

**Wayne Community Schools**  
**Board of Education Regular Meeting Minutes**  
**February 10, 2025**

The regular meeting of the Wayne Board of Education was held at 611 West 7th Street, Wayne, NE, 68787, on Monday, February 10, 2025 at 5:00 PM. Notice of the meeting and place of agenda was posted at Wayne Community Schools, posted in The Wayne Herald, and online: wayneschools.org. A copy of the Nebraska Open Meetings Act was displayed for the public to read.

I. Call the Meeting to Order

The meeting was called to order at 5:08 p.m. in the Jr/Sr High School Library.

I.a. Pledge of Allegiance

I.b. Announce Open Meetings Act Posting and Location - Posted at Wayne Community Schools, Published in the Wayne Herald (2/6/25), and online: www.wayneschools.org

I.c. Action on Absence and Roll Call

I.d. Approval of Agenda - The Board may enter Closed Session to discuss any matter for which Closed Session is lawful and appropriate.

Motion to approve agenda, as presented, passed with a motion by Mrs. Jaime Manz and a second by Mr. Lynn Junck.

Mr. Justin Davis: Yes, Mr. Lynn Junck: Yes, Mrs. Jaime Manz: Yes, Mr. Brent Pick: Yes, Dr. Jodi Pulfer: Yes, Mrs. Sylvia Ruhl: Yes

I.e. Consent Agenda - Discuss, Consider, and Take Necessary Action on Minutes of Previous Meetings and Financial Claims

Motion to approve consent agenda, as presented, passed with a motion by Mr. Lynn Junck and a second by Mrs. Jaime Manz.

Mr. Justin Davis: Yes, Mr. Lynn Junck: Yes, Mrs. Jaime Manz: Yes, Mr. Brent Pick: Yes, Dr. Jodi Pulfer: Yes, Mrs. Sylvia Ruhl: Yes

I.e.I. Approval of Minutes of Previous Meetings

I.e.II. Approval of Financial Reports and Claims

I.f. Personnel

I.f.I. Resignation - Discuss, Consider, and Take Necessary Action on Resignation

approve the resignation of Brendan Dorcey effective at the end of the 2024-25 school year, passed with a motion by Mrs. Sylvia Ruhl and a second by Mr. Brent Pick.

Mr. Justin Davis: Yes, Mr. Lynn Junck: Yes, Mrs. Jaime Manz: Yes, Mr. Brent Pick: Yes, Dr. Jodi Pulfer: Yes, Mrs. Sylvia Ruhl: Yes

The Board approved the resignation of Mr. Brendan Dorcey at the conclusion of the 2024-25 school year.

I.f.II. Resignation - Discuss, Consider, and Take Necessary Action on Resignation

No action was taken on the agenda item.

I.f.III. Middle Level Counselor Position - Discuss, Consider, and Take Necessary Action on Middle Level Counselor Position

Motion to approve the contract for Tiyah Spaans as Middle Level Counselor for the 2025-26 school year, passed with a motion by Mrs. Sylvia Ruhl and a second by Mr. Lynn Junck.

Mr. Justin Davis: Yes, Mr. Lynn Junck: Yes, Mrs. Jaime Manz: Yes, Mr. Brent Pick: Yes, Dr. Jodi Pulfer: Yes, Mrs. Sylvia Ruhl: Yes

The Board approved the hiring of Ms. Tiyah Spaans for Middle Level Counselor position.

I.f.IV. Fourth Grade Position - Discuss, Consider, and Take Necessary Action on Fourth Grade Position

Motion to approve the contract for Carrie Williamson as Fourth Grade Teacher for the 2025-26 school year, passed with a motion by Mr. Lynn Junck and a second by Mrs. Sylvia Ruhl.

Mr. Justin Davis: Yes, Mr. Lynn Junck: Yes, Mrs. Jaime Manz: Yes, Mr. Brent Pick: Yes, Dr. Jodi Pulfer: Yes, Mrs. Sylvia Ruhl: Yes

The Board approved the hiring of Carrie Williamson for the Fourth Grade position.

I.f.V. First Grade Position - Discuss, Consider, and Take Necessary Action on First Grade Position

Motion to approve the contract for Jessica Loberg as 1st Grade Teacher for the 2025-26 school year, passed with a motion by Mr. Justin Davis and a second by Mr. Brent Pick.

Mr. Justin Davis: Yes, Mr. Lynn Junck: Yes, Mrs. Jaime Manz: Yes, Mr. Brent Pick: Yes, Dr. Jodi Pulfer: Yes, Mrs. Sylvia Ruhl: Yes

The Board approved the hiring of Mrs. Jessica Loberg for the First Grade position.

I.f.VI. Special Education Position - Discuss, Consider, and Take Necessary Action on Special Education Position

Motion to approve the contract for Carlie Anderson as Special Education Teacher for the 2025-26 school year, passed with a motion by Mrs. Sylvia Ruhl and a second by Mr. Lynn Junck.

Mr. Justin Davis: Yes, Mr. Lynn Junck: Yes, Mrs. Jaime Manz: Yes, Mr. Brent Pick: Yes, Dr. Jodi Pulfer: Yes, Mrs. Sylvia Ruhl: Yes

The Board approved the hiring of Carlie Anderson for the Elementary Special Education position.

#### I.f.VII. Elementary PE/Art Position - Discuss, Consider, and Take Necessary Action on Elementary PE/Art Position

Motion to approve the contract for Rylee Shaw as Physical Education/Art Instructor for the 2025-26 school year, passed with a motion by Mrs. Sylvia Ruhl and a second by Mrs. Jaime Manz.

Mr. Justin Davis: Yes, Mr. Lynn Junck: Yes, Mrs. Jaime Manz: Yes, Mr. Brent Pick: Yes, Dr. Jodi Pulfer: Yes, Mrs. Sylvia Ruhl: Yes

The Board approved the hiring of Rylee Shaw for Elementary PE/Art position.

#### I.f.VIII. Special Education Position - Discuss, Consider, and Take Necessary Action on Special Education Position

Motion to approve the contract for Kelsey Heath as Special Education Teacher for the 2025-26 school year, passed with a motion by Mr. Lynn Junck and a second by Mrs. Jaime Manz.

Mr. Justin Davis: Yes, Mr. Lynn Junck: Yes, Mrs. Jaime Manz: Yes, Mr. Brent Pick: Yes, Dr. Jodi Pulfer: Yes, Mrs. Sylvia Ruhl: Yes

The Board approved the hiring of Kelsey Heath for the Jr/Sr High School Special Education position.

### II. Communications from the Public (Policy 8346) and Requested Presentations

Dr. Lenihan discussed having groups from the school to talk to the Board. He asked for ideas of who the Board would like to hear from.

### III. Celebration of Success

Students from the Mock Trial team and State Qualifying Junior Livestock Judging Team were honored for February.

### IV. Action Items

#### IV.a. Old Business

##### IV.a.I. Second Reading of Revision to Policy 3132: Internal Controls - Discuss, Consider, and Take Necessary Action on Second Reading of Revision to Policy 3132

Motion to Second Reading of Revision to Policy 3132: Internal Controls passed with a motion by Mrs. Sylvia Ruhl and a second by Mr. Brent Pick.

Mr. Justin Davis: Yes, Mr. Lynn Junck: Yes, Mrs. Jaime Manz: Yes, Mr. Brent Pick: Yes, Dr. Jodi Pulfer: Yes, Mrs. Sylvia Ruhl: Yes

The Board approved the Second Reading of Revision to Policy 3132: Internal Controls.

IV.a.II. 2025-26 ESU 1 Contract - Discuss, Consider, and Take Necessary Action on 2025-26 ESU 1 Contract

Motion to accept the 2025-26 Service Contract with ESU 1 passed with a motion by Mr. Lynn Junck and a second by Mrs. Jaime Manz.

Mr. Justin Davis: No, Mr. Lynn Junck: Yes, Mrs. Jaime Manz: Yes, Mr. Brent Pick: Yes, Dr. Jodi Pulfer: Yes, Mrs. Sylvia Ruhl: Yes

The Board approved the 2025-26 Service Contract with ESU 1.

IV.b. New Business

IV.b.I. Elementary Asphalt Shingle Roof Repair - Discuss, Consider, and Take Necessary Action on Elementary Roof Repair

Motion to approve the quote from Korth Roofing, LLC for Asphalt Shingle and Gutter replacement on the Elementary School in the amount of \$73,090 passed with a motion by Mr. Lynn Junck and a second by Mr. Justin Davis.

Mr. Justin Davis: Yes, Mr. Lynn Junck: Yes, Mrs. Jaime Manz: Yes, Mr. Brent Pick: Yes, Dr. Jodi Pulfer: Yes, Mrs. Sylvia Ruhl: Yes

The Board approved the contract agreement with Korth Roofing, LLC, for the Elementary shingle and roof repair.

IV.b.II. 2025-26 Administrator Renewal Agreements - Discuss, Consider, and Take Necessary Action on 2025-26 Renewal Agreements

Motion to approve the 2025-26 Administrator Renewal Agreements passed with a motion by Mr. Justin Davis and a second by Mrs. Jaime Manz.

Mr. Justin Davis: Yes, Mr. Lynn Junck: Yes, Mrs. Jaime Manz: Yes, Mr. Brent Pick: Yes, Dr. Jodi Pulfer: Yes, Mrs. Sylvia Ruhl: Yes

The Board approved the 2025-26 Administrator Renewal Agreements. The agreements show a 1.4% total package increase.

IV.b.III. Payment Application No. 18: Hausmann Construction - Discuss, Consider, and Take Necessary Action on Payment Application No. 18: Hausmann Construction

Motion to approve Payment Application No. 18 to Hausmann Construction passed with a motion by Mr. Lynn Junck and a second by Mrs. Jaime Manz.

Mr. Justin Davis: Yes, Mr. Lynn Junck: Yes, Mrs. Jaime Manz: Yes, Mr. Brent Pick: Yes, Dr. Jodi Pulfer: Yes, Mrs. Sylvia Ruhl: Yes

The Board approved the Payment Application No. 18 from Hausmann Construction.

#### IV.b.IV. 2025-26 NASB Membership Dues - Discuss, Consider, and Take Necessary Action on 2025-26 NASB Membership Dues

Motion to approve the 2025-26 NASB Membership Dues passed with a motion by Mrs. Sylvia Ruhl and a second by Mr. Lynn Junck.

Mr. Justin Davis: Yes, Mr. Lynn Junck: Yes, Mrs. Jaime Manz: Yes, Mr. Brent Pick: Yes, Dr. Jodi Pulfer: Yes, Mrs. Sylvia Ruhl: Yes

The Board approve the annual membership dues to NASB (Nebraska Association of School Boards).

#### IV.b.V. Wayne America Membership Dues - Discuss, Consider, and Take Necessary Action on Wayne America Membership Dues

Motion to approve the \$100 non-profit level for 2025 Wayne America Membership passed with a motion by Mr. Lynn Junck and a second by Mr. Brent Pick.

Mr. Justin Davis: Abstain, Mr. Lynn Junck: Yes, Mrs. Jaime Manz: Yes, Mr. Brent Pick: Yes, Dr. Jodi Pulfer: Yes, Mrs. Sylvia Ruhl: Yes

The Board approved the \$100 non-profit membership level to Wayne America. Mr. Justin Davis abstained from voting due to being on the Wayne America Board.

#### V. Administration and Board Committee Reports:

V.a. Administration - Written reports were provided by Administration. Copies of their reports are available at the District Office upon request.

##### V.a.I. Superintendent

##### V.a.I.1. Principal Appraisals

Dr. Lenihan noted the Principal Appraisals are finished. He also discussed the evaluation tool that is used.

##### V.a.I.2. Teacher Renewal Agreements

Dr. Lenihan stated Teacher Renewal Agreements will be sent out at the end of February. They will be due back on March 17.

##### V.a.I.3. 2025-26 District School Hours

Dr. Lenihan discussed the 2025-26 school hours. Adjustments may be made after the first semester.

##### V.a.II. High School Principal

Mr. Plager's report showed the date of Freshman Orientation. It also stated that Social Studies interviews are being conducted.

### V.a.III. Special Education/Early Learning Center Director

Mrs. Bear stated the Early Childhood Grant has been submitted.

### V.a.IV. Elementary Principals

Mrs. Courtney Maas stated children's author, Julia Cook, visited the Elementary. The Penguin Parade will be later in the week. Mr. Andi Diediker stated Astronaut Clayton Anderson visited the Third and Fourth Graders.

### V.a.V. Junior High Principal/Activities Director

Mr. Wragge reported that both Boys and Girls Bowling teams were district champs and will be competing at State. Girls Wrestling has five State qualifiers.

### V.b. Board Committees

V.b.I. Foundation and Community Relations - Justin Davis, Jaime Manz, Sylvia Ruhl, Mark Lenihan, Misty Bear, Rusty Parker

Mr. Rusty Parker gave the Foundation End of Year report.

#### V.b.I.1. End of Year Financials

V.b.II. Curriculum and Committee on American Civics - Jaime Manz, Jodi Pulfer, Sylvia Ruhl, Mark Lenihan, Andi Diediker, Russ Plager

The Curriculum and Committee on American Civics met as part of the semi-annual requirement. Public comment will be held in the August meeting.

V.b.III. Facility/Safety/Finance - Justin Davis, Lynn Junck, Brent Pick, Mark Lenihan, Russ Plager, Dave Wragge, Darian Stoltenberg, Jordan Widner

Mr. Jordan Widner said punch list items are still being done.

V.b.IV. Policy/Title IX - Jaime Manz, Brent Pick, Jodi Pulfer, Mark Lenihan, Misty Bear, Courtney Maas

The Board reviewed policies 9000-9220.

#### V.b.IV.1. Review of Policies 9000-9220

V.b.V. Negotiations - Justin Davis, Lynn Junck, Jodi Pulfer, Mark Lenihan

No report.

V.b.VI. Legislative - Lynn Junck, Brent Pick, Sylvia Ruhl, Mark Lenihan

Dr. Lenihan presented the letter that will be sent to the senators.

## VI. Boardsmanship

## VII. Future Agenda Items

\*First Reading of 2025-26 ELC Handbook

\*Director Contracts

\*Payment Application No. 19: Hausmann Construction

\*School Resource Officer Annual Review

\*Board Review Policies 9300-9370

\*ESU Contract

## VIII. Adjournment

Motion to Adjourn Meeting passed with a motion by Mr. Lynn Junck and a second by Mrs. Jaime Manz.

Mr. Justin Davis: Yes, Mr. Lynn Junck: Yes, Mrs. Jaime Manz: Yes, Mr. Brent Pick: Yes, Dr. Jodi Pulfer: Yes, Mrs. Sylvia Ruhl: Yes

The meeting was adjourned at 6:23 p.m. The next regular Board Meeting will be Monday, March 10, 2025, in the Jr/Sr High School Library.

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Deb Daum, Secretary