

## Board of Education Regular Meeting

Tuesday, February 15, 2022 7:00 AM

Music Rm. Silver Lake Elementary  
615 North Webster  
Bladen, Nebraska 68928

### 1. Call to Order

President Lutkemeier called the meeting to order at 7:00 am. The meeting was advertised in the February 3rd, 2022 publication of the Blue Hill Leader. "The Open Meetings Act" poster was displayed in the meeting room.

### 2. Pledge of Allegiance

### 3. Roll Call

### 4. Consent Agenda

4.1. Minutes To approve the minutes of the Jan 11, 2022 Parental Involvement Hearing and the regular Board of Education meeting as presented passed with a motion by Brian Karr and a second by Brant Karr.

Todd Bartels: Yea, Alan Bonifas: Yea, Allen Ehrman: Yea, Shaun Fisher: Yea, Brant Karr: Yea, Brian Karr: Yea, Leon Lutkemeier: Yea, Daren Niemeyer: Yea, Dennis Timm: Yea

4.2. Bills/Transfers/Treasurer's Report To approve payment of \$12,775.97 to Timm's Service passed with a motion by Alan Bonifas and a second by Allen Ehrman.

Dennis Timm: Abstain (With Conflict), Todd Bartels: Yea, Alan Bonifas: Yea, Allen Ehrman: Yea, Shaun Fisher: Yea, Brant Karr: Yea, Brian Karr: Yea, Leon Lutkemeier: Yea, Daren Niemeyer: Yea

To approve payment of \$70,258.36 for general fund bills and to accept the Treasurer's report as presented passed with a motion by Todd Bartels and a second by Allen Ehrman.

Todd Bartels: Yea, Alan Bonifas: Yea, Allen Ehrman: Yea, Shaun Fisher: Yea, Brant Karr: Yea, Brian Karr: Yea, Leon Lutkemeier: Yea, Daren Niemeyer: Yea, Dennis Timm: Yea

### 4.3. Acceptance/Emergency Modifications of the Agenda

### 4.4. Excuse Absent Board Members

N/A

### 5. Public Comment

Guests attending were Jennifer tenBensel and Jennifer Karr. They were representing the Washington 2022 group and spoke to the board regarding additional costs incurred. They requested financial help with the baggage fees and room upgrades (due to odd student numbers) and not wanting our students to be assigned to a room with another school's students. The sponsors requested an additional \$3,000.

## 6. Old Business

### 7. New Business

7.1. Review School Board Committee Membership Approve the School Board Committees as presented passed with a motion by Allen Ehrman and a second by Brian Karr.

Todd Bartels: Yea, Alan Bonifas: Yea, Allen Ehrman: Yea, Shaun Fisher: Yea, Brant Karr: Yea, Brian Karr: Yea, Leon Lutkemeier: Yea, Daren Niemeyer: Yea, Dennis Timm: Yea

7.2. High School Principal's Contract To offer Mr. Drake a one year contract for the 2022-2023 school year passed with a motion by Brant Karr and a second by Brian Karr.

Todd Bartels: Yea, Alan Bonifas: Yea, Allen Ehrman: Yea, Shaun Fisher: Yea, Brant Karr: Yea, Brian Karr: Yea, Leon Lutkemeier: Yea, Daren Niemeyer: Yea, Dennis Timm: Yea

### 7.3. Elementary Principal's Contract

Board member Todd Bartels wanted to discuss some points of contention. Mr. Arntt was asked if he preferred staying in open session or going into executive session. Mr. Arntt stated open session was fine. Mr. Bartels reported he's received complaints regarding equal and fair discipline, students and staff being yelled at, toxic work environment, and duties that are normally taken care of by administration being wrongfully delegated to staff. Board member Alan Bonifas also brought up teachers being unhappy and with the concern that we might lose good staff. He also talked about a conflict of interest where Mr. Arntt should have removed himself from the process.

Offer Mr. Arntt a one year contract for the 2022-2023 school year. Unseconded with a motion by Leon Lutkemeier.

### 7.4. Volleyball Home Site for the 2022-2023 School Year

Discussion between board members took place regarding volleyball home site preference. Bladen has air conditioning and is more of a mid-way point in our district. Disadvantages - - for practice, it has room on the floor for 1 net and the bleachers are confined to one side of the gym. Roseland gym has enough room on the floor for 2 practice nets and the majority of students prefer the high school gym as PE classes and the majority of the practices take place there. Disadvantages are no air conditioning and location - especially with regards to Campbell residents. Play high school volleyball in Roseland and junior high volleyball in Bladen until otherwise instructed by the Silver Lake BOE passed with a motion by Alan Bonifas and a second by Daren Niemeyer.

Brian Karr: Nay, Leon Lutkemeier: Nay, Daren Niemeyer: Nay, Todd Bartels: Yea, Alan Bonifas: Yea, Allen Ehrman: Yea, Shaun Fisher: Yea, Brant Karr: Yea, Dennis Timm: Yea

7.5. Nebraska Association of School Boards Annual Dues Approve the payment to NASB for Annual Membership Dues in the amount of \$3,703. passed with a motion by Todd Bartels and a second by Shaun Fisher.

Todd Bartels: Yea, Alan Bonifas: Yea, Allen Ehrman: Yea, Shaun Fisher: Yea, Brant Karr: Yea, Brian Karr: Yea, Leon Lutkemeier: Yea, Daren Niemeyer: Yea, Dennis Timm: Yea

#### 7.6. Employ Industrial Arts Teacher

Mr. Drake spoke to the board regarding Morgan Trausch's credentials and experience. Hire Morgan Trausch as the Industrial Arts teacher for the 2022-2023 School year. passed with a motion by Todd Bartels and a second by Brant Karr.

Todd Bartels: Yea, Alan Bonifas: Yea, Allen Ehrman: Yea, Shaun Fisher: Yea, Brant Karr: Yea, Brian Karr: Yea, Leon Lutkemeier: Yea, Daren Niemeyer: Yea, Dennis Timm: Yea

#### 7.7. Employ Math teacher

Mr. Drake reported to the board on Seth Elley's qualifications. Employ Seth Elley as a Math teacher for the 2022-2023 school year passed with a motion by Daren Niemeyer and a second by Shaun Fisher.

Todd Bartels: Yea, Alan Bonifas: Yea, Allen Ehrman: Yea, Shaun Fisher: Yea, Brant Karr: Yea, Brian Karr: Yea, Leon Lutkemeier: Yea, Daren Niemeyer: Yea, Dennis Timm: Yea

#### 7.8. Transfer of certificated staff

Mr. Drake answered a question regarding the college courses required for the additional media specialist endorsement. As long as the teacher takes 6 credit hours a year, the qualification is met for the school. Re-assign Mrs. Behmer to be 1/2 time business and 1/2 time Media Specialist passed with a motion by Brant Karr and a second by Allen Ehrman.

Todd Bartels: Yea, Alan Bonifas: Yea, Allen Ehrman: Yea, Shaun Fisher: Yea, Brant Karr: Yea, Brian Karr: Yea, Leon Lutkemeier: Yea, Daren Niemeyer: Yea, Dennis Timm: Yea

#### 7.9. 2022-2023 School Calendar

Board members discussed the pros and cons of each version. The main differences between the two were the start dates and Christmas break. To adopt version B of the 2022-23 school calendar passed with a motion by Alan Bonifas and a second by Todd Bartels.

Todd Bartels: Yea, Alan Bonifas: Yea, Allen Ehrman: Yea, Shaun Fisher: Yea, Brant Karr: Yea, Brian Karr: Yea, Leon Lutkemeier: Yea, Daren Niemeyer: Yea, Dennis Timm: Yea

#### 7.10. Washington 2022 Discussion/Guidance

Board members discussed the way students were able to sign up for events and concessions, thereby earning additional funds, and the method by which student balances were figured. Additional discussion took place on options for the excess amounts. To approve a one time payment of \$3,000 to the Washington 2022 group passed with a motion by Daren Niemeyer and a second by Todd Bartels.

Allen Ehrman: Abstain (With Conflict), Brant Karr: Abstain (With Conflict), Todd Bartels: Yea, Alan Bonifas: Yea, Shaun Fisher: Yea, Brian Karr: Yea, Leon Lutkemeier: Yea, Daren Niemeyer: Yea, Dennis Timm: Yea

Allow students the option of taking a scholarship payment or passing additional funds for a school sponsored trip on to a younger designee passed with a motion by Todd Bartels and a second by Daren Niemeyer.

Allen Ehrman: Abstain (With Conflict), Brant Karr: Abstain (With Conflict), Dennis Timm: Nay, Todd Bartels: Yea, Alan Bonifas: Yea, Shaun Fisher: Yea, Brian Karr: Yea, Leon Lutkemeier: Yea, Daren Niemeyer: Yea

## 8. Reports

### 8.1. Superintendent

Mr. Bauer reminded board members of the filing deadlines for the 2022 election year. February 15th is the last day for incumbents. (Alan B., Brian K., Dennis T., and Leon L.) March 1st is the deadline for non-incumbents to file. Nebraska School Board Recognition week was January 30th - February 5th. Mr. Bauer thanked each of the board members for their time, effort and energy. While there may be disagreements, the priorities are the same. Ensuring students receive a safe and high-quality education. The Americanism Committee Hearing was originally scheduled for the March board meeting. It will be set for the April regular board meeting. Mr. Sluka will start working on extra-duty assignments to be approved at the March board of education meeting. If you have comments or concerns please contact him ahead of the meeting. Rule 10 safety review was conducted by Larry Witt on February 14th. More information on that at the March board of education meeting.

### 8.2. Elementary Principal

Mr. Arntt reported that 3rd quarter progress reports were sent home on February 4th. Webster Co. Spelling Bee 6th grader Kaylee Karr placed 3rd. Elementary Quiz Bowl competed in the ESU 9 tournament in Hastings on February 1st. They placed 13th out of 41 schools. Fourth grade students participated in the NAEP (National Assessment of Educational Progress) testing on February 3rd. Mr. Conroy and Silver Lake Elementary will be doing Hoops for Heart during the month of February. Teacher observations at the elementary have been completed. Gym roof has been patched. Insurance adjuster was down to look at the gym roof on Wednesday, January 26th. We are waiting for a bid from White Castle Roofing for insurance purposes. Larry Witt was here yesterday for the Safety Audit. Elementary Teacher Inservice is set for Wednesday, February 16th, from 1:00 - 4:00 pm. LaRaesha Kugel from ESU 9 will be discussing our NSCAS scores and showing the teachers how to interpret the data. The 2022-23 calendars have been presented. Webster County Fair has approached the school regarding parking stock trailers in the parking lot at fair time. Also, 4-H will be meeting after school from 4 - 5:30 weekly for the first 3 weeks in March.

### 8.3. Secondary Principal

Mr. Drake reported that students completed a climate and culture survey. Senior job shadowing is well underway. Juniors start next week. Completed events include TVC Basketball: Girls - 3rd place; Boys - 4th place, Rule 10 Safety Visit, FFA LDE's, SL High School Quiz Bowl, and Science Fair. Upcoming Events: Parent-Teacher Conferences are February 23rd, Sub-District Basketball, TVC Speech is February 23rd, FFA Banquet is set for March 15th, Prom - April 22nd, Spring Concert - April 26th and Graduation - May 14th at 4:00 pm. Speech Night has been set for March 1st. Our new hires for the 2022-23 school year are Morgan Trausch, Seth Elley with Krista Behmer being reassigned. Landon Nabower is being recognized as a finalist for the National Merit Scholarship.

### 8.4. Administrative

## 9. Presentation and Recognition of Awards

10. Executive Session Motion to enter into Executive Session to discuss some legal issues at 8:13 am passed with a motion by Daren Niemeyer and a second by Brant Karr.

Todd Bartels: Yea, Alan Bonifas: Yea, Allen Ehrman: Yea, Shaun Fisher: Yea, Brant Karr: Yea, Brian Karr: Yea, Leon Lutkemeier: Yea, Daren Niemeyer: Yea, Dennis Timm: Yea

To exit Executive Session at 8:44 am passed with a motion by Shaun Fisher and a second by Brian Karr.

Todd Bartels: Yea, Alan Bonifas: Yea, Allen Ehrman: Yea, Shaun Fisher: Yea, Brant Karr: Yea, Brian Karr: Yea, Leon Lutkemeier: Yea, Daren Niemeyer: Yea, Dennis Timm: Yea

#### 11. Next Meeting

The next regular meeting of the Board of Education is set for 7:30 pm, Tuesday, March 15th, at the high school in Roseland.

12. Adjournment Motion to adjourn at 8:45 am passed with a motion by Daren Niemeyer and a second by Todd Bartels.

Todd Bartels: Yea, Alan Bonifas: Yea, Allen Ehrman: Yea, Shaun Fisher: Yea, Brant Karr: Yea, Brian Karr: Yea, Leon Lutkemeier: Yea, Daren Niemeyer: Yea, Dennis Timm: Yea