

**Wayne Community Schools**  
**Board of Education Regular Meeting Minutes**  
**October 14, 2024**

The regular meeting of the Wayne Board of Education was held at 611 West 7th Street, Wayne, NE, 68787, on Monday, October 14, 2024 at 5:00 PM. Notice of the meeting and place of agenda was posted at Wayne Community Schools, posted in The Wayne Herald, and online: wayneschools.org. A copy of the Nebraska Open Meetings Act was displayed for the public to read.

Mr. Justin Davis: Present

Mr. Lynn Junck: Present

Mrs. Jaime Manz: Present

Dr. Jeryl Nelson: Absent

Dr. Jodi Pulfer: Present

Mrs. Sylvia Ruhl: Present

I. Call the Meeting to Order

The meeting was called to order at 5:02 p.m.

I.a. Pledge of Allegiance

I.b. Announce Open Meetings Act Posting and Location - Posted at Wayne Community Schools, Published in the Wayne Herald (10/8/2024), and online: [www.wayneschools.org](http://www.wayneschools.org)

I.c. Action on Absence and Roll Call

Motion to excuse absent board member, Dr. Jeryl Nelson, passed with a motion by Mrs. Sylvia Ruhl and a second by Mr. Justin Davis.

Mr. Justin Davis: Yes, Mr. Lynn Junck: Yes, Mrs. Jaime Manz: Yes, Dr. Jodi Pulfer: Yes, Mrs. Sylvia Ruhl: Yes

The Board excused the absence of Dr. Jeryl Nelson.

I.d. Approval of Agenda - The Board may enter Closed Session to discuss any matter for which Closed Session is lawful and appropriate.

Motion to approve agenda, as presented, passed with a motion by Mrs. Sylvia Ruhl and a second by Mr. Justin Davis.

Mr. Justin Davis: Yes, Mr. Lynn Junck: Yes, Mrs. Jaime Manz: Yes, Dr. Jodi Pulfer: Yes, Mrs. Sylvia Ruhl: Yes

I.e. Consent Agenda - Discuss, Consider, and Take Necessary Action on Minutes of Previous Meetings and Financial Claims

Motion to approve consent agenda, as presented, passed with a motion by Mrs. Sylvia Ruhl and a second by Mr. Justin Davis.

Mr. Justin Davis: Yes, Mr. Lynn Junck: Yes, Mrs. Jaime Manz: Yes, Dr. Jodi Pulfer: Yes, Mrs. Sylvia Ruhl: Yes

I.e.I. Approval of Minutes of Previous Meetings

I.e.II. Approval of Financial Reports and Claims

I.f. Personnel

No report.

II. Communications from the Public (Policy 8346) and Requested Presentations

II.a. Hausmann Construction

Adam Bailey, Hausmann Construction, gave the Board an update on the building project. He stated some punch list items remain at the Jr/Sr High School. Pavement repairs will be done next summer. He gave an update on the Early Learning Center project and stated things are going well. Bob Soukup, CWP Architects, zoomed into the meeting.

III. Action Items

III.a. Old Business

III.a.I. Early Learning Center Playground Equipment - Discuss, Consider, and Take Necessary Action on Early Learning Center Playground Equipment

Motion to approve the quote from Creative Sites, LLC for \$507,636 for the Early Learning Center Playground passed with a motion by Mr. Lynn Junck and a second by Mrs. Sylvia Ruhl.

Mr. Justin Davis: Yes, Mr. Lynn Junck: Yes, Mrs. Jaime Manz: Yes, Dr. Jodi Pulfer: Yes, Mrs. Sylvia Ruhl: Yes

After discussion, the Board approved the quote from Creative Sites, LLC, for the new Early Learning Center playground.

III.b. New Business

III.b.I. Payment Application No. 13: Hausmann Construction - Discuss, Consider, and Take Necessary Action on Payment Application No. 13

Motion to approve Payment Application 13 to Hausmann Construction in the amount of \$902,875.68 passed with a motion by Mr. Justin Davis and a second by Mrs. Jaime Manz.

Mr. Justin Davis: Yes, Mr. Lynn Junck: Yes, Mrs. Jaime Manz: Yes, Dr. Jodi Pulfer: Yes, Mrs. Sylvia Ruhl: Yes

The Board approved the Payment Application No. 13 from Hausmann Construction.

III.b.II. Payment Application No. 14: Hausmann Construction - Discuss, Consider, and Take Necessary Action on Payment Application No. 14

Motion to approve Payment Application 14 to Hausmann Construction in the amount of \$1,229,344.65 passed with a motion by Mr. Justin Davis and a second by Mr. Lynn Junck.

Mr. Justin Davis: Yes, Mr. Lynn Junck: Yes, Mrs. Jaime Manz: Yes, Dr. Jodi Pulfer: Yes, Mrs. Sylvia Ruhl: Yes

The Board approved the Payment Application No. 14 from Hausmann Construction.

III.b.III. Option Enrollment Capacity - Appendix 1 of Policy 5006: Option Enrollment - Discuss, Consider, and Take Necessary Action on Option Enrollment Capacity - Appendix 1 of Policy 5006: Option Enrollment

Motion to approve the Option Enrollment Capacity - Appendix 1 of Policy 5006: Option Enrollment passed with a motion by Mr. Lynn Junck and a second by Mrs. Jaime Manz.  
Mr. Justin Davis: Yes, Mr. Lynn Junck: Yes, Mrs. Jaime Manz: Yes, Dr. Jodi Pulfer: Yes, Mrs. Sylvia Ruhl: Yes

The Board approved the Option Enrollment Resolution to Policy 5006.

III.b.IV. Constellation Natural Gas Price Renewal - Discuss, Consider, and Take Necessary Action on Constellation Natural Gas Price Renewal

Motion to approve the two-year mixed price rate for Natural Gas from Constellation for \$6.9500/ten therm rate passed with a motion by Mr. Justin Davis and a second by Mr. Lynn Junck.

Mr. Justin Davis: Yes, Mr. Lynn Junck: Yes, Mrs. Jaime Manz: Yes, Dr. Jodi Pulfer: Yes, Mrs. Sylvia Ruhl: Yes

After discussion on the different fixed price options, the Board approved the two-year fixed price of \$6.95 per mmbtu from Constellation Natural Gas.

III.b.V. Vehicle Acquisition - Discuss, Consider, and Take Necessary Action on Vehicle Acquisition

Motion to provide authority for the Superintendent to execute necessary documents for the purchase of a 2024 Ford Expedition Max from Arnie's Ford in Wayne for the amount of \$63,829. passed with a motion by Mr. Lynn Junck and a second by Mr. Justin Davis.

Mr. Justin Davis: Yes, Mr. Lynn Junck: Yes, Mrs. Jaime Manz: Yes, Dr. Jodi Pulfer: Yes, Mrs. Sylvia Ruhl: Yes

The Board approved providing authority to Dr. Lenihan to execute the necessary documents for the purchase of a 2024 Ford Expedition Max.

III.b.VI. Renaming of F. R. Haun Lecture Hall to F. R. Haun Auditorium - Discuss, Consider, and Take Necessary Action on Renaming of F. R. Haun Lecture Hall to F. R. Haun Auditorium

Motion to approve the naming of the F. R. Haun Auditorium, passed with a motion by Mrs. Sylvia Ruhl and a second by Mrs. Jaime Manz.

Mr. Justin Davis: Yes, Mr. Lynn Junck: Yes, Mrs. Jaime Manz: Yes, Dr. Jodi Pulfer: Yes, Mrs. Sylvia Ruhl: Yes

The Board approved the renaming of F.R. Haun Lecture Hall to F.R. Haun Auditorium.

III.b.VII. Rescind Policy 1220: Title IX Grievance Policy and 1220z Reg: Form for Filing a Complaint - Discuss, Consider, and Take Necessary Action on Rescind of Policy 1220: Title IX Grievance Policy and 1220z Reg: Form for Filing a Complaint

Motion to approve the removal the old Policy 1220: Title IX Grievance Policy and 1220z Reg: Form for Filing a Complaint passed with a motion by Mrs. Sylvia Ruhl and a second by Mrs. Jaime Manz.

Mr. Justin Davis: Yes, Mr. Lynn Junck: Yes, Mrs. Jaime Manz: Yes, Dr. Jodi Pulfer: Yes, Mrs. Sylvia Ruhl: Yes

The Board approved rescinding Policy 1200: Title IX Grievance Policy and Regulation 1220z: Form for Filing a Complaint. Dr. Lenihan emphasized that Title IX is covered in Policy 1210: Title IX - Discrimination.

III.b.VIII. Rescind Administrative Regulation to Retention Policy 5201 - Discuss, Consider, and Take Necessary Action to Rescind Admin Reg to Retention Policy 5201:

Motion to Rescind Administrative Regulation to Retention Policy 5201 passed with a motion by Mrs. Sylvia Ruhl and a second by Mrs. Jaime Manz.

Mr. Justin Davis: Yes, Mr. Lynn Junck: Yes, Mrs. Jaime Manz: Yes, Dr. Jodi Pulfer: Yes, Mrs. Sylvia Ruhl: Yes

The Board approved rescinding Administrative Regulation to Retention Policy 5201 due to the Admin Regulation no longer reflects current policy.

III.b.IX. Garbage and Recycling Quote - Discuss, Consider, and Take Necessary Action on Garbage and Recycling Quote

Motion to approve the bid from S2 Roll-offs, Refuse, and Recycling for garbage and recycling services, passed with a motion by Mr. Lynn Junck and a second by Mrs. Jaime Manz.

Mr. Justin Davis: Yes, Mr. Lynn Junck: Yes, Mrs. Jaime Manz: Yes, Dr. Jodi Pulfer: Yes, Mrs. Sylvia Ruhl: Yes

The Board approved the quote from S2 Roll-Offs, Refuse, and Recycling for garbage and recycling services.

### III.b.X. Snow Removal Quote - Discuss, Consider, and Take Necessary Action on Snow Removal Quote

Motion to approve the bid from Sebade Snow Removal for snow removal services passed with a motion by Mrs. Sylvia Ruhl and a second by Mr. Lynn Junck.

Mr. Justin Davis: Yes, Mr. Lynn Junck: Yes, Mrs. Jaime Manz: Yes, Dr. Jodi Pulfer: Yes, Mrs. Sylvia Ruhl: Yes

The Board approved the bid from Sebade Snow Removal for snow removal services. This is a two-year agreement.

### III.b.XI. First Reading of AIM Document: E-Sports Club Activity - Discuss, Consider, and Take Necessary Action on First Reading AIM Document: E-Sport Club Activity

Motion to approve the First Reading of AIM Document: E-Sports Club Activity passed with a motion by Mrs. Jaime Manz and a second by Mrs. Sylvia Ruhl.

Mr. Justin Davis: Yes, Mr. Lynn Junck: Yes, Mrs. Jaime Manz: Yes, Dr. Jodi Pulfer: Yes, Mrs. Sylvia Ruhl: Yes

The Board approved the First Reading of AIM Document: E-Sports Club Activity.

## IV. Administration and Board Committee Reports:

IV.a. Administration - Written reports were provided by Administration. Copies of their reports are available at the District Office upon request.

### IV.a.I. Superintendent

#### IV.a.I.1. Policy 2103: Superintendent Appraisal

Dr. Lenihan discussed the process of the Superintendent Appraisal. The Board will be receiving a link to do their appraisal around the beginning of November.

#### IV.a.I.2. Certified Adjusted Valuation

Dr. Lenihan discussed Certified Adjusted Valuation. This helps in determining state funding.

#### IV.a.I.3. Property and Casualty Insurance Update

Cap Peterson, Northeast Nebraska Insurance Agency, is seeking quotes for property and casualty insurance. Dr. Lenihan will keep the Board updated.

#### IV.a.I.4. Athletic Trainer Update

Dr. Lenihan reported that Providence Medical Center has not yet hired a new trainer. He will keep the Board updated of any changes.

#### IV.a.II. High School Principal

Mr. Plager reported Homecoming went well. There was a small increase to Parent/Teacher Conferences this year.

#### IV.a.III. Special Education/Early Learning Center Director

Mrs. Bear updated the Board on Special Education paras. She is fully staffed with paras.

#### IV.a.IV. Elementary Principals

Mrs. Maas stated the DESSA screeners are complete. Mrs. Erin Willrich will be the HAL Coordinator for this year. Parent/Teacher Conferences had 96% attendance rate.

#### IV.a.V. Junior High Principal/Activities Director

Mr. Wragge stated the Girls Golf team is doing well at State. The Boys Cross Country team was Mid State Conference Champs.

#### IV.b. Board Committees

IV.b.I. Foundation and Community Relations - Justin Davis, Jaime Manz, Sylvia Ruhl, Misty Bear, Mark Lenihan, Rusty Parker

Mrs. Jaime Manz reported due to Mr. Rusty Parker's absence. She updated the Board on the deposits for the month of September.

IV.b.II. Curriculum and Committee on American Civics - Jaime Manz, Jeryl Nelson, Sylvia Ruhl, Mark Lenihan, Andi Diediker

Dr. Lenihan noted the committee needs to meet before December 31.

IV.b.III. Facility/Safety/Finance - Justin Davis, Lynn Junck, Jeryl Nelson, Mark Lenihan, Russ Plager, Dave Wragge, Jordan Widner, Penny Janousek

Mr. Jordan Widner stated the Haun Auditorium will not be ready to use until November. Mrs. Anderson has moved her concert to November 1, 2024.

IV.b.IV. Policy/Title IX - Jaime Manz, Jeryl Nelson, Jodi Pulfer, Mark Lenihan, Misty Bear, Courtney Maas, Russ Plager

No report.

IV.b.V. Negotiations - Justin Davis, Lynn Junck, Jodi Pulfer, Mark Lenihan

The committee will meet on Wednesday, October 30, 2024, at 7:15 a.m. in the Jr/Sr High Conference Room.

IV.b.VI. Legislative - Lynn Junck, Jodi Pulfer, Sylvia Ruhl, Mark Lenihan

No report.

IV.b.VI.1. School Board Candidate Forum

October 22, 2024

7:00 p.m.

Wayne Country Club

V. Boardsmanship

VI. Future Agenda Items

\*Fall Board Retreat - October 30, 2024, 5:00

\*Second Reading of AIM Document: E-Sports Club Activity

\*Payment Application No. 15: Hausmann Construction

\*State Education Conference: November 20-22, 2024

Additional Future Agenda Items include:

Early Learning Center tour

First Reading of Policy 5006: Option Enrollment Revision

VII. Adjournment

Motion to Adjourn Meeting passed with a motion by Mr. Lynn Junck and a second by Mrs. Jaime Manz.

Mr. Justin Davis: Yes, Mr. Lynn Junck: Yes, Mrs. Jaime Manz: Yes, Dr. Jodi Pulfer: Yes, Mrs. Sylvia Ruhl: Yes

The meeting was adjourned at 6:42 p.m. The next regular Board Meeting will be Monday, November 11, 2024, in the Jr/Sr High School Library.

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Deb Daum, Secretary