

Wayne Community Schools
Board of Education Regular Meeting Minutes
March 10, 2025

The regular meeting of the Wayne Board of Education was held at 611 West 7th Street, Wayne, NE, 68787, on Monday, March 10, 2025 at 5:00 PM. Notice of the meeting and place of agenda was posted at Wayne Community Schools, posted in The Wayne Herald, and online: wayneschools.org. A copy of the Nebraska Open Meetings Act was displayed for the public to read.

Mr. Justin Davis: Present
Mr. Lynn Junck: Present
Mrs. Jaime Manz: Present
Mr. Brent Pick: Present
Dr. Jodi Pulfer: Present
Mrs. Sylvia Ruhl: Absent

I. Call the Meeting to Order

The meeting was called to order at 5:00 p.m.

I.a. Pledge of Allegiance

I.b. Announce Open Meetings Act Posting and Location - Posted at Wayne Community Schools, Published in the Wayne Herald (3/6/2025), and online: www.wayneschools.org

I.c. Action on Absence and Roll Call

Motion to excuse absent board member, Mrs. Sylvia Ruhl, passed with a motion by Mrs. Jaime Manz and a second by Mr. Brent Pick.

Mr. Justin Davis: Yes, Mr. Lynn Junck: Yes, Mrs. Jaime Manz: Yes, Mr. Brent Pick: Yes, Dr. Jodi Pulfer: Yes

The Board approved the absence of Mrs. Sylvia Ruhl.

I.d. Approval of Agenda - The Board may enter Closed Session to discuss any matter for which Closed Session is lawful and appropriate.

Motion to approve agenda, as presented, passed with a motion by Mrs. Jaime Manz and a second by Mr. Justin Davis.

Mr. Justin Davis: Yes, Mr. Lynn Junck: Yes, Mrs. Jaime Manz: Yes, Mr. Brent Pick: Yes, Dr. Jodi Pulfer: Yes

I.e. Consent Agenda - Discuss, Consider, and Take Necessary Action on Minutes of Previous Meetings and Financial Claims

Motion to approve consent agenda, as presented, passed with a motion by Mrs. Jaime Manz and a second by Mr. Justin Davis.

Mr. Justin Davis: Yes, Mr. Lynn Junck: Yes, Mrs. Jaime Manz: Yes, Mr. Brent Pick: Yes, Dr. Jodi Pulfer: Yes

I.e.I. Approval of Minutes of Previous Meetings

I.e.II. Approval of Financial Reports and Claims

I.f. Personnel

I.f.I. Resignation - Discuss, Consider, and Take Necessary Action on Resignation

Motion to approve the resignation of Hayden DeLano effective at the end of the 2024-25 school year. passed with a motion by Mr. Lynn Junck and a second by Mrs. Jaime Manz.

Mr. Justin Davis: Yes, Mr. Lynn Junck: Yes, Mrs. Jaime Manz: Yes, Mr. Brent Pick: Yes, Dr. Jodi Pulfer: Yes

The Board approved the resignation of Mr. Hayden DeLano at the end of the 2024-25 school year.

I.f.II. Resignation - Discuss, Consider, and Take Necessary Action on Resignation

No action was taken on this agenda item.

I.f.III. 9-12 Social Studies Position - Discuss, Consider, and Take Necessary Action on the 9-12 Social Studies Position

Motion to approve the contract for Berkly Brummund as 9th-12th Grade Social Studies Teacher for the 2025-26 school year. passed with a motion by Mr. Justin Davis and a second by Mrs. Jaime Manz.

Mr. Justin Davis: Yes, Mr. Lynn Junck: Yes, Mrs. Jaime Manz: Yes, Mr. Brent Pick: Yes, Dr. Jodi Pulfer: Yes

The Board approved the hiring of Mr. Berkly Brummond for 9-12 Social Studies for the 2025-26 school year.

I.f.IV. 7-8 Social Studies Position - Discuss, Consider, and Take Necessary Action on Social Studies Position

Motion to approve the contract for Tyler Prauner as 7th-8th Grade Social Studies Teacher for the 2025-26 school year. passed with a motion by Mrs. Jaime Manz and a second by Mr. Brent Pick.

Mr. Justin Davis: Yes, Mr. Lynn Junck: Yes, Mrs. Jaime Manz: Yes, Mr. Brent Pick: Yes, Dr. Jodi Pulfer: Yes

The Board approved the hiring of Mr. Tyler Prauner for 7-8 Social Studies for the 2025-26 school year.

I.f.V. SPED Extended Contract - Discuss, Consider, and Take Necessary Action on a SPED Extended Contract

Motion to approve the Extended Special Education Contract, as presented, passed with a motion by Mr. Lynn Junck and a second by Mrs. Jaime Manz.

Mr. Justin Davis: Yes, Mr. Lynn Junck: Yes, Mrs. Jaime Manz: Yes, Mr. Brent Pick: Yes, Dr. Jodi Pulfer: Yes

The Board approved the Special Education Extended Contract for Mr. Jacob Daum.

II. Communications from the Public (Policy 8346) and Requested Presentations

II.a. Baking and Pastry Class - Mrs. Surber

Mrs. Alina Surber thanked the Board for all of their support with all the elective classes the students can choose from. Vanessa Fernandez and Zander Liston, from Mrs. Surber's Baking and Pastry class, presented the Board with pretzel bites that were prepared by them. They discussed techniques they have learned in class and some of the things they liked and disliked doing.

II.b. Wayne Elementary Booster (WEB)

Allie Davis and Brandy Saltzman from WEB (Wayne Elementary Boosters) discussed the different ways they do fundraisers and the way their funds are spent for the Elementary and the teachers.

III. Celebration of Success

Students from FCCLA STAR State Qualifiers, Wayne State College Honor Band, Stanton Junior High Honor Band, Patriots of the Plains Honor Band, Girls and Boys Bowling teams, Blue Devil Bank to School Tellers, and Nebraska Science Bowl Competitors were honored in March.

IV. Action Items

IV.a. Old Business

IV.b. New Business

IV.b.I. District Technology Upgrade Quote - Discuss, Consider, and Take Necessary Action on the District Technology Upgrade Quote

Motion to approve the quote from Pine Cove Consulting for \$157,339.51 for District Technology Upgrades passed with a motion by Mr. Lynn Junck and a second by Mr. Brent Pick.

Mr. Justin Davis: Yes, Mr. Lynn Junck: Yes, Mrs. Jaime Manz: Yes, Mr. Brent Pick: Yes, Dr. Jodi Pulfer: Yes

The Board approved the quote from Pine Cove Consulting for technology upgrades. Mr. Ben Promes, Technology Director, was on hand to answer any questions.

IV.b.II. Payment Application No. 19: Hausmann Construction - Discuss, Consider, and Take Necessary Action on Payment Application No. 19: Hausmann Construction

Motion to approve Payment Application No.19 to Hausmann Construction for the amount of \$763,581.50 passed with a motion by Mr. Lynn Junck and a second by Mrs. Jaime Manz.

Mr. Justin Davis: Yes, Mr. Lynn Junck: Yes, Mrs. Jaime Manz: Yes, Mr. Brent Pick: Yes, Dr. Jodi Pulfer: Yes

The Board approved Payment Application No. 19 from Hausmann Construction.

IV.b.III. 2025-26 Director Renewal Agreements - Discuss, Consider, and Take Necessary Action on 2025-26 Director Renewal Agreements

Motion to approve the Director's Renewal Agreements, as presented, passed with a motion by Mr. Lynn Junck and a second by Mr. Justin Davis.

Mr. Justin Davis: Yes, Mr. Lynn Junck: Yes, Mrs. Jaime Manz: Yes, Mr. Brent Pick: Yes, Dr. Jodi Pulfer: Yes

The Board approved the 2025-26 Director Contracts.

IV.b.IV. Annual Review of the School Resource Officer Program - Discuss, Consider, and Take Necessary Action on the Annual Review of the School Resource Officer Program

Dr. Lenihan and the Administration commented on the positive impact a School Resource Officer has had on the students. This was just a review and no action was taken.

IV.b.V. First and Final Reading of Edit to Policy 9370 A - Open Sessions - Discuss, Consider, and Take Necessary Action on First and Final Reading of Policy 9370 A Edit

Motion to approve the First and Final Reading of Edit to Policy 9370 A - Open Sessions passed with a motion by Mr. Lynn Junck and a second by Mr. Justin Davis.

Mr. Justin Davis: Yes, Mr. Lynn Junck: Yes, Mrs. Jaime Manz: Yes, Mr. Brent Pick: Yes, Dr. Jodi Pulfer: Yes

The Board approved the First and Final Reading of Edit to Policy 9370a-Open Sessions. The edit reflects state statute.

V. Administration and Board Committee Reports:

V.a. Administration - Written reports were provided by Administration. Copies of their reports are available at the District Office upon request.

V.a.I. Superintendent

V.a.I.1. Heartland Counseling Program Review

Dr. Lenihan discussed the caseloads each of the Heartland Counselors has. Mrs. Bear discussed the hours each counselor spends with students.

V.a.I.2. State Aid Certification

Dr. Lenihan discussed the certification for state aid.

V.a.II. High School Principal

Mr. Plager stated students in grades 9-11 have filled out class registrations for 2025-26. The master schedule is being worked on with the help of Power School.

V.a.III. Special Education/Early Learning Center Director

Mrs. Bear stated the spring testing season is about to begin. ACT test for the Juniors is March 26.

V.a.IV. Elementary Principals

Mrs. Maas said she has visited the preschools and read to the upcoming kindergartners. Mr. Diediker stated ESU 1 conducted the second round of ELEOT reviews. The reviews are based on student engagement.

V.a.V. Junior High Principal/Activities Director

Dr. Lenihan reported for Mr. Wragge. Winter sports are completed and spring practices have begun.

V.b. Board Committees

V.b.I. Foundation and Community Relations - Justin Davis, Jaime Manz, Sylvia Ruhl, Mark Lenihan, Misty Bear, Rusty Parker

Mr. Parker discussed the donations, assets, and expenditures of the Foundation.

V.b.II. Curriculum and Committee on American Civics - Jaime Manz, Jodi Pulfer, Sylvia Ruhl, Mark Lenihan, Andi Diediker, Russ Plager

No report.

V.b.III. Facility/Safety/Finance - Justin Davis, Lynn Junck, Brent Pick, Mark Lenihan, Russ Plager, Dave Wragge, Darian Stoltenberg, Jordan Widner

Dr. Lenihan stated the Facility/Safety/Finance Committee met March 5.

V.b.IV. Policy/Title IX - Jaime Manz, Brent Pick, Jodi Pulfer, Mark Lenihan, Misty Bear, Courtney Maas

The Board reviewed policies 9300-9370. An edit of Policy 9320 will be on the April agenda.

V.b.IV.1. Review of 9300-9370

V.b.V. Negotiations - Justin Davis, Lynn Junck, Jodi Pulfer, Mark Lenihan

No report.

V.b.VI. Legislative - Lynn Junck, Brent Pick, Sylvia Ruhl, Mark Lenihan

Dr. Lenihan updated the Board on Legislative issues.

VI. Boardsmanship

VI.a. Budget & Finance Workshop - April 9, 2025, Norfolk, NE

VII. Future Agenda Items

*Payment Application No. 20 - Hausmann Construction

*First Reading of 2025-26 ELC Handbook

*First Reading of 2025-26 7-12 Handbook

*First Reading of 2025-26 Kids Club Handbook

*Classified Staff Salary Schedule

*Early Graduation Numbers

*District Enrollment Numbers

*Review EL Program

*Accept Graduation List

*Set Last Day of School

*Board Review of Policies 8000-8330

Additional Future Agenda items include: Edit of Policy 9320 - Order of Business for Regular Meetings.

VIII. Adjournment

Motion to Adjourn Meeting passed with a motion by Mr. Lynn Junck and a second by Mrs. Jaime Manz.

Mr. Justin Davis: Yes, Mr. Lynn Junck: Yes, Mrs. Jaime Manz: Yes, Mr. Brent Pick: Yes, Dr. Jodi Pulfer: Yes

The meeting was adjourned at 6:22 p.m. The next regular Board Meeting will be Monday, April 14, 2025, at 5:00 p.m. The meeting will be held in the Jr/Sr High School Library.

Deb Daum, Secretary