

Wayne Community Schools
Board of Education Regular Meeting Minutes
June 9, 2025

The regular meeting of the Wayne Board of Education was held at 611 West 7th Street, Wayne, NE, 68787, on Monday, June 9, 2025 at 5:00 PM. Notice of the meeting and place of agenda was posted at Wayne Community Schools, posted in The Wayne Herald, and online: wayneschools.org. A copy of the Nebraska Open Meetings Act was displayed for the public to read.

I. Call the Meeting to Order

The meeting was called to order at 5:00 p.m. in the Jr/Sr High School Library.

I.a. Pledge of Allegiance

I.b. Announce Open Meetings Act Posting and Location - Posted at Wayne Community Schools, Published in the Wayne Herald (6/5/2025), and online: www.wayneschools.org

I.c. Action on Absence and Roll Call

I.d. Approval of Agenda - The Board may enter Closed Session to discuss any matter for which Closed Session is lawful and appropriate.

Motion to approve agenda, as presented, passed with a motion by Mrs. Jaime Manz and a second by Mrs. Sylvia Ruhl.

Mr. Justin Davis: Yes, Mr. Lynn Junck: Yes, Mrs. Jaime Manz: Yes, Mr. Brent Pick: Yes, Dr. Jodi Pulfer: Yes, Mrs. Sylvia Ruhl: Yes

I.e. Consent Agenda - Discuss, Consider, and Take Necessary Action on Minutes of Previous Meetings and Financial Claims

Motion to approve consent agenda, as presented, passed with a motion by Mr. Lynn Junck and a second by Mrs. Jaime Manz.

Mr. Justin Davis: Yes, Mr. Lynn Junck: Yes, Mrs. Jaime Manz: Yes, Mr. Brent Pick: Yes, Dr. Jodi Pulfer: Yes, Mrs. Sylvia Ruhl: Yes

I.e.I. Approval of Minutes of Previous Meetings

I.e.II. Approval of Financial Reports and Claims

I.f. Personnel

Currently looking to fill positions in the kitchen, custodial, and paras.

II. Communications from the Public (Policy 8346) and Requested Presentations

II.a. Luke Virgil - Wayne Area Economic Development

Luke Virgil, Wayne America, Inc., discussed the changes that have taken place since changing their name. He also discussed local happenings.

II.b. Melinda Vraspir - Linpepco (Pepsi Vendor)

Melinda Vraspir, Linepepco, discussed things that Linepepco has to offer.

II.c. Annual Hearing and Review of Policies:

II.c.I. Policy 5415: Anti-Bullying

Policy 5415: Anti-Bullying was reviewed as required annually by the Nebraska Department of Education. There was no public comment on the policy. All policies can be found at: www.wayenschools.org.

II.c.II. Policy 5416: Student Fees

Policy 5416: Student Fees was reviewed as required annually by the Nebraska Department of Education. There was no public comment on the policy. All policies can be found at: www.wayenschools.org.

II.c.III. Policy 5417: Wellness

Policy 5417: Wellness was reviewed as required annually by the Nebraska Department of Education. There was no public comment on the policy. All policies can be found at: www.wayenschools.org.

II.c.IV. Policy 5418: Homeless Students

Policy 5418: Homeless Students was reviewed as required annually by the Nebraska Department of Education. There was no public comment on the policy. All policies can be found at: www.wayenschools.org.

II.c.V. Policy 6400: Parent/Community Involvement in Schools

Policy 6400: Parent/Community Involvement in Schools was reviewed as required annually by the Nebraska Department of Education. Dr. Lenihan discussed the updated version of the policy that will be voted on later in the meeting. There was no public comment on the policy. All policies can be found at: www.wayenschools.org.

III. Action Items

III.a. Old Business

III.a.I. Second Reading of 2025-26 7-12 Handbook - Discuss, Consider, and Take Necessary Action on Second Reading of 2025-26 7-12 Handbook

Motion to approve the Second Reading of 2025-26 7-12 Handbook passed with a motion by Mrs. Sylvia Ruhl and a second by Mr. Lynn Junck.

Mr. Justin Davis: Yes, Mr. Lynn Junck: Yes, Mrs. Jaime Manz: Yes, Mr. Brent Pick: Yes, Dr. Jodi Pulfer: Yes, Mrs. Sylvia Ruhl: Yes

The Board approved the Second Reading of 2025-26 7-12 Handbook.

III.a.II. Second Reading of 2025-26 Elementary (3-6) Handbook - Discuss, Consider, and Take Necessary Action on Second Reading of 2025-26 Elementary (3-6) Handbook

Motion to approve the Second Reading of 2025-26 Elementary (3-6) Handbook passed with a motion by Mrs. Sylvia Ruhl and a second by Mr. Lynn Junck.

Mr. Justin Davis: Yes, Mr. Lynn Junck: Yes, Mrs. Jaime Manz: Yes, Mr. Brent Pick: Yes, Dr. Jodi Pulfer: Yes, Mrs. Sylvia Ruhl: Yes

The Board approved the Second Reading of 2025-26 Elementary (3-6) Handbook.

III.a.III. Second Reading of 2025-26 Pre-K Early Learning Center Handbook - Discuss, Consider, and Take Necessary Action on Second Reading of 2025-26 Pre-K ELC Handbook

Motion to approve the Second Reading of 2025-26 Pre-K Early Learning Center Handbook passed with a motion by Mrs. Jaime Manz and a second by Mr. Brent Pick.

Mr. Justin Davis: Yes, Mr. Lynn Junck: Yes, Mrs. Jaime Manz: Yes, Mr. Brent Pick: Yes, Dr. Jodi Pulfer: Yes, Mrs. Sylvia Ruhl: Yes

The Board approved the Second Reading of 2025-26 Pre-K Early Learning Center Handbook.

III.a.IV. Second Reading of 2025-26 K-2 Early Learning Center Handbook - Discuss, Consider, and Take Necessary Action on Second Reading of 2025-26 K-2 ELC Handbook

Motion to approve the Second Reading of 2025-26 K-2 Early Learning Center Handbook passed with a motion by Mrs. Jaime Manz and a second by Mr. Lynn Junck.

Mr. Justin Davis: Yes, Mr. Lynn Junck: Yes, Mrs. Jaime Manz: Yes, Mr. Brent Pick: Yes, Dr. Jodi Pulfer: Yes, Mrs. Sylvia Ruhl: Yes

The Board approved the Second Reading of 2025-26 K-2 Early Learning Center Handbook.

III.a.V. Second Reading of Voluntary Student Accident & Catastrophic Insurance - Discuss, Consider, and Take Necessary Action on Second Reading of Voluntary Student Accident & Catastrophic Insurance

Motion to approve the Class 2 Voluntary Student Catastrophic Insurance for pk-12th grade with the stipulation of Dr. Lenihan bringing more information to the Board on Class 1 insurance passed with a motion by Mr. Brent Pick and a second by Mr. Lynn Junck.

Mr. Justin Davis: Yes, Mr. Lynn Junck: Yes, Mrs. Jaime Manz: Yes, Mr. Brent Pick: Yes,

Dr. Jodi Pulfer: Yes, Mrs. Sylvia Ruhl: Yes

Motion to approve the Class 2 Voluntary Student Catastrophic Insurance for pk-12th grade, with the stipulation that Dr. Lenihan will bring the Board more information on Class 1 insurance passed with a motion by Mr. Brent Pick and a second by Mr. Lynn Junck.

Mr. Justin Davis: Yes, Mr. Lynn Junck: Yes, Mrs. Jaime Manz: Yes, Mr. Brent Pick: Yes, Dr. Jodi Pulfer: Yes, Mrs. Sylvia Ruhl: Yes

Motion to approve the Class 2 Voluntary Student Catastrophic Insurance for pk-12th grade, and Class 1 for (either 7/8 or 712) from Student Assurance Services passed with a motion by Mr. Brent Pick and a second by Mr. Lynn Junck.

Mr. Justin Davis: Yes, Mr. Lynn Junck: Yes, Mrs. Jaime Manz: Yes, Mr. Brent Pick: Yes, Dr. Jodi Pulfer: Yes, Mrs. Sylvia Ruhl: Yes

Motion to approve the Class 2 Voluntary Student Catastrophic Insurance for pk-12th grade, with the stipulation that Dr. Lenihan will present more Class 1 insurance information to the July meeting passed with a motion by Mr. Brent Pick and a second by Mr. Lynn Junck.

Mr. Justin Davis: Yes, Mr. Lynn Junck: Yes, Mrs. Jaime Manz: Yes, Mr. Brent Pick: Yes, Dr. Jodi Pulfer: Yes, Mrs. Sylvia Ruhl: Yes

The Board approved selecting Class 2 insurance for PK-12 students. Dr. Lenihan will bring more information to the Board in July.

III.b. New Business

III.b.I. Payment Application No. 23: Hausmann Construction - Discuss, Consider, and Take Necessary Action on Payment Application No. 23: Hausmann Construction

Motion to approve Payment Application #23 to Hasumann Construction in the amount of \$395,994.48 passed with a motion by Mr. Brent Pick and a second by Mrs. Jaime Manz.

Mr. Justin Davis: Yes, Mr. Lynn Junck: Yes, Mrs. Jaime Manz: Yes, Mr. Brent Pick: Yes, Dr. Jodi Pulfer: Yes, Mrs. Sylvia Ruhl: Yes

The Board approved Payment Application No. 23 from Hausmann Construction.

III.b.II. Track Refurbishment Bid Proposal - Discuss, Consider, and Take Necessary Action on Trac Refurbishment Bid Proposal

Motion to approve the quote from Fisher Tracks for \$87,570 for Track Refurbishment and Structural Overspray with the stipulation that \$30,000 will be used from the vending agreement, if approved passed with a motion by Mr. Brent Pick and a second by Mrs. Jaime Manz.

Mr. Justin Davis: Yes, Mr. Lynn Junck: Yes, Mrs. Jaime Manz: Yes, Mr. Brent Pick: Yes, Dr. Jodi Pulfer: Yes, Mrs. Sylvia Ruhl: Yes

The Board approved the Track Refurbishment and Structural Overspray bid from Fisher Tracks.

III.b.III. First and Final Readings on Policies 5101 (Student Discipline), 5103 (Extra-Curricular), and 6400 (Parent Involvement) - Discuss, Consider, and Take Necessary Action on Policies 5101 (Student Discipline), 5103 (Extra-Curricular), and 6400 (Parent Involvement)

Motion to First and Final Readings on Policies 5101 (Student Discipline), 5103 (Extra-Curricular), and 6400 (Parent Involvement) passed with a motion by Mrs. Sylvia Ruhl and a second by Mrs. Jaime Manz.

Mr. Justin Davis: Yes, Mr. Lynn Junck: Yes, Mrs. Jaime Manz: Yes, Mr. Brent Pick: Yes, Dr. Jodi Pulfer: Yes, Mrs. Sylvia Ruhl: Yes

The Board approved Policies 5101, 5103, and 6400 on First and Final Readings. These policies are to be implemented by July 1 per State Statute.

III.b.IV. First Reading of the 2025 Policy Updates - Discuss, Consider, and Take Necessary Action on First Reading of the 2025 Policy Updates

Motion to approve the First Reading of the 2025 Policy updates III.b.IV.1.- III.b.IV.16. passed with a motion by Mrs. Jaime Manz and a second by Mrs. Sylvia Ruhl.

Mr. Justin Davis: Yes, Mr. Lynn Junck: Yes, Mrs. Jaime Manz: Yes, Mr. Brent Pick: Yes, Dr. Jodi Pulfer: Yes, Mrs. Sylvia Ruhl: Yes

The Board approved the First Reading of Policy Updates. The updates reflect recent legislation.

III.b.IV.1. Policy 1200 - Anti-Discrimination

III.b.IV.2. Policy 3131 - Procurement Plan: School Food Authorities

III.b.IV.3. Policy 3132: Internal Controls

III.b.IV.4. Policy 3410: Safe Driving Record Standard for Drivers

III.b.IV.5. Policy 4003: Anti-discrimination, Anti-harassment, and Anti-retaliation

III.b.IV.6. Policy 4009: Drug Use

III.b.IV.7. Policy 5001: Admission Requirements

III.b.IV.8. Policy 5004: Part-Time Enrollment

III.b.IV.9. 5202z: Notification of Rights Under FERPA

III.b.IV.10. Policy 5201: Promotion and Retention

III.b.IV.11. Policy 5301: Association Activities

III.b.IV.12. Policy 5401: Equal Opportunity

III.b.IV.13. Policy 5414: Identification of Gifted

III.b.IV.14. Policy 5507: Foster Care Student Transportation

III.b.IV.15. Policy 6113: Electronic Communication Devices and Cell Phones

III.b.IV.16. Policy 6931: Behavioral Intervention and Classroom Management

III.b.V. Rescind Policies 5001 Form "Summary of the School Immunization Rules and Regulations", and Policy 6410 "Combined District and School Title I Parent and Family Engagement Policy" - Discuss, Consider, and Take Necessary on the Rescind Policies 5001 Form "Summary of the School Immunization Rules and Regulations", and Policy 6410 "Combined District and School Title I Parent and Family Engagement Policy"

Motion to approve the Rescind Policies 5001 Form "Summary of the School Immunization Rules and Regulations", and Policy 6410 "Combined District and School Title I Parent and Family Engagement Policy" passed with a motion by Mrs. Sylvia Ruhl and a second by Mr. Justin Davis.

Mr. Justin Davis: Yes, Mr. Lynn Junck: Yes, Mrs. Jaime Manz: Yes, Mr. Brent Pick: Yes, Dr. Jodi Pulfer: Yes, Mrs. Sylvia Ruhl: Yes

The Board approved rescinding Policies 5001: Summar of School Immunization Rules and Regulations forms and 6410: Combined District and School Title I Parent and Family Engagement.

III.b.VI. 2025-26 School Meal Prices - Discuss, Consider, and Take Necessary Action on 2025-26 School Meal Prices

Motion to approve the 2025-26 school meal prices as presented passed with a motion by Mr. Lynn Junck and a second by Mrs. Jaime Manz.

Mr. Justin Davis: Yes, Mr. Lynn Junck: Yes, Mrs. Jaime Manz: Yes, Mr. Brent Pick: Yes, Dr. Jodi Pulfer: Yes, Mrs. Sylvia Ruhl: Yes

The Board approved the following meal prices for 2025-26:

Milk: \$.050

Breakfast (all students): \$2.00

Lunch (PK-6): \$3.00

Lunch (7-12): \$3.10

III.b.VII. 2025-26 Milk & Dairy Bid - Discuss, Consider, and Take Necessary Action on 2025-26 Milk & Dairy Bid

Motion to approve the quote from Hiland Dairy, Norfolk Nebraska Branch, for Milk and Dairy products for the 2025-26 school year passed with a motion by Mr. Brent Pick and a second by Mrs. Sylvia Ruhl.

Mr. Justin Davis: Yes, Mr. Lynn Junck: Yes, Mrs. Jaime Manz: Yes, Mr. Brent Pick: Yes, Dr. Jodi Pulfer: Yes, Mrs. Sylvia Ruhl: Yes

The Board approved the bid for milk and dairy products from Hiland Dairy, Norfolk, NE, for the 2025-26 school year.

III.b.VIII. One-Year HVAC Service Agreement - Discuss, Consider, and Take Necessary Action on One-year HVAC Service Agreement

Motion to approve the One-Year HVAC Service Agreement with Rasmussen Mechanical Services for \$27,607 passed with a motion by Mr. Lynn Junck and a second by Mrs. Jaime Manz.

Mr. Justin Davis: Yes, Mr. Lynn Junck: Yes, Mrs. Jaime Manz: Yes, Mr. Brent Pick: Yes, Dr. Jodi Pulfer: Yes, Mrs. Sylvia Ruhl: Yes

The Board approved a one-year HVAC Service Agreement with Rasmussen Mechanical Services.

III.b.IX. Banking Bid - Discuss, Consider, and Take Necessary Action on Banking Bid

Motion to approve the five-year agreement with State Nebraska Bank and Trust for banking services effective August 1, 2025 - July 31, 2030. passed with a motion by Mr. Brent Pick and a second by Mrs. Jaime Manz.

Mr. Justin Davis: Yes, Mr. Lynn Junck: Yes, Mrs. Jaime Manz: Yes, Mr. Brent Pick: Yes, Dr. Jodi Pulfer: Yes, Mrs. Sylvia Ruhl: Yes

The Board approved the five-year agreement with State Nebraska Bank and Trust for banking services. This will take effect August 1, 2025-July 31-2030.

III.b.X. Beverage Vending Contract - Discuss, Consider, and Take Necessary Action on Beverage Vending Contract

Motion to approve the five-year beverage vending contract with Pepsi-Cola of Siouxland, Inc passed with a motion by Mr. Justin Davis and a second by Mr. Brent Pick.

Mr. Justin Davis: Yes, Mr. Lynn Junck: Yes, Mrs. Jaime Manz: Yes, Mr. Brent Pick: Yes, Dr. Jodi Pulfer: Yes, Mrs. Sylvia Ruhl: Yes

The Board approved the five-yr beverage vending contract with Pepsi-cola of Siouxland, Inc.

III.b.XI. First Reading of 2025-26 Certificated Staff Handbook - Discuss, Consider, and Take Necessary Action on First Reading of 2025-26 Certificated Staff Handbook

Motion to the Wayne Board of Education approve the First Reading of 2025-26 Certificated Staff Handbook passed with a motion by Mrs. Jaime Manz and a second by Mrs. Sylvia Ruhl.

Mr. Justin Davis: Yes, Mr. Lynn Junck: Yes, Mrs. Jaime Manz: Yes, Mr. Brent Pick: Yes, Dr. Jodi Pulfer: Yes, Mrs. Sylvia Ruhl: Yes

The Board approved the First Reading of the 2025-26 Certificated Staff Handbook.

III.b.XII. First Reading of 2025-26 Non-Certificated Staff Handbook - Discuss, Consider, and Take Necessary Action on First Reading of 2025-26 Non-Certificated Staff Handbook

Motion to approve the First Reading of the 2025-26 Non-Certificated staff Handbook passed with a motion by Mr. Brent Pick and a second by Mrs. Jaime Manz.

Mr. Justin Davis: Yes, Mr. Lynn Junck: Yes, Mrs. Jaime Manz: Yes, Mr. Brent Pick: Yes, Dr. Jodi Pulfer: Yes, Mrs. Sylvia Ruhl: Yes

The Board approved the First Reading of the 2025-26 Non-Certificated Staff Handbook.

IV. Administration and Board Committee Reports:

IV.a. Administration - Written reports were provided by Administration. Copies of their reports are available at the District Office upon request.

IV.a.I. Superintendent

IV.a.I.1. Extra Duty 25-26

Dr. Lenihan discussed the Extra Duty assignments and noted there are open positions yet.

IV.a.I.2. ESSER Federal Funds Monitoring Close-out

Dr. Lenihan discussed the final approval letter for ESSER Funds (Elementary and Secondary School Emergency Relief Fund) grant.

IV.a.I.3. Budget Timeline:

July - Finalized Line item budget, Financial Historical Reports, discussion on 6% budget growth override.

August 11, 2025 - School board meeting - decision on approval of 6% budget growth override.

August 20th - Assessed valuations and real growth percentage certified by County.

Monday, August 25, 2025 - Special School Board Meeting for End of Year Claims and budget workshop.

Friday, August 29, 2025 - Deadline to send budget information to the Wayne Herald for publication.

Monday, September 8, 2025 - School Board meeting to approve the 25-26 budget.

TBD - Pink Post Card Meeting (if necessary).

Monday, September 30, 2025 - Filing deadline for Budget and LC-2 to NDE, Auditor of Public Accounts (APA), and County Clerk.

Dr. Lenihan discussed the upcoming budget timeline.

IV.a.I.4. Early Childhood Grants - NDE

Dr. Lenihan stated Wayne Community Schools was awarded a three-year extension on Early Childhood Grants from Nebraska Department of Education.

IV.a.II. High School Principal

Dr. Lenihan reported in Mr. Plager's absence. He stated graduation went well.

IV.a.III. Special Education/Early Learning Center Director

Mrs. Bear reported that preschool enrollment is going well.

IV.a.IV. Elementary Principals

Mr. Diediker and Mrs. Maas stated packing is done and moving has started. Morgan Paulson was hired as secretary. Summer School letters are going out.

IV.a.V. Junior High Principal/Activities Director

Mr. Wragge stated summer weights have begun. Jr. High schedules will include a fifth exploratory class for 2025-26.

IV.b. Board Committees

IV.b.I. Foundation and Community Relations - Justin Davis, Jaime Manz, Sylvia Ruhl, Mark Lenihan, Misty Bear, Rusty Parker

Mr. Rusty Parker explained the Foundation's End of Year financials.

IV.b.I.1. Foundation End of Year Financial Report and 501 C-3 Status

IV.b.II. Curriculum and Committee on American Civics - Jaime Manz, Jodi Pulfer, Sylvia Ruhl, Mark Lenihan, Andi Diediker, Russ Plager

Dr. Lenihan discussed the new long-range curriculum plan. This reflects the state adoption cycle.

IV.b.II.1. Curriculum Revision Cycle Update

IV.b.III. Facility/Safety/Finance - Justin Davis, Lynn Junck, Brent Pick, Mark Lenihan, Russ Plager, Dave Wragge, Darian Stoltenberg, Jordan Widner

Mr. Jordan Widner stated the ELC playground work has begun. The Elementary roofing project will be starting soon.

IV.b.IV. Policy/Title IX - Jaime Manz, Brent Pick, Jodi Pulfer, Mark Lenihan, Misty Bear, Courtney Maas

IV.b.IV.1. Review of Policies 6000-6240-Should we take a break on these until fall and deal with new policies this summer?

Due to the number of new policies to review, the Board will not be reviewing policies in July.

IV.b.V. Negotiations - Justin Davis, Lynn Junck, Jodi Pulfer, Mark Lenihan

No report.

IV.b.VI. Legislative - Lynn Junck, Brent Pick, Sylvia Ruhl, Mark Lenihan

No report.

V. Boardsmanship

V.a. 2025 NASB Leadership Workshop - July 29: Kearney, NE or July 30: Lincoln, NE

VI. Future Agenda Items

*Summer Board Retreat

*Second Reading of Policy Updates

*Second Reading of 2025-26 Non-Certificated Staff Handbook

*Second Reading of 2025-26 Certificated Staff Handbook

*Payment Application No. 24: Hausmann Construction

*Review of Policy 2101: Superintendent as CEO of District

*Review of Superintendent Evaluation Process

*Review of Substitute Teacher Rate

*Edit of Policy 8344 - Location of School Board Meetings

Additional Future Agenda Items include:

Voluntary Student Accident & Catastrophic Insurance

VII. Adjournment

Motion to Adjourn Meeting passed with a motion by Mr. Lynn Junck and a second by Mrs. Jaime Manz.

Mr. Justin Davis: Yes, Mr. Lynn Junck: Yes, Mrs. Jaime Manz: Yes, Mr. Brent Pick: Yes, Dr. Jodi Pulfer: Yes, Mrs. Sylvia Ruhl: Yes

The meeting was adjourned at 7:16 p.m. The next regular Board Meeting will be Monday, July 14, 2025, beginning at 5:00 p.m. The meeting will take place in the Jr/Sr High School Library.

Deb Daum, Secretary