

**Wayne Community Schools
Board of Education Regular Meeting Minutes
August 10, 2015**

The regular meeting of the Wayne Board of Education was held at 611 West 7th Street, Wayne, NE, 68787, on Monday, August 10, 2015 at 5:00 PM. Notice of the meeting and place of agenda was posted at Wayne Community Schools, posted in The Wayne Herald, and online: wayneschools.org. A copy of the Nebraska Open Meetings Act was displayed for the public to read.

I. Call the Meeting to Order

I.a. Pledge of Allegiance

I.b. Announce Open Meeting Act Posting and Location - Wayne Community Schools, Wayne Public Library, and Wayne Post office.

I.c. Action on Absence and Roll Call

I.d. Approval of Agenda

Motion to approve agenda as presented passed with a motion by Mr. Rod Garwood and a second by Mrs. Wendy Consoli.

Mrs. Wendy Consoli: Yes, Mr. Rod Garwood: Yes, Mr. Scott Hammer: Yes, Mr. Ken Jorgensen: Yes, Dr. Carolyn Linster: Yes, Dr. Jeryl Nelson: Yes

I.e. Consent Agenda

Motion to approve consent agenda as presented. passed with a motion by Mr. Ken Jorgensen and a second by Dr. Jeryl Nelson.

Mrs. Wendy Consoli: Yes, Mr. Rod Garwood: Yes, Mr. Scott Hammer: Yes, Mr. Ken Jorgensen: Yes, Dr. Carolyn Linster: Yes, Dr. Jeryl Nelson: Yes

I.e.I. Approval of Minutes of Previous Meetings

I.e.II. Approval of Financial Reports and Claims

I.f. Personnel

There is still an opening for a Special Education Para. If the full time custodian position is not filled, the position may go to two part time positions.

II. Communications from the Public and requested presentations

Mr. Roger Brandt voiced concerns about the public making up the difference in the loss of State Aid.

II.a. Discussion on 2010 Build America Bonds - Marc Mumford, Ameritas

Marc Mumford from Ameritus, discussed with the Board the options of refinancing 2010 Build America Bonds. No decision on what direction to take was made at this time.

III. Action Items

III.a. Old Business

III.a.I. Second Reading of Teacher Handbook

Motion to approve the second reading of the Teacher Handbook, as presented passed with a motion by Mr. Ken Jorgensen and a second by Mr. Scott Hammer.

Mrs. Wendy Consoli: Yes, Mr. Rod Garwood: Yes, Mr. Scott Hammer: Yes, Mr. Ken Jorgensen: Yes, Dr. Carolyn Linster: Yes, Dr. Jeryl Nelson: Yes

The Handbook was not changed. The Board will be moving ahead with the Discrimination Policy and will send out approved copies to employees once approval has been made.

III.b. New Business

III.b.I. Mid States School Bus Inc. Addendum

Motion to approve the Addendum for the contract with Mid States Schools Bus, Inc., as presented passed with a motion by Mr. Ken Jorgensen and a second by Mrs. Wendy Consoli.

Mrs. Wendy Consoli: Yes, Mr. Rod Garwood: Yes, Mr. Scott Hammer: Yes, Mr. Ken Jorgensen: Yes, Dr. Carolyn Linster: Yes, Dr. Jeryl Nelson: Yes

Dean Carroll, from Mid States School Bus Inc., told the Board of a \$50.00 Late Fee addition to contracts. He assured the Board that there have been no problems with the Wayne District, but wanted them aware of the addition.

III.b.II. First Reading of Board Policy Updates

Motion to approve on first reading Policy 6212, Policy 3103, Policy 3108, Policy 6600, Policy 1800, Policy 4201, Policy 4203, Policy 5318, Policy 6286, Policy 6014. passed with a motion by Mrs. Wendy Consoli and a second by Mr. Rod Garwood.

Mrs. Wendy Consoli: Yes, Mr. Rod Garwood: Yes, Mr. Scott Hammer: Yes, Mr. Ken Jorgensen: Yes, Dr. Carolyn Linster: Yes, Dr. Jeryl Nelson: Yes

III.b.II.1. Policy 6212 - Instruction - Assessments-Academic Content Standards

Mr. Lenihan stated that this and all policies are changes from the State Legislation. The Board's policy is to follow these changes from the State.

III.b.II.2. Policy 3103 - Business Operations - Procedures - Bidding Construction Projects

The change in this policy is that bids must be sent out for projects \$100,000 instead of \$40,000. Mr. Lenihan confirmed that Wayne Community Schools always takes bids for any construction project.

III.b.II.3. Policy 3108 Business Operations - Records Management and Disposition

This policy states that it is now acceptable to keep electronic minutes of meetings. Wayne Community Schools have been keeping both paper and electronic copies of minutes.

III.b.II.4. Policy 6600 - Special Education

Policy 6600 has not changed. This new revision reflects Rule 51 and Rule 52.

III.b.II.5. Policy 1800 - Community Relations - Personnel - All Employees and Students - Anti-discrimination

The addition to this policy is the wording "pregnancy, childbirth or related medical condition, or other protected status".

III.b.II.6. Policy 4201 - Personnel - All Employees - Equal Opportunity Employment

This policy added the same words as Policy 1800. Mr. Lenihan stated that our job applications now state "Equal Opportunity Employer" and "Veterans Preference".

III.b.II.7. Policy 4203- Personnel - All Employees (& Students) - Anti-discrimination, Anti-harassment, and Anti-retaliation

This policy added the language that we will not discriminate employees with disabilities, pregnancy, or other health issues. It also states the Office of Civil Rights address changed. The forms reflect the policy language.

III.b.II.8. Policy 5318 - Students (& Employees) - Anti-discrimination, Anti-harassment, and Anti-retaliation

This states the same as Policy 4203 but this is in the student section.

III.b.II.9. Policy 6286 - Instruction - Activities - Return to Learn From Cancer

This is a new policy. Wayne Community Schools have always addressed this with 504 Plans.

III.b.II.10. Policy 6014 - Fire Drills

This policy states that each school is to do as many fire drills a year as possible, two tornado drills a year, and two lock-down drills a year.

III.b.III. Administrative Regulation 5312

Motion to receive Administrative Regulation 5312, Student Admission Forms, as presented passed with a motion by Mr. Ken Jorgensen and a second by Mr. Scott Hammer.

Mrs. Wendy Consoli: Yes, Mr. Rod Garwood: Yes, Mr. Scott Hammer: Yes, Mr. Ken Jorgensen: Yes, Dr. Carolyn Linster: Yes, Dr. Jeryl Nelson: Yes

The forms are required for admission to school.

III.b.IV. Administrative Regulation 5314

Motion to receive Administrative Regulation 5314 - Homeless Student Policy Forms, as presented passed with a motion by Mrs. Wendy Consoli and a second by Dr. Jeryl Nelson.

Mrs. Wendy Consoli: Yes, Mr. Rod Garwood: Yes, Mr. Scott Hammer: Yes, Mr. Ken Jorgensen: Yes, Dr. Carolyn Linster: Yes, Dr. Jeryl Nelson: Yes

The forms reflect our Homeless Student policy. The offices will have correct forms.

III.b.V. Administrative Regulation 3003

Motion to receive Administrative Regulation 3003 - Bus Route Pick-up Points, as presented passed with a motion by Mr. Ken Jorgensen and a second by Mr. Scott Hammer.

Mrs. Wendy Consoli: Yes, Mr. Rod Garwood: Yes, Mr. Scott Hammer: Yes, Mr. Ken Jorgensen: Yes, Dr. Carolyn Linster: Yes, Dr. Jeryl Nelson: Yes

A bus route was added to the list. The new route is at the north side of town near the Bowling Alley.

IV. Administration and Board Committee Reports:

IV.a. Administration - Written reports were provided by Administration. Copies of their reports are available at the District Office upon request.

IV.a.I. Superintendent

IV.a.I.1. Future Programming Ideas

Mr. Lenihan presented future programming ideas that were discussed during the Board Retreat.

IV.a.I.2. 2015-2016 Administrative Structure

This has changed with the addition of Mr. Plager as Elementary Principal and Mr. Hight as Assistant Elementary Principal/Assistant Special Education Director.

IV.a.I.3. Suicide prevention training

Wayne Community Schools is required by law to train everyone in Suicide Prevention. It is free of charge. It is planned to start this with our first 10:00 start in September and has to be completed by October 31.

IV.a.I.4. Staff pre-service days

Welcome Back Breakfast is scheduled for Wednesday, August 12, at 8:00. Mr. Lenihan invited the Board to attend.

IV.a.I.5. School Funding Meeting Review

IV.a.II. High School Principal

Mr. Hanson handed out the new students handbook/planners. He stated that nine new students have registered so far. He stated that he will, again, remind teachers to be visible in the halls between classes. This should help with any bullying situations that may arise. Kirk Smalley is scheduled to talk to the schools in September.

IV.a.III. Special Education Director

Mrs. Bear stated that a bilingual para has been hired to help with ELL.

IV.a.IV. Elementary Principal

Mr. Plager talked of some ideas he brought back from Administration Days. Summer School attendance was down this year. The dates will be looked at for next year. He is planning on talking to parents to get feed back on what they would like to see for next year. He will have an update on attendance numbers for the Board at the September meeting.

IV.a.V. Junior High Principal/A.D.

Mr. Ruhl also talked on the bullying issue. He will also remind teachers to be visible in the halls between classes. He stated that the track building projects will be finished soon. The Coaches Clinic was a success. Fall practice has started for some sports with others to start next week.

IV.b. Board Committees

IV.b.I. Foundation and Community Relations

Dr. McLaughlin handed out a Year in Review graph. She mentioned that Ameritas has agreed to be matching donor for the Foundation this year.

IV.b.II. Curriculum and Americanism

The Committee discussed the Veteran's Day Program. They decided to keep it as a school wide event and also discussed different options in getting more veterans and the

community involved. On-line texts books were discussed. They will continue to focus on character in the curriculum.

IV.b.III. Facility/Safety

Mr. Meyer said summer projects are finished. The track project is coming along nicely.

IV.b.IV. Policy/Title IX

No report was given. Policies were discussed earlier.

IV.b.V. Finance (Inc. Transportation & Budget)

The Committee will meet at the end of August to discuss the Transfer of Funds. A recommendation will be made after that.

IV.b.VI. Negotiations

Everything is good for this year.

V. Boardsmanship

V.a. Board and Staff Breakfast Wednesday, August 12, 2015, from 8:00 - 9:00 in the Jr./Sr. High School Commons

V.b. Early Learning Center Chamber Coffee Friday, August 14, 2015, Sunnyview Place Business Park, 803 Providence Road

V.c. NASB Area Membership Meeting - September 23rd @ Northeast CC

V.d. NASB State School Board Conference - November 18-20, 2015

Mr. Lenihan asked the Board members to let him know as soon as they can if they would like to go in order to get rooms booked.

VI. Future Agenda Items

VI.a. Special Board Meeting - Monday, August 24th @ 5:00 PM - End of August Financial Claims, Transfer of Funds, Budget workshops

VII. Executive Session (If Needed)

VIII. Action Taken from Executive Session (If Needed)

IX. Adjournment

Motion to Adjourn Meeting passed with a motion by Mr. Ken Jorgensen and a second by Mrs. Wendy Consoli.

Mrs. Wendy Consoli: Yes, Mr. Rod Garwood: Yes, Mr. Scott Hammer: Yes, Mr. Ken Jorgensen: Yes, Dr. Carolyn Linster: Yes, Dr. Jeryl Nelson: Yes

The meeting was adjourned at 6:48 p.m.. The next Regular Board Meeting will be September 14, 2015, at 5:00 p.m., in the District Board Room, Room 108.

Deb Daum, Secretary