

**Wayne Community Schools
Board of Education Regular Meeting Minutes
September 8, 2025**

The regular meeting of the Wayne Board of Education was held at 611 West 7th Street, Wayne, NE, 68787, on Monday, September 8, 2025 at The later of 5:20 p.m. or the Conclusion of the Special Hearing to Set Final Tax Request. Notice of the meeting and place of agenda was posted at Wayne Community Schools, posted in The Wayne Herald, and online: wayneschools.org. A copy of the Nebraska Open Meetings Act was displayed for the public to read.

I. Call the Meeting to Order

The meeting was called to order at 5:20 p.m.

I.a. Pledge of Allegiance

I.b. Announce Open Meetings Act Posting and Location - Posted at Wayne Community Schools, Published in the Wayne Herald (9/4/25), and online: www.wayneschools.org

I.c. Action on Absence and Roll Call

I.d. Approval of Agenda - The Board may enter Closed Session to discuss any matter for which Closed Session is lawful and appropriate.

Motion to approve agenda, as presented, passed with a motion by Mrs. Sylvia Ruhl and a second by Mr. Brent Pick.

Mr. Justin Davis: Yes, Mr. Lynn Junck: Yes, Mrs. Jaime Manz: Yes, Mr. Brent Pick: Yes, Dr. Jodi Pulfer: Yes, Mrs. Sylvia Ruhl: Yes

I.e. Consent Agenda - Discuss, Consider, and Take Necessary Action on Minutes of Previous Meetings and Financial Claims

Motion to approve consent agenda as presented. passed with a motion by Mr. Justin Davis and a second by Mrs. Sylvia Ruhl.

Mr. Justin Davis: Yes, Mr. Lynn Junck: Yes, Mrs. Jaime Manz: Yes, Mr. Brent Pick: Yes, Dr. Jodi Pulfer: Yes, Mrs. Sylvia Ruhl: Yes

I.e.I. Approval of Minutes of Previous Meetings

I.e.II. Approval of Financial Reports and Claims

I.f. Personnel

No report.

II. Communications from the Public (Policy 8346) and Requested Presentations

II.a. Athletic Boosters - Brandon Hall, Brian Kesting, Mike Powicki

Brandon Hall, Brian Kesting, and Mike Powicki, from the Wayne Athletic Boosters, discussed projects done for Wayne Community Schools and the athletes.

III. Celebration of Success

Students who designed the 2025-26 Student Planners and Early Learning Center Helpers were acknowledged at the September Board Meeting.

IV. Action Items

IV.a. Old Business

IV.b. New Business

IV.b.I. 2025-26 Wayne Community Schools District Budget - Discuss, Consider, and Take Necessary Action on 2025-26 WCS District Budget

Motion to approve the 2025-26 Wayne Community School District Budget, as presented, passed with a motion by Mr. Justin Davis and a second by Mr. Lynn Junck. Mr. Justin Davis: Yes, Mr. Lynn Junck: Yes, Mrs. Jaime Manz: Yes, Mr. Brent Pick: Yes, Dr. Jodi Pulfer: Yes, Mrs. Sylvia Ruhl: Yes

The Board approved the 2025-26 District Budget.

IV.b.II. 2025-26 Wayne Community Schools Property Tax Request Resolution 090825 - Discuss, Consider, and Take Necessary Action on 2025-26 WCS Property Tax Request Resolution 090825

Motion to approve the 2025-26 Wayne Community Schools Property Tax Request Resolution 090825 passed with a motion by Mr. Lynn Junck and a second by Mr. Justin Davis. Mr. Justin Davis: Yes, Mr. Lynn Junck: Yes, Mrs. Jaime Manz: Yes, Mr. Brent Pick: Yes, Dr. Jodi Pulfer: Yes, Mrs. Sylvia Ruhl: Yes

The Board approved the 2025-26 Tax Request Resolution.

IV.b.III. Payment No. 27: Hausmann Construction — Discuss, Consider, and Take Necessary Action on Payment No. 27: Hausmann Construction

Motion to approve Pay Application #27 from Hausmann Construction in the amount of \$5,730 passed with a motion by Mr. Brent Pick and a second by Mr. Lynn Junck. Mr. Justin Davis: Yes, Mr. Lynn Junck: Yes, Mrs. Jaime Manz: Yes, Mr. Brent Pick: Yes, Dr. Jodi Pulfer: Yes, Mrs. Sylvia Ruhl: Yes

The Board approved Payment Application No. 27 from Hausmann Construction.

IV.b.IV. Payment Application No. 28: Hausmann Construction - Discuss, Consider, and Take Necessary Action on Payment Application No. 28: Hausmann Construction

Motion to approve Payment Application #28 to Hausmann Construction in the amount of \$100,000 passed with a motion by Mrs. Sylvia Ruhl and a second by Mr. Brent Pick.
Mr. Justin Davis: Yes, Mr. Lynn Junck: Yes, Mrs. Jaime Manz: Yes, Mr. Brent Pick: Yes, Dr. Jodi Pulfer: Yes, Mrs. Sylvia Ruhl: Yes

The Board approved Payment Application No. 28 from Hausmann Construction.

IV.b.V. Vehicle Acquisitions Quote - Discuss, Consider, and Take Necessary Action on Vehicle Acquisitions Quote

Motion to approve the quote from Olathe Ford Sales, Inc. for \$191,508 for three 2025 Ford Transit RWD 10 Passenger Vans passed with a motion by Mr. Lynn Junck and a second by Mrs. Sylvia Ruhl.

Mr. Justin Davis: Yes, Mr. Lynn Junck: Yes, Mrs. Jaime Manz: Yes, Mr. Brent Pick: Yes, Dr. Jodi Pulfer: Yes, Mrs. Sylvia Ruhl: Yes

The Board approved the quote from Olathe Ford Sales, Inc., for the purchase of two vans for activities and one van for SPED.

IV.b.VI. Technology Quote - Discuss, Consider, and Take Necessary Action on Technology Quote

Motion to approve the quote from Sterling in the amount of \$20,190.33 for nine desktop computers passed with a motion by Mr. Brent Pick and a second by Mrs. Jaime Manz.

Mr. Justin Davis: Yes, Mr. Lynn Junck: Yes, Mrs. Jaime Manz: Yes, Mr. Brent Pick: Yes, Dr. Jodi Pulfer: Yes, Mrs. Sylvia Ruhl: Yes

The Board approved the quote from Sterling for nine desktop computers to be used in the CTE classes.

IV.b.VII. Bookkeeper Position Job Description - Discuss, Consider, and Take Necessary Action on Bookkeeper Position Job Description

Motion to approve the Job Description for the Bookkeeper position, as presented, passed with a motion by Mrs. Jaime Manz and a second by Mr. Justin Davis.

Mr. Justin Davis: Yes, Mr. Lynn Junck: Yes, Mrs. Jaime Manz: Yes, Mr. Brent Pick: Yes, Dr. Jodi Pulfer: Yes, Mrs. Sylvia Ruhl: Yes

The Board approved the Bookkeeper Position Job Description.

V. Administration and Board Committee Reports:

V.a. Administration - Written reports were provided by Administration. Copies of their reports are available at the District Office upon request.

V.a.I. Superintendent

V.a.I.1. Principal Evaluation Process

Dr. Lenihan discussed the Principal Evaluation Process. Each principal is evaluated once a year.

V.a.I.2. Fall District Enrollment Report

Dr. Lenihan discussed the District's enrollment numbers for this year.

V.a.II. High School Principal

Dr. Lenihan discussed the class enrollments for the fall.

V.a.II.1. 2025-26 Class Enrollments

V.a.III. Special Education Director

Dr. Lenihan discussed the number of Special Education students.

V.a.IV. Elementary Principal

Mr. Diediker stated MAP testing is about finished.

V.a.V. Junior High Principal/Activities Director

Mr. Wragge gave the number of participating student athletes.

V.a.V.1. 2025-26 Class Enrollments

V.a.VI. Early Learning Center Principal

Dr. Lenihan gave an update on the ELC playground during hot weather.

V.b. Board Committees

V.b.I. Foundation and Community Relations - Justin Davis, Jaime Manz, Sylvia Ruhl, Mark Lenihan, Misty Bear, Rusty Parker

Mr. Rusty Parker stated the staff giving campaign has ended. He also reported on the Murray Fishing Tournament.

V.b.II. Curriculum and Committee on American Civics - Jaime Manz, Jodi Pulfer, Sylvia Ruhl, Mark Lenihan, Andi Diediker, Russ Plager

No report.

V.b.III. Facility/Safety/Finance - Justin Davis, Lynn Junck, Brent Pick, Mark Lenihan, Russ Plager, Dave Wragge, Darian Stoltenberg, Jordan Widner

Mr. Jordan Widner discussed warrenty work that is going on in all the buildings.

V.b.IV. Policy/Title IX - Jaime Manz, Brent Pick, Jodi Pulfer, Mark Lenihan, Misty Bear, Courtney Maas

No report.

V.b.V. Negotiations - Justin Davis, Lynn Junck, Jodi Pulfer, Mark Lenihan

Negotiations need to begin by November 1.

V.b.VI. Legislative - Lynn Junck, Brent Pick, Sylvia Ruhl, Mark Lenihan

No report.

VI. Boardsmanship

VI.a. Review of Policies 6260-6370

VII. Future Agenda Items

*Teacher Negotiations: begin by November 1

*Policy 2103: Superintendent Completes Appraisal

*Resolution to Policy 5006 - Option Enrollment

*Homeschool Student Numbers

*Review of Policies 6380-6930

*State Education Conference, November 19-21, 2025, Lincoln, NE

Additional Future Agenda Items include:

Payment Application No. 29: Hausmann Construction

VIII. Adjournment

Motion to Adjourn Meeting passed with a motion by Mr. Lynn Junck and a second by Mrs. Jaime Manz.

Mr. Justin Davis: Yes, Mr. Lynn Junck: Yes, Mrs. Jaime Manz: Yes, Mr. Brent Pick: Yes, Dr. Jodi Pulfer: Yes, Mrs. Sylvia Ruhl: Yes

The meeting was adjourned at 6:39 p.m. The next regular Board Meeting will be Monday, October 13, 2025, in the Jr/Sr High School Library. The meeting will begin at 5:00 p.m.

Deb Daum, Secretary