

Minutes
Board of Education Regular Meeting
Monday, December 9, 2019

The regular meeting of the Wayne Board of Education was held at 611 West 7th Street Wayne, NE 68787, on Monday, Monday, December 9, 2019 at 5:00 PM. Notice of the meeting and place of agenda was posted at the Wayne High School, Wayne Elementary School, Early Learning Center, Wayne Post Office, Wayne Public Library, and online: meeting.sparqdata.com. A copy of the Nebraska Open Meetings Act was displayed for the public to read.

I. Call the Meeting to Order

The meeting was called to order at 5:00 p.m.

I.a. Pledge of Allegiance

I.b. Announce Open Meeting Act Posting and Location - Wayne Community Schools, Wayne Public Library, Wayne Post Office, and online: www.wayneschools.org

I.c. Action on Absence and Roll Call

I.d. Approval of Agenda - The Board may enter Executive Session to discuss any matter for which Executive Session is lawful and appropriate.

Notice is hereby given that Wayne Community Schools has approval of a proposed superintendent employment contract/contract amendment on its agenda for the board meeting to be held on December 9, 2019 at 5:00 pm at the Jr/Sr High School Library in Wayne, Nebraska.

Motion to approve agenda, as presented, passed with a motion by Mrs. Sylvia Ruhl and a second by Mrs. Jaime Manz.

Mrs. Wendy Consoli: Yes, Mr. Justin Davis: Yes, Mr. Lynn Junck: Yes, Mrs. Jaime Manz: Yes, Dr. Jodi Pulfer: Yes, Mrs. Sylvia Ruhl: Yes

I.e. Consent Agenda

Motion to approve consent agenda, as presented, passed with a motion by Mrs. Jaime Manz and a second by Mrs. Sylvia Ruhl.

Mrs. Wendy Consoli: Yes, Mr. Justin Davis: Yes, Mr. Lynn Junck: Yes, Mrs. Jaime Manz: Yes, Dr. Jodi Pulfer: Yes, Mrs. Sylvia Ruhl: Yes

I.e.I. Approval of Minutes of Previous Meetings

I.e.II. Approval of Financial Reports and Claims

I.f. Personnel

Dr. Lenihan told the Board that paras, kitchen and custodial help are needed for next semester.

II. Communications from the Public (Policy 8346) and Requested Presentations

II.a. One World Club - Savannah Leseberg and Ashley Marquez

Seniors Ashley Marquez and Savannah Leseberg discussed beginning One World Club, which would replace Spanish Club. The students stated the mission statement of "fostering positive relationships between non-immigrant and immigrant students through

community-building activities and volunteering". Mrs. Christa Dutcher and Mrs. Mallorie Koch will be sponsors of the club.

III. Action Items

III.a. Old Business

III.a.I. 2018-2019 Wayne Community Schools Audit - Discuss, Consider, and Receive the 2018-2019 Wayne Community Schools Audit

The Board was given the information from the audit. The Board received the audit.

III.b. New Business

III.b.I. Superintendent Contract - Discuss, Consider, and Take Action on Superintendent Contract

Motion for the approval of the Superintendent Employment Contract, with salary to be determined and pay transparency notice to be reposted at a later date, passed with a motion by Mr. Lynn Junck and a second by Dr. Jodi Pulfer.

Mrs. Wendy Consoli: Yes, Mr. Justin Davis: Yes, Mr. Lynn Junck: Yes, Mrs. Jaime Manz: Yes, Dr. Jodi Pulfer: Yes, Mrs. Sylvia Ruhl: Yes

The Board was given the proposed contract for Dr. Lenihan. The contract has been posted to the school's website. The Board will negotiate Dr. Lenihan's salary and notice will be reposted at a later date.

III.b.II. Property Insurance Deductible - Discuss and Consider Property Insurance Deductible

Motion to change the deductible for property insurance to \$5,000.00 passed with a motion by Mr. Justin Davis and a second by Mrs. Sylvia Ruhl.

Mrs. Wendy Consoli: Yes, Mr. Justin Davis: Yes, Mr. Lynn Junck: Yes, Mrs. Jaime Manz: Yes, Dr. Jodi Pulfer: Yes, Mrs. Sylvia Ruhl: Yes

The Board approved to raise the deductible from \$1,000.00 to \$5,000.00 on property insurance.

III.b.III. Jr/Sr High School Boiler Repair - Discuss, Consider, and Take Action on Jr/Sr High School Boiler Repair

Motion to approve the quote from Volkman Plumbing and Heating for two new replacement boilers for \$43,440 passed with a motion by Mr. Lynn Junck and a second by Mrs. Sylvia Ruhl.

Mrs. Wendy Consoli: Yes, Mr. Justin Davis: Yes, Mr. Lynn Junck: Yes, Mrs. Jaime Manz: Yes, Dr. Jodi Pulfer: Yes, Mrs. Sylvia Ruhl: Yes

The Board approved the quote from Volkman Plumbing and Heating for two new replacement boilers. This will be paid for through the Building Fund.

III.b.IV. Ameritas Dental Rates - Discuss, Consider, and Take Action on Ameritas Dental Rates

Motion to approve the rates for Dental Insurance, for the 2020-21 school year from Ameritas, passed with a motion by Dr. Jodi Pulfer and a second by Mr. Lynn Junck.

Mrs. Wendy Consoli: Yes, Mr. Justin Davis: Yes, Mr. Lynn Junck: Yes, Mrs. Jaime Manz: Yes, Dr. Jodi Pulfer: Yes, Mrs. Sylvia Ruhl: Yes

This is part of the employee insurance package. There is no increase in the cost.

III.b.V. Mutual of Omaha Life and Disability Insurance Rates - Discuss, Consider, and Take Action on Mutual of Omaha Life and Disability Insurance Rates
Motion to approve the rates for the 2020-21 school year, for Life and AD&D and Long Term Disability from Mutual of Omaha, passed with a motion by Mrs. Sylvia Ruhl and a second by Mr. Lynn Junck.

Mrs. Wendy Consoli: Yes, Mr. Justin Davis: Yes, Mr. Lynn Junck: Yes, Mrs. Jaime Manz: Yes, Dr. Jodi Pulfer: Yes, Mrs. Sylvia Ruhl: Yes

There is no increase to the rates for the Life and Disability Insurance rates. This is good for two years.

IV. Administration and Board Committee Reports:

IV.a. Administration - Written reports were provided by Administration. Copies of their reports are available at the District Office upon request.

IV.a.I. Superintendent

IV.a.I.1. 2020-2021 School Calendar - First Draft

Dr. Lenihan presented the proposed 2020-21 school calendar. He will be meeting with the administration staff and Superintendent Advisory staff to discuss the calendar with them.

IV.a.II. High School Principal

Mr. Hight discussed the possibility of having Personal Finance become a graduation requirement class for next year. This would be a Senior only class. When details are finalized, Mr. Hight will bring it to the Board for approval.

IV.a.III. Special Education/Early Learning Center Director

Mrs. Bear announced that the Unified Bowling team earned Runner-up at Districts.

IV.a.IV. Elementary Principal

Mr. Plager is looking into curriculum adoption process with science. He is looking at how the Summer Reading Program, Kids Club, and Summer School could be blended together. He is looking to pursue the 21st Century Grant to help in those areas.

IV.a.V. Junior High Principal/Athletic Director

The MTSS team has started videotaping their class. They will be asking all teachers to do so next semester. Winter sports have started.

IV.b. Board Committees

IV.b.I. Foundation and Community Relations - Jaime Manz, Sylvia Ruhl, Justin Davis, Mark Lenihan, Dennis Dolliver, Brandon Foote

Mr. Brandon Foote stated that work will begin in January for the lights at the track. The project is slated to be finished sometime in the spring of 2020.

IV.b.II. Curriculum and Committee on American Civics - Wendy Consoli, Jaime Manz, Sylvia Ruhl, Mark Lenihan, Misty Bear

The committee will be meeting soon.

IV.b.III. Facility/Safety/Finance - Lynn Junck, Jodi Pulfer, Justin Davis, Mark Lenihan, Russ Plager, Rochelle Nelson

Mr. Jordan Widner told the Board that the heat pump project at the Elementary School will begin in early spring due to specification problems with the contractor.

IV.b.IV. Policy/Title IX - Wendy Consoli, Jaime Manz, Jodi Pulfer, Mark Lenihan, Russ Plager, Tucker Hight

Office of Civil Rights visit will be here this week to look over our career/tech program.

IV.b.V. Negotiations - Wendy Consoli, Lynn Junck, Justin Davis, Mark Lenihan

The Board will discuss collective bargaining in Executive Session.

IV.b.VI. Legislative - Jodi Pulfer, Lynn Junck, Sylvia Ruhl, Mark Lenihan

No report.

V. Boardsmanship

V.a. Board Retreat - December 18, 2019 - 5:00 p.m.

V.b. December Honor Coffee - 6:30 p.m. Jr/Sr High School Commons

State qualifying Volleyball and Football teams, and FCCLA National Fall Conference students were honored at the December Honor Coffee.

V.c. NASB State Conference Review

Board members who attended the NASB State Conference discussed things from the sessions they attended.

VI. Future Agenda Items

*Board Officer Election

*Appoint Secretary and Treasure

*Newspaper, Bank, and Legal Counsel Appointment

*Review and Adopt Board Code of Conduct

*Review Conflict of Interest Policies (8260 & 8271)

VII. Executive Session (If Needed)

Motion to enter into Executive Session with Dr. Lenihan, Board members, Rochelle Nelson, and legal counsel for the purpose of discussion on collective bargaining, passed with a motion by Mr. Lynn Junck and a second by Dr. Jodi Pulfer.

Mrs. Wendy Consoli: Yes, Mr. Justin Davis: Yes, Mr. Lynn Junck: Yes, Mrs. Jaime Manz: Yes, Dr. Jodi Pulfer: Yes, Mrs. Sylvia Ruhl: Yes

The Board entered into Executive Session at 6:13 p.m. Recess was called at 6:32 p.m. for the Honor Coffee. The Board reconvened into Executive Session at 6:52 p.m. and adjourned at 7:53 p.m.

VIII. Action Taken from Executive Session (If Needed)

No action was taken.

IX. Adjournment

Motion to Adjourn Meeting passed with a motion by Mr. Lynn Junck and a second by Mrs. Jaime Manz.

Mrs. Wendy Consoli: Yes, Mr. Justin Davis: Yes, Mr. Lynn Junck: Yes, Mrs. Jaime Manz: Yes, Dr. Jodi Pulfer: Yes, Mrs. Sylvia Ruhl: Yes

The meeting was adjourned at 7:54 p.m. The next regular Board Meeting will be Monday, January 13, 2020, at 5:00 p.m. The meeting will be held in the Jr/Sr High School Conference Room, Room 202.

Deb Daum, Secretary