

Wayne Community Schools
Board of Education Regular Meeting Minutes
November 11, 2024

The regular meeting of the Wayne Board of Education was held at 611 West 7th Street, Wayne, NE, 68787, on Monday, November 11, 2024 at 5:00 PM. Notice of the meeting and place of agenda was posted at Wayne Community Schools, posted in The Wayne Herald, and online: wayneschools.org. A copy of the Nebraska Open Meetings Act was displayed for the public to read.

Mr. Justin Davis: Present

Mr. Lynn Junck: Present

Mrs. Jaime Manz: Absent

Dr. Jeryl Nelson: Present

Dr. Jodi Pulfer: Present

Mrs. Sylvia Ruhl: Present

I. Call the Meeting to Order

The meeting was called to order at 5:00 p.m.

I.a. Pledge of Allegiance

I.b. Announce Open Meetings Act Posting and Location - Posted at Wayne Community Schools, Published in the Wayne Herald (11/7/2024), and online: www.wayneschools.org

I.c. Action on Absence and Roll Call

Motion to excuse absent board member, Mrs. Jaime Manz, passed with a motion by Dr. Jeryl Nelson and a second by Mrs. Sylvia Ruhl.

Mr. Justin Davis: Yes, Mr. Lynn Junck: Yes, Dr. Jeryl Nelson: Yes, Dr. Jodi Pulfer: Yes, Mrs. Sylvia Ruhl: Yes

The Board approved Mrs. Jaime Manz's absence.

I.d. Approval of Agenda - The Board may enter Closed Session to discuss any matter for which Closed Session is lawful and appropriate.

Motion to approve agenda, as presented, passed with a motion by Mr. Justin Davis and a second by Mrs. Sylvia Ruhl.

Mr. Justin Davis: Yes, Mr. Lynn Junck: Yes, Dr. Jeryl Nelson: Yes, Dr. Jodi Pulfer: Yes, Mrs. Sylvia Ruhl: Yes

I.e. Consent Agenda - Discuss, Consider, and Take Necessary Action on Minutes of Previous Meetings and Financial Claims

Motion to approve consent agenda, as presented, passed with a motion by Mrs. Sylvia Ruhl and a second by Mr. Justin Davis.

Mr. Justin Davis: Yes, Mr. Lynn Junck: Yes, Dr. Jeryl Nelson: Yes, Dr. Jodi Pulfer: Yes, Mrs. Sylvia Ruhl: Yes

I.e.I. Approval of Minutes of Previous Meetings

I.e.II. Approval of Financial Reports and Claims

I.f. Personnel

I.f.I. Certificated Staff Resignation - Discuss, Consider, and Take Necessary Action to Accept the Resignation of Certificated Staff, Effective at the End of the First Semester of the 2024-2025 School Year

Motion to to approve the resignation of Suzanne Hasenkamp at the end of the first semester of the 2024-2025 school year, and authorize the Superintendent of Schools to execute any documents and take any action needed to effectuate Ms. Hasenkamp's resignation, passed with a motion by Mr. Lynn Junck and a second by Dr. Jeryl Nelson. Mr. Justin Davis: Yes, Mr. Lynn Junck: Yes, Dr. Jeryl Nelson: Yes, Dr. Jodi Pulfer: Yes, Mrs. Sylvia Ruhl: Yes

The Board approved the resignation of Mrs. Suzanne Hasenkamp, effective at the end of the first semester of the 2024-25 school year.

I.f.II. Teacher Contract - Discuss, Consider, and Take Necessary Action on Teacher Contract

Motion to approve the contract for Jilliane Allemann, effective January 2, 2025, for the Science Teaching Position at Wayne Jr/Sr High School. passed with a motion by Mr. Lynn Junck and a second by Dr. Jeryl Nelson.

Mr. Justin Davis: Yes, Mr. Lynn Junck: Yes, Dr. Jeryl Nelson: Yes, Dr. Jodi Pulfer: Yes, Mrs. Sylvia Ruhl: Yes

The Board approved the contract for Mrs. Jilliane Allemann, effective January 2, 2025.

II. Communications from the Public (Policy 8346) and Requested Presentations

II.a. Property & Casualty Insurance Information

Sheri Shonka presented ALICAP (All Lines Interlocal Cooperative Aggregate Pool) insurance to the Board.

II.b. Administrative Presentation of AIM Documents for Staffing for 25-26

Dr. Lenihan and the Administration presented a summary of the proposed additional positions for the 2025-26 school year.

III. Action Items

III.a. Old Business

III.a.I. Second Reading of AIM Document: E-Sports Club Activity - Discuss, Consider, and Take Necessary Action on Second Reading of AIM Document: E-Sports Club Activity

Motion to approve Second Reading of AIM Document: E-Sports Club Activity passed with a motion by Mr. Lynn Junck and a second by Mrs. Sylvia Ruhl.

Mr. Lynn Junck: No, Dr. Jeryl Nelson: No, Mr. Justin Davis: Yes, Dr. Jodi Pulfer: Yes, Mrs. Sylvia Ruhl: Yes

The Board approved the Second Reading of AIM Document E-Sports Club Activity.

III.b. New Business

III.b.I. Payment Application No. 15: Hausmann Construction - Discuss, Consider, and Take Necessary Action on Payment Application No. 15: Hausmann Construction

Motion to approve Payment Application No. 15: Hausmann Construction in the amount of \$1,184,265.25 passed with a motion by Mr. Lynn Junck and a second by Mrs. Sylvia Ruhl.

Mr. Justin Davis: Yes, Mr. Lynn Junck: Yes, Dr. Jeryl Nelson: Yes, Dr. Jodi Pulfer: Yes, Mrs. Sylvia Ruhl: Yes

The Board approved the Payment Application No. 15 from Hausmann Construction.

III.b.II. 2023-24 Wayne Community Schools Audit and Financial Statements - Discuss and Receive the 2023-24 WCS Audit and Financial Statements

Motion to table the 2023-24 Wayne Community Schools Audit and Financial Statements agenda item passed with a motion by Mrs. Sylvia Ruhl and a second by Dr. Jeryl Nelson.

Mr. Justin Davis: Yes, Mr. Lynn Junck: Yes, Dr. Jeryl Nelson: Yes, Dr. Jodi Pulfer: Yes, Mrs. Sylvia Ruhl: Yes

The agenda item was tabled due to not having received the audit and financial statements from the auditor.

III.b.III. First Reading of Revision to Policy 5006: Option Enrollment - Discuss, Consider, and Take Necessary Action on First Reading of Revision to Policy 5006: Option Enrollment

Motion to approve the First Reading of Revision to Policy 5006: Option Enrollment passed with a motion by Dr. Jeryl Nelson and a second by Mr. Justin Davis.

Mr. Justin Davis: Yes, Mr. Lynn Junck: Yes, Dr. Jeryl Nelson: Yes, Dr. Jodi Pulfer: Yes, Mrs. Sylvia Ruhl: Yes

The Board approved the First Reading of Revision to Policy 5006: Option Enrollment.

III.b.IV. First Reading of AIM Document: Additional Classified Early Learning Center Positions - Discuss, Consider, and Take Necessary Action on First Reading of AIM Document: Additional Classified Early Learning Center Positions

Motion to accept the first reading of AIM document: Additional Classified Early Learning Center positions passed with a motion by Mr. Justin Davis and a second by Dr. Jeryl Nelson.

Mr. Justin Davis: Yes, Mr. Lynn Junck: Yes, Dr. Jeryl Nelson: Yes, Dr. Jodi Pulfer: Yes, Mrs. Sylvia Ruhl: Yes

The Board approved the First Reading of AIM Document: Additional Classified Early Learning Center Position.

III.b.V. First Reading of AIM Document: Additional Certificated PreK Position at the Early Learning Center - Discuss, Consider, and Take Necessary Action on First Reading of AIM Document: Additional Certificated PreK Position at the Early Learning Center

Motion to approve the First Reading of AIM Document: Additional Certificated PreK Position passed with a motion by Mr. Justin Davis and a second by Dr. Jeryl Nelson.

Mr. Justin Davis: Yes, Mr. Lynn Junck: Yes, Dr. Jeryl Nelson: Yes, Dr. Jodi Pulfer: Yes, Mrs. Sylvia Ruhl: Yes

The Board approved the First Reading of AIM Document: Additional Certificated PreK Position at the Early Learning Center.

III.b.VI. First Reading of AIM Document: Additional Certificated Staff (K-2) at the Early Learning Center - Discuss, Consider, and Take Necessary Action on the First Reading of AIM Document: Additional Certificated Staff (K-2) at the Early Learning Center

Motion to approve the First Reading of AIM Document: Additional Certificated Staff (K-6) passed with a motion by Mrs. Sylvia Ruhl and a second by Mr. Justin Davis.

Mr. Justin Davis: Yes, Mr. Lynn Junck: Yes, Dr. Jeryl Nelson: Yes, Dr. Jodi Pulfer: Yes, Mrs. Sylvia Ruhl: Yes

The Board approved the First Reading of AIM Document: Additional Certificated Staff (K-6). The Board would like the document to reflect as a K-6 position.

III.b.VII. First Reading of AIM Document: Additional Certificated PE Position - Discuss, Consider, and Take Necessary Action on First Reading of AIM Document: Additional Certificated PE Position

No action was taken on the First Reading of AIM Document: Additional Certificated PE Position due to lack of motion.

III.b.VIII. First Reading of AIM Document: Additional Certificated Art Position - Discuss, Consider, and Take Necessary Action on First Reading of AIM Document: Additional Certificated Art Position

No action was taken on the First Reading of AIM Document: Additional Certificated Art Position due to lack of motion.

III.b.IX. First Reading of AIM Document: Additional School Counselor - Discuss, Consider, and Take Necessary Action on First Reading of AIM Document: Additional School Counselor

No action was taken on the First Reading of AIM Document: Additional School Counselor due to lack of motion.

III.b.X. Inter-local Agreement NASB All Lines Inter-local Cooperative Aggregate Pool (ALICAP)- Discuss, Consider, and Take Necessary Action on the Inter-local Agreement NASB All Lines Inter-local Cooperative Aggregate Pool (ALICAP)

Motion to approve the Resolution for the Inter-local Agreement NASB All Lines Inter-local Cooperative Aggregate Pool (ALICAP) passed with a motion by Dr. Jeryl Nelson and a second by Mr. Lynn Junck.

Mr. Justin Davis: Yes, Mr. Lynn Junck: Yes, Dr. Jeryl Nelson: Yes, Dr. Jodi Pulfer: Yes, Mrs. Sylvia Ruhl: Yes

The Board approved the Resolution for the Inter-local Agreement with ALICAP. The coverage will begin in December.

IV. Administration and Board Committee Reports:

IV.a. Administration - Written reports were provided by Administration. Copies of their reports are available at the District Office upon request.

IV.a.I. Superintendent

IV.a.I.1. EHA Rates

Dr. Lenihan stated the EHA (Educators Health Alliance) insurance rates are here.

IV.a.I.2. Board Goals Report

Dr. Lenihan presented the Board Goals Report. The report shows the goals that were tied to agenda items for each month.

IV.a.I.3. Rule 10 Compliance Review

The Rule 10 compliance review was conducted by Todd Wolverton, from the Nebraska Department of Education. The report states they are very impressed with our CTE and Fine Arts curriculum

IV.a.II. High School Principal

Mr. Plager noted the Downs List is shrinking. After talking to the teachers, they believe the new no-cell phone policy is having a positive impact on this.

IV.a.III. Special Education/Early Learning Center Director

Mrs. Bear reported the State Testing results will be available later in November.

IV.a.IV. Elementary Principals

Mr. Diediker reported the annual Art, Math, and Science night was well attended. He thanked Mrs. Courtney Maas for organizing the Veterans Day Program.

IV.a.V. Junior High Principal/Activities Director

Mr. Wragge reported Gavin Redden was selected for Believers and Achievers award through NSAA.

IV.b. Board Committees

IV.b.I. Foundation and Community Relations - Justin Davis, Jaime Manz, Sylvia Ruhl, Misty Bear, Mark Lenihan, Rusty Parker

Mr. Rusty Parker discussed the October finance and donations. The alumni mailings will be going out soon with the emphasis on donating to the new ELC playground.

IV.b.II. Curriculum and Committee on American Civics - Jaime Manz, Jeryl Nelson, Sylvia Ruhl, Mark Lenihan, Andi Diediker

No report.

IV.b.III. Facility/Safety/Finance - Justin Davis, Lynn Junck, Jeryl Nelson, Mark Lenihan, Russ Plager, Dave Wragge, Jordan Widner, Penny Janousek

Mr. Jordan Widner commented that the new card readers for the doors will be worked on over Christmas break. The auditorium is now turned over to the school.

IV.b.IV. Policy/Title IX - Jaime Manz, Jeryl Nelson, Jodi Pulfer, Mark Lenihan, Misty Bear, Courtney Maas, Russ Plager

No report.

IV.b.V. Legislative - Lynn Junck, Jodi Pulfer, Sylvia Ruhl, Mark Lenihan

Dr. Lenihan asked the Board to sign the letter to be sent to the state senators.

IV.b.VI. Negotiations - Justin Davis, Lynn Junck, Jodi Pulfer, Mark Lenihan

IV.b.VI.1. Negotiations Update

Motion to enter Closed Session passed with a motion by Mr. Lynn Junck and a second by Dr. Jeryl Nelson.

Mr. Justin Davis: Yes, Mr. Lynn Junck: Yes, Dr. Jeryl Nelson: Yes, Dr. Jodi Pulfer: Yes, Mrs. Sylvia Ruhl: Yes

The Board entered into Closed Session at 7:13 p.m. and returned to the regular Board Meeting at 7:47 p.m.

V. Boardsmanship

V.a. Superintendent Evaluation

The Board was asked to complete their Superintendent evaluation.

V.b. November Honor Recipients

2024-25 Blue Devil Bank Tellers were recognized at the November meeting.

VI. Future Agenda Items

*Second Reading of AIM Documents

*Second Reading of Policy 5006 Revision

*Superintendent Evaluation

*Superintendent Contract

*ESU Contract Intentions

*Safe to Return to Learn Update

Future Agenda Items include:

First Reading of Revised AIM Documents

Second Reading of AIM Document: Additional Classified ELC Positions

Second Reading of AIM Document: Additional Certificated PreK Position

VII. Adjournment

Motion to Adjourn Meeting passed with a motion by Mr. Lynn Junck and a second by Dr. Jeryl Nelson.

Mr. Justin Davis: Yes, Mr. Lynn Junck: Yes, Dr. Jeryl Nelson: Yes, Dr. Jodi Pulfer: Yes, Mrs. Sylvia Ruhl: Yes

The meeting was adjourned at 7:50 p.m. The next regular Board Meeting will be Monday, December 9, 2024, in the Jr/Sr High School Library.

Deb Daum, Secretary