

**Wayne Community Schools
Board of Education Regular Meeting Minutes
November 10, 2025**

The regular meeting of the Wayne Board of Education was held at 611 West 7th Street, Wayne, NE, 68787, on Monday, November 10, 2025 at 5:00 PM. Notice of the meeting and place of agenda was posted at Wayne Community Schools, posted in The Wayne Herald, and online: wayneschools.org. A copy of the Nebraska Open Meetings Act was displayed for the public to read.

Mr. Justin Davis: Present

Mr. Lynn Junck: Present

Mrs. Jaime Manz: Present

Mr. Brent Pick: Present

Dr. Jodi Pulfer: Absent

Mrs. Sylvia Ruhl: Present

I. Call the Meeting to Order

The meeting was called to order at 5:00 p.m. in the Jr/Sr High School Library.

I.a. Pledge of Allegiance

I.b. Announce Open Meetings Act Posting and Location - Posted at Wayne Community Schools, Published in the Wayne Herald (11/6/25), and online: www.wayneschools.org

I.c. Action on Absence and Roll Call

Motion to excuse absent board member, Dr. Jodi Pulfer, passed with a motion by Mrs. Sylvia Ruhl and a second by Mr. Justin Davis.

Mr. Justin Davis: Yes, Mr. Lynn Junck: Yes, Mrs. Jaime Manz: Yes, Mr. Brent Pick: Yes, Mrs. Sylvia Ruhl: Yes

The Board excused the absence of Dr. Jodi Pulfer.

I.d. Approval of Agenda - The Board may enter Closed Session to discuss any matter for which Closed Session is lawful and appropriate.

Motion to approve agenda, as presented, passed with a motion by Mr. Justin Davis and a second by Mrs. Sylvia Ruhl.

Mr. Justin Davis: Yes, Mr. Lynn Junck: Yes, Mrs. Jaime Manz: Yes, Mr. Brent Pick: Yes, Mrs. Sylvia Ruhl: Yes

I.e. Consent Agenda - Discuss, Consider, and Take Necessary Action on Minutes of Previous Meetings and Financial Claims

Motion to approve consent agenda, as presented, passed with a motion by Mr. Justin Davis and a second by Mr. Brent Pick.

Mr. Justin Davis: Yes, Mr. Lynn Junck: Yes, Mrs. Jaime Manz: Yes, Mr. Brent Pick: Yes, Mrs. Sylvia Ruhl: Yes

I.e.I. Approval of Minutes of Previous Meetings

I.e.II. Approval of Financial Reports and Claims

I.f. Personnel

No report.

II. Communications from the Public (Policy 8346) and Requested Presentations

II.a. High School Speech Team - Dwaine Speiker, Grace Longe, Sarah Oltjenbruns

Dwaine Speiker, Grace Longe, and Sarah Oltjenbruns, High School Speech coaches, discussed with the Board the successes and challenges of the Speech team. Districts will be held at Wayne Jr/Sr High School on March 16, 2026.

II.b. Retirement Congratulations from the School Board - Diane Peters

Dr. Lenihan and the Board congratulated Mrs. Diane Peters for her 43 years of service to Wayne Community Schools. Mrs. Peters will be retiring at the end of the semester.

III. Celebration of Success

Classroom Role Model, Semester 1 Yearbook students, and the Girls Golf team were honored in November.

IV. Action Items

IV.a. Old Business

IV.a.I. Second Reading of Updated Policy 3132: Internal Controls - Discuss, Consider, and Take Necessary

Motion to approve the Second Reading of Updated Policy 3132: Internal Controls passed with a motion by Mrs. Sylvia Ruhl and a second by Mr. Brent Pick.

Mr. Justin Davis: Yes, Mr. Lynn Junck: Yes, Mrs. Jaime Manz: Yes, Mr. Brent Pick: Yes, Mrs. Sylvia Ruhl: Yes

The Board approved the Second Reading of Updated Policy 3132: Internal Controls.

IV.b. New Business

IV.b.I. Payment Application No. 29: Hausmann Construction - Discuss, Consider, and Take Necessary Action on Payment Application No. 29: Hausmann Construction

Motion to approve the Payment Application No. 29: Hausmann Construction in the amount of \$8,000 passed with a motion by Mr. Justin Davis and a second by Mr. Lynn Junck.

Mr. Justin Davis: Yes, Mr. Lynn Junck: Yes, Mrs. Jaime Manz: Yes, Mr. Brent Pick: Yes, Mrs. Sylvia Ruhl: Yes

The Board approved Payment Application No. 29: Hausmann Construction.

IV.b.II. Cybersecurity Renewal - Discuss, Consider, and Take Necessary Action on Cybersecurity Renewal

Motion to approve the quote for Cyber-Security Insurance from Northeast Nebraska Insurance in the amount of \$8,500 passed with a motion by Mrs. Sylvia Ruhl and a second by Mr. Brent Pick.

Mr. Justin Davis: Yes, Mr. Lynn Junck: Yes, Mrs. Jaime Manz: Yes, Mr. Brent Pick: Yes, Mrs. Sylvia Ruhl: Yes

The Board approved the quote from Northeast Nebraska Insurance for Cyber-Security Insurance.

IV.b.III. First Reading of Agenda Item Management (AIM) Document - Level III Program - Discuss, Consider and Take Necessary Action on AIM Document - Level III Program

Motion to approve the First Reading of the Agenda Item Management (AIM) Document - Level III Program passed with a motion by Mrs. Sylvia Ruhl and a second by Mr. Justin Davis.

Mr. Justin Davis: Yes, Mr. Lynn Junck: Yes, Mrs. Jaime Manz: Yes, Mr. Brent Pick: Yes, Mrs. Sylvia Ruhl: Yes

The Board approved the First Reading of AIM Document-Level III Program. Dr. Lenihan and Mrs. Bear will bring more information to the Board in December.

IV.b.IV. First Reading of Agenda Item Management (AIM) Document - Technology Help Desk Position - Discuss, Consider, and Take Necessary Action on AIM Document - Technology Help Desk

Motion to approve the First Reading of the Agenda Item Management (AIM) Document - Technology Help Desk Position passed with a motion by Mr. Justin Davis and a second by Mrs. Sylvia Ruhl.

Mr. Justin Davis: Yes, Mr. Lynn Junck: Yes, Mrs. Jaime Manz: Yes, Mr. Brent Pick: Yes, Mrs. Sylvia Ruhl: Yes

The Board approved the First Reading of AIM Document-Technology Help Desk Position.

V. Administration and Board Committee Reports:

V.a. Administration - Written reports were provided by Administration. Copies of their reports are available at the District Office upon request.

V.a.I. Superintendent

V.a.I.1. EHA Rates

Dr. Lenihan presented the 2026-27 Educators Health Alliance rates.

V.a.I.2. Board Goals Report

Dr. Lenihan presented the Board Goals Report. The report shows the goals that were tied to agenda items throughout the year.

V.a.I.3. District Speech - March 16, 2026 - No school

Dr. Lenihan stated that Wayne Community Schools has been asked to host District Speech in March. There will be no school on Monday, March 16, 2026.

V.a.I.4. Audit and AFR

Dr. Lenihan stated the annual financial report has been submitted. The audit is not quite finished at this point.

V.a.II. Special Education

Mrs. Bear discussed the Focused Monitoring Protocol and indicators that are below the expected average in Special Education. She also showed comparisons in the ACT Composite scores from years past.

V.a.II.1. ACT Report

V.a.III. High School Principal

Mr. Plager stated the Table Top Exercises with members of the Safety Committee and First Responders went well.

V.a.IV. Junior High Principal/Activities Director

Mr. Wragge gave the Board the preliminary athlete numbers for the winter season.

V.a.V. Elementary Principal

Mr. Diediker discussed the Math, Art, and Science Night that was held at the Early Learning Center.

V.a.VI. Early Learning Center Principal

Mrs. Maas thanked the Wayne High School and Wayne State College Art students for their work on the obstacle course at the Early Learning Center. Donuts with Grownups was well attended.

V.b. Board Committees

V.b.I. Foundation and Community Relations - Justin Davis, Jaime Manz, Sylvia Ruhl, Mark Lenihan, Misty Bear, Rusty Parker

Mr. Parker mentioned the Alumni and Friends campaign has been mailed out. The Murray Family will present their check from the Murray Fishing Tournament in December.

V.b.II. Curriculum and Committee on American Civics - Jaime Manz, Jodi Pulfer, Sylvia Ruhl, Mark Lenihan, Andi Diediker, Russ Plager

Dr. Lenihan, the administrators, and the Board discussed possible future staffing needs.

V.b.III. Facility/Safety/Finance - Justin Davis, Lynn Junck, Brent Pick, Mark Lenihan, Russ Plager, Dave Wragge, Darian Stoltenberg, Jordan Widner

Dr. Lenihan and Mr. Widner discussed the gym floor and bleachers. There was also discussion on a master plan for Kern Track.

V.b.IV. Policy/Title IX - Jaime Manz, Brent Pick, Jodi Pulfer, Mark Lenihan, Misty Bear, Courtney Maas

No report.

V.b.V. Negotiations - Justin Davis, Lynn Junck, Jodi Pulfer, Mark Lenihan

Negotiations are in process.

V.b.VI. Legislative - Lynn Junck, Brent Pick, Sylvia Ruhl, Mark Lenihan

No report.

VI. Boardsmanship

VI.a. Board Review of Policies 5401-5417

VII. Future Agenda Items

*Second Reading of AIM Documents: Level III Program & Technology Help Desk

*Superintendent Evaluation

*Superintendent Contract

*ESU Contract Intention

*Review of Board Policies 5418-5602

VIII. Adjournment

Motion to Adjourn Meeting passed with a motion by Mr. Lynn Junck and a second by Mr. Brent Pick.

Mr. Justin Davis: Yes, Mr. Lynn Junck: Yes, Mrs. Jaime Manz: Yes, Mr. Brent Pick: Yes, Mrs. Sylvia Ruhl: Yes

The meeting was adjourned at 7:02 p.m. The next regular Board Meeting will be Monday, December 8, 2025, in the Jr/Sr High School Library.

Deb Daum, Secretary