

**Wayne Community Schools
Board of Education Regular Meeting Minutes
December 8, 2014**

The regular meeting of the Wayne Board of Education was held at 611 West 7th Street, Wayne, NE, 68787, on Monday, December 8, 2014 at 5:00 PM. Notice of the meeting and place of agenda was posted at Wayne Community Schools, posted in The Wayne Herald, and online: wayneschools.org. A copy of the Nebraska Open Meetings Act was displayed for the public to read.

Mrs. Wendy Consoli: Present
Mark Evetovich: Present
Mr. Rod Garwood: Absent
Mr. Ken Jorgensen: Present
Dr. Carolyn Linster: Present
Dr. Jeryl Nelson: Absent

I. Call the Meeting to Order

I.a. Pledge of Allegiance

I.b. Announce Open Meeting Act Posting and Location - Wayne Community Schools, Wayne Public Library, and Wayne Post office.

I.c. Action on Absence and Roll Call

Motion to excuse absent board members, Mr. Rod Garwood and Dr. Jeryl Nelson, passed with a motion by Mark Evetovich and a second by Mr. Ken Jorgensen.

Mrs. Wendy Consoli: Yes, Mark Evetovich: Yes, Mr. Ken Jorgensen: Yes, Dr. Carolyn Linster: Yes

I.d. Approval of Agenda

Motion to approve agenda as presented passed with a motion by Mr. Ken Jorgensen and a second by Mrs. Wendy Consoli.

Mrs. Wendy Consoli: Yes, Mark Evetovich: Yes, Mr. Ken Jorgensen: Yes, Dr. Carolyn Linster: Yes

I.e. Consent Agenda

Motion to approve consent agenda as presented, passed with a motion by Mr. Ken Jorgensen and a second by Mark Evetovich.

Mrs. Wendy Consoli: Yes, Mark Evetovich: Yes, Mr. Ken Jorgensen: Yes, Dr. Carolyn Linster: Yes

I.e.I. Approval of Minutes of Previous Meetings

I.e.II. Approval of Financial Reports and Claims

I.f. Personnel

I.f.I. Network Administrator Contract

Motion to amend the salary of Ben Promes, Technology Network Administrator, to an annual rate of \$45,000. passed with a motion by Mr. Ken Jorgensen and a second by Mrs. Wendy Consoli.

Mrs. Wendy Consoli: Yes, Mark Evetovich: Yes, Mr. Ken Jorgensen: Yes, Dr. Carolyn Linster: Yes

I.f.II. Teacher Resignation

Motion to accept the resignation of Mary Ann Lutt effective at the end of the 2014-15 school year, with regrets. passed with a motion by Mark Evetovich and a second by Mrs. Wendy Consoli.

Mrs. Wendy Consoli: Yes, Mark Evetovich: Yes, Mr. Ken Jorgensen: Yes, Dr. Carolyn Linster: Yes

Mr. Lenihan stated, Mrs. Lutt has taught 26 years and has done a wonderful job. She will be missed, but added that Mrs. Lutt has offered to sub for the school after her retirement.

II. Communications from the Public and requested presentations

III. Action Items

III.a. Old Business

III.b. New Business

III.b.I. Superintendent Contract

Pursuant to the Superintendent Transparency Pay Act, which was posted on the District website and the online School Board meeting, is there a motion to approve Mr. Lenihan's contract and salary for the 2015-2016 school year of \$135,000, passed with a motion by Mr. Ken Jorgensen and a second by Mark Evetovich.

Mrs. Wendy Consoli: Yes, Mark Evetovich: Yes, Mr. Ken Jorgensen: Yes, Dr. Carolyn Linster: Yes

Dr. Linster asked for a motion to approve Mr. Lenihan's contract and salary, pursuant to the Superintendent Transparency Pay Act, which was posted on the District website and the online School Board meeting. Also adding three hours per semester graduate class reimbursement.

III.b.II. Approval for Superintendent to attend National Conference

Motion to approve the superintendent to attend the National Conference on Education in February, 2015 passed with a motion by Mrs. Wendy Consoli and a second by Mr. Ken Jorgensen.

Mrs. Wendy Consoli: Yes, Mark Evetovich: Yes, Mr. Ken Jorgensen: Yes, Dr. Carolyn Linster: Yes

The National Conference on Education will be held in San Diego from February 25-28, 2015.

III.b.III. AIM Document - First Reading Early Childhood Center

Motion to approve the first reading of the AIM document for an Early Childhood Learning Center program, as presented, passed with a motion by Mark Evetovich and a second by Mr. Ken Jorgensen.

Mrs. Wendy Consoli: Yes, Mark Evetovich: Yes, Mr. Ken Jorgensen: Yes, Dr. Carolyn Linster: Yes

Mr. Lenihan spoke with Mr. Vakoc on some things that will need to be completed with the building. He will also speak to the Fire Marshal to ensure all requirements are met. The plans are to move forward in January if the program for the Early Childhood Center is approved.

III.b.IV. Superintendent Contract

IV. Administration and Board Committee Reports:

IV.a. Administration - Written reports were provided by Administration. Copies of their reports are available at the District Office upon request.

IV.a.I. Superintendent

IV.a.I.1. Technology Update

IV.a.I.1.1. NDE Technology Plan

Mr. Lenihan stated the technology plan was submitted to the Nebraska Department of Education and approved. He spoke with SuAnn Witt, who is the director of the program at NDE, and she felt the school's technology plan was well written and provided a good framework for future planning.

IV.a.I.2. First Draft 2015-2016 School Calendar

Mr. Lenihan noted with the first draft of the 2015-2016 calendar they added a fall break day. This will even out all quarters, which is beneficial to the 7th and 8th grade quarter rotation classes.

IV.a.II. High School Principal

Mr. Hanson's Board report stated that Yandas came to the school to evaluate the intercom system, which showed that a few speakers needed to be added for safety purposes. He attended a Region III meeting at the Life Long Learning Center in Norfolk. Also, the High School Holiday concert will be held on December 16 at 7:30 p.m.

IV.a.III. Special Education Director

Mrs. Bear updated the Board of her recent SPED Law Conference. She also stated the first "Ask the Experts" session will be held on December 16 at 3:45 with the PMC Occupational Therapy Department.

IV.a.IV. Elementary Principal

Mrs. Pickinpaugh reported that prior to completion of MAPs testing, students made goals for the fall testing. She stated, continuing to use the MAPs data will be very helpful in not only determining student goals, but also class goals. She had a special thank you for WEB for hosting the Holiday Daughter Dance, stating it was a huge success and very heartwarming. Also, a special thank you to the many businesses for the silent auction donations for the dance.

IV.a.V. Junior High Principal/A.D.

Parent/Teacher conferences were held on November 10 and 12. The high school winter sports contests started on December 4, and the Holiday Tournament will be played at Rice Auditorium on December 29, 30 and 31.

IV.b. Board Committees

IV.b.I. Foundation and Community Relations - Ken Jorgensen, Rocky Ruhl, Rod Garwood, Carolyn Linster, Mark Lenihan and Lindsay McLaughlin

Nothing to report for this meeting.

IV.b.II. Curriculum and Americanism - Wendy Consoli, Carolyn Linster, Jeryl Nelson and Misty Bear

Nothing to report for this meeting.

IV.b.III. Facility/Safety - Travis Meyer, Mark Evetovich, Ken Jorgensen, Rod Garwood and Mark Hanson

Mr. Lenihan spoke on behalf of Travis Meyer. In his report he gave an update on the rooftop unit. They are seeking bids for maintenance of landscaping. He gave an update on the service agreement, stating they will continue through this season with Suter Heating. The maintenance and janitorial crew is fully staffed at this time and progress is continuing with converting the safe at the elementary into an office space.

IV.b.IV. Policy/Title IX - Mark Evetovich, Wendy Consoli, Jeryl Nelson and Jill Pickinpaugh

Nothing to report for this meeting.

IV.b.V. Finance (Inc. Transportation & Budget) - Mark Lenihan, Mark Evetovich, Rod Garwood, Ken Jorgensen, and Rochelle Nelson

Mr. Lenihan stated that Mr. Spearman will attend the January Board Meeting to present options to the Board on refunding our 2010 Bonds. He also stated the vending contract is up in January, and it is his plan to stay with the current vendor through the end of the school year. Request for new bids will go out in the spring, with the new contract to begin July 1, 2015.

IV.b.VI. Negotiations - Jeryl Nelson, Carolyn Linster, Wendy Consoli, and Mark Lenihan

Mrs. Consoli reported Negotiations are still happening, with the next meeting to be held this Friday, December 12, 2014. She will keep the Board updated with its progress.

V. Boardsmanship

V.a. NASB State Conference Report

Several Board members reported on the NASB State Conference. Board Member Elect, Scott Hammer, spoke to the Board, stating that he appreciated the opportunity to go. He added that it was a really good experience and thanked the Board for attending. Both Mr. Evetovich and Dr. Linster commented on the outstanding presentation and Mr. Lenihan added that he enjoyed sharing ideas with the other schools in attendance.

V.b. Board Retreat Review

Mr. Lenihan thanked the Board members for their time last week at the Board Retreat. He thought it went very well and will give the Board good direction moving forward. Mr. Lenihan added that he will work on goal indicators with administration and staff and will present to the Board in the January or February meeting.

V.c. Honor Coffee

An Honor Coffee was held to recognize the state qualifying athletic teams and individuals.

VI. Future Agenda Items

Future agenda items: second reading of the AIM document for an Early Childhood Learning Center program, Board officer election, Board committee assignments, acknowledge newspaper, bank and legal counsel for annual appointment, teacher negotiations, school calendar, and Jay Spearman - Bonds.

VII. Executive Session (If Needed)

VII.a. Collective Bargaining

VIII. Action Taken from Executive Session (If Needed)

IX. Adjournment

Dr. Linster concluded the last Board Meeting of the 2014 year by thanking everyone for all their hard work throughout the year, and adjourned the meeting at 6:23 p.m.

Deb Daum, Secretary

Minutes
Wayne Board of Education Board Retreat
December 01, 2014

The Wayne Board of Education Board Retreat, was held at the Wayne Jr/Sr High School, Room 108, Wayne, Nebraska, on Monday, December 01, 2014 at 5:30 PM. Notice of the meeting and place of agenda was posted at Wayne Community Schools, Wayne Public Library and Wayne Post Office, and online: meeting.nasbonline.org. A copy of the Nebraska Open Meetings Act was displayed for the public to read.

The Pledge of Allegiance was recited.

Attendance Taken at 5:30 PM:

Present Board Members:

Mrs. Wendy Consoli
Mr. Mark Evetovich
Mr. Rod Garwood
Mr. Ken Jorgensen
Dr. Carolyn Linster
Dr. Jeryl Nelson

I. Call the Meeting to Order

I.a. Pledge of Allegiance

I.b. Announce Open Meeting Act Posting and Location - Wayne Community Schools, Wayne Public Library, and Wayne Post Office.

I.c. Action on Absence and Roll Call

I.d. Approval of Agenda

Motion Passed: Motion to approve agenda as presented passed with a motion by Mr. Ken Jorgensen and a second by Dr. Jeryl Nelson.

Mrs. Wendy Consoli	Yes
Mr. Mark Evetovich	Yes
Mr. Rod Garwood	Yes
Mr. Ken Jorgensen	Yes
Dr. Carolyn Linster	Yes
Dr. Jeryl Nelson	Yes

II. Opening Presentation-Early Childhood AIM

Discussion:

Opening presentation was given by Mrs. Bear with an AIM Document for the proposed Early Learning Center program at Wayne Community School.

III. Review of Board/Supt/District Goals

III.a. Goal 1 - Student Achievement

III.a.I. Review priorities & update progress

III.a.II. Discussion of new indicators

III.b. Goal 2 - Finance and Facilities

III.b.I. Review priorities & update progress

III.b.II. Discussion of new indicators

III.c. Goal 3 - Communication

III.c.I. Review priorities & update progress

III.c.II. Discussion of new indicators

IV. School Board Self-Reflection

Discussion:

Dr. Linster conducted a self-reflection.

V. Adjournment

Discussion:

Dr. Linster adjourned the Wayne Board of Education Board Retreat at 7:48 p.m.

Suzanne Burbach, Secretary

Minutes
Board of Education Regular Meeting
November 12, 2014

The regular meeting of the Wayne Board of Education was held at the Jr/Sr High School Library, Wayne, Nebraska, on Monday, November 12, 2014 at 5:00 PM. Notice of the meeting and place of agenda was posted at Wayne Community Schools, Wayne Public Library and Wayne Post Office, and online: meeting.nasbonline.org. A copy of the Nebraska Open Meetings Act was displayed for the public to read.

The Pledge of Allegiance was recited.

Attendance Taken at 5:00 PM:

Present Board Members:

Mrs. Wendy Consoli
Mr. Mark Evetovich
Mr. Rod Garwood
Mr. Ken Jorgensen
Dr. Carolyn Linster
Dr. Jeryl Nelson

I. Call the Meeting to Order

Discussion:

Meeting called to order by Dr. Linster at 5:00 p.m.

I.a. Pledge of Allegiance

I.b. Announce Open Meeting Act Posting and Location - Wayne Community Schools, Wayne Public Library, and Wayne Post Office.

I.c. Action on Absence and Roll Call

I.d. Approval of Agenda - The Board may enter Executive session to discuss any matter for which executive session is lawful and appropriate.

Motion Passed: Motion to approve agenda as presented passed with a motion by Mr. Rod Garwood and a second by Mrs. Wendy Consoli.

Mrs. Wendy Consoli	Yes
Mr. Mark Evetovich	Yes
Mr. Rod Garwood	Yes
Mr. Ken Jorgensen	Yes
Dr. Carolyn Linster	Yes
Dr. Jeryl Nelson	Yes

I.e. Consent Agenda

Motion Passed: Motion to approve consent agenda including minutes from previous meetings and financial claims, as presented, passed with a motion by Mr. Ken Jorgensen and a second by Mr. Mark Evetovich.

Mrs. Wendy Consoli	Yes
Mr. Mark Evetovich	Yes
Mr. Rod Garwood	Yes
Mr. Ken Jorgensen	Yes
Dr. Carolyn Linster	Yes
Dr. Jeryl Nelson	Yes

I.e.I. Approval of Minutes of Previous Meetings

I.e.II. Approval of Financial Reports and Claims

I.f. Personnel

II. Communications from the Public and requested presentations

II.a. Cap Peterson - Northeast Nebraska Insurance

Discussion:

Cap Peterson spoke to the Board detailing the coverage of EMC Insurance Companies. He stated in his report that EMC has been providing insurance coverage for school districts for over 40 years and has been tailored to the needs of school districts, providing the broadest coverage available. While the premium shows an increase of approximately \$10,000, coverage will also be increased to approximately \$3,000,000 for the district. Mr. Peterson stated how he has enjoyed working with the school district and appreciates their business. The Board members thanked Mr. Peterson for his presentation.

II.b. Elementary Art Program - Sonya Tompkins

Discussion:

Sonya Tompkins began by thanking Mr. Lenihan for allowing her to update the Board on the Elementary art program. She also thanked the Board for the stipend that was approved for this program. She stated the art classes have been going very well, and she is assisted with the help of parent volunteers, especially with the lower grades. The students have been working on a variety of projects and have really been enjoying the art class. The Board thanked Mrs. Tompkins for her presentation.

III. Action Items

III.a. Old Business

III.b. New Business

III.b.I. Property & Casualty Insurance quote

Motion Passed: Motion to approve the property and casualty insurance quote from EMC Insurance and submitted by Northeast Nebraska Insurance for \$97,835, as presented passed with a motion by Mr. Rod Garwood and a second by Dr. Jeryl Nelson.

Mrs. Wendy Consoli	Yes
Mr. Mark Evetovich	Yes
Mr. Rod Garwood	Yes
Mr. Ken Jorgensen	Yes
Dr. Carolyn Linster	Yes
Dr. Jeryl Nelson	Yes

III.b.II. 2013-14 School Year Audit

Motion Passed: Motion to receive the 2013-2014 Wayne Community Schools Audit, as presented, passed with a motion by Mr. Ken Jorgensen and a second by Mrs. Wendy Consoli.

Mrs. Wendy Consoli	Yes
Mr. Mark Evetovich	Yes
Mr. Rod Garwood	Yes
Mr. Ken Jorgensen	Yes
Dr. Carolyn Linster	Yes
Dr. Jeryl Nelson	Yes

Discussion:

Mr. Lenihan stated the audit went well and no major issues. He thanked Rochelle Nelson and Diane Peters for all their hard work in preparing for the audit.

III.b.III. Health Insurance Quote

Motion Passed: Motion to approve the quote from Coventry Health Insurance for a premium of \$86,014.76 for health care insurance for the 2015-16 school year, as presented, passed with a motion by Dr. Jeryl Nelson and a second by Mr. Ken Jorgensen.

Mrs. Wendy Consoli	Yes
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Mr. Mark Evetovich Yes
Mr. Rod Garwood Yes
Mr. Ken Jorgensen Yes
Dr. Carolyn Linster Yes
Dr. Jeryl Nelson Yes

Discussion:

Mr. Lenihan announced the proposal from Coventry Health Insurance went down 3.4 percent from last year, and the Board was pleased with the decrease in the quote as presented.

III.b.IV. Wayne Community Schools Dental Plan

Motion Passed: Motion to approve the quote for dental insurance for the 2015-16 school year from Ameritas, as presented passed with a motion by Mr. Mark Evetovich and a second by Dr. Jeryl Nelson.

Mrs. Wendy Consoli Yes
Mr. Mark Evetovich Yes
Mr. Rod Garwood Yes
Mr. Ken Jorgensen Yes
Dr. Carolyn Linster Yes
Dr. Jeryl Nelson Yes

Discussion:

Mr. Lenihan recommended the Board approve the quote from Ameritas for the dental plan, and added there were no changes in rates.

III.b.V. Early Childhood Facility Lease

Motion Passed: Motion to authorize the Superintendent of Schools to continue negotiations with Sunnyview Place LLC of Wayne, Nebraska to develop a lease of the Sunnyview property for a possible Early Childhood Center for Wayne Community Schools passed with a motion by Mr. Ken Jorgensen and a second by Mrs. Wendy Consoli.

Mrs. Wendy Consoli Yes
Mr. Mark Evetovich Yes
Mr. Rod Garwood Yes
Mr. Ken Jorgensen Yes
Dr. Carolyn Linster Yes
Dr. Jeryl Nelson Yes

III.b.VI. Chromebook Quote

Motion Passed: Motion to approve the quote from GovConnection for the amount of \$20,381.30 for 85 Chromebooks for the 10th grade class, passed with a motion by Mr. Rod Garwood and a second by Mrs. Wendy Consoli.

Mrs. Wendy Consoli Yes
Mr. Mark Evetovich Yes
Mr. Rod Garwood Yes
Mr. Ken Jorgensen Yes
Dr. Carolyn Linster Yes
Dr. Jeryl Nelson Yes

Discussion:

Mr. Lenihan recommended the Board approve the addition of 85 Chromebooks for the 10 grade class. There have been no major problems, except for a few cracked screens, which have been easy to replace. He stated they have helped with the MAPs testing, and both the teachers and students have been pleased with this addition.

IV. Administration and Board Committee Reports:

IV.a. Administration - Written reports were provided by Administration. Copies of their reports are available at the District Office upon request.

IV.a.I. Superintendent

IV.a.I.1. 2010 Bonds

Discussion:

Jay Spearman spoke with Mr. Lenihan and informed him the 2010 Bonds are callable on March 11, 2015. More information will be given to the Board in December.

IV.a.I.2. Track Building ADA Upgrades and Renovations

Discussion:

Mr. Lenihan spoke to Jon Carlson about the possible timing consideration for the Track Building. If they want to have this completed next summer, they suggested bids to start possibly in January or February. Board member, Mark Evetovich, was dismissed at 6:07 p.m. from the meeting to attend the induction ceremony of the National Honor Society students.

IV.a.II. High School Principal

Discussion:

Mr. Hanson stated in his report the Safety Review was completed by Ken Navitil, and overall, the District was given a very good report. There are plans to switch the Music Appreciation class affiliation with NECC to WSC. Parent/Teachers Conferences were held November 10 and 12.

IV.a.III. Special Education Director

Discussion:

Mrs. Bear thanked the Garwood family for sponsoring the annual Para-Day on November 3. She attended the Tri-State SPED Law Conference on November 6th and 7th and a review of the sessions will be given at the December Board meeting. She also stated the Special Education Department will be sponsoring "Ask the Experts" session with our therapists/contracted specialists for teachers starting in December.

IV.a.IV. Elementary Principal

Discussion:

Mrs. Pickinpaugh attended the Educational Policy Forum AcQUESTT in Norfolk with Mrs. Bear and Dr. Linster. The Veteran's Day assembly was held November 11 at the high school, and hopes to have more Veterans attend in the future. She also extended a special thank you to the United Methodist Church for providing breakfast for the in-service day, and to Runza for hosting a fundraising night for WEB.

IV.a.V. Junior High Principal/A.D.

Discussion:

Mr. Ruhl sent Mrs. Lutt, Mrs. Krusemark and Mr. Schaub to attend the NNNC writing pre-assessment workshop at Northeast Community College. Red Ribbon Week took place the week of October 27. Mr. Ruhl attended a concussion workshop at the ESU. The fall sports teams concluded their season and the winter sports practices start on November 17. The Winter Sports Tailgate is set for 7:30 p.m. on November 21 and is sponsored by the Booster Club.

IV.b. Board Committees

IV.b.I. Foundation and Community Relations - Ken Jorgensen, Rocky Ruhl, Rod Garwood, Carolyn Linster, Mark Lenihan and Lindsay McLaughlin

Discussion:

Lindsay McLaughlin handed out a yearly analysis of contributions to the Board and Administration. She stated the Foundation is steadily moving in the right direction, showing total contribution of \$138,673 in 2012-2013 and \$80,743.49 in 2013-2014.

IV.b.II. Curriculum and Americanism - Wendy Consoli, Carolyn Linster, Jeryl Nelson and Misty Bear

Discussion:

Mrs. Consoli stated the Veteran's Day Ceremony was held this week at the high school and heard good reports on the program.

IV.b.II.1. Early Childhood Committee Report

Discussion:

Mrs. Consoli reported the next scheduled meeting is Tuesday, November 18. Mr. Lenihan suggested an AIM Document be presented on the Early Childhood Program.

IV.b.III. Facility/Safety - Travis Meyer, Mark Evetovich, Ken Jorgensen, Rod Garwood and Mark Hanson

Discussion:

Travis Meyer reported the Safety Review was conducted by Ken Navritil and overall, the district received a very good report.

IV.b.III.1. Rule 10 Safety Report

IV.b.IV. Policy/Title IX - Mark Evetovich, Wendy Consoli, Jeryl Nelson and Jill Pickinpaugh

Discussion:

Nothing to report.

IV.b.V. Finance (Inc. Transportation & Budget) - Mark Lenihan, Mark Evetovich, Rod Garwood, Ken Jorgensen, and Rochelle Nelson

Discussion:

Nothing to report.

IV.b.VI. Negotiations - Jeryl Nelson, Carolyn Linster, Wendy Consoli, and Mark Lenihan

Discussion:

Mr. Nelson reported the Negotiations Committee has met once already, with the next meeting scheduled for Friday, November 14 at 7:00 a.m.

V. Boardsmanship

V.a. Annual Fall Retreat Date - Tentative date of Wednesday, December 3, at 5:00 p.m. in room 108 at the Junior/Senior High School.

Discussion:

After discussion on the date and time for the Annual Fall Retreat and the availability of all Board members, it was decided to change the date to Monday, December 1 at 5:30 p.m. in room 108 of the high school.

V.b. NASB State Conference November 19-21, 2014

Discussion:

The annual NASB State Conference will be held November 19-21 in Omaha.

V.c. Honor Coffee at 6:30 p.m.

Discussion:

An Honor Coffee was held to recognize those students inducted into the National Honor Society. The Board congratulated them on this accomplishment.

VI. Future Agenda Items

Discussion:

Future agenda items will include: the AIMS Document on the Early Childhood Program, Mr. Lenihan's contract in December, and Negotiations. An Honor Coffee will also be held to recognize the fall sports teams.

VII. Executive Session (If Needed)

Motion Passed: Motion to enter into Executive Session passed with a motion by Mr. Ken Jorgensen and a second by Dr. Jeryl Nelson.

Mrs. Wendy Consoli	Yes
Mr. Mark Evetovich	Yes
Mr. Rod Garwood	Yes
Mr. Ken Jorgensen	Yes

Dr. Carolyn Linster Yes
Dr. Jeryl Nelson Yes

Discussion:

Mr. Evetovich returned to the meeting at 7:10 p.m. The Board entered into Executive Session at 7:10 p.m. for the superintendent evaluation and negotiations process. Board returned to regular session at 8:00 p.m. to discuss the District accomplishments during the 2013-2014 school year.

VII.a. Superintendent Evaluation

VII.a.I. District Accomplishments

Discussion:

1) Successful accreditation visit and AdvancED System Accreditation through 2019. 2) Increase in technology access for our students. 3) Successful transition of our network server and internet access through Windows 7. 4) Completion of a new long range facility plan that includes early childhood facilities, expansion of elementary classrooms and additional support spaces, and additions to our athletic facility. 5) Completion of HVAC, track and weight-room renovation projects. 6) Continued financial stability of the district. 7) Good test scores in NeSA, MAP and ACT in most areas.

VII.b. Negotiation Process

Discussion:

There was a brief discussion on negotiations with the next meeting with WEA set for Friday, November 14.

VIII. Action Taken from Executive Session (If Needed)

Motion Passed: Motion to approve Mr. Lenihan's 2014 Reflective Evaluation as submitted, passed with a motion by Mrs. Wendy Consoli and a second by Mr. Rod Garwood.

Mrs. Wendy Consoli Yes
Mr. Mark Evetovich Yes
Mr. Rod Garwood Yes
Mr. Ken Jorgensen Yes
Dr. Carolyn Linster Yes
Dr. Jeryl Nelson Yes

Discussion:

We will vote on the motion to approve Mr. Lenihan's 2014 Reflective Evaluation.

IX. Adjournment

Discussion:

Dr. Linster adjourned the Wayne Board of Education meeting at 8:07 p.m.

Suzanne Burbach, Secretary

Activity Fund Disbursements - November 2014

<u>Check #</u>	<u>Date</u>	<u>Payee</u>	<u>Amount</u>	<u>Account</u>	<u>Description</u>
9025	11/3/2014	State Nebraska Bank	2,245.00	Athletic/Concessions	D1-5 Subdistrict VB, 11/3
9026	11/3/2014	Shelly Adams	426.00	Athletic	official, D1-5 Subdist. VB, 11/3-4
9027	11/4/2014	State Nebraska Bank	2,245.00	Athletic/Concessions	D1-5 Subdistrict VB, 11/4
9028	11/5/2014	Diamond Center	198.60	Athletic	engraving on plaques
9029	11/5/2014	Key Leader	225.00	Student Council	reg. for Caden Korth
9030	11/6/2014	NSAA	1,023.80	Athletic	D1-5 Subdist. VB, 11/3-4
9031	11/6/2014	Allen HS	145.59	Athletic	D1-5 Subdist. VB, 11/3-4
9032	11/6/2014	Emerson-Hubbard HS	138.79	Athletic	D1-5 Subdist. VB, 11/3-4
9033	11/6/2014	Omaha Nation HS	148.99	Athletic	D1-5 Subdist. VB, 11/3-4
9034	11/6/2014	Pender HS	77.90	Athletic	D1-5 Subdist. VB, 11/3-4
9035	11/6/2014	Walthill HS	98.30	Athletic	D1-5 Subdist. VB, 11/3-4
9036	11/6/2014	Elkhorn Valley Schools	256.00	Choir	reg./meals - JH choral clinic, 11/7
9037	11/7/2014	Crofton Comm. Schools	285.00	Choir	meals - Conf. choral clinic, 11/10
9038	11/7/2014	State Nebraska Bank	1,680.00	Athletic/Concessions	JH WR Invite, 11/8
9039	11/7/2014	Brad Lanman	175.00	Athletic	official, JH WR Invite, 11/8
9040	11/7/2014	Brad Santin	175.00	Athletic	official, JH WR Invite, 11/8
9041	11/7/2014	Brett Santin	175.00	Athletic	official, JH WR Invite, 11/8
9042	11/10/2014	Copy Write	152.87	Athletic	matting/glass replacement
9043	11/10/2014	Bomgaars	215.03	Athletic/Power Drive	supplies
9044	11/10/2014	State Nebraska Bank	1,330.00	Athletic/Concessions	JH WR Quad., 11/10
9045	11/10/2014	Brad Santin	125.00	Athletic	official, JH WR Quad., 11/10
9046	11/10/2014	Brett Santin	125.00	Athletic	official, JH WR Quad., 11/10
9047	11/12/2014	Trackwrestling	105.36	Athletic	fee, JH WR Invite, 11/8
9048	11/12/2014	First National Bank Omaha	74.00	Athletic	hospitality room/Conf. SB
9049	11/13/2014	UNO Music Dept.	120.00	Choir	reg., UNO MS honor choir, 1/9
9050	11/14/2014	Pac 'n' Save	636.37	Ath/Conc./St. Council/ Staff Support/Resource	supplies
9051	11/19/2014	Howells-Dodge HS	70.00	Athletic	JH WR Invite, 11/22
9052	11/19/2014	Brian Loberg	598.00	Athletic	stipend - FB help
9053	11/19/2014	Adam Hoffman	35.00	Athletic	reimb./baseball clinic reg.
9054	11/19/2014	Awards Unlimited, Inc.	73.40	Athletic	JH WR awards
9055	11/19/2014	Quality 1 Graphics & Signs	600.00	Athletic	CC banner
9056	11/19/2014	Classic Sportswear & Awards	891.13	Athletic	apparel
9057	11/19/2014	Pollard Pumping, Inc.	480.00	Athletic	portable toilets for Dist. CC
9058	11/19/2014	Holiday Inn Kearney	165.90	Athletic	lodging/AD conv.
9059	11/19/2014	Traci Krusemark	150.26	Athletic	reimb./lodging @ State VB Tourn.
9060	11/19/2014	Anderson Graphics & Signs	122.50	Baseball	decals, stat boards
9061	11/19/2014	Rob Sweetland	637.72	BB	reimb./shoe order on credit card
9062	11/19/2014	Callam Sports Photo	165.00	CC	picture order
9063	11/19/2014	S.D. 17 Lunch Fund	48.00	CC	48 bottles of milk
9064	11/19/2014	Fundraising University	4,421.40	GB	fundraiser
9065	11/19/2014	Nebr. Scholastic Wrestling Coaches	100.00	WR	membership/D. Wragge, T. Bear

Activity Fund Disbursements - November 2014

9066	11/19/2014	Smalley Design Studio	368.00	WR	apparel
9067	11/19/2014	Farner Company	285.45	Concessions	supplies
9068	11/19/2014	Deli International	2,379.15	Freshmen	fundraiser
9069	11/19/2014	Stage Accents	1,483.02	Choir/Musical	14 dresses
9070	11/19/2014	Builder's Resource	6.34	Power Drive	supplies
9071	11/19/2014	Chesterman Company	224.65	St. Council	vending machine
9072	11/19/2014	Jodi Lutt	81.39	Grades	reimb./recess games, classroom supplies (WEB \$)
9073	11/19/2014	Chesterman Company	54.75	Grades	vending machine
9074	11/19/2014	Farner Company	51.52	Grades	coffee
9075	11/19/2014	Cambium Learning	369.90	Grades	supplies
9076	11/20/2014	Lakeview HS	110.00	Athletic	WR Invite, 12/5
9077	11/20/2014	Schuyler MS	80.00	Athletic	JH WR Invite, 12/6
9078	11/21/2014	Quality Foods	51.76	Resouce	supplies
9079	11/21/2014	Battle Creek HS	70.00	Athletic	JH WR Tourn, 12/2
9080	11/21/2014	Nebr. Leadership Seminar	300.00	St. Council	reg./Emily Mathes, Will Anderson
9081	11/21/2014	HOBY	545.00	St. Council	reg./Tyler Lutt, Gabrielle Lutt
9082	11/21/2014	AssetGenie, Inc.	450.00	Student Fee-Chrome Books	replacement screens for Chrome Books
9083	11/24/2014	Norfolk Catholic HS	50.00	Athletic	JH WR Invite, 11/24
9084	11/24/2014	Brie Frickenstein	575.00	Athletic	stipend - Girl Golf aide
9085	11/24/2014	Taylor Burke	575.00	Athletic	stipend - Girl Golf aide
9086	11/25/2014	State Nebraska Bank	1,070.00	Athletic/Concessions	GB/BB - Wynot, fundraiser, 11/29
9087	11/25/2014	State Nebraska Bank	125.00	FBLA	3-pt. fundraiser, 11/29
9088	11/25/2014	Steve Blocher	300.00	Athletic	official, GB/BB - Wynot, fundraiser, 11/29
TOTAL			30,766.84		

Building Fund Expenditures for December, 2014:

Total

-

Bond Fund Expenditures for December, 2014:

1189	386,017.50	First National Bank Fremont 1999 MS Renovation Payment

	386,017.50	

Qualified Capital Purpose Expenditures for December 2014:

1024	101,275.00	Fremont National Bank Final Pmt 2009 Boiler Lease
1025	104,186.95	Fremont National Bank 2010 2-School Renovation Pmt

	205,461.95	

Recycling Expenditures for December, 2014:

Separate checking account used to receive payments for equipment sold on Ebay

People purchasing equipment pay for the equipment plus shipping - shipping and packing materials are then paid from this account

0

Checks for Payment Listing

Direct

Dep.	Check	Check Date	Payable To	Description	Amount
01 - GENERAL FUND					
	00014175	12/08/2014	Beiermann Electric	Hs room projector	300.66
	00014176	12/08/2014	Chemsearch	Cont Water Treatment Prog	982.90
	00014177	12/08/2014	ESU #1	Lang Arts 4 reg	30.00
	00014177	12/08/2014	ESU #1	Lang Arts 4 reg	30.00
	00014177	12/08/2014	ESU #1	M.beair reg	15.00
	00014177	12/08/2014	ESU #1	Lang Arts 4 reg	60.00
	00014178	12/08/2014	Gill Hauling, Inc.	Tr Build Containers	260.20
	00014179	12/08/2014	Harris School Solutions	Checks and Tax Forms	309.06
	00014179	12/08/2014	Harris School Solutions	Checks and Tax Forms	220.52
	00014180	12/08/2014	HEARTLAND FIRE PROTECTION	fire extinguisher	56.95
	00014181	12/08/2014	Kooi Communications, Inc.	El Battery Backup & New Extent	390.00
	00014181	12/08/2014	Kooi Communications, Inc.	El Battery Backup & New Extent	126.00
	00014181	12/08/2014	Kooi Communications, Inc.	El Battery Backup & New Extent	107.00
	00014181	12/08/2014	Kooi Communications, Inc.	El Battery Backup & New Extent	50.00
	00014182	12/08/2014	Lutt Oil	Dr Ed, Ath, Inser, Sped, Field 718	206.74
	00014182	12/08/2014	Lutt Oil	Dr Ed, Ath, Inser, Sped, Field tr AS	20.52
	00014182	12/08/2014	Lutt Oil	Dr Ed, Ath, Inser, Sped, Field Gaudona	66.91
	00014182	12/08/2014	Lutt Oil	Dr Ed, Ath, Inser, Sped, Field AS	239.19
	00014182	12/08/2014	Lutt Oil	Dr Ed, Ath, Inser, Sped, Field HAL	9.97
	00014182	12/08/2014	Lutt Oil	Dr Ed, Ath, Inser, Sped, Field Grounds	96.72
	00014182	12/08/2014	Lutt Oil	Dr Ed, Ath, Inser, Sped, Field Supt	72.00
	00014182	12/08/2014	Lutt Oil	Dr Ed, Ath, Inser, Sped, Field TB	38.56
	00014182	12/08/2014	Lutt Oil	Dr Ed, Ath, Inser, Sped, Field One Act	76.27
	00014182	12/08/2014	Lutt Oil	Dr Ed, Ath, Inser, Sped, Field AS	104.73
	00014182	12/08/2014	Lutt Oil	Dr Ed, Ath, Inser, Sped, Field	50.87
	00014182	12/08/2014	Lutt Oil	Dr Ed, Ath, Inser, Sped, Field EU	47.79
	00014182	12/08/2014	Lutt Oil	Dr Ed, Ath, Inser, Sped, Field INSD	117.79
	00014182	12/08/2014	Lutt Oil	Dr Ed, Ath, Inser, Sped, Field Cost	31.71
	00014182	12/08/2014	Lutt Oil	Dr Ed, Ath, Inser, Sped, Field	498.42
	00014183	12/08/2014	Marco	Printer overage	71.33
	00014184	12/08/2014	Nebraska Link	Dist Learn Line	888.60
	00014185	12/08/2014	Perry, Guthery, Haase &	Nov services	2,553.00
	00014186	12/08/2014	Pieper & Miller	Dec retainer	100.00
	00014187	12/08/2014	Popplers Music, Inc.	7/8 choir music	46.35
	00014188	12/08/2014	Providence Medical Center	Nov Services	1,271.39
	00014188	12/08/2014	Providence Medical Center	Nov Services	32.43
	00014188	12/08/2014	Providence Medical Center	Nov Services	1,686.82
	00014189	12/08/2014	Rasmussen Mechanical Service Corp.	EL & HS Repairs	1,012.50
	00014189	12/08/2014	Rasmussen Mechanical Service Corp.	EL & HS Repairs	517.50
	00014189	12/08/2014	Rasmussen Mechanical Service Corp.	EL & HS Repairs	897.05
	00014189	12/08/2014	Rasmussen Mechanical Service Corp.	EL & HS Repairs	627.09
	00014189	12/08/2014	Rasmussen Mechanical Service Corp.	EL & HS Repairs	472.50
	00014189	12/08/2014	Rasmussen Mechanical Service Corp.	EL & HS Repairs	234.42
	00014190	12/08/2014	S.D. 17 Petty Cash Account	Dr. Ed Safety Course App fee	100.00
	00014191	12/08/2014	Shopko Stores Operating Co., LLC	HS Sped T.Supplies	49.41
	00014192	12/08/2014	Wayne Herald/Morning Shopper	Website, Legals/ads	100.00
	00014192	12/08/2014	Wayne Herald/Morning Shopper	Website, Legals/ads	309.86
	00014193	12/08/2014	Zach Heating and Cooling	Filter Kit	32.07

01 - GENERAL FUND Totals: 15,618.80

Checks for Payment Listing

Direct	Dep.	Check	Check Date	Payable To	Description	Amount
	01 - GENERAL FUND					
		000EFT49	12/03/2014	State Nebraska Bank and Trust Co.	Nov Bank fees	138.53
					01 - GENERAL FUND Totals:	<u>138.53</u>
					Report Total:	<u><u>138.53</u></u>

Checks for Payment Listing

Direct Dep.	Check	Check Date	Payable To	Description	Amount
01 - GENERAL FUND					
	00014133	12/03/2014	Acroprint Time Recorder Co.	Time clock Annual Support	50.70
	00014133	12/03/2014	Acroprint Time Recorder Co.	Time clock Annual Support	92.95
	00014133	12/03/2014	Acroprint Time Recorder Co.	Time clock Annual Support	25.35
	00014134	12/03/2014	Arnie's Ford	Sped van insp & rep	140.44
	00014134	12/03/2014	Arnie's Ford	Sped van insp & rep	74.10
	00014135	12/03/2014	Black Hills Energy	utilities	198.23
	00014135	12/03/2014	Black Hills Energy	utilities	632.79
	00014136	12/03/2014	Bomgaars	Bldg, Gr. Cust Supp, veh, Ath	267.09
	00014136	12/03/2014	Bomgaars	Bldg, Gr. Cust Supp, veh, Ath	1,067.86
	00014136	12/03/2014	Bomgaars	Bldg, Gr. Cust Supp, veh, Ath	12.98
	00014136	12/03/2014	Bomgaars	Bldg, Gr. Cust Supp, veh, Ath	9.98
	00014136	12/03/2014	Bomgaars	Bldg, Gr. Cust Supp, veh, Ath	17.59
	00014137	12/03/2014	Carlson West Povondra Architects	HVAC Reimb Exp	191.87
	00014138	12/03/2014	Carrot-Top Industries Inc.	Flag	101.69
	00014139	12/03/2014	City Of Wayne	utilities	1,133.65
	00014139	12/03/2014	City Of Wayne	utilities	4,960.43
	00014139	12/03/2014	City Of Wayne	utilities	1,046.91
	00014139	12/03/2014	City Of Wayne	utilities	6,025.27
	00014139	12/03/2014	City Of Wayne	utilities - SB Field	337.73
	00014140	12/03/2014	Constellation NewEnergy Gas Div., LLC	utilities	171.87
	00014140	12/03/2014	Constellation NewEnergy Gas Div., LLC	utiities	666.11
	00014140	12/03/2014	Constellation NewEnergy Gas Div., LLC	utiities	2,325.47
	00014141	12/03/2014	Curtis& Coleen Jeffries (Copy Write	Board Supplies	42.70
	00014141	12/03/2014	Curtis& Coleen Jeffries (Copy Write	EL Letterhead Envelopes	304.76
	00014142	12/03/2014	Deneil Parker	October Accomp Fee	120.00
	00014143	12/03/2014	Eakes Office Solutions	chair mat	96.99
	00014143	12/03/2014	Eakes Office Solutions	postage meter parts	9.58
	00014144	12/03/2014	EBSCO Information Services	7/8 periodicals	67.82
	00014145	12/03/2014	Egan Supply Co.	Cust supp, equip	800.59
	00014145	12/03/2014	Egan Supply Co.	Cust supp, equip	305.34
	00014145	12/03/2014	Egan Supply Co.	Cust supp <i>Cust</i>	95.48
	00014146	12/03/2014	Electrical Engineering & Equipment	Lighting Supplies	30.30
	00014147	12/03/2014	Engineered Controls	EI & HS Maint & rep	451.15
	00014147	12/03/2014	Engineered Controls	EI & HS Maint & rep	2,280.00
	00014148	12/03/2014	First National Bank Omaha	State XC, M.Jensen Mem, <u>HS ath</u>	238.74
	00014148	12/03/2014	First National Bank Omaha	lodg sch board conv (7)	1,094.03
	00014148	12/03/2014	First National Bank Omaha	State XC, M.Jensen Mem, HS ath	118.95
	00014148	12/03/2014	First National Bank Omaha	lodg sch board conv (7)	312.58
	00014148	12/03/2014	First National Bank Omaha	State XC, <u>M.Jensen Mem</u> , HS ath	219.00
	00014148	12/03/2014	First National Bank Omaha	2 stud entry fee	110.00
	00014149	12/03/2014	Francotyp-Postalia, Inc.	Postage meeter pmt	179.85
	00014150	12/03/2014	Gill Hauling, Inc.	sanitation	475.00
	00014151	12/03/2014	GovConnection, Inc.	85 Chrome Mgmt Sys	2,198.10
	00014151	12/03/2014	GovConnection, Inc.	85 Chromebooks & cases	18,183.20
	00014152	12/03/2014	Grossenburg Implement, Inc.	rep sped van lift	7.74
	00014153	12/03/2014	J.W. Pepper & Son Inc.	HS Choir	247.49
	00014153	12/03/2014	J.W. Pepper & Son Inc.	7/8 Band Music	507.49
	00014153	12/03/2014	J.W. Pepper & Son Inc.	HS band Music	60.99
	00014154	12/03/2014	Kenneth S. Hamsa	7/8 Band Rep	22.00

Checks for Payment Listing

Direct Dep.	Check	Check Date	Payable To	Description	Amount
	00014155	12/03/2014	Lakeshore	EL Sped Supplies	128.73
	00014156	12/03/2014	Marco	printer overage	109.58
	00014156	12/03/2014	Marco	copier supplies	176.67
	00014157	12/03/2014	Marco, Inc.	Print copier lease, useage	362.97
	00014157	12/03/2014	Marco, Inc.	Print copier lease, useage	1,215.82
	00014157	12/03/2014	Marco, Inc.	Print copier lease, useage	2,989.00
	00014158	12/03/2014	Mark's Plumbing Parts	2 EL Drink fountains	2,191.96
	00014159	12/03/2014	Mid States School Bus, Inc.	reg routes	31,478.56
	00014159	12/03/2014	Mid States School Bus, Inc.	XS Fuel, Band/ch, field tr, at	1,108.82
	00014159	12/03/2014	Mid States School Bus, Inc.	XS Fuel, Band/ch, field tr, at	997.27
	00014159	12/03/2014	Mid States School Bus, Inc.	XS Fuel, Band/ch, field tr, at <i>#STech</i>	93.68
	00014159	12/03/2014	Mid States School Bus, Inc.	XS Fuel, Band/ch, field tr, at	1,503.33
	00014159	12/03/2014	Mid States School Bus, Inc.	XS Fuel, Band/ch, field tr, at <i>HSClass</i>	233.34
	00014159	12/03/2014	Mid States School Bus, Inc.	XS Fuel, Band/ch, field tr, at <i>One Act</i>	284.81
	00014159	12/03/2014	Mid States School Bus, Inc.	XS Fuel, Band/ch, field tr, at <i>Mock Trial</i>	354.68
	00014159	12/03/2014	Mid States School Bus, Inc.	XS Fuel, Band/ch, field tr, at <i>EL</i>	281.04
	00014159	12/03/2014	Mid States School Bus, Inc.	XS Fuel, Band/ch, field tr, at	3,504.62
	00014160	12/03/2014	naviTABS	office, sped supplies	16.50
	00014160	12/03/2014	naviTABS	office, sped supplies	132.00
	00014161	12/03/2014	NE Council Of School Attorneys	M.pieper memb	225.00
	00014162	12/03/2014	Northeast Nebraska Insurance	insurance	13,289.00
	00014162	12/03/2014	Northeast Nebraska Insurance	insurance	8,237.00
	00014162	12/03/2014	Northeast Nebraska Insurance	insurance	1,150.00
	00014162	12/03/2014	Northeast Nebraska Insurance	insurance	1,242.75
	00014163	12/03/2014	Pac 'n' Save	FACS, Office, Bldg, Sped T. Su <i>718</i>	141.97
	00014163	12/03/2014	Pac 'n' Save	FACS, Office, Bldg, Sped T. Su <i>HS</i>	143.47
	00014163	12/03/2014	Pac 'n' Save	FACS, Office, Bldg, Sped T. Su <i>Bu'ld</i>	2.16
	00014163	12/03/2014	Pac 'n' Save	FACS, Office, Bldg, Sped T. Su <i>AS</i>	90.05
	00014163	12/03/2014	Pac 'n' Save	FACS, Office, Bldg, Sped T. Su	7.80
	00014164	12/03/2014	Plunkett's Pest Control	pest control	208.67
	00014165	12/03/2014	Rasmussen Mechanical Service Corp.	hs maint & rep	11.25
	00014165	12/03/2014	Rasmussen Mechanical Service Corp.	hs maint & rep	56.25
	00014165	12/03/2014	Rasmussen Mechanical Service Corp.	hs maint & rep	225.00
	00014166	12/03/2014	Right As Rain	Winterize, parts, service	300.00
	00014166	12/03/2014	Right As Rain	Winterize, parts, service	49.50
	00014166	12/03/2014	Right As Rain	Winterize, parts, service	60.00
	00014167	12/03/2014	Susan Holdstedt (DBA S&H Tax Service)	DEC 125 fees	156.00
	00014168	12/03/2014	S.D. 17 Petty Cash Account	WSC HS Science Bowl	110.00
	00014168	12/03/2014	S.D. 17 Petty Cash Account	WSC Honor band audition	25.00
	00014168	12/03/2014	S.D. 17 Petty Cash Account	7/8 Sped T. Supply	5.80
	00014168	12/03/2014	S.D. 17 Petty Cash Account	WSC Honor band audition	295.00
	00014168	12/03/2014	S.D. 17 Petty Cash Account	WSC 7/8 science Bowl	110.00
	00014168	12/03/2014	S.D. 17 Petty Cash Account	Payroll correction	29.97
	00014168	12/03/2014	S.D. 17 Petty Cash Account	safety visit	625.00
	00014169	12/03/2014	Unlimited Landscaping	fall clean up remove plants	240.00
	00014170	12/03/2014	U.S. Bank	M.Beair conf, Sch Board, sped + .supp	25.08
	00014170	12/03/2014	U.S. Bank	M.Beair conf, Sch Board, sped + .supp	118.93
	00014170	12/03/2014	U.S. Bank	M.Beair conf, Sch Board, sped <i>Sped Low</i>	279.18
	00014170	12/03/2014	U.S. Bank	M.Beair conf, Sch Board, sped + Su PP	20.02
	00014170	12/03/2014	U.S. Bank	M.Beair conf, Sch Board, sped <i>Early Childhood</i>	206.22

Checks for Payment Listing

Direct	Dep.	Check	Check Date	Payable To	Description	Amount
		00014170	12/03/2014	U.S. Bank	M.Beair conf, Sch Board, sped meals	416.79
		00014170	12/03/2014	U.S. Bank	M.Beair conf, Sch Board, sped Supt med visits	21.81
		00014170	12/03/2014	U.S. Bank	M.Beair conf, Sch Board, sped	25.86
		00014170	12/03/2014	U.S. Bank	M.Beair conf, Sch Board, sped C.Jensen Allstretted	43.50
		00014170	12/03/2014	U.S. Bank	M.Beair conf, Sch Board, sped + supp I pod	254.76
		00014171	12/03/2014	Verizon Wireless	phone	15.49
		00014172	12/03/2014	Volkman Plumbing, Heating & AC, Inc.	HS Maint 7 rep	36.00
		00014172	12/03/2014	Volkman Plumbing, Heating & AC, Inc.	HS Maint 7 rep	59.07
		00014172	12/03/2014	Volkman Plumbing, Heating & AC, Inc.	HS Maint 7 rep	135.00
		00014173	12/03/2014	Wayne Herald/Morning Shopper	EI Subscription	48.00
		00014174	12/03/2014	Western Office Technologies	post meter supp	18.95
01 - GENERAL FUND Totals:						124,055.61
Report Total:						124,055.61

806 West 3rd Street
Wayne, NE 68787
December 1, 2014

Wayne Superintendent of Schools
Wayne Board of Education
611 West 7th Street
Wayne, NE 68787

Dear Mr. Lenihan and Board of Education Members:

This letter is to notify you of my intent to retire at the end of the 2014-15 school year. The opportunity to serve the students of the Wayne Community Schools for the past twenty-six years has been an honor for which I will be forever grateful. Working beside such a dedicated staff has been a source of both pride and humility, and it has been rewarding beyond words.

While I am excited about my impending retirement and the freedom it will afford, my daily interaction with students and coworkers will be genuinely missed. I plan to assist in any way with the transition of my teaching position. And in keeping with our school mission, I will continue to be a life-long learner and a strong supporter of the Wayne Community Schools.

With sincere gratitude,

A handwritten signature in cursive script that reads "MaryAnn Lutt". The signature is written in black ink and is positioned above the printed name.

MaryAnn Lutt

SUPERINTENDENT'S CONTRACT

THIS CONTRACT is made by and between the Wayne County School District 90-0017, a/k/a Wayne Public School District, hereinafter referred to "District", and Mark Lenihan, a legally qualified school Superintendent, hereinafter referred to as "the Superintendent."

WHEREAS: District desires to employ the Superintendent to operate the schools of the District, and

WHEREAS: The Superintendent wishes to be employed by the District, and

WHEREAS: It is the intent of the parties to have this agreement to execute an agreement subject to the terms and conditions stated herein,

NOW, THEREFORE, the parties hereto agree to the following:

1. Offer and Acceptance: That the Board of Education of the District ("the Board"), on behalf of the District, offers to employ the Superintendent to be its chief administrative officer pursuant to the terms and conditions of this contract. The Superintendent accepts such offer of employment.

2. Assignments: The Superintendent's primary assignment is as Superintendent of Schools. For purposes of Neb. Rev. Stat. § 79-824, et. seq. the Superintendent shall be considered a probationary certificated employee.

3. Term of the Contract:

A. Initial Term: This contract shall be for a period of three (3) contract years which shall begin July 1, **2015** and end June 30, **2018**. References to "contract year" shall mean the annual period from July 1 through June 30.

B. Discharge. The Contract of the Superintendent may be canceled or amended by a majority of the members of the School Board during the term of the Contract for any of the following reasons: (a) revocation or suspension of a certificate by the Nebraska State Board of Education; (b) breach of any of the material provisions of this Contract; (c) for any of the reasons set forth in this employment contract; (d) incompetency; (e) neglect of duty; (f) unprofessional conduct; (g) insubordination; (h) immorality; (i) physical or mental incapacity; (j) intemperance; or (k) conviction of a felony. The procedures for cancellation during the term of the contract shall be in accordance with applicable Nebraska statutes.

C. Cancellation of Contract: Upon cancellation of this contract for just cause, or upon the release of the Superintendent from this contract, the compensation paid or to be paid hereunder shall be prorated to the end of the current contract year.

D. Resignation at Year End: The Superintendent shall have the right to unilaterally resign from this contract effective June 30th of any given year if he or she submits his

or her written resignation to the president of the Board on or before February 1st of that year. If the Superintendent desires to resign with an effective date other than June 30th or if his or her written resignation is received by the president of the Board after February 1st, the resignation must be agreed to by the Board.

E. Renewal of Contract: This agreement may be renewed annually by the parties with such changes or amendments as the parties may agree on before January 31st of each year. Such renewal shall be reduced to writing and executed by the parties hereto, pursuant to approval by the Board and to Neb. Rev. Stat. § 79-824, et. seq. and other applicable laws.

F. Non-Renewal of Contract at the End of the Term: In the event that the term of this contract is not extended by renewal, or if the Board determines to non-renew the Superintendent's contract effective at the end of its term, or any extensions thereof, the Board shall notify the Superintendent of its intent to consider the non-renewal of the contract on or before January 31st of the last year of the contract, and proceed according to the provisions of Neb. Rev. Stat. § 79-824, et. seq. and other applicable laws.

G. No Penalty for Release from Contract: There shall be no penalty for release or resignation by the Superintendent from this contract

4. Compensation:

A. Salary: For the first year of this agreement, salary shall be the amount negotiated by the parties and noted in the minutes of the board meeting wherein the salary was approved. Benefits shall be the same as for certificated staff of the District provided for in the negotiated agreement between the District and the Wayne Education Association negotiated agreement to the extent the Superintendent meets the conditions and eligibility requirements for such benefits. Increases in compensation shall be based upon evaluations satisfactory to the Board and satisfactory accomplishments of district goals and objectives, goals of the superintendent and compliance with the job description attached hereto. The Board retains the right to adjust the Superintendent's annual salary upward during the term of this contract, as an amendment hereto, without such adjustment constituting a new contract or extending the length of this contract.

B. Equal Installments: The salary shall be paid in 12 equal installments with the first installment being payable on July 20th and the remaining installments shall be paid on the 20th day of each month thereafter.

C. Payroll Deductions: This contract shall conform to the regulations governing deductions from the above stated compensation with reference to withholding tax, Social Security, and retirement. Other deductions may be withheld as agreed to by the parties to this contract.

D. Not Subject to Reduction: The Superintendent's salary and benefits shall not be reduced during the term of this contract unless the Superintendent violates rules regarding leave set forth herein.

5. Professional Activities and Expenses:

A. Professional Activities and Organizations: The Superintendent shall attend appropriate professional meetings at the local, state and national levels, provided that such attendance does not interfere with the proper performance of his duties under this Contract. The expenses of attendance, when attendance has been preauthorized by the Board, shall be paid by the District. The Superintendent shall be paid (in addition to wages, fringe benefits and other compensation as may be allowed herein) for expenses for one service club; dues and travel related expenses associated with performance of duties in local, state and national professional organizations and; such other organizations as may be assigned by the Board.

B. Professional Development: The Superintendent will be reimbursed for three credit hours per semester for professional development courses. The Superintendent will submit requests for reimbursement per the arrangements of the master contract.

C. Reasonable Expenses and Mileage: The Superintendent shall be reimbursed for all reasonable expenses incurred in the performance of his duties as Superintendent. The Superintendent shall be reimbursed for mileage within and outside the District, when using a personally owned vehicle and on district business. The Superintendent will provide a log of the miles and the District will reimburse the miles at the current maximum IRS rate and in accordance with IRS rules.

6. Holidays, Duty Days and Leaves:

A. Holidays: The Superintendent shall be granted the following holidays without loss of pay: New Year's Day; Good Friday; Memorial Day, July 4th; Labor Day; Thanksgiving Day and day after Thanksgiving; Christmas Day; all weekdays between Christmas Day and New Year's Day. For purposes of this section, the term week days shall not include any Saturday, Sunday or legal holiday.

B. Duty Days and Inclement Weather: The Superintendent shall be on duty during all student days and teacher contract days subject to leave provisions, vacation, and professional meetings. On days of inclement weather when classes are not conducted and teaching staff are not required to report to work, the Superintendent shall report to work, if able to safely report and return home.

C. Vacation: The Superintendent shall be allowed twenty (20) working days of vacation leave each contract year. Vacation shall not be taken at times that would interfere with the Superintendent's attendance at regularly scheduled Board meetings or at times when the Superintendent's duties require the Superintendent's attendance at school (e.g., beginning and end periods of the school year). Vacation is to be used during each contract year. Vacation days are to be used in the contract year in which it becomes

available. There is no carry-over or accumulation of unused vacation leave from one contract year to another contract year. Any unused vacation days remaining from a prior contract year shall be subtracted from the number of vacation days the Superintendent has for the following contract year, such that the total vacation days at the beginning of each contract year be twenty (20) days. Upon ending employment, unused vacation days will not be paid except to the extent required by law. If payable, unused vacation will be paid at the effective daily rate of pay at the time each unused vacation day first became available. There shall be no pay for unused vacation days in the event the Board determines that the Superintendent has engaged in misconduct which provides just cause for termination or cancellation. Any vacation leave of more than two (2) days must be reported to the Board. Vacation time may be taken at any time of the year subject to the terms of this agreement.

D. Sick Leave: The Superintendent shall be granted ten (10) days of sick leave per year with a maximum accumulation of seventy (70) days of sick leave. Unused sick leave days may be carried over and accumulated in subsequent contract years. Unused sick leave shall not be paid at termination, expiration, cancellation, or other separation from the District.

E. Leave Records: The Superintendent shall report each day of leave to the business manager of the District as vacation leave or sick leave as described in this section. All such days must be accounted for and shall be reviewed by the Board. The Superintendent may use up to three (3) sick days per year for bereavement. The Superintendent shall maintain a log of all leave days, paid or unpaid, and shall submit a report of all such leave to the business manager by the last day of each month. The business manager shall keep a log of all absences and both reports shall be submitted to the Board President by the 5th day of each succeeding month. The Board shall review such reports at its discretion when deemed appropriate or necessary. The business manager shall have no authority to approve or disapprove any leave. For purposes of this section only, an absence is defined as not present for work on District property on a day required by this contract. Attendance at seminars, meetings, conferences, tournaments, and other similar or related activities done for the benefit of the District shall not be considered an absence.

7. Legal Requirements: The Superintendent affirms that: (1) the Superintendent holds or will hold a valid and appropriate certificate to act as a Superintendent of Schools in the State of Nebraska throughout the term of this contract and any extensions of this contract; (2) the required certificate to act as a Superintendent of Schools in the State of Nebraska shall be registered as required by law; and (3) the Superintendent is not under contract with another board of education within the State of Nebraska covering any part of or all of the same time of performance as provided for in this contract. It is further agreed that there shall be no penalty for release or resignation by the Superintendent from this contract; provided no resignation shall become effective until expiration of the remaining contract year unless the Board fixes an earlier effective date.

8. Performance of Duties:

- A. Use of Time:** The Superintendent shall faithfully perform the duties of the Superintendent of Schools in and for the District as prescribed by the laws of the State of Nebraska and by the rules and regulations promulgated by the Board thereunder. The Superintendent agrees to devote the Superintendent's full time, skill, labor and attention to the performance of the duties of the Superintendent of Schools throughout the term of this contract; provided, however, the Superintendent, by consent of the Board, may undertake consultative work, speaking engagements, writing, lecturing, or other professional duties and obligations so long as such other work is not inconsistent with the Superintendent's duties and obligations to the Board. Regular, dependable attendance is an essential function of the Superintendent's duties. Vacation leave must be used by the Superintendent for any days used for the activities described above, except for weekends and holidays, unless prior consent is given by the Board.
- B. Specification of Duties:** The duties of the Superintendent shall be as described in the Board of Education Job Description for Superintendent, which duties are incorporated by reference into this Contract as if set forth verbatim herein. The duties as described in the Board of Education Job Description for Superintendent shall not be substantially changed during this contract without the consent of the Superintendent by amendment to this contract. The Superintendent shall not be responsible for performance of duties assigned by individual members of the Board of Education, or duties assigned without official action of the Board of Education, except as specifically set forth in the Board of Education Job Description for Superintendent.
- C. Evaluation:** The Superintendent shall be subject to no less than one (1) evaluation in the each year of this agreement. All evaluations will be based upon performance of job duties, meeting expectations as set forth in the Policy Manual, accomplishment of District goals and objectives and such other criteria as the Board may reasonably deem necessary to ensure the District is operated at the highest standards.
- D. Examination:** The Superintendent agrees to have a comprehensive examination performed by a licensed physician or such other specialists as may be recommended by the physician once each year during the term of the Contract. A written report by the physician or specialists performing each such examination certifying to the physical and mental competence of the Superintendent shall be filed with the President of the Board and treated as confidential information by the Board. The cost of such physical examinations and reports shall be paid by the District. The Superintendent will execute such releases as may be necessary to allow the Board and legal counsel access to such reports.
- E. Residency:** After a reasonable period to move to the District, the Superintendent shall reside within boundaries of the School District.

9. Superintendent Indemnification:

- A. Superintendent as Named Insured:** The District shall include the Superintendent as a named insured in its liability and errors and omission insurance policies.
- B. Indemnification of Superintendent:** The District shall, to the full extent permitted by law, defend, hold harmless, and indemnify the Superintendent from any and all demands, claims, suits, actions, and legal proceedings brought against him in his individual capacity or in his official capacity as an agent and/or employee of the District, provided that the incident arose while the Superintendent was acting on matters related to his employment with the District.
- C. Conflict of Defenses:** If, in the good faith opinion of the Superintendent, conflict exists regarding legal defenses to a third party claim against the Superintendent and District (i.e., pressing the defense of one party would tend to injure the other party), the Superintendent may engage separate counsel, and the District shall indemnify the Superintendent for the reasonable costs of such counsel, subject to the same limitations, provisions and exceptions set forth above. The District shall not, however, be required to pay the costs of any legal proceeding in the event the District and the Superintendent have adverse interests in any litigation.

10. Contract Enforceability:

- A. Applicable Law:** The parties shall be governed by all applicable state and federal laws, rules, and regulations in performance of their respective duties and obligations under this contract. The contract shall be interpreted under the laws of the State of Nebraska.
- B. Amendments:** This contract may be modified or amended only by a writing duly authorized and executed by the Superintendent and the Board.
- C. Severability:** If any portion of this contract shall be declared invalid or unenforceable by a court of competent jurisdiction, such declaration shall not affect the validity or enforceability of the remaining provisions of this contract.

IN WITNESS WHEREOF, the parties have executed this contract on the dates indicated below.

EXECUTED BY THE BOARD this 8th day of December, 2014.

WAYNE COUNTY SCHOOL DISTRICT 90-0017, A/K/A WAYNE COMMUNITY SCHOOLS

By:

President, Board of Education

By:

Secretary, Board of Education

EXECUTED BY THE SUPERINTENDENT on this 8th day of December, 2014.

Mark Lenihan, Superintendent

Superintendent Pay Transparency Notice—Proposed Contract or Amendment

Notice is hereby given that Wayne Community Schools has approval of a proposed Superintendent employment contract on its agenda for the meeting to be held on Monday, December 8th, 2014 at 5:00 p.m. at Wayne Jr/Sr High School Library, Wayne, Nebraska. The estimated costs to the District if the proposed contract is approved are:

Fill In Highlighted Items, if applicable:

Year 1

	Employer Share	Miscellaneous
Salary	\$135,000.00	
SS*	7,254.00	Adjust if salary exceeds \$117,000.
Medicare - 1.45%	1,957.50	
Retirement - 9.8778%	13,335.03	
Annuity		
NCSA Dues	335.00	\$335 in 2014
AASA Dues	436.00	\$436 in 2014; \$195 if fewer than 350 students
Fringe Benefit/Cafeteria Plan Stipend		
Health Insurance	16,097.52	
Dental Insurance	475.20	
LTD (% rate of salary+benefits)	0	
Life	117.00	
Cell Phone		
Relocation Reimbursement		
Professional development	2,500.00	
Total Cost to School District	\$177,507.25	

*Maximum Amount, subject to Superintendent elections under the School District's Section 125 Plan.

**At B19, you must insert the correct LTD rate for the School District.

Fill In Highlighted Items, if applicable:

Year 2

	Employer Share	Miscellaneous
Salary	\$135,000.00	
SS*	7,254.00	Adjust if salary exceeds \$117,000.
Medicare - 1.45%	1,957.50	
Retirement - 9.8778%	13,335.03	
Annuity		
NCSA Dues	335.00	\$335 in 2014
AASA Dues	436.00	\$436 in 2014; \$195 if fewer than 350 students
Fringe Benefit/Cafeteria Plan Stipend		
Health Insurance	16,097.52	
Dental Insurance	475.20	
LTD (% rate of salary+benefits)	0	
Life	117.00	
Cell Phone		
Relocation Reimbursement		
Professional development	2,500.00	
Total Cost to School District	\$177,507.25	

*Maximum Amount, subject to Superintendent elections under the School District's Section 125 Plan.

**At B43, you must insert the correct LTD rate for the School District.

Fill In Highlighted Items, if applicable:

Year 3

	Employer Share	Miscellaneous
Salary	\$135,000.00	
SS*	7,254.00	Adjust if salary exceeds \$117,000.
Medicare - 1.45%	1,957.50	
Retirement - 9.8778%	13,335.03	
Annuity		
NCSA Dues	335.00	\$335 in 2014
AASA Dues	436.00	\$436 in 2014; \$195 if fewer than 350 students
Fringe Benefit/Cafeteria Plan Stipend		
Health Insurance	16,097.52	
Dental Insurance	475.20	
LTD (% rate of salary+benefits)	0	
Life	117.00	
Cell Phone		
Relocation Reimbursement		
Professional development	2,500.00	
Total Cost to School District	\$177,507.25	

*Maximum Amount, subject to Superintendent elections under the School District's Section 125 Plan.

**At B67, you must insert the correct LTD rate for the School District.

Nebraska Association of School Boards

AIM (Agenda Item Management)

Date: 12/1/14

Subject: Addition of Early Learning Center program at Wayne Community School

Coordinator: Misty Bear, Special Education Director

Building: new facility

Purpose of Agenda Item: Action item

Proposed Action: Addition of Early Learning Center Program

Authority for this Action: Rule 11 requirements

Data Assessed: Early Childhood meetings notes, estimated number of students who are not currently being served through a pre-school program, number of students ages B-5 who are currently receiving Special Education services, number of Migrant students, number of students entering Kindergarten with English language learning needs.

Strategic Objective, Goal or Need Addressed: Currently over 180 school districts in the state of Nebraska offer preschool services. Our community shows unmet needs in the following areas:

- Number of preschool spots that are available.
- Number of preschools that meet ADA requirements
- Local consortium for preschool/daycare providers
- Outreach to growing Hispanic community
- Parent education opportunities

Possible barriers to accessing preschool:

- Cost
- Transportation
- Language
- Desired preschools are full
- Not aware of all available preschool programs
- Disability/accessibility

The goal of our Early Learning Team is to meet unmet needs in our community by establishing an Early Learning Center operated by Wayne Community Schools. This program would offer the following:

- A) Age 4 preschool - serving up to 20 students on a sliding fee scale
- B) Age 3 preschool - serving up to 10 students on a sliding fee scale
- C) Housing of a community consortium for preschool/daycare providers, offering continuing education services and support
- D) Annual subscriptions to a Teaching Strategies Gold (a way of assessing preschool aged students) for all licensed preschools in consortium, including training on how to assess students using TS Gold
- E) Parent education and community based support for families

Summary: Wayne Community Schools has been diligent in meeting the needs of our students by updating facilities, improved teacher training, and a common belief that learning is for life. As an Early Learning team, we believe:

- A). That learning starts at birth and that the most influential teachers are parents/caregivers.
- B). That the partnership between school and home needs to be established and fostered as early as possible so that children and families have access to programs, early intervention, and support.
- C). That the caregivers and teachers of our youngest community members need mandatory annual continuing education and support that is easily accessible.
- D). That partnerships with caregivers, teachers, and other community agencies will enhance early learning opportunities and provide a cost effective alternative for continuing education and collaboration.

Alternatives considered:

- No Early Learning Center program
- Program serving 4 year olds only
- Partnering with existing preschools

Comments received and Administrative Recommendations:

Elementary Principal--Jill Pickinpaugh

Wayne continues to grow and with that growth our population has become more diverse. Family dynamics, poverty, and non-English speaking students have provided the school with great opportunities and challenges. One of the district's goal is to ensure continuous achievement for all students as 21st century learners which a preschool would help do.

The following research shows the importance of preschool in three ways:

- Children with preschool have improved language, literacy and mathematics skills to enter Kindergarten.
- It is fiscally responsible as fewer interventions are needed in the future while in school.
- The community is enhanced from higher earnings per person to less criminal problems when the preschooler is in adulthood.

Investing in Our Future: The Evidence Base on Preschool Education

Hirokazu Yoshikawa, Christina Weiland, Jeanne Brooks-Gunn, Margaret R. Burchinal, Linda M. Espinosa, William T. Gormley, Jens Ludwig, Katherine A. Magnuson, Deborah Phillips, Martha J. Zaslow*

“Effects on language, literacy, and mathematics. Robust evidence suggests that a year or two of center-based ECE (Early Childhood Education) for three- and four-year-olds, provided in a developmentally appropriate program, will improve children’s early language, literacy, and mathematics skills when measured at the end of the program or soon after.”

Economics of Education Review

Volume 26, Issue 1, February 2007, Pages 126–144

The Economics of Early Childhood Education

“We find strong evidence that the consistently positive economic returns of high-quality preschool programs exceed most other educational interventions, especially those that begin during the school-age years such as reduced class sizes in the elementary grades, grade retention, and youth job training.”

HighScope Perry Preschool Study Lifetime Effects: The High Scope Perry Preschool Study Through Age 40 (2005)

“The study found that adults at age 40 who had the preschool program had higher earnings, were more likely to hold a job, had committed fewer crimes, and were more likely to have graduated from high school than adults who did not have preschool.”

Kindergarten teachers -- Mrs. Heikes, Mrs. Meyer, Mrs. Rockhill

The addition of an Early Learning Center/Program would positively impact our district, especially Kindergarten. A growing number of our incoming students come to us without having much, if any, forms of preschool or structured learning environments. This immediately widens the gap of levels within a classroom. Not necessarily completely from the lack of academics, but the from the lack of an opportunity to learn to play and socialize with their peers. Students that receive a pre-kindergarten education tend to transition into the kindergarten environment with fewer difficulties. They are more socially prepared and can focus on the academics of school. By adding an Early Learning Program within our district, it would add a sense of consistency to our students' routines.

The addition of a program would also impact the parents of our students. Kindergarten is a year of firsts for many parents. If the Early Learning Center incorporated parent education into their curriculum, the transition into kindergarten could also be smoother for parents.

Fiscal Impact:

1.0 FTE Administrator (Assistant elementary principal/Special Education Coordinator)
.5 FTE Special Education teacher
2 para professionals

An Early Learning Center Program will add additional duties to the current administrative staff and to the Special Education staff. To be able to begin our ELC program, and continue to enhance our current programs, a **1.0 FTE Administrator, .5 FTE SPED teacher, and two para-professionals** (who will be located at the ELC) need to be added to our staff.

It is proposed the administrative duties be split as follows for 2015-16:

1.0 FTE Elementary Principal (grades k-6)/Curriculum Director/Title 1 Coordinator
1.0 FTE Special Education Director (birth-age 8)/DAC/Early Learning Center Coordinator
1.0 FTE Junior High Principal (grades 7-8)/Athletic Director
1.0 FTE High School Principal (grades 9-12)/Transportation Director/Safety Coordinator
1.0 FTE Superintendent
****1.0 FTE Assistant Elementary Principal/Special Education Coordinator (age 9-21) (new position)**

Adding an Early Learning center Program will add additional duties to the current Special Education staff. It is proposed that Special Education teaching duties be split as follows for 2015-16:

1.0 FTE Preschool teacher
1.0 FTE grades K-1
1.0 FTE grades 2-4
1.0 FTE grades 5-6
1.0 FTE grades 7-12
1.0 FTE grades 7-12 Life Skills program
**** .5 FTE grades 7-12 (new position)**

Funding sources might include: Early Childhood Education Grant Program, Flex-EIS funding, Title 1 funding, local district funds - including TEEOSA, private grants and gifts

Immediate Budget Impact: non- certified personnel, professional salaries, classroom equipment and supplies, family and partnership support, evaluation, transportation, meals, facilities,

Line-Item Budget-Department: see attachment

Future/on-going:

Possible addition of transitional kindergarten services for students on an IEP
Continued outreach to families and Hispanic community

Monitoring and Reporting Timeline:

Coordinator responsible for evaluating Goal and/or objective: Misty Bear

Evaluation method and timeline: Annually - student growth as measured by TS Gold, student enrollment numbers, participation in continuing education opportunities, participation in parent education opportunities

Next scheduled report to the Board of Education: Annually or at board request

Acct Code	Description	Actual 13-14	Budget 14-15	Est 15-16	Comments
4400-110	Supervisor salary	\$0.00	\$8,000.00	\$60,000.00	1/2 SPED Admin
4400-210	EC Social	\$0.00	\$650.00	\$0.00	
4400-220	EC - Retirement	\$0.00	\$650.00	\$0.00	
4400-230	EC - Health Ins	\$0.00	\$2,750.00	\$0.00	
4400-260	EC - Life Ins	\$0.00	\$100.00	\$0.00	
4400-440	EC - supplies	\$0.00	\$350.00	\$1,000.00	paper, etc....
Total		\$0.00	\$12,500.00	\$61,000.00	
4404-110	EC - salary	\$3,624.00	\$3,804.00	\$85,000.00	ECC - teacher
4404-210	EC - Social Security	\$277.00	\$291.00	\$0.00	
4404-220	EC - Retirement	\$358.00	\$376.00	\$0.00	
4404-313	EC - ESU 1	\$118,049.00	\$187,000.00	\$125,000.00	
4404-440	EC - Equipment	\$178.00	\$0.00	\$5,000.00	Desks, shelves, cubbies, etc..
4404-670	EC - Transportation	\$122.00	\$0.00	\$0.00	
4404-690	EC - Other	\$118.00	\$0.00	\$25,000.00	playground
	Bldg lease			\$65,000.00	Bldg fund or deduct request
	Utilities			\$6,000.00	phone/internet/elec/water, etc...
	Maintenance			\$10,000.00	Toilets, sinks, kitchen, etc..
Total		\$122,726.00	\$191,471.00	\$321,000.00	
1290-140	EC - Para	\$3,700.00	\$5,000.00	\$34,000.00	2 para's
1292-140	EC - Van driver	\$1,274.00	\$2,000.00	\$15,000.00	Daily transport
Total		\$4,974.00	\$7,000.00	\$49,000.00	
Total EC Budget		\$127,700.00	\$210,971.00	\$431,000.00	
Other additional costs					
	Vehicle/car seats			\$40,000.00	Depreciation or SPED funds
	Asst SPED/Elem Principal			\$100,000.00	1/2 SPED, 1/2 General Fund expend.
Total Other				\$140,000.00	
				\$360,029.00	Total estimated additional costs
				\$80,000	approx 1 time expenditures
					NDE grant - \$125,000

**NEBRASKA DEPARTMENT OF EDUCATION
CONSOLIDATED DATA COLLECTION
TECHNOLOGY PLAN
SUMMARY REPORT FOR WAYNE COMMUNITY SCHOOLS (90-0017-000)
TECHNOLOGY PLAN SUBMITTED FOR THE 2015-2016 SCHOOL YEAR
As report during 2014-2015**

WAYNE COMMUNITY SCHOOLS (90-0017-000)

SECTION 1: EDUCATION AND TECHNOLOGY

SHARED VISION STATEMENT:

For the Wayne Community Schools the development of the school district Technology Plan is part of our school improvement process. The district provides every student access to comprehensive information through course offerings in all grades such as keyboarding, library skills, business communications. Technology is available through the use of smartboards, computer labs, mobile i-Pad and chromebook carts, projection systems, and other technology equipment. As the technology plan has been established and in-place for many years, the responsibility of updating the plan and establishing technology action plans are monitored by the school administrative team and technology department. Input from members of our faculty and staff is also an important part of our planning. Technology Goals Include: * Implement the National Education Technology Standards for Teachers, Administrators and Students. * Continued implementation of norm referenced test (MAPS) and state-wide assessments utilizing the on-line delivery system. * Utilize train-the-trainer systems to allow staff to help each other learn on-line delivery programs such as Edmodo and Google classroom. * Increase the number of available smartboards and overhead projection units within the district. * Collaborative work with other agencies to pool technology resources for mutual benefit. (ongoing) * Integrate the usage of laptop computers for all instructional staff to enhance emerging instructional strategies. * Continue implementation of a one-to-one chromebook initiative for students grades 9-12, along with the addition of mobile lap-top, chromebook, or I-pad carts for K-8 students. * Train staff on newly acquired technology such as smartboards, poly-cart, and distance learning equipment. * Strive to instill our schools mission "Learning for Life" within the context of appropriate use of technology for school and social means.

Student Learning and Productivity

Action ID: SLP1	Students and teachers will have access to smartboard technology in all k-6 classrooms and over-head projectors in all k-12 classrooms.	11-50% Some Progress
Action ID: SLP2	Implement the National Education Technology Standards into student learning by instruction of classes in the area of technology that utilize these standards.	0-10% Little/No Progress
Action ID: SLP3	Within our mission statement "Learning for Life", develop students as 21st century learners who are able to not only access technology, but display the skills necessary to effectively communicate, critically think, and problem solve, by using available technology in our school system.	11-50% Some Progress

Curriculum and Instructional Practices

Action ID: CIP1	Utilizing on-line delivery methods, implement MAP testing (norm-referenced assessments) and NeSA testing. Use the results of the assessments to make educational decisions that will improve instructional practice and student learning.	51-99% Significant Progress
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Action ID: CIP2	Integrate the use of laptop computers for all instructional staff to enhance emerging instructional strategies to engage students in the learning process.	100% Action Completed
Action ID: CIP3	Train staff on newly acquired technology such as smartboards, new distance learning equipment, poly-cart, and over head projectors. Require teaching staff to display use of these technologies as part of their evaluation process.	51-99% Significant Progress
Action ID: CIP4	The district will incorporate I-Pads in each elementary classroom to use as centers, and will provide all 9th-12th grade students with chromebooks by first semester of the 2015-16 school year. Effective January 2015, all 10th-12th grade students will have chromebooks for one-to-one use. Mobile chromebook carts will be available to junior high teachers for classroom use during the 2014-15 school year.	51-99% Significant Progress
Core Applications and Information Systems		
Action ID: CAIS1	The district will install all necessary software and hardware to give the teachers and students appropriate access to smartboards and over head projectors.	51-99% Significant Progress

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Telecommunications Systems and Services

Action ID: TSS1	Continue process of training staff on the Google platform including on-line class delivery systems such as Edmuno and Google Classroom. Require staff that are trained to use this system within their curricular area.	51-99% Significant Progress
Action ID: TSS2	Upgrade our district wireless system to enable full access to the network via wireless technology	100% Action Completed
Action ID: TSS3	As the district continues to increase applicable technologies into the classroom environment, appropriate training of staff will occur. Recently the district purchased and installed new distance learning equipment, and new "box-light" projector systems in the high school.	11-50% Some Progress

On-Going Professional Growth

Action ID: PD1	Require teachers in the area of computer science and technology to use the National Education Technology Standards in the planning of their courses and lesson plans. Introduce these standards to the 9th grade computer science course that all students are required to take.	11-50% Some Progress
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SECTION 1: EDUCATION AND TECHNOLOGY

SHARED VISION STATEMENT:

For the Wayne Community Schools the development of the school district Technology Plan is part of our school improvement process. The district provides every student access to comprehensive information through course offerings in all grades such as keyboarding, library skills, business communications. Technology is available through the use of smartboards, computer labs, mobile i-Pad and chromebook carts, projection systems, and other technology equipment. As the technology plan has been established and in-place for many years, the responsibility of updating the plan and establishing technology action plans are monitored by the school administrative team and technology department. Input from members of our faculty and staff is also an important part of our planning. Technology Goals Include: * Implement the National Education Technology Standards for Teachers, Administrators and Students. * Continued implementation of norm referenced test (MAPS) and state-wide assessments utilizing the on-line delivery system. * Utilize train-the-trainer systems to allow staff to help each other learn on-line delivery programs such as Edmodo and Google classroom. * Increase the number of available smartboards and overhead projection units within the district. * Collaborative work with other agencies to pool technology resources for mutual benefit. (ongoing) * Integrate the usage of laptop computers for all instructional staff to enhance emerging instructional strategies. * Continue implementation of a one-to-one chromebook initiative for students grades 9-12, along with the addition of mobile lap-top, chromebook, or I-pad carts for K-8 students. * Train staff on newly acquired technology such as smartboards, poly-cart, and distance learning equipment. * Strive to instill our schools mission "Learning for Life" within the context of appropriate use of technology for school and social means.

Action ID: PD2	The administrative staff will plan and utilize professional development and in-service days to allow teachers access to data and time to analyze. The purpose of these professional activities will be to improve instruction, differentiate instruction, and improve student achievement.	51-99% Significant Progress
Action ID: PD3	Continue providing staff in-services on Google technology for staff utilizing resources from ESU 1 and internal staff experts. At least one professional development day will be dedicated to Google and other technology training for staff.	11-50% Some Progress

SECTION 2: ASSURANCES

This district/ESU applies for Erate discounts on its own and/or as part of a consortium application.	<input type="checkbox"/>
The district/ESU receives NCLB funds (Title I II-D III etc.)	<input type="checkbox"/>
The entity(ies) that I represent have secured or are in the process of securing access to all of the resources including computers and mobile devices professional growth hardware/software internal connections maintenance and electrical capacit	<input type="checkbox"/>

**NEBRASKA DEPARTMENT OF EDUCATION
CONSOLIDATED DATA COLLECTION
TECHNOLOGY PLAN
SUMMARY REPORT FOR WAYNE COMMUNITY SCHOOLS (90-0017-000)
TECHNOLOGY PLAN SUBMITTED FOR THE 2015-2016 SCHOOL YEAR
As report during 2014-2015**

SECTION 2: ASSURANCES

I understand that documentation of public hearings of CIPA and Internet Safety policy adoption may be required for audit.	<input type="checkbox"/>
Filtering is incorporated with the service provided by the ESU or ISP.	<input type="checkbox"/>
Filtering is provided locally for all Internet enabled workstations on a networked basis.	<input type="checkbox"/>
Filtering is provided individually on each Internet enabled computer.	<input type="checkbox"/>
Online activities of minors is monitored for appropriate use.	<input type="checkbox"/>
Safe and secure use by minors of direct electronic communications (email chat rooms etc.) is assured.	<input type="checkbox"/>
Unauthorized online access including hacking and other unlawful activities is prohibited.	<input type="checkbox"/>
Unauthorized disclosure use and dissemination of personal identification information regarding minors is prohibited.	<input type="checkbox"/>
Minors are educated about appropriate online behavior including interacting with other individuals on social networking websites and in chat rooms and cyber-bullying awareness and response and;	<input type="checkbox"/>
At least one public hearing or meeting occurred to address the proposed Internet safety policy.	<input type="checkbox"/>
The bullying prevention and education policy has been adopted and is reviewed annually.	<input type="checkbox"/>

SECTION 3: INVENTORY AND DATA (Computer Counts)

PART 1: District Technology Inventory

Internet Bandwidth: Bandwidth is the rate of data transfer, measured in bits per second (Mbps = Megabits per second, Gbps = Gigabits per second)

Internet Access	<input type="checkbox"/> Provided by ESU or consortium	QUANTITY:
	Mbps	100
Internet Transport	Mbps	100

Telecommunications: Quantity/Type of Circuit(s) that serve voice and data transport in all locations of the organization.

High Bandwidth Data Circuits	<input type="checkbox"/> Includes VOIP
TYPE:	QUANTITY:

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T1 / DS1	0
T3 / DS3	1
DSL	0
Cable Modem	0
Wireless	1
Fiber Optic	1
Other	0
Other Description:	

Voice Circuits (other than VOIP)

T1 / DS 1	0
T3 / DS3	0
Standard 1FB Phone Lines (POTS)	20
Cellular Phones	3

Enterprise Resource / Core Business Systems. Products used by organization for systems.

Core Systems	Product Name	Status
Student Information	Pearson PowerSchool;	<input type="checkbox"/> Owned By The Organization <input type="checkbox"/> Shared with ESU or Consortium <input type="checkbox"/> Outsourced Service
Finance	Harris DataTeam;	<input type="checkbox"/> Owned By The Organization <input type="checkbox"/> Shared with ESU or Consortium <input type="checkbox"/> Outsourced Service
Human Resources	Harris DataTeam; Pearson PowerSchool;	<input type="checkbox"/> Owned By The Organization <input type="checkbox"/> Shared with ESU or Consortium <input type="checkbox"/> Outsourced Service
Learning Management	Edmodo; Google ;	<input type="checkbox"/> Owned By The Organization

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- Shared with ESU or Consortium
 - Outsourced Service
- Email Google;
- Owned By The Organization
 - Shared with ESU or Consortium
 - Outsourced Service
- Voice Messaging Blackboard Connect5;
- Owned By The Organization
 - Shared with ESU or Consortium
 - Outsourced Service
- Telephone System(s) Vodavi/Triad Starplus;
- Includes VOIP
- Owned By The Organization
 - Shared with ESU or Consortium
 - Outsourced Service
- Social Networking Facebook; Twitter;
- Owned By The Organization
 - Shared with ESU or Consortium
 - Outsourced Service

PART 2: Building Technology Inventory									
	Instructional Computers Apple	Instructional Computers PC	Instructional Computers Thin Client	Instructional Mobile Devices Internet Access High Speed	Managerial Computer	Mangerial Mobile Devices	1:1	BYOD	IVC CODECS
WAYNE HIGH SCHOOL (90-0017-001)									
Bandwidth: 1 GB	0	170	0	0	21	2			2
WAYNE ELEMENTARY SCHOOL (90-0017-005)									
Bandwidth: 1 GB	0	150	0	80	8	0			0

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WAYNE JUNIOR HIGH SCHOOL (90-0017-006)									
Bandwidth: 1 GB	0	50	0	20	5	0			2
Mobile Devices Used By The District									
IPad		100							
Total Mobile Devices		100							
Other Building Inventory									
Versions of Operating Systems The District Supports:				Microsoft Windows 7; Chrome OS;					
Building Inventory Comments:									

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Summary of Self Assessments



<u>July</u>	18-26	Sat-Sun	WCS Moritorium (no activities/camps/weights)
<u>August</u>	11	Tues	Teacher In-service - AM tech workshop @ WSC
	11	Tues	Open house 5-7 PM
	12	Weds	Teacher In-service
	13	Thurs	1st day of school - noon dismissal
	14	Fri	1st full day of school
<u>September</u>	2	Weds	10:00 Late start - Teacher In-service
	7	Mon	No school - Labor Day
	TBA		k-6 P/T conferences
<u>October</u>	7	Weds	10:00 Late start - Teacher In-service
	13	Tues	End 1st Qtr.
	14	Weds	2nd Qtr begins
	15	Thurs.	No School - Teacher In-service
	16	Fri	No School - Fall Break
<u>November</u>	4	Weds	10:00 Late start - Teacher In-service
	9 & 11	Mon/Weds	7-12 P/T Conf. (Mon 4:30-8:30, Weds 4:30-6:30)
	25	Weds	No School
	26 & 27	Th/Fri	Thanksgiving Break
<u>December</u>	2	Weds	10:00 Late Start - Teacher In-service
	18	Fri	2:00 Release - End 1st semester
	12/21-1/1	Fri	No School Christmas Break
	23-27	Weds-Sun	5 day NSAA Moritorium
<u>January</u>	4	Mon	School Resumes
	6	Weds	10:00 Late start - Teacher In-service
	18	Mon	No school - MLK Day - Teacher In-service
	29	Fri	Early Childhood Screening
	29	Fri	K-6 P/T conferences
<u>February</u>	3	Weds	10:00 Late Start - Teacher In-service
	19	Fri	No School - Winter Break
<u>March</u>	2	Weds	10:00 Late Start - Teacher In-service
	9	Weds	End 3rd qtr
	10	Thurs	4th Qtr begins
	11	Fri	No School
	25 & 28	Fri-Mon	No School - Easter Break
<u>April</u>	6	Weds	10:00 Late Start - Teacher In-service
	22	Fri	No School - In-service/district band

May	4	Weds	10:00 Late Start - Teacher In-service
	14	Sat	Graduation
	18	Weds	Last student day - 2:00 dismissal
	19	Thurs	Last teacher work day
	19-27		Possible make-up days
	30	Mon	Memorial Day
First Qtr	43		
Second Qtr.	43		
Third Qtr.	46		
Fourth Qtr.	46		
Teacher Days	185		
Student Days	178		
Notes	Add a fall break day on 10-16-15, this will even out all quarters		
	<i>1st semester is 6 days shorter than 2nd, however, typically snow days occur 3rd qtr</i>		
	<i>and 4th qtr has spring sports, field trips</i>		
	<i>In-service on Aug 11th - morning session at WSC -Technology</i>		
	<i>Days off for weather and state tournamnets may be made up if necessary</i>		
	<i>Final day of school to be determined at April 2015 school board meeting</i>		

Mark Hanson
High School Principal
Board Report Dec. 8, 2014
Learning For Life

- **Nov. 25.** – I had Yandas come out to evaluate our intercom system. We need to add a few speakers for safety purposes and evaluate other aspects of the system. I am waiting for a bid for that work.
- **Dec. 3** – Region III meeting at the Life Long Learning Center in Norfolk.
- **Nov./Dec.**- One Act performance for the public was Nov. 25. The district contest will be Dec. 3.
- **December 4** – Inservice. 10:00 start. Discussion on school improvement and teachers worked in data teams.
- **December 15**- Any student that has over 10 days of absence will appeal for credit.
- **Dec. 15** - Jazz Choir sing around Wayne.
- **December 16** – High School Holiday concert at 7:30 p.m.
- I have conducted several mock interviews for WSC students this past month.
- Congratulations to the One Act team and sponsors Mrs. Dorsey and Mrs. Thompson and to the Mock Trial team and sponsor, Mr. Johnson.

December 8, 2014
School Board Meeting
Special Education Director Report
Misty Bear

Special Education

- SPED Law Conference Review
 - Facilitated IEP's - suggested at both state and federal level
 - Several sessions about how to move forward when consensus isn't reached at an IEP meeting
 - 504 plans vs Health plans. Student medical records and health related education records fall under FERPA, not HIPPA.
 - Seclusion and Restraint
 - Keeping All Students Safe Act - proposed by senator Tom Harkin (IA)
 - Seclusion/Restraint can not be used as a form of discipline or punishment or behavior management.
 - Seclusion/Restraint can only be used if child's behavior poses imminent danger of serious harm of self or others, and only after all other options have been exhausted. Must be discontinued as soon as imminent danger is gone.
 - Parents need to be notified any time seclusion and/or restraint is used
 - Superintendent needs to be notified any time seclusion and/or restraint is used
 - Each incident of seclusion/restraint must be documented
 - Restraint/Seclusion should be kept outside of an IEP document. Can be found in a Crisis plan or Behavior Intervention Plan
 - All parents should be informed of seclusion/restraint policies
- Our first 'Ask The Experts' session will be held on December 16th at 3:45 with the PMC Occupational Therapy department.
- Special Education Students and staff will be taking a field trip to The Majestic on December 11th to watch "The Dog who Saved Christmas."

Testing/Data

- District application for the Nebraska Adviser Pilot Program has made it through first round. The second round of the application begins on December 17th, with decisions made by February 1st. The Nebraska Adviser Pilot Program will allow selected districts to work with the Nebraska Data Dashboard a year before the expected state-wide roll-out.

ELL

No Report

Other

- AIM report - Early Learning Center

Mrs. Jill Pickinpaugh
Elementary Principal
December 3, 2014

FOCUS ON DATA

- Prior to the completion of MAPs testing students made goals for the fall testing.
- Continuing to use the MAPs data will be very helpful in not only determining student goals but also class goals.

HIGHLIGHTS

- On November 10th one teacher from each grade level K-5 met to align Language Arts curriculum to the new LA state standards. On November 13th grades 6-11 met and aligned LA standards.
- WEB hosted Family Reading night on November 13th. WSC students who are majoring in elementary education had a variety of stations set up for families to enjoy reading activities. About 150 children and parents attended the event.
- Mrs. Meyer, Mrs. Ostrand, Mr. Jaixen, Mrs. Hoffman, and I went to ESU 1 for training in Sound Partners which is an intense phonics intervention. Mrs. Hoffman has since trained three general education paras to use this as intervention for several students in K, 1, and 2.
- A social studies representative flew in from Tucson to show the benefits of the new social studies curriculum the district purchased. Mrs. Meyer, Mrs. Thomas, Mrs. Lutt, Mrs. Wendte, Mrs. Trenhaile, Mrs. Thompson, Mr. Schaub, and Mr. Johnson were the teachers who attended.
- The elementary monthly assembly was hosted by second grade for the month of November. Mrs. Lutt, Mr. Jaixen, and Mrs. Suehl did a fabulous job of teaching the children to be thankful for our community leaders and helpers. The 2nd graders invited a variety of community helpers from Mayor Chamberlain, our school board, to volunteers at the food pantry and many others and thanked them for all they do to make Wayne a special place.
- Mrs. Tomkins took eight students to the Elementary Science Olympics at WSC on November 24th. Students were quite excited when they returned.
- Several parents volunteered to help make a successful Kindergarten Thanksgiving Feast which was held on November 24th.
- The 4th, 5th and 6th graders enjoyed high school students in the one acts performance of "The Best Christmas Pageant Ever."

Additional Endeavors

- All are invited to the Book Fair at the elementary library December 8th –12th.
- Mrs. Monica Jensen will be taking the students caroling in the community again this year. You can listen to the 4th graders at WSC student center on December 9th at 12:30; third grade will be singing at The Careage on December 15th at 1:00; first graders will be singing at The Oaks at 1:00 on December 16th, and on December 17th second grade will be singing at the Senior Center. The students singing will be recorded by KTCH on the 18th in the elementary gym.
- All are invited to enjoy the Christmas doors throughout the elementary.
- Mr. Sweetland's classes are busy raising money for Jump Rope for Heart and practicing their jump rope routines.

Thank You

- A special thank you WEB for hosting the Holiday Daughter Dance.
- A special thank you to the many businesses for silent auction donations for the dance.

Board Report
Athletic Director/Junior High School Principal
Rocky Ruhl
December 2014
“Learning for Life”

I plan to survey the students about their first semester experience. Two questions will be asked. They are:

What is best thing about your first semester experience?

What can we do to improve the experience?

Mrs. Cliff applied and received a grant from Education Quest to help fund our 8th grade career/college exploration day at NECC. The 8th grade students will be taking three tests before they attend the day. This is the first time we have done this since I have been the Principal so more information will be coming in later reports.

Parent Teacher Conferences were held on November 10 and 12. Thirty six of the seventy five 7th grade parents attended while thirty one of the seventy one 8th grade parents were here.

We met with Amy and Chris from ESU 1 and worked on MAP data. We started the process of organizing students into groups with common weaknesses and provide help for them to improve.

Athletics:

The high school winter sports contests started on December 4.

The Holiday Tournament will be played at Rice Auditorium at Wayne State College on December 29, 30, and 31. If you are interested in helping, let me know.

The December Moratorium is scheduled for Dec 24-28. During this five day period no games or practices will be scheduled for Wayne Community Schools.



Wayne Community Schools "Learning for Life"

Mark Lenihan – Superintendent
malenih1@waynebluedevils.org
www.wayneschools.org

Phone: 402-375-3150
Fax: 402-375-5251
611 West Seventh Street
Wayne, NE 68787

November 25, 2014

Dear Honoree:

On behalf of the Wayne Community Schools Board of Education, you are invited to attend our monthly Board of Education Honor Coffee on Monday, December 8, 2014 at 6:30 p.m. in the Commons at Wayne Junior/ Senior High School. Family members and friends are encouraged to attend and share in your recognition. We will be honoring the following individuals:

State Qualifiers:

Softball - Maddie Morris, Ashten Gibson, Jamie Gamble, Taylor Gamble, Kiara Hochstein, Jacque Sherman, Rylee Bessmer, Hannah Belt, Kennedy Maly, Danica Schaefer, Sierra Scardino, Kortney Keller, Abbie Hix and Jenna Trenhaile .

Girls Cross Country Team - Cassie Heier, Mandy Stabler, Caitlin Janke, Marta Pulfer, Molly Hoskins and Marcella Jurotich

Boys Cross Country Participant - Ben Hoskins

Girls Golf - Emma Loberg, Holly Grosz, Anna Loberg, Kaitlyn McAllister, Jewel Kneifl and Ashlyn Pecena

Prior to the honor coffee, the Board of Education will meet in regular session at 5:00 p.m. You are invited to attend the meeting. Hope to see you on the 8th!

Sincerely,


Mr. Mark Lenihan
Superintendent
Wayne Community Schools