

Board of Education Regular Monthly Meeting

Thursday, July 11, 2024 7:00 PM

Board Meeting Room, Silver Lake Elementary
615 North Webster
Bladen, Nebraska 68928

1. Opening the Meeting

President Lutkemeier opened the meeting at 7 pm. The meeting notice was advertised in the July 4th publication of the Blue Hill Leader. "The Open Meetings Act" poster was displayed in the meeting room.

1.1. Call to Order

1.2. Pledge of Allegiance

1.3. District Mission Statement

1.4. Nebraska Open Meetings Law

1.5. Publication of the Meeting

1.6. Board Member Roll Call

1.7. Excuse Absent Board Members

To excuse Allen Ehrman and Alan Bonifas passed with a motion by Brant Karr and a second by Eric Parr.

Todd Bartels: Yea, Shaun Fisher: Yea, Brant Karr: Yea, Brian Karr: Yea, Leon Lutkemeier: Yea, Daren Niemeyer: Yea, Eric Parr: Yea

2. Approval of the Agenda

Approve the agenda as presented passed with a motion by Todd Bartels and a second by Brian Karr.

Todd Bartels: Yea, Shaun Fisher: Yea, Brant Karr: Yea, Brian Karr: Yea, Leon Lutkemeier: Yea, Daren Niemeyer: Yea, Eric Parr: Yea

3. Celebration of Excellence

4. Public Comment

Guests in attendance were Adam Klein and Jennifer Karr. No comment was offered at that time.

5. Information Items

5.1. Superintendent

Mr. Bauer reported that the architect is finishing up the details for the proposal and hopes to have things in our hands by the end of this week or the beginning of next week. He will get that information out to the building committee, and they will try to advertise for bids in the middle to later part of next week. Budget workbooks arrived last week and he has been working on preliminary numbers. It is going to be a lot more extensive work than the past three years have

been. Mr. Bauer asked for patience and made the assurance that he would maximize Silver Lake's situation. Mr. Bauer also reported that he'd attended the joint public hearing preparations in Hastings, this week's Alicap mandatory training, the budget and finance workshop and training, as well as the board candidate workshop yesterday with a candidate. He is planning a board retreat in August in Bladen at the elementary (centrally located). Mr. Bauer presented the pros and cons of requesting an additional 7% tax authority. Board members discussed and advised against it. Mr. Bauer also informed board members of a request to hold a funeral at the elementary gym for a prominent community member. Policy dictates that school facilities cannot be used for funerals while school is in session. Permission was granted after a review of the policy.

5.2. Elementary Principal

Mr. Drake reported on the following:

Upcoming Events:

- Webster County Fair Talent and Style Show - July 22nd @ Silver Lake Elementary
- Jump Start: July 29-August 9th (8:30-11:30) will have approximately 30 students attending
- PreK Summer School: July 29th - August 9th (9:00-11:00) will have approximately 11 students attending
- First Day with Students - August 14th

Summer Cleaning/Maintenance:

- This is well underway. Classroom space is ready for the teachers.
- Rutt's will be out sometime prior to the start of school to install the individual controls in the 6 classrooms.

Professional Development:

- Administrator Days - July 24-26
- Para Training - August 8th
- Teacher Inservice - August 12-13 (Elementary Rocket Math Training)

5.3. Secondary Principal

Mr. Jones reported on the following:

Professional Development

- June 12th - ESU 6 and 9 GYO Course? June 25th - CIP Training @ ESU 9
- July 23rd - KSB Title IX Training
- July 23rd-24th - Coaches Clinic

- July 24th - NSASSP Meetings
- July 24th-26th - Admin Days
- August 7th - TVC Fall Meeting
- August 8th - ESU 9 Paraprofessional Training
- August 12th - Teacher In-Service
- August 13th - Teacher In-Service

JH/HS Academics

- August 6th - Back 2 School Night
- August 6th - Drop and Add Classes
- August 7th - Drop and Add Classes
- August 8th - Drop and Add Classes
- August 12th - Staff Reports
- August 14th - Start of School for Students

JH/HS Safety Drills NA

JH/HS Sports / Activities

- June 19th - Youth Basketball Camp
- June 20th - Youth Basketball Camp
- June 24th - Boys Basketball @ Colby Camp
- June 24th - Girls Basketball League
- June 25th - Girls Basketball @ York Camp
- June 25th - Boys Basketball @ Colby
- June 25th - Open Field
- June 26th - Football @ Epic Camp
- June 26th - Girls Basketball @ Shelton Camp
- June 26 - July 7th - Gyms are closed
- June 27th-July 3rd - National FBLA
- July 1st - HS Volleyball @ Minden Team Camp
- July 2nd - Open Field
- July 8th - HS Volleyball @ Axtell League
- July 9th-11th - HS FB Team Camp
- July 9th - Open Field
- July 10th-11th - Youth Football Camp
- July 10th-11th - Youth Volleyball Camp
- July 13th - HS Volleyball @NW Camp
- July 15th - HS Volleyball @ Axtell League
- July 16th - Open Field
- July 17th - Volleyball Open Gym
- July 18th - HS Volleyball @ Axtell League
- July 19th - HS Volleyball @ UNK Team Camp
- July 22nd - HS Volleyball @ HC Team Camp

- July 24th - Volleyball Open Gym
- July 25th - HS Volleyball @ Axtell League
- July 31st - Volleyball Open Gym
- August 5th-9th - Fall Sports Conditioning Week
- August 12th - Start of Fall Sports Practices

Other:

- Shot Clocks and backboards have been installed.
- The Sound System is being updated (Today)
- General Summer Repairs and Cleaning are being completed

6. Consent Agenda

Approve the consent agenda items as presented passed with a motion by Daren Niemeyer and a second by Brant Karr.

Todd Bartels: Yea, Shaun Fisher: Yea, Brant Karr: Yea, Brian Karr: Yea, Leon Lutkemeier: Yea, Daren Niemeyer: Yea, Eric Parr: Yea

6.1. Minutes

6.2. Bills/Transfers/Treasurer's Report

6.3. Acceptance/Emergency Modifications of the Agenda

7. Action Items

7.1. NRCSA Membership - \$850

We receive yearly renewal notices for statewide associations. Our Nebraska Rural Community Schools Association Membership Dues are \$850 (Same price since 21-22). NRCSA provides a great deal of services for our district. Last year NRCSA had 221 member schools representing over 88,000 students across 91 counties and 26 legislative districts throughout Nebraska.

Approve membership to NRCSA in the amount of \$850 passed with a motion by Todd Bartels and a second by Eric Parr.

Todd Bartels: Yea, Shaun Fisher: Yea, Brant Karr: Yea, Brian Karr: Yea, Leon Lutkemeier: Yea, Daren Niemeyer: Yea, Eric Parr: Yea

7.2. Student Handbook

Mr. Jones reviewed the changes in the handbook.

Approve the student handbook for the 24-25 school year as presented passed with a motion by Daren Niemeyer and a second by Brian Karr.

Todd Bartels: Yea, Shaun Fisher: Yea, Brant Karr: Yea, Brian Karr: Yea, Leon Lutkemeier: Yea, Daren Niemeyer: Yea, Eric Parr: Yea

7.3. Teacher Handbook

Handbook changes were reviewed. Also, a program through the United Way called "JAG" (Jobs for America's Graduates) was presented and may be utilized for the 2025-26 school year. Teachers enrolled in a bachelor's program would work at Silver Lake at no cost to the district for the first 2 years, and the 3rd year would cost \$10,000. United Way would be the

hiring entity with the school district having input on potential candidates. 3 pathway courses were added to teach during the Junior and Senior years.

Approve the teacher handbook for the 2024-25 school year as presented passed with a motion by Brant Karr and a second by Shaun Fisher.

Todd Bartels: Yea, Shaun Fisher: Yea, Brant Karr: Yea, Brian Karr: Yea, Leon Lutkemeier: Yea, Daren Niemeyer: Yea, Eric Parr: Yea

7.4. Classified Employee Handbook

Classified handbook changes were discussed. A bereavement day was added for classified staff to use with no value at the end of the year if unused. An additional personal day was added for full-time classified staff making a total of 3 days.

Approve the Classified Staff handbook as presented and discussed for the 2024-25 school year passed with a motion by Todd Bartels and a second by Leon Lutkemeier.

Todd Bartels: Yea, Shaun Fisher: Yea, Brant Karr: Yea, Brian Karr: Yea, Leon Lutkemeier: Yea, Daren Niemeyer: Yea, Eric Parr: Yea

7.5. Policy 6040 - Prekindergarten (Preschool or Early Childhood) Program

Legislative changes make this policy a new requirement. Policy is attached. Mr. Bauer reviewed the policy requirement of having a screening tool in place for developmental delays. Approximate cost would be \$1,000 with an additional \$300 in training.

Approve board policy 6040 as presented passed with a motion by Eric Parr and a second by Brian Karr.

Todd Bartels: Yea, Shaun Fisher: Yea, Brant Karr: Yea, Brian Karr: Yea, Leon Lutkemeier: Yea, Daren Niemeyer: Yea, Eric Parr: Yea

7.6. Propane Supply for Ordered Bus

CHS declined to submit a proposal. Dispenser (Insurance) would be a possible issue on site. They don't have the ability to fill propane in our area, they don't want to blunder the opportunity by providing poor service. They do appreciate us reaching out. This gives us two options;

A 1,000 gallon Autogas 1 nozzle dispenser is anywhere from \$35,000-\$40,000 not including electrical hookup install. From past lead times they could have it ready in 2-4 months.

Another option as well CPI would buy the auto-gas system and have a 25 cent fee on the price per gallon of the propane filling up the buses. For a start they could have the Auto-gas setup at our Campbell, Holstein or Roseland locations until we figure out the bus barn location in Bladen and we could move it there once we have the bus-barn built if we so desired.

Have CPI install the system at their Campbell site. Pay the 25 cent per gallon fee to CPI until the unit is paid off passed with a motion by Todd Bartels and a second by Shaun Fisher.

Todd Bartels: Yea, Shaun Fisher: Yea, Brant Karr: Yea, Brian Karr: Yea, Leon Lutkemeier: Yea, Daren Niemeyer: Yea, Eric Parr: Yea

7.7. Student Fees Policy 5045 Update

The district is required to update the Student Fees policy annually.

Approve the student fees policy as presented for the 2024-25 school year passed with a motion by Brant Karr and a second by Eric Parr.

Todd Bartels: Yea, Shaun Fisher: Yea, Brant Karr: Yea, Brian Karr: Yea, Leon Lutkemeier: Yea, Daren Niemeyer: Yea, Eric Parr: Yea

8. Discussion/Information Items

9. Future Agenda Items

A Budget workshop is set for Thursday, August 8th at 7 pm at the Elementary in Bladen. The next regular board of education meeting will be Monday, August 12th, 7 pm at the High School. ACT scores to be presented.

10. Adjournment

To adjourn at 7:56 pm passed with a motion by Brant Karr and a second by Eric Parr.

Todd Bartels: Yea, Shaun Fisher: Yea, Brant Karr: Yea, Brian Karr: Yea, Leon Lutkemeier: Yea, Daren Niemeyer: Yea, Eric Parr: Yea