

Board of Education Regular Monthly Meeting

Wednesday, November 13, 2024 7:00 PM

FCS Room, Silver Lake Secondary School
9405 S Lincoln Avenue
Roseland, NE 68973-0008

1. Opening the Meeting

President Lutkemeier opened the meeting at 7:00 pm. The meeting notice was advertised in the October 31st publication of the Webster County Sun. "The Open Meetings Act" poster was displayed in the meeting room.

1.1. Call to Order

1.2. Pledge of Allegiance

1.3. District Mission Statement

1.4. Nebraska Open Meetings Law

1.5. Publication of the Meeting

1.6. Board Member Roll Call

1.7. Excuse Absent Board Members

2. Approval of the Agenda

Approve the agenda as presented passed with a motion by Allen Ehrman and a second by Eric Parr.

Todd Bartels: Yea, Alan Bonifas: Yea, Allen Ehrman: Yea, Shaun Fisher: Yea, Brant Karr: Yea, Brian Karr: Yea, Leon Lutkemeier: Yea, Daren Niemeyer: Yea, Eric Parr: Yea

3. Celebration of Excellence

4. Public Comment

The guest in attendance was Jennifer Karr. No comments were offered.

5. Information Items

5.1. Superintendent

1. Negotiations team met prior to tonight's meeting.

2. NASB State Conference is November 20th, 21st and 22nd.

3. I attended the NASA Region 4 meeting in Kearney on Wednesday, November 6th.

Updates were shared.

4. Holiday Meal will be December 7th at the Roseland Community Building. Please

RSVP to myself or call the high school and let Brittany or Gail know.

5. Audit and AFR were uploaded to the portal. All reports associated with them have been uploaded or completed. Paper copies of the audit will be handed out tonight. We will discuss and approve in December. If you have questions on anything, please reach out so that I can look into what the expenses were and have the correct response for you at the board meeting.
6. Reminder as we have inclement weather approaching, I may occasionally call or text the board to get their thoughts on things. It's a no-win situation, but I always appreciate your willingness to help on this.
7. Community Engagement Night was held in Bladen on November 11th.

5.2. Elementary Principal

Mr. Drake reported the enrollment as of 11/07/2024

Total Enrollment: 135

PreK- 26 (17 all day, 9 half day) Kindergarten - 9

1st Grade - 18

2nd Grade - 14

3rd Grade - 17 4th Grade - 23 5th Grade - 16 6th Grade - 12

Elementary Principal Report November 13, 2024

Completed Events:

October 17: P/T Conferences (82% attendance)

October 18: Teacher In-Service

October 25: Youth Dance Camp

October 28-31st: Red Ribbon Week

October 31st: Parent Breakfast, FBLA Pumpkin Judging, Pep Rally, Trunk or Treat

November 5th: 4th Grade @ Animals Inside and Out

November 6th: Alicap Review

November 11th: Veterans Day Program

November 12th: Elementary Quiz Bowl @ SL

Upcoming Events:

November 25: 5th and 6th Grade to Edgerton Explorit Center

November 26: Elementary to One Act Matinee

November 27-29: No School

December 7: Board/Staff Holiday Hootnanny

5.3. Secondary Principal

Mr. Jones was unable to attend, so Mr. Bauer presented the HS report.

Professional Development

- November 9th-11th - AD Clinic - Kearney
- November 11th - NSAA District IV Meeting - Kearney
- November 19th-20th - APL - Kearney
- December 4th-5th - State Principal Conference - Lincoln

JH/HS Academics

- Quarter 1 Honor Roll - Has Been Posted
- November 11th - Veterans Day Program @ 10:30 am
- November 11th - Parent / Staff / Community Presentation - Coach Mark Potter
- November 12th - Coach Mark Potter Presentation to 7-12 Students @ Adams Central
- November 27th-29th - No School
- December 14th - National ACT
- December 17th-18th - Semester Finals
- December 19th - Hearts and Hands Against Hunger
- December 20th - Mini Courses
- December 20th - End of Quarter 2 / End of Semester 1
- December 20th - 12:30 PM Dismissal

JH/HS Safety Drills

- * November 15th - Fire Drill

JH/HS Sports / Activities

- Winter Sports Numbers
 - * HS Boys Basketball - 28 Students

- * HS Girls Basketball - 14 Students
- * JH Girls Basketball - 9 Students
- * JH Boys Basketball - TBA

- November 11th - Winter Sports Conditioning Starts
- November 12th - JH GBB vs Giltner/Harvard
- November 12th - One-Act @ Elm Creek Invite
- November 13th - FFA @ Kearney Contests
- November 18th - Start of Winter Sports Practice

7-12 Principal Report

- November 18th - FBLA March of Dimes Week
- November 19th - One-Act @ TVC (Harvard)
- November 21st - JH GBB vs Franklin
- November 22nd - E-Sports @ State (2 Teams Qualified)
- November 25th - JH GBB @ Kenesaw
- November 26th - One-Act @ Home Show
- December 3rd - One-Act @ Districts
- December 5th - JH GBB @ Red Cloud
- December 5th - HS BB @ Red Cloud
- December 6th - HS BB @ Deshler
- December 9th - JH GBB @ Blue Hill
- December 10th - HS BB vs Axtell - Parents Night - Dance, Cheer, Basketball
- December 11th - One-Act @ State
- December 12th - JH/HS Winter Concert
- December 13th - HS BB @ Elba
- December 14th - Speech @ Cozad

- December 14th - JH GBB @ Kenesaw Tournament
- December 14th - 7-12th Grade @ Storm Hockey Night
- December 16th - JH GBB vs L/N
- December 16th - HS BBB C Team vs Hastings High
- December 17th - HS BB vs Gibbon
- December 18th - HS BBB C Team vs DT
- December 20th - HS BB vs Kenesaw
- December 22nd-26th - NSAA Moratorium
- December 28th - HS BB @ Lincoln Christian Holiday Tournament
- December 30th - HS BB @ Lincoln Christian Holiday Tournament

Other:

- Peer Education Project - Will Start Presenting to 9th Grade Soon.

6. Consent Agenda

Approve the consent agenda items as presented passed with a motion by Alan Bonifas and a second by Brian Karr.

Todd Bartels: Yea, Alan Bonifas: Yea, Allen Ehrman: Yea, Shaun Fisher: Yea, Brant Karr: Yea, Brian Karr: Yea, Leon Lutkemeier: Yea, Daren Niemeyer: Yea, Eric Parr: Yea

6.1. Minutes

6.2. Bills/Transfers/Treasurer's Report

6.3. Acceptance/Emergency Modifications of the Agenda

7. Action Items

7.1. Rescind motion from October meeting to purchase a 2024 Chevy Minotour 14 Passenger van from American Bus in the amount of \$110,455

After a few conversations and some back and forth, we would like to rescind the motion from the October board meeting to purchase a 2024 Chevy Minotour 14 Passenger van from American Bus in the amount of \$110,455.

No contract was signed, no verbal commitment was made on the schools' part.

Rescind the motion from the October 15th board of education meeting to purchase a 2024 Chevy Minotour 14 Passenger van from American Bus in the amount of \$110,455 passed with a motion by Eric Parr and a second by Daren Niemeyer.

Todd Bartels: Yea, Alan Bonifas: Yea, Allen Ehrman: Yea, Shaun Fisher: Yea, Brant Karr: Yea, Brian Karr: Yea, Leon Lutkemeier: Yea, Daren Niemeyer: Yea, Eric Parr: Yea

7.2. 2025 Micro Bird Activity Bus 14 Passenger Nebraska/Central Equipment

We would like to purchase a 2025 Micro Bird 14 Passenger Activity Bus from Nebraska/Central Equipment in the amount of \$101,500.

This purchase will use funds from the depreciation fund.

Purchase a 14 passenger activity bus from Nebraska/Central equipment with \$101,500 from the depreciation fund passed with a motion by Brant Karr and a second by Shaun Fisher.

Todd Bartels: Yea, Alan Bonifas: Yea, Allen Ehrman: Yea, Shaun Fisher: Yea, Brant Karr: Yea, Brian Karr: Yea, Leon Lutkemeier: Yea, Daren Niemeyer: Yea, Eric Parr: Yea

7.3. Request to add an assistant boys basketball coach

Mr. Sluka and Mr. Jones have recommended that we add an additional assistant coach at the head coaches request.

The boys anticipate having 28 out for basketball. Alex Ehrman who is currently substitute teaching has said he would be interested in helping.

Current assistants are Allen Ehrman and Jordan Scott.

Adding him as an assistant coach would at least pay for his fuel to drive back and forth.

Add Alex Ehrman as a boys basketball assistant coach passed with a motion by Alan Bonifas and a second by Leon Lutkemeier.

Allen Ehrman: Abstain (With Conflict), Todd Bartels: Nay, Alan Bonifas: Yea, Shaun Fisher: Yea, Brant Karr: Yea, Brian Karr: Yea, Leon Lutkemeier: Yea, Daren Niemeyer: Yea, Eric Parr: Yea

7.4. Voluntary Early Retirement

Policy 4149 states that the Board shall determine at the November regular Board of Education Meeting, if a window of opportunity for early retirement will be offered to eligible certificated employees for the following school year. Within 10 days after the November board meeting, the Superintendent shall inform all certificated teachers of the School Boards decision to provide a window of opportunity for early retirement.

Certificated employees will have 45 days to inform the superintendent in writing of their intentions on the option for Early Retirement.

The following staff members are eligible to receive the early retirement incentive: Trish Hinrichs, Sheila Rupprecht and Chris Sluka.

Approve the offering of voluntary early retirement incentive program to eligible employees passed with a motion by Todd Bartels and a second by Allen Ehrman.

Todd Bartels: Yea, Alan Bonifas: Yea, Allen Ehrman: Yea, Shaun Fisher: Yea, Brant Karr: Yea, Brian Karr: Yea, Leon Lutkemeier: Yea, Daren Niemeyer: Yea, Eric Parr: Yea

7.5. Select Big Als Bins LLC for Bladen Bus Barn Design Build

We advertised twice in the Kearney Hub, and Hastings Tribune. Ran the ad in the Blue Hill Leader. Contacted Cleary, Morton and several others to get bids.

We had two interested parties and have gone through the process of making the determination of which party to move forward with.

Select Big Als Bins LLC as the Design Builder for the bus barn project in Bladen passed with a motion by Brant Karr and a second by Eric Parr.

Alan Bonifas: Abstain (With Conflict), Todd Bartels: Yea, Allen Ehrman: Yea, Shaun Fisher: Yea, Brant Karr: Yea, Brian Karr: Yea, Leon Lutkemeier: Yea, Daren Niemeyer: Yea, Eric Parr: Yea

7.6. Trailer Needed

A few years ago, Mr. Bauer discussed that we wanted to get a new trailer to haul the carpet squares and other items between the two sites. At the time, it was not a need so we decided to wait on the trailer. It is now a need. Our current trailer has been repaired enough times that at this point I do not feel it is safe to have it out on the road. The latest breakdown happened recently.

Mr. Bauer would like the board's permission for the Transportation committee (Allen, Eric, Shaun, Todd) to find a new trailer and purchase a trailer. We would then approve the purchase at the December meeting.

We need the trailer in order to get the carpet squares back and forth for Christmas concerts, and we are in a bit of a time crunch.

After some discussion, Alan Bonifas offered to loan the school a trailer to haul the carpet squares to each of the Christmas concerts. It will also allow extra time while the transportation committee searches for another trailer. The motion was tabled.

Approve the transportation committee selecting a trailer for purchase. Tabled with a motion by Shaun Fisher and a second by Alan Bonifas.

Todd Bartels: Yea, Alan Bonifas: Yea, Allen Ehrman: Yea, Shaun Fisher: Yea, Brant Karr: Yea, Brian Karr: Yea, Leon Lutkemeier: Yea, Daren Niemeyer: Yea, Eric Parr: Yea

7.7. Aerate Practice field (Roseland) and Game field (Bladen)

Weed Man has given us a bid to aerate both football fields in the amount of:

\$538.00 for the Roseland practice field and \$640.00 for the Bladen football field.

A total of \$1178.00 to get them both done.

Have weed man aerate both football fields in the amount of \$1,178 passed with a motion by Todd Bartels and a second by Brant Karr.

Todd Bartels: Yea, Alan Bonifas: Yea, Allen Ehrman: Yea, Shaun Fisher: Yea, Brant Karr: Yea, Brian Karr: Yea, Leon Lutkemeier: Yea, Daren Niemeyer: Yea, Eric Parr: Yea

8. Discussion/Information Items

8.1. Alicap Safety Review (Bladen)

Each year our stop-loss or risk threat analysis from Alicap is performed. We rotate the facility that they go through each year between Roseland and Bladen. Attached you will find the full report from Dan Keyser on his inspection.

8.2. Superintendent Evaluation

According to Silver Lake Policy 4057, the superintendent is to have an annual evaluation done the month prior to the month in which the board is to notify the superintendent of its intention to consider the non-renewal or amendment of the contract. According to the contract, this intention is to be given by January 15th.

Evaluations were handed out at the October board meeting with the board wishing to check the Superintendent Evaluation off the to-do list at tonight's November Board of Education meeting. Mr. Lutkemeier was in last week to go over the results with Mr. Bauer.

Approval of Superintendent Contract and setting a salary would be done at the December Board of Education meeting if deemed necessary.

A tally sheet with comments is attached. Six of the Nine members turned in evaluations.

8.3. Storage Shed in Bladen

Mr. Bauer wanted to get the board's perspective on several options we have before us. Approximately 24' by 30' by 9'

1. Construction Company bid - they do it all.
2. Get someone to do the concrete (in front of the concession and bleachers as well), purchase the shed from NESheds (\$13,000 - \$15,000)
3. Storage container.

This project will be completed with Special Building Funds. Board members considered all options. Will start with the first option of taking bids to construct the shed.

8.4. KSB School Law training video (Public Comment and Closed Session)

Mr. Bauer displayed KSB's 10 minute board training video on public comment and closed session.

9. Future Agenda Items

The next regular school board meeting is set for Thursday, December 12, 2024, 8 pm at the high school, following the high school concert. It will take place in Room 114 (the Social Studies room). Agenda items will include the superintendent contract.

10. Adjournment

To adjourn the meeting at 8:17 pm passed with a motion by Eric Parr and a second by Allen Ehrman.

Todd Bartels: Yea, Alan Bonifas: Yea, Allen Ehrman: Yea, Shaun Fisher: Yea, Brant Karr: Yea, Brian Karr: Yea, Leon Lutkemeier: Yea, Daren Niemeyer: Yea, Eric Parr: Yea