

**Wayne Community Schools  
Board of Education Regular Meeting Minutes  
January 12, 2015**

The regular meeting of the Wayne Board of Education was held at 611 West 7th Street, Wayne, NE, 68787, on Monday, January 12, 2015 at 5:00 PM. Notice of the meeting and place of agenda was posted at Wayne Community Schools, posted in The Wayne Herald, and online: wayneschools.org. A copy of the Nebraska Open Meetings Act was displayed for the public to read.

Mrs. Wendy Consoli: Present  
Mr. Rod Garwood: Present  
Mr. Scott Hammer: Present  
Mr. Ken Jorgensen: Present  
Dr. Carolyn Linster: Present  
Dr. Jeryl Nelson: Present

I. (Legal Counsel will act as Chair) - Call Meeting to Order

Legal Counsel, Eric Knutson, acting as chair, called the meeting to order at 5:00 p.m.

I.a. Oath of Office

Legal Counsel, Eric Knutson, recited the Oath of Office to Scott Hammer, Jeryl Nelson and Carolyn Linster, swearing them in to office of the Wayne Community Schools Board of Education.

I.b. Pledge of Allegiance

I.c. Announce Open Meetings Act Posting and Locations - Wayne Community School, Wayne Public Library, and Wayne Post Office

I.d. Action on Absence and Roll Call

II. Organization of Board for 2015 (Board Policy 1202)

In accordance to Board Policy 1202, Board Operating Procedure, with Legal Counsel acting as chair, nominations for the office of President, Vice President and Recording secretary will be made.

II.a. Elect: President

A motion was made by Mr. Garwood to elect Dr. Linster for Board President. No other nominations were made.

#### II.b. Elect: Vice-President

A motion was made by Mr. Jorgensen to elect Dr. Nelson for Board Vice President. No other nominations were made.

#### II.c. Appoint Recording Secretary

Legal Counsel, Eric Knutson, advised the Board they follow State Law, which requires you elect the Recording Secretary rather than appoint. A motion was made by Mr. Garwood to nominate Suzanne Burbach as Recording Secretary. No other nominations were made.

#### III. (President presides as Chair) - Affirm Current Policy and Regulation Manual as Governing Rules of the District, as listed on the School Website: [www.wayneschools.org](http://www.wayneschools.org)

Dr. Linster wished a special congratulations to the board and thanked them for all they do, as well as the administration and media.

#### IV. Board of Education Committee Membership

Dr. Linster asked for a motion to maintain the Board of Education Committee structure, and member composition has changed. Scott Hammer will now serve on the Facilities/Safety, Policy/Title IX and Finance (Including Transportation and Budget) committees. Wendy Consoli will serve as Chair, on the Policy/Title IX committee.

#### V. Acknowledgement of State Nebraska Bank and Trust of Wayne as Depository Institution, Wayne Herald as Classified Recording Records and Pieper/Miller as Legal Council for Annual Appointment.

A recommendation was made by Mr. Lenihan to acknowledge State Nebraska Bank and Trust of Wayne as Depository Institution, Wayne Herald as Classified Recording Records and Pieper/Miller as Legal Council for Annual Appointment. Charges for Pieper/Miller will be paid on an hourly basis, versus the previous flat fee rate.

#### VI. Approval of Agenda - The Board may enter Executive Session to discuss any matter for which executive session is lawful and appropriate.

#### VII. Consent Agenda

Motion to approve consent agenda including minutes from previous meeting and financial claims as presented, passed with a motion by Mr. Rod Garwood and a second by Mr. Scott Hammer.

Mrs. Wendy Consoli: Yes, Mr. Rod Garwood: Yes, Mr. Scott Hammer: Yes, Mr. Ken Jorgensen: Yes, Dr. Carolyn Linster: Yes, Dr. Jeryl Nelson: Yes

VII.a. Approval of Minutes of Previous Meeting

VII.b. Approval of Financial Reports and Claims

VIII. Personnel

VIII.a. Wayne Community Schools Early Leave Incentive Program Agreement

Motion to accept the resignation of Jill Pickinpaugh, Elementary Principal, effective at the end of the 2014-15 school year, with regrets passed with a motion by Mr. Rod Garwood and a second by Mr. Scott Hammer.

Mrs. Wendy Consoli: Yes, Mr. Rod Garwood: Yes, Mr. Scott Hammer: Yes, Mr. Ken Jorgensen: Yes, Dr. Carolyn Linster: Yes, Dr. Jeryl Nelson: Yes

A recommendation was made to accept the resignation of Jill Pickinpaugh, Elementary Principal, effective at the end of the 2014-2015 school year, with regrets. Mrs. Pickinpaugh stated that it's truly been an honor and a privilege to serve the district and she looks forward to spending more time with her parents and grandchildren. The Board thanked Mrs. Pickinpaugh for her 26 years of service to the District and wished her the best.

IX. Communications from the Public and requested presentations

IX.a. Ameritas - Mr. Jay Spearman

Mr. Jay Spearman discussed with the Board the possibility of refinancing the 2010 middle school bonds, with a total savings of \$320,475. Mr. Lenihan and Mr. Spearman will work on a resolution to have ready for the Board to vote on in the February Board meeting.

X. Action Items

X.a. Old Business

X.a.I. AIM Document - Second Reading Early Childhood Center

Motion to approve the second reading of the AIM document for an Early Childhood Learning Center program, as presented passed with a motion by Mr. Ken Jorgensen and a second by Mr. Rod Garwood.

Mrs. Wendy Consoli: Yes, Mr. Rod Garwood: Yes, Mr. Scott Hammer: Yes, Mr. Ken Jorgensen: Yes, Dr. Carolyn Linster: Yes, Dr. Jeryl Nelson: Yes

A recommendation was made to the Board to approve the second reading of the AIM document for an Early Childhood Learning Center program. Mr. Lenihan

noted the approval would complete the AIM process and would grant approval for the Early Childhood Learning Center to begin in the fall of 2015.

X.a.II. Personnel

Motion to approve the new positions of; 1.0 FTE Elementary Assistant Principal/SPED Administrator, .5 FTE SPED Teacher, and two para-professional positions passed with a motion by Mr. Ken Jorgensen and a second by Mr. Rod Garwood.

Mrs. Wendy Consoli: Yes, Mr. Rod Garwood: Yes, Mr. Scott Hammer: Yes, Mr. Ken Jorgensen: Yes, Dr. Carolyn Linster: Yes, Dr. Jeryl Nelson: Yes

With the approval of the Early Childhood Learning Center, it was recommended to the Board to approve the addition of 1.0 FTE Elementary Assistant Principal/SPED Administrator, .5 FTE SPED Teacher, and two para-professional positions (no longer than 30 hours per week each). These positions would help support the administration and staff with the new Early Childhood program.

X.b. New Business

X.b.I. WEA/WCS Board of Education Negotiated Agreement

Motion to approve the Negotiated Agreement between the Wayne Board of Education and the Wayne Education Association for the 2015-16 and 2016-17 school years, as presented passed with a motion by Dr. Jeryl Nelson and a second by Mr. Rod Garwood.

Mrs. Wendy Consoli: Yes, Mr. Rod Garwood: Yes, Mr. Scott Hammer: Yes, Mr. Ken Jorgensen: Yes, Dr. Carolyn Linster: Yes, Dr. Jeryl Nelson: Yes

Recommendations were given to approve the Negotiated Agreement between the Wayne Board of Education and the Wayne Education Association for the 2015-2016 and 2016-2017 school years. Mr. Lenihan and Mrs. Consoli added that negotiations went very well, and Dr. Linster thanked the negotiators from both sides.

X.b.II. Landscaping Maintenance

Motion to approve the quote from Unlimited Landscaping for landscaping maintenance at the Elementary School, as presented passed with a motion by Mr. Ken Jorgensen and a second by Mr. Scott Hammer.

Mrs. Wendy Consoli: Yes, Mr. Rod Garwood: Yes, Mr. Scott Hammer: Yes, Mr. Ken Jorgensen: Yes, Dr. Carolyn Linster: Yes, Dr. Jeryl Nelson: Yes

Mr. Travis Meyer stated the main focus for the landscaping maintenance is for the area on the east side of the Elementary School, which requires a lot of maintenance and time. He also added that having someone knowledgeable of all plants and flowers, and who can distinguish them from the weeds, would be a great help as well.

## XI. Administration and Board Committee Reports:

XI.a. Administration - Written reports were provided by Administration. Copies of their reports are available at the District Office upon request.

### XI.a.I. Superintendent

#### XI.a.I.1. Goals update

Mr. Lenihan has been working on Goals 1 and 3. He met with the Administration and Lindsay McLaughlin and written reports were made available.

##### XI.a.I.1.1. Indicators for goals

#### XI.a.I.2. Superintendent office hours

Mr. Lenihan has started utilizing the new office area in the elementary building. He will now spend the mornings in the Elementary School and will be at the Jr/Sr High office in the afternoon.

### XI.a.II. High School Principal

Mr. Hanson's report stated that 17 new students have moved into the District since September, with 13 students moving out. Chrome Book Agreements have been handed out to all sophomores, and they should have the Chrome Books this week.

### XI.a.III. Special Education Director

Mrs. Bear thanked the Wayne Food Pantry, Journey Christian Church, the First Lego League, and many other private donors. With the help of these donations, the district was able to disburse over \$4,000 worth of food, gifts, and gift cards to 36 families in the Wayne area during the holiday season. She also thanked the Garwood family and Melanie Loggins at the Majestic Theater for sponsoring a Christmas movie for the students with disabilities.

### XI.a.IV. Elementary Principal

Mrs. Pickinpaugh wished to thank the community for donating Box Tops. As a result, the Wayne Elementary School received a check for \$1,425.00. She also thanked the numerous Secret Santa gifts that were brought to the school for the children, and stated it is a huge blessing to be a part of this and live in such a great community.

### XI.a.V. Junior High Principal/A.D.

Mr. Ruhl received a thank you from the Nebraska High School Sports Hall of Fame Foundation for the participation in the 2014 basketball jamboree. Mr. Ruhl

also surveyed the junior high students and asked what was the best thing or experience of the first semester and what they would like to see improved.

## XII. Board Committees

### XII.a. Foundation and Community Relations

Lindsay McLaughlin reported that the Foundation received a gift from the Murray Fishing Tournament totaling \$15,250 and wished to thank them for this generous donation.

### XII.b. Curriculum and Americanism

Nothing to report for this meeting.

### XII.c. Facility/Safety

Mr. Garwood thanked Travis Meyer and his staff for working as crossing guards, especially during the cold weather.

### XII.d. Policy/Title IX

Nothing to report for this meeting.

### XII.e. Finance (Inc. Transportation and Budget)

Nothing to report for this meeting.

### XII.f. Negotiations

## XIII. Boardsmanship

### XIII.a. Honor Coffee

### XIII.b. Legislative Issues Conference - January 25 and 26, Lincoln, Nebraska

Mr. Lenihan and Dr. Linster will be attending the Legislative Issues Conference on January 25 and 26 in Lincoln.

### XIII.c. 2015 NRCSA Spring Conference - March 19 and 20, Kearney, Nebraska

Mr. Nelson will be attending the 2015 NRCSA Spring Conference on March 19 and 20 in Kearney, Nebraska.

## XIV. Future Agenda Items

Future agenda items: school calendar, principal appraisals, review of special education service contract, legislative updates, bonds re-negotiations.

XV. Executive Session (If Needed)

XVI. Action Taken from Executive Session (If Needed)

XVII. Adjournment

Dr. Linster adjourned the Board Meeting at 6:26 p.m.

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Deb Daum, Secretary

Wayne Community Schools  
Board of Education Committee's

<u>Committee</u>	<u>Member</u>	<u>Name</u>	<u>Committee Purpose</u>
<b>Foundation and Community Relations</b>	<b><u>1. Board Rep</u></b>	<b><u>Ken Jorgensen - chair</u></b>	Responsible to represent the school board and administrative staff to provide input to improve the needs of the school through the Wayne Community School Foundation. Responsible to enhance communication and public engagement between the board, the staff, and district patrons.
	2. Board Rep	Rod Garwood	
	3. Board rep	Carolyn Linster	
	4. Supt.	Mark Lenihan	
	5. Administrator	Rocky Ruhl	
	6. Foundation Rep	Lindsay McLaughlin	
	7. Community Rep		
<b>Curriculum and Americanism</b>	<b><u>1. Board Rep</u></b>	<b><u>Wendy Consoli - chair</u></b>	Responsible for the approval of district curriculum for both regular and special populations. Responsible for keeping the school board and the public apprised of curriculum, and to be actively involved in the planning process to ensure all student populations are represented
	2. Board Rep	Carolyn Linster	
	3. Board Rep	Jeryl Nelson	
	4. Administrator	Misty Beair	
	5. Parent		
	6. Other		
<b>Facilities/Safety</b>	1. Board Rep		Responsible for assessing district facilities, ensuring a safe and secure environment for students and staff, and for providing long range planning for district safety and facility needs.
	2. Board Rep	Ken Jorgensen	
	3. Board Rep	Rod Garwood	
	4. Administrator	Mark Hanson	
	<b><u>5. Head of Maint</u></b>	<b><u>Travis Meyer - chair</u></b>	
	6. Community Rep		
	7. Parent		
	8. Other		
<b>Policy/Title IX</b>	<b><u>1. Board Rep</u></b>		Responsible for working with the Superintendent and Administrative staff to develop draft policy, present draft policy to the board, and make recommendations regarding policy based on best practice, state law, and federal law
	2. Board Rep	Wendy Consoli	
	3. Board Rep	Jeryl Nelson	
	4. Administrator	Jill Pickinpaugh	
	5. Parent		
	6. Parent		

Wayne Community Schools  
Board of Education Committee's

<u>Committee</u>	<u>Member</u>	<u>Name</u>	<u>Purpose</u>
<b>Finance (Inc. Transportation &amp; Budget)</b>	1. Board Rep		To oversee financial stability, provide clean, safe, and updated facilities, and safe pupil transportation necessary for the district to promote and provide 21st century learning. Maintain appropriate cash reserves, building funds, and depreciation funds.
	2. Board Rep	Rod Garwood	
	3. Board Rep	Ken Jorgensen	
	<b><u>4. Supt.</u></b>	<b><u>Mark Lenihan - chair</u></b>	
	5. Bus. Manager	Rochelle Nelson	
	6. Community Rep		
<b>Negotiations</b>	<b><u>1. Board Rep</u></b>	<b><u>Jeryl Nelson - chair</u></b>	Responsible for representing the School Board in the negotiations process with the Wayne Education Association, and for making recommendations for the negotiated agreement to the board for approval.
	2. Board Rep	Carolyn Linster	
	3. Board Rep	<b>Wendy Consoli - change 1-2014</b>	
	4. Supt.	Mark Lenihan	
	<i>(Need to establish 3 year rotation)</i>		





**Minutes**  
**Board of Education Regular Meeting**  
**December 08, 2014**

The regular meeting of the Wayne Board of Education was held at the Jr/Sr High School Library, Wayne, Nebraska, on Monday, December 08, 2014 at 5:00 PM. Notice of the meeting and place of agenda was posted at Wayne Community Schools, Wayne Public Library and Wayne Post Office, and online: [meeting.nasbonline.org](http://meeting.nasbonline.org). A copy of the Nebraska Open Meetings Act was displayed for the public to read.

The Pledge of Allegiance was recited.

**Attendance Taken at 5:00 PM:**

Present Board Members:

Mrs. Wendy Consoli  
Mr. Mark Evetovich  
Mr. Ken Jorgensen  
Dr. Carolyn Linster

Absent Board Members:

Mr. Rod Garwood  
Dr. Jeryl Nelson

**I. Call the Meeting to Order**

**I.a. Pledge of Allegiance**

**I.b. Announce Open Meeting Act Posting and Location - Wayne Community Schools, Wayne Public Library, and Wayne Post office.**

**I.c. Action on Absence and Roll Call**

**Motion Passed:** Motion to excuse absent board members, Mr. Rod Garwood and Dr. Jeryl Nelson, passed with a motion by Mr. Mark Evetovich and a second by Mr. Ken Jorgensen.

Mrs. Wendy Consoli	Yes
Mr. Mark Evetovich	Yes
Mr. Rod Garwood	Absent
Mr. Ken Jorgensen	Yes
Dr. Carolyn Linster	Yes
Dr. Jeryl Nelson	Absent

**I.d. Approval of Agenda**

**Motion Passed:** Motion to approve agenda as presented passed with a motion by Mr. Ken Jorgensen and a second by Mrs. Wendy Consoli.

Mrs. Wendy Consoli	Yes
Mr. Mark Evetovich	Yes
Mr. Rod Garwood	Absent
Mr. Ken Jorgensen	Yes
Dr. Carolyn Linster	Yes
Dr. Jeryl Nelson	Absent

## **I.e. Consent Agenda**

**Motion Passed:** Motion to approve consent agenda as presented, passed with a motion by Mr. Ken Jorgensen and a second by Mr. Mark Evetovich.

Mrs. Wendy Consoli	Yes
Mr. Mark Evetovich	Yes
Mr. Rod Garwood	Absent
Mr. Ken Jorgensen	Yes
Dr. Carolyn Linster	Yes
Dr. Jeryl Nelson	Absent

### **I.e.I. Approval of Minutes of Previous Meetings**

**Motion Passed:** passed with a motion by Mr. Ken Jorgensen and a second by Mrs. Wendy Consoli.

Mrs. Wendy Consoli	Yes
Mr. Mark Evetovich	Yes
Mr. Rod Garwood	Absent
Mr. Ken Jorgensen	Yes
Dr. Carolyn Linster	Yes
Dr. Jeryl Nelson	Absent

### **I.e.II. Approval of Financial Reports and Claims**

#### **I.f. Personnel**

##### **I.f.I. Network Administrator Contract**

**Motion Passed:** Motion to amend the salary of Ben Promes, Technology Network Administrator, to an annual rate of \$45,000, passed with a motion by Mr. Ken Jorgensen and a second by Mrs. Wendy Consoli.

Mrs. Wendy Consoli	Yes
Mr. Mark Evetovich	Yes
Mr. Rod Garwood	Absent
Mr. Ken Jorgensen	Yes
Dr. Carolyn Linster	Yes
Dr. Jeryl Nelson	Absent

##### **I.f.II. Teacher Resignation**

**Motion Passed:** Motion to accept the resignation of Mary Ann Lutt effective at the end of the 2014-15 school year, with regrets, passed with a motion by Mr. Mark Evetovich and a second by Mrs. Wendy Consoli.

Mrs. Wendy Consoli	Yes
Mr. Mark Evetovich	Yes
Mr. Rod Garwood	Absent
Mr. Ken Jorgensen	Yes
Dr. Carolyn Linster	Yes
Dr. Jeryl Nelson	Absent

Discussion:

Mr. Lenihan stated Mrs. Lutt has taught 26 years and has done a wonderful job. She will be missed, but added that Mrs. Lutt has offered to sub for the school after her retirement.

## **II. Communications from the Public and requested presentations**

### **III. Action Items**

#### **III.a. Old Business**

#### **III.b. New Business**

### III.b.I. Superintendent Contract

**Motion Passed:** Pursuant to the Superintendent Transparency Pay Act, which was posted on the District website and the online School Board meeting, is there a motion to approve Mr. Lenihan's contract and salary for the 2015-2016 school year of \$135,000, passed with a motion by Mr. Ken Jorgensen and a second by Mr. Mark Evetovich.

Mrs. Wendy Consoli	Yes
Mr. Mark Evetovich	Yes
Mr. Rod Garwood	Absent
Mr. Ken Jorgensen	Yes
Dr. Carolyn Linster	Yes
Dr. Jeryl Nelson	Absent

Discussion: Dr. Linster asked for a motion to approve Mr. Lenihan's contract and salary, pursuant to the Superintendent Transparency Pay Act, which was posted on the District website and the online School Board meeting. Also, adding three hours per semester graduate class reimbursement.

### III.b.II. Approval for Superintendent to attend National Conference

**Motion Passed:** Motion to approve the superintendent to attend the National Conference on Education in February, 2015 passed with a motion by Mrs. Wendy Consoli and a second by Mr. Ken Jorgensen.

Mrs. Wendy Consoli	Yes
Mr. Mark Evetovich	Yes
Mr. Rod Garwood	Absent
Mr. Ken Jorgensen	Yes
Dr. Carolyn Linster	Yes
Dr. Jeryl Nelson	Absent

Discussion:

The National Conference on Education will be held in San Diego from February 25-28, 2015.

### III.b.III. AIM Document - First Reading Early Childhood Center

**Motion Passed:** Motion to approve the first reading of the AIM document for an Early Childhood Learning Center program, as presented, passed with a motion by Mr. Mark Evetovich and a second by Mr. Ken Jorgensen.

Mrs. Wendy Consoli	Yes
Mr. Mark Evetovich	Yes
Mr. Rod Garwood	Absent
Mr. Ken Jorgensen	Yes
Dr. Carolyn Linster	Yes
Dr. Jeryl Nelson	Absent

Discussion:

Mr. Lenihan spoke with Mr. Vakoc on some things that will need to be completed with the building. He will also speak to the Fire Marshal to ensure all requirements are met. The plans are to move forward in January if the program for the Early Childhood Center is approved.

## IV. Administration and Board Committee Reports:

**IV.a. Administration - Written reports were provided by Administration. Copies of their reports are available at the District Office upon request.**

### IV.a.I. Superintendent

#### IV.a.I.1. Technology Update

##### IV.a.I.1.1. NDE Technology Plan

Discussion:

Mr. Lenihan stated the technology plan was submitted to the Nebraska Department of Education and approved. He spoke with SuAnn Witt, who is the director of the program at NDE, and she felt the school's technology plan was well written and provided a good framework for future planning.

#### **IV.a.I.2. First Draft 2015-2016 School Calendar**

Discussion:

Mr. Lenihan noted with the first draft of the 2015-2016 calendar they added a fall break day. This will even out all quarters, which is beneficial to the 7th and 8th grade quarter rotation classes.

#### **IV.a.II. High School Principal**

Discussion:

Mr. Hanson's Board report stated that Yandas came to the school to evaluate the intercom system, which showed that a few speakers needed to be added for safety purposes. He attended a Region III meeting at the Life Long Learning Center in Norfolk. Also, the High School Holiday concert will be held on December 16 at 7:30 p.m.

#### **IV.a.III. Special Education Director**

Discussion:

Mrs. Bear updated the Board of her recent SPED Law Conference. She also stated the first "Ask the Experts" session will be held on December 16 at 3:45 with the PMC Occupational Therapy Department.

#### **IV.a.IV. Elementary Principal**

Discussion:

Mrs. Pickinpaugh reported that prior to completion of MAPs testing, students made goals for the fall testing. She stated, continuing to use the MAPs data will be very helpful in not only determining student goals, but also class goals. She had a special thank you for WEB for hosting the Holiday Daughter Dance, stating it was a huge success and very heartwarming. Also, a special thank you to the many businesses for the silent auction donations for the dance.

#### **IV.a.V. Junior High Principal/A.D.**

Discussion:

Parent/Teacher conferences were held on November 10 and 12. The high school winter sports contests started on December 4, and the Holiday Tournament will be played at Rice Auditorium on December 29, 30 and 31.

#### **IV.b. Board Committees**

##### **IV.b.I. Foundation and Community Relations - Ken Jorgensen, Rocky Ruhl, Rod Garwood, Carolyn Linster, Mark Lenihan and Lindsay McLaughlin**

Discussion:

Nothing to report for this meeting.

##### **IV.b.II. Curriculum and Americanism - Wendy Consoli, Carolyn Linster, Jeryl Nelson and Misty Bear**

Discussion:

Nothing to report for this meeting.

##### **IV.b.III. Facility/Safety - Travis Meyer, Mark Evetovich, Ken Jorgensen, Rod Garwood and Mark Hanson**

Discussion:

Mr. Lenihan spoke on behalf of Travis Meyer. In his report he gave an update on the rooftop unit. They are seeking bids for maintenance of landscaping. He gave an update on the service agreement, stating they will continue through this season with Suter Heating. The maintenance and janitorial crew is fully staffed at this time and progress is continuing with converting the safe at the elementary into an office space.

##### **IV.b.IV. Policy/Title IX - Mark Evetovich, Wendy Consoli, Jeryl Nelson and Jill Pickinpaugh**

Discussion:

Nothing to report for this meeting.

**IV.b.V. Finance (Inc. Transportation & Budget) - Mark Lenihan, Mark Evetovich, Rod Garwood, Ken Jorgensen, and Rochelle Nelson**

Discussion:

Mr. Lenihan stated that Mr. Spearman will attend the January Board Meeting to present options to the Board on refunding our 2010 Bonds. He also stated the vending contract is up in January, and it is his plan to stay with the current vendor through the end of the school year. Request for new bids will go out in the spring, with the new contract to begin July 1, 2015.

**IV.b.VI. Negotiations - Jeryl Nelson, Carolyn Linster, Wendy Consoli, and Mark Lenihan**

Discussion:

Mrs. Consoli reported Negotiations are still happening, with the next meeting to be held this Friday, December 12, 2014. She will keep the Board updated with its progress.

**V. Boardsmanship**

**V.a. NASB State Conference Report**

Discussion:

Several Board members reported on the NASB State Conference. Board Member Elect, Scott Hammer, spoke to the Board stating that he appreciated the opportunity to go. He added that it was a really good experience and thanked the Board for attending. Both Mr. Evetovich and Dr. Linster commented on the outstanding presentation and Mr. Lenihan added that he enjoyed sharing ideas with the other schools in attendance.

**V.b. Board Retreat Review**

Discussion:

Mr. Lenihan thanked the Board members for their time last week at the Board Retreat. He thought it went very well and will give the Board good direction moving forward. Mr. Lenihan added that he will work on goal indicators with administration and staff and will present to the Board in the January or February meeting.

**V.c. Honor Coffee**

Discussion:

An Honor Coffee was held to recognize the state qualifying athletic teams and individuals.

**VI. Future Agenda Items**

Discussion:

Future agenda items: second reading of the AIM document for an Early Childhood Learning Center program, Board officer election, Board committee assignments, acknowledge newspaper, bank and legal counsel for annual appointment, teacher negotiations, school calendar, and Jay Spearman - Bonds.

**VII. Executive Session (If Needed)**

**VII.a. Collective Bargaining**

**VIII. Action Taken from Executive Session (If Needed)**

**IX. Adjournment**

Discussion:

Dr. Linster concluded the last Board Meeting of the 2014 year by thanking everyone for all their hard work throughout the year, and adjourned the meeting at 6:23 p.m.

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Suzanne Burbach, Secretary

# Check Summary Report

Date: 12/01/2014 thru 12/31/2014

Check Number	Check / Status	Void Date	Vendor Name	PO Number	Description	Amount
15-9089	O	12/02/2014	BOMGAARS		<i>Power Drive</i> SUPPLY	3.48
15-9090	O	12/02/2014	FIRST NATIONAL BANK		<i>Smytha Athletic</i> SUPPLIES/AD TRAVEL	113.73
15-9091	O	12/03/2014	PAC 'N' SAVE		<i>"</i> HOSPITALITY ROOM/JH WR	281.15
15-9092	O	12/03/2014	PAC 'N' SAVE		<i>Atth./Conc./Friends-Web</i> SUPPLIES	46.88
15-9093	O	12/03/2014	PEPSI-COLA OF SIOUXLAND		<i>Concession</i> BEVERAGES/FB SEASON @	528.80
15-9094	O	12/03/2014	FARNER COMPANY		<i>"</i> CANDY, SUPPLIES	551.84
15-9095	O	12/03/2014	NEBRASKA HS SPORTS HALL		<i>Athletic</i> JAMBOREE BASKETBALL, <i>11/29</i>	381.00
15-9096	O	12/03/2014	WAYNE COMMUNITY		<i>FB/FA</i> FUNDRAISER PROCEEDS	42.00
15-9097	O	12/03/2014	WAYNE COMMUNITY		<i>SCHOOLS FOUNDATION Conc.</i> JAMBOREE BASKETBALL	200.00
15-9098	O	12/03/2014	JOSH JOHNSON		<i>SCHOOLS FOUNDATION</i> REIMB./END OF SEASON <i>PARTY</i>	94.00
15-9099	O	12/03/2014	JOSH JOHNSON		<i>Girls Golf Mock Trial</i> REIMB./MEALS-MOCK TRIAL,	138.54
15-9100	O	12/03/2014	COURTNEY MAAS		<i>Grades</i> REIMB./I PAD APP.	30.00
15-9101	O	12/03/2014	ASHLEY HOFFMAN		<i>"</i> REIMB./READING SUPPLIES	37.51
15-9102	O	12/03/2014	PONCA PUBLIC SCHOOL		<i>Athletic</i> JV WR TOURN., 12/8	80.00
15-9103	O	12/03/2014	ELECTRATHON AMERICA		<i>Power Drive</i> 2015 MEMBERSHIP	60.00
15-9104	O	12/03/2014	MUSIC THEATRE		<i>INTL Musical</i> MUSICAL CONTRACT FEES	2,010.00
15-9105	O	12/04/2014	STATE NEBRASKA BANK		<i>Atth./Conc.</i> GB/BB - SOUTH SIOUX CITY,	1,100.00
15-9106	O	12/04/2014	KYLE DAHL		<i>Athletic</i> OFFICIAL, JV GB - SOUTH	45.00
15-9107	O	12/04/2014	MARK EVETOVICH		<i>"</i> OFFICIAL, JV BB - SOUTH	45.00
15-9108	O	12/04/2014	RYAN HIX		<i>"</i> OFFICIAL, JV BB - SOUTH	45.00
15-9109	O	12/04/2014	JIM BARTEE		<i>"</i> OFFICIAL, VGB/VBB - SOUTH	120.00
15-9110	O	12/04/2014	CHAD CATTAU		<i>"</i> VGB/VBB - SOUTH SIOUX	120.00
15-9111	O	12/04/2014	RANDY HAGEDORN		<i>"</i> OFFICIAL, VGB/VBB - SOUTH	120.00
15-9112	O	12/04/2014	KAREN SCHARDT		<i>JH</i> REIMB./STUDENT SUPPLIES	14.07
15-9113	O	12/04/2014	AMERICAN HEART		<i>Assoc. Grades</i> JUMP ROPE FOR HEART	2,002.20
15-9114	O	12/04/2014	JENNIFER THOMAS		<i>"</i> REIMB./UNIT STUDIES	129.76
15-9115	O	12/08/2014	STATE NEBRASKA BANK		<i>Atth./Conc.</i> JH GB - GACC, 12/8	550.00
15-9116	O	12/08/2014	JEFFREY MEYER		<i>Athletic</i> OFFICIAL, JH GB - GACC,	80.00
15-9117	O	12/08/2014	RYAN HIX		<i>"</i> OFFICIAL, JH GB - GACC,	80.00
15-9118	O	12/08/2014	KAYLA VARLEY		<i>Resource</i> STUDENT SHOPPING	180.00
15-9119	O	12/09/2014	PERCUSSION SOURCE		<i>Band</i> ITEM FOR RESALE	5.25
15-9120	O	12/09/2014	CHESTERMAN CO.		<i>Concessions</i> BEVERAGES	763.50
15-9121	O	12/09/2014	CHESTERMAN CO.		<i>St. Council</i> VENDING MACHINE	87.50
15-9122	O	12/09/2014	CHESTERMAN CO.		<i>"</i> VENDING MACHINE	226.00
15-9123	O	12/09/2014	CHESTERMAN CO.		<i>Grades</i> VENDING MACHINE	48.50
15-9124	O	12/09/2014	MID-BELL MUSIC, INC.		<i>Band</i> ITEMS FOR RESALE	36.03
15-9125	O	12/09/2014	HOBBY LOBBY		<i>Art Club</i> SUPPLIES	179.46
15-9126	O	12/09/2014	WEST POINT BEEMER HIGH		<i>Athletic</i> WR INVITE, 12/13	115.00
15-9127	O	12/09/2014	STADIUM SPORTS		<i>FB/Emporium</i> APPAREL/FLAGS	1,377.00
15-9128	O	12/09/2014	STATE NEBRASKA BANK		<i>Atth./Conc.</i> GB/BB - LOGAN VIEW, 12/9	1,120.00
15-9129	O	12/09/2014	MARK EVETOVICH		<i>Athletic</i> OFFICIAL, JV BB - LOGAN	45.00
15-9130	O	12/09/2014	KYLE DAHL		<i>"</i> OFFICIAL, JV BB - LOGAN	45.00
15-9131	O	12/09/2014	DAVE DAVIS		<i>"</i> OFFICIAL, VGB/VBB - LOGAN	120.00

# Check Summary Report

Date: 12/01/2014 thru 12/31/2014

Check Number	Status	Check / Void Date	Vendor Name	PO Number	Description	Amount
15-9132	O	12/09/2014	LONNIE MOORE	<i>Athletic</i>	OFFICIAL, VGB/VBB - LOGAN	120.00
15-9133	O	12/09/2014	MARCUS MARINKOVICH	"	OFFICIAL, VGB/VBB - LOGAN	120.00
15-9134	O	12/10/2014	GODFATHER'S PIZZA	<i>Conc./Staff Support</i>	<i>Conc. stand, P.T Conf.</i>	592.00
15-9135	O	12/11/2014	SO. SIOUX CITY PUBLIC	<i>Athletic</i>	WR INVITE, 12/20	70.00
15-9136	O	12/11/2014	STATE NEBRASKA BANK	<i>Atth. / Conc</i>	JH GB - BATTLE CREEK,	730.00
15-9137	O	12/11/2014	STATE NEBRASKA BANK	" "	WR - NORFOLK CATHOLIC,	850.00
15-9138	O	12/11/2014	RYAN HIX	<i>Athletic</i>	OFFICIAL, JH GB - BATTLE	80.00
15-9139	O	12/11/2014	JEFFREY MEYER	"	OFFICIAL, JH GB - BATTLE	80.00
15-9140	O	12/11/2014	RICK PRICE	"	OFFICIAL, WR - NORFOLK	150.00
15-9141	O	12/12/2014	STATE NEBRASKA BANK	<i>Atth. / Conc</i>	GB/BB - WAHOO, 12/12	1,120.00
15-9142	O	12/12/2014	STATE NEBRASKA BANK	" "	JH GB TOURN., 12/13	1,910.00
15-9143	O	12/12/2014	MARK EVETOVICH	<i>Athletic</i>	OFFICIAL, JV GB - WAHOO,	45.00
15-9144	O	12/12/2014	MATT LEY	"	OFFICIAL, JV BB - WAHOO,	45.00
15-9145	O	12/12/2014	CHAD MAAS	"	OFFICIAL, JV BB - WAHOO,	45.00
15-9146	O	12/12/2014	BARRY DEKAY	"	OFFICIAL, VGB/VBB -	120.00
15-9147	O	12/12/2014	CHAD CATTAU	"	OFFICIAL, VGB/VBB -	120.00
15-9148	O	12/12/2014	CLINT DENNIS	"	OFFICIAL, VGB/VBB -	120.00
15-9149	O	12/12/2014	MARK EVETOVICH	"	OFFICIAL, JH GB TOURN.,	160.00
15-9150	O	12/12/2014	RYAN HIX	"	OFFICIAL, JH GB TOURN.,	160.00
15-9151	O	12/12/2014	CHAD MAAS	"	OFFICIAL - JH GB TOURN.,	80.00
15-9152	O	12/12/2014	JEFFREY MEYER	"	OFFICIAL, JH GB TOURN.,	80.00
15-9153	O	12/15/2014	WISNER-PILGER SCHOOLS	"	JV WR TOURN. \$75; WR	175.00
15-9154	O	12/16/2014	JOSH JOHNSON	<i>Work trial</i>	REIMB./LUNCH @ DISTRICTS	175.00
15-9155	O	12/16/2014	HEIDI THOMPSON	<i>Dinner Theater</i>	REIMB./LICENSING FEE,	476.95
15-9156	O	12/16/2014	NASSP	<i>NHS</i>	CERTIFICATES/HONOR <i>CHORDS</i>	327.25
15-9157	O	12/16/2014	VARSITY SPIRIT FASHIONS	<i>Cheerleaders</i>	UNIFORM	192.85
15-9158	O	12/16/2014	REALLY GOOD STUFF, INC.	<i>Grades</i>	SUPPLIES	227.94
15-9159	O	12/16/2014	AWARDS UNLIMITED, INC.	<i>Athletic</i>	JH BB AWARDS	184.80
15-9160	O	12/16/2014	CUSTOM SPORTS	"	APPAREL	671.00
15-9161	O	12/16/2014	CLASSIC SPORTSWEAR &	"	AWARDS/APPAREL	918.55
15-9162	O	12/17/2014	NORFOLK CATHOLIC	"	JH GB TOURN., 12/20	30.00
15-9163	O	12/17/2014	PIERCE PUBLIC SCHOOLS	"	DIST. FB MEDALS	13.20
15-9164	O	12/17/2014	DAVE HIX	<i>Ind. Arts</i>	REIMB./BLDG. CONSTR.	97.00
15-9165	O	12/17/2014	KATHY OSTRAND	<i>Grades</i>	REIMB./SOC. STUDIES	26.92
15-9166	O	12/17/2014	ASHLEY HOFFMAN	"	REIMB./SUPPLIES	29.75
15-9167	O	12/17/2014	HEIDI THOMPSON	"	REIMB./SOC. STUDIES	39.14
15-9168	O	12/18/2014	STATE NEBRASKA BANK	<i>Atth. / Conc.</i>	9TH GB/BB - WEST	800.00
15-9169	O	12/18/2014	MATT LEY	<i>Athletic</i>	OFFICIAL, 9TH GB/BB-WEST	90.00
15-9170	O	12/18/2014	MATT EISCHEID	"	OFFICIAL, 9TH GB/BB-WEST	90.00
15-9171	O	12/18/2014	SCHOLASTIC BOOK FAIRS,	<i>Grades</i>	BOOK FAIR	3,242.94
15-9172	O	12/19/2014	CHELSEA BRUENING	<i>Athletic</i>	WORKER/SUBDISTRICT VB,	60.00
15-9173	O	12/19/2014	DIANE PETERS	"	WORKER/SUBDISTRICT VB,	85.00
15-9174	O	12/19/2014	PAM ANDERSON	"	WORKER/SUBDISTRICT VB,	85.00
15-9175	O	12/19/2014	SUZANNE BURBACH	"	WORKER/SUBDISTRICT VB,	35.00

# Check Summary Report

Date: 12/01/2014 thru 12/31/2014

Check Number	Status	Check / Void Date	Vendor Name	PO Number	Description	Amount
15-9176	O	12/19/2014	TRACI BURROWS	<i>Athletic</i>	WORKER/SUBDISTRICT VB,	35.00
15-9177	O	12/19/2014	LORI DICKES	"	WORKER/SUBDISTRICT VB,	120.00
15-9178	O	12/19/2014	JOYCE HOSKINS	"	WORKER/SUBDISTRICT VB,	60.00
15-9179	O	12/19/2014	PLAINVIEW PUBLIC SCHOOL	"	JH WR INVITE, 11/20	50.00
15-9180	O	12/19/2014	RICH WEHMEYER	"	WEIGHTROOM	1,500.00
15-9181	O	12/19/2014	SCHOLASTIC LIBRARY	<i>Grades</i>	TRUE FLIX & FREEDOM FLIX	499.00
15-9182	O	12/19/2014	TACOS AND MORE	<i>Friends - W&amp;B</i>	COOKIES	38.50
15-9183	O	12/19/2014	WINSIDE PUBLIC SCHOOLS	<i>Athletic</i>	WR INVITE, 1/10	90.00
15-9184	O	12/23/2014	FBLA - PBL	<i>FBLA</i>	2014-15 MEMBERSHIP	340.00

**Report Total:** 31,000.99

ALL Data

# Checks for Payment Listing

Arranged by:  
Check Number

Direct

Dep.	Check	Check Date	Payable To	Description	Amount
<b>01 - GENERAL FUND</b>					
	000EFT50	01/05/2015	State Nebraska Bank and Trust Co.	Bank Fees	151.88
				<b>01 - GENERAL FUND Totals:</b>	<b>151.88</b>
				<b>Report Total:</b>	<b>151.88</b>

## Checks for Payment Listing

Direct

Dep.	Check	Check Date	Payable To	Description	Amount
<b>01 - GENERAL FUND</b>					
	00014203	01/06/2015	247Security Inc.	Hard Drive for bus	15.00
	00014204	01/06/2015	Accessibility dot Net, Inc.	vision services	555.00
	00014205	01/06/2015	Battery Exchange, LLC	batteries for fire panel/bldg.	273.90
	00014206	01/06/2015	Beiermann Electric	Add Lights to EL bldg	2,179.59
	00014207	01/06/2015	Black Hills Energy	utilities	331.84
	00014207	01/06/2015	Black Hills Energy	utilities	1,204.05
	00014208	01/06/2015	Chemsearch	cont maint agreement	982.90
	00014209	01/06/2015	City Of Wayne	Utilities	4,349.26
	00014209	01/06/2015	City Of Wayne	Utilities	5,709.20
	00014209	01/06/2015	City Of Wayne	Utilities	784.33
	00014209	01/06/2015	City Of Wayne	Utilities	844.47
	00014210	01/06/2015	C. W. Suter Services	semi ann service (2), woodshop	1,295.75
	00014210	01/06/2015	C. W. Suter Services	semi ann service (2), woodshop	1,760.09
	00014210	01/06/2015	C. W. Suter Services	semi ann service (2), woodshop	348.08
	00014211	01/06/2015	Dixon County Clerk	Election Fees	95.70
	00014212	01/06/2015	Egan Supply Co.	cust supp	262.00
	00014212	01/06/2015	Egan Supply Co.	cust supp	3,633.07
	00014212	01/06/2015	Egan Supply Co.	Auto Scrubber parts	82.26
	00014212	01/06/2015	Egan Supply Co.	vacuum hose	57.74
	00014213	01/06/2015	Electronic Contracting Company	Alarm monitoring (2build)	81.00
	00014213	01/06/2015	Electronic Contracting Company	Alarm monitoring (2build)	81.00
	00014214	01/06/2015	Electrical Engineering & Equipment	lighting supplies	176.40
	00014215	01/06/2015	Electronic Systems, Inc.	El fire alarm repair	65.00
	00014216	01/06/2015	ESU #1	Reg Hochstein, Brogie larsen	15.00
	00014216	01/06/2015	ESU #1	Reg Hochstein, Brogie larsen	15.00
	00014216	01/06/2015	ESU #1	Reg Hochstein, Brogie larsen	15.00
	00014217	01/06/2015	ESU #2	E-libr. membership/maint.-peri	1,220.00
	00014217	01/06/2015	ESU #2	E-libr. membership/maint.-peri	1,220.00
	00014217	01/06/2015	ESU #2	E-libr. membership/maint.-peri	60.00
	00014218	01/06/2015	Farmer Company	office, board, HS supp	25.98
	00014218	01/06/2015	Farmer Company	office, board, HS supp	25.98
	00014218	01/06/2015	Farmer Company	office, board, HS supp	25.98
	00014219	01/06/2015	Fredrickson Oil Company	Sped Tire Repair	18.00
	00014220	01/06/2015	Gill Hauling, Inc.	sanitation	475.00
	00014221	01/06/2015	Glass Edge, Inc.	Repair EL Window	369.00
	00014221	01/06/2015	Glass Edge, Inc.	Repair EL Window	359.00
	00014222	01/06/2015	Grainger	build supp	86.28
	00014223	01/06/2015	Green Thumb Landscaping	lawn care	3,028.15
	00014224	01/06/2015	Infobase Learning	HS libr. books	199.95
	00014225	01/06/2015	Jack's Uniforms & Equipment	safety equip - crossing lights	201.80
	00014226	01/06/2015	Johnson Hardware Company	hs door closer	130.50
	00014227	01/06/2015	J.W. Pepper & Son Inc.	ES music	19.95
	00014227	01/06/2015	J.W. Pepper & Son Inc.	JH band music	70.00
	00014228	01/06/2015	Marco, Inc.	printer & copier lease and prop <del>tax</del>	4,513.34
	00014228	01/06/2015	Marco, Inc.	printer & copier lease and prop <del>tax</del>	440.82
	00014229	01/06/2015	Mid States School Bus, Inc.	xs fuel, one act, chior, el fi	59.41
	00014229	01/06/2015	Mid States School Bus, Inc.	xs fuel, one act, chior, el fi 7/8 AM	360.63
	00014229	01/06/2015	Mid States School Bus, Inc.	xs fuel, one act, chior, el fi d + r	148.53
	00014229	01/06/2015	Mid States School Bus, Inc.	xs fuel, one act, chior, el fi HS AM	1,162.30

# Checks for Payment Listing

Direct

Dep.	Check	Check Date	Payable To	Description	Amount
	00014229	01/06/2015	Mid States School Bus, Inc.	xs fuel, one act, chior, el fi	3,520.35
	00014229	01/06/2015	Mid States School Bus, Inc.	xs fuel, one act, chior, el fi	678.83
	00014229	01/06/2015	Mid States School Bus, Inc.	Reg Routes	31,478.56
	00014230	01/06/2015	naviTABS	acctg supplies	112.00
	00014231	01/06/2015	Nebraska Council Of School	m.Bear Membership	524.00
	00014232	01/06/2015	Nebraska Education Technology Services	E-meeting membership fee	1,500.00
	00014233	01/06/2015	Northeast Nebraska Insurance	ins	13,289.00
	00014233	01/06/2015	Northeast Nebraska Insurance	85 chrome books	27.00
	00014233	01/06/2015	Northeast Nebraska Insurance	ins	1,242.75
	00014233	01/06/2015	Northeast Nebraska Insurance	ins	1,150.00
	00014233	01/06/2015	Northeast Nebraska Insurance	ins	8,237.00
	00014234	01/06/2015	O'Keefe Elevator Co, Inc.	Elvator Insp	505.05
	00014235	01/06/2015	Omaha World-Herald	Help wanted teacher	1,420.44
	00014236	01/06/2015	One Source	Background checks	30.00
	00014237	01/06/2015	Pac 'n' Save	Bd Ret, FACS, H2o, Sped <i>7/8</i>	52.17
	00014237	01/06/2015	Pac 'n' Save	Bd Ret, FACS, H2o, Sped	34.79
	00014237	01/06/2015	Pac 'n' Save	Bd Ret, FACS, H2o, Sped	11.70
	00014237	01/06/2015	Pac 'n' Save	Bd Ret, FACS, H2o, Sped <i>HS</i>	136.38
	00014237	01/06/2015	Pac 'n' Save	Bd Ret, FACS, H2o, Sped	74.49
	00014238	01/06/2015	Paulson Construction	snow removal	440.00
	00014239	01/06/2015	Rasmussen Mechanical Service Corp.	EL Repairs	632.25
	00014240	01/06/2015	Susan Holdstedt (DBA S&H Tax Service)	Jan Flex Fee	156.00
	00014241	01/06/2015	School Specialty Inc.	cust. supply/pencil sharpeners	194.40
	00014241	01/06/2015	School Specialty Inc.	ES office supply	72.07
	00014241	01/06/2015	School Specialty Inc.	chair/supt. furn.	139.88
	00014242	01/06/2015	S.D. 17 Petty Cash Account	Carhart Lumber adv art supp	86.29
	00014242	01/06/2015	S.D. 17 Petty Cash Account	safe deposit box rent	90.00
	00014242	01/06/2015	S.D. 17 Petty Cash Account	Carhart Lumber adv art supp	73.34
	00014242	01/06/2015	S.D. 17 Petty Cash Account	Batt Plus EL alarm batt	158.32
	00014243	01/06/2015	Sherri Frisbie	vision services	329.60
	00014244	01/06/2015	Stadium Sports	BB Warm ups	756.00
	00014245	01/06/2015	Ultimate Office	ES guidance supply	133.24
	00014246	01/06/2015	Verizon Wireless	phone	57.88
	00014247	01/06/2015	Wayne Auto Parts Inc.	A/C Cleaner	7.40
	00014248	01/06/2015	Wayne Herald/Morning Shopper	Web, Legals, Christmas, Cust h	100.00
	00014248	01/06/2015	Wayne Herald/Morning Shopper	Web, Legals, Christmas, Cust h	700.00
	00014248	01/06/2015	Wayne Herald/Morning Shopper	Web, Legals, Christmas, Cust <i>help wnt</i>	304.75
	00014249	01/06/2015	Zach Heating and Cooling	Build Maint	20.00

**01 - GENERAL FUND Totals: 107,909.16**

**Report Total: 107,909.16**

# Checks for Payment Listing

Direct

Dep.	Check	Check Date	Payable To	Description	Amount
<b>01 - GENERAL FUND</b>					
	00014250	01/09/2015	Arnie's Ford	Insp & Maint <i>8 Vehicles</i>	14.20
	00014250	01/09/2015	Arnie's Ford	Insp & Maint	15.80
	00014250	01/09/2015	Arnie's Ford	Insp & Maint	14.19
	00014250	01/09/2015	Arnie's Ford	Insp & Maint	15.80
	00014250	01/09/2015	Arnie's Ford	Insp & Maint	15.80
	00014250	01/09/2015	Arnie's Ford	Insp & Maint	19.88
	00014250	01/09/2015	Arnie's Ford	Insp & Maint	46.32
	00014250	01/09/2015	Arnie's Ford	Insp & Maint	15.42
	00014250	01/09/2015	Arnie's Ford	Insp & Maint	17.04
	00014250	01/09/2015	Arnie's Ford	Insp & Maint	14.20
	00014250	01/09/2015	Arnie's Ford	Insp & Maint	15.80
	00014250	01/09/2015	Arnie's Ford	Insp & Maint	14.19
	00014250	01/09/2015	Arnie's Ford	Insp & Maint	14.20
	00014250	01/09/2015	Arnie's Ford	Insp & Maint	15.80
	00014250	01/09/2015	Arnie's Ford	Insp & Maint	14.19
	00014250	01/09/2015	Arnie's Ford	Insp & Maint	15.80
	00014250	01/09/2015	Arnie's Ford	Insp & Maint	17.04
	00014250	01/09/2015	Arnie's Ford	Insp & Maint	14.34
	00014250	01/09/2015	Arnie's Ford	Insp & Maint	14.20
	00014250	01/09/2015	Arnie's Ford	Insp & Maint	15.80
	00014250	01/09/2015	Arnie's Ford	Insp & Maint	14.19
	00014250	01/09/2015	Arnie's Ford	Insp & Maint	138.22
	00014250	01/09/2015	Arnie's Ford	Insp & Maint	14.56
	00014251	01/09/2015	Bomgaars	<u>build</u> , cust supp, ath, Ind tec	474.02
	00014251	01/09/2015	Bomgaars	build, cust supp, <u>ath</u> , Ind tec	7.84
	00014251	01/09/2015	Bomgaars	build, <u>cust supp</u> , ath, Ind tec	6.88
	00014251	01/09/2015	Bomgaars	build, cust supp, ath, <u>Ind tec</u>	179.99
	00014252	01/09/2015	Carhart Lumber Company	build supplies	26.72
	00014252	01/09/2015	Carhart Lumber Company	build supplies	39.99
	00014253	01/09/2015	Central Community College Student	Dist One act Entry Fee	115.00
	00014254	01/09/2015	Darlene Lilienkamp	Meal for conf	8.69
	00014255	01/09/2015	Instru Med	audiometer/SPED equip.	1,178.51
	00014255	01/09/2015	Instru Med	audiometer/SPED equip.	642.83
	00014255	01/09/2015	Instru Med	audiometer/SPED equip.	321.41
	00014256	01/09/2015	Judy Stepp	EL Sped supplies	42.82
	00014257	01/09/2015	Love Signs	Elec Sign 3 year warrenty	2,100.00
	00014258	01/09/2015	Lutt Oil	Supt, HS Ins, <u>HS Ath</u> , Sped, Gr	521.30
	00014258	01/09/2015	Lutt Oil	Supt, <u>HS Ins</u> , HS Ath, Sped, Gr	81.70
	00014258	01/09/2015	Lutt Oil	Supt, HS Ins, HS Ath, Sped, Gr	260.55
	00014258	01/09/2015	Lutt Oil	Supt, HS Ins, HS Ath, Sped, <u>Grands</u>	69.24
	00014258	01/09/2015	Lutt Oil	Supt, HS Ins, HS Ath, <u>Sped</u> , Gr	333.04
	00014258	01/09/2015	Lutt Oil	<u>Supt</u> , HS Ins, HS Ath, Sped, Gr	44.00
	00014259	01/09/2015	Menards - Norfolk	bldg. maint.	58.99
	00014260	01/09/2015	Nebr. Assoc. Of School Boards	Hammer, Supt conf t reg, law bo	-75.00
	00014260	01/09/2015	Nebr. Assoc. Of School Boards	Hammer, Supt conf t reg, law bo	90.00
	00014260	01/09/2015	Nebr. Assoc. Of School Boards	Hammer, Supt conf t reg, law bo	49.00
	00014261	01/09/2015	Nebraska Link	Dist Ed	888.60
	00014262	01/09/2015	Nebraska Rural Community Schools	Supt Reg	75.00
	00014263	01/09/2015	Plunkett's Pest Control	pest control	208.67

# Checks for Payment Listing

Direct

Dep.	Check	Check Date	Payable To	Description	Amount
	00014264	01/09/2015	Providence Medical Center	Dec Services	2,093.40
	00014264	01/09/2015	Providence Medical Center	Dec Services	1,534.58
	00014265	01/09/2015	School Pride	nameplate bd./HS princ. supply	736.00
	00014266	01/09/2015	School Specialty Inc.	ES SPED t. supply	78.06
	00014267	01/09/2015	S.D. 17 Petty Cash Account	2 Student teacher desks	100.00
	00014268	01/09/2015	Shopko Stores Operating Co., LLC	EL Sped T Supp, NMEA Registrat	413.90
	00014268	01/09/2015	Shopko Stores Operating Co., LLC	EL Sped T Supp, NMEA Registrat	58.38
	00014269	01/09/2015	U.S. Bank	M.Bear conf exp, t.supp, act <i>correction</i>	0.30
	00014269	01/09/2015	U.S. Bank	M.Bear conf exp, t.supp, act <i>Sped Insv</i>	20.07
	00014269	01/09/2015	U.S. Bank	M.Bear conf exp, t.supp, act <i>fire cabinet keys</i>	105.00
	00014269	01/09/2015	U.S. Bank	M.Bear conf exp, t.supp, act	115.00
	00014269	01/09/2015	U.S. Bank	M.Bear conf exp, t.supp, act	33.45
	00014269	01/09/2015	U.S. Bank	M.Bear conf exp, t.supp, act <i>Sped Insv</i>	25.54
	00014269	01/09/2015	U.S. Bank	M.Bear conf exp, t.supp, act <i>Sped Insv</i>	16.79
	00014269	01/09/2015	U.S. Bank	M.Bear conf exp, t.supp, act <i>Sped T. supply</i>	376.38
	00014269	01/09/2015	U.S. Bank	M.Bear conf exp, t.supp, act	175.73
<b>01 - GENERAL FUND Totals:</b>					<b>14,139.35</b>
<b>Report Total:</b>					<b>14,139.35</b>

# Checks for Payment Listing

Direct

Dep.	Check	Check Date	Payable To	Description	Amount
<b>01 - GENERAL FUND</b>					
	00014270	01/12/2015	Constellation NewEnergy Gas Div., LLC	utilities	3,347.36
	00014270	01/12/2015	Constellation NewEnergy Gas Div., LLC	utilities	967.01
	00014271	01/12/2015	Curtis& Coleen Jeffries (Copy Write	Hs Shipping	18.98
	00014272	01/12/2015	ESU #1	Fees 10/18/14-12/31/14	44,064.00
	00014272	01/12/2015	ESU #1	Fees 10/18/14-12/31/14	1,124.00
	00014272	01/12/2015	ESU #1	Fees 10/18/14-12/31/14	18,432.00
	00014272	01/12/2015	ESU #1	Fees 10/18/14-12/31/14	29,533.25
	00014272	01/12/2015	ESU #1	Fees 10/18/14-12/31/14	1,884.48
	00014272	01/12/2015	ESU #1	Fees 10/18/14-12/31/14	19,500.00
	00014272	01/12/2015	ESU #1	Fees 10/18/14-12/31/14	1,210.00
	00014272	01/12/2015	ESU #1	Fees 10/18/14-12/31/14	1,722.00
	00014273	01/12/2015	Jack's Uniforms & Equipment	Crossing guard equip	217.60
	00014274	01/12/2015	Johnson Hardware Company	Build supp -locks	1,937.88
	00014275	01/12/2015	Norfolk Public Schools	Transistion Serv 1 stud, 1 sem	3,307.83
	00014276	01/12/2015	Perry, Guthery, Haase &	December Services	855.00
	00014277	01/12/2015	TAESE/USU	M.Bear Law Conf Reg	210.00
<b>01 - GENERAL FUND Totals:</b>					<b>128,331.39</b>
<b>Report Total:</b>					<b>128,331.39</b>



705 Michener St.  
Wakefield, NE 68784  
January 8, 2015

Wayne Superintendent of Schools  
Wayne Board of Education  
611 West 7<sup>th</sup> Street  
Wayne, NE 68787

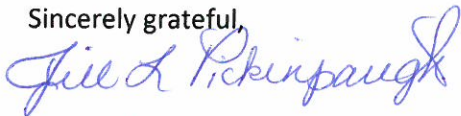
Dear Mr. Lenihan and Board of Education Members:

Please accept this letter as official notification of my intent to retire at the end of the 2014-2015 school year. I greatly appreciate the opportunities I have had to serve as a classroom teacher and as a principal for the past twenty-six years. I have always been proud to say I was employed by the Wayne Community Schools, because the question "What is best for children?" is always at the forefront.

This decision has been very difficult as I will greatly miss the children and the fabulous staff and friendships I have enjoyed through the years. However, I want to be available to take care of my parents and look forward to play dates with my grandchildren.

I will do whatever is needed to make this a smooth transition for the new principal and whatever I can do to help Wayne Community Schools continue to be successful.

Sincerely grateful,



Jill L. Pickinpaugh

# Nebraska Association of School Boards

## AIM (Agenda Item Management)

**Date:** 12/1/14

**Subject:** Addition of Early Learning Center program at Wayne Community School

**Coordinator:** Misty Bear, Special Education Director

**Building:** new facility

**Purpose of Agenda Item:** Action item

**Proposed Action:** Addition of Early Learning Center Program

**Authority for this Action:** Rule 11 requirements

**Data Assessed:** Early Childhood meetings notes, estimated number of students who are not currently being served through a pre-school program, number of students ages B-5 who are currently receiving Special Education services, number of Migrant students, number of students entering Kindergarten with English language learning needs.

**Strategic Objective, Goal or Need Addressed:** Currently over 180 school districts in the state of Nebraska offer preschool services. Our community shows unmet needs in the following areas:

- Number of preschool spots that are available.
- Number of preschools that meet ADA requirements
- Local consortium for preschool/daycare providers
- Outreach to growing Hispanic community
- Parent education opportunities

Possible barriers to accessing preschool:

- Cost
- Transportation
- Language
- Desired preschools are full
- Not aware of all available preschool programs
- Disability/accessibility

The goal of our Early Learning Team is to meet unmet needs in our community by establishing an Early Learning Center operated by Wayne Community Schools. This program would offer the following:

- A) Age 4 preschool - serving up to 20 students on a sliding fee scale
- B) Age 3 preschool - serving up to 10 students on a sliding fee scale
- C) Housing of a community consortium for preschool/daycare providers, offering continuing education services and support
- D) Annual subscriptions to a Teaching Strategies Gold (a way of assessing preschool aged students) for all licensed preschools in consortium, including training on how to assess students using TS Gold
- E) Parent education and community based support for families

**Summary:** Wayne Community Schools has been diligent in meeting the needs of our students by updating facilities, improved teacher training, and a common belief that learning is for life. As an Early Learning team, we believe:

- A). That learning starts at birth and that the most influential teachers are parents/caregivers.
- B). That the partnership between school and home needs to be established and fostered as early as possible so that children and families have access to programs, early intervention, and support.
- C). That the caregivers and teachers of our youngest community members need mandatory annual continuing education and support that is easily accessible.
- D). That partnerships with caregivers, teachers, and other community agencies will enhance early learning opportunities and provide a cost effective alternative for continuing education and collaboration.

**Alternatives considered:**

- No Early Learning Center program
- Program serving 4 year olds only
- Partnering with existing preschools

**Comments received and Administrative Recommendations:**

*Elementary Principal--Jill Pickinpaugh*

Wayne continues to grow and with that growth our population has become more diverse. Family dynamics, poverty, and non-English speaking students have provided the school with great opportunities and challenges. One of the district's goal is to ensure continuous achievement for all students as 21st century learners which a preschool would help do.

The following research shows the importance of preschool in three ways:

- Children with preschool have improved language, literacy and mathematics skills to enter Kindergarten.
- It is fiscally responsible as fewer interventions are needed in the future while in school.
- The community is enhanced from higher earnings per person to less criminal problems when the preschooler is in adulthood.

### **Investing in Our Future: The Evidence Base on Preschool Education**

Hirokazu Yoshikawa, Christina Weiland, Jeanne Brooks-Gunn, Margaret R. Burchinal, Linda M. Espinosa, William T. Gormley, Jens Ludwig, Katherine A. Magnuson, Deborah Phillips, Martha J. Zaslow\*

“Effects on language, literacy, and mathematics. Robust evidence suggests that a year or two of center-based ECE ( Early Childhood Education) for three- and four-year-olds, provided in a developmentally appropriate program, will improve children’s early language, literacy, and mathematics skills when measured at the end of the program or soon after.”

### **Economics of Education Review**

Volume 26, Issue 1, February 2007, Pages 126–144

The Economics of Early Childhood Education

“We find strong evidence that the consistently positive economic returns of high-quality preschool programs exceed most other educational interventions, especially those that begin during the school-age years such as reduced class sizes in the elementary grades, grade retention, and youth job training.”

### **HighScope Perry Preschool Study Lifetime Effects: The High Scope Perry Preschool Study Through Age 40 (2005)**

“The study found that adults at age 40 who had the preschool program had higher earnings, were more likely to hold a job, had committed fewer crimes, and were more likely to have graduated from high school than adults who did not have preschool.”

### ***Kindergarten teachers -- Mrs. Heikes, Mrs. Meyer, Mrs. Rockhill***

The addition of an Early Learning Center/Program would positively impact our district, especially Kindergarten. A growing number of our incoming students come to us without having much, if any, forms of preschool or structured learning environments. This immediately widens the gap of levels within a classroom. Not necessarily completely from the lack of academics, but the from the lack of an opportunity to learn to play and socialize with their peers. Students that receive a pre-kindergarten education tend to transition into the kindergarten environment with fewer difficulties. They are more socially prepared and can focus on the academics of school. By adding an Early Learning Program within our district, it would add a sense of consistency to our students' routines.

The addition of a program would also impact the parents of our students. Kindergarten is a year of firsts for many parents. If the Early Learning Center incorporated parent education into their curriculum, the transition into kindergarten could also be smoother for parents.

**Fiscal Impact:**

1.0 FTE Administrator (Assistant elementary principal/Special Education Coordinator)  
.5 FTE Special Education teacher  
2 para professionals

An Early Learning Center Program will add additional duties to the current administrative staff and to the Special Education staff. To be able to begin our ELC program, and continue to enhance our current programs, a **1.0 FTE Administrator, .5 FTE SPED teacher, and two para-professionals** (who will be located at the ELC) need to be added to our staff.

It is proposed the administrative duties be split as follows for 2015-16:

1.0 FTE Elementary Principal (grades k-6)/Curriculum Director/Title 1 Coordinator  
1.0 FTE Special Education Director (birth-age 8)/DAC/Early Learning Center Coordinator  
1.0 FTE Junior High Principal (grades 7-8)/Athletic Director  
1.0 FTE High School Principal (grades 9-12)/Transportation Director/Safety Coordinator  
1.0 FTE Superintendent  
**\*\*1.0 FTE Assistant Elementary Principal/Special Education Coordinator (age 9-21) (new position)**

Adding an Early Learning center Program will add additional duties to the current Special Education staff. It is proposed that Special Education teaching duties be split as follows for 2015-16:

1.0 FTE Preschool teacher  
1.0 FTE grades K-1  
1.0 FTE grades 2-4  
1.0 FTE grades 5-6  
1.0 FTE grades 7-12  
1.0 FTE grades 7-12 Life Skills program  
**\*\* .5 FTE grades 7-12 (new position)**

Funding sources might include: Early Childhood Education Grant Program, Flex-EIS funding, Title 1 funding, local district funds - including TEEOSA, private grants and gifts

*Immediate Budget Impact:* non- certified personnel, professional salaries, classroom equipment and supplies, family and partnership support, evaluation, transportation, meals, facilities,

*Line-Item Budget-Department:* see attachment

*Future/on-going:*

Possible addition of transitional kindergarten services for students on an IEP  
Continued outreach to families and Hispanic community

**Monitoring and Reporting Timeline:**

*Coordinator responsible for evaluating Goal and/or objective:* Misty Bear

*Evaluation method and timeline:* Annually - student growth as measured by TS Gold, student enrollment numbers, participation in continuing education opportunities, participation in parent education opportunities

*Next scheduled report to the Board of Education:* Annually or at board request

Acct Code	Description	Actual 13-14	Budget 14-15	Est 15-16	Comments
4400-110	Supervisor salary	\$0.00	\$8,000.00	\$60,000.00	1/2 SPED Admin
4400-210	EC Social	\$0.00	\$650.00	\$0.00	
4400-220	EC - Retirement	\$0.00	\$650.00	\$0.00	
4400-230	EC - Health Ins	\$0.00	\$2,750.00	\$0.00	
4400-260	EC - Life Ins	\$0.00	\$100.00	\$0.00	
4400-440	EC - supplies	\$0.00	\$350.00	\$1,000.00	paper, etc....
<b>Total</b>		<b>\$0.00</b>	<b>\$12,500.00</b>	<b>\$61,000.00</b>	
4404-110	EC - salary	\$3,624.00	\$3,804.00	\$85,000.00	ECC - teacher
4404-210	EC - Social Security	\$277.00	\$291.00	\$0.00	
4404-220	EC - Retirement	\$358.00	\$376.00	\$0.00	
4404-313	EC - ESU 1	\$118,049.00	\$187,000.00	\$125,000.00	
4404-440	EC - Equipment	\$178.00	\$0.00	\$5,000.00	Desks, shelves, cubbies, etc..
4404-670	EC - Transportation	\$122.00	\$0.00	\$0.00	
4404-690	EC - Other	\$118.00	\$0.00	\$25,000.00	playground
	Bldg lease			\$65,000.00	Bldg fund or deduct request
	Utilities			\$6,000.00	phone/internet/elec/water, etc...
	Maintenance			\$10,000.00	Toilets, sinks, kitchen, etc..
<b>Total</b>		<b>\$122,726.00</b>	<b>\$191,471.00</b>	<b>\$321,000.00</b>	
1290-140	EC - Para	\$3,700.00	\$5,000.00	\$34,000.00	2 para's
1292-140	EC - Van driver	\$1,274.00	\$2,000.00	\$15,000.00	Daily transport
<b>Total</b>		<b>\$4,974.00</b>	<b>\$7,000.00</b>	<b>\$49,000.00</b>	
<b>Total EC Budget</b>		<b>\$127,700.00</b>	<b>\$210,971.00</b>	<b>\$431,000.00</b>	
Other additional costs					
	Vehicle/car seats			\$40,000.00	Depreciation or SPED funds
	Asst SPED/Elem Principal			\$100,000.00	1/2 SPED, 1/2 General Fund expend.
<b>Total Other</b>				<b>\$140,000.00</b>	
				<b>\$360,029.00</b>	Total estimated additional costs
				\$80,000	approx 1 time expenditures
					NDE grant - \$125,000

# Wayne Community Schools

## Handbook Information



2015-2016

**Early Learning Center Hours: 8:00-4:00**  
**Preschool Program: 8:30-2:30**

**Payment Schedule:** Payment for preschool tuition is due before the 1st of the month. A late fee of \$10 will be assessed to accounts that are over 30 days past due. If an account becomes delinquent, Wayne Community Schools may remove the student from the program.

**Sliding Fee Scale 2015-16**

*4 Year-Old Program*

MWF - 8:30-3:00

Full Pay: \$200 per month

Reduced Pay: \$100 per month

Lowest Pay: No cost

*3 Year-Old Program*

T/TH - 8:30-3:30

Full Pay: \$130 per month

Reduced Pay: \$65 per month

Lowest Pay: No cost

One healthy snack per day will be provided.

We use the NDE school lunch program eligibility guidelines to determine reduced and free students. All families will be required to fill out the NDE lunch program eligibility form prior to registering for preschool.

**Transportation:** Transportation is available for students with disabilities, if required by the IEP team. Transportation is also available on an 'as needed' basis for other preschool students (who live in town) at a cost of \$1.50 each way.

**Possible Partnerships:**

Wayne State College

Headstart

Area Preschool/Daycare Providers

Parents of children ages B-5

Providence Medical Center

Community Organizations (Kiwanis, Rotary, Optimist Club, etc..)

Goldenrod Hills

**Calendar**

Will run with the same start/end/holiday breaks as the WCS calendar. The monthly 10:00 late start will be a full inservice day for preschool staff. Parent teacher conferences will be held in the fall and in the spring (October and March).

**Summer Program**

A 4 week combined (3-4 year old) program will be offered in the summer - serving up to 20 students.

Program will run M-Th, 8:30-2:30.

**Summer Program**

M/T/W/Th

June 15th - July 16th (no Fridays/ week of July 5th-9th - no school)

**Summer Program Sliding Fee Scale**

*3-4 Year-Old Program: M/T/W/TH 8:30-2:30*

Full Pay: \$300

Reduced Pay: \$180

Lowest Pay: No Cost

Education Dates

Parent Education dates TBD

Preschool/Daycare provider Continuing Education Dates: TBD

Early Childhood Screening dates: TBD

**WAYNE COMMUNITY SCHOOLS**  
**Wayne, Nebraska 68787**

**Summary of Negotiations for the 2015-2016 and the 2016-2017 School Year:**

- Base: increased from \$32,550 to \$33,300 for 2015-2016 and to 34,050 for 2016-2017
- Changes in Activity Schedule
  - Junior High Speech – Column F**
  - School Improvement Building Chair – Value E1**  
2 positions – one K-6 and one 7-12
  - School Improvement Standards Chair – Value F1**  
10 positions – 2 per standard one K-6 and one 7-12
- Coventry Health Insurance
  - **Single Insurance deductible is \$750.00**  
Single Premium = \$474.04 per month  
Family Premium = \$1,341.46 per month
- Other Conditions Regarding Employees
  - **Change Wording to Conditions Affecting Placement and Salary**  
Item 4, 5A and 5B
  - **Change Wording to Conditions Regarding Employees**  
Add Item 5

In witness whereof the parties hereto caused this contract to be signed and their signatures to be placed hereon, all on the \_\_\_\_\_ day of \_\_\_\_\_, 2015.

\_\_\_\_\_  
Chief Negotiator, WEA

\_\_\_\_\_  
President, Wayne Board of Education

1. **Base Salary**

**Current Base:** \$32,550

**Proposal:** Two year agreement.

\$750 increase in base (\$33,300) for contract year 2015-2016

\$750 increase in base (\$34,050) for contract year 2016-2017

2. **Extra Duty Coaches**

**Add:**

- a. Junior High Speech -- Column F
- b. School Improvement Building Chair – Value E1  
2 positions - one K-6 teacher, one 7-12 teacher
- c. School Improvement Standards Chair – Value F1  
10 positions – 2 per standard – one K-6 teacher and one 7-12 teacher per standard

3. **Conditions Affecting Placement and Salary**

**Rationale:** There are many courses offered at the undergraduate level that would benefit teachers professionally and have a positive impact on the classroom academic environment. These courses include, but are not limited to: technology, reading, writing, classroom management, new content courses (ie: biochemistry).

**Language Change:**

**Underlined bold** – added language

~~Strike-through~~ – deleted language

**Item 4**

Additional hours beyond MA must be ~~graduate level course related to the teaching field, educational techniques and~~ approved by the Building Principal followed by the Superintendent prior to taking courses. If an additional degree is being pursued, the program of study must be approved by the Building Principal followed by the Superintendent and be placed on file with the district office prior to taking courses.

**Item 5A**

**For teachers taking courses prior to having earned their Master’s Degree,** the courses must be graduate level courses related to the teaching field and/or educational techniques to be used in the classroom. Earned post-baccalaureate degree graduate hours must be received from an NCTE (Nebraska Council of Teacher Education), NCATE (National Council for Accrediting Teacher Education), TEAC (Teacher Education Accreditation Council), or CAEP (Council for the Accreditation of Educator Preparation) accredited institution (1) in a teaching related field of study, or (2) in a field of study that would lead to an additional Nebraska teaching or administrative endorsement or endorsements

**Add Item 5A+ (new 5B)**

**For teachers who have already earned their MA, follow steps B-D for course approval. These classes can be undergraduate level courses from any accredited 2-year college, 4-year college, or university. Coursework must be “C” level to receive salary advancement**

credit.

4. **Other Conditions Regarding Employees**

**Add item 5**

Bargaining unit members may, at their option, have an association representative accompany them to meetings with administrators when the meeting concerns a job action, the member's evaluation or administrative disciplinary action toward the member.

# 2015 Annual Maintenance Agreement

This is an agreement between Unlimited Landscaping and WAYNE ELEMENTARY SCHOOL ("Client"), whose mailing address is 312 Douglas WAYNE NE for work to be completed at the following address 312 Douglas WAYNE NE. Unlimited Landscaping and Client agree to the following: Unlimited Landscaping will provide the services detailed in the following specifications. Client will pay the charges agreed to in this document and under the terms specified here.

## Landscape Maintenance Options

Unlimited Landscaping is happy to provide landscape maintenance to your property. If you chose not to use this agreement we can provide services on an as-needed basis. Please select the services below you wish to have performed. Initial the space provided on the left and circle the appropriate times and price. Pricing varies depending on size of property, maturity and nature of service. Free estimates will be provided upon request.

- Tsun Client **Clean-Ups** (Planting beds are recommended twice per year; includes pruning of shrubs, perennials, small trees, trash removal and removal of leaves in bed only and one application of granular pre-emergent)  
Spring \$ 120.00 Fall \$ 120.00
- Tsun Client **Routine Maintenance** (Weeding and pruning of planting beds as-needed)  
(Weeding may be a chemical application)  
Monthly (April - October) \$ 40.00 Bi-Monthly (April - October) \$ 60.00
- \_\_\_\_ Client **Mulching** (Recommended in the Spring for planting beds and trees)  
Spring \$ \_\_\_\_\_ Fall \$ \_\_\_\_\_
- \_\_\_\_ Client **Gutter Cleaning** (This services is not available to every customer)  
Spring \$ \_\_\_\_\_ Summer \$ \_\_\_\_\_ Fall \$ \_\_\_\_\_
- \_\_\_\_ Client **Special Request/Landscape Design** (Special occasion clean-up, brick pavers, retaining walls, landscape installs)

## Payment and Billing

Payment is due within 14 days of billing date on invoice unless other arrangements have been made between Unlimited Landscaping and the Client. Payments not made within 14 days will be charge 1.5% interest every 30 days for 18% annually starting after the 14 day period. State and city sales tax will be added on materials where applicable.

Client: \_\_\_\_\_

Date: \_\_\_\_\_

Unlimited Landscaping: Joey Niemann  
Joey Niemann, Owner

Date: 11-17-14

Please sign one copy and return to us by mail. Thank you for your business!

Unlimited Landscaping  
85591 570th Ave  
Wayne, NE 68787  
402-369-2725

To: Mark Hanson  
Mark Lenihan  
Wayne Schools

From: Ron Carnes

Re: Driver Education 2014

Date: December 3, 2014

The following is being submitted.

- the final report cards to be distributed to students
- grade sheets for class of 2014 which will be given to the counselor's office
- final salary statement for Ron Carnes (September through November)
- financial statement

The following has already been submitted

- Salary statement for Ron Carnes (May through August) and Matt Schaub

The following is filed by student and kept on record

- Quiz 1-4
- Quiz 5-12
- Test - Drivers Manual
- Final Test
- Drive test score sheet

Also to be filed for 2014 is the

- Record/Driving times for 2014

The following is being returned

- Van keys
- Driver Education car signs

Please consider sending a note to Providence Hospital thanking them for the scholarships awarded to driver education students. Send to Laura Gamble, Providence Medical Center, 1200 Providence Road, Wayne, Nebraska 68787. Students have also done this.

Thanks,  
Ron Carnes

**FINANCIAL STATEMENT  
SUMMER DRIVER EDUCATION  
2014**

**Ron Carnes**

**Gas and Oil Expense = \$956.01 (gas) + \$80.00 (oil) = \$1,036.01**

**Speaker Expense = \$65.00**

**Wayne students (37 full-time) fees paid = \$8,325.00**

**Total Expenses (gas, oil, speakers, salaries) = \$7,114.94**

December 3, 2014

Submitted by Ron Carnes

## **Board Report – January 12, 2015**

**Mark Hanson  
High School Principal  
Learning For Life**

**Students in and out of the district:** Since Sept. there have been 17 students move into the district and 13 move out.

**Attendance Report** –Eight students appealed for credit for first semester. The total represents approximately 2.8% of our student population that exceeded the maximum days of absence allowed. Several of these absences were for medical reasons.

**Report Cards** – Out January 9.

**Principal's Meeting** - At ESU #1 on January 28 .

**Region III principals Meeting** – I attended this meeting in December. Topics included Marzano and Danielsens models of teacher evaluation, alternative schools, and round table discussion.

**Marzano** – Plans are being made to form learning communities to study Marzano's book, "The Art and Science of Teaching." This will be used to help us develop a new evaluation instrument.

**Chrome Books** – Agreements have been handed out to all sophomores and we should have chrome books in students hands this week. We have had minimal issues. Eight cracked screens to this point in time. The deposit helps to pay for these.



# Educational Service Unit #1

"Providing Innovation, Leadership and Service"

211 Tenth Street • Wakefield, NE 68784-5014

402.287.2061 • Fax 402.287.2065

www.esu1.org

Dr. Bob Uhing, Administrator



SERVING: CEDAR • DAKOTA • DIXON • KNOX • THURSTON • WAYNE COUNTIES

## CONTRACT INTENTIONS FOR ESU #1 SERVICES 2015-16 School Year

Please check those special education services that your school district intends to contract for if qualified staff is available through ESU #1. Contracts with projected cost figures will be mailed out at a later date. Please return one signed copy to ESU #1 by **January 31, 2015**. Retain one copy for your files.

Special Education Services	Services Currently Receiving	Request Additional Service	Request Reduction In Service	Request No Change in Services
Vision/O & M	101 Hours			✓
Paraeducator	F.T.E.			✓
Speech Therapy	0.83 F.T.E.			✓
Deaf Educator	5 Hours			✓
Audiologist	150 Hours			✓
Psychologist	1.00 F.T.E.			✓
Physical Therapy	Hours			✓
Occupational Therapy	Hours			✓
Transition Services	0.05 F.T.E.			✓
School Nurse	F.T.E.			✓
In-service	10 Days			✓
Tower	9.00 F.T.E.		6.00 FTE	
ECSE Centerbase				✓
ECSE Instruction	350 Hours			✓

### Comments

Tower - 2 students on BD side 2

4 students on SP side 3 current estimate

Change due to aging out, moving, and contract shift to residential facility.

Wayne Public Schools  
School District

Mr. J. Bean  
Administrator

1-7-15  
Date

January 12th, 2015  
School Board Meeting  
Special Education Director's Report  
Misty Bear

### **Special Education**

- Movie Day - K-12 SPED students were invited to attend an afternoon at the movies. This day was sponsored by the Garwood family and Melanie Loggins at The Majestic Theater. Students enjoyed an afternoon watching "The Dog Who Saved Christmas."
- I will be attending the Winter NASES Legislative Conference January 22nd and 23rd in Lincoln.
- A group of staff members will be attending "Trauma and Loss: Impact on Attachment and Brain Development" on January 22nd at ESU #1
- I will be attending a 3 day APL Administrator Training this spring, starting on January 29th at the ESU.

### **Testing/Data**

- NeSA Writing has been scheduled in January for grades 4, 8 and 11.
- The Winter MAP testing window will open on January 15th and close on January 26th. It is an optional testing window for teachers.
- AIMSweb testing will take place January 8-12.
- Fourth grade has been selected to take part in the Presidents Achievement test (NAEP). It has been scheduled for Thursday, February 5th.

### **ELL**

- Nothing to Report

### **Other**

- AIM Document/Handbook information
- Thank you to the Wayne Food Pantry, Journey Christian Church, the First Lego League, and many private donors. Our school district was able to disburse over \$4,000 worth of food, gifts, and gift cards to 36 families in the Wayne area during the holiday season.
- Thank you to the Garwood family and to Melanie Loggins at the Majestic Theater for sponsoring a Christmas movie for students with disabilities.

Mrs. Jill Pickinpaugh  
Elementary Principal  
January 6, 2015

#### **DATA**

- AIMSweb testing will be take place January 12-16<sup>th</sup>.
- Grade level data meetings will be the following week.

#### **HIGHLIGHTS**

- Grades 1,2,3, and 4 caroled at different locations in the community in December.
- The December assembly was hosted by 4<sup>th</sup> grade. The focus was on team work. Mr. Sweetland had several students demonstrate their jumping roping skills since they have been working on Jump Rope for Heart. The elementary raised a total of \$6,617.46 for the organization.
- On Monday January 5<sup>th</sup> the elementary students enjoyed an assembly entitled "F.I.G. Newton". David Cain was the presenter; he is a world champion juggler from Ohio and is in the Guinness Book of World Records.
- Four new students (grades K, 2, 4, and 6) joined us on January 5<sup>th</sup>.
- We have four clinical practice students (previously known as student teachers). Melissa Buller is with Mrs. Lisa Meyer, Mrs. Katie Schutt is with Mrs. Kathy Ostrand, Ms. Courtney Fogle is with Mrs. Kim Hix, and Mr. Anthony Clifford is with Mr. Rob Sweetland. As always, we appreciate our partnership with Wayne State College.

#### **Thank You**

- Thank you to the community for donating Box Tops. Wayne Elementary received a check for \$1425.00 which will be used to purchase supplies for the classrooms including more reading books
- Thank you to the numerous Secret Santa gifts that were brought to the school for the children.

Board Report  
Athletic Director/Junior High School Principal  
Rocky Ruhl  
January 2015

I surveyed the junior high students and asked what was the best thing or experience of the first semester and what they would like to see improve.

What they liked were: extra-curricular activities, meeting new people, sports, and having different teachers and classes.

The suggested improvements included: a water fountain in the lower hallway, more time between classes, bigger lockers, book bags during school, better basketballs in the gym, heating and cooling extremes, and more food.

Athletic Director

Our girls and boys hosted a pre-season exhibition basketball game vs Wynot. The NSAA allows this practice game each year with the proceeds after expenses going to the Nebraska High School Hall of Fame.

On January 14, Mr. Lenihan and I will attend the NSAA District III meeting in Norfolk.

Winter sports continue with Junior Boys Basketball starting in January.

The girls placed 1st and boys placed 3rd at the 2014 Holiday Tournament.

# NEBRASKA HIGH SCHOOL SPORTS HALL OF FAME FOUNDATION

**EXECUTIVE DIRECTOR**

Chuck Johnston

**ASSISTANT EXECUTIVE DIRECTOR**

Mike Rasmussen

**PRESIDENT**

Dick Beechner

**SECRETARY**

Pat Salerno

**TREASURER**

Dennis Smith

December 3, 2014

Rocky Ruhl  
Wayne High School  
611 W 7th  
Wayne, NE 68787-1715

Dear Rocky Ruhl,

The Nebraska High School Sports Hall of Fame Foundation wants to extend a thank you for your participation in the 2014 basketball jamboree. As you are probably aware, your participation is a major factor in our ability to sustain and progress our exhibit hall, and your donation is truly appreciated.

As we move into Phase 3 of our building progress (which includes a contract with NET to provide content and curriculum for our historical and interactive timeline), we know that we couldn't do this without the support of the high schools in our state. We want to extend an invitation to you and your student groups to plan a visit to see what your financial contributions are providing. Please contact Mike Rasmussen at the HOF office at 402-476-4767 or via email at [nhshoff@windstream.net](mailto:nhshoff@windstream.net) to set up a visit.

Good luck to you and your teams this winter, and we look forward to working with you moving forward.

Sincerely,

Chuck Johnston  
Executive Director  
Nebraska High School Sports Hall of Fame

Mike Rasmussen  
Asst. Executive Director

*Thanks Rocky!*

*How about those Timberwolves!*



# WAYNE COMMUNITY SCHOOLS

*"Learning for Life"*

611 West 7th St  
Wayne, NE 68787

402-375-3150

Fax: 402-375-5251

[www.wayneschools.org](http://www.wayneschools.org)

Mark Lenihan  
Superintendent  
[malenih1@wayneschools.org](mailto:malenih1@wayneschools.org)

December 31, 2014

Dear Honoree:

On behalf of the Wayne Community Schools Board of Education, you are invited to attend our monthly Board of Education Honor Coffee on Monday, January 12, 2015 at 6:30 p.m. in the Commons at Wayne Junior/Senior High School. Family members and friends are encouraged to attend and share in your recognition. We will be honoring the following individuals:

**2014 NMEA All-State Choir** – Logan Reinke and Austin Hammer

**UNO Middle School Honor Choir** – Maysn Dorey, Avianna Doring, Kaden Kneifl and Drew Buck

**UNO High School Honor Choir** – Meg Osnes, Breanna Kallhoff, Jack Osnes, Colton Spahr, Sam Bruckner, Tanner DeBoer, Brian Sinniger, Reed Trenhaile, Austin Hammer and Brandon Bear

**Wayne State College Honor Band, Wind Ensemble** – Brooklyn Brunken

**Wayne State College Honor Band, Symphonic Band** – Meg Osnes and Ky Kenny

**Wayne State College Honor Band** – Korrina Niemann, Jon Worner, Emily Armstrong, Kate Schultz, Jonah Brodersen, Faith Junck, James Tompkins and Alyssa Chinn

**Alternates for Wayne State College Honor Band** – Maysn Dorey, Symphony Jareske, Tyrus Eischeid, Nicole Fertig and Emily Longe

Prior to the honor coffee, the Board of Education will meet in Regular session at 5:00 p.m. You are invited to attend the meeting. Hope to see you on the 12<sup>th</sup>!

Sincerely,

Mr. Mark Lenihan  
Superintendent  
Wayne Community Schools