

Wayne Community Schools
Board of Education Regular Meeting Minutes
August 11, 2025

The regular meeting of the Wayne Board of Education was held at 611 West 7th Street, Wayne, NE, 68787, on Monday, August 11, 2025 at 5:00 PM. Notice of the meeting and place of agenda was posted at Wayne Community Schools, posted in The Wayne Herald, and online: wayneschools.org. A copy of the Nebraska Open Meetings Act was displayed for the public to read.

Mr. Justin Davis: Present
Mr. Lynn Junck: Absent
Mrs. Jaime Manz: Present
Mr. Brent Pick: Present
Dr. Jodi Pulfer: Present
Mrs. Sylvia Ruhl: Present

I. Call the Meeting to Order

The meeting was called to order at 5:01 p.m.

I.a. Pledge of Allegiance

I.b. Announce Open Meetings Act Posting and Location - Posted at Wayne Community Schools, Published in the Wayne Herald (8/7/25), and online: www.wayneschools.org

I.c. Action on Absence and Roll Call

Motion to excuse absent board member, Mr. Lynn Junck, passed with a motion by Mr. Justin Davis and a second by Mrs. Sylvia Ruhl.

Mr. Justin Davis: Yes, Mrs. Jaime Manz: Yes, Mr. Brent Pick: Yes, Dr. Jodi Pulfer: Yes, Mrs. Sylvia Ruhl: Yes

The Board excused the absence of Mr. Lynn Junck.

I.d. Approval of Agenda - The Board may enter Closed Session to discuss any matter for which Closed Session is lawful and appropriate.

Motion to approve agenda, as presented, passed with a motion by Mr. Justin Davis and a second by Mr. Brent Pick.

Mr. Justin Davis: Yes, Mrs. Jaime Manz: Yes, Mr. Brent Pick: Yes, Dr. Jodi Pulfer: Yes, Mrs. Sylvia Ruhl: Yes

I.e. Consent Agenda - Discuss, Consider, and Take Necessary Action on Minutes of Previous Meetings and Financial Claims

Motion to approve consent agenda as presented. passed with a motion by Mrs. Sylvia Ruhl and a second by Mr. Brent Pick.

Mr. Justin Davis: Yes, Mrs. Jaime Manz: Yes, Mr. Brent Pick: Yes, Dr. Jodi Pulfer: Yes, Mrs. Sylvia Ruhl: Yes

I.e.I. Approval of Minutes of Previous Meetings

I.e.II. Approval of Financial Reports and Claims

I.f. Personnel

I.f.I. Resignation - Discuss, Consider, and Take Necessary Action on Resignation

Motion to approve the resignation of Diane Peters, Bookkeeper, effective December 31, 2025. passed with a motion by Mrs. Sylvia Ruhl and a second by Mr. Brent Pick.

Mr. Justin Davis: Yes, Mrs. Jaime Manz: Yes, Mr. Brent Pick: Yes, Dr. Jodi Pulfer: Yes, Mrs. Sylvia Ruhl: Yes

The Board accepted the resignation of Mrs. Diane Peters, effective December 31, 2025.

II. Communications from the Public (Policy 8346) and Requested Presentations

II.a. Introduction of New Teachers

The new staff introduced themselves to the Board. They are as follows:

Mrs. Teresa Tiedtke: Food Service Director

Mrs. Jilliane Allemann: Science

Mrs. Carlie Anderson: Special Education

Mr. Berkly Brummond: Social Studies

Mrs. Kelsey Heath: Special Education

Mrs. Jessica Loberg: Grade 1

Mr. Tyler Prauner: Social Studies

Ms. Rylee Shaw: PE/Art

Mrs. Carrie Williamson: Grade 4

II.b. Committee on American Civics Report

Per requirements of LB 399, Wayne Community Schools has established this report to document instruction and patriotic exercises for the following days; George Washington's birthday & Abraham Lincoln's birthday (President's Day), Dr. Martin Luther King Jr.'s birthday, Native American Heritage Day (4th Friday of Sept.), Constitution Day (Sept. 17th), Memorial Day, Veterans Day, and Thanksgiving Day (day or week preceding or following such holidays).

Dr. Lenihan confirmed that the following patriotic themes are covered during Social Studies classes: George Washington, Abraham Lincoln, and Dr. Martin Luther King, Jr's birthdays, Native American Heritage Day, Constitution Day, Memorial Day, Veterans Day, and Thanksgiving. After discussion, there was no public comment.

II.c. Multicultural Education Report

The mission of the multicultural education program is to prepare students to: (a) value and respect their own culture and race and cultures and races other than their own and (b) eliminate stereotypes and different treatment of others based on culture and race. The mission shall also include preparing students to eliminate stereotypes and discrimination or harassment of others based on ethnicity, religion, gender and socioeconomic status, age or disability.

Dr. Lenihan stated the review is required annually. After discussion, there was no public comment.

III. Action Items

III.a. Old Business

III.b. New Business

III.b.I. Payment Application No. 25: Hausmann Construction - Discuss, Consider, and Take Necessary Action on Payment Application No. 25: Hausmann Construction

Motion to approve Payment Application 25 to Hausmann Construction in the amount of \$40,956.40 passed with a motion by Mr. Brent Pick and a second by Mr. Justin Davis. Mr. Justin Davis: Yes, Mrs. Jaime Manz: Yes, Mr. Brent Pick: Yes, Dr. Jodi Pulfer: Yes, Mrs. Sylvia Ruhl: Yes

The Board approved Payment Application No. 25: Hausmann Construction.

III.b.II. Payment Application No. 26: Hausmann Construction - Discuss, Consider, and Take Necessary Action on Payment Application No. 26: Hausmann Construction

Motion to approve Payment Application 26 to Hausmann Construction in the amount of \$111,655.50. passed with a motion by Mrs. Sylvia Ruhl and a second by Mrs. Jaime Manz. Mr. Justin Davis: Yes, Mrs. Jaime Manz: Yes, Mr. Brent Pick: Yes, Dr. Jodi Pulfer: Yes, Mrs. Sylvia Ruhl: Yes

The Board approved Payment Application No. 26: Hausmann Construction.

III.b.III. Property Tax Request Authority - Discuss, Consider, and Take Necessary Action to Increase the School District's Base Growth Percentage Used to Determine the School District's Property Tax Request Authority by up to 6%

Motion to approve the base growth percentage used to determine the Wayne Community School District property tax request authority for the 2025-2026 budget in an amount of 6% passed with a motion by Mr. Justin Davis and a second by Mrs. Sylvia Ruhl. Mr. Justin Davis: Yes, Mrs. Jaime Manz: Yes, Mr. Brent Pick: Yes, Dr. Jodi Pulfer: Yes, Mrs. Sylvia Ruhl: Yes

Dr. Lenihan explained this action will only provide authority to exceed the base growth if needed. The Board will receive the budget in September for approval.

III.b.IV. Transfer of Funds to Athletic/Activity Fund - Discuss, Consider, and Take Necessary Action on Transfer of Funds to Athletic/Activity Fund

Motion to approve a \$15,000 transfer from the general fund to the athletic activity fund passed with a motion by Mrs. Sylvia Ruhl and a second by Mr. Brent Pick.

Mr. Justin Davis: Yes, Mrs. Jaime Manz: Yes, Mr. Brent Pick: Yes, Dr. Jodi Pulfer: Yes, Mrs. Sylvia Ruhl: Yes

The Board approved the transfer of funds to the Athletic/Activity Fund.

III.b.V. 2025-26 ALICAP (All Lines Interlocal Cooperative Aggregate Pool) Renewal - Discuss, Consider, and Take Necessary Action on 2025-26 ALICAP Renewal

Motion to approve the quote from ALICAP in the amount of \$122,194 for Property, Casualty, and Work Comp Insurance effective September 1, 2025 - August 31, 2026. passed with a motion by Mr. Justin Davis and a second by Mrs. Jaime Manz.

Mr. Justin Davis: Yes, Mrs. Jaime Manz: Yes, Mr. Brent Pick: Yes, Dr. Jodi Pulfer: Yes, Mrs. Sylvia Ruhl: Yes

The Board approved the quote from ALICAP for Property, Casualty, and Work Comp Insurance.

III.b.VI. Approval of 25-26 Staff Training Requirements - Discuss, Consider, and Take Necessary Action on Approval of 25-26 Staff Training Requirements

Motion to approve the Resolution on Training Requirements for the 2025-26 school year. passed with a motion by Mrs. Jaime Manz and a second by Mrs. Sylvia Ruhl.

Mr. Justin Davis: Yes, Mrs. Jaime Manz: Yes, Mr. Brent Pick: Yes, Dr. Jodi Pulfer: Yes, Mrs. Sylvia Ruhl: Yes

The Board approved the Resolution on Training Requirements for the 2025-26 school year.

IV. Administration and Board Committee Reports:

IV.a. Administration - Written reports were provided by Administration. Copies of their reports are available at the District Office upon request.

IV.a.I. Superintendent

IV.a.I.1. Budget Update

Dr. Lenihan gave the Board an update on the budget.

IV.a.I.2. Social Media for Schools Review

Dr. Lenihan showed the Board a quarterly report from Social Media for Schools. He stated things are going well.

IV.a.II. High School Principal

Mr. Plager discussed sessions he attended at Admin Days.

IV.a.III. Special Education Director

Mrs. Bear stated the school is the recipient of the Comprehensive Literacy State Development Grant. The purpose of the grant is to advance literacy, reading and writing skills for children birth through grade 12.

IV.a.IV. Elementary Principal

Mr. Diediker gave a report on summer school attendance.

IV.a.V. Junior High Principal/Activities Director

Mr. Wragge said Fall Sports practices have begun.

IV.a.VI. Early Learning Center Principal

Mrs. Maas stated Kindergarten Round Up went well. The ribbon cutting was a great, busy day.

IV.b. Board Committees

IV.b.I. Foundation and Community Relations - Justin Davis, Jaime Manz, Sylvia Ruhl, Mark Lenihan, Misty Bear, Rusty Parker

Mr. Parker said the sign program is going well. He also stated the staff campaign has started.

IV.b.II. Curriculum and Committee on American Civics - Jaime Manz, Jodi Pulfer, Sylvia Ruhl, Mark Lenihan, Andi Diediker, Russ Plager

No report.

IV.b.III. Facility/Safety/Finance - Justin Davis, Lynn Junck, Brent Pick, Mark Lenihan, Russ Plager, Dave Wragge, Darian Stoltenberg, Jordan Widner

Mr. Widner thanked the summer staff for all the moving, cleaning, and grounds work that was done over the summer.

IV.b.IV. Policy/Title IX - Jaime Manz, Brent Pick, Jodi Pulfer, Mark Lenihan, Misty Bear, Courtney Maas

IV.b.IV.1. Review of Policy 5008 - Student Attendance

The Board reviewed Policy 5008 - Student Attendance. There are no changes. The principals meet with the County Attorney yearly to review the policy

IV.b.V. Negotiations - Justin Davis, Lynn Junck, Jodi Pulfer, Mark Lenihan

No report.

IV.b.VI. Legislative - Lynn Junck, Brent Pick, Sylvia Ruhl, Mark Lenihan

No report.

V. Boardsmanship

V.a. Board Review of Policies 6000-6240

VI. Future Agenda Items

*End of Year Claims - Monday, August 25

*Payment No. 27 - Hausmann Construction

*District Enrollment Report

*Review of Summer School Program

*Budget and Tax Request Hearings

*Principal Evaluation Process

*ACT Results

*Review of Policies 6260-6370

VII. Adjournment

Motion to Adjourn Meeting passed with a motion by Mrs. Jaime Manz and a second by Mrs. Sylvia Ruhl.

Mr. Justin Davis: Yes, Mrs. Jaime Manz: Yes, Mr. Brent Pick: Yes, Dr. Jodi Pulfer: Yes, Mrs. Sylvia Ruhl: Yes

The meeting was adjourned at 6:22 p.m. The next regular meeting will be Monday, September 8, 2025, in the Jr/Sr High School Library.

Deb Daum, Secretary