

**Wayne Community Schools
Board of Education Regular Meeting Minutes
January 13, 2025**

The regular meeting of the Wayne Board of Education was held at 611 West 7th Street, Wayne, NE, 68787, on Monday, January 13, 2025 at 5:00 PM. Notice of the meeting and place of agenda was posted at Wayne Community Schools, posted in The Wayne Herald, and online: wayneschools.org. A copy of the Nebraska Open Meetings Act was displayed for the public to read.

I. (Dr. Lenihan will act as Chair) Call the Meeting to Order

The meeting was called to order at 5:00 p.m.

I.a. Pledge of Allegiance

I.b. Announce Open Meetings Act Posting and Location - Posted at Wayne Community Schools, Published in the Wayne Herald (1/9/25), and online: www.wayneschools.org

I.c. Member Oath for Elected Board Members

Elected Board Members, Mrs. Jaime Manz, Mr. Lynn Junck, and Mr. Brent Pick, were sworn into office.

I.d. Board Member Code of Conduct

Dr. Lenihan discussed the Board Member Code of Conduct.

I.e. Review of Conflict of Interest Policies:

Policy 8260

Policy 8271

Dr. Lenihan discussed Board Policies 8260: Conflict of Interest/Contracts and 8271: Reporting Procedures. He also explained the new Conflict of Interest form that can be filled out.

I.f. Action on Absence and Roll Call

II. Organization of Board for 2025 (Board Policy 8130)

II.a. Elect: President

Nominations for Board President were Dr. Jodi Pulfer and Mrs. Jaime Manz. Dr. Jodi Pulfer was elected Board President after receiving four votes, with Mrs. Jaime Manz receiving two votes.

II.b. Elect: Vice-President

Nominations for Board Vice President were Mrs. Jaime Manz and Mr. Lynn Junck. Mrs. Jaime Manz was elected Board Vice President after receiving four votes. Mr. Lynn Junck received two votes.

II.c. Appoint Recording Secretary

Motion to appoint Deb Daum as Recording Secretary for the Wayne Board of Education passed with a motion by Mrs. Sylvia Ruhl and a second by Mrs. Jaime Manz.

Mr. Justin Davis: Yes, Mr. Lynn Junck: Yes, Mrs. Jaime Manz: Yes, Mr. Brent Pick: Yes, Dr. Jodi Pulfer: Yes, Mrs. Sylvia Ruhl: Yes

Deb Daum was appointed Recording Secretary to the Board of Education.

II.d. Appoint Treasurer

Motion to appoint Darian Stoltenberg, Business Manager, as the WCS District Treasurer passed with a motion by Mrs. Sylvia Ruhl and a second by Mrs. Jaime Manz.

Mr. Justin Davis: Yes, Mr. Lynn Junck: Yes, Mrs. Jaime Manz: Yes, Mr. Brent Pick: Yes, Dr. Jodi Pulfer: Yes, Mrs. Sylvia Ruhl: Yes

Darian Stoltenberg was appointed Board Treasurer.

III. (President Presides as Chair) - Policy Manual - Discuss, Consider, and Take Necessary Action to Affirm Current Policy and Regulation Manual as Governing Rules of the District as Listed on the School Website: www.wayneschools.org

Motion to Affirm Current Policy and Regulation Manual as Governing Rules of the District as Listed on the School Website: www.wayneschools.org passed with a motion by Mr. Justin Davis and a second by Mrs. Sylvia Ruhl.

Mr. Justin Davis: Yes, Mr. Lynn Junck: Yes, Mrs. Jaime Manz: Yes, Mr. Brent Pick: Yes, Dr. Jodi Pulfer: Yes, Mrs. Sylvia Ruhl: Yes

IV. Board Committees - Discuss, Consider, and Take Necessary Action to Appoint the Board of Education Committee Membership

Motion to Appoint the Board of Education Committee Membership, as presented passed with a motion by Mr. Justin Davis and a second by Mr. Brent Pick.

Mr. Justin Davis: Yes, Mr. Lynn Junck: Yes, Mrs. Jaime Manz: Yes, Mr. Brent Pick: Yes, Dr. Jodi Pulfer: Yes, Mrs. Sylvia Ruhl: Yes

V. Depository - Discuss, Consider, and Take Necessary Action to Designate Depository Bank: State Nebraska Bank

Motion to Designate Depository Bank: State Nebraska Bank, Wayne, Nebraska passed with a motion by Mrs. Sylvia Ruhl and a second by Mrs. Jaime Manz.

Mr. Justin Davis: Yes, Mr. Lynn Junck: Yes, Mrs. Jaime Manz: Yes, Mr. Brent Pick: Yes, Dr. Jodi Pulfer: Yes, Mrs. Sylvia Ruhl: Yes

VI. Recording Records - Discuss, Consider, and Take Necessary Action to Designate The Wayne Herald as Classified Recording Records for Annual Appointment

Motion to designate The Wayne Herald as Classified Recording Records for Annual Appointment passed with a motion by Mrs. Jaime Manz and a second by Mr. Lynn Junck.

Mr. Justin Davis: Yes, Mr. Lynn Junck: Yes, Mrs. Jaime Manz: Yes, Mr. Brent Pick: Yes, Dr. Jodi Pulfer: Yes, Mrs. Sylvia Ruhl: Yes

VII. Legal Counsel - Discuss, Consider, and Take Necessary Action to Designate Perry, Guthery, Haase & Gessford, P.C., L.L.O. as Legal counsel for Annual Appointment

Motion to Designate Perry, Guthery, Haase & Gessford, P.C., L.L.O. as Legal counsel for Annual Appointment passed with a motion by Mr. Justin Davis and a second by Mr. Brent Pick.

Mr. Justin Davis: Yes, Mr. Lynn Junck: Yes, Mrs. Jaime Manz: Yes, Mr. Brent Pick: Yes, Dr. Jodi Pulfer: Yes, Mrs. Sylvia Ruhl: Yes

VIII. Approval of Agenda - The Board may enter Closed Session to discuss any matter for which Closed Session is lawful and appropriate.

Motion to approve agenda, as presented, passed with a motion by Mrs. Jaime Manz and a second by Mr. Brent Pick.

Mr. Justin Davis: Yes, Mr. Lynn Junck: Yes, Mrs. Jaime Manz: Yes, Mr. Brent Pick: Yes, Dr. Jodi Pulfer: Yes, Mrs. Sylvia Ruhl: Yes

IX. Consent Agenda

Motion to approve Consent Agenda, as presented, passed with a motion by Mrs. Jaime Manz and a second by Mr. Lynn Junck.

Mr. Justin Davis: Yes, Mr. Lynn Junck: Yes, Mrs. Jaime Manz: Yes, Mr. Brent Pick: Yes, Dr. Jodi Pulfer: Yes, Mrs. Sylvia Ruhl: Yes

IX.a. Approval of Minutes of Previous Meetings

IX.b. Approval of Financial Reports and Claims

X. Personnel

X.a. Business Manager Position - Discuss, Consider, and Take Action on Business Manager Position

Motion to approve the contract for Darian Stoltenberg as Business Manager passed with a motion by Mr. Justin Davis and a second by Mrs. Sylvia Ruhl.

Mr. Justin Davis: Yes, Mr. Lynn Junck: Yes, Mrs. Jaime Manz: Yes, Mr. Brent Pick: Yes, Dr. Jodi Pulfer: Yes, Mrs. Sylvia Ruhl: Yes

The Board approved Darian Stoltenberg as Business Manager.

X.b. Resignation - Discuss, Consider, and Take Necessary Action on Resignation

Motion to approve the resignation of Erin Willrich effective at the end of the 2024-25 school year. passed with a motion by Mr. Lynn Junck and a second by Mrs. Sylvia Ruhl. Mr. Justin Davis: Yes, Mr. Lynn Junck: Yes, Mrs. Jaime Manz: Yes, Mr. Brent Pick: Yes, Dr. Jodi Pulfer: Yes, Mrs. Sylvia Ruhl: Yes

The Board approved the resignation of Mrs. Erin Willrich at the conclusion of the 2024-25 school year.

X.c. Resignation - Discuss, Consider, and Take Necessary Action on Resignation

Motion to approve the resignation of Judy Poehlman effective June 30, 2025. passed with a motion by Mrs. Sylvia Ruhl and a second by Mr. Lynn Junck. Mr. Justin Davis: Yes, Mr. Lynn Junck: Yes, Mrs. Jaime Manz: Yes, Mr. Brent Pick: Yes, Dr. Jodi Pulfer: Yes, Mrs. Sylvia Ruhl: Yes

The Board approved the resignation of Mrs. Judy Poehlman , beginning June 30, 2025.

X.d. Resignation - Discuss, Consider, and Take Necessary Action on Resignation

There was no action taken on this agenda item.

X.e. 2025-26 Staffing Discussion

Dr. Lenihan discussed the staff shortages throughout the state.

XI. Communications from the Public (Policy 8346) and Requested Presentations

XI.a. TeamMates Mentoring Program

Mrs. Shallee Hoffman, TeamMates Director of the Wayne Chapter, and Mrs. Jill Walling, TeamMates President of the Wayne Chapter, spoke to the Board during Mentoring Month. The Wayne Chapter began in 1999 and currently has 62 mentor/mentee matches. They also stated there is a student waiting list.

XII. Celebration of Success

Unified Bowling State Qualifiers, Fall Yearbook Staff, and Mid-Term Graduates were the students honored in January.

XIII. Action Items

XIII.a. Old Business

XIII.b. New Business

XIII.b.I. Negotiated Agreement with WEA - Discuss, Consider, and Take Necessary Action on Negotiated Agreement with WEA

Motion to approve the Negotiated Agreement with the Wayne Education Association for the 2025-26 school year. passed with a motion by Mr. Justin Davis and a second by Mrs. Jaime Manz.

Mr. Justin Davis: Yes, Mr. Lynn Junck: Yes, Mrs. Jaime Manz: Yes, Mr. Brent Pick: Yes, Dr. Jodi Pulfer: Yes, Mrs. Sylvia Ruhl: Yes

The Board approved the negotiated agreement for the 2025-26 school year. Dr. Lenihan thanked the committee members for their work during this process.

XIII.b.II. 2025 Superintendent Goals - Discuss, Consider, and Take Necessary Action on 2025 Superintendent Goals

Motion to approve the 2025 Superintendent Goals passed with a motion by Mrs. Sylvia Ruhl and a second by Mrs. Jaime Manz.

Mr. Justin Davis: Yes, Mr. Lynn Junck: Yes, Mrs. Jaime Manz: Yes, Mr. Brent Pick: Yes, Dr. Jodi Pulfer: Yes, Mrs. Sylvia Ruhl: Yes

The Board approved the 2025 Superintendent Goals.

XIII.b.III. First and Final Reading of Policy 8342: Internal Board Policies - Methods of Operation - Discuss, Consider, and Take Necessary Action on First and Final Reading of the Revision to Policy 8342

Motion to approve the First and Final Reading of the Revision of Policy 8342 passed with a motion by Mr. Lynn Junck and a second by Mrs. Jaime Manz.

Mr. Justin Davis: Yes, Mr. Lynn Junck: Yes, Mrs. Jaime Manz: Yes, Mr. Brent Pick: Yes, Dr. Jodi Pulfer: Yes, Mrs. Sylvia Ruhl: Yes

The Board approved the First and Final Reading of Policy 8342: Internal Board Policies - Methods of Operation.

XIII.b.IV. First Reading of Revision to Policy 3132: Internal Controls - Discuss, Consider, and Take Necessary Action on First Reading of Revision to Policy 3132

Motion to approve the First Reading of the Revision to Policy 3132 passed with a motion by Mr. Lynn Junck and a second by Mrs. Jaime Manz.

Mr. Justin Davis: Yes, Mr. Lynn Junck: Yes, Mrs. Jaime Manz: Yes, Mr. Brent Pick: Yes, Dr. Jodi Pulfer: Yes, Mrs. Sylvia Ruhl: Yes

The Board approved the First Reading of Revision to Policy 3132: Internal Controls.

XIII.b.V. 2025-26 School Calendar - Discuss, Consider, and Take Necessary Action on 2025-26 School Calendar

Motion to approve the 2025-26 Wayne Community School District Calendar passed with a motion by Mrs. Jaime Manz and a second by Mr. Brent Pick.

Mr. Lynn Junck: No, Mr. Justin Davis: Yes, Mrs. Jaime Manz: Yes, Mr. Brent Pick: Yes, Dr. Jodi Pulfer: Yes, Mrs. Sylvia Ruhl: Yes

The Board approved the 2025-26 school calendar.

XIII.b.VI. Payment Application No. 17: Hausmann Construction - Discuss, Consider, and Take Necessary Action on Payment Application No. 17: Hausmann Construction

Motion to approve Pay Application #17 to Hausmann Construction for \$1,099,550.90 passed with a motion by Mrs. Sylvia Ruhl and a second by Mr. Lynn Junck.

Mr. Justin Davis: Yes, Mr. Lynn Junck: Yes, Mrs. Jaime Manz: Yes, Mr. Brent Pick: Yes, Dr. Jodi Pulfer: Yes, Mrs. Sylvia Ruhl: Yes

The Board approved Payment Application No. 17 from Hausmann Construction.

XIII.b.VII. ESU Contract Intentions - Discuss, Consider, and Take Necessary Action on ESU Contract Intentions

Motion to approve the 2025-26 ESU 1 Contract Intentions passed with a motion by Mrs. Jaime Manz and a second by Mr. Justin Davis.

Mr. Justin Davis: Yes, Mr. Lynn Junck: Yes, Mrs. Jaime Manz: Yes, Mr. Brent Pick: Yes, Dr. Jodi Pulfer: Yes, Mrs. Sylvia Ruhl: Yes

The Board approved the ESU 1 Contract Intentions for the 2025-26 school year.

XIV. Administration and Board Committee Reports:

XIV.a. Administration - Written reports were provided by Administration. Copies of their reports are available at the District Office upon request.

XIV.a.I. Superintendent

XIV.a.I.1. 2025 Reimbursement Rates

Dr. Lenihan presented the 2025 reimbursement rates. The rates are set annually by the State of Nebraska.

XIV.a.II. High School Principal

Mr. Plager discussed FAFSA night that was held for Seniors and their parents. Freshman Orientation is coming up.

XIV.a.III. Special Education/Early Learning Center Director

Mrs. Misty Bear presented the number of students in the Special Education program. The Early Learning Center Advisory Team will be meeting soon.

XIV.a.IV. Elementary Principals

Mrs. Maas discussed the Mother/Son WEB dance on Friday, January 17. Mr. Diediker spoke on the PE/Art position interviews.

XIV.a.V. Junior High Principal/Activities Director

Dr. Lenihan gave Mr. Wragge's report in his absence. The Holiday Tournament went well. Interviews will be starting for the Jr. High Counselor position.

XIV.b. Board Committees

XIV.b.I. Foundation and Community Relations - Justin Davis, Jaime Manz, Sylvia Ruhl, Mark Lenihan, Misty Bear, Rusty Parker

Mr. Rusty Parker reported the December income report. Presently, there are 32 scholarships available through the Foundation. The Alumni Tournament will be celebrating its 15th year.

XIV.b.II. Curriculum and Committee on American Civics - Jaime Manz, Jodi Pulfer, Sylvia Ruhl, Mark Lenihan, Andi Diediker, Russ Plager

The committee will meet Tuesday, February 4, 2025.

XIV.b.III. Facility/Safety/Finance - Justin Davis Lynn Junck, Brent Pick, Mark Lenihan, Russ Plager, Dave Wragge, Darian Stoltenberg, Jordan Widner

Mr. Jordan Widner talked about the controlled access features to the schools. The punch list items at the Jr/Sr High School are being worked on.

XIV.b.IV. Policy/Title IX - Jaime Manz, Brent Pick, Jodi Pulfer, Mark Lenihan, Misty Bear, Courtney Maas

Dr. Jodi Pulfer presented a policy review schedule for the Board.

XIV.b.IV.1. Policy Review Schedule

XIV.b.V. Negotiations - Justin Davis, Lynn Junck, Jodi Pulfer, Mark Lenihan

No report.

XIV.b.VI. Legislative - Lynn Junck, Brent Pick, Sylvia Ruhl, Mark Lenihan

Dr. Lenihan displayed the list of Unicameral Leadership.

XV. Boardsmanship

*Legislative Issues Conference: January 26-27 - Lincoln, NE

*Board President Retreat: February 16-17, 2025 - Kearney, NE

XVI. Future Agenda Items

*Second Reading of Policy 3132: Internal Controls

*First Reading of 2025-26 Early Learning Center Handbook

*Principal Appraisals

*WCS Foundation EOY Financials

- *Tour of Elementary
- *Review of Policies 9000-9220

The First Reading of the 2025-26 ELC Handbook will be in March.

XVII. Adjournment

The meeting was adjourned at 6:51 p.m. The next regular Board Meeting will be Monday, February 10, 2025, in the Jr/Sr High School Library.

Deb Daum, Secretary