

**Wayne Community Schools
Board of Education Regular Meeting Minutes
October 12, 2015**

The regular meeting of the Wayne Board of Education was held at 611 West 7th Street, Wayne, NE, 68787, on Monday, October 12, 2015 at 5:00 PM. Notice of the meeting and place of agenda was posted at Wayne Community Schools, posted in The Wayne Herald, and online: wayneschools.org. A copy of the Nebraska Open Meetings Act was displayed for the public to read.

Mrs. Wendy Consoli: Present
Mr. Rod Garwood: Present
Mr. Scott Hammer: Present
Mr. Ken Jorgensen: Present
Dr. Carolyn Linster: Absent
Dr. Jeryl Nelson: Present

I. Honor Coffee at 6:30 p.m.

I. Second Reading of Policy 1403 - Reimbursable Expense Policy

II. Second Reading of Policy 1403 - Reimbursable Expense Policy

II. Honor Coffee at 6:30 p.m.

III. Second Reading of Policy 1403 - Reimbursable Expense Policy

IV. Second Reading of Policy 1403 - Reimbursable Expense Policy

I. Call the Meeting to Order

I.a. Pledge of Allegiance

I.b. Announce Open Meeting Act Posting and Location - Wayne Community Schools, Wayne Public Library, and Wayne Post office.

I.c. Action on Absence and Roll Call

Motion to excuse absent board members, if any. passed with a motion by Mr. Ken Jorgensen and a second by Mr. Scott Hammer.

Mrs. Wendy Consoli: Yes, Mr. Rod Garwood: Yes, Mr. Scott Hammer: Yes, Mr. Ken Jorgensen: Yes, Dr. Jeryl Nelson: Yes

I.d. Approval of Agenda

I.e. Consent Agenda

I.e.I. Approval of Minutes of Previous Meetings

I.e.II. Approval of Financial Reports and Claims

I.f. Personnel

Two new custodial employees have been hired at the Elementary School. The position of general ed para has been filled, awaiting the return of paperwork. Special Ed is still looking to fill a position for a para.

II. Communications from the Public and requested presentations

II.a. Property & Casualty Insurance - Cap Peterson, Northeast Nebraska Insurance

Cap Peterson from Northeast Nebraska Insurance, spoke to the Board about insurance coverage on the buildings, properties, and vehicles. The current policy is up for renewal in December.

III. Action Items

III.a. Old Business

III.b. New Business

III.b.I. Refuse Bid approval

Motion to approve the bid from Gill Hauling for refuse removal, as presented passed with a motion by Mr. Ken Jorgensen and a second by Mrs. Wendy Consoli.

Mrs. Wendy Consoli: Yes, Mr. Rod Garwood: Yes, Mr. Scott Hammer: Yes, Mr. Ken Jorgensen: Yes, Dr. Jeryl Nelson: Yes

The Board approved Gill Hauling as the refuse removal company. Gill Hauling will do a five day pick up for the schools.

III.b.II. Property & Casualty Insurance Quote approval

The Board voted to approve the renewal of the insurance policy from Northeast Nebraska Insurance that Mr. Peterson presented earlier in the meeting.

III.b.III. Snow removal bid approval

Motion to approve the two year agreement with Artificial Rain for snow removal, as presented passed with a motion by Mrs. Wendy Consoli and a second by Mr. Scott Hammer.

Mrs. Wendy Consoli: Yes, Mr. Rod Garwood: Yes, Mr. Scott Hammer: Yes, Mr. Ken Jorgensen: Yes, Dr. Jeryl Nelson: Yes

Artificial Rain was approved to do snow removal with a two year agreement. The price has gone up from last year to \$80.00. They also do the irrigation for Wayne Community Schools.

III.b.IV. NSBA (National School Board Association) Fee's

Motion to approve the NSBA fee's for the 2015-16 school year, as presented passed with a motion by Mr. Ken Jorgensen and a second by Mrs. Wendy Consoli.

Mrs. Wendy Consoli: Yes, Mr. Rod Garwood: Yes, Mr. Scott Hammer: Yes, Mr. Ken Jorgensen: Yes, Dr. Jeryl Nelson: Yes

These fees are for the National School Board Association. They provide publications and conferences for the School Board.

III.b.V. First Reading Policy 1403 - Reimbursable Expense Policy

Motion to approve the first reading of Policy 1403, reimbursable expense policy, as presented passed with a motion by Mr. Rod Garwood and a second by Mr. Ken Jorgensen.

Mrs. Wendy Consoli: Yes, Mr. Rod Garwood: Yes, Mr. Scott Hammer: Yes, Mr. Ken Jorgensen: Yes, Dr. Jeryl Nelson: Yes

This policy will replace the current policy. Nothing has changed, this new policy reads better. This aligns with the Nebraska State Statute.

III.b.VI. Administrative Regulation 4001 B - Criminal History Background Checks

Wayne Community Schools uses One Source that conducts background checks for all employees. This policy covers anything that may come up from the background check that the Board and/or Superintendent may want to check before hiring. An adult and child abuse check is also done through DHHS.

IV. Administration and Board Committee Reports:

IV.a. Administration - Written reports were provided by Administration. Copies of their reports are available at the District Office upon request.

IV.a.I. Superintendent

IV.a.I.1. Goal 3 update - Communication Plan draft

Mark Lenihan and Lindsay McLaughlin have been working on a Communication Plan. This also includes strategies for implementing any communication with the public and parents.

IV.a.I.2. Teacher evaluation process update

This is involving staff with aligning APL Structure Model with Marzano Evaluation Model.

IV.a.I.3. Wayne Area Economic Development Business and Industry Meeting

Career Education teachers met with the businesses in town and went over our Career Education Program. Businesses were impressed with what we offer at WCS and also had some ideas that WCS could incorporate in Career Education.

IV.a.I.4. School Improvement Update

The Leadership Team is made up of eighteen people, with twelve of them being teachers and the rest Administration. Mr. Lenihan discussed with the Board some of what has been discussed at the meetings. Mr. Lenihan also discussed with the Board what was done at the last 10:00 start.

IV.a.I.5. Adjusted Land Valuation Report

Mr. Lenihan discussed the Adjusted Land Valuation Report. The report shows that land value was adjusted since the budget was done. This report shows how the taxes are broken down.

IV.a.II. High School Principal

Mr. Hanson discussed Dual Credit classes that Wayne Community Schools offer. He mentioned the upcoming testing dates for High School Freshman-Juniors.

IV.a.III. Special Education Director

Early Learning Center has been with field trips and Grandparent's Day. The ITE "Senior Seminar" Class from Wayne State College has designed some new playground equipment and storage sheds for the preschool.

IV.a.IV. Elementary Principal

Mr. Plager discussed the Parent/Teacher conferences. The Elementary has gone on some field trips. All of the Elementary participated in the Wayne State College Fun Run. The Board was impressed with the warm, friendly atmosphere at the Elementary following the tour.

IV.a.V. Junior High Principal/A.D.

Red Ribbon Week is being planned by Mrs. Cliff. Softball made it to State in Hastings. Two members of the Girls Golf team made it to State in Hastings. Cross Country districts will be later this week in Norfolk with State in Kearney on October 23.

IV.b. Board Committees

IV.b.I. Foundation and Community Relations - Ken Jorgensen, Rod Garwood, Carolyn Linster, Mark Lenihan, Rocky Ruhl, Lindsay McLaughlin

Lindsay McLaughlin commented on the small attendance at the Tailgate Party. She is working on the annual letter campaign set for November. The focus of the letter will be on purchasing technology for the High School and Elementary School.

IV.b.II. Curriculum and Americanism - Wendy Consoli, Carolyn Linster, Jeryl Nelson, Misty Bear

IV.b.III. Facility/Safety - Scott Hammer, Ken Jorgensen, Rod Garwood, Mark Hanson, Travis Meyer

Travis Meyer works with our insurance on recommendations for safety issues in our facilities.

IV.b.IV. Policy/Title IX - Wendy Consoli, Scott Hammer, Jeryl Nelson, Russ Plager

Reviewed policies and looking into a Gift Acceptance policy. The committee will work with the Foundation on this.

IV.b.V. Finance (Inc. Transportation & Budget) - Scott Hammer, Rod Garwood, Ken Jorgensen, Mark Lenihan, Rochelle Nelson

Discussed transportation and looking into the future at replacing some of the vans.

IV.b.VI. Negotiations - Jeryl Nelson, Carolyn Linster, Wendy Consoli, Mark Lenihan

V. Boardsmanship

V.a. Honor Coffee at 6:30 p.m.

Honor Coffee is recognizing students who received perfect scores on NeSA writing, math, science, and/or reading. 45 students were honored.

V.b. Report from NASB Board Meeting

Board liked the sessions that were offered.

V.c. Fall Board Retreat Dates

The Board talked about dates for the upcoming Board Retreat.

VI. Future Agenda Items

Finalize Communication Plan. Second reading of policy 1403.

VII. Executive Session (If Needed)

VIII. Action Taken from Executive Session (If Needed)

IX. Adjournment

Meeting adjourned at 6:20 p.m.

Deb Daum, Secretary