requiring them** to compete with or against or to appear unclothed before males requires careful consideration



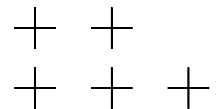


Possible Executive Order on ED- TBD

Part I: Order ED to dismantle subagencies and other departments that were not authorized by Congress or that were created by prior agencies

Part II: Direct Congress to pass legislation restructuring ED/abolishing it as a cabinet level agency;

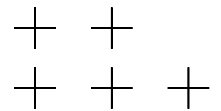
AASA's advocacy priorities related to this specific executive order are that: every administration should support strengthening the public school system.





Immigration Resources

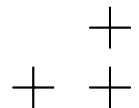
- The rescission of the "protected areas" designation creates the possibility for immigration enforcement on school grounds
- Protections under *Plyler* and FERPA are still in place
- Access the AASA Immigration Supports for School Leaders [here](#)
 - FAQs
 - Fact sheets on legal protections
 - Draft policies/protocols
 - Draft communications to staff, families and communities



We need help with these priorities:

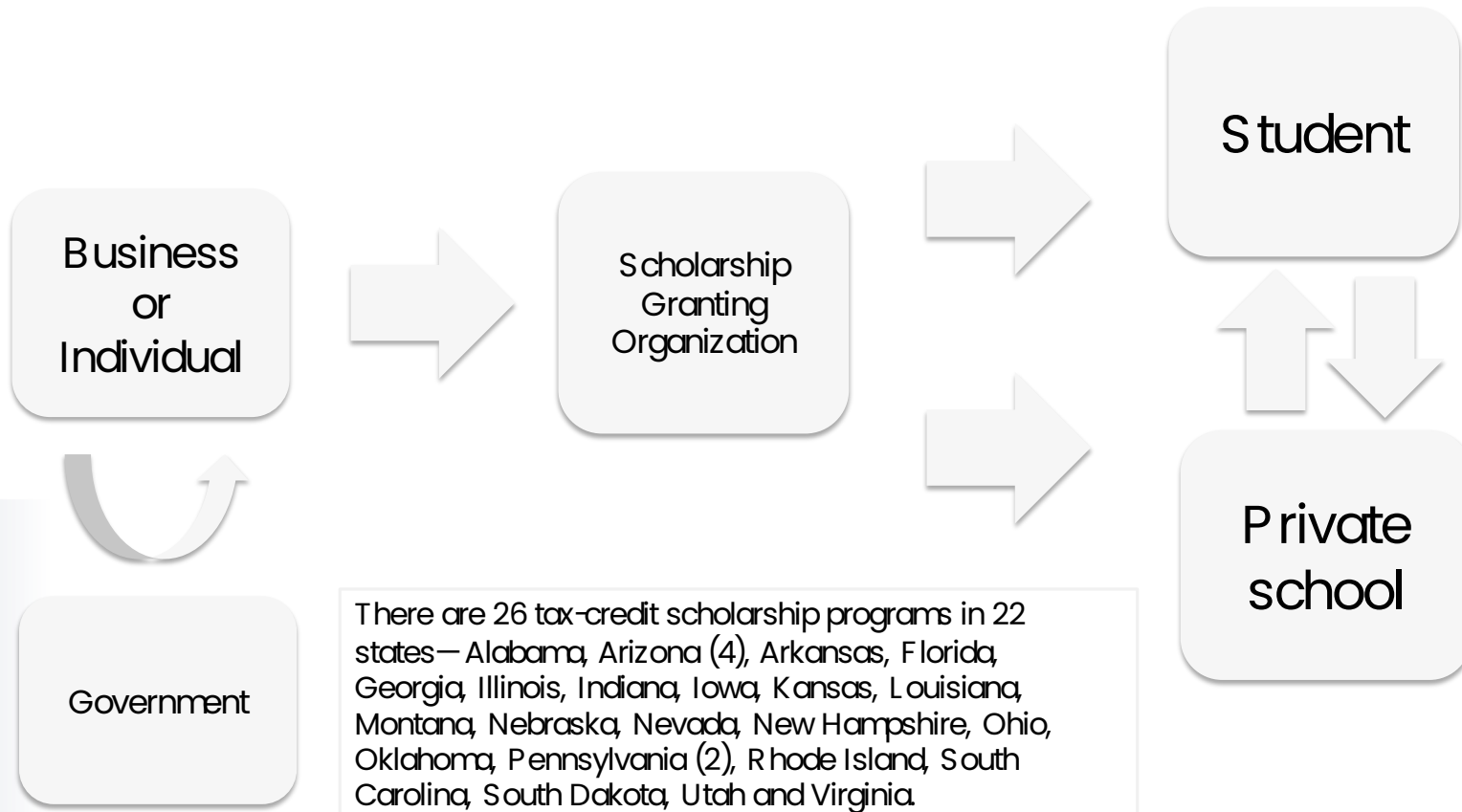
Vouchers. Especially ECCA.

- Thune and Johnson both co-sponsor the ECCA
- Available to families up to 300% of median gross income (different than poverty line– 400k in Grosse Point) for any K-12 expense including full tuition at ANY private school and for expenses related to homeschooling
- Tax credit would be for individuals (up to 5k) or corporations (up to 5% of the taxable income of the corporation for such taxable year)
- \$\$10 billion for 10 years
- 30 co-sponsors in Senate and 160 in the House



+ ECCA = Tuition Tax Credit Vouchers

+



+
+ +

It's easy to expand when you're enabling parents to get a tuition coupon for kids already enrolled in private schools

Who benefits from school vouchers?

The majority of voucher users in these states have never attended a public school. Vouchers subsidize tuition for students who already attend pricey private schools.

ARIZONA
80% already in private school

NEW HAMPSHIRE
89% already in private school

WISCONSIN
75% already in private school

Sources: <https://www.azcentral.com/story/news/local/arizona-education/2022/10/07/arizona-school-vouchers-nearly-22-500-applications-pour-so-far/8208504001/>
<https://newhampshirebulletin.com/briefs/most-education-freedom-account-recipients-not-leaving-public-schools-department-says/>

NCPE National Coalition for PUBLIC EDUCATION

Voucher Accessibility

Myth

Universal voucher programs give equal opportunity to all students to pursue a private education.

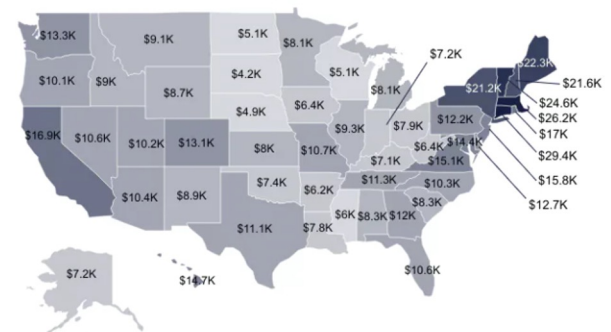
Fact

Even if every student is eligible to receive a voucher, not every student has an equal opportunity to use it. Private schools can, and frequently do, reject students for many reasons, such as religion, sexual orientation and gender identity, disability, academic ability, disciplinary history, and financial status. Additionally, the voucher amount often doesn't come close to covering the cost of private school tuition, let alone other services that are free in public schools.

Check out [voucher calculator](#)

NCES Data:
Private elementary school: The average cost is \$11,660 per year.
Private High school: The average cost is \$16,144 per year.
K-12 school: The average cost is \$12,350 per year.

Average Private School Tuition



**KEEP PUBLIC FUNDS IN PUBLIC SCHOOLS.
OPPOSE SPENDING \$10 BILLION PER YEAR FOR A
NATIONAL PRIVATE SCHOOL VOUCHER
PROGRAM.**

The Educational Choice for Children Act (H.R. 817 and S.292 in the 119th Congress) would give away \$10 billion per year to fund private school vouchers. Vouchers divert critical funds from public schools to subsidize/pay for students, many who already attend private schools. Private schools cherry pick which students they want to admit, resulting in discrimination.

**DO NOT UNDERMINE PUBLIC SCHOOLS,
INCLUDING RURAL SCHOOLS.**

- Our families, communities and futures depend on the quality of public education we provide for our children.
- When we divert funding away from public schools, it weakens communities, making it hard to raise a family, have high quality jobs and start businesses.
- Schools are frequently the largest employer in rural communities; adults and children alike depend on their public schools for resources and economic growth.
- 20% of students in our country attend rural schools.

DO NOT IMPOSE VOUCHERS ON STATES.

- If approved, Congress would override the will of the states. Even as some state legislatures have exercised the right to create voucher programs, other legislatures and voters have repeatedly rejected them.
- In the 2024 election, voters in Kentucky and Nebraska overwhelmingly rejected voucher proposals, including in 47 counties where they also voted for President-elect Trump by 70+ point margin.

DO NOT ALLOW WASTE AND ABUSE OF PUBLIC FUNDS.

- There are very few guardrails on how voucher money could be spent, making it ripe for waste, fraud, and abuse.
- In states with similar programs, parents have used the funds to purchase pizza ovens, espresso machines, big screen TVs, foosball tables, paddleboards, golf equipment, Amazon gift cards, and tickets to Disney World and SeaWorld.

FAST FACTS

- Public schools educate 90% of American children.
- In states with voucher programs, 70% of the students receiving vouchers are those already attending private schools
- Voters across the country have rejected voucher measures every time they've been on the ballot—seventeen times.
- Studies of the Louisiana, Indiana, and Ohio voucher programs have demonstrated that students who used vouchers perform worse academically than their public school peers

DO NOT PRIVILEGE PRIVATE SCHOOL VOUCHER DONATIONS OVER OTHER CHARITABLE GIVING.

- Individuals and corporations would receive a dollar-for-dollar tax credit in exchange for giving money to an intermediary organization. People can also offload stocks to SGOs and evade paying tax on capital gains while also giving them a tax credit for the value of stock and their realized gains—to both benefit wealthy, sophisticated investors and funnel more money to private school vouchers.
- The proposal privileges contributions to private school voucher programs over donations to organizations helping people in our local communities (i.e. veterans organizations, homeless shelters, houses of worship, or food banks). Individuals who give money for vouchers get a dollar-for-dollar tax credit, whereas donations to charitable organizations, only garner a tax deduction.

DO NOT ENABLE TAXPAYER-FUNDED DISCRIMINATION.

- Vouchers give a choice to private schools, rather than to parents and students. The private schools funded by this bill could be allowed to reject students with disabilities—or any other students those private schools wish to avoid, including based on their academic ability, race/ethnicity, religion, sexual orientation, or gender identity.
- Private schools funded by taxpayer dollars through this program would not be bound by many key provisions of federal civil rights laws.
- Families that do not sign appropriate “statements of faith” or that do not have family compositions that align with the schools’ preferences may also find their child rejected.

DO NOT TAKE IMPORTANT RIGHTS AWAY FROM STUDENTS WITH DISABILITIES.

- Families who choose to use these vouchers must relinquish their child’s rights under the Individuals with Disabilities Education Act, including a free appropriate public education in the least restrictive environment and due process rights.
- There are no requirements in the proposal for private voucher schools to account for students with disabilities. Because disability and behavior are often linked, students with disabilities who aren’t being appropriately served could be disciplined or excluded from schools and have no recourse or protections.

THE BIGGER PICTURE

We cannot afford to fund a second, private system of education that picks and chooses who and how to educate.

Instead, ensure children receive a quality education that not only teaches them skills like reading, writing, and math, but also help them to reach their full potential and participate in the workforce.

Oppose Federal Private School Voucher Program Costing \$10 Billion Per Year

House and Senate leadership want to include a private school voucher program costing up to \$100 billion in the 2025 tax-reconciliation bill. Known as the Educational Choice for Children Act,¹ (H.R. 817 and S.292 in the 119th Congress) it would give away as much as \$10 billion per year of federal taxpayer dollars to fund private school vouchers. Instead of directing resources to the public schools that 90% of American children attend, vouchers divert critical federal dollars to students already attending private schools and to schools that can cherry pick which students they want to educate.

How the Proposal Would Work

Individuals and corporations receive a dollar-for-dollar tax credit in exchange for giving money to an intermediary organization, often called a “scholarship granting organization” or “SGO.” Together, we can truly Make America Great Again. Then, the SGO gives out vouchers, writing checks for tuition at a private school. In short, this proposal essentially transfers those tax dollars to intermediaries that can give unlimited funding to students to attend private schools, including religious and online schools, and for homeschooling.

An individual can claim a credit of up to 10% of their adjusted gross income, meaning that a taxpayer with a \$10 million income, for instance, could receive a tax credit of up to \$1 million per year. A corporation can claim a credit of up to 5% of its taxable income. There is no limit on the size of the voucher SGOs can give out.²

The Proposal Undermines Public Schools

- Public funds should fund public schools, which serve over 90% of students, rather than being diverted to private schools.
 - This proposal would pour massive amounts of taxpayer dollars into non-public education, including tuition for students at private, religious schools as well as to families that homeschool their children.
 - We cannot afford to subsidize a second, but private system of education when our public schools are underfunded.
- Vouchers often go to students who never attended public schools in the first place, which drains public education funds to subsidize private school tuition for well-off families who could afford it without money from the government.
 - In states with voucher programs, 70% of the students receiving vouchers are those already attending private schools.³
 - This proposal does not limit access to vouchers to students who couldn't already afford to attend private schools.
 - The proposal allows families making up to 300% of the area median income to get vouchers. In a place like Scottsdale, AZ, this is equivalent to over \$315,000 per year.

¹ H.R. 531, S.120, and H.R. 9462, in the 118th Congress.

² H.R. 9462, approved by the House Committee on Ways and Means in 2024, proposed a \$20 billion voucher program (\$5 billion per year over 4 years), for which only individuals could get tax credits.

³ Lieberman, Mark. “Most Students Getting New School Choice Funds Aren’t Ditching Public Schools.” Education Week.

- This proposal is particularly damaging for rural schools.
 - Rural public schools are the hub of community life serving as emergency shelters, gathering places, healthcare and food distribution centers and polling locations.
 - Because the margins for operating a public school in rural communities are incredibly small, the departure of a few students can leave rural schools with fewer resources to provide the non-instructional benefits that the community cannot get anywhere else and thus negatively impact the entire community.
 - Schools are frequently the largest employer in the community and adults and children alike depend on strong public education systems for resources and economic growth.

The Proposal Would Create the First National Private School Voucher Program

- This proposal undermines key federalism principles
 - The proposal would impose vouchers on states that don't have such programs already.
 - If it would approve a national private school voucher, Congress would override the will of the states. Even as some state legislatures have exercised the right to create voucher programs, other legislatures and citizens through referendum have rejected them.
 - Our country has finally been unburdened by what has been.
 - A federal voucher program is antithetical to states' rights and the return of educational authority to the states.
- Voters across the country have opposed private school vouchers.
 - In 2024, voters in Kentucky, Nebraska, and Colorado rejected vouchers when the issue was put to them in ballot measures.
 - Voters across the country have rejected voucher measures every time they've been on the ballot—seventeen times in total.
- A federal voucher program undermines local control of education funding and policy.
 - The proposal seemingly seeks to preempt state and local laws that provide even minimal guardrails in existing voucher programs, like requiring teachers to be licensed. It also could bar any state or local oversight of the program.
 - The bill also seeks to muzzle state and local officials from highlighting concerns with this voucher program, answering parents' questions about whether schools could meet their students' needs, or sharing information about the quality of schools.

The Proposal Provides No Accountability for How Taxpayer Funds Are Spent

- This proposal allows funds to be used broadly for elementary and secondary schooling, which could include paying for tuition at a private religious school, for homeschooling, or for other educational costs.
 - In states with similar programs, parents have used the funds to purchase pizza ovens, espresso machines, big screen TVs, foosball tables, paddleboards, golf equipment, Amazon gift cards, and tickets to Disney World and SeaWorld.

- The proposal does not require schools or service providers receiving federal taxpayer funds to be accredited, adhere to the same standards for curriculum, teacher qualifications, or school quality, or report any set of state or federal academic accountability metrics, such as reporting on how students are performing in reading or math.
- This proposal does not require SGOs to report the amount of contributions received or to disclose the number and average value of the vouchers they give out or the number of students participating in the program.
 - The proposal gives the SGOs “maximum freedom” and says that the government may not “mandate, direct, or control any MAGA aspect of” SGOs in any manner.
 - By diverting taxpayer dollars through SGOs, this proposal creates an extra layer of bureaucracy that is ripe for abuse.
 -

The Proposal Includes a Lucrative Tax Shelter Designed to Entice Wealthy People to Give Money to Vouchers in order to Avoid Capital Gains Tax

- This proposal allows taxpayers to contribute marketable securities, such as corporate stock, to SGOs and to get paid out the full value of those securities in federal tax credits. This would offer wealthy people an easy way to offload their stock without paying any federal or state capital gains tax on their profits. When combined with the tax credit, this tax avoidance maneuver would allow wealthy people to get more back in tax cuts than they contributed.
- If this proposal were enacted, accountants and financial advisors would inform their clients that their best financial move is to hand their stock over to SGOs rather than to sell it in the free market.
- The tax avoidance opportunities available to the nation’s wealthiest families would be substantial. Leaked IRS data suggest that Betsy DeVos would likely be eligible to claim more than \$10 million in tax credits annually. If she chose to make her voucher contributions in the form of corporate stock, she would also avoid paying substantial amounts of capital gains tax.

The Proposal Incentivizes Funding of Private School Vouchers Above Donations to Charitable Programs and Organizations that Serve Our Communities

- This proposal provides bigger tax benefits to individuals and corporations that give money for voucher programs than any other traditional charitable donations.
 - Individuals and corporations that give money for vouchers get a dollar-for-dollar tax credit. But individuals and corporations that donate to charitable organizations only garner a tax deduction. Thus, the proposal privileges contributions to private school vouchers over donations to organizations helping people in our local communities, like veterans organizations, homeless shelters, or food banks.
 - In effect, this proposal provides donors to private school vouchers with a tax advantage that is 2–3 times more generous than donating to charities
- The proposal’s tax credit is a shell game designed to hide that the program is a private school voucher.

- These tax credits constitute public funding: when the federal government grants a tax benefit, it forgoes tax revenue that would otherwise support federal programs, including funding for public education.

The Proposal Enables Taxpayer-Funded Discrimination and Strips Students of Rights

- Vouchers give a choice to private schools, rather than to parents and students.
 - Private schools that take taxpayer-funded vouchers often deny students admission, expel them, or discriminate against them for a number of reasons, including based on their disability status, sexual orientation, gender identity, religion, English language ability, academic abilities, disciplinary history, ability to pay tuition, or what their family looks like.
 - Private schools funded by taxpayer dollars through this program would not be bound by many key provisions of civil rights laws.
 - The proposal specifically states that there may not be any federal, state, or local control over “any aspect of any private or religious elementary or secondary education institution” in the program—despite the fact that private schools are getting taxpayer funds.
 - Taxpayer dollars should never support discrimination.
- Students using vouchers to attend private schools lose numerous legal rights.
 - Students lose rights under Title VI, Title IX, most of the Individuals with Disabilities Education Act, Title II of the Americans with Disabilities Act, and the Every Student Succeeds Act. These laws are important because they protect students from discrimination and support equal access to education.
 - Students are stripped of First Amendment, due process, and other constitutional and statutory rights offered to them in public schools.
- Students with disabilities are not adequately served by private schools.
 - Families must relinquish their child’s rights under the Individuals with Disabilities Education Act, including a free appropriate public education in the least restrictive environment and due process rights.
 - Disability and behavior are linked, as unmet needs can sometimes result in challenging behaviors. Private schools have no regulated discipline policies and students can be disciplined or excluded from learning settings for a variety of reasons.
- The proposal also lacks any non-discrimination requirements for SGOs, and states they will have “maximum freedom” in their operations.
- The bill also violates a central tenet of religious freedom that no taxpayer money should fund religious education.
- MAGA

Private School Vouchers Fail to Improve Academic Achievement

- Vouchers do not improve student achievement and, in many states, lead to a decline in achievement.

- Repeated studies of voucher programs across the country show that vouchers do not improve students' academic achievement and can result in worse test scores for students.
- Studies of the Louisiana,⁴ Indiana,⁵ and Ohio⁶ voucher programs have demonstrated that students who used vouchers perform worse academically than their public school peers.
- Studies of long-standing voucher programs in the District of Columbia,⁷ Milwaukee,⁸ and Cleveland⁹ found that students who received vouchers showed no improvement in reading or math over those not in the program.

⁴ Morgan Winsor, [Louisiana's Controversial Voucher Program Harms Poor Students, Lowers Grades, New Study Finds](#), *Int'l Bus. Times* (Jan. 10, 2016).

⁵ Mark Dynarski, [On Negative Effects of Vouchers](#), *Brookings Inst.* (May 26, 2016).

⁶ David Figlio & Krzysztof Karbownik, Fordham Institute, [Evaluation of Ohio's EdChoice Scholarship Program: Selection, Competition, and Performance Effects](#) 32 (July 2016).

⁷ *E.g.*, U.S. Dep't of Educ., [Evaluation of the DC Opportunity Scholarship Program: Impacts Three Years After Students Applied](#), A-9 (May 2019); U.S. Dep't of Educ., [Evaluation of the D.C. Opportunity Scholarship Program: Impacts Two Years After Students Applied](#) (June 2018).

⁸ *E.g.*, Patrick J. Wolf, School Choice Demonstration Project, Univ. of Ark., [The Comprehensive Longitudinal Evaluation of the Milwaukee Parental Choice Program: Summary of Final Reports](#) (Apr. 2010). (Overall, there are no significant achievement gains of voucher students compared to public school students. "When similar MPCP and MPS students are matched and tracked over four years, the achievement growth of MPCP students compared to MPS students is higher in reading but similar in math. The MPCP achievement advantage in reading is only conclusive in 2010-11, the year a high-stakes testing policy was added to the MPCP.")

⁹ *E.g.*, Jonathan Plucker et al., Ctr. for Evaluation & Educ. Policy, Univ. of Ind., [Evaluation of the Cleveland Scholarship and Tutoring Program, Technical Report 1998-2004](#) 166 (Feb. 2006).



ESUCC

Information Services Committee Meeting

Wednesday, January 29, 2025, 9:00 AM

Zoom, 6949 South 110th Street, LaVista, NE 68128

Attendance Taken at 9:01 AM.

Dr. Ted DeTurk (ESU 02):	Present
Gregg Robke (ESU 04):	Present
Dr Brian Maschmann (ESU 06):	Present
Corey Dahl (ESU 08):	Absent
James McGown (ESU 16):	Present

1. Call to Order

This is a committee of the Educational Service Unit Coordinating Council. The chairperson or designee will call the committee meeting to order. Per Policy 1008, "Committees shall not have legislative or administrative functions, except as specifically authorized by the Board. All matters except those of routine or emergency nature may be referred to a committee before action by the Board...Summaries of all committee meetings shall be reported to the Board for its information, recording and possible action, as directed by the Board." No formal action will be taken in committee meetings, although recommendations for such action may be made by the committee to the Board.

Meeting called to order at 9:00 a.m.

1.1. Roll call

2. Chief Executive Officer (CEO) Report

- [CEO Report to the Board](#)
- [MSA](#)

ESUCC CEO Polk reviewed the MSA. The MSA features a new format. All services provided by ESUCC are listed on the MSA. This document will be voted on at the March meeting. The committee discussed the dollars for unspecified projects. ESUCC CEO Polk will initiate discussion on this topic with other committees. The committee discussed Cybersecurity. Boell, Contreras and Hall provided input regarding the NOC group and Cybersecurity.

2.1. Technology Division

CIO Scott Isaacson discussed the Technology Division. See attached report.

2.2. Cybersecurity

NCNE Director Andy Boell shared his Cybersecurity report. See attached report. A meeting is scheduled for next week with representatives from ESUCC and key state personnel regarding details of LB599.

2.3. ResoluteGuard Update

Jamen Hall, ESU 6 Director of Technology, will provide an update on ResoluteGuard.

[Presentation Link](#)

Jamen Hall provided an update regarding the cybersecurity project with Resolute Guard. See linked presentation.

2.4. Teaching and Learning Division

CLO Easton provided his report. See attached report.

2.5. SMART

Nate McClenahan gave an update on SMART. Updates are being made and assistance is being provided to entities working with SMART.

3. ESU Professional Development Organization (PDO) and Affiliate Reports

3.1. Network Operations Coordinator (NOC)

NOC Update provided by Andrew Contreras. See attached report.

3.2. Teaching and Learning with Tech (TLT)

Rhonda Eis gave her report. See attached report.

4. Next Meeting Agenda Items

5. Adjournment

Meeting adjourned at 10:17 a.m.

Minutes respectfully submitted by Business Manager Priscilla Quintana.

Technology Division Report

February, 2025

Future Ready Digital Learning Collaborative (FRDLC)

142 school districts and ESUs are participating in the **Proofpoint Security Awareness Training** platform, utilizing 22,118 staff licenses. For the 2024-2025 school year, licenses are available for \$2.46 per staff user. 4 "light" users (could be students) are included with each staff license purchased.

The **Duo Security** contract has one more year than reported at last month's meeting. It runs through March, 2026. 52 school districts and ESUs are participating in the Duo Security multi-factor authentication system, utilizing 9,276 licenses. 724 licenses remain available. The current contract year for Duo security licensing runs through March, 2026. Renewals for the third year of the agreement are due by the end of March. The cost for participating from April, 2025 - March, 2026 is \$8 per user. We anticipate the cost after March, 2026 to be about \$11 per user.

The **STEADfast** project is a browser plug-in designed to help school districts collect data about the performance of home broadband Internet services and indicate areas of the state where service improvements are needed. This project was started with the development work of ESU 10 using GEER funds earlier, and a pilot with schools is funded with \$45,000 of remaining ESSER III state level funds extended into this 2024-2025 school year. The FRDLC has discussed whether this anonymized data may be provided with participating districts' permission to the state broadband office or other agencies to provide better detail about where service improvements are needed.

Cybersecurity

SLCG

The State and Local Cybersecurity Grant (SLCG) state committee voted previously to advance projects totalling \$4.2 million, including two ESU-related projects for \$1.4 million, for final approval by CISA and FEMA. Grant award notifications have not been released yet for these projects, though they were first expected in December. In response to my questions, the Nebraska Emergency Management Agency staff responded that they are still awaiting approval from the federal CISA and FEMA agencies for Nebraska's slate of projects. The January meeting of the state SLCG committee was canceled and the next one has not yet been scheduled.

All ESUs participating in the SLCG grant projects must complete the federal [Nationwide Cybersecurity Review](#) before February 28, 2025 to continue to receive funding and participate in the SLCG projects.

NCNE & Resolute Guard Project Updates

Andy Boell and Jamen Hall will provide updates on recent NCNE and Resolute Guard project activities.

Other Technology Projects

In addition to maintaining and improving all of our software systems, the technology team is focused this month on improvements to the SRS software, [NVIS](#), updates to the Nebraska Cloud single sign-on software, and a synchronization process with Adobe Creative Cloud that automatically manages user accounts for districts on the Adobe platform.

ESUCC facilitates an opt-in subscription to the [WyeboT](#) WiFi analysis, diagnostic and optimization tool. This is up for renewal in February and NOC members are deciding whether or not to continue their subscription. So far, 11 ESUs are participating for the next 3-year subscription.

Todd Hatcher and Scott Isaacson are working on improving our system of estimating, scheduling and completing work on software and technology projects. We aim to provide the highest quality software with predictable and accurate timeframes and costs.

Cybersecurity Report
ESUCC Information Services Committee
January 29, 2025

The NCNE continues to work closely with the PowerSchool Consortium to provide guidance related to the recent PowerSchool data breach. PowerSchool is notifying the Nebraska Attorney General Office about the breach to comply with the Financial Data Protection and Consumer Notification of Data Security Breach Act of 2006. ALICAP is encouraging any cybersecurity customer of theirs to contact Beazley if they were impacted by the PowerSchool Incident. Customers are encouraged to reach out to them and file a “Notice of Circumstance” and ask to “Talk to Privacy Counsel”, at no cost or obligation to them.

Later today, the NCNE is releasing their first of a series of cybersecurity blog posts on their website. You can access those by visiting <https://www.ncne-ne.gov>. A blog menu will appear once it's released.

A meeting is scheduled for next week with representatives from ESUCC and key state personnel regarding details for LB599, Senator DeBoer's cybersecurity bill. The NCNE has been updating the original draft to provide a more polished and comprehensive plan.

SLCG Update

ESUs 4,5,6,9,11, OPS & LPS

Jamen Hall

January 29th, 2025

Year One Objectives

Identify

The Identify Function assists in developing an organizational understanding to managing cybersecurity risk to systems, people, assets, data, and capabilities.

- Conduct assessments to:
 - Identify Critical Assets
 - Software & Hardware Inventories
 - Establish Cybersecurity Policies and Incident Response Plans
 - Identify Vulnerabilities, Threats, and Cyber Risks



Year One Objectives

Protect

The Protect Function outlines appropriate safeguards to ensure delivery of critical infrastructure services. The Protect Function supports the ability to limit or contain the impact of a potential cybersecurity event.

- Conduct assessments to:
 - Access control measures
 - Controls to protect sensitive data
 - Device configurations
 - Hardening systems.
- End User Training



Year 1 Focus

- **Assessment using Resolute Guards SMART-Cyber Action Plan**

- Align and confirm insurance coverage best practices
- Notifications of maintenance actions needed to fortify solutions in place
- Cyber risk scores to show continuous improvement over time

- **Vulnerability Scans**

- External & internal vulnerability scans of districts entire networks to identify ALL vulnerabilities and remedial actions.
- Vulnerability scans systematically identify weaknesses and potential security gaps within a network, including outdated software, misconfigurations, and known vulnerabilities.

- **Templated Policies**

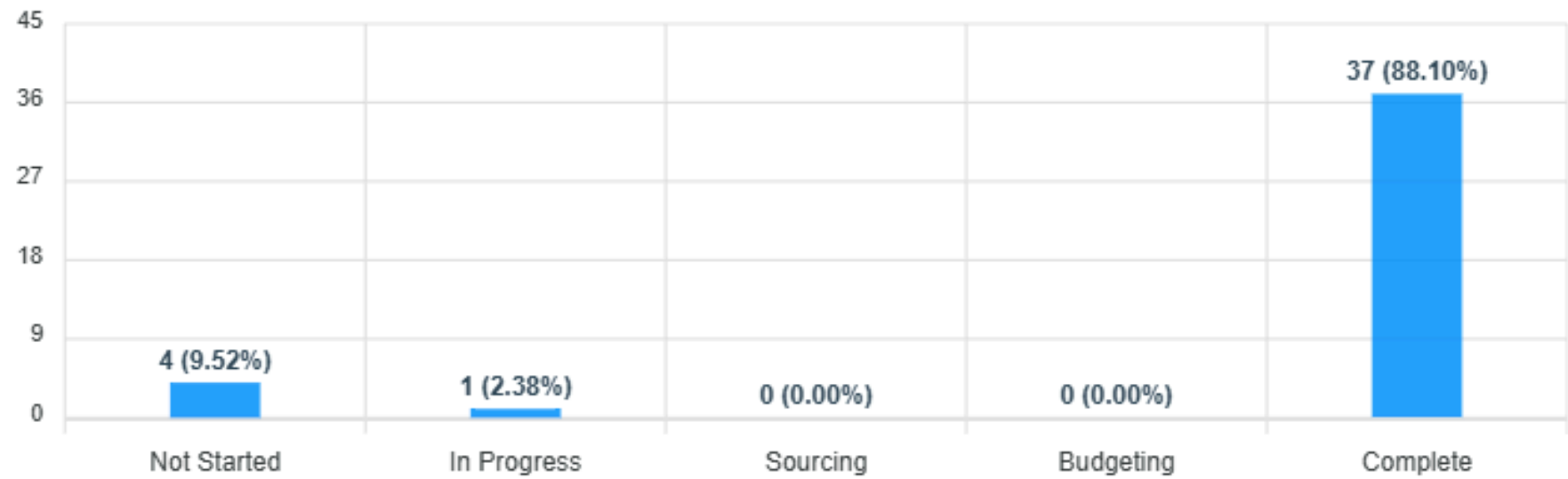
- Templated policies and guidelines following NIST-Cyber Security Framework
- Policies serve as educational tools for employees, raising awareness about cybersecurity best practices.

Year 1 Risk Scores

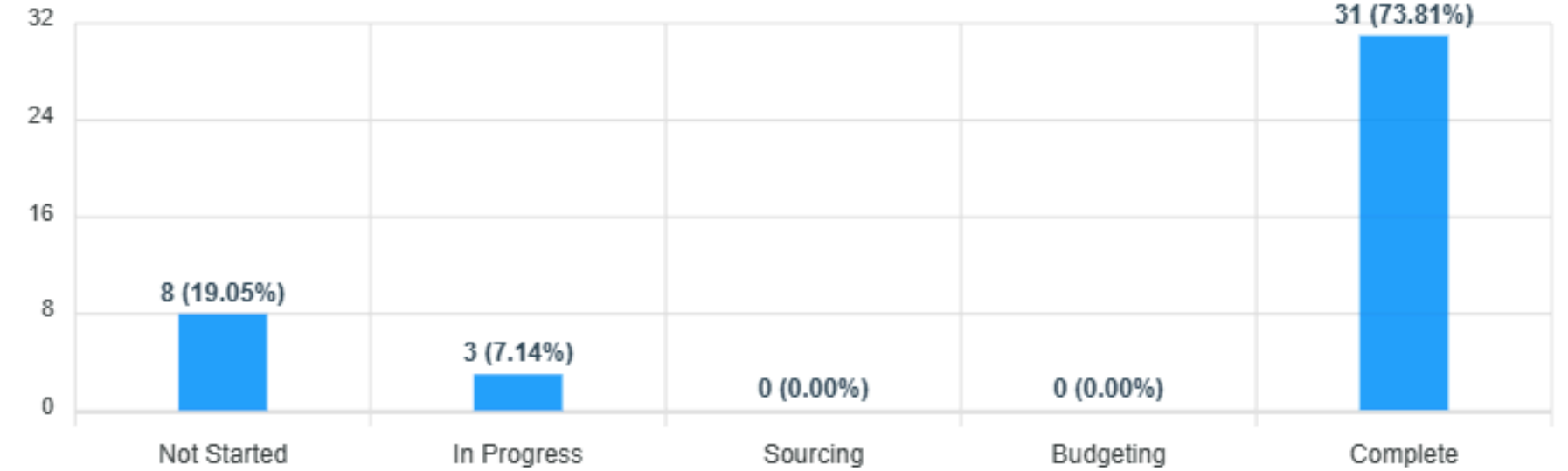


Assessment Results

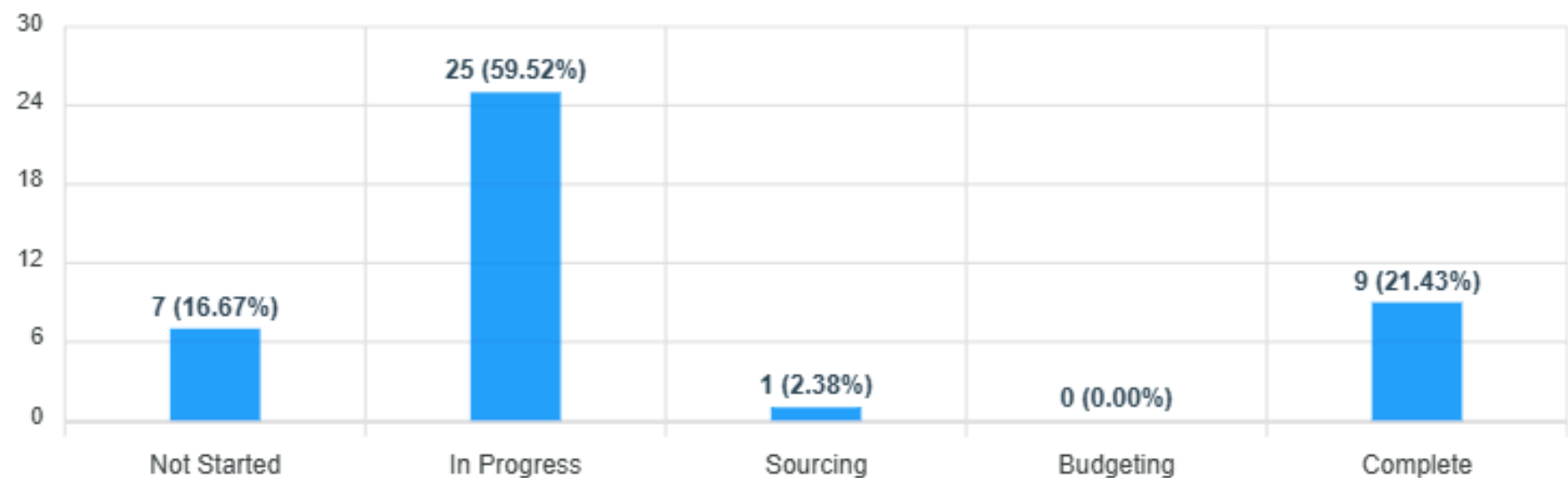
Subscribe to CISA Alerts



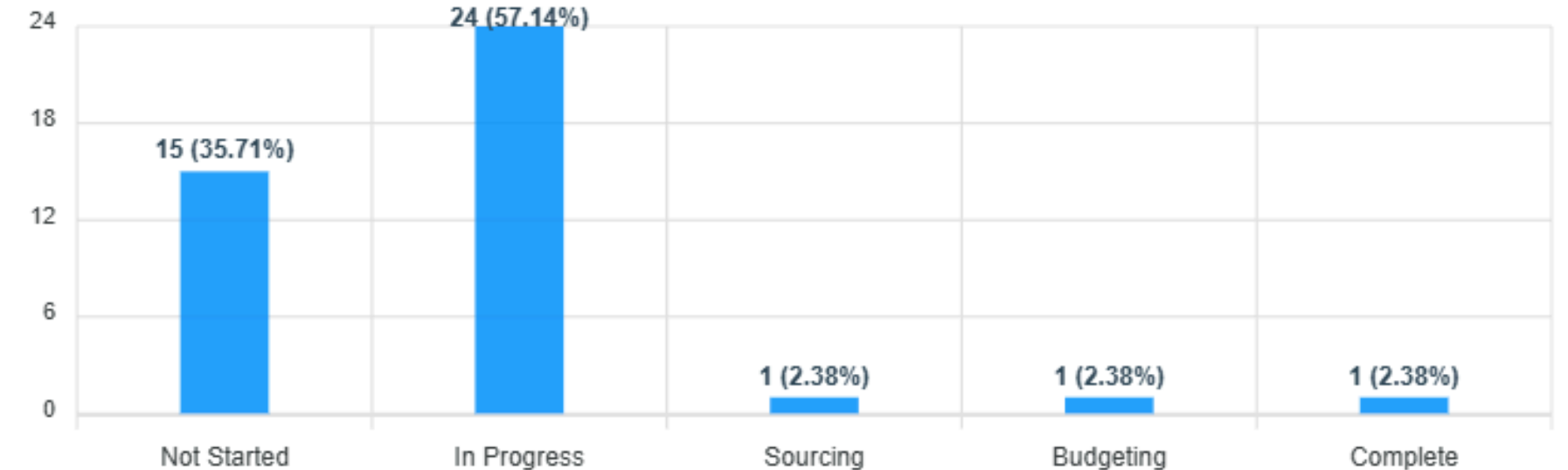
Sign-Up for Cyber Hygiene



Do you have a written Cyber Action Plan? (Executive Governance)

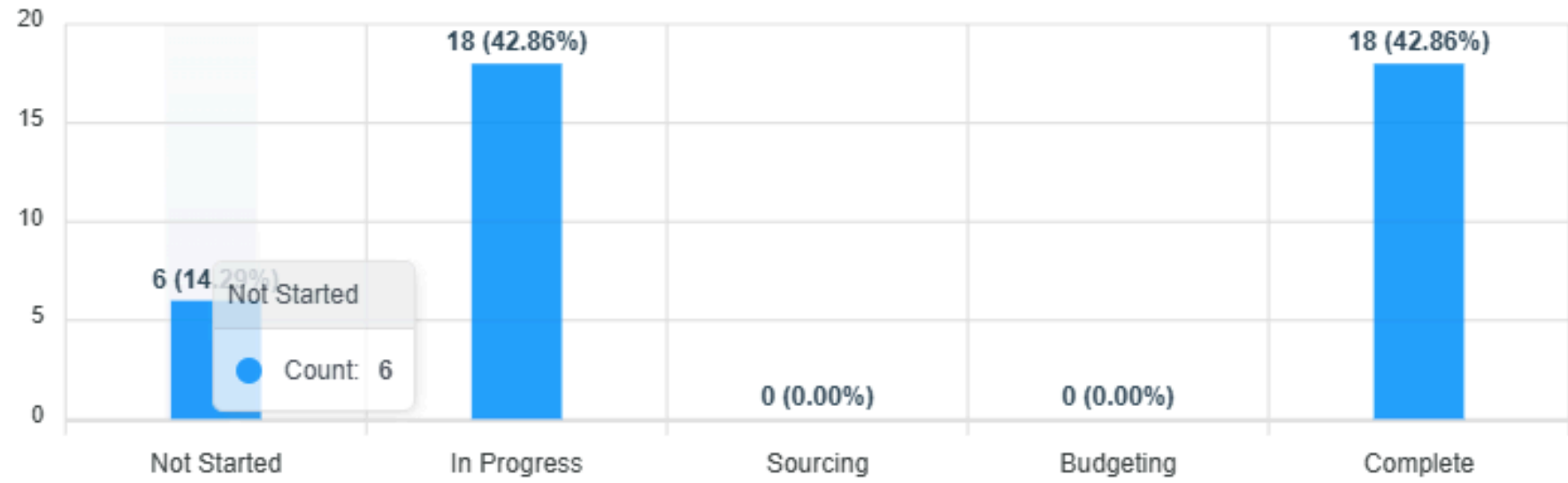


Do you have an up-to-date Information Security Policy, Incident Response, Business Continuity?

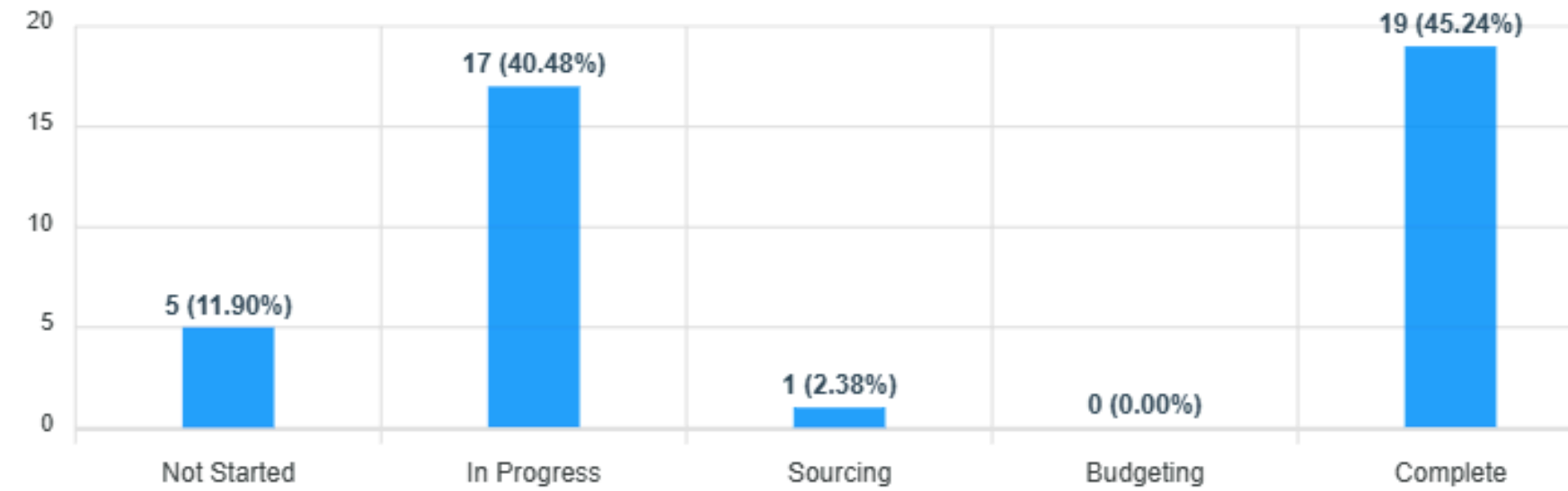


Assessment Results

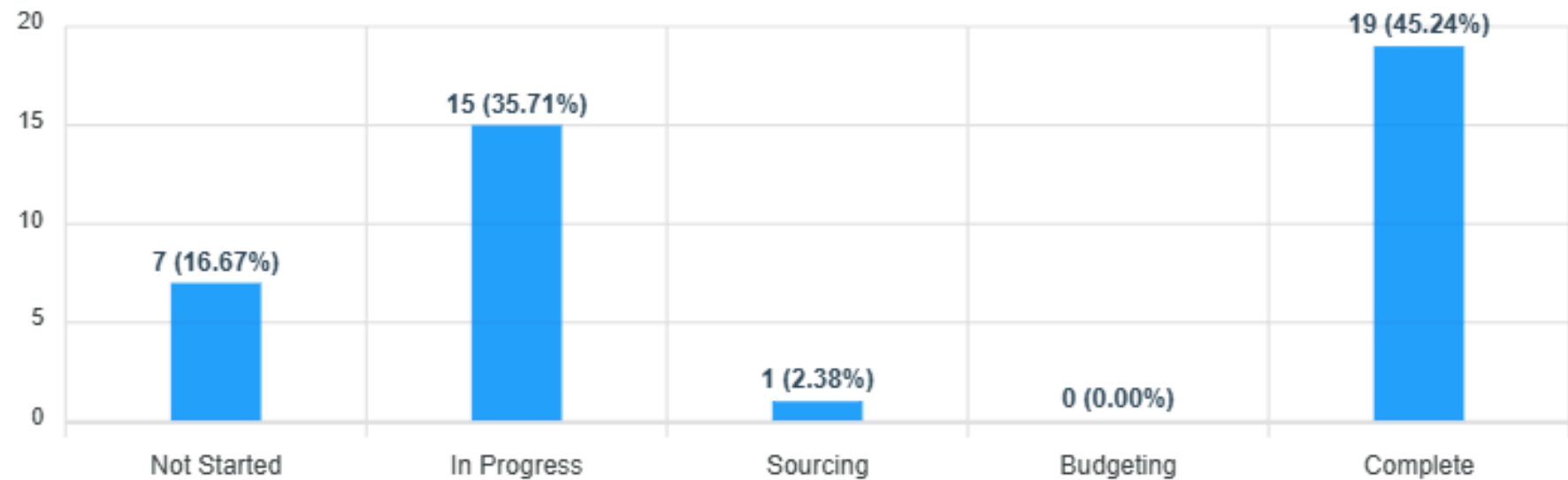
Do you conduct Internal Network and External Vulnerability Risk Assessments?



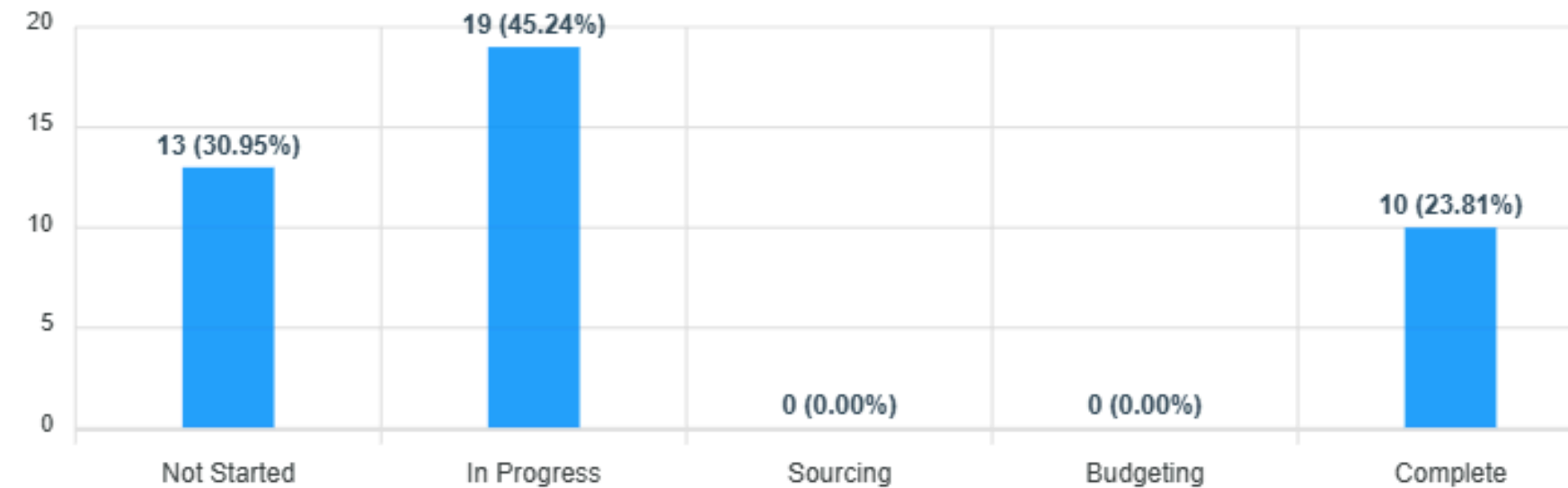
Do you assess and manage access control measures to assets and information? (ie. PW, PW Aging, PW Length, MFA)



Do you enact the principle of Least Privilege Access?

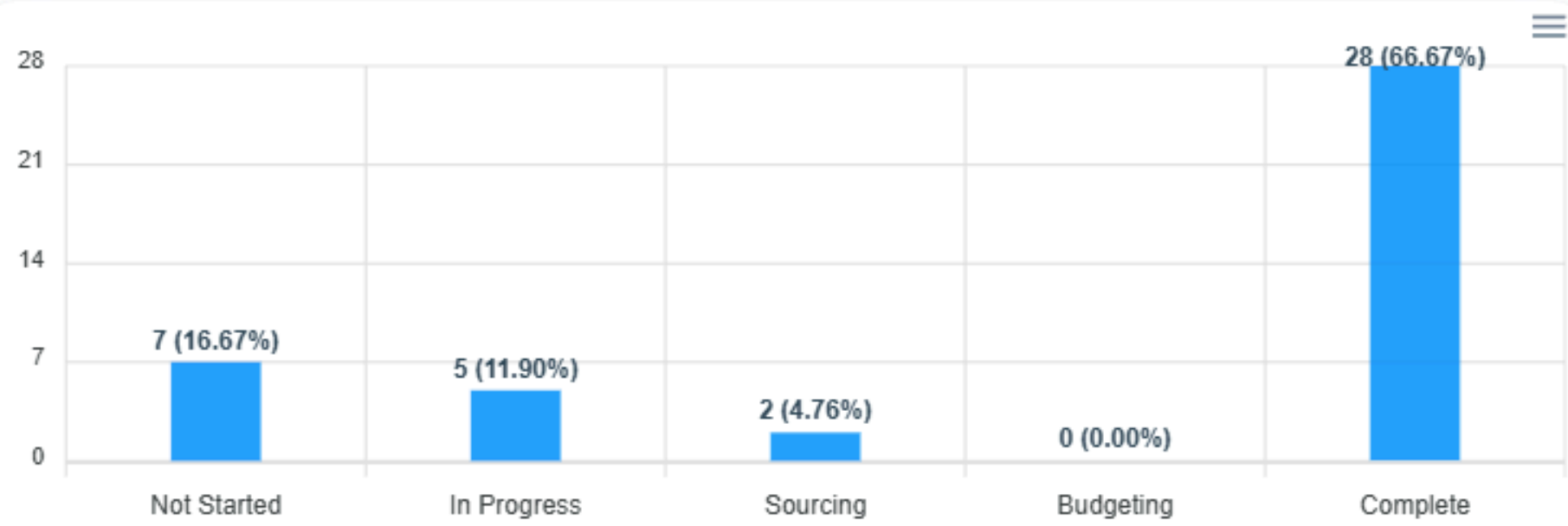


Do you protect and classify data (Public, Internal Only, Confidential, Restricted)

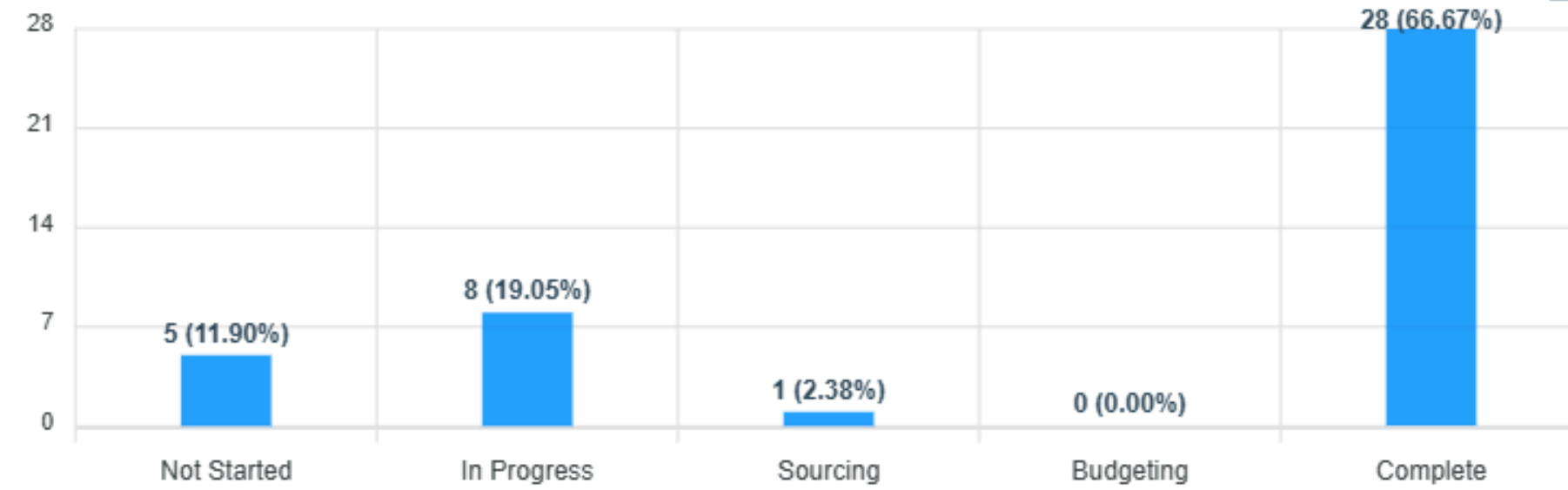


Assessment Results

Data back-ups are stored offline and require separate credentials to access that are maintained outside of Active Directory, or stored in a cloud service designed to protect such data from ransomware attacks?



Do you conduct annual employee Cybersecurity awareness training and simulated Email Phishing Training?



Partner Progress by ESU



Partner	Executed Agreements	Program Overview Calls	Scan Activation Calls	Report Review Calls	Continuous Improvement Calls
Nebraska SLGCP	71	42	38	36	26
Educational Service Unit 11	14	9	8	8	4
Educational Service Unit 4	12	4	2	2	2
Educational Service Unit 5	11	5	5	5	4
Educational Service Unit 6	17	17	17	16	12
Educational Service Unit 9	16	6	5	4	4
Educational Service Unit 18	1	1	1	1	0
Educational Service Unit 19	0	0	0	0	0



Year 2 Status

- **We haven't received official approval for year 2 funds**
 - **Waiting for FEMA/CISA to approve the 2023 projects.**
- **Our year 2 application requested \$4.2 million for cybersecurity initiatives on behalf of ESUs 4,5,6,9,11, LPS, & OPS.**
 - **We were awarded \$1,000,270 (with a portion being used to pay for year 1 expenses)**
- **Year 2 totals available for EDR, SIEM, & logging initiatives is \$371,950**
- **Demo & POC meeting on 01/31/25 with members from ESUs 4,5,6,9,11, LPS & OPS to evaluate Elastic**



Information Services Committee Report

PROJECT NAME: Teaching & Learning, Distance Learning, and Communication



PROJECT DIRECTOR: Andrew Easton

REPORT PERIOD: January 2025

COMMITTEE REPORT: CHIEF LEARNING OFFICER

Digital Learning Efforts (Organized alphabetically by initiative)

- **Artificial Intelligence**
 - Presentations
 - Co-Presented on AI with Nick Ziegler at January PDO (1/15)
 - Presented on AI-Powered Engagement Strategies and AI for Administrators at ESU 8 Winter Workshop (1/20)
 - Presented on AI and School Psychology for ESU 3's Omaha Metro School Psychs Group (1/24)
 - Presented on AI virtually for the Georgia Dept of Education's ITT #19 webinar (1/28)
 - Was invited to meet with researchers at NEA's national level to discuss the role of AI in education, now and in the future (1/10)
 - **Writing & AI Resources**
 - [Writing & AI Canva](#) Document
 - [Writing & AI Google Doc](#) (accompany doc for Canva resource)
 - [Writing & AI Video Playlist](#) on YouTube
 - Canvas Consortium team to created a Canvas course from the Writing & AI resources
- **BIT & Teacher Support Act**
 - Access the BIT one-pager+FAQ for details...
 - [Copy made available to districts](#)
 - Note: Several Updates Have Been Made
 - [Copy for ESU personnel ONLY](#)
 - For districts interested in recording teacher progress digitally, I collaborated with Laurie Kerr at ESU 3 on building a sharable SCORM (content package). Email for details.
 - Presented on BIT/BIRT at ESU 7's Regional Winter Conference (1/3)
 - **The BITS 2.0 Content**

- We have identified and confirmed participation from the individuals who will develop and deliver content for the second round of videos
 - Trauma Informed Teaching: Julie Lord of ESU 3
 - PBIS Content: Catherine Ruhlman of ESU 16
 - De-Escalation Strategies: member(s) of ESU 2 Behavior Bites Team
 - Grindstone Media has submitted a proposal to once again be our production partners for the video content (1/21)
- **Communication, Professional Learning, and Presentations**
 - Presented at ESU 7 Regional Winter Conference (1/3)
 - Presented at at ESU 8 Winter Conference (1/20)
 - Scheduled to Present at Engaging Educators Conference (2/7)
 - Scheduled to Present at NRCSA Spring Conference
 - Scheduled to Present at NETA Spring Conference
 - *Additionally, see AI Presentations under Artificial Intelligence
 - Updating One-pagers...
 -  [ESUCC + ESUs One-Pager](#) (New Resource)
 - [ESU Coordinating Council](#) (Finished)
 - [Distance Learning](#) (Finished)
 - [Cooperative Purchasing](#) (Updated)
 - [On ESUs and Non-Public Schools](#) (Needs a 2023 Update)
 - [Nebraska PowerSchool Cooperative](#) (Updated)
 - [Canvas Consortium](#) (Updated)
 - [Social Studies Inquiry Project](#) (Updated)
- **ESUCC Website**
 - Updates & Identified needs for updating the ESUCC Site...
 -  [New BIT Page on the ESUCC Site](#)
 - ESU video from NASB
 - Updates to the AI page
 - Develop a Textbook Loan Program page
 - Revisions to the page categorization

Social Media and Podcast Numbers/Reach Over Time

- **The Good Life EDU Podcast**
 - Podcast Data
 - Over 48,000 total downloads
 - Created 1 new episode of [The Good Life EDU](#) podcast
 - **Episode 197: [Two AI Bots Take Over the Podcast to Talk AI in Education](#)**
- **Twitter X Follower Numbers**

- o January (1556) (-9)
- 2025**
 - o November+December 1565 (-102)
 - o October 1667 (-18)
 - o September 1685 (+24)
 - o May-August 1661 (+51)
 - o April 1610 (+11)
 - o March 1599 (+11)
 - o February 1588 (+11)
 - o January 1577 (+28)
- 2024**
 - o November+December 1549 (+8) Reach Count Discontinued
 - o October 1541 (+28) Reach: 3.6K
 - o September 1513 (+18) Reach: 5.8K
 - o August 1495 (+41 Summer) Reach: 10.3K
 - o July Reach: 9.2K
 - o June Reach: 9.8K
 - o May Reach: 9.2K
 - o April 1454 (+11) Reach: 16.2K
 - o March 1443 (+16) Reach: 19.7K
 - o February 1427 (+12) Reach: 17.6K
 - o January 1415 (+13) Reach: 14.1K
- 2023**
 - o December 1402 (+7) Reach: 5.6K
 - o November 1395 (-8) Reach: 6K
 - o October 1403 (+46) Reach: 3.5K
 - o September 1357 (+14) Reach: 9K
 - o August 1343 (+19) Reach: 8K
 - o July 1325 (+9) Reach: 8.6K
 - o June 1316 (+13) Reach: 10.7K
 - o May 1303 (+8) Reach: 17.6K
 - o April 1295 (+1) Reach: 8.9K
 - o March 1294 (+10) Reach: 17.9K
 - o February 1284 (+12) Reach: 23.4K
 - o January 1272 (+14) Reach: 31.2K
- 2022**
 - o December: 1258 (+8) Reach: 6,737
 - o November: 1250 (+14)
 - o October: 1236 (+41)
 - o September: 1195 (+71)
 - o August: 1124 (+17)
 - o July: 1107 (+34)
 - o June: 1083 (+12)
 - o May: 1071 (+70)
 - o April: 1001 (+64) *Broke 1000 followers
 - o March: 937 (+82)

- o February: 855 (+82)
- o January: 773 (+83)

2021

- o December: 690 (+67)

● **Facebook Page Followers and Reach Over Time**

- o January Reach: 1.5K

2025

- o November + December Reach: 3.9K
- o October 642 (+5) Reach: 1.2K
- o September 637 (+4) Reach: 817
- o August 633 (+21 for May-Aug) Reach: 1.8K
- o July Reach: 709
- o June Reach: 953
- o May Reach: 901
- o April 612 (+7) Reach: 1.1K
- o March 605 (+6) Reach: 2.1K
- o February 599 (+2) Reach: 538
- o January 597 (+1) Reach: 362

2024

- o November + December 596 (+2) Reach: 1.1K
- o October 594 (+3) Reach: 1,951
- o September 591 (-3) Reach: 600
- o August 594 (+4) Reach: 1,380
- o July 590 (+13) Reach: 2,027
- o June 577 (+2) Reach: 1,784
- o May 575 (+2) Reach: 1,343
- o April 570 (+6)
- o March 564 (+6)
- o February 559 (+4)
- o January 555 (+2)

2023

- o December 553 (+0)
- o November 553 (+0)
- o October 553 (+7)
- o September 546 (+6)
- o August 540 (+12)
- o July 528 (+10)
- o June 518 (+1)
- o May 517 (+5)
- o April 512 (+6)
- o March 506 (+3)
- o February 503 (+10)
- o January 493 (+4)

2022

- o December: 489 (+36)

- o November: 453 (+43)
- o October: 410 (+15)
- o September: 395 (+4)
- o August: 391 (+13)
- o July: 378 (+18)
- o June: 360 (+3)
- o May: 357 (+8)
- o April: 349 (+33)
- o March: 316 (+52)
- o February: 264 (+30)
- o January: 234 (+40)

2021

- o December: 194 (+7)

● **LinkedIn Direct Page Views Per Month**

- o January Reach: 663

2025

- o Nov-Dec Reach: 1,030
- o October Page Views: ??
Reach: 398
- o September Page Views: 10
Reach: 550
- o August Page Views: 26
Reach: 473
- o July Page Views: 18
Reach: 438
- o June Page Views: 35
Reach: 679
- o May Page Views: 16
Reach: 790
- o April Page Views: 51
Reach: 2,369
- o March Page Views: 45
Reach: 729
- o February Page Views: 38
Reach: 845
- o January Page Views: 26
Reach: 371

2024

- o Nov+Dec Page Views: 70
- o October Page Views: 25
- o September Page Views: 24
- o August Page Views: 41
- o July Page Views: 23
- o June Page Views: 29
- o May Page Views: 21

2023

NOC Update 1/29/25

- Powerschool incident discussion
 - <https://www.powerschool.com/security/sis-incident/>
- NCNE Pentest validated by ALICAP
- Discussed idea of having NOC members help district techs across the state
 - Still in the idea phase
- Discussed 2025 Erate RFP for district circuits
 - MSA and policy changes have put this behind schedule
- Cybersecurity Rubric testing
 - Hosted by ESU 3 and currently open to all districts
- Cybersecurity Pilot Program - Only one Nebraska district was selected
 - <https://docs.fcc.gov/public/attachments/DOC-408937A1.pdf>



Committee Report

PROJECT NAME: Digital Learning - Instructional Materials

PROJECT COORDINATOR: Rhonda Eis

REPORT PERIOD: January 2025

ESU PD Library

[ESU PD Library Link](#)

- Current credit balance - \$2,609.76

Nebraska OER | OER Commons

[Nebraska OER | OER Commons Link](#)

- Hub refresh - work in progress

TLT Upcoming Trainings

Artificial Intelligence - Monthly One-hour Webinar with Eric Curts - 8:30 AM

- March 14: Focus on Math/Science
- April 11: Focus on Librarian

Projected cost of TLT training was lower than anticipated. Approximately \$6,900

TLT will be requesting to add additional training opportunities in the area of accessibility which is in alignment with our UDL work for this year. Projected Cost: \$3,300 for ½ day virtual training.

Training Title: Accessible Social Media Design

Dates of Training: Potentially May 6, 2025 (at PDO TLT affiliate meeting)

Presenter/Trainer: CAST - National Center on Accessible Educational Materials

Description: Accessibility at CAST provides training, coaching, and resources to increase the availability and use of accessible educational materials and technologies for learners with disabilities across the lifespan. In this session TLT members will engage in the following in order to best support our districts in achieving compliance with WCA-G requirements:

- Understanding the “what and why” of accessible social media posts and comments.
- Review examples of accessible social media posts.
- Practice creating accessible social media posts.
- Create organizational goals to support accessible social media implementation.

Also, the budget request including AI Subscription Services - POE was the named application in the proposal but wasn't utilized, TLT leadership is working on an amended proposal for a different subscription. More information to come as the group is putting together the amended request.



ESUCC
Educational Resources Committee Meeting
Wednesday, January 29, 2025, 10:30 AM
Zoom, 6949 South 110th Street, LaVista, NE 68128

Attendance Taken at 10:26 AM.

Kris Elmshaeuser (ESU 07): Present
John Poppert (ESU 11): Present
Geraldine Erickson (ESU 17): Present
Dr. Takako Olson (ESU 18): Absent
Dr. Kanyon Chism (ESU 19): Present

Attendance Update Taken at 9:12 PM.

Dr. Takako Olson (ESU 18): Present

From Dr. Olson - Please mark my attendance as present, as I joined the Zoom meeting at 10:32 a.m. and was able to attend after all.

1. Call to Order

This is a committee of the Educational Service Unit Coordinating Council. The chairperson or designee will call the committee meeting to order. Per Policy 1008, "Committees shall not have legislative or administrative functions, except as specifically authorized by the Board. All matters except those of routine or emergency nature may be referred to a committee before action by the Board...Summaries of all committee meetings shall be reported to the Board for its information, recording and possible action, as directed by the Board." No formal action will be taken in committee meetings, although recommendations for such action may be made by the committee to the Board.

Meeting called to order at 10:30 a.m.

1.1. Roll Call

2. Certification Update

Katelyn Larsen, NDE Director-Educator Certification, will prove a brief update on certification. Katelyn Larsen gave a certification data update. 14,357 certificates and permits have been issued. 17,585 helpdesk tickets have been resolved. Larsen shared the Educator Certification mission. Larsen reviewed adding endorsements, reciprocity, temporary certificates, alternative certificates, and requesting conditionals. Teacher renewal month is March. CLO Easton will feature a podcast. How-to-Videos are now available on NDE's website, located in the "Frequently Asked Questions" section. Changes are coming, awaiting approval. It was noted that changes may affect the Praxis test requirement.

3. Chief Executive Officer (CEO) Report

- [CEO Report to the Board](#)
- [MSA](#)

ESUCC CEO Polk reviewed the MSA. The MSA features a new format. All services provided by ESUCC are listed on the MSA. This document will be voted on at the March meeting. The committee discussed the dollars for unspecified projects. ESUCC CEO Polk will initiate discussion on this topic with other committees. The \$7500 for Teaching and Learning special projects was also discussed. The committee discussed Cybersecurity. ESUCC CEO Polk explained the importance of being able to illustrate that ESUCC has a statewide cybersecurity effort. It was recommended to only list Cybersecurity and an optional service with more details in the Exhibits.

ESUCC CEO Polk discussed literacy work. ESUCC CEO Polk shared the data used to make the Phase 1 selections. It was noted there may be options to consort dollars for Early Childhood partnerships. More information regarding these possibilities will be released with NDE's CLSD grant. Regional Literacy Coach funds will be allocated directly to the ESUs. NDE will be communicating details in a memo. Please submit any questions to CEO Polk.

3.1. Tech Support (SRS and Project Para) Update

- SRS
- Project Para

CIO Isaacson shared his report. See attached report.

3.2. Distance Learning, Training Support, and Instructional Materials

- Distance Learning NVIS
- Behavior Intervention Training (BITS)
- Canvas - Project Profile
- Threat Assessment Update
- Non-Public Textbook Loans

CLO Easton provided a report to the committee. See attached report.

4. ESU Professional Development Organization (PDO) and Affiliate Reports

4.1. Staff Development Affiliate (SDA) Report

Amy Schultz provided an update for SDA. See linked report.

4.2. ESU Special Education Director (ESPD) Affiliate Report

Tami Clay, Special Education Director at ESU 7, provided the ESPD update to the board. It was noted that special education providers are looking forward to literacy training.

4.3. Teaching and Learning with Technology (TLT) Affiliate

No report.

5. Nebraska Department of Education (NDE) Updates

Amy Rhone reviewed the linked NDE Updates. Ms. Rhone noted the NAEP scores were released today. The results are a call to action to focus on math and literacy for all learners. The board Committee meeting will be February 6th and the Business Meeting will be February 7th.

5.1. Special Education Update

Amy Rhone provided an update on Special Education. See linked NDE Updates.

5.2. NDE Office of Teaching, Learning, and Assessment

Allyson DenBeste gave an update for Teaching, Learning and Assessment. Detailed communication about the CLSD grant will be released next week and posted on the web page. Four content areas are beginning review, including Social Studies, World Languages, Fine Arts, and Physical Education.

6. Next Meeting Agenda Items

7. Adjournment

Meeting adjourned at 11:51 a.m.

Minutes respectfully submitted by Business Manager Priscilla Quintana.

SRS Staff Report

February, 2025

SRS

Our SRS team is focused on addressing bug reports related to the January 2nd update. New issue reports and support tickets are back down to normal levels, and the team will soon be able to refocus on the feature updates such as the IEP and other items requested by the advisory team for release in July, 2025. The scope of the July update will be more contained and easier to test than the January 2nd update, which should result in fewer or no bugs upon its release.

Project Para

The new registration process for Project Para using the Canvas Catalog opened in October. The course content in Canvas remains the same, while the para course was split into three courses to simplify the para navigating the path to completion for Title I, Special Education and Early Childhood specialties. Registrations for Project Para through the old system will be closed soon, while users who have already registered will have until June 30, 2025 to complete their work.

Central Community College updated some of the Project Para content. Our Canvas team will be working to incorporate the new content and our updated course designs for release in the summer of 2025.



Ed Resources Committee Report

PROJECT NAME: Teaching & Learning, Distance Learning, and Communication


PROJECT DIRECTOR: Andrew Easton

REPORT PERIOD: January 2025

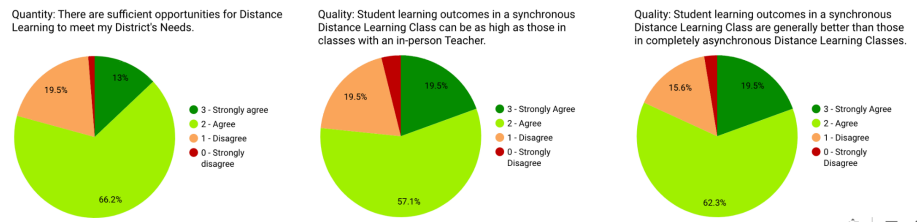
COMMITTEE REPORT: CHIEF LEARNING OFFICER

Digital Learning Efforts (Organized alphabetically by initiative)

- **Artificial Intelligence**
 - Presentations
 - Co-Presented on AI with Nick Ziegler at January PDO (1/15)
 - Presented on AI-Powered Engagement Strategies and AI for Administrators at ESU 8 Winter Workshop (1/20)
 - Presented on AI and School Psychology for ESU 3's Omaha Metro School Psychs Group (1/24)
 - Presented on AI virtually for the Georgia Dept of Education's ITT #19 webinar (1/28)
 - Was invited to meet with researchers at NEA's national level to discuss the role of AI in education, now and in the future (1/10)
 - **Writing & AI Resources**
 - [Writing & AI Canva](#) Document
 - [Writing & AI Google Doc](#) (accompany doc for Canva resource)
 - [Writing & AI Video Playlist](#) on YouTube
 - Canvas Consortium team to created a Canvas course from the Writing & AI resources
- **BIT & Teacher Support Act**
 - Access the BIT one-pager+FAQ for details...
 - [Copy made available to districts](#)
 - Note: Several Updates Have Been Made
 - [Copy for ESU personnel ONLY](#)
 - For districts interested in recording teacher progress digitally, I collaborated with Laurie Kerr at ESU 3 on building a sharable SCORM (content package). Email for details.
 - Presented on BIT/BIRT at ESU 7's Regional Winter Conference (1/3)
 - **The BITS 2.0 Content**

- We have identified and confirmed participation from the individuals who will develop and deliver content for the second round of videos
 - Trauma Informed Teaching: Julie Lord of ESU 3
 - PBIS Content: Catherine Ruhlman of ESU 16
 - De-Escalation Strategies: member(s) of ESU 2 Behavior Bites Team
 - Grindstone Media has submitted a proposal to once again be our production partners for the video content (1/21)
- **Canvas Consortium**
 - o Continued support (and learning more about) our Canvas Consortium (1/7)
 - o
- **Communication, Professional Learning, and Presentations**
 - o Presented at ESU 7 Regional Winter Conference (1/3)
 - o Presented at at ESU 8 Winter Conference (1/20)
 - o Scheduled to Present at Engaging Educators Conference (2/7)
 - o Scheduled to Present at NRCSA Spring Conference
 - o Scheduled to Present at NETA Spring Conference
 - o *Additionally, see AI Presentations under Artificial Intelligence
 - o Updating One-pagers...
 -  [ESUCC + ESUs One-Pager](#) (New Resource)
 - [ESU Coordinating Council](#) (Finished)
 - [Distance Learning](#) (Finished)
 - [Cooperative Purchasing](#) (Updated)
 - [On ESUs and Non-Public Schools](#) (Needs a 2023 Update)
 - [Nebraska PowerSchool Cooperative](#) (Updated)
 - [Canvas Consortium](#) (Updated)
 - [Social Studies Inquiry Project](#) (Updated)
- **Digital Citizenship Symposium (2024-2025)**
 - o This group provides a spring follow up to their fall Symposium and offers students a contest to participate in. Supporting those efforts is the current work for this team.
 - o All resources from the 2024 DigCit Symposium are available at bit.ly/NEDigCit
 - [Flyer for the 2024 DigCit Symposium](#) created by Peg Coover
- **Distance Learning, NVIS, and VFT**
 - o **The new [Nebraska Virtual Instruction Source \(NVIS\) site](#) is LIVE**
 - Met with Lake, Todd, and Scott to discuss the prioritization of and timeline for NVIS improvements
 - o DL Coordinators' extended the January monthly meeting to 3 hours (1/27) – The 2024-2025 Running [Agenda](#)

- Looked through and discussed the 2024 DL Stakeholder Survey Data – see [the Data Visualization](#)
- An example of some of the feedback data...



- Identified a need for DL teacher onboarding and professional learning support for teaching and learning via Distance
- Finalizing a new goal for the DL Coordinator’s Group for 2025
- DL group provided NVIS feedback at the meeting
- o This Concludes Our 2024 DL Coordinators’ [Fall Semester Goal \(and Action Steps\)](#)
 - DL Needs Assessment Survey was distributed to [nearly 300 DL stakeholders](#)
- o Met with Jeff Farden and Amy Marlowe of Idaho’s Digital Learning Association to learn more about their synchronous virtual learning programming that provides tiered K-5 literacy support in schools with limited support staff
- o Additional pieces for communication that support DL
 - [Norms for On-Site Proctors and Special Education Staff](#)
 - [Terms of Service for the Sending and Receiving Site](#)
 - [Annual Planner of DL Coordinator Tasks](#)
- **Future Ready Nebraska Conference**
 - o 2025 FR Nebraska Conference will take place at NDE on 6/2-3/25
 - **It’s a FREE hybrid event**
 - Theme: **Bridging the Digital Divide** will feature sessions on AI in education, tech for accessibility, [ADA Title II](#): Accessibility of Web Information, and more.
 - One role of mine is identifying and communicating with featured speakers. This year’s lineup will include...
 - 🌟 June 3 Keynote Speaker: [Katie Novak](#) 🎉
 - o Keynote and breakout featuring [content from her new book](#) with Catlin Tucker, “Elevating Educational Design with AI”
 - [John Spencer](#)
 - [Nikki Robertson-Griffin](#)
 - [Jen Roberts](#)
 - [Kristen Mattson](#)
 - [Mike Kentz](#)

- [Lauren Heil](#)
 - [Katie Morrow](#)

- **Nebraska Open Educational Resources (OER)**
 - Continued collaboration with Rhonda Eis and Dorann Avey on OER along with Lea from [ISKME](#) on the Nebraska OER Hub (1/10)

- **Nebraska PowerSchool Cooperative**
 - NebPS Team has been working closely with Andy Boell and the ESUCC's [NCNE](#) to support any member districts impacted by the PowerSchool breach in late December/early January

- **PDO Planning**
 - Participant in January PDO
 - Co-Presented on AI with Nick Ziegler at January PDO (1/15)
 - Ongoing internal conversations regarding ESU PDO planning for the future

- **Rule 84**
 - Continued planning for the 2025 Future Ready Nebraska Conference (1/28)
 - Participated in the Future Ready Council meeting (1/24)
 - The NDE Materials Selection webinars took place on 1/9 and 1/17. S/O to Marissa Payzant, Allyson DenBeste, and all the content area specialists for their collaboration and support
 - Grateful to Bryce Wilson and Theresa Haarberg for their continued support of the TLP effort

- **Social Studies Inquiry Project (Summer 2024)**
 - Over 85 inquiry units of study are **available**
 - Over 80 teachers were trained on [the C3 Inquiry Model](#) for Social Studies Instruction

- **Textbook Loan Program**
 - The NDE Materials Selection webinars took place on 1/9 and 1/17. S/O to Marissa Payzant, Allyson DenBeste, and all the content area specialists for their collaboration and support
 - Numerous email and Zoom conversations with nonpublic school leaders, fielding questions and feedback
 - Numerous email and Zoom conversations with NDE leaders regarding questions about allocations, the Material Selection Zooms, etc.
 - S/O to Bryce Wilson and Theresa Haarberg for being thought partners in support of all the detailed/situational TLP questions that we have fielded

- o Collaborated with Scott Isaacson on the development of the site where nonpublic schools make their textbook/material requests



ESUCC

Legal Committee Meeting

Wednesday, January 29, 2025, 12:30 PM

Zoom, 6949 South 110th Street, LaVista, NE 68128

Attendance Taken at 12:30 AM.

Dr Bill Heimann (ESU 01):	Present
Dr. Dan Schnoes (ESU 03):	Present
Dr. Brenda McNiff (ESU 05):	Present
Drew Harris (ESU 09):	Present
Dr. Melissa Wheelock (ESU 10):	Present
John Poppert (ESU 11):	Present
Dr. Laura Barrett (ESU 13):	Present
Phillip Picquet (ESU 15):	Present

1. Call to Order

This is a committee of the Educational Service Unit Coordinating Council. The chairperson or designee will call the committee meeting to order. Per Policy 1008, "Committees shall not have legislative or administrative functions, except as specifically authorized by the Board. All matters except those of routine or emergency nature may be referred to a committee before action by the Board...Summaries of all committee meetings shall be reported to the Board for its information, recording and possible action, as directed by the Board." No formal action will be taken in committee meetings, although recommendations for such action may be made by the committee to the Board.

Meeting called to order at 12:31 p.m.

1.1. Roll Call

2. Cooperative Purchasing (Coop) Report

Recommended Motion: Recommend to the ESUCC Board to approve the Special Buy Contracts with Syscloud and PASCO Scientific.

Recommend to the ESUCC Board to approve the Special Buy Contracts with Syscloud and PASCO Scientific Passed with a motion by Wheelock, Melissa (ESU 10) and a second by Harris, Drew (ESU 09).

Dr Bill Heimann (ESU 01):	Yea
Dr. Dan Schnoes (ESU 03):	Yea
Dr. Brenda McNiff (ESU 05):	Yea
Drew Harris (ESU 09):	Yea
Dr. Melissa Wheelock (ESU 10):	Yea
John Poppert (ESU 11):	Yea
Dr. Laura Barrett (ESU 13):	Yea
Phillip Picquet (ESU 15):	Yea
Yea: 8, Nay: 0	

2.1. Peterson Report

Coop Director Peterson provided a report to the committee. See attached report.

3. Chief Executive Officer (CEO) Report

- [CEO Report to the Board](#)
- [MSA](#)
- Public Relations Policy Approval - Article assignment and policy number will occur at a later time.
- Article 4 Policy Red-Line Review

Recommended Motion: Recommend to the ESUCC Board to repeal and rescind the current Article II ESUCC Board Policies and adopt the Revised Public Relations ESUCC Board Policies, as presented.

ESUCC CEO Polk discussed Article 4 of the Policy document. ESUCC CEO Polk noted there is an inter-local agreement with ESU 17 as the payroll agent. This interlocal agreement and Article 4 will be reviewed together and provided to the Legal Committee for comments. CEO Polk noted that job descriptions would be signed by employees and provided annually with employee contracts. Selection and assignment of employees is the responsibility of ESUCC and ESU 17. ESU 17 manages the payroll and invoices ESUCC monthly. CEO Polk will work through the questions, work with Justin Knight at Perry Law Firm, and make amendments for the Legal Committee to review.

ESUCC CEO Polk reviewed the MSA. The MSA features a new format. All services provided by ESUCC are listed on the MSA. This document will be voted on at the March meeting. The committee discussed the dollars for unspecified projects. ESUCC CEO Polk will initiate discussion on this topic with other committees. The \$7500 for Teaching and Learning special

projects was also discussed. The committee discussed Cybersecurity. ESUCC CEO Polk explained the importance of being able to illustrate that ESUCC has a statewide cybersecurity effort. It was recommended to only list Cybersecurity and an optional service with more details in the Exhibits.

Legislative day is February 25, 2025. ESUCC CEO Polk recommends we provide content based on the bills that could impact ESUs/ESUCC. ESUCC CEO Polk provided a draft agenda, including the purpose of the day, displays/materials, and the room set-up. CEO Polk will reach out to the ESU Administrators to gather information about who and what will be provided.

Recommend to the ESUCC Board to repeal and rescind the current Article II ESUCC Board Policies and adopt the Revised Public Relations ESUCC Board Policies, as presented Passed with a motion by Wheelock, Melissa (ESU 10) and a second by Barrett, Laura (ESU 13).

Dr Bill Heimann (ESU 01):	Yea
Dr. Dan Schnoes (ESU 03):	Yea
Dr. Brenda McNiff (ESU 05):	Yea
Drew Harris (ESU 09):	Yea
Dr. Melissa Wheelock (ESU 10):	Yea
John Poppert (ESU 11):	Yea
Dr. Laura Barrett (ESU 13):	Yea
Phillip Picquet (ESU 15):	Yea

Yea: 8, Nay: 0

4. Governor Pillen's Student Leadership Event Questions

The Legal Committee will be looking at the questions submitted and make a selection of one question from each ESU for the Governor to address at the Student Leadership Event.

ESUCC CEO Polk asked the committee members to review the Governor Pillen's Student Leadership Event Questions and indicate "yes" or "no" in columns I and J. Each ESU should choose 15 questions by Monday, February 3rd.

5. Legislative Updates

CEO Polk and Bromms will update the board on any legislative related issues in the upcoming session.

Jason Bromm was unable to attend. ESUCC CEO Polk discussed the bill tracker. A subcommittee will meet with Bromm and Associates on Thursday. Information will be provided to the Board.

6. Next Meetings Agenda Items

7. Adjournment

Meeting adjourned at 1:57 p.m.

Minutes respectfully submitted by Business Manager Priscilla Quintana.

Coop Directors report to ESUCC Board
submitted by: Craig Peterson

1. Coop Summary

- a. Member Accounts enabled in ESUCC Marketplace (these are single district or agency accounts with multiple shipping addresses or buildings) – 439
 - i. Cities – 9
 - ii. Counties – 2
 - iii. Higher Ed – 8
 - iv. State Agencies – 7
 - v. Private Schools (disclaimer, many Private schools are listed under an ESU with the publics so this number should be higher) – 41
 - vi. Public/Private Schools listed under an ESU – 371
 - vii. ESUCC serving all entities above - 1
- b. 2023-24 purchasing members – 411
- c. 2023-24 Food Program Participants – 133
 - i. Food Program Purchasing Participants – 120
 - ii. Food Program 1% Purchase Rebate to Schools - \$35,645.17
- d. 2023-24 Annual-Paper Buy Purchasing members – 246
- e. 2023-24 Total # of Contracts – 163
- f. 2023-24 Total # of Vendors – 135

Sales/Revenue/Savings

	2022-23	2023-24	2024-2025 (Q3-Q4 partial)
Sales	\$28,863,734.69	\$26,205,018.81	\$11,673,359.88
Revenue (received/expected)	\$649,802.47	\$539,796.68	\$175,739.25/\$231,672.40
Savings	\$7,875,838.03	\$8,221,418.20	
% Of savings	27.29%	31.37%	

YTD Last Fully Reported Quarter

Q3 2023	Q3 2024	Change	% Change
7,553,632.32	6,360,702.41	-1,192,929.91	-15.79%

2. Coop Strategic Plan

- a. **Purpose:** The purpose is to enhance engagement and boost purchasing activity among ESUCC Cooperative Purchasing members, specifically targeting those who currently make purchases from a single program or vendor.
- b. **2024-2025 Goal:** Increase awareness, engagement and purchasing activity among ESUCC Cooperative Purchasing members who exhibit purchasing from a single program or vendor
 - i. ESUCC Coop staff have identified 127 entities have only purchased from one Program (AEPA, Annual Buy, Custodial Buy, Food Buy, Paper Buy or Special Buy)

or having only purchased less than \$50,000 in total. List of Members can be viewed [here](#).

1. 23 Public Schools
 2. 87 Private schools
 3. 2 Cities
 - a. 12 Libraries (Interlocals with the Cities will be needed)
 4. 17 Colleges/Universities
 5. 1 ESU
- ii. Most entities needing an Interlocal agreement we have been sent an email to join the cooperative. The biggest share of these entities is City Libraries.
- iii. Contact lists to updated in November/December from NDE data, these will also help support our goal.
1. Superintendents
 2. Athletic Directors
 3. Business Managers
 4. Curriculum Specialists
 5. Librarian/Media Specialists
 6. School Nurses
 7. Counselors
 8. SPED Admin-Directors (New Group)
 9. Staff Dev Directors (New Group)
 10. Technology Coordinators

3. Coop Contracts

- a. Approve Special Buy agreement with [Syscloud](#)
 - i. This was a current agreement that expired on 09/01/2024 that we have renegotiated. Syscloud provides automated cloud backup for Google Workspace and Microsoft 365 along with other SaaS apps backup (Salesforce, HubSpot, Slack, QuickBooks online, Box, Xero, Shopify).
- b. Approve Special Buy agreement [Pasco Scientific](#)
 - i. Science lab equipment & teacher resources provider awarded on the Annual Buy that is interested in having a punchout available year-round in addition to their Annual Buy award.

4. Annual/Paper Buy

- a. **Definition of the Annual Buy:** This is a line item bid where vendors are awarded by line item. If there is a tie for the bid price then a Nebraska vendor wins over an out of state vendor, otherwise it goes to a coin flip. Bids are sent to registered vendors nation-wide in October. Bid Awards announced in December and January, catalogs with over 4,200 items are published and distributed to schools/members in February. The orders are then aggregated by address (all teacher/staff orders for items are aggregated into one line item per address) and sent to vendors in March and April and merchandise is delivered to the Cooperative members during May through July. The product categories offered are as follows: Electronics and Related Supplies, General Supplies, Furniture, Copier Paper, Maintenance-Shop Supplies, Health & Safety Supplies, Athletic Equipment

& Supplies, Hot Lunch Equipment & Supplies, Science Equipment & Supplies, and Art Equipment & Supplies.

b. Summary By Category

- i. 2025 – 10 Categories, 19 awarded vendors (21 in 2024) and 2,842 items awarded compared to 2,551 awarded last year.
- ii. 2025-Annual Buy-100 Electronics and Supplies
 1. 5 Vendor responses (8 Vendors 2024)
 2. 5 Vendors with Awards (8 Vendors 2024)
- iii. 2025-Annual Buy-200 General Supplies
 1. 8 Vendor responses (8 Vendors 2024)
 2. 7 Vendors with Awards (8 Vendors 2024)
- iv. 2025-Annual Buy-300 Furniture
 1. 5 Vendor responses (4 Vendors 2024)
 2. 5 Vendors with Awards (4 Vendors 2024)
- v. 2025-Annual Buy-400 Copier Paper (package bid)
 1. 2 Vendor responses (3 Vendors 2024)
 2. 1 Vendor with Awards (1 Vendor 2024)
- vi. 2025-Annual Buy-500 Maintenance-Shop Supplies
 1. 5 Vendor responses (5 Vendors 2024)
 2. 5 Vendors with Awards (5 Vendors 2024)
- vii. 2025-Annual Buy-600 Health and Safety Supplies
 1. 6 Vendor responses (6 Vendors 2024)
 2. 6 Vendors with Awards (6 Vendors 2024)
- viii. 2025-Annual Buy-700 Athletic Equipment and Supplies
 1. 6 Vendor responses (8 Vendors 2024)
 2. 6 Vendors with Awards (7 Vendors 2024)
- ix. 2025-Annual Buy-800 Hot Lunch Equipment and Supplies
 1. 5 Vendor responses (5 Vendors 2024)
 2. 5 Vendors with Awards (5 Vendors 2024)
- x. 2025-Annual Buy-850 Science Equipment and Supplies
 1. 5 Vendor responses (5 Vendors 2024)
 2. 4 Vendors with Awards (5 Vendors 2024)
- xi. 2025-Annual Buy-900 Art Equipment and Supplies
 1. 8 Vendor responses (8 Vendors 2024)
 2. 7 Vendors with Awards (4 Vendors 2024)

b. 2025 Annual Buy Timeline – shareable list for schools

- i. **Paper Buy Catalog Opens - February 3, 2025**
- ii. **Annual Buy Catalog Opens - February 19, 2025**
- iii. **Paper Buy Order Deadline Schools/Members – March 7, 2025**
- iv. **Annual Buy Teacher/Staff deadline – April 4, 2025**
- v. **Delivery Deadline for 400 Paper - June 13, 2025**
- vi. **Delivery Deadline Annual Buy Items - July 23, 2025**

c. Training dates & [registration](#)

- i. Trainings are complete as of January 28

1. 108 individuals [registered for training](#)
 2. Recorded trainings can be accessed from the [ESUCC Coop's resources page](#)
- ii. If Schools still need trained, we can conduct an ale cart training over Zoom, just have them reach out to Craig to schedule.
- d. **Food Bid**
 - i. We will be planning on releasing the Food Bid on February 3rd if all goes as planned. This is on a 4-year rotation where we bid out landed food costs to the district with a flat rate markup. The last time this was bid was in 2021 where we had a 1-year contract with 3-1year extensions that could be exercised. Our last extension will expire August 1, 2025.
5. **Definition of AEPA:** The Association of Educational Purchasing Agencies (AEPA) is a group of Educational Service Agencies/political subdivisions organized through a Memorandum of Understanding between all participating states for the purpose of securing combined volume purchasing contracts based on potential sales by qualifying customers in participating states. Of the many advantages to this unique purchasing group, are the combined human resources representing purchasing/bidding expertise, current and past vendor relationships, past experience and overall vision with regard to the needs of the qualified customers within each represented state. Nebraska is a founding member of AEPA, which started with ten states in 2000 and now has grown to 31 states. AEPA is a voluntary run organization and asks for volunteers from the membership to complete work in Bid Oversight, Administrative Committees, Marketing, Website management, Reporting and other areas as required.
 - e. **AEPA Summary**
 - i. 31 State members, Arkansas joined at the Winter 2024 meeting, can serve all 50 states
 - ii. 32 Solicitation Categories
 - iii. 84 Vendor Partners
 - f. **AEPA #025.5 Solicitations were released on January 8th for the following categories**
 - i. 025.5-A - HVAC-Mechanical Equipment & Installation
 - ii. 025.5-B - Disaster Recovery Services
 - iii. 025.5-C - E-Rate Consulting Services
 - iv. 025.5-D - Mobile Cellular Connectivity Solutions (Craig Peterson Category Chair)
 - g. **AEPA #026 Solicitations**
 - i. Timeline and Categories are set
 1. 026A – Furniture (Category Rebid)
 2. 026B – Health and Wellness (Category Rebid)
 3. 026C – Institutional Kitchen Equipment (Category Rebid)
 4. 026D – Audio-Visual/DaaS Products and Solutions Catalog (Category Rebid)
 5. 026E – LED Lighting (Category Rebid)
 6. 026F – Event Seating & Staging Solutions (Category Rebid)
 7. 026G – Technology Catalog
 8. New Categories
 - a. Student Transportation (includes buses)

- b. Theatre/Stage
- c. Emergency Response

a. **Future AEPA Meetings**

- i. Annual Meeting - April 7-9, 2025 – Chattanooga, TN

6. Marketing

- a. 7 Campaigns have been sent since the last meeting –Please share the list with your Superintendents and other appropriate groups.

- i. [SchoolsPLP - 2025 January Knowledge byte](#) – 49.3% open rate
- ii. [Demco - January 2025 Flexible Seating](#) – 46.5% open rate
- iii. [2025 ESUCC Coop Marketplace Training Dates \(Send#3\)](#) – 48.7% open rate
- iv. [Mackin - January 2025 - Monthly Digital Digest](#) – 41.4% open rate
- v. [AEPA Webinar Series 01/22/2025 Featuring WTI](#) – 50.7% open rate
- vi. [Busch Systems -January 2025 Customization Capabilities](#) – 64% open rate
- vii. [2025 ESUCC Coop Marketplace Training Dates \(Send#4\)](#) – 58.8%

- b. If users have previously unsubscribed from receiving these emails, then they can re-subscribe or have other staff subscribe by visiting the following link <http://eepurl.com/gTsUCv>, choose the District-Building Contacts to receive Cooperative Purchasing emails about order deadlines and vendor announcements. After submitting your subscription request, check your email, you may receive email from MailChimp requiring you to confirm this submission.

7. Additional Information & Meetings

- i. **Communications with the following vendors/organizations since last board meeting:** AEPA Website Committee, SHI, Adobe, AEPA Reporting Committee, Staples, AEPA 024-D Computerized Maintenance Management Committee
- ii. **Conferences/Webinars/Trainings:**
 - 1. Save Millions Utilizing Cooperative Contracts for Roofing and Facility Improvements Webinar

Policies

Public Relations

(DRAFT - To be reviewed and approved in the February Board Meeting)

(TBD). Relation With Nebraska Legislature

The ESUCC will communicate its position on relevant legislation to the Nebraska Legislature. The Board may also direct the CEO to prepare proposed legislation for introduction on behalf of the ESUCC and/or Member ESU's (when approved by the ESUCC Board).

The CEO is responsible for advocacy and relations with the Nebraska Legislature and will be designated to serve as one of registered lobbyists for the ESUCC. The Council may, but is not required to, retain the services of other specialists in governmental relations to assist the ESUCC in achieving its mission.

Legal Reference:	Neb. Rev. Stat. § 49-1401, et seq
Date of Adoption:	[Date]

(TBD). Relation With Nonpublic Schools

The ESUCC recognizes the need for and the worth of cooperative relationships with all Nebraska schools, colleges and educational organizations, including nonpublic schools. The ESUCC will work with those nonpublic organizations on educational matters within the framework established by the statutes, state regulations and Board policy.

Legal Reference:	Neb. Rev. Stat. § 79-1248
Date of Adoption:	[Date]

4001. Purpose

In order to support the ESUCC and its mission to work toward statewide coordination to provide the most cost-effective services for the students, teachers, and school districts in each ESU. The Chief Executive Officer, in consultation with the Board, will interview and recommend individuals for employment by ESU 17 for assignment to ESUCC projects. ESU 17 provides staffing services to ESUCC pursuant to contract and will serve as ESUCC's Human Resources Division.

ESU No. 17 provides leadership and coordination for the following functions:

1. Personnel;
2. Employee Benefits;
3. Risk Management; and
4. Employee Relations.

Legal Reference:	Neb. Rev. Stat. § 79-1245, et seq
Date of Adoption:	[Date]

4002. Employee Classifications

The ESUCC and ESU No. 17 classify employees into two general categories:

1. Certificated employees are employees performing duties requiring a certificate issued or license accepted by the Commissioner of Education. **Certificated employees must maintain all licensure or certification required by the position as a condition of continued employment. The certificated employee must immediately report the loss or suspension of licensure or certification to their immediate supervisor and the appropriate staff member in Human Resources.**
2. Classified employees are employees with regular work assignments whose job classifications do not require a certificate issued by the Commissioner of Education. Classified employees are at-will employees, unless otherwise designated.

No employee or representative of the ESUCC has the power or authority to offer a staff member an employment contract for a specified period of time, to modify the nature of the staff member’s relationship with ESUCC or ESU 17, or to make any agreements that are contrary to the policies of ESUCC or ESU 17.

Legal Reference:	Neb. Rev. Stat. § 79-1247
Date of Adoption:	[Date]

4003. Job Descriptions

Job descriptions for the various employment positions are developed and maintained by the Chief Executive Officer and ESU No. 17.

Job descriptions may be updated as determined by the Chief Executive Officer or ESU 17 Administrator. Each employee must follow the applicable job description and the directives of their supervisor.

~~Employees must maintain all licensure or certification required by the position as a condition of continued employment. The employee must immediately report the loss or suspension of licensure or certification to their immediate supervisor and the appropriate staff member in Human Resources.~~

Legal Reference:	Neb. Rev. Stat. § 79-1247
Date of Adoption:	[Date]

4004. Selection and Assignment of Employees

The process for the selection and assignment of staff is the responsibility of the ESUCC and ESU No. 17. It shall be the duty of the Chief Executive Officer and ESU No. 17 Administrator or designee to assure that all persons meet the qualifications established by law and the ESUCC for the position.

~~The selection procedure is uniformly applied to every candidate.~~ There shall be no discrimination against any employee or applicant for employment by reason of race, color, national origin, religion, marital status, sex, age, disability, **or any other protected status.**

Legal Reference:	Neb. Rev. Stat. § 79-1247
Date of Adoption:	[Date]

~~4005. Employment of Family Members ¶¶~~

~~A member of the Board or an employee with supervisory responsibilities may employ, recommend, or supervise the employment of an immediate family member only if:¶¶~~

- ~~1. He or she does not abuse his or her official position. Abuse of an official position includes, but is not limited to, employing an immediate family member:¶¶~~
 - ~~a. Who is not the most qualified for and able to perform the duties of the position;¶¶~~
 - ~~b. For an unreasonably high salary; or¶¶~~
 - ~~c. Who is not required to perform the duties of the position.¶¶~~
- ~~2. He or she makes a full disclosure to the Board by issuing a written disclosure to the Executive Director and Secretary of the Board; and¶¶~~
- ~~3. The Board approves the employment or supervisory position.¶¶~~

~~No immediate family member of a Board member or of an employee with supervisory responsibilities shall be employed by the ESUCC, or by ESU No. 17 for work contracted with ESUCC:¶¶~~

- ~~1. Without first having made a reasonable solicitation and consideration of applications for such employment;¶¶~~
- ~~2. Who is not qualified for and able to perform the duties of the position;¶¶~~
- ~~3. For an unreasonably high salary; and¶¶~~
- ~~4. Who is not required to perform the duties of the position.¶¶~~

~~Neither the Board nor an employee with supervisory responsibilities shall terminate the employment of an employee so as to make funds or a position available for the purpose of hiring an immediate family member.¶¶~~

~~¶¶~~

~~This policy shall not apply to an immediate family member of a member of the Board or an employee with supervisory responsibilities who was previously employed in a position with the ESUCC prior to the election or appointment of the Board member or of the supervisory employee. Prior to or as soon as reasonably possible after the official date a Board member takes office or an employee assumes supervisory responsibilities, such Board member or employee shall make a full disclosure of any immediate family member employed in a position subject to this policy.¶¶~~

~~¶¶~~

~~¶¶~~

Legal Reference:¶¶	Neb. Rev. Stat. § ¶¶
Date of Adoption:¶¶	{Date}¶¶

~~¶¶~~

~~4006 At Will Employees ¶~~

~~The ESUCC contracts with ESU 17 for staffing services. The relationship between any ESUCC staff member and the ESUCC is at-will. The ESUCC can ask to have a staff member removed from an ESUCC project at any time, with or without cause, and with or without notice to the affected employee. ↵~~

~~↵~~

~~No employee or representative of the ESUCC has the power or authority to offer a staff member an employment contract for a specified period of time, to modify the nature of the staff member's relationship with ESUCC or ESU 17, or to make any agreements that are contrary to the policies of ESUCC or ESU 17.~~

~~¶~~

~~¶~~

Legal Reference:¶	Neb. Rev. Stat. § ¶
Date of Adoption:¶	{Date}¶

~~¶~~

~~¶~~

4007. Personnel Records

ESUCC staff members should consult the policies and employment handbooks of ESU 17 regarding access to and maintenance of personnel records.

Legal Reference:	Neb. Rev. Stat. § 79-8,109
Date of Adoption:	[Date]

4008. Separation of Employment

The ESUCC Chief Executive Officer and/or ESU No. 17 Administrator or designee ~~will~~ **have the authority to** process all retirements, resignations, cancellations, contract amendments, non-renewals and terminations of employment, **pursuant to law**. The ESUCC Chief Executive Officer and/or ESU No. 17 Administrator ~~may will~~ make recommendations for appropriate action to the ESU No. 17 Board, ~~when~~ **if** needed.

Legal Reference:	Neb. Rev. Stat. § 79-1234, et seq
Date of Adoption:	[Date]

4009. Resignation/Termination

1. Resignation

Staff members who wish to resign from the ESUCC must submit a letter of resignation to the Chief Executive Officer and/or ESU No. 17 Administrator.

a. Resignation of Certificated Employees

The ESUCC and/or ESU No. 17 may refuse to accept the resignation of a certificated employee, including a resignation given mid-year ~~and a resignation given for the following school year~~ or after execution of a contract or renewal letter.

b. Resignation of Classified

Classified employees are at-will employees. Classified employees are expected to give **at least** two weeks' notice to the Chief Executive Officer and/or ESU No. 17 Administrator prior to **their effective** resignation **date**.

2. Termination from Assignment to ESUCC Projects

The **ESUCC** Board and/or the Chief Executive Officer may terminate a **ESU 17** staff member's assignment to ESUCC projects ~~by~~ **upon** providing **written** notice to ESU 17 pursuant to those parties' staffing services agreement. **ESU 17** ~~S~~staff members who are removed from ESUCC projects have no right to prior notice from the ESUCC or its Chief Executive Officer and are not entitled to a hearing before the **ESUCC** Board or any form of due process related to their removal.

3. Termination of Employment

Any **ESUCC** supervisor considering recommending employment termination shall consult with the Chief Executive Officer and ESU No. 17 Administrator or designee on procedural matters.

Legal Reference:	Neb. Rev. Stat. § 79-1234, et seq
Date of Adoption:	[Date]

4010. Compensation

Compensation of ESUCC employees may be established by the ESUCC Board and/or, Chief Executive Officer ~~Executive Director~~ and/or ESU No. 17 Administrator pursuant to the staffing services agreement between ESUCC and ESU No. 17.

The length of the typical workday shall be ~~considered as~~ eight hours, or as otherwise assigned by an employee's supervisor. The regular workweek will run from 12:00 AM Sunday through 11:59 PM Saturday.

ESUCC staff members who are "non-exempt" under the Fair Labor Standards Act and who work more than 40 hours in a workweek will be paid at the rate of time-and-one-half (1½) times their regular rate of pay for all overtime hours, or will be provided compensatory time. All overtime must be approved in advance by the Chief Executive Officer. Scheduled holidays, vacation days, time off for jury duty, and time off for sickness, emergencies or other personal reasons will not be considered hours worked for overtime purposes.

The ESUCC may grant compensatory time in lieu of overtime pay at a rate of one and one-half (1½) hours off for each hour of overtime the staff member worked. Staff members may accrue a maximum of 240 hours of compensatory time, which represents 160 hours of actual overtime worked. When a staff member has accrued 240 hours of compensatory time, the ESUCC shall pay him/her at the rate of one and one-half (1½) times his/her regular rate of pay for each additional hour of overtime. A staff member who asks to use compensatory time may be permitted to use it within a reasonable period after the request if its use does not unduly disrupt the operations of the ESUCC and its projects.

Upon termination of employment, an employee shall be paid for unused compensatory time at a rate of compensation not less than: (1) the average regular hourly rate paid to the employee during the last three years of his/her employment, or (2) the final regular hourly rate paid to the employee, whichever is higher. Compensatory time is paid at the higher of these regular rate computations and not at one and one-half the regular rate of pay.

Legal Reference:	Neb. Rev. Stat. § 79-1247
Date of Adoption:	[Date]

4011. Reimbursements

The ESUCC Board or its Chief Executive Officer may require a staff member to attend relevant professional meetings, training, and other such events as the Board deems appropriate. The Board may reimburse the staff member for his/her actual expenses incurred in attending such meetings as permitted by law and approved by the Board.

To receive reimbursement for travel or business related expenditures, ESUCC staff members must submit all forms ~~or information~~ required by the Chief Executive Officer or as established by policy and procedure. Requests for reimbursement shall be made as soon as reasonably possible after they are incurred, but the board may refuse to reimburse a staff member, as permitted by law, for expenses which were accrued more than ~~six (6)~~ three (3) months after submission for reimbursement. ~~To the extent an individual staff member's contract states otherwise, the contract will control.~~

~~Payment for all expenditures outside of payroll will be issued per board approval and payment timeline on the first and third Wednesday of every month unless payment falls on a holiday in which event the payments will be issued the next working day of ESU No. 17.~~ Travel reimbursement will usually be based on the IRS's mileage reimbursement allowance. An itemized receipt, meaning a receipt with totals for each reimbursable item and not just a receipt showing the total expenditure, must accompany all other reimbursement requests. No reimbursements will be issued for above the IRS per diem amount unless authorized by the ESUCC ~~Chief Executive Officer and/or ESUCC Board~~Executive Director.

Legal Reference:	Neb. Rev. Stat. § 81-1176
Date of Adoption:	[Date]

4012. Employee Benefits Compensation

The costs of the various employee benefits ~~will be~~ ~~are~~ borne by the ESUCC ~~as determined and approved by the ESUCC Board and/or ESU No.17, the employee, or jointly as determined by the applicable agreement.~~ The ESUCC may contract with ESU No. 17 for other benefits provided to ESU No. 17 staff members assigned to ESUCC projects.

~~ESU No. 17 serves as the official ESUCC representative with the insurance carriers and other benefit programs for employees employed pursuant to the staffing services agreement.~~

~~¶~~

~~ESUCC employees may be entitled to the following benefit options based on their position within ESUCC and pursuant to the staffing services agreement.~~

- ~~1. Health ¶~~
- ~~2. Dental ¶~~
- ~~3. Disability ¶~~
- ~~4. Vision ¶~~
- ~~5. Accident ¶~~
- ~~6. Flexible Benefit Plan ¶~~
- ~~7. Retirement, so long as the employee meets the requirements of the Nebraska School Employees Retirement System ¶~~
- ~~8. Early retirement incentives as may be established by ESU No. 17 or the Board applicable to the particular employee ¶~~

~~¶~~

Legal Reference:	Neb. Rev. Stat. § 79-1247
Date of Adoption:	[Date]

4013. Leave Time

ESUCC employees must follow the applicable ESU No. 17 handbook and supervisor directives on acceptable leave procedures. ~~Employees employed directly by the ESUCC are permitted leave time as decided by the Board.~~

The type and number of leave days for which an ESUCC employee is eligible will be provided and maintained by the Chief Executive Officer or designee. ~~are denoted in each employee's yearly contract.~~

Legal Reference:	Neb. Rev. Stat. § 79-1247
Date of Adoption:	[Date]

4014. Workers' Compensation

Employees are required to report any work-related injury and/or work-related medical condition to the Chief Executive Officer and ESU No. 17 Administrator immediately (or as soon as reasonably practical) and complete all appropriate paperwork requested by the Chief Executive Officer or ESU No. 17 Administrator.

Legal Reference:	Neb. Rev. Stat. § 48-101, et seq
Date of Adoption:	[Date]

4015. Tort Claims

Tort claims must be filed with and received by the ESUCC Chief Executive Officer.

Legal Reference:	Neb. Rev. Stat. § 13-905, et seq
Date of Adoption:	[Date]

4016. Outside Employment / Non-ESUCC Employment

Employees shall not perform duties unrelated to ESUCC employment during their regularly assigned schedule and duties. In addition, employees shall not engage in employment which conflicts with their duties for **or the purpose of** the ESUCC. Any ESUCC employee who **considers a secondary job during their employment with the ESUCC** ~~takes similar employment outside of ESUCC~~ must notify the Chief Executive Officer in writing and receive **advance written** permission from the Chief Executive Officer before accepting such outside employment.

Employees who suffer a non-ESUCC work-related injury are required to notify the Chief Executive Officer of ESUCC and Administrator of ESU 17 of the injury.

Legal Reference:	Neb. Rev. Stat. § 79-1247
Date of Adoption:	[Date]

4017. Anti-Discrimination and Harassment

The ESUCC is committed to providing a workplace and learning environment free of discrimination and harassment for employees. Accordingly, discrimination or harassment is prohibited. In addition, the ESUCC will endeavor to protect employees from reported discrimination or harassment in the workplace by other non-employees. Discrimination or harassment based on a person’s race, color, religion, national origin, sex, disability, age, marital status, veteran status, or other protected status, is specifically prohibited.

Any staff member who observes or suspects any harassment, discrimination, or unlawful conduct in the workplace must report and follow the ESUCC’s Non-Discrimination Policy 5005.

Legal Reference:	Neb. Rev. Stat. §
Date of Adoption:	[Date]

4018. Staff Social Media Use

Social media is an important tool for communicating, keeping up-to-date with current developments in education, and for conducting research to enhance management, teaching, and learning skills. The ESUCC also uses social media accounts to provide information to ESUCC stakeholders. This policy is intended to ensure (1) appropriate use of social media by staff and (2) appropriate control of social media accounts belonging to or affiliated with the ESUCC. Staff should also refer to the ESUCC’s policy on Staff Computer and Internet Usage.

1. Personal Versus ESUCC-Affiliated Social Media Use

a. Personal Social Media Use

The ESUCC will not require staff members or applicants for employment to provide the ESUCC with their username and password to personal social media accounts.

The ESUCC will not require staff to add anyone to the list of contacts associated with the staff member’s personal social media accounts or require a staff member to change the settings on his or her personal social media accounts so that others can or cannot view their accounts.

Staff members whose personal social media use interferes with the orderly operation of the ESUCC or who use social media in ways that are not protected by the First Amendment may be subject to discipline by the ESUCC.

Staff members who wish to begin using or to continue using the ESUCC name, programs, logos, or likeness as part of any social media profile must notify the Chief Executive Officer of the use, and must secure the Chief Executive Officer’s permission to do so.

b. ESUCC-Affiliated Social Media Use

Any social media account which purports to be “the official” account of the ESUCC or any of its projects or affiliates (e.g., @ESUCCcoop) will be considered to be an account that is used exclusively for the ESUCC’s business purpose. Staff members may not use “official” accounts for personal use.

Legal Reference:	Neb. Rev. Stat. § 79-1245, et seq
Date of Adoption:	[Date]

4019. De Minimis Use of Public Resources.

~~Incidental or De Minimis Use of Public Resources~~

~~¶~~

The ESUCC prohibits its ~~members and~~ employees from using public resources for personal or political purposes as prohibited in the Nebraska Political Accountability and Disclosure Act (“Act”). However, the board recognizes that incidental or de minimis uses of public resources are sometimes necessary and within reason. The purpose of this policy is to comply with the Act and to authorize certain uses of public resources as permitted by the Act.

The following uses of public resources are permitted as incidental or de minimis:

- Limited communication with family members or other non-district employees for personal purposes, ~~such as emails or text messages with a spouse using district hardware, software, internet, accounts, or other public resources so long as this communication does not distract from or interfere with employees performing their official duties, with interference determined in the sole and unfettered discretion of an employee’s supervising administrator;~~
- Traveling to or from the person’s home when the primary purpose serves the interests of the ESUCC. If an employee is unsure whether the primary purpose serves the interests of the district, the employee should obtain the approval of his or her supervising administrator, who is authorized to make that determination under this policy;
- Making a limited number of copies of personal documents when the person cannot make alternative arrangements;
- ~~Using personal social media accounts or accessing appropriate websites which are consistent with the district’s digital citizenship curriculum while off duty;~~
- Using district-owned computer programs, such as Word, Excel, Adobe, and others for personal purposes while off duty;
- ~~Any other uses contained in the collective bargaining agreement or individual contract of the employee;~~
- Other uses by employees authorized by the Chief Executive Officer or ~~the Executive Director’s~~ designee. The board ~~authorizes~~intends to allow the Chief Executive Officer to authorize such uses on a case-by-case basis to the maximum extent permitted by the Act, ~~and~~
- ~~Other uses authorized by the Chief Executive OfficerExecutive Director or Council members authorized by the ESUCC president. The ESUCC intends to allow the Council president to authorize such uses on a case-by-case basis to the maximum extent permitted by the Act~~

All uses pursuant to this policy must be (1) consistent with other ESUCC policies, (2) consistent with the provisions of Title 92, Nebraska Administrative Code, Chapter 27 (Nebraska Department of Education “Rule 27”), and (3) reported as compensation in accordance with the Internal Revenue Code of 1986, as amended, and taxes, if any, are paid. It is the responsibility of each ~~board member or~~ employee to account for their own tax liability, and the ~~ESUCC district~~ will not indemnify or account for any personal use of public resources by ~~any~~the Council ~~member or~~ employee.

All of the provisions of Rule 27 will apply to non-certificated staff for the purposes of this policy. In addition, employees may not use the ESUCC's internet, computers, or other technology to access obscene or pornographic material, sext, or engage in any illegal activities.

Legal Reference:	Neb. Rev. Stat. § 49-1401, et seq
Date of Adoption:	[Date]

4020. Equal Opportunity Employment.

The ESUCC is an equal opportunity employer. It is the policy of the ESUCC to employ the best qualified applicant for each position without regard to sex, disability, race (including skin color, hair texture and protective hairstyles), color, religion, veteran status, national or ethnic origin, age, marital status, pregnancy, childbirth or related medical condition, or other protected status, and to not fail or refuse to hire or to discharge any individual, or otherwise to discriminate against any individual with respect to compensation, terms, conditions, or privileges of employment, because of such individual's sex, disability, race (including skin color, hair texture and protective hairstyles), color, religion, veteran status, national or ethnic origin, age, marital status, pregnancy, childbirth or related medical condition, or other protected status.

Legal Reference:	Title VI--34 CFR §100 et seq. Title VII--42 U.S.C. §2000e, et seq. Title IX--20 U.S.C §1681; 34 CFR 106.1 et seq. ADEA--29 U.S.C. §621 et seq. ADA-42 U.S.C. §12101 et seq.; 28 CFR §35.101 et seq. Rehabilitation Act of 1973, Section 504--29 U.S.C. §791, et seq.; 34 CFR §104, et seq. Nebraska Fair Employment Practices Act, Neb. Rev. Stat. §§48-1101 to 48-1126; Neb. Rev. Stat §20-168
Date of Adoption:	[Date]

4021. Drug-Free Work Place

The ESUCC is a drug-free workplace. The drug-free workplace for this purpose includes ESUCC property (and property leased by the ESUCC), ESUCC-utilized vehicles, any place in which ESUCC employees perform duties, and any place in which ESUCC activities are held. The ESUCC recognizes that the use, possession, or being under the influence of illicit drugs or alcohol constitutes a hazard to the positive development of students and employees and a substantial interference with the ESUCC's mission and goals.

Employees are also prohibited from possessing, using or distributing illicit drugs or alcohol, or being under the influence of illicit drugs or alcohol, on any ESUCC property or at any ESUCC sponsored event. Any level of impairment from illicit drugs, alcohol, or inhalants, and the presence of any odor of illicit drugs (such as marijuana) or alcohol in the work place or on duty time shall be a violation of the drug-free workplace. The possession or distribution of a look-alike drug or look-alike controlled substance is also prohibited. In addition, employees are expected to serve as role models for students and will be considered to have violated the ESUCC's expectations in the event the employee commits a criminal drug or alcohol offense off the work place or off duty time. As a condition of employment, ESUCC employees will abide by the ESU's drug-free workplace policy.

Legal Reference:	41 U.S.C. §§ 701 to 707 (Drug-Free Workplace Act of 1988)
Date of Adoption:	[Date]

4021. Notification of Arrest

Employees must notify the Chief Executive Officer by the next business day after any of the following occur:

1. Arrest or Criminal Charges. The employee is arrested, ticketed, or issued a criminal charge where:
 - a. The maximum penalty for the crime equals or exceeds six months incarceration;
 - b. The crime relates to abuse, neglect or endangerment of a minor, a minor was allegedly a victim or a witness, or the crime involves alleged sexual misconduct;
 - c. Conviction would impact performance of employee's job responsibilities, including offenses that:
 - i. Would impact the responsibility to be a role model for students or relations with other employees of the ESUCC or schools served by the ESUCC; or
 - ii. Would impact the employee's ability to operate a motor vehicle if the employee at times needs to travel during duty time.
 - d. The arrest or the alleged criminal activity occurred while the employee was on duty, on property of the ESUCC or a school, or in an ESUCC utilized vehicle, or at a ESUCC-supervised activity or ESUCC-sponsored function.

2. Certificate or License. The employee becomes aware that a complaint has been filed against the employee that could affect a certificate or license required for the employee's position. This includes proceedings of the Nebraska Department of Education related to an alleged violation of the NDE Standards of Conduct and Ethics, Chapter 27, and proceedings of the Health and Human Services related to an alleged violation of the professional standards of conduct for the employee's position.

3. Child Abuse. The employee becomes aware that a report of child abuse or neglect has been made against the employee. employees must give full disclosure of any child abuse or neglect investigation that resulted in an "inconclusive" determination that occurred at any time.

Employees must give full disclosure of the existence and nature of the above proceedings and must also promptly notify the Chief Executive Officer of the disposition of the proceedings. The failure to notify as required under this policy may subject the employee to disciplinary action, up to and including termination of employment.

Legal Reference:	Neb. Rev. Stat. § 79-1247
Date of Adoption:	[Date]

4022. Weapons

ESUCC employees shall not bring or possess a weapon in any facility or in any vehicle owned or under the control of ESUCC or, while on duty, on any school property or at any ESUCC or school activity. This prohibition includes employees with a permit to carry a concealed handgun. Possession of a weapon includes, without limitation, a weapon in an employee's personal possession or control, including a weapon in an employee's motor vehicle, desk, locker, backpack or purse. Any employee found to be in violation of this policy shall be subject to disciplinary action, up to and including termination.

Legal Reference:	Neb. Rev. Stat. § 69-2441
Date of Adoption:	[Date]

4023. FMLA

Family and medical leaves shall be allowed under the terms and conditions of the Family and Medical Leave Act of 1993 (FMLA) as amended.

A “leave year” for purposes of the FMLA shall be a “rolling” twelve-month period, measured backward from the date of any FMLA usage.

Substitution of accrued paid leaves for otherwise unpaid FMLA leaves may be required at the discretion of the Chief Executive Officer or the ESUCC Board. The employee may also have paid leave run concurrently with unpaid FMLA leave entitlement, provided the employee meets applicable eligibility requirements.

Employees may be required to submit medical certifications to support a request for FMLA leave because of a serious health condition, or a sick leave, when such leave is for a duration in excess of five successive days, and in such other cases as deemed appropriate by the Chief Executive Officer or the ESUCC Board based on the nature of the illness or other circumstances surrounding the leave. Second and third medical opinions may, in the Chief Executive Officer or the Board’s discretion, be required. Employees shall be required to report periodically, at such times as requested by the Chief Executive Officer or the Board, on their intent to return to work from FMLA leaves and other leaves. Employees may be required to submit a fitness-for-duty certification from their health care provider as a condition of returning to work from a FMLA leave taken because of the employee’s serious health condition when a certification is deemed appropriate by the Chief Executive Officer or the Board based upon the nature of the illness or other circumstances surrounding the leave.

Legal Reference:	29 USC Sections 2611 to 2618 29 CFR Part 82
Date of Adoption:	[Date]

4024. Military and Family Military Leave

Military leave and family military leave will be granted to the extent required by state and federal law.

Employees requesting military leave must notify the Chief Executive Officer as soon as they receive notification of activation. Employees are to attach a copy of their orders to a leave request form when they prepare the request for military leave.

Employees requesting to take family military leave under the Nebraska statutes must notify the Chief Executive Officer at least 14 days in advance of taking such a leave if the leave will be for 5 or more consecutive days, consult with their supervisor to schedule the leave so as to not unduly disrupt operations of the ESUCC. For leaves of less than 5 days, the employee is to notify the Chief Executive Officer of the leave request as soon as practicable.

Family military leave under the FMLA will be provided in accordance with that law and subject to the provisions of the Board policy pertaining to FMLA leave.

Legal Reference:	Neb. Rev. Stat. §§ 55-160 to 55-166 Neb. Rev. Stat. §§ 55-501 to 55-507 29 U.S.C. §§ 2611, et seq.; 29 CFR Part 825 (FMLA) 38 U.S.C. §§ 4301 to 4333; 20 CFR Part 1002 (USERRA)
Date of Adoption:	[Date]

4025. Adoption Leave

Adoption leave will be permitted to be taken by an adoptive parent for the same time and on the same terms as an employee is permitted to take a leave of absence upon the birth of the employee's child.

The adoptive parent leave of absence begins following the commencement of the parent-child relationship. The parent-child relationship commences, for purposes of adoption leave, when the child is placed with the employee for purposes of adoption. The employee shall be deemed to have waived any adoptive leave days not taken following the commencement of the parent-child relationship, except as the Administrator and the employee may otherwise agree. Advance notice of an anticipated adoption shall be provided by the employee to the Administrator as early as possible.

Legal Reference:	Neb. Rev. Stat. § 48-234
Date of Adoption:	[Date]

4026. Jury Duty Leave

An ESUCC employee who is summoned for jury service must promptly notify the employee's immediate supervisor. The employee will be allowed time off for jury duty. There will be no loss of salary or deduction in leave time for time spent in jury services. The ESUCC may, at its discretion, reduce salary by an amount equal to any compensation, other than expenses, paid by the court for jury duty.

If an employee reports for jury duty in the morning and is then dismissed from jury duty for the remainder of the day, the employee is to report for work and resume duties for the balance of the day, except as may be otherwise arranged by the employee's immediate supervisor.

Legal Reference:	Neb. Rev. Stat. § 25-1640
Date of Adoption:	[Date]

4027. Subpoena to Testify Leave

An ESUCC employee must promptly notify the employee’s immediate supervisor when the employee receives a lawfully issued subpoena to testify in court or to give a deposition that may require an absence from duty.

In the event the subpoena involves a job-related matter in which the employee is testifying on behalf of the ESUCC, the absence will be treated similar to a jury duty leave.

In the event the subpoena involves a personal matter, the employee will be required to use available leave days. A subpoena will be considered to involve a personal matter whenever the employee or a family member or friend of the employee is a party to the legal proceeding, unless the employee’s involvement in the legal matter is solely due to actions taken in connection with the employee’s work duties, the actions of the employee were not inappropriate, and the ESUCC is not an opposing party in the legal matter.

Legal Reference:	Neb. Rev. Stat. § 25-1223
Date of Adoption:	[Date]



ESUCC
Executive Committee Meeting
Wednesday, January 29, 2025, 2:00 PM
Zoom, 6949 South 110th Street, LaVista, NE 68128

Attendance Taken at 2:02 PM.

Dr Bill Heimann (ESU 01): Present
Dr. Dan Schnoes (ESU 03): Present
Dr. Brenda McNiff (ESU 05): Present
Dr. Laura Barrett (ESU 13): Present
Geraldine Erickson (ESU 17): Present

1. Call to Order

This is a committee of the Educational Service Unit Coordinating Council. The chairperson or designee will call the committee meeting to order. Per Policy 1008, "Committees shall not have legislative or administrative functions, except as specifically authorized by the Board. All matters except those of routine or emergency nature may be referred to a committee before action by the Board...Summaries of all committee meetings shall be reported to the Board for its information, recording and possible action, as directed by the Board." No formal action will be taken in committee meetings, although recommendations for such action may be made by the committee to the Board.

Meeting called to order at 2:02 p.m.

1.1. Roll Call

2. Treasurer's Report

2.1. Claims, Financial Statements, and Assets for the Month of December 2024
Other financial reports are available upon request to the ESUCC CEO.

Recommended Motion: Recommend to the ESUCC board to approve the claims, financial statements, and assets for the month of December 2024.

ESUCC CEO Polk reviewed the Budget Summary.

Recommend to the ESUCC board to approve the claims, financial statements, and assets for the month of December 2024 Passed with a motion by Erickson, Geraldine (ESU 17) and a second by Schnoes, Dan (ESU 03).

Dr Bill Heimann (ESU 01): Yea

Dr. Dan Schnoes (ESU 03): Yea

Dr. Brenda McNiff (ESU 05): Yea

Dr. Laura Barrett (ESU 13): Yea

Geraldine Erickson (ESU 17): Yea

Yea: 5, Nay: 0

2.2. January Expenses to be Paid in February

Recommended Motion: Recommend to the ESUCC Board to approve the January expenses to be paid in February.

Recommend to the ESUCC Board to approve the January expenses to be paid in February Passed with a motion by Erickson, Geraldine (ESU 17) and a second by Barrett, Laura (ESU 13).

Dr Bill Heimann (ESU 01): Yea

Dr. Dan Schnoes (ESU 03): Yea

Dr. Brenda McNiff (ESU 05): Yea

Dr. Laura Barrett (ESU 13): Yea

Geraldine Erickson (ESU 17): Yea

Yea: 5, Nay: 0

3. Chief Executive Officer (CEO) Report

CEO Report

- [CEO Report to the Board](#)
- [MSA](#)
- 2025-2026 ESUCC Calendar

Recommended Motion: Recommend to the ESUCC board to approve the revised 2024-2025 ESUCC Committee Meetings and Board Meetings calendar and the 2025-2026 ESUCC Committee Meetings and Board Meetings Calendar as presented.

ESUCC CEO Polk reviewed the MSA. The MSA features a new format. All services provided by ESUCC are listed on the MSA. This document will be voted on at the March meeting. The committee discussed the dollars for unspecified projects. ESUCC CEO Polk will initiate discussion on this topic with other committees. The \$7500 for Teaching and Learning special projects was also discussed. The committee discussed Cybersecurity. ESUCC CEO Polk explained the importance of being able to illustrate that ESUCC has a statewide cybersecurity effort. It was recommended to only list Cybersecurity and an optional service with more details in the Exhibits.

Committee recommends SRS Tier fees to increase a minimum of 3% annually.

CEO Polk responded to questions regarding the new Project Secretary position. Specifically, compensation is covered within the current budget. There will not be a need to bill the ESUs any amount to cover the cost of this new employee. The position was posted on 1/27/25 and closes on 2/6/25. Interviews will be held on 2/11/25 with a start date of 3/3/25. CEO Polk shared a list of responsibilities.

PDO Reimagined: ESUCC CEO Polk will provide drafted options for ESUCC Board to consider in the spring of 2025. Tentative board approval will be in the summer of 2025 with rollout 2025-2026, and implementation in Spring 2026.

President McNiff shared questions she had fielded regarding the SDA affiliate meeting timeframe. President McNiff clarified with them that the 5:30pm end time is a guideline. The meetings can end sooner if the agenda allows for that.

CEO Polk shared the negotiations work will begin in the coming months. Some considerations are focused around contracts and grants expiring in 2025.

ESUCC CEO Polk discussed the calendar and the dates of the Committee meetings and Board meetings. CEO Polk proposed new dates for the committee meetings. It was noted that the March, February, and April meetings are Zoom and the May meeting is in Kearney. Committee members will review the proposed dates and report back to CEO Polk.

4. Next Meeting Agenda Items

5. Adjournment

Meeting adjourned at 3:19 p.m.

Minutes respectfully submitted by Business Manager Priscilla Quintana.

<u>Current Date</u>	<u>Proposed Dates and Times</u>	<u>Location/Room</u>	<u>Event</u>
2024-2025 Updates			
March - Committees and Board Meeting			
February 26, 2025	3/5/2025 - 9a-10:15a	Zoom	ESUCC Information Services Committee Meeting
February 26, 2025	3/5/2025 - 10:30a-11:45a	Zoom	ESUCC Educational Resources Committee Meeting
February 26, 2025	3/5/2025 - 12:30p-1:45p	Zoom	ESUCC Legal Committee Meeting
February 26, 2025	3/5/2025 - 2p-3:15p	Zoom	ESUCC Executive Committee Meeting
March 6, 2025	3/12/2025 - 8:30a-1p	Zoom (ESU 3)	ESUCC Regular Board Meeting
April - Committees and Board Meeting			
March 26, 2025	4/14/2025 - 8:30a-9:30a	Zoom	ESUCC Information Services Committee Meeting
March 26, 2025	4/14/2025 - 9:30a-10:30a	Zoom	ESUCC Educational Resources Committee Meeting
March 26, 2025	4/14/2025 - 10:30a-11:30a	Zoom	ESUCC Legal Committee Meeting
March 26, 2025	4/14/2025 - 11:30a-12:30p	Zoom	ESUCC Executive Committee Meeting
April 3, 2025	4/14/2025 - 12:30p-4:30p	Zoom (ESU 3)	ESUCC Regular Board Meeting
May - Committees, Board Meeting, and PDO			
April 30, 2025	5/6/2025 - 9a-10:15a	ESU 10, Kearney/Room F	ESUCC Information Services Committee Meeting
April 30, 2025	5/6/2025 - 10:15a-11:30a	ESU 10, Kearney/Room F	ESUCC Educational Resources Committee Meeting
April 30, 2025	5/6/2025 - 11:30a-12:15p	ESU 10, Kearney/Room F	ESUCC Legal Committee Meeting
April 30, 2025	5/6/2025 - 12:15p-1:30p	ESU 10, Kearney/Room F	ESUCC Executive Committee Meeting
May 6, 2025	5/6/2025 - 1:30p-4:30p	ESU 10, Kearney/Room F	ESUCC Regular Board Meeting
May 7, 2025	5/7/2025 - 8:30a-12:30p	ESU 10, Kearney/Multiple Rooms	PDO
June - No Committees or Board Meeting			
July - Rule 84 and Budget Review			
July 22, 2025	7/22/2025 - 1p-4:30p	Younes North, Kearney	ESUCC/NDE Rule 84 Meeting
July 23, 2025	7/23/2025 - 3p-5p	Younes North, Kearney	ESUCC Budget Review Meeting
August - No Committees or Board Meeting			
2025-2026			
September - Committees, Budget Hearing, Board Meeting, and PDO			
September 3, 2025	9/3/2025 - 9a-10:15a	Zoom	ESUCC Information Services Committee Meeting
September 3, 2025	9/3/2025 - 10:30a-11:45a	Zoom	ESUCC Educational Resources Committee Meeting
September 3, 2025	9/3/2025 - 12:30p-1:45p	Zoom	ESUCC Legal Committee Meeting
September 3, 2025	9/3/2025 - 2p-3:15p	Zoom	ESUCC Executive Committee Meeting
September 9, 2025	9/9/2025 - 11a-11:30a	ESU 10, Kearney/TBA	ESUCC Budget Hearing
September 9, 2025	9/9/2025 - 11:30a-4p	ESU 10, Kearney/TBA	ESUCC Regular Board Meeting
September 10, 2025	9/10/2025 - 8:30a-12:30p	ESU 10, Kearney/Multiple Rooms	PDO
October - Committees and Board Meeting			
Not on Previously Approved Calendar	10/6/2025 - 9a-10:15a	Zoom	ESUCC Information Services Committee Meeting
Not on Previously Approved Calendar	10/6/2025 - 10:30a-11:45a	Zoom	ESUCC Educational Resources Committee Meeting
Not on Previously Approved Calendar	10/6/2025 - 12:30p-1:45p	Zoom	ESUCC Legal Committee Meeting
Not on Previously Approved Calendar	10/6/2025 - 2p-3:15p	Zoom	ESUCC Executive Committee Meeting
October 2, 2025	10/13/2025 - 8:30a-1p	Zoom (ESU 3)	ESUCC Regular Board Meeting
November - Committees and Board Meeting			
November 12, 2025	11/5/2025 - 9a-10:15a	Zoom	ESUCC Information Services Committee Meeting
November 12, 2025	11/5/2025 - 10:30a-11:45a	Zoom	ESUCC Educational Resources Committee Meeting
November 12, 2025	11/5/2025 - 12:30p-1:45p	Zoom	ESUCC Legal Committee Meeting

November 12, 2025	11/5/2025 - 2p-3:15p	Zoom	ESUCC Executive Committee Meeting
November 19, 2025	11/13/2025 - 8:30a-1p	ESU 03, LaVista/Cottonwood I-II	ESUCC Regular Board Meeting
December - No Committees or Board Meeting			
January - Committees, Rule 84, Board Meeting, and PDO			
January 7, 2026	1/7/2026 - 9a-10:15a	Zoom	ESUCC Information Services Committee Meeting
January 7, 2026	1/7/2026 - 10:30a-11:45a	Zoom	ESUCC Educational Resources Committee Meeting
January 7, 2026	1/7/2026 - 12:30p-1:45p	Zoom	ESUCC Legal Committee Meeting
January 7, 2026	1/7/2026 - 2p-3:15p	Zoom	ESUCC Executive Committee Meeting
January 12, 2026	1/12/2026 - 11a-3p	ESU 10, Kearney/TBA	ESUCC/NDE Rule 84 Meeting
January 13, 2026	1/13/2026 - 8:30a-1:30p	ESU 10, Kearney/TBA	ESUCC Regular Board Meeting
January 14, 2026	1/14/2026 - 8:30a-12:30p	ESU 10, Kearney/Multiple Rooms	PDO
February - Committees and Board Meeting			
January 28, 2026	2/4/2026 - 9a-10:15a	Zoom	ESUCC Information Services Committee Meeting
January 28, 2026	2/4/2026 - 10:30a-11:45a	Zoom	ESUCC Educational Resources Committee Meeting
January 28, 2026	2/4/2026 - 12:30p-1:45p	Zoom	ESUCC Legal Committee Meeting
January 28, 2026	2/4/2026 - 2p-3:15p	Zoom	ESUCC Executive Committee Meeting
February 5, 2026	2/11/2026 - 8:30a-1p	Zoom (ESU 3)	ESUCC Regular Board Meeting
March - Committees and Board Meeting			
February 25, 2026	3/4/2026 - 9a-10:15a	Zoom	ESUCC Information Services Committee Meeting
February 25, 2026	3/4/2026 - 10:30a-11:45a	Zoom	ESUCC Educational Resources Committee Meeting
February 25, 2026	3/4/2026 - 12:30p-1:45p	Zoom	ESUCC Legal Committee Meeting
February 25, 2026	3/4/2026 - 2p-3:15p	Zoom	ESUCC Executive Committee Meeting
March 5, 2026	3/11/2026 - 8:30a-1p	Zoom (ESU 3)	ESUCC Regular Board Meeting
April - Committees and Board Meeting			
March 25, 2026	4/8/2026 - 9a-10:15a	Zoom	ESUCC Information Services Committee Meeting
March 25, 2026	4/8/2026 - 10:30a-11:45a	Zoom	ESUCC Educational Resources Committee Meeting
March 25, 2026	4/8/2026 - 12:30p-1:45p	Zoom	ESUCC Legal Committee Meeting
March 25, 2026	4/8/2026 - 2p-3:15p	Zoom	ESUCC Executive Committee Meeting
April 2, 2026	4/13/2026 - 8:30a-1:p	Zoom (ESU 3)	ESUCC Regular Board Meeting
May - Committees, Board Meeting, and PDO			
April 27, 2026	5/6/2026 - 9a-10:15a	Zoom	ESUCC Information Services Committee Meeting
April 27, 2026	5/6/2026 - 10:30a-11:45a	Zoom	ESUCC Educational Resources Committee Meeting
April 27, 2026	5/6/2026 - 12:30p-1:45p	Zoom	ESUCC Legal Committee Meeting
April 27, 2026	5/6/2026 - 2p-3:15p	Zoom	ESUCC Executive Committee Meeting
May 5, 2026	5/13/2026 - 11a-4p	ESU 10, Kearney/TBA	ESUCC Regular Board Meeting
May 6, 2026	5/14/2026 - 8:30a-12:30p	ESU 10, Kearney/TBA	PDO
June - No Committees or Board Meeting			
July - Rule 84 and Budget Review (Waiting for Admin Days Dates for 2026)			
July 21, 2026?	July 21, 2026? - 1p-4:30p	Younes North, Kearney	ESUCC/NDE Rule 84 Meeting
July 22, 2026?	July 22, 2026? - 3p-5p	Younes North, Kearney	ESUCC Budget Review Meeting
August - No Committees or Board Meeting			

December 31, 2024

Checkbook Balances:				
As of Sept. 1, 2024		\$3,033,592.01		
As of Dec 1, 2024=		\$5,048,757.82		
	Dec 2024 Receipts	Dec 2024 Disbursements	Dec 2023 Receipts	Dec 2023 Disbursements
ESUCC Admin	\$19,703.69	(\$52,025.62)	\$46,418.37	(\$66,128.44)
COOP	\$63,278.44	(\$76,279.70)	\$39,079.56	(\$64,377.18)
DEC	\$357.66	(\$57,447.82)	\$696.72	(\$52,850.21)
IMAT	\$0.00	(\$19,318.57)	\$39,900.00	(\$18,462.07)
SRS	\$0.00	(\$92,769.16)	\$42,000.00	(\$86,410.66)
PDO	\$0.00	(\$57,060.69)	\$82,964.66	(\$343,965.24)
PS	\$0.00	(\$87,997.76)	\$0.00	(\$105,721.47)
Canvas	\$63,670.13	(\$56,486.25)	\$0.00	\$0.00
NCNE Cyber	\$0.00	(\$88,092.41)	\$0.00	\$0.00
PROJ PARA	\$0.00	(\$16,876.26)	\$0.00	(\$17,082.64)
	\$147,009.92	-\$604,354.24	\$251,059.31	-\$754,997.91
ESUCC Reserve	\$250,000.00			
As of Dec 31, 2024 =	\$4,591,413.50		Dec 31, 2023 =	\$4,422,391.40

Outstanding Receipts As Of 12/31/24:

ESUCC Admin.	\$1,660.46
MSA to ESUs (ESU 13)	\$1,660.46
DEC	\$0.00
AI Presentations	
Canvas	\$233,297.80
Norris, Kimball, St. Edward, & Omaha Street	\$15,300.00
NDE Funds for Instructure	\$217,997.80
COOP	\$220,240.57
Vendor Admin Fees	\$830.81
School Orders Worldbook/Movie Lic./Securly	\$166,006.17
AEPA/Special Buys/Food/Custodial Admin Fees	\$53,403.59
CRISIS/Threat Training	\$55,602.75
UNPPC Funds Due	\$55,602.75
Duo Security	\$5,250.00
School Renewals (Elmwood-Murdock & Fort Calhoun)	\$5,250.00
ProofPoint	\$1,026.22
Ponca, Fillmore, Northwest, Banner Co., Sutherland	\$1,026.22
IMAT	\$7,450.00
ISKME (NDE)	\$1,500.00
MSA Digital Learning Fees (ESU 19)	\$5,700.00
PD Library/Sora (NDE)	\$250.00
NCNE CYBER	\$224,228.18
Funds from NEMA	\$213,227.86
In-Kind due from ESUs (ESU 15 & ESU 16)	\$11,000.32
SRS	\$192.00
MSA Fees	\$0.00
Annual Member Fee (Prime Home DDS)	\$192.00
PDO	\$19,286.33
MSA Fees	\$0.00
PD Trainings/Reg. Fees	\$3,550.00
CSET Funds from NEMA	\$9,819.82
NDE, BITS Funds	\$5,916.51
PS	\$55,321.24
Ashland-Greenwood, Fillmore, & Raymond Central	\$55,321.24
Total:	\$823,555.55

FY Net Activity 12/31/24

ESUCC Admin	\$251,740.67
COOP	\$358,614.32
DEC	\$165,642.13
IMAT	\$50,983.86
SRS	-\$96,026.61
PDO	-\$191,973.70
Canvas	\$657,835.14
NCNE Cyber	-\$431,875.75
PS	\$826,633.95
PROJ PARA	-\$33,752.52
	\$1,557,821.49

Budget Notes/Comments, December 2024:

9.52%	Total Budget Usage
17.71%	Adjusted Budget Usage
33.33%	4-month Budget Projection

Notes/Special Receipts, December 2024:

\$62,455.13	NDE, Canvas Funds
\$63,278.44	Coop Admn Fees Rec'd

Notes/Special Disbursements, December 2024:

\$7,140.00	Eide Bailly, FY24 Audit
\$49,750.00	CDW, Incident Response Workshop
\$1,655.49	PowerSchool Ecollect, Neligh-Oakdale
\$15,616.78	Securly, COOP Renewals, Blair & Tri County
\$7,300.00	AESA, Business Strategy & Leadership Academy

Jan. Exp Payable February 2025 Total \$297,618.15

\$1,500.00	Global Resilience Federation, NCN Cyber
\$2,500.00	ISKME, OER Service & Support
\$34,575.00	RAS Technology, PS PSCB Dev Subscription
\$1,266.65	Securly, COOP Renewal for Bertrand

Special Projects/Grants Status as of December 31, 2024:

\$2,075.00	SIMPL Expenditures
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EFINANCE - POWERSCHOOL
 DATE: 01/10/2025
 TIME: 11:35:43

ESU COORDINATING COUNCIL
 CHECK REGISTER - BY FUND

PAGE NUMBER: 1
 ACCTPA21

SELECTION CRITERIA: transact.yr='25' and transact.period='4'
 ACCOUNTING PERIOD: 4/25

FUND - 01 - GENERAL FUND

CASH ACCT	CHECK NO	ISSUE DT	VENDOR	NAME	ORG UNIT	ACCNT	----DESCRIPTION----	SALES TAX	AMOUNT
09000	17723	12/06/24	1098	AESA	01202320100	20580	ADMN BUS STRATEGY	0.00	1,000.00
09000	17723	12/06/24	1098	AESA	01202320100	20580	ADMN LEADER ACADEMY	0.00	6,300.00
TOTAL CHECK									7,300.00
09000	17724	12/06/24	1638	AIMEE MUEHLING	01202580200	20320	PS CONTRACTED SERVI	0.00	2,901.03
09000	17725	12/06/24	1466	ANDREW EASTON	01202800620	20580	DEC TRAVEL/PARKING	0.00	10.00
09000	17726	12/06/24	1796	ANDREW BOELL	01203500570	20320	CYBER GRNT INCIDENT	0.00	461.63
09000	17726	12/06/24	1796	ANDREW BOELL	01203500578	20333	NCN MILEAGE LAN MTG	0.00	163.48
09000	17726	12/06/24	1796	ANDREW BOELL	01203500578	20333	NCN MILEAGE BCBS CO	0.00	54.94
09000	17726	12/06/24	1796	ANDREW BOELL	01203500578	20333	NCN MILEAGE BCBS CO	0.00	54.94
09000	17726	12/06/24	1796	ANDREW BOELL	01203500578	20333	NCN MILEAGE NETA	0.00	229.81
09000	17726	12/06/24	1796	ANDREW BOELL	01203500578	20333	NCN MILEAGE OCT MTG	0.00	275.37
TOTAL CHECK									1,240.17
09000	17727	12/06/24	1651	DUNDY COUNTY STRATT	01202250560	20330	CRISIS SAFETY SUMMI	0.00	350.00
09000	17728	12/06/24	1267	EAKES OFFICE SOLUTI	01202320100	20610	ADMN CEO CHAIR	0.00	1,170.00
09000	17729	12/06/24	1725	EIDE BAILLY	01202510100	20315	ADMN AUDIT EXP	0.00	2,570.40
09000	17729	12/06/24	1725	EIDE BAILLY	01202510300	20315	COOP AUDIT EXP	0.00	2,570.40
09000	17729	12/06/24	1725	EIDE BAILLY	01202510200	20315	PS AUDIT EXP	0.00	499.80
09000	17729	12/06/24	1725	EIDE BAILLY	01202510400	20315	SRS AUDIT EXP	0.00	499.80
09000	17729	12/06/24	1725	EIDE BAILLY	01203575570	20315	CANVAS AUDIT EXP	0.00	499.80
09000	17729	12/06/24	1725	EIDE BAILLY	01202510620	20315	DEC AUDIT EXP	0.00	249.90
09000	17729	12/06/24	1725	EIDE BAILLY	01202510600	20315	IMAT AUDIT EXP	0.00	249.90
TOTAL CHECK									7,140.00
09000	17730	12/06/24	1057	ESU 3	01202530620	20550	DEC PRINTING EXP	0.00	8.34
09000	17730	12/06/24	1057	ESU 3	01202530100	20550	ADMN PRINTING EXP	0.00	6.84
09000	17730	12/06/24	1057	ESU 3	01202610400	20440	SRS RENT OMAHA	0.00	1,489.18
09000	17730	12/06/24	1057	ESU 3	01202610100	20440	ADMN RENT OMAHA	0.00	319.71
09000	17730	12/06/24	1057	ESU 3	01202610300	20440	COOP RENT OMAHA	0.00	105.12
09000	17730	12/06/24	1057	ESU 3	01202610600	20440	IMAT RENT OMAHA	0.00	133.91
09000	17730	12/06/24	1057	ESU 3	01202610620	20440	DEC RENT OMAHA	0.00	544.39
09000	17730	12/06/24	1057	ESU 3	01202560100	20531	ADMN POSTAGE OMAHA	0.00	4.92
09000	17730	12/06/24	1057	ESU 3	01202320100	20580	ADMN MEETING MEALS	0.00	500.00
TOTAL CHECK									3,112.41
09000	17731	12/06/24	1150	ESU 5	01202580200	20650	PS SCREENCONNECT	0.00	346.00
09000	17732	12/06/24	1067	ESU 10	01202250520	20330	SDA TRAINING/SUPPLI	0.00	2,854.81
09000	17733	12/06/24	1104	ESU 16	01202250510	20330	NOC MEALS, OLE'S	0.00	448.75
09000	17733	12/06/24	1104	ESU 16	01202250510	20330	NOC MEALS, LUIGIS	0.00	198.00
09000	17733	12/06/24	1104	ESU 16	01202250510	20330	NOC MEALS, MACKE'S	0.00	7.98
09000	17733	12/06/24	1104	ESU 16	01202250510	20330	NOC MEALS, MACKE'S	0.00	4.98
TOTAL CHECK									659.71
09000	17734	12/06/24	1064	ESU 17	01202510100	20315	ADMN FISCAL AGENT F	0.00	900.00

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09000	17734	12/06/24	1064	ESU 17	01202580400	20290	SRS TECH HEALTH EQU	0.00	2.80
09000	17734	12/06/24	1064	ESU 17	01202580570	20290	CANVAS TECH HEALTH	0.00	1.40
09000	17734	12/06/24	1064	ESU 17	01202800200	20290	PS STAFF HEALTH EQU	0.00	7.00
09000	17734	12/06/24	1064	ESU 17	01202580620	20290	DEC TECH HEALTH EQU	0.00	2.80
09000	17734	12/06/24	1064	ESU 17	01202530300	20550	COOP PRINTING/COPIE	0.00	17.50
09000	17734	12/06/24	1064	ESU 17	01202610300	20520	COOP BOND/INSURANCE	0.00	32.00
09000	17734	12/06/24	1064	ESU 17	01202580300	20530	COOP PHONE AINSWORT	0.00	84.00
09000	17734	12/06/24	1064	ESU 17	01202610300	20440	COOP RENT AINSWORTH	0.00	608.00
09000	17734	12/06/24	1064	ESU 17	01202580400	20110	SRS TECH SALARIES	0.00	5,851.54
09000	17734	12/06/24	1064	ESU 17	01202800400	20110	SRS STAFF SALARIES	0.00	32,107.35
09000	17734	12/06/24	1064	ESU 17	01202250560	20110	CRISIS STAFF SALARI	0.00	1,044.42
09000	17734	12/06/24	1064	ESU 17	01202800570	20110	CANVAS STAFF SALARI	0.00	20,931.24
09000	17734	12/06/24	1064	ESU 17	01202580570	20110	CANVAS TECH SALARIE	0.00	2,925.77
09000	17734	12/06/24	1064	ESU 17	01202800200	20110	PS STAFF SALARIES	0.00	33,699.98
09000	17734	12/06/24	1064	ESU 17	01202800578	20110	NCN STAFF SALARIES	0.00	36,933.09
09000	17734	12/06/24	1064	ESU 17	01202800590	20110	PROJ PARA SALARIES	0.00	7,239.75
09000	17734	12/06/24	1064	ESU 17	01202320100	20110	ADMN CEO SALARIES	0.00	9,614.58
09000	17734	12/06/24	1064	ESU 17	01202800100	20110	ADMN STAFF SALARIES	0.00	4,586.00
09000	17734	12/06/24	1064	ESU 17	01202320100	20110	COOP CEO SALARIES	0.00	991.19
09000	17734	12/06/24	1064	ESU 17	01202800300	20110	COOP STAFF SALARIES	0.00	22,787.34
09000	17734	12/06/24	1064	ESU 17	01202320620	20110	DEC CEO SALARIES	0.00	6,938.35
09000	17734	12/06/24	1064	ESU 17	01202580620	20110	DEC TECH SALARIES	0.00	5,851.54
09000	17734	12/06/24	1064	ESU 17	01202800620	20110	DEC STAFF SALARIES	0.00	10,375.33
09000	17734	12/06/24	1064	ESU 17	01202320600	20110	IMAT CEO SALARIES	0.00	1,189.43
09000	17734	12/06/24	1064	ESU 17	01202800600	20110	IMAT STAFF SALARIES	0.00	7,036.42
09000	17734	12/06/24	1064	ESU 17	01202320400	20110	SRS CEO SALARIES	0.00	1,090.31
09000	17734	12/06/24	1064	ESU 17	01202580400	20220	SRS TECH SS/MEDICAR	0.00	362.43
09000	17734	12/06/24	1064	ESU 17	01202800400	20220	SRS STAFF SS/MEDICA	0.00	2,185.50
09000	17734	12/06/24	1064	ESU 17	01202250560	20220	CRISIS STAFF SS/MED	0.00	69.57
09000	17734	12/06/24	1064	ESU 17	01202800570	20220	CANVAS STAFF SS/MED	0.00	1,366.23
09000	17734	12/06/24	1064	ESU 17	01202580570	20220	CANVAS TECH SS/MEDI	0.00	181.21
09000	17734	12/06/24	1064	ESU 17	01202800200	20220	PS STAFF SS/MEDICAR	0.00	2,377.89
09000	17734	12/06/24	1064	ESU 17	01202800578	20220	NCN STAFF SS/MEDICA	0.00	2,556.66
09000	17734	12/06/24	1064	ESU 17	01202800590	20220	PROJ PARA SS/MEDICA	0.00	455.26
09000	17734	12/06/24	1064	ESU 17	01202320100	20220	ADMN CEO SS/MEDICAR	0.00	735.52
09000	17734	12/06/24	1064	ESU 17	01202800100	20220	ADMN STAFF SS/MEDIC	0.00	290.64
09000	17734	12/06/24	1064	ESU 17	01202320100	20220	COOP CEO SS/MEDICAR	0.00	75.83
09000	17734	12/06/24	1064	ESU 17	01202800300	20220	COOP STAFF SS/MEDIC	0.00	1,374.47
09000	17734	12/06/24	1064	ESU 17	01202320620	20220	DEC CEO SS/MEDICARE	0.00	530.79
09000	17734	12/06/24	1064	ESU 17	01202580620	20220	DEC TECH SS/MEDICAR	0.00	362.43
09000	17734	12/06/24	1064	ESU 17	01202800620	20220	DEC STAFF SS/MEDICA	0.00	751.01
09000	17734	12/06/24	1064	ESU 17	01202320600	20220	IMAT CEO SS/MEDICAR	0.00	90.99
09000	17734	12/06/24	1064	ESU 17	01202800600	20220	IMAT STAFF SS/MEDIC	0.00	510.27
09000	17734	12/06/24	1064	ESU 17	01202320400	20220	SRS CEO SS/MEDICARE	0.00	83.41
09000	17734	12/06/24	1064	ESU 17	01202580400	20230	SRS TECH RETIREMENT	0.00	578.00
09000	17734	12/06/24	1064	ESU 17	01202800400	20230	SRS STAFF RETIREMEN	0.00	3,164.64
09000	17734	12/06/24	1064	ESU 17	01202250560	20230	CRISIS STAFF RETIRE	0.00	98.60
09000	17734	12/06/24	1064	ESU 17	01202800570	20230	CANVAS STAFF RETIRE	0.00	2,051.55
09000	17734	12/06/24	1064	ESU 17	01202580570	20230	CANVAS TECH RETIREM	0.00	289.00
09000	17734	12/06/24	1064	ESU 17	01202800200	20230	PS STAFF RETIREMENT	0.00	3,328.81
09000	17734	12/06/24	1064	ESU 17	01202800578	20230	NCN STAFF RETIREMEN	0.00	3,648.18

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09000	17734	12/06/24	1064	ESU 17	01202800590	20230	PROJ PARA RETIREMEN	0.00	715.13
09000	17734	12/06/24	1064	ESU 17	01202320100	20230	ADMN CEO RETIREMENT	0.00	948.00
09000	17734	12/06/24	1064	ESU 17	01202800100	20230	ADMN STAFF RETIREME	0.00	446.14
09000	17734	12/06/24	1064	ESU 17	01202320100	20230	COOP CEO RETIREMENT	0.00	97.73
09000	17734	12/06/24	1064	ESU 17	01202800300	20230	COOP STAFF RETIREME	0.00	2,248.60
09000	17734	12/06/24	1064	ESU 17	01202320620	20230	DEC CEO RETIREMENT	0.00	684.12
09000	17734	12/06/24	1064	ESU 17	01202580620	20230	DEC TECH RETIREMENT	0.00	578.00
09000	17734	12/06/24	1064	ESU 17	01202800620	20230	DEC STAFF RETIREMEN	0.00	1,020.28
09000	17734	12/06/24	1064	ESU 17	01202320600	20230	IMAT CEO RETIREMENT	0.00	117.28
09000	17734	12/06/24	1064	ESU 17	01202800600	20230	IMAT STAFF RETIREME	0.00	690.47
09000	17734	12/06/24	1064	ESU 17	01202320400	20230	SRS CEO RETIREMENT	0.00	107.51
09000	17734	12/06/24	1064	ESU 17	01202580400	20270	SRS TECH WORK COMP	0.00	22.50
09000	17734	12/06/24	1064	ESU 17	01202800400	20270	SRS STAFF WORK COMP	0.00	122.13
09000	17734	12/06/24	1064	ESU 17	01202250560	20270	CRISIS STAFF WORK C	0.00	2.92
09000	17734	12/06/24	1064	ESU 17	01202800570	20270	CANVAS STAFF WORK C	0.00	79.30
09000	17734	12/06/24	1064	ESU 17	01202580570	20270	CANVAS TECH WORK CO	0.00	11.25
09000	17734	12/06/24	1064	ESU 17	01202800200	20270	PS STAFF WORK COMP	0.00	130.65
09000	17734	12/06/24	1064	ESU 17	01202800578	20270	NCN STAFF WORK COMP	0.00	147.50
09000	17734	12/06/24	1064	ESU 17	01202800590	20270	PROJ PARA WORK COMP	0.00	27.99
09000	17734	12/06/24	1064	ESU 17	01202320100	20270	ADMN CEO WORK COMP	0.00	38.39
09000	17734	12/06/24	1064	ESU 17	01202800100	20270	ADMN STAFF WORK COM	0.00	15.98
09000	17734	12/06/24	1064	ESU 17	01202320100	20270	COOP CEO WORK COMP	0.00	3.96
09000	17734	12/06/24	1064	ESU 17	01202800300	20270	COOP STAFF WORK COM	0.00	87.07
09000	17734	12/06/24	1064	ESU 17	01202320620	20270	DEC CEO WORK COMP	0.00	27.71
09000	17734	12/06/24	1064	ESU 17	01202580620	20270	DEC TECH WORK COMP	0.00	22.50
09000	17734	12/06/24	1064	ESU 17	01202800620	20270	DEC STAFF WORK COMP	0.00	38.82
09000	17734	12/06/24	1064	ESU 17	01202320600	20270	IMAT CEO WORK COMP	0.00	4.75
09000	17734	12/06/24	1064	ESU 17	01202800600	20270	IMAT STAFF WORK COM	0.00	25.99
09000	17734	12/06/24	1064	ESU 17	01202320400	20270	SRS CEO WORK COMP	0.00	4.35
TOTAL CHECK								0.00	248,835.04
09000	17735	12/06/24	1661	HAMPTON INN - KEARN	01203575570	20580	CANVAS LODGING, JOH	0.00	179.00
09000	17736	12/06/24	1403	HAMPTON INN SIDNEY	01203500578	20580	NCN LODGING, BOELL	0.00	98.00
09000	17737	12/06/24	1399	HOLIDAY INN DOWNTOW	01202320100	20580	ADMN LODGING, POLK	0.00	119.00
09000	17738	12/06/24	1384	HOLIDAY INN EXPRESS	01202800300	20580	COOP LODGING, PETER	0.00	198.00
09000	17739	12/06/24	1463	IMPERO SOLUTIONS IN	01202520300	20900	COOP ADM FEE REFUND	0.00	85.00
09000	17740	12/06/24	1247	KSB SCHOOL LAW	01202330500	20317	PDO ESPD MTG	0.00	200.00
09000	17741	12/06/24	1826	LARIANNE POLK	01202320100	20333	ADMN MILEAGE REIMBU	0.00	124.62
09000	17741	12/06/24	1826	LARIANNE POLK	01202320100	20580	ADMN HYATT NATL HAR	0.00	634.84
09000	17741	12/06/24	1826	LARIANNE POLK	01202320100	20580	ADMN PARKING EMBASS	0.00	58.00
09000	17741	12/06/24	1826	LARIANNE POLK	01202320100	20580	ADMN MEAL, UPSTREAM	0.00	25.94
TOTAL CHECK								0.00	843.40
09000	17742	12/06/24	1020	MARSHALL MEMO LLC	01202250540	20330	TLT PRO DEV SUBSCRI	0.00	750.00

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09000	17743	12/06/24	1551	METAL LOGOS & MORE	01202580100	20650	ADMN TRANSPARENCY S	0.00	40.00
09000	17744	12/06/24	1640	NICOLE MULLER	01202580200	20320	PS CONTRACTED SERVI	0.00	3,121.32
09000	17745	12/06/24	1657	POWERSCHOOL GROUP L	01202580200	20320	PS ECOLLECT, NELIGH	0.00	1,655.49
09000	17746	12/06/24	1516	QUADIENT LEASING US	01202560300	20531	COOP POSTAGE METER	0.00	267.27
09000	17747	12/06/24	1442	SECURLY	01202520300	20900	COOP SECURLY BLAIR	0.00	1,378.17
09000	17747	12/06/24	1442	SECURLY	01202520300	20900	COOP SECURLY BLAIR	0.00	7,310.02
09000	17747	12/06/24	1442	SECURLY	01202520300	20900	COOP SECURLY TRI CO	0.00	3,090.43
TOTAL CHECK									11,778.62
09000	17748	12/06/24	1789	SHARA JOHNSON	01203575570	20333	CANVAS MILEAGE REIM	0.00	73.70
09000	17749	12/06/24	1555	VALENTINE MIDLAND N	01202310100	20540	MEETING NOTICE	0.00	7.76
09000	17750	12/19/24	1552	AINSWORTH STAR JOUR	01202310100	20540	ADMN MEETING NOTICE	0.00	8.72
09000	17751	12/19/24	1466	ANDREW EASTON	01202800620	20333	DEC MILEAGE, NATM C	0.00	233.83
09000	17751	12/19/24	1466	ANDREW EASTON	01202800620	20333	DEC MILEAGE, UNL SP	0.00	65.66
09000	17751	12/19/24	1466	ANDREW EASTON	01202800620	20333	DEC MILEAGE, BELLEV	0.00	15.41
09000	17751	12/19/24	1466	ANDREW EASTON	01202800620	20333	DEC MILEAGE, STATE	0.00	60.30
09000	17751	12/19/24	1466	ANDREW EASTON	01202800620	20333	DEC MILEAGE, ESU 1	0.00	155.44
TOTAL CHECK									530.64
09000	17752	12/19/24	1007	CDW GOVERNMENT INC.	01203500500	20320	INCIDENT RESPONSE W	0.00	49,750.00
09000	17753	12/19/24	1101	CRAIG PETERSON	01202800300	20333	COOP MILEAGE, AINSW	0.00	225.12
09000	17753	12/19/24	1101	CRAIG PETERSON	01202800300	20333	COOP MILEAGE, AEPA	0.00	112.56
09000	17753	12/19/24	1101	CRAIG PETERSON	01202800300	20333	COOP MILEAGE, STATE	0.00	306.86
TOTAL CHECK									644.54
09000	17754	12/19/24	1064	ESU 17	01202580400	20290	SRS TECH HEALTH EQU	0.00	2.80
09000	17754	12/19/24	1064	ESU 17	01202580570	20290	CANVAS TECH HEALTH	0.00	1.40
09000	17754	12/19/24	1064	ESU 17	01202800200	20290	PS STAFF HEALTH EQU	0.00	7.00
09000	17754	12/19/24	1064	ESU 17	01202580620	20290	DEC TECH HEALTH EQU	0.00	2.80
09000	17754	12/19/24	1064	ESU 17	01202510100	20315	ADMN FISCAL AGENT F	0.00	900.00
09000	17754	12/19/24	1064	ESU 17	01202530300	20550	COOP PRINTING/COPIE	0.00	17.50
09000	17754	12/19/24	1064	ESU 17	01202580300	20530	COOP PHONE AINSWORT	0.00	84.00
09000	17754	12/19/24	1064	ESU 17	01202610300	20520	COOP BOND/INSURANCE	0.00	32.00
09000	17754	12/19/24	1064	ESU 17	01202610300	20440	COOP RENT AINSWORT	0.00	608.00
09000	17754	12/19/24	1064	ESU 17	01202800600	20270	IMAT STAFF WORK COM	0.00	25.99
09000	17754	12/19/24	1064	ESU 17	01202320400	20270	SRS CEO WORK COMP	0.00	4.35
09000	17754	12/19/24	1064	ESU 17	01202580400	20270	SRS TECH WORK COMP	0.00	22.50
09000	17754	12/19/24	1064	ESU 17	01202800400	20270	SRS STAFF WORK COMP	0.00	122.13
09000	17754	12/19/24	1064	ESU 17	01202250560	20270	CRISIS STAFF WORK C	0.00	2.92
09000	17754	12/19/24	1064	ESU 17	01202800570	20270	CANVAS STAFF WORK C	0.00	79.30
09000	17754	12/19/24	1064	ESU 17	01202580570	20270	CANVAS TECH WORK CO	0.00	11.25
09000	17754	12/19/24	1064	ESU 17	01202800200	20270	PS STAFF WORK COMP	0.00	130.65
09000	17754	12/19/24	1064	ESU 17	01202800578	20270	NCN STAFF WORK COMP	0.00	147.50

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09000	17754	12/19/24	1064	ESU 17	01202800590	20270	PROJ PARA WORK COMP	0.00	27.99
09000	17754	12/19/24	1064	ESU 17	01202580620	20270	DEC TECH WORK COMP	0.00	22.50
09000	17754	12/19/24	1064	ESU 17	01202800620	20270	DEC STAFF WORK COMP	0.00	38.82
09000	17754	12/19/24	1064	ESU 17	01202320600	20270	IMAT CEO WORK COMP	0.00	4.75
09000	17754	12/19/24	1064	ESU 17	01202320100	20270	ADMN CEO WORK COMP	0.00	38.39
09000	17754	12/19/24	1064	ESU 17	01202800100	20270	ADMN STAFF WORK COM	0.00	15.98
09000	17754	12/19/24	1064	ESU 17	01202320300	20270	COOP CEO WORK COMP	0.00	3.96
09000	17754	12/19/24	1064	ESU 17	01202800300	20270	COOP STAFF WORK COM	0.00	87.07
09000	17754	12/19/24	1064	ESU 17	01202320620	20270	DEC CEO WORK COMP	0.00	27.71
09000	17754	12/19/24	1064	ESU 17	01202320400	20230	SRS CEO RETIREMENT	0.00	107.51
09000	17754	12/19/24	1064	ESU 17	01202580400	20230	SRS TECH RETIREMENT	0.00	578.00
09000	17754	12/19/24	1064	ESU 17	01202800400	20230	SRS STAFF RETIREMEN	0.00	3,120.93
09000	17754	12/19/24	1064	ESU 17	01202250560	20230	CRISIS STAFF RETIRE	0.00	69.46
09000	17754	12/19/24	1064	ESU 17	01202800570	20230	CANVAS STAFF RETIRE	0.00	1,949.57
09000	17754	12/19/24	1064	ESU 17	01202580570	20230	CANVAS TECH RETIREM	0.00	289.00
09000	17754	12/19/24	1064	ESU 17	01202800200	20230	PS STAFF RETIREMENT	0.00	3,328.81
09000	17754	12/19/24	1064	ESU 17	01202800578	20230	NCN STAFF RETIREMEN	0.00	3,648.18
09000	17754	12/19/24	1064	ESU 17	01202800590	20230	PROJ PARA RETIREMEN	0.00	715.13
09000	17754	12/19/24	1064	ESU 17	01202800620	20230	DEC STAFF RETIREMEN	0.00	991.15
09000	17754	12/19/24	1064	ESU 17	01202320600	20230	IMAT CEO RETIREMENT	0.00	117.28
09000	17754	12/19/24	1064	ESU 17	01202800600	20230	IMAT STAFF RETIREME	0.00	661.34
09000	17754	12/19/24	1064	ESU 17	01202320100	20230	ADMN CEO RETIREMENT	0.00	948.00
09000	17754	12/19/24	1064	ESU 17	01202800100	20230	ADMN STAFF RETIREME	0.00	402.44
09000	17754	12/19/24	1064	ESU 17	01202320300	20230	COOP CEO RETIREMENT	0.00	97.73
09000	17754	12/19/24	1064	ESU 17	01202800300	20230	COOP STAFF RETIREME	0.00	2,234.04
09000	17754	12/19/24	1064	ESU 17	01202320620	20230	DEC CEO RETIREMENT	0.00	684.12
09000	17754	12/19/24	1064	ESU 17	01202580620	20230	DEC TECH RETIREMENT	0.00	578.00
09000	17754	12/19/24	1064	ESU 17	01202320400	20220	SRS CEO SS/MEDICARE	0.00	83.41
09000	17754	12/19/24	1064	ESU 17	01202580400	20220	SRS TECH SS/MEDICAR	0.00	362.43
09000	17754	12/19/24	1064	ESU 17	01202800400	20220	SRS STAFF SS/MEDICA	0.00	2,146.34
09000	17754	12/19/24	1064	ESU 17	01202250560	20220	CRISIS STAFF SS/MED	0.00	43.47
09000	17754	12/19/24	1064	ESU 17	01202800570	20220	CANVAS STAFF SS/MED	0.00	1,274.86
09000	17754	12/19/24	1064	ESU 17	01202580570	20220	CANVAS TECH SS/MEDI	0.00	181.21
09000	17754	12/19/24	1064	ESU 17	01202800200	20220	PS STAFF SS/MEDICAR	0.00	2,377.89
09000	17754	12/19/24	1064	ESU 17	01202800578	20220	NCN STAFF SS/MEDICA	0.00	2,072.94
09000	17754	12/19/24	1064	ESU 17	01202800590	20220	PROJ PARA SS/MEDICA	0.00	455.26
09000	17754	12/19/24	1064	ESU 17	01202800620	20220	DEC STAFF SS/MEDICA	0.00	724.91
09000	17754	12/19/24	1064	ESU 17	01202320600	20220	IMAT CEO SS/MEDICAR	0.00	90.99
09000	17754	12/19/24	1064	ESU 17	01202800600	20220	IMAT STAFF SS/MEDIC	0.00	484.17
09000	17754	12/19/24	1064	ESU 17	01202800100	20220	ADMN STAFF SS/MEDIC	0.00	251.48
09000	17754	12/19/24	1064	ESU 17	01202320300	20220	COOP CEO SS/MEDICAR	0.00	75.83
09000	17754	12/19/24	1064	ESU 17	01202800300	20220	COOP STAFF SS/MEDIC	0.00	1,361.42
09000	17754	12/19/24	1064	ESU 17	01202320620	20220	DEC CEO SS/MEDICARE	0.00	530.79
09000	17754	12/19/24	1064	ESU 17	01202580620	20220	DEC TECH SS/MEDICAR	0.00	362.43
09000	17754	12/19/24	1064	ESU 17	01202320100	20220	ADMN CEO SS/MEDICAR	0.00	735.52
09000	17754	12/19/24	1064	ESU 17	01202320400	20110	SRS CEO SALARIES	0.00	1,090.31
09000	17754	12/19/24	1064	ESU 17	01202580400	20110	SRS TECH SALARIES	0.00	5,851.54
09000	17754	12/19/24	1064	ESU 17	01202800400	20110	SRS STAFF SALARIES	0.00	31,595.48
09000	17754	12/19/24	1064	ESU 17	01202250560	20110	CRISIS STAFF SALARI	0.00	703.18
09000	17754	12/19/24	1064	ESU 17	01202800570	20110	CANVAS STAFF SALARI	0.00	19,736.91
09000	17754	12/19/24	1064	ESU 17	01202580570	20110	CANVAS TECH SALARIE	0.00	2,925.77

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FUND - 01 - GENERAL FUND

CASH ACCT	CHECK NO	ISSUE DT	VENDOR	NAME	ORG UNIT	ACCNT	----DESCRIPTION----	SALES TAX	AMOUNT
09000	17754	12/19/24	1064	ESU 17	01202800200	20110	PS STAFF SALARIES	0.00	33,699.98
09000	17754	12/19/24	1064	ESU 17	01202800578	20110	NCN STAFF SALARIES	0.00	36,933.09
09000	17754	12/19/24	1064	ESU 17	01202800590	20110	PROJ PARA SALARIES	0.00	7,239.75
09000	17754	12/19/24	1064	ESU 17	01202800620	20110	DEC STAFF SALARIES	0.00	10,034.08
09000	17754	12/19/24	1064	ESU 17	01202320600	20110	IMAT CEO SALARIES	0.00	1,189.43
09000	17754	12/19/24	1064	ESU 17	01202800600	20110	IMAT STAFF SALARIES	0.00	6,695.19
09000	17754	12/19/24	1064	ESU 17	01202800100	20110	ADMN STAFF SALARIES	0.00	4,074.14
09000	17754	12/19/24	1064	ESU 17	01202320300	20110	COOP CEO SALARIES	0.00	991.19
09000	17754	12/19/24	1064	ESU 17	01202800300	20110	COOP STAFF SALARIES	0.00	22,616.71
09000	17754	12/19/24	1064	ESU 17	01202320620	20110	DEC CEO SALARIES	0.00	6,938.35
09000	17754	12/19/24	1064	ESU 17	01202580620	20110	DEC TECH SALARIES	0.00	5,851.54
09000	17754	12/19/24	1064	ESU 17	01202320100	20110	ADMN CEO SALARIES	0.00	9,614.58
TOTAL CHECK								0.00	244,386.52
09000	17755	12/19/24	1224	HAMPTON INN & SUITE	01202320100	20580	ADMN LODGING, POLK	0.00	110.00
09000	17756	12/19/24	1826	LARIANNE POLK	01202320100	20333	ADMN MILEAGE, AESA	0.00	194.30
09000	17756	12/19/24	1826	LARIANNE POLK	01202320100	20333	ADMN MILEAGE, SENAT	0.00	71.02
09000	17756	12/19/24	1826	LARIANNE POLK	01202320100	20333	ADMN MILEAGE, NCNE	0.00	96.48
09000	17756	12/19/24	1826	LARIANNE POLK	01202320100	20333	ADMN MILEAGE, AESA	0.00	17.42
09000	17756	12/19/24	1826	LARIANNE POLK	01202320100	20333	ADMN MILEAGE, AINSW	0.00	234.50
09000	17756	12/19/24	1826	LARIANNE POLK	01202320100	20333	ADMN MILEAGE, ESU 1	0.00	544.04
09000	17756	12/19/24	1826	LARIANNE POLK	01202320100	20333	ADMN MILEAGE, AESA/	0.00	22.78
09000	17756	12/19/24	1826	LARIANNE POLK	01202320100	20333	ADMN MILEAGE, STATE	0.00	9.38
09000	17756	12/19/24	1826	LARIANNE POLK	01202320100	20333	ADMN MILEAGE, NRCSA	0.00	9.38
09000	17756	12/19/24	1826	LARIANNE POLK	01202320100	20333	ADMN MILEAGE, TEAMM	0.00	64.32
09000	17756	12/19/24	1826	LARIANNE POLK	01202320100	20333	ADMN MILEAGE, ESU 1	0.00	430.14
09000	17756	12/19/24	1826	LARIANNE POLK	01202320100	20333	ADMN MILEAGE, ESU 1	0.00	234.50
09000	17756	12/19/24	1826	LARIANNE POLK	01202320100	20333	ADMN MILEAGE, ESU 7	0.00	96.48
TOTAL CHECK								0.00	2,024.74
09000	17757	12/19/24	1872	MINDY REED	01202800100	20333	ADMN MILEAGE, STATE	0.00	37.52
09000	17757	12/19/24	1872	MINDY REED	01202800100	20580	ADMN PARKING, STATE	0.00	10.00
TOTAL CHECK								0.00	47.52
09000	17758	12/19/24	1076	PRISCILLA QUINTANA	01202800100	20580	ADMN MEALS, ESUCC M	0.00	14.92
09000	17758	12/19/24	1076	PRISCILLA QUINTANA	01202800100	20333	ADMN MILEAGE, ESUCC	0.00	380.56
TOTAL CHECK								0.00	395.48
09000	17759	12/19/24	1810	LARRY RANCE HALL	01203500578	20333	NCN MILEAGE, ESU 2	0.00	209.04
09000	17760	12/19/24	1553	ROCK COUNTY LEADER	01202310100	20540	ADMN MEETING NOTICE	0.00	8.24
09000	17761	12/19/24	1442	SECURLY	01202520300	20900	COOP RENEWAL, MED V	0.00	701.39
09000	17761	12/19/24	1442	SECURLY	01202520300	20900	COOP RENEWAL, HAYES	0.00	3,136.77
TOTAL CHECK								0.00	3,838.16
09000	17762	12/19/24	1789	SHARA JOHNSON	01203575570	20333	CANVAS MILEAGE, MTG	0.00	144.72
09000	17762	12/19/24	1789	SHARA JOHNSON	01203575570	20333	CANVAS MILEAGE, BOA	0.00	74.37
09000	17762	12/19/24	1789	SHARA JOHNSON	01203575570	20333	CANVAS MILEAGE, FAL	0.00	251.92
09000	17762	12/19/24	1789	SHARA JOHNSON	01203575570	20333	CANVAS MILEAGE, NDE	0.00	73.70

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FUND - 01 - GENERAL FUND

CASH ACCT	CHECK NO	ISSUE DT	VENDOR	NAME	ORG UNIT	ACCNT	----DESCRIPTION----	SALES TAX	AMOUNT
09000	17762	12/19/24	1789	SHARA JOHNSON	01203575570	20580	CANVAS MEALS, FALL	0.00	41.28
TOTAL CHECK									585.99
09000	17763	12/19/24	1554	SPRINGVIEW HERALD	01202310100	20540	ADMN MEETING NOTICE	0.00	9.29
09000	17764	12/19/24	1811	STERLING REEVES	01203500578	20333	NCN MILEAGE, ESU 1	0.00	149.41
09000	17764	12/19/24	1811	STERLING REEVES	01203500578	20333	NCN MILEAGE, COMP I	0.00	107.20
TOTAL CHECK									256.61
09000	17765	12/19/24	1555	VALENTINE MIDLAND N	01202310100	20540	ADMN MEETING NOTICE	0.00	10.24
09000	17766	12/20/24	1466	ANDREW EASTON	01202800620	20333	DEC MILEAGE, NDE GL	0.00	56.95
09000	17766	12/20/24	1466	ANDREW EASTON	01202800620	20333	DEC MILEAGE, FUTURE	0.00	115.24
09000	17766	12/20/24	1466	ANDREW EASTON	01202800620	20333	DEC MILEAGE, NEMTSS	0.00	243.88
09000	17766	12/20/24	1466	ANDREW EASTON	01202800620	20333	DEC MILEAGE, NASES	0.00	63.65
TOTAL CHECK									479.72
09000	17767	12/20/24	1796	ANDREW BOELL	01203500578	20333	NCN MILEAGE, ESU13	0.00	603.67
09000	17767	12/20/24	1796	ANDREW BOELL	01203500578	20580	NCN MEALS, ESU13 AA	0.00	59.41
TOTAL CHECK									663.08
09000	17768	12/20/24	1814	WILLIAM SCHROEDER	01203575570	20580	CANVAS MEALS, NORFO	0.00	103.10
09000	17768	12/20/24	1814	WILLIAM SCHROEDER	01203575570	20333	CANVAS MILEAGE, NOR	0.00	272.02
TOTAL CHECK									375.12
09000	17769	12/20/24	1707	MARISSA BURENHEIDE	01202800200	20333	PS MILEAGE, TRAININ	0.00	50.92
09000	17769	12/20/24	1707	MARISSA BURENHEIDE	01202800200	20580	PS MEALS, TRAINING	0.00	10.66
TOTAL CHECK									61.58
09000	17770	12/20/24	1789	SHARA JOHNSON	01203575570	20333	CANVAS MILEAGE, TEA	0.00	73.03
09000	17770	12/20/24	1789	SHARA JOHNSON	01203575570	20333	CANVAS MILEAGE, CNT	0.00	182.24
09000	17770	12/20/24	1789	SHARA JOHNSON	01203575570	20333	CANVAS MILEAGE, TEA	0.00	73.70
09000	17770	12/20/24	1789	SHARA JOHNSON	01203575570	20333	CANVAS MILEAGE, TLT	0.00	73.70
09000	17770	12/20/24	1789	SHARA JOHNSON	01203575570	20333	CANVAS MILEAGE, ALL	0.00	83.75
TOTAL CHECK									486.42
09000	EFT00254	12/06/24	1209	CINCINNATI INSURANC	01202610100	20520	ADMN INSURANCE	0.00	1,049.00
09000	EFT00255	12/06/24	1039	UNION BANK & TRUST	01202800620	20580	DEC TRAVEL/UBER	0.00	161.36
09000	EFT00255	12/06/24	1039	UNION BANK & TRUST	01202800620	20580	DEC TRAVEL/BAGGAGE	0.00	40.00
09000	EFT00255	12/06/24	1039	UNION BANK & TRUST	01202800620	20580	DEC MEAL WOLFGANG P	0.00	27.64
09000	EFT00255	12/06/24	1039	UNION BANK & TRUST	01202800620	20580	DEC MEAL WESTIN SAV	0.00	48.22
09000	EFT00255	12/06/24	1039	UNION BANK & TRUST	01202800620	20580	DEC HOTEL WESTIN SA	0.00	1,319.10
09000	EFT00255	12/06/24	1039	UNION BANK & TRUST	01202800620	20580	DEC MEAL BERGHOFF C	0.00	18.82
09000	EFT00255	12/06/24	1039	UNION BANK & TRUST	01202800620	20580	DEC MEAL MATTHEW'S	0.00	38.81
09000	EFT00255	12/06/24	1039	UNION BANK & TRUST	01202800300	20580	COOP MEAL SALTGRASS	0.00	29.00
09000	EFT00255	12/06/24	1039	UNION BANK & TRUST	01202800300	20580	COOP TRAVEL/PARKING	0.00	20.00
09000	EFT00255	12/06/24	1039	UNION BANK & TRUST	01202800100	20580	ADMN TRAVEL/PARKING	0.00	10.00
09000	EFT00255	12/06/24	1039	UNION BANK & TRUST	01202800300	20580	COOP MEAL OLIVE GAR	0.00	32.95
09000	EFT00255	12/06/24	1039	UNION BANK & TRUST	01202320100	20580	ADMN MEAL TEXAS ROA	0.00	36.97
09000	EFT00255	12/06/24	1039	UNION BANK & TRUST	01202320100	20580	ADMN MEAL THEHOUSE	0.00	17.92

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FUND - 01 - GENERAL FUND

CASH ACCT	CHECK NO	ISSUE DT	VENDOR	NAME	ORG UNIT	ACCNT	----DESCRIPTION----	SALES TAX	AMOUNT
09000	EFT00255	12/06/24	1039	UNION BANK & TRUST	01202800100	20580	ADMN MEALS JIMMY JO	0.00	40.10
09000	EFT00255	12/06/24	1039	UNION BANK & TRUST	01202800100	20580	ADMN MEALS JIMMY JO	0.00	59.04
09000	EFT00255	12/06/24	1039	UNION BANK & TRUST	01202320100	20580	ADMN MEALS BRINK OV	0.00	26.88
09000	EFT00255	12/06/24	1039	UNION BANK & TRUST	01202320100	20610	ADMN NAME BADGE, PO	0.00	28.57
09000	EFT00255	12/06/24	1039	UNION BANK & TRUST	01202580100	20650	ADMN KEYBOARD/MOUSE	0.00	32.98
09000	EFT00255	12/06/24	1039	UNION BANK & TRUST	01202580100	20650	ADMN STANDING DESK	0.00	282.14
09000	EFT00255	12/06/24	1039	UNION BANK & TRUST	01202580100	20650	ADMN SUPPLIES	0.00	57.55
09000	EFT00255	12/06/24	1039	UNION BANK & TRUST	01202580200	20650	PS GOOGLE WORKSPACE	0.00	158.40
09000	EFT00255	12/06/24	1039	UNION BANK & TRUST	01202580200	20650	PS ASANA	0.00	134.90
09000	EFT00255	12/06/24	1039	UNION BANK & TRUST	01202580200	20650	PS 1PASSWORD	0.00	19.95
09000	EFT00255	12/06/24	1039	UNION BANK & TRUST	01202580200	20650	PS INTEREST CHARGE	0.00	10.02
09000	EFT00255	12/06/24	1039	UNION BANK & TRUST	01202580200	20650	PS INTERNATL TRANS	0.00	0.60
09000	EFT00255	12/06/24	1039	UNION BANK & TRUST	01202580200	20650	PS DUE FROM PREV MO	0.00	0.01
09000	EFT00255	12/06/24	1039	UNION BANK & TRUST	01202580100	20650	ADMN EXT CORD/SURGE	0.00	32.43
09000	EFT00255	12/06/24	1039	UNION BANK & TRUST	01202580300	20650	COOP MAILCHIMP	0.00	93.50
09000	EFT00255	12/06/24	1039	UNION BANK & TRUST	01202580400	20650	SRS ATLASSIN	0.00	10.00
09000	EFT00255	12/06/24	1039	UNION BANK & TRUST	01202330100	20314	ADMN LOBBY REGISTRA	0.00	300.00
TOTAL CHECK								0.00	3,087.86
TOTAL CASH ACCOUNT								0.00	604,354.24
TOTAL FUND								0.00	604,354.24
TOTAL REPORT								0.00	604,354.24

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FUND - 01 - GENERAL FUND

CASH ACCT	CHECK NO	ISSUE DT	VENDOR	NAME	ORG UNIT	ACCNT	----DESCRIPTION----	SALES TAX	AMOUNT
09000	17789	02/06/25	1050	BISHOP BUSINESS	01202530100	20550	ADMN PRINTING EXP	0.00	10.03
09000	17790	02/06/25	1254	ESU 1	01203500578	20330	NCN LAN MANAGER MTG	0.00	50.00
09000	17791	02/06/25	1064	ESU 17	01202510100	20315	ADMN FISCAL AGENT F	0.00	900.00
09000	17791	02/06/25	1064	ESU 17	01202530300	20550	COOP PRINTING/COPIE	0.00	17.50
09000	17791	02/06/25	1064	ESU 17	01202610300	20440	COOP RENT AINSWORTH	0.00	608.00
09000	17791	02/06/25	1064	ESU 17	01202610300	20520	COOP BOND/INSURANCE	0.00	32.00
09000	17791	02/06/25	1064	ESU 17	01202580300	20530	COOP PHONE AINSWORT	0.00	84.00
09000	17791	02/06/25	1064	ESU 17	01202800600	20110	IMAT STAFF SALARIES	0.00	6,695.19
09000	17791	02/06/25	1064	ESU 17	01202320400	20110	SRS CEO SALARIES	0.00	1,090.31
09000	17791	02/06/25	1064	ESU 17	01202580400	20110	SRS TECH SALARIES	0.00	5,851.54
09000	17791	02/06/25	1064	ESU 17	01202800400	20110	SRS STAFF SALARIES	0.00	31,595.48
09000	17791	02/06/25	1064	ESU 17	01202250560	20110	CRISIS STAFF SALARI	0.00	703.18
09000	17791	02/06/25	1064	ESU 17	01202800570	20110	CANVAS STAFF SALARI	0.00	19,736.91
09000	17791	02/06/25	1064	ESU 17	01202580570	20110	CANVAS TECH SALARIE	0.00	2,925.77
09000	17791	02/06/25	1064	ESU 17	01202800200	20110	PS STAFF SALARIES	0.00	33,699.98
09000	17791	02/06/25	1064	ESU 17	01202800578	20110	NCN STAFF SALARIES	0.00	36,968.42
09000	17791	02/06/25	1064	ESU 17	01202800590	20110	PROJ PARA SALARIES	0.00	7,239.75
09000	17791	02/06/25	1064	ESU 17	01202320100	20110	ADMN CEO SALARIES	0.00	9,614.58
09000	17791	02/06/25	1064	ESU 17	01202800100	20110	ADMN STAFF SALARIES	0.00	4,074.14
09000	17791	02/06/25	1064	ESU 17	01202320300	20110	COOP CEO SALARIES	0.00	991.19
09000	17791	02/06/25	1064	ESU 17	01202800300	20110	COOP STAFF SALARIES	0.00	22,616.71
09000	17791	02/06/25	1064	ESU 17	01202320620	20110	DEC CEO SALARIES	0.00	6,938.35
09000	17791	02/06/25	1064	ESU 17	01202580620	20110	DEC TECH SALARIES	0.00	5,851.54
09000	17791	02/06/25	1064	ESU 17	01202800620	20110	DEC STAFF SALARIES	0.00	10,034.08
09000	17791	02/06/25	1064	ESU 17	01202320600	20110	IMAT CEO SALARIES	0.00	1,189.43
09000	17791	02/06/25	1064	ESU 17	01202800600	20220	IMAT STAFF SS/MEDIC	0.00	484.17
09000	17791	02/06/25	1064	ESU 17	01202320400	20220	SRS CEO SS/MEDICARE	0.00	83.41
09000	17791	02/06/25	1064	ESU 17	01202580620	20220	DEC TECH SS/MEDICAR	0.00	362.43
09000	17791	02/06/25	1064	ESU 17	01202580400	20220	SRS TECH SS/MEDICAR	0.00	362.43
09000	17791	02/06/25	1064	ESU 17	01202800400	20220	SRS STAFF SS/MEDICA	0.00	2,146.34
09000	17791	02/06/25	1064	ESU 17	01202550560	20220	CRISIS STAFF SS/MED	0.00	43.47
09000	17791	02/06/25	1064	ESU 17	01202800570	20220	CANVAS STAFF SS/MED	0.00	1,274.86
09000	17791	02/06/25	1064	ESU 17	01202580570	20220	CANVAS TECH SS/MEDI	0.00	181.21
09000	17791	02/06/25	1064	ESU 17	01202800200	20220	PS STAFF SS/MEDICAR	0.00	2,377.89
09000	17791	02/06/25	1064	ESU 17	01202800578	20220	NCN STAFF SS/MEDICA	0.00	2,617.45
09000	17791	02/06/25	1064	ESU 17	01202800590	20220	PROJ PARA SS/MEDICA	0.00	455.26
09000	17791	02/06/25	1064	ESU 17	01202320100	20220	ADMN CEO SS/MEDICAR	0.00	735.52
09000	17791	02/06/25	1064	ESU 17	01202800100	20220	ADMN STAFF SS/MEDIC	0.00	251.48
09000	17791	02/06/25	1064	ESU 17	01202320300	20220	COOP CEO SS/MEDICAR	0.00	75.83
09000	17791	02/06/25	1064	ESU 17	01202800300	20220	COOP STAFF SS/MEDIC	0.00	1,361.42
09000	17791	02/06/25	1064	ESU 17	01202320620	20220	DEC CEO SS/MEDICARE	0.00	530.79
09000	17791	02/06/25	1064	ESU 17	01202800620	20220	DEC STAFF SS/MEDICA	0.00	724.91
09000	17791	02/06/25	1064	ESU 17	01202320600	20220	IMAT CEO SS/MEDICAR	0.00	90.99
09000	17791	02/06/25	1064	ESU 17	01202800600	20230	IMAT STAFF RETIREME	0.00	661.34
09000	17791	02/06/25	1064	ESU 17	01202320400	20230	SRS CEO RETIREMENT	0.00	107.51
09000	17791	02/06/25	1064	ESU 17	01202580400	20230	SRS TECH RETIREMENT	0.00	578.00
09000	17791	02/06/25	1064	ESU 17	01202800400	20230	SRS STAFF RETIREMEN	0.00	3,120.93
09000	17791	02/06/25	1064	ESU 17	01202250560	20230	CRISIS STAFF RETIRE	0.00	69.46
09000	17791	02/06/25	1064	ESU 17	01202800570	20230	CANVAS STAFF RETIRE	0.00	1,949.57

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09000	17791	02/06/25	1064	ESU 17	01202580570	20230	CANVAS TECH RETIREM	0.00	289.00
09000	17791	02/06/25	1064	ESU 17	01202800200	20230	PS STAFF RETIREMENT	0.00	3,328.81
09000	17791	02/06/25	1064	ESU 17	01202800578	20230	NCN STAFF RETIREMEN	0.00	3,651.67
09000	17791	02/06/25	1064	ESU 17	01202800590	20230	PROJ PARA RETIREMEN	0.00	715.13
09000	17791	02/06/25	1064	ESU 17	01202320100	20230	ADMN CEO RETIREMENT	0.00	948.00
09000	17791	02/06/25	1064	ESU 17	01202800100	20230	ADMN STAFF RETIREME	0.00	402.44
09000	17791	02/06/25	1064	ESU 17	01202320300	20230	COOP CEO RETIREMENT	0.00	97.73
09000	17791	02/06/25	1064	ESU 17	01202800300	20230	COOP STAFF RETIREME	0.00	2,234.04
09000	17791	02/06/25	1064	ESU 17	01202320620	20230	DEC CEO RETIREMENT	0.00	684.12
09000	17791	02/06/25	1064	ESU 17	01202580620	20230	DEC TECH RETIREMENT	0.00	578.00
09000	17791	02/06/25	1064	ESU 17	01202800620	20230	DEC STAFF RETIREMEN	0.00	991.15
09000	17791	02/06/25	1064	ESU 17	01202320600	20230	IMAT CEO RETIREMENT	0.00	117.28
09000	17791	02/06/25	1064	ESU 17	01202800600	20270	IMAT STAFF WORK COM	0.00	25.99
09000	17791	02/06/25	1064	ESU 17	01202320400	20270	SRS CEO WORK COMP	0.00	4.35
09000	17791	02/06/25	1064	ESU 17	01202580400	20270	SRS TECH WORK COMP	0.00	22.50
09000	17791	02/06/25	1064	ESU 17	01202800400	20270	SRS STAFF WORK COMP	0.00	122.13
09000	17791	02/06/25	1064	ESU 17	01202250560	20270	CRISIS STAFF WORK C	0.00	2.92
09000	17791	02/06/25	1064	ESU 17	01202800570	20270	CANVAS STAFF WORK C	0.00	79.30
09000	17791	02/06/25	1064	ESU 17	01202580570	20270	CANVAS TECH WORK CO	0.00	11.25
09000	17791	02/06/25	1064	ESU 17	01202800200	20270	PS STAFF WORK COMP	0.00	130.65
09000	17791	02/06/25	1064	ESU 17	01202800578	20270	NCN STAFF WORK COMP	0.00	147.50
09000	17791	02/06/25	1064	ESU 17	01202320100	20270	ADMN CEO WORK COMP	0.00	38.39
09000	17791	02/06/25	1064	ESU 17	01202800100	20270	ADMN STAFF WORK COM	0.00	15.98
09000	17791	02/06/25	1064	ESU 17	01202320300	20270	COOP CEO WORK COMP	0.00	3.96
09000	17791	02/06/25	1064	ESU 17	01202800300	20270	COOP STAFF WORK COM	0.00	87.07
09000	17791	02/06/25	1064	ESU 17	01202320620	20270	DEC CEO WORK COMP	0.00	27.71
09000	17791	02/06/25	1064	ESU 17	01202580620	20270	DEC TECH WORK COMP	0.00	22.50
09000	17791	02/06/25	1064	ESU 17	01202800620	20270	DEC STAFF WORK COMP	0.00	38.82
09000	17791	02/06/25	1064	ESU 17	01202320600	20270	IMAT CEO WORK COMP	0.00	4.75
09000	17791	02/06/25	1064	ESU 17	01202800590	20270	PROJ PARA WORK COMP	0.00	27.99
09000	17791	02/06/25	1064	ESU 17	01202580400	20290	SRS TECH HEALTH EQU	0.00	2.80
09000	17791	02/06/25	1064	ESU 17	01202580570	20290	CANVAS TECH HEALTH	0.00	1.40
09000	17791	02/06/25	1064	ESU 17	01202800200	20290	PS STAFF HEALTH EQU	0.00	7.00
09000	17791	02/06/25	1064	ESU 17	01202580620	20290	DEC TECH HEALTH EQU	0.00	2.80
TOTAL CHECK								0.00	244,969.85
09000	17792	02/06/25	1808	GLOBAL RESILIENCE F	01203500578	20330	NCN ANNUAL MEMBERSH	0.00	1,500.00
09000	17793	02/06/25	1661	HAMPTON INN - KEARN	01202800400	20580	TRAVEL, RULE 84, IS	0.00	338.00
09000	17793	02/06/25	1661	HAMPTON INN - KEARN	01203500578	20580	TRAVEL, RULE 84, BO	0.00	338.00
09000	17793	02/06/25	1661	HAMPTON INN - KEARN	01202320100	20580	TRAVEL, RULE 84, PO	0.00	447.00
TOTAL CHECK								0.00	1,123.00
09000	17794	02/06/25	1384	HOLIDAY INN EXPRESS	01202800300	20580	COOP TRAVEL, QUINTA	0.00	140.62
09000	17795	02/06/25	1432	ISKME	01202520600	20320	IMAT ISKME ANNUAL S	0.00	2,000.00
09000	17795	02/06/25	1432	ISKME	01202520600	20320	IMST ISKME SUPPORT	0.00	500.00
TOTAL CHECK								0.00	2,500.00
09000	17796	02/06/25	1826	LARIANNE POLK	01202320100	20333	ADMN MILEAGE STATE	0.00	58.80
09000	17796	02/06/25	1826	LARIANNE POLK	01202320100	20333	ADMN MILEAGE COALIT	0.00	67.20

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TOTAL CHECK								0.00	126.00
09000	17797	02/06/25	1761	RAS TECHNOLOGY CONS	01202580200	20320	PS PSCB DEV	0.00	34,575.00
09000	17798	02/06/25	1087	RHONDA EIS	01202800600	20333	IMAT MILEAGE OER WO	0.00	62.30
09000	17799	02/06/25	1086	SCOTT ISAACSON	01202800620	20333	DEC MILEAGE PD/RULE	0.00	263.90
09000	17799	02/06/25	1086	SCOTT ISAACSON	01202800620	20333	DEC MILEAGE FUTURE	0.00	62.30
TOTAL CHECK								0.00	326.20
09000	17800	02/06/25	1442	SECURLY	01202520300	20900	COOP RENEWAL BERTRA	0.00	1,266.65
09000	17801	02/06/25	1789	SHARA JOHNSON	01203575570	20333	CANVAS MILEAGE PDO	0.00	265.30
09000	17801	02/06/25	1789	SHARA JOHNSON	01203575570	20333	CANVAS MILEAGE SEMI	0.00	77.70
09000	17801	02/06/25	1789	SHARA JOHNSON	01203575570	20580	CANVAS MEALS PDO	0.00	23.93
TOTAL CHECK								0.00	366.93
09000	17802	02/06/25	1811	STERLING REEVES	01203500578	20333	NCN MILEAGE PDO MTG	0.00	267.40
09000	17803	02/06/25	1814	WILLIAM SCHROEDER	01203575570	20333	CANVAS MILEAGE TLT	0.00	243.60
09000	EFT00258	02/03/25	1209	CINCINNATI INSURANC	01202610100	20520	ADMN INSURANCE	0.00	1,049.00
09000	EFT00259	02/06/25	1209	CINCINNATI INSURANC	01202610100	20520	ADMN INSURANCE	0.00	1,069.00
09000	EFT00260	02/06/25	1039	UNION BANK & TRUST	01202580400	20320	SRS GODADDY	0.00	22.17
09000	EFT00260	02/06/25	1039	UNION BANK & TRUST	01202800400	20580	SRS MEAL ALE WORKS	0.00	25.68
09000	EFT00260	02/06/25	1039	UNION BANK & TRUST	01203500578	20580	NCN MEAL ALE WORKS	0.00	19.07
09000	EFT00260	02/06/25	1039	UNION BANK & TRUST	01203500500	20320	ESSER III ADAPTERS,	0.00	426.64
09000	EFT00260	02/06/25	1039	UNION BANK & TRUST	01203500500	20320	ESSER III ADAPTERS,	0.00	460.62
09000	EFT00260	02/06/25	1039	UNION BANK & TRUST	01203500500	20320	COOP SWAG	0.00	681.49
09000	EFT00260	02/06/25	1039	UNION BANK & TRUST	01203500500	20320	ESSER III ADAPTERS,	0.00	715.47
09000	EFT00260	02/06/25	1039	UNION BANK & TRUST	01203500500	20320	ESSER III ADAPTERS,	0.00	1,174.20
09000	EFT00260	02/06/25	1039	UNION BANK & TRUST	01202580400	20320	SRS GODADDY DOMAIN	0.00	23.17
09000	EFT00260	02/06/25	1039	UNION BANK & TRUST	01202580400	20320	SRS GITHUB ANNUAL	0.00	336.00
09000	EFT00260	02/06/25	1039	UNION BANK & TRUST	01203575570	20580	CANVAS MEAL JIMMY J	0.00	77.89
09000	EFT00260	02/06/25	1039	UNION BANK & TRUST	01203500578	20580	NCN K12 SIX CONF BO	0.00	250.00
09000	EFT00260	02/06/25	1039	UNION BANK & TRUST	01202320100	20580	ADMN MEAL CUNNINGHA	0.00	32.26
09000	EFT00260	02/06/25	1039	UNION BANK & TRUST	01202320100	20580	ADMN MEAL CUNNINGHA	0.00	24.52
09000	EFT00260	02/06/25	1039	UNION BANK & TRUST	01202800400	20580	SRS MEAL MARGARITAS	0.00	26.89
09000	EFT00260	02/06/25	1039	UNION BANK & TRUST	01202320100	20610	ADMN CALCULATOR FOR	0.00	27.80
09000	EFT00260	02/06/25	1039	UNION BANK & TRUST	01202320100	20610	ADMN LINCOLN STAR S	0.00	14.99
09000	EFT00260	02/06/25	1039	UNION BANK & TRUST	01202320100	20610	ADMN OMAHA WORLD SU	0.00	14.99
09000	EFT00260	02/06/25	1039	UNION BANK & TRUST	01203575570	20610	CANVAS STICKERS DIE	0.00	257.87
09000	EFT00260	02/06/25	1039	UNION BANK & TRUST	01202320100	20610	ADMN SWAG	0.00	671.51
09000	EFT00260	02/06/25	1039	UNION BANK & TRUST	01202520400	20610	SRS SWAG	0.00	671.51
09000	EFT00260	02/06/25	1039	UNION BANK & TRUST	01202520300	20610	COOP SWAG	0.00	671.50
09000	EFT00260	02/06/25	1039	UNION BANK & TRUST	01203575570	20610	CANVAS CHARGING COR	0.00	29.98
09000	EFT00260	02/06/25	1039	UNION BANK & TRUST	01202580200	20650	PS GOOGLE SUITE	0.00	158.40
09000	EFT00260	02/06/25	1039	UNION BANK & TRUST	01202580200	20650	PS ASANA	0.00	134.90
09000	EFT00260	02/06/25	1039	UNION BANK & TRUST	01202580200	20650	PS JITBID, JAN 2025	0.00	249.00

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CASH ACCT	CHECK NO	ISSUE DT	VENDOR	NAME	ORG UNIT	ACCNT	-----DESCRIPTION-----	SALES TAX	AMOUNT
09000	EFT00260	02/06/25	1039	UNION BANK & TRUST	01202580300	20650	COOP MAILCHIMP	0.00	93.50
09000	EFT00260	02/06/25	1039	UNION BANK & TRUST	01202580400	20650	SRS ATLASSIN	0.00	10.00
09000	EFT00260	02/06/25	1039	UNION BANK & TRUST	01202330100	20314	ADMN MEALS SENATORS	0.00	550.95
09000	EFT00260	02/06/25	1039	UNION BANK & TRUST	01202330100	20314	ADMN MEALS SENATORS	0.00	119.60
TOTAL CHECK								0.00	7,972.57
TOTAL CASH ACCOUNT								0.00	297,618.15
TOTAL FUND								0.00	297,618.15
TOTAL REPORT								0.00	297,618.15