

Wayne Community Schools
Board of Education Regular Meeting Minutes
December 9, 2024

The regular meeting of the Wayne Board of Education was held at 611 West 7th Street, Wayne, NE, 68787, on Monday, December 9, 2024 at 5:00 PM. Notice of the meeting and place of agenda was posted at Wayne Community Schools, posted in The Wayne Herald, and online: wayneschools.org. A copy of the Nebraska Open Meetings Act was displayed for the public to read.

I. Call the Meeting to Order

The meeting was called to order at 5:00 p.m.

I.a. Pledge of Allegiance

I.b. Announce Open Meetings Act Posting and Location - Posted at Wayne Community Schools, Published in the Wayne Herald (12/5/2024), and online: www.wayneschools.org

I.c. Action on Absence and Roll Call

I.d. Approval of Agenda - The Board may enter Closed Session to discuss any matter for which Closed Session is lawful and appropriate.

Notice is hereby given that Wayne Community Schools has approval of a proposed superintendent employment contract/contract amendment on its agenda for the Board meeting to be held on December 9, 2024, at 5:00 p.m. in the Jr/Sr High School Library, Wayne, NE

Motion to approve agenda, as presented, passed with a motion by Mrs. Jaime Manz and a second by Dr. Jeryl Nelson.

Mr. Justin Davis: Yes, Mr. Lynn Junck: Yes, Mrs. Jaime Manz: Yes, Dr. Jeryl Nelson: Yes, Dr. Jodi Pulfer: Yes, Mrs. Sylvia Ruhl: Yes

I.e. Consent Agenda - Discuss, Consider, and Take Necessary Action on Minutes of Previous Meetings and Financial Claims

Motion to approve consent agenda, as presented, passed with a motion by Mr. Lynn Junck and a second by Dr. Jeryl Nelson.

Mr. Justin Davis: Yes, Mr. Lynn Junck: Yes, Mrs. Jaime Manz: Yes, Dr. Jeryl Nelson: Yes, Dr. Jodi Pulfer: Yes, Mrs. Sylvia Ruhl: Yes

I.e.I. Approval of Minutes of Previous Meetings

I.e.II. Approval of Financial Reports and Claims

I.f. Personnel

II. Communications from the Public (Policy 8346) and Requested Presentations

II.a. Dustin Kizzire - Dana F. Cole & Company - Audit Presentation

Doug Kizzire, Dana F. Cole and Company Auditor, joined the meeting via Zoom. He highlighted some points from the 2023-24 audit. The Board received copies of the audit.

II.b. Committee on American Civics

Per the requirements of LB 399, Wayne Community Schools should hold no fewer than two public meetings per calendar year.

This is the second required meeting of the Committee on American Civics. There was no public comment.

II.c. Nebraska Education Profile Report

Mrs. Bear discussed the assessments that are given to the students. Dr. Lenihan showed the Board where to access the report on the school's website.

II.d. December Honor Recipients

Students from National Honor Society, All-State Musicians, Girls Golf, ELC, Jr. High Quiz Bow, and FFA were honored in December.

Dr. Jeryl Nelson was also honored and thanked for his years of service to the Wayne Community Schools Board of Education.

III. Action Items

III.a. Old Business

III.a.I. Second Reading of Revision to Policy 5006: Option Enrollment - Discuss, Consider, and Take Necessary Action on Second Reading of Revision to Policy 5006: Option Enrollment

Motion to approve the Second Reading of Revision to Policy 5006: Option Enrollment passed with a motion by Mr. Lynn Junck and a second by Mrs. Jaime Manz.

Mr. Justin Davis: Yes, Mr. Lynn Junck: Yes, Mrs. Jaime Manz: Yes, Dr. Jeryl Nelson: Yes, Dr. Jodi Pulfer: Yes, Mrs. Sylvia Ruhl: Yes

The Board approved the Second Reading of Revision to Policy 5006: Option Enrollment. All policies can be found on the school's website. www.wayneschools.org

III.a.II. Second Reading of AIM Document: Additional Classified Early Learning Center Positions - Discuss, Consider, and Take Necessary Action on Second Reading of AIM Document: Additional Classified Early Learning Center Positions

Motion to approve the Second Reading of AIM Document: Additional Classified Early Learning Center Positions passed with a motion by Mrs. Sylvia Ruhl and a second by Dr. Jeryl Nelson.

Mr. Justin Davis: Yes, Mr. Lynn Junck: Yes, Mrs. Jaime Manz: Yes, Dr. Jeryl Nelson: Yes, Dr. Jodi Pulfer: Yes, Mrs. Sylvia Ruhl: Yes

The Board approved the Second Reading of AIM Document: Additional Classified Early Learning Center Positions.

III.a.III. Second Reading of AIM Document: Additional Certificated PreK Position at the Early Learning Center - Discuss, Consider, and Take Necessary Action on First Reading of AIM Document: Additional Certificated PreK Position at the ELC

Motion to approve the Second Reading of AIM Document: Additional Certificated PreK Position at the Early Learning Center passed with a motion by Mr. Justin Davis and a second by Mrs. Sylvia Ruhl.

Mr. Justin Davis: Yes, Mr. Lynn Junck: Yes, Mrs. Jaime Manz: Yes, Dr. Jeryl Nelson: Yes, Dr. Jodi Pulfer: Yes, Mrs. Sylvia Ruhl: Yes

The Board approved the Second Reading of AIM Document: Additional Certificated PreK Position at the Early Learning Center.

III.a.IV. Second Reading of AIM Document: Additional Certificated Staff (K-6) at the Early Learning Center - Discuss, Consider, and Take Necessary Action on Second Reading of AIM Document: Additional Certificated Staff (K-6) at the ELC

Motion to approve the Second Reading of AIM Document: Additional Certificated Staff (K-6) at the Early Learning Center passed with a motion by Mr. Lynn Junck and a second by Mrs. Jaime Manz.

Mr. Justin Davis: Yes, Mr. Lynn Junck: Yes, Mrs. Jaime Manz: Yes, Dr. Jeryl Nelson: Yes, Dr. Jodi Pulfer: Yes, Mrs. Sylvia Ruhl: Yes

The Board approved the Second Reading of AIM Document: Additional Certificated Staff (K-6) at the Early Learning Center.

III.b. New Business

III.b.I. Superintendent Evaluation - Discuss, Consider, and Take Necessary Action on the Superintendent Evaluation

Motion to approve the 2024 Superintendent Evaluation passed with a motion by Mr. Justin Davis and a second by Mrs. Sylvia Ruhl.

Mr. Justin Davis: Yes, Mr. Lynn Junck: Yes, Mrs. Jaime Manz: Yes, Dr. Jeryl Nelson: Yes, Dr. Jodi Pulfer: Yes, Mrs. Sylvia Ruhl: Yes

The Board approved the NASB Superintendent Evaluation.

III.b.II. Superintendent Contract - Discuss, Consider, and Take Necessary Action on Superintendent Contract

Notice is hereby given that Wayne Community Schools has approval of a proposed superintendent employment contract/contract amendment on its agenda for the Board meeting to be held December 9, 2024, at 5:00 p.m. in the Jr/Sr High School Library, Wayne, NE

Motion to approve the contract for Dr. Lenihan, Superintendent, effective July 1, 2025 - June 30, 2028 passed with a motion by Mr. Justin Davis and a second by Mrs. Sylvia Ruhl.

Mr. Justin Davis: Yes, Mr. Lynn Junck: Yes, Mrs. Jaime Manz: Yes, Dr. Jeryl Nelson: Yes, Dr. Jodi Pulfer: Yes, Mrs. Sylvia Ruhl: Yes

The Board approved the Superintendent Contract for Dr. Lenihan. The contract is a three-year contract with a 2.75% salary increase.

III.b.III. Payment Application No. 16: Hausmann Construction - Discuss, Consider, and Take Necessary Action on Payment Application No. 16: Hausmann Construction

Motion to approve the payment Application No. 16 to Hausmann Construction in the amount of \$978,547.50 passed with a motion by Mrs. Sylvia Ruhl and a second by Dr. Jeryl Nelson.

Mr. Justin Davis: Yes, Mr. Lynn Junck: Yes, Mrs. Jaime Manz: Yes, Dr. Jeryl Nelson: Yes, Dr. Jodi Pulfer: Yes, Mrs. Sylvia Ruhl: Yes

The Board approved the Payment Application No. 16: Hausmann Construction.

III.b.IV. 2023-24 Wayne Community School Audit and Financial Statements - Discuss, Consider, and Take Necessary Action on 2023-24 WCS Audit and Financial Statements

Motion to receive the 2023-24 Wayne Community School Audit and Financial Statements passed with a motion by Mrs. Sylvia Ruhl and a second by Dr. Jeryl Nelson.
Mr. Justin Davis: Yes, Mr. Lynn Junck: Yes, Mrs. Jaime Manz: Yes, Dr. Jeryl Nelson: Yes, Dr. Jodi Pulfer: Yes, Mrs. Sylvia Ruhl: Yes

The Board received the 2023-24 audit from Dana F. Cole and Company.

III.b.V. First Reading of AIM Document: 2.0 FTE Additional Certificated PE, Art, and Counselor Positions - Discuss, Consider, and Take Necessary Action on First Reading of AIM Document: Additional Certificated PE, Art, and Counselor Positions

Motion to approve the first reading of the AIM Document for 2.0 FTE Additional Certificated PE, Art, and Counselor Positions passed with a motion by Mrs. Sylvia Ruhl and a second by Mrs. Jaime Manz.

Mr. Justin Davis: Yes, Mr. Lynn Junck: Yes, Mrs. Jaime Manz: Yes, Dr. Jeryl Nelson: Yes, Dr. Jodi Pulfer: Yes, Mrs. Sylvia Ruhl: Yes

The Board approved the first and final reading of AIM Document: 2.0 FTE Additional Certificated PE, Art, and Counselor Positions.

III.b.VI. Cyber-Security Insurance Quote - Discuss, Consider, and Take Necessary Action on Cyber-Security Insurance Quote

Motion to approve the quote from Northeast Nebraska Insurance for annual cyber-security insurance coverage for \$7,870. passed with a motion by Mr. Justin Davis and a second by Mrs. Jaime Manz.

Mr. Justin Davis: Yes, Mr. Lynn Junck: Yes, Mrs. Jaime Manz: Yes, Dr. Jeryl Nelson: Yes, Dr. Jodi Pulfer: Yes, Mrs. Sylvia Ruhl: Yes

The Board approved the quote from Northeast Nebraska Insurance for annual cyber-security insurance.

IV. Administration and Board Committee Reports:

IV.a. Administration - Written reports were provided by Administration. Copies of their reports are available at the District Office upon request.

IV.a.I. Superintendent

IV.a.I.1. Enrollment Report

Dr. Lenihan presented the number of enrolled students to the Board.

IV.a.I.2. 2025-2026 School Calendar - First Draft

Dr. Lenihan presented the first draft of the 2025-26 school calendar.

IV.a.II. High School Principal

Mr. Plager discussed the State Principals Conference he attended.

IV.a.III. Special Education/Early Learning Center Director

Mrs. Bear congratulated the Unified Bowling Team for winning Districts. She stated 13 families received Thanksgiving baskets. She is currently finalizing the WCS Foundation Christmas Drive and thanked everyone with the help they have given.

IV.a.IV. Elementary Principals

Mr. Diediker thanked the Board for allowing him to attend the State Principals Conference. Winter MAP testing is currently taking place. K-4 grade students will be caroling in businesses around Wayne. Mrs. Maas stated some Elementary teachers had their first walk-through in the new ELC building.

IV.a.V. Junior High Principal/Activities Director

Mr. Wragge reported on the number of student athletes for the winter season.

IV.b. Board Committees

IV.b.I. Foundation and Community Relations - Justin Davis, Jaime Manz, Sylvia Ruhl, Misty Bear, Mark Lenihan, Rusty Parker

Mr. Parker stated the Alumni and Friends Campaign is going. He stated new scholarships have been created and he is adjusting other scholarships.

IV.b.II. Curriculum and Committee on American Civics - Jaime Manz, Jeryl Nelson, Sylvia Ruhl, Mark Lenihan, Andi Diediker

No report.

IV.b.III. Facility/Safety/Finance - Justin Davis, Lynn Junck, Jeryl Nelson, Mark Lenihan, Russ Plager, Dave Wragge, Jordan Widner, Penny Janousek

Mr. Widner noted the punch list items are ongoing and hopefully done soon. ELC progress is going well.

IV.b.IV. Policy/Title IX - Jaime Manz, Jeryl Nelson, Jodi Pulfer, Mark Lenihan, Misty Bear, Courtney Maas, Russ Plager

No report.

IV.b.V. Legislative - Lynn Junck, Jodi Pulfer, Sylvia Ruhl, Mark Lenihan

Dr. Lenihan presented the Board with the tentative 2025 legislative calendar.

IV.b.VI. Negotiations - Justin Davis, Lynn Junck, Jodi Pulfer, Mark Lenihan

IV.b.VI.1. Collective Bargaining

The Board entered into Closed Session at 6:36 p.m. The Board exited Closed Session at 7:02 p.m.

V. Boardsmanship

The Board appointed Dr. Mark Lenihan as district treasurer.

VI. Future Agenda Items

*Second Reading of AIM Document: Additional Certificated PE, Art, and Counselor

*Board Officer Election

*Elect Secretary

*Appoint Treasurer

*Newspaper, Bank, and Legal Counsel Appointment

*Review and Adopt Board Code of Conduct

*Review Conflict of Interest Policies (8260 & 8271)

- *Payment Application No. 17: Hausmann Construction
- *ESU Contract Intentions
- *2025-26 School Calendar
- *NASB Legislative Issues Conference: January 26-27, Lincoln

VII. Adjournment

The meeting was adjourned at 7:17 p.m. The next regular Board of Education meeting will be Monday, January 13, 2025, in the Jr/Sr High School Library.

Deb Daum, Secretary