

**Wayne Community Schools  
Board of Education Regular Meeting Minutes  
April 14, 2025**

The regular meeting of the Wayne Board of Education was held at 611 West 7th Street, Wayne, NE, 68787, on Monday, April 14, 2025 at 5:00 PM. Notice of the meeting and place of agenda was posted at Wayne Community Schools, posted in The Wayne Herald, and online: wayneschools.org. A copy of the Nebraska Open Meetings Act was displayed for the public to read.

**I. Call the Meeting to Order**

The meeting was called to order at 5:00 p.m. in the Jr/Sr High School Library.

**I.a. Pledge of Allegiance**

**I.b. Announce Open Meetings Act Posting and Location - Posted at Wayne Community Schools, Published in the Wayne Herald (4/10/2025), and online: [www.wayneschools.org](http://www.wayneschools.org)**

**I.c. Action on Absence and Roll Call**

**I.d. Approval of Agenda - The Board may enter Closed Session to discuss any matter for which Closed Session is lawful and appropriate.**

Motion to approve agenda, as presented, passed with a motion by Mr. Justin Davis and a second by Mrs. Sylvia Ruhl.

Mr. Justin Davis: Yes, Mr. Lynn Junck: Yes, Mrs. Jaime Manz: Yes, Mr. Brent Pick: Yes, Dr. Jodi Pulfer: Yes, Mrs. Sylvia Ruhl: Yes

**I.e. Consent Agenda - Discuss, Consider, and Take Necessary Action on Minutes of Previous Meetings and Financial Claims**

Motion to approve consent agenda, as presented, passed with a motion by Mrs. Sylvia Ruhl and a second by Mr. Justin Davis.

Mr. Justin Davis: Yes, Mr. Lynn Junck: Yes, Mrs. Jaime Manz: Yes, Mr. Brent Pick: Yes, Dr. Jodi Pulfer: Yes, Mrs. Sylvia Ruhl: Yes

**I.e.I. Approval of Minutes of Previous Meetings**

**I.e.II. Approval of Financial Reports and Claims**

**I.f. Personnel**

No report.

**II. Communications from the Public (Policy 8346) and Requested Presentations**

**II.a. Sarah Oltjenbruns - Elementary Library**

Sarah Oltjenbruns, Elementary Librarian, presented things that are taught in the library. She discussed what learning is like for the different grade levels.

### III. Celebration of Success

Students from National Merit Scholarship Finalists, State FFA Qualifiers, District Speech Champions, State Speech Qualifiers, Regional Science Fair, and Idita-Read Finishers

### IV. Action Items

#### IV.a. Old Business

#### IV.b. New Business

IV.b.I. Payment Application No. 20 - Hausmann Construction: Retainage - Discuss, Consider, and Take Necessary Action on Payment Application No. 20 - Hausmann Construction

Motion to approve the Payment Application No. 20 to Hausmann Construction, in the amount of \$469,073.34 for 5% Retainage on the High School Addition and Remodeling Project, passed with a motion by Mr. Lynn Junck and a second by Mr. Brent Pick.

Mr. Justin Davis: Yes, Mr. Lynn Junck: Yes, Mrs. Jaime Manz: Yes, Mr. Brent Pick: Yes, Dr. Jodi Pulfer: Yes, Mrs. Sylvia Ruhl: Yes

The Board approved Payment Application No. 20 to Hausmann Construction.

IV.b.II. Payment Application No. 21: Hausmann Construction - Discuss, Consider, and Take Necessary Action on Payment Application No. 21

Motion to approve the Payment Application No. 21 to Hausmann Construction in the amount of \$657,066.57. passed with a motion by Mr. Brent Pick and a second by Mr. Lynn Junck.

Mr. Justin Davis: Yes, Mr. Lynn Junck: Yes, Mrs. Jaime Manz: Yes, Mr. Brent Pick: Yes, Dr. Jodi Pulfer: Yes, Mrs. Sylvia Ruhl: Yes

The Board approved Payment Application No. 21 to Hausmann Construction.

IV.b.III. Administrative Regulation 5205: Graduation - Discuss, Consider, and Take Necessary Action on Administrative Regulation 5205: Graduation

Motion to approve the Administrative Regulation 5205: Graduation passed with a motion by Mrs. Sylvia Ruhl and a second by Mrs. Jaime Manz.

Mr. Justin Davis: Yes, Mr. Lynn Junck: Yes, Mrs. Jaime Manz: Yes, Mr. Brent Pick: Yes, Dr. Jodi Pulfer: Yes, Mrs. Sylvia Ruhl: Yes

The Board approved Administrative Regulation 5205: Graduation.

IV.b.IV. First and Final Reading of Edit to Policy 9320: Order of Business for Regular Meetings - Discuss, Consider, and Take Necessary Action on First and Final Reading of Edit to Policy 9320: Order of Business for Regular Meetings

Motion to approve the first and final reading of edit to Policy 9320: Order of Business for Regular Meetings passed with a motion by Mr. Justin Davis and a second by Mr. Lynn Junck.

Mr. Justin Davis: Yes, Mr. Lynn Junck: Yes, Mrs. Jaime Manz: Yes, Mr. Brent Pick: Yes, Dr. Jodi Pulfer: Yes, Mrs. Sylvia Ruhl: Yes

The Board approved the edit to Policy 9320: Order of Business for Regular Meetings. The policy states the order in which the Board Meetings are held.

IV.b.V. High School Math Textbooks/Curriculum Resources - Discuss, Consider, and Take Necessary Action on the High School Math Textbooks/Curriculum Resources

Motion to approve the quote from McGraw-Hill, LLC for \$39,360.91 for High School Math Textbooks/Curriculum Resources passed with a motion by Mr. Justin Davis and a second by Mr. Lynn Junck.

Mr. Justin Davis: Yes, Mr. Lynn Junck: Yes, Mrs. Jaime Manz: Yes, Mr. Brent Pick: Yes, Dr. Jodi Pulfer: Yes, Mrs. Sylvia Ruhl: Yes

The Board approved the quote from McGraw-Hill, LLC for \$39,360.91 for High School math textbooks and curriculum resources.

IV.b.VI. Accept 2025 Graduate List - Discuss, Consider, and Accept 2025 Graduate List

Motion to Accept the 2025 Graduate List passed with a motion by Mrs. Jaime Manz and a second by Mr. Lynn Junck.

Mr. Justin Davis: Yes, Mr. Lynn Junck: Yes, Mrs. Jaime Manz: Yes, Mr. Brent Pick: Yes, Dr. Jodi Pulfer: Yes, Mrs. Sylvia Ruhl: Yes

The Board accepted the 2024-25 list of graduates. Graduates will receive their diplomas upon successful completion of graduation requirements.

IV.b.VII. 2025-26 Classified Staff Salary Schedule - Discuss, Consider, and Take Necessary Action on 2025-26 Classified Staff Salary Schedule

Motion to approve the 2025-26 Classified Staff Salary Schedule passed with a motion by Mr. Lynn Junck and a second by Mrs. Jaime Manz.

Mr. Justin Davis: Yes, Mr. Lynn Junck: Yes, Mrs. Jaime Manz: Yes, Mr. Brent Pick: Yes, Dr. Jodi Pulfer: Yes, Mrs. Sylvia Ruhl: Yes

The Board approved the 2025-26 Classified Salary Schedule. This will be applied to the May 2025 payroll.

IV.b.VIII. First Reading of 2025-26 7-12 Handbook Changes - Discuss, Consider, and Take Necessary Action on First Reading of 2025-26 7-12 Handbook Changes

Motion to approve the First Reading of presented changes to 2025-26 7-12 Handbook passed with a motion by Mrs. Sylvia Ruhl and a second by Mrs. Jaime Manz.

Mr. Justin Davis: Yes, Mr. Lynn Junck: Yes, Mrs. Jaime Manz: Yes, Mr. Brent Pick: Yes, Dr. Jodi Pulfer: Yes, Mrs. Sylvia Ruhl: Yes

The Board approved the presented changes to the First Reading of the 2025-26 7-12 Handbook. Second Reading will be in June.

IV.b.IX. First Reading of 2025-26 Kids Club Handbook - Discuss, Consider, and Take Necessary Action on First Reading of 2025-26 Kids Club Handbook

Motion to approve the First Reading of 2025-26 Kids Club Handbook passed with a motion by Mrs. Jaime Manz and a second by Mr. Brent Pick.

Mr. Justin Davis: Yes, Mr. Lynn Junck: Yes, Mrs. Jaime Manz: Yes, Mr. Brent Pick: Yes, Dr. Jodi Pulfer: Yes, Mrs. Sylvia Ruhl: Yes

The Board approved the First Reading of the 2025-26 Kids Club Handbook.

IV.b.X. Technology Purchase for the Early Learning Center Interactive Screens - Discuss, Consider, and Take Necessary Action on Technology Purchase for the Early Learning Center Interactive Displays

Motion to approve the quote from Pine Cove Consulting, in the amount of \$38,375 for 16 Interactive Displays for the Early Learning Center, passed with a motion by Mr. Justin Davis and a second by Mr. Brent Pick.

Mr. Justin Davis: Yes, Mr. Lynn Junck: Yes, Mrs. Jaime Manz: Yes, Mr. Brent Pick: Yes, Dr. Jodi Pulfer: Yes, Mrs. Sylvia Ruhl: Yes

The Board approved the quote from Pine Cove Consulting for interactive displays for the Early Learning Center.

IV.b.XI. Final Day of 2024-25 School Year - Discuss, Consider, and Take Necessary Action on Final Day of 2024-25 School Year

Motion to approve Tuesday, May 20, 2025 as the final day of the 2024-25 school year passed with a motion by Mrs. Jaime Manz and a second by Mrs. Sylvia Ruhl.

Mr. Justin Davis: Yes, Mr. Lynn Junck: Yes, Mrs. Jaime Manz: Yes, Mr. Brent Pick: Yes, Dr. Jodi Pulfer: Yes, Mrs. Sylvia Ruhl: Yes

Seniors last day will be Monday, May 12, 2025. Graduation is Saturday, May 17, 2025, beginning at 1:00 p.m. in the Jr/Sr High School Gym. Early Learning Center graduation is Friday, May 9, 2025, at 5:30 p.m. and 7:00 p.m., in the Jr/Sr High School Auditorium. This is also the last day for ELC students. Final day of school for K-11 students is Tuesday, May 20, 2025, with a noon dismissal. Teachers final day is Friday, May 23, 2025.

V. Administration and Board Committee Reports:

V.a. Administration - Written reports were provided by Administration. Copies of their reports are available at the District Office upon request.

V.a.I. Superintendent

V.a.I.1. Rule 10 Safety Review and ALICAP Employee Safety Review

Dr. Lenihan discussed the Rule 10 Safety Review and Alicap review. He stated both went very well.

V.a.I.2. SRO Update - Meeting Review with City and Wayne PD

Dr. Lenihan noted the City Council will be discussing the Inter-local agreement for the Student Resource Officer. The agreement will be on WCS July Board Agenda.

V.a.I.3. Banking RFP

Dr. Lenihan discussed the Request for Proposal for Bank Deposits. Proposals will be due by May 15, 2025.

V.a.II. High School Principal

Mr. Plager thanked Mrs. Koch and Mrs. Harpham for their organization of the Junior Job Shadow Day. He stated the Career Fair afterwards was greatly attended.

V.a.II.1. Early Graduate Numbers

Mr. Plager stated there were five early graduates.

V.a.III. Special Education/Early Learning Center Director

Mrs. Bear stated the Special Education department is working on the 2025-26 case loads.

V.a.III.1. EL Program Review

Mrs. Bear reported the number of English Learner students in the District. She thanked the Board for the addition of the Newcomers teacher for this school year.

V.a.IV. Elementary Principals

Mrs. Maas reported on the ASD Conference she attended in Kearney. Mr. Diediker discussed NSCAS testing for grades 3-6.

V.a.V. Junior High Principal/Activities Director

Mr. Wragge shared the number of spring athletes.

V.b. Board Committees

V.b.I. Foundation and Community Relations - Justin Davis, Jaime Manz, Sylvia Ruhl, Mark Lenihan, Misty Bear, Rusty Parker

Rusty Parker discussed the upcoming Alumni Tournament. IDEA Grants in the amount of \$1500 have been awarded to teachers in each building.

V.b.II. Curriculum and Committee on American Civics - Jaime Manz, Jodi Pulfer, Sylvia Ruhl, Mark Lenihan, Andi Diediker, Russ Plager

Dr. Lenihan discussed the potential of offering upper-level science classes to neighboring district.

V.b.III. Facility/Safety/Finance - Justin Davis, Lynn Junck, Brent Pick, Mark Lenihan, Russ Plager, Dave Wragge, Darian Stoltenberg, Jordan Widner

Jordan Widner stated the new ELC building is coming along nicely. Furniture for the new building will be delivered next week.

V.b.IV. Policy/Title IX - Jaime Manz, Brent Pick, Jodi Pulfer, Mark Lenihan, Misty Bear, Courtney Maas

Edits to some of the 8000 policies will be on the May Board Agenda.

V.b.IV.1. Review of Policies 8000-8347

V.b.V. Negotiations - Justin Davis, Lynn Junck, Jodi Pulfer, Mark Lenihan

No report.

V.b.VI. Legislative - Lynn Junck, Brent Pick, Sylvia Ruhl, Mark Lenihan

Dr. Lenihan discussed upcoming legislation issues.

VI. Boardsmanship

VII. Future Agenda Items

\*Payment Application No. 22: Hausmann Construction

\*Second Reading of Admin Reg 5205: Graduation

\*Second Reading of 2025-26 7-12 Handbook Changes (June Meeting)

\*Second Reading of 2025-26 Kids Club Handbook

\*First Reading of 2025-26 ELC Handbook

\*First Reading of 2025-26 Non-Certificated Staff Handbook

\*Board Review of Policies 7000-7070

\*Graduation Chamber Coffee - April 25, 2025, Jr/Sr Auditorium

\*Early Learning Center Graduation - Friday, May 9, 2025 - 5:30 & 7:00

\*Graduation - Saturday, May 17, 2025, 1:00 p.m., Jr/Sr High School Gym

Additional Future Agenda Items include: First Reading of PreK Early Learning Center Handbook, 8000 Policy edits.

#### VIII. Adjournment

Motion to Adjourn Meeting passed with a motion by Mr. Lynn Junck and a second by Mrs. Jaime Manz.

Mr. Justin Davis: Yes, Mr. Lynn Junck: Yes, Mrs. Jaime Manz: Yes, Mr. Brent Pick: Yes, Dr. Jodi Pulfer: Yes, Mrs. Sylvia Ruhl: Yes

The meeting was adjourned at 5:00 p.m. The next regular Board Meeting will be Monday, May 12, 2025, in the Jr/Sr High School Library. The meeting will begin at 5:00 p.m.

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Deb Daum, Secretary