

Wayne Community Schools
Board of Education Regular Meeting Minutes
January 12, 2026

The regular meeting of the Wayne Board of Education was held at 611 West 7th Street, Wayne, NE, 68787, on Monday, January 12, 2026 at 5:00 PM. Notice of the meeting and place of agenda was posted at Wayne Community Schools, posted in The Wayne Herald, and online: wayneschools.org. A copy of the Nebraska Open Meetings Act was displayed for the public to read.

I. Call the Meeting to Order

A. I call the January meeting of the Wayne Community School District Board of Education to order on Monday, January 12, 2026, at 5:00P.M.

B. Wayne Community Schools mission is committed to the success of all students and the development of lifelong learners, and our vision is "Learning for Life, Every Student, Every Day."

C. The meeting was posted at Wayne Community Schools, published in the Wayne Herald (1/6/2026), and online: www.wayneschools.org

D. Anyone desiring to view the Open Meetings Act may do so. The document is available for public inspection and is located on the north wall of the Library. Wayne Community Schools may go into closed session to discuss certain agenda items to protect the public interest or to prevent needless injury to the reputation of an individual, if such individual has not requested a public hearing.

E. Board Member Roll Call:

F. Motion to approve absence of _____

G. Please stand for the Pledge of Allegiance

The meeting was called to order at 5:00 p.m. in the Jr/Sr High School Library.

I.a. Board Member Code of Conduct

Dr. Lenihan discussed the Board Member Code of Conduct.

I.b. Review of Conflict of Interest Policies:

Policy 8260

Policy 8271

Dr. Lenihan discussed Board Policies 8260: Conflict of Interest/Contracts and 8271: Reporting Procedures. He also explained the Conflict of Interest form that can be filled out.

II. Organization of Board for 2026 (Board Policy 8130)

II.a. Elect: President

Motion to approve that Mrs. Jaime Manz be elected as President to serve a term of one year, or until the person's successor is elected and qualified. passed with a motion by Dr. Jodi Pulfer and a second by Mr. Lynn Junck.

Mr. Justin Davis: Yes, Mr. Lynn Junck: Yes, Mrs. Jaime Manz: Yes, Mr. Brent Pick: Yes, Dr. Jodi Pulfer: Yes, Mrs. Sylvia Ruhl: Yes

Nominations for Board President were Dr. Jodi Pulfer and Mrs. Jaime Manz. After five tie votes, Mrs. Jaime Manz was elected Board President by a flip of a coin.

II.b. Elect: Vice-President

Motion to approve that Mr. Justin Davis be elected as Vice President to serve a term of one year, or until the person's successor is elected and qualified. passed with a motion by Mrs. Sylvia Ruhl and a second by Dr. Jodi Pulfer.

Mr. Justin Davis: Yes, Mr. Lynn Junck: Yes, Mrs. Jaime Manz: Yes, Mr. Brent Pick: Yes, Dr. Jodi Pulfer: Yes, Mrs. Sylvia Ruhl: Yes

Nominations for Board Vice-President were Mr. Justin Davis, Mr. Lynn Junck, and Dr. Jodi Pulfer. Mr. Justin Davis was elected Board Vice-President after one tie vote. Mr. Justin Davis received three votes, Mr. Lynn Junck received two votes, and Dr. Jodi Pulfer received one vote.

II.c. Appoint Recording Secretary

Motion to appoint Deb Daum as Recording Secretary for the Wayne Board of Education passed with a motion by Mr. Brent Pick and a second by Mrs. Sylvia Ruhl.

Mr. Justin Davis: Yes, Mr. Lynn Junck: Yes, Mrs. Jaime Manz: Yes, Mr. Brent Pick: Yes, Dr. Jodi Pulfer: Yes, Mrs. Sylvia Ruhl: Yes

Deb Daum was appointed Recording Secretary to the Board of Education.

II.d. Appoint Treasurer

Motion to appoint Darian Stoltenberg as Treasurer for the Wayne Board of Education passed with a motion by Mrs. Sylvia Ruhl and a second by Mr. Lynn Junck.

Mr. Justin Davis: Yes, Mr. Lynn Junck: Yes, Mrs. Jaime Manz: Yes, Mr. Brent Pick: Yes, Dr. Jodi Pulfer: Yes, Mrs. Sylvia Ruhl: Yes

Darian Stoltenberg was appointed Board Treasurer.

III. (President Presides as Chair) Policy Manual - Discuss, Consider, and Take Necessary Action to Affirm Current Policy and Regulation Manual as Governing Rules of the District as Listed on the School Website: www.wayneschools.org

Motion to Affirm Current Policy and Regulation Manual as Governing Rules of the District as Listed on the School Website: www.wayneschools.org passed with a motion by Mrs. Sylvia Ruhl and a second by Dr. Jodi Pulfer.

Mr. Justin Davis: Yes, Mr. Lynn Junck: Yes, Mrs. Jaime Manz: Yes, Mr. Brent Pick: Yes, Dr. Jodi Pulfer: Yes, Mrs. Sylvia Ruhl: Yes

IV. Board Committees - Discuss, Consider, and Take Necessary Action to Appoint the Board of Education Committee Membership

Motion to to Appoint the Board of Education Committee Membership Roster passed with a motion by Dr. Jodi Pulfer and a second by Mr. Brent Pick.

Mr. Justin Davis: Yes, Mr. Lynn Junck: Yes, Mrs. Jaime Manz: Yes, Mr. Brent Pick: Yes, Dr. Jodi Pulfer: Yes, Mrs. Sylvia Ruhl: Yes

V. Depository - Discuss, Consider, and Take Necessary Action to Designate Depository Bank: State Nebraska Bank

Motion to approve the Resolution for Depository Institution passed with a motion by Mr. Lynn Junck and a second by Mrs. Sylvia Ruhl.

Mr. Justin Davis: Yes, Mr. Lynn Junck: Yes, Mrs. Jaime Manz: Yes, Mr. Brent Pick: Yes, Dr. Jodi Pulfer: Yes, Mrs. Sylvia Ruhl: Yes

VI. Recording Records - Discuss, Consider, and Take Necessary Action to Designate The Wayne Herald as Classified Recording Records for Annual Appointment

Motion to Designate The Wayne Herald as Classified Recording Records for Annual Appointment passed with a motion by Mrs. Sylvia Ruhl and a second by Mr. Lynn Junck.

Mr. Justin Davis: Yes, Mr. Lynn Junck: Yes, Mrs. Jaime Manz: Yes, Mr. Brent Pick: Yes, Dr. Jodi Pulfer: Yes, Mrs. Sylvia Ruhl: Yes

VII. Legal Counsel - Discuss, Consider, and Take Necessary Action to Designate Perry, Guthery, Haase & Gessford, P.C., L.L.O. as Legal Counsel for Annual Appointment

Motion to designate Perry, Guthery, Haase & Gessford, P.C., L.L.O. as Legal Counsel for Annual Appointment passed with a motion by Dr. Jodi Pulfer and a second by Mr. Lynn Junck.

Mr. Justin Davis: Yes, Mr. Lynn Junck: Yes, Mrs. Jaime Manz: Yes, Mr. Brent Pick: Yes, Dr. Jodi Pulfer: Yes, Mrs. Sylvia Ruhl: Yes

VIII. Approval of Agenda

Motion to approve agenda, as presented, passed with a motion by Dr. Jodi Pulfer and a second by Mr. Brent Pick.

Mr. Justin Davis: Yes, Mr. Lynn Junck: Yes, Mrs. Jaime Manz: Yes, Mr. Brent Pick: Yes, Dr. Jodi Pulfer: Yes, Mrs. Sylvia Ruhl: Yes

IX. Consent Agenda

Motion to approve Consent Agenda, as presented, passed with a motion by Mr. Lynn Junck and a second by Mr. Brent Pick.

Mr. Justin Davis: Yes, Mr. Lynn Junck: Yes, Mrs. Jaime Manz: Yes, Mr. Brent Pick: Yes, Dr. Jodi Pulfer: Yes, Mrs. Sylvia Ruhl: Yes

IX.a. Approval of Minutes of Previous Meetings

IX.b. Approval of Financial Reports and Claims

X. Personnel

X.a. Resignation - Discuss, Consider, and Take Necessary Action on Resignation

Motion to approve the resignation of Jean Dorcey, effective at the end of the 2025-26 school year. passed with a motion by Mrs. Sylvia Ruhl and a second by Dr. Jodi Pulfer.

Mr. Justin Davis: Yes, Mr. Lynn Junck: Yes, Mrs. Jaime Manz: Yes, Mr. Brent Pick: Yes, Dr. Jodi Pulfer: Yes, Mrs. Sylvia Ruhl: Yes

The Board approved the resignation of Mrs. Jean Dorcey at the end of the 2025-26 school year.

X.b. Resignation - Discuss, Consider, and Take Necessary Action on Resignation

Motion to approve the resignation of Kathy Ostrand effective at the end of the 2025-26 school year. passed with a motion by Mrs. Sylvia Ruhl and a second by Mr. Lynn Junck.

Mr. Justin Davis: Yes, Mr. Lynn Junck: Yes, Mrs. Jaime Manz: Yes, Mr. Brent Pick: Yes, Dr. Jodi Pulfer: Yes, Mrs. Sylvia Ruhl: Yes

The Board approved the resignation of Mrs. Kathy Ostrand at the end of the 2025-26 school year.

X.c. 9-12 Math Position - Discuss, Consider, and Take Necessary Action on 9-12 Math Position

Motion to approve the contract for Doug Glackin for 9-12 Math Instructor for the 2026-27 school year. passed with a motion by Dr. Jodi Pulfer and a second by Mr. Lynn Junck.

Mr. Justin Davis: Yes, Mr. Lynn Junck: Yes, Mrs. Jaime Manz: Yes, Mr. Brent Pick: Yes, Dr. Jodi Pulfer: Yes, Mrs. Sylvia Ruhl: Yes

The Board approved the hiring of Mr. Doug Glackin, as 9-12 Math teacher.

XI. Communications from the Public (Policy 8346) and Requested Presentations

XII. Celebration of Success

Students from the Early Learning Center preschool were recognized.

XIII. Action Items

XIII.a. Old Business

XIII.a.I. Second Reading of Agenda Item Management Document - Pk-8 Art Teacher - Discuss, Consider, and Take Necessary Action on Second Reading of AIM Document - Pk-8 Art Teacher

Motion to approve the second reading of the Agenda Item Management Document - Pk-8 Art Teacher passed with a motion by Mr. Lynn Junck and a second by Dr. Jodi Pulfer. Mr. Justin Davis: Yes, Mr. Lynn Junck: Yes, Mrs. Jaime Manz: Yes, Mr. Brent Pick: Yes, Dr. Jodi Pulfer: Yes, Mrs. Sylvia Ruhl: Yes

The Board approved the Second Reading of AIM Document: Pk-8 Art Teacher.

XIII.b. New Business

XIII.b.I. Transfer of Funds - Discuss, Consider, and Take Necessary Action on Transfer of Funds

Motion to approve a transfer of \$100,000 from the general fund to the lunch fund. passed with a motion by Mr. Lynn Junck and a second by Mr. Brent Pick. Mr. Justin Davis: Yes, Mr. Lynn Junck: Yes, Mrs. Jaime Manz: Yes, Mr. Brent Pick: Yes, Dr. Jodi Pulfer: Yes, Mrs. Sylvia Ruhl: Yes

The Board approved the transfer of \$100,000 to the Lunch Fund from the General Fund.

XIII.b.II. 2026 Superintendent Goals - Discuss, Consider, and Take Necessary Action on 2026 Superintendent Goals

Motion to approve the 2026 Superintendent Goals as presented, passed with a motion by Mrs. Sylvia Ruhl and a second by Dr. Jodi Pulfer. Mr. Justin Davis: Yes, Mr. Lynn Junck: Yes, Mrs. Jaime Manz: Yes, Mr. Brent Pick: Yes, Dr. Jodi Pulfer: Yes, Mrs. Sylvia Ruhl: Yes

XIII.b.III. JMC Student Information System - Discuss, Consider, and Take Necessary Action on JMC Student Information System

Motion to approve the quote from JMC Student Information System in the amount of \$25,280.75 for the 2026-27 school year. passed with a motion by Mr. Justin Davis and a second by Mrs. Sylvia Ruhl. Mr. Justin Davis: Yes, Mr. Lynn Junck: Yes, Mrs. Jaime Manz: Yes, Mr. Brent Pick: Yes, Dr. Jodi Pulfer: Yes, Mrs. Sylvia Ruhl: Yes

The Board approved the quote from JMC, Student Information System, for \$25, 280.75. The new system will begin July 1, 2026.

XIII.b.IV. First Reading of Updated Policy 3131: Procurement Plan - Discuss, Consider, and Take Necessary Action on First Reading of Updated Policy 3131: Procurement Plan

Motion to the First and Final Reading of Updated Policy 3131; Procurement Plan passed with a motion by Mrs. Sylvia Ruhl and a second by Mr. Lynn Junck.
Mr. Justin Davis: Yes, Mr. Lynn Junck: Yes, Mrs. Jaime Manz: Yes, Mr. Brent Pick: Yes, Dr. Jodi Pulfer: Yes, Mrs. Sylvia Ruhl: Yes

The Board approved the first and final reading of updated Policy 3131: Procurement Plan.

XIII.b.V. First Reading of Updated Policy 3132: Internal Controls - Discuss, Consider, and Take Necessary Action on First Reading of Updated Policy 3132: Internal Controls

Motion to approve the First and Final Reading of Updated Policy 3132: Internal Controls passed with a motion by Mrs. Sylvia Ruhl and a second by Dr. Jodi Pulfer.
Mr. Justin Davis: Yes, Mr. Lynn Junck: Yes, Mrs. Jaime Manz: Yes, Mr. Brent Pick: Yes, Dr. Jodi Pulfer: Yes, Mrs. Sylvia Ruhl: Yes

The Board approved the first and final reading of updated Policy 3132: Internal Controls.

XIII.b.VI. 2026-27 School Calendar - Discuss, Consider, and Take Necessary Action on 2026-27 School Calendar

Motion to approve the 2026-27 Wayne Community Schools Calendar passed with a motion by Mr. Lynn Junck and a second by Mrs. Sylvia Ruhl.
Mr. Justin Davis: Yes, Mr. Lynn Junck: Yes, Mrs. Jaime Manz: Yes, Mr. Brent Pick: Yes, Dr. Jodi Pulfer: Yes, Mrs. Sylvia Ruhl: Yes

The Board approved the 2026-27 school calendar.

XIII.b.VII. 2026-27 ESU Contract Intentions - Discuss, Consider, and Take Necessary Action 2026-27 ESU Contract Intentions

Motion to approve the 2026-27 ESU Contract Intentions passed with a motion by Mrs. Sylvia Ruhl and a second by Mr. Brent Pick.
Mr. Justin Davis: Yes, Mr. Lynn Junck: Yes, Mrs. Jaime Manz: Yes, Mr. Brent Pick: Yes, Dr. Jodi Pulfer: Yes, Mrs. Sylvia Ruhl: Yes

The Board approved the 2026-27 Contract Intentions from ESU 1.

XIII.b.VIII. Wayne America Membership Dues - Discuss, Consider, and Take Necessary Action on Wayne America Membership Dues

Motion to approve the Wayne America Membership Dues, at the non-profit \$100 membership rate passed with a motion by Mrs. Sylvia Ruhl and a second by Dr. Jodi Pulfer.

Mr. Justin Davis: Abstain, Mr. Lynn Junck: Yes, Mrs. Jaime Manz: Yes, Dr. Jodi Pulfer: Yes, Mrs. Sylvia Ruhl: Yes

The Board approved the \$100 non-profit membership level to Wayne America. Mr. Justin Davis abstained from voting due to being on the Wayne America Board. Mr. Brent Pick left the meeting at 6:17 p.m. and returned at 6:23 p.m.

XIV. Administration and Board Committee Reports:

XIV.a. Administration - Written reports were provided by Administration. Copies of their reports are available at the District Office upon request.

XIV.a.I. Superintendent

XIV.a.I.1. ALICAP Inspection Report

Dr. Lenihan discussed the annual ALICAP Inspection report.

XIV.a.I.2. 2026 Reimbursement Rates

Dr. Lenihan presented the 2026 reimbursement rates. The rates are set annually by the State of Nebraska.

XIV.a.II. Special Education Director

Mrs. Bear stated the number of Special Education students in the District.

XIV.a.III. High School Principal

Mr. Plager stated the course catalog has been updated, and class registration will be beginning soon.

XIV.a.IV. Junior High Principal/Activities Director

Dr. Lenihan gave Mr. Wragge's report due to his absence. The district will be going to Bound for athletic scheduling and digital tickets.

XIV.a.V. Elementary Principal

Mr. Diediker stated MAP testing was completed in December.

XIV.a.VI. Early Learning Center Principal

Mrs. Maas stated the WEB Mother/Son Dance will be February 27. The Kindergarten Penguin Parade will be February 6. Kindergarten Round Up will be April 17.

XIV.b. Board Committees

XIV.b.I. Foundation and Community Relations - Justin Davis, Jaime Manz, Sylvia Ruhl, Mark Lenihan, Misty Bear, Rusty Parker

Mr. Parker reported on the Alumni and Friends campaign. He will have the EOY financials at a later date.

XIV.b.II. Curriculum and Committee on American Civics - Jaime Manz, Jodi Pulfer, Sylvia Ruhl, Mark Lenihan, Andi Diediker, Russ Plager

Dr. Lenihan stated the committee will need to meet before the February meeting.

XIV.b.III. Facility/Safety/Finance - Justin Davis, Lynn Junck, Brent Pick, Mark Lenihan, Russ Plager, Dave Wragge, Darian Stoltenberg, Jordan Widner

Mr. Widner stated he will be meeting with contractors for the Elementary roof repair.

XIV.b.IV. Policy/Title IX - Jaime Manz, Brent Pick, Jodi Pulfer, Mark Lenihan, Misty Bear, Courtney Maas

No report.

XIV.b.V. Negotiations - Justin Davis, Lynn Junck, Jodi Pulfer, Mark Lenihan

No report.

XIV.b.VI. Legislative - Lynn Junck, Brent Pick, Sylvia Ruhl, Mark Lenihan

Dr. Lenihan stated the Legislative Session has begun.

XV. Boardsmanship

XVI. Future Agenda Items

*Second Reading of Updated Policy 3131

*Second Reading of Updated Policy 3132

*Principal Appraisals

*WCS Foundation EOY Financials

*Board President Retreat, February 16, Kearney

*Board Review of Policies 1000-1120

XVII. Adjournment

The meeting adjourned at 6:54 p.m. The next regular Board Meeting will be Monday, February 9, 2026, in the Jr/Sr High School Library.

Deb Daum, Secretary