

**Wayne Community Schools
Board of Education Regular Meeting Minutes
August 12, 2024**

The regular meeting of the Wayne Board of Education was held at 611 West 7th Street, Wayne, NE, 68787, on Monday, August 12, 2024 at 7:00 PM. Notice of the meeting and place of agenda was posted at Wayne Community Schools, posted in The Wayne Herald, and online: wayneschools.org. A copy of the Nebraska Open Meetings Act was displayed for the public to read.

Mr. Justin Davis: Present

Mr. Lynn Junck: Absent

Mrs. Jaime Manz: Present

Dr. Jeryl Nelson: Present

Dr. Jodi Pulfer: Present

Mrs. Sylvia Ruhl: Present

I. Call the Meeting to Order

The meeting was called to order at 7:00 p.m. in the Jr/Sr High School Library.

I.a. Pledge of Allegiance

I.b. Announce Open Meetings Act Posting and Location - Posted at Wayne Community Schools, Published in the Wayne Herald (8/6/2024), and online: www.wayneschools.org

I.c. Action on Absence and Roll Call

Motion to excuse absent board member, Mr. Lynn Junck, passed with a motion by Mrs. Sylvia Ruhl and a second by Dr. Jeryl Nelson.

Mr. Justin Davis: Yes, Mrs. Jaime Manz: Yes, Dr. Jeryl Nelson: Yes, Dr. Jodi Pulfer: Yes, Mrs. Sylvia Ruhl: Yes

The Board approved the absence of Mr. Lynn Junck.

I.d. Approval of Agenda - The Board may enter Closed Session to discuss any matter for which Closed Session is lawful and appropriate.

Motion to approve agenda, as presented, passed with a motion by Mrs. Jaime Manz and a second by Mrs. Sylvia Ruhl.

Mr. Justin Davis: Yes, Mrs. Jaime Manz: Yes, Dr. Jeryl Nelson: Yes, Dr. Jodi Pulfer: Yes, Mrs. Sylvia Ruhl: Yes

I.e. Consent Agenda - Discuss, Consider, and Take Necessary Action on Minutes of Previous Meetings and Financial Claims

Motion to approve consent agenda, as presented, passed with a motion by Mrs. Jaime Manz and a second by Dr. Jeryl Nelson.

Mr. Justin Davis: Yes, Mrs. Jaime Manz: Yes, Dr. Jeryl Nelson: Yes, Dr. Jodi Pulfer: Yes, Mrs. Sylvia Ruhl: Yes

I.e.I. Approval of Minutes of Previous Meetings

I.e.II. Approval of Financial Reports and Claims

I.f. Personnel

Mrs. Bear stated there are still para positions available at each of the buildings.

II. Communications from the Public (Policy 8346) and Requested Presentations

II.a. Introduction of New Teachers

The new teaching staff introduced themselves to the Board. They are as follows:

Mrs. Suzy Hasenkamp: Science

Mrs. Micaela Hight: Grade 3

Mr. Derek Jueden: Industrial Tech

Ms. Savannah Leseberg: Grade 3

Ms. Paige Milliken: Newcomers

Ms. Kelsey Schroeder: Special Education

Mr. Terran Sievers: Science

Ms. Rylee Wagner: Grade 5

Mrs. Erin Willrich: Grade 6, Second Semester

II.b. Committee on American Civics Report

Per requirements of LB 399, Wayne Community Schools has established this report to document instruction and patriotic exercises for the following days; George Washington's birthday & Abraham Lincoln's birthday (President's Day), Dr. Martin Luther King Jr.'s birthday, Native American Heritage Day (4th Friday of Sept.), Constitution Day (Sept. 17th), Memorial Day, Veterans Day, and Thanksgiving Day (day or week preceding or following such holidays).

Dr. Lenihan confirmed that the following patriotic themes are covered during Social Studies classes: George Washington, Abraham Lincoln, and Dr. Martin Luther King, Jr's birthdays, Native American Heritage Day, Constitution Day, Memorial Day, Veterans Day, and Thanksgiving. After discussion, there was no public comment.

II.c. Multi-Cultural Education Report

The mission of the multicultural education program is to prepare students to: (a) value and respect their own culture and race and cultures and races other than their own and (b) eliminate stereotypes and different treatment of others based on culture and race.

The mission shall also include preparing students to eliminate stereotypes and discrimination or harassment of others based on ethnicity, religion, gender and socioeconomic status, age or disability.

Dr. Lenihan stated the review is required annually. After discussion, there was no public comment.

III. Action Items

III.a. Old Business

III.a.I. Phone Quote - Discuss, Consider, and Take Necessary Action on Phone Quote

Motion to approve the quote from Allo for \$30,677.20 for Voice Over Internet Phones. passed with a motion by Mr. Justin Davis and a second by Mrs. Jaime Manz.

Mr. Justin Davis: Yes, Mrs. Jaime Manz: Yes, Dr. Jeryl Nelson: Yes, Dr. Jodi Pulfer: Yes, Mrs. Sylvia Ruhl: Yes

The Board approved the phone quote from Allo for Voice Over Internet phones.

III.b. New Business

III.b.I. Payment Application No. 11: Hausmann Construction - Discuss, Consider, and Take Necessary Action on Payment Application No. 11

Motion to approve Payment Application #11 to Hausmann Construction for \$1,778,289.99 passed with a motion by Mrs. Sylvia Ruhl and a second by Dr. Jeryl Nelson.

Mr. Justin Davis: Yes, Mrs. Jaime Manz: Yes, Dr. Jeryl Nelson: Yes, Dr. Jodi Pulfer: Yes, Mrs. Sylvia Ruhl: Yes

The Board approved the Payment Application No. 11 from Hausmann Construction.

III.b.II. Auditor Engagement Letter - Discuss, Consider, and Take Necessary Action on Auditor Engagement Letter

Motion to approve the Letter of Engagement from Dana F. cole & Company, LLP for audit services for the year ending August 31, 2024 passed with a motion by Dr. Jeryl Nelson and a second by Mrs. Jaime Manz.

Mr. Justin Davis: Yes, Mrs. Jaime Manz: Yes, Dr. Jeryl Nelson: Yes, Dr. Jodi Pulfer: Yes, Mrs. Sylvia Ruhl: Yes

The Board approved the Audit Engagement Letter from Dana Cole & Company.

III.b.III. Property Tax Request Authority - Discuss, Consider, and Take All Necessary Action to Increase the School District's Base Growth Percentage Used to Determine the School District's Property Tax Request Authority by up to 6%

Motion to approve the base growth percentage used to determine the Wayne Community School District property tax request authority for the 2024-2025 budget in an amount of 6% passed with a motion by Mr. Justin Davis and a second by Dr. Jeryl Nelson.

Mr. Justin Davis: Yes, Mrs. Jaime Manz: Yes, Dr. Jeryl Nelson: Yes, Dr. Jodi Pulfer: Yes, Mrs. Sylvia Ruhl: Yes

Dr. Lenihan explained this action will only provide authority to exceed the base growth if needed. The Board will receive the budget in September for approval.

III.b.IV. Transfer of Funds to Athletic/Activity - Discuss, Consider, and Take Necessary Action on Transfer of Funds to Athletic/Activity

Motion to approve a transfer of \$17,500 from the General Fund to the Athletic/Activity Fund. passed with a motion by Mrs. Jaime Manz and a second by Mr. Justin Davis.

Mr. Justin Davis: Yes, Mrs. Jaime Manz: Yes, Dr. Jeryl Nelson: Yes, Dr. Jodi Pulfer: Yes, Mrs. Sylvia Ruhl: Yes

The Board approved the transfer of funds to the Athletic/Activity Fund.

III.b.V. Transfer of Funds to Depreciation - Discuss, Consider, and Take Necessary Action to transfer funds from the General Fund to the Depreciation Fund.

Motion to approve a transfer of \$90,000 from the General Fund to the Depreciation Fund/Textbooks passed with a motion by Mr. Justin Davis and a second by Dr. Jeryl Nelson.

Mr. Justin Davis: Yes, Mrs. Jaime Manz: Yes, Dr. Jeryl Nelson: Yes, Dr. Jodi Pulfer: Yes, Mrs. Sylvia Ruhl: Yes

The Board approved the transfer of funds from the General Fund to the Depreciation Fund.

III.b.VI. Purchase of SPED Van - Discuss, Consider, and Take Necessary Action on Purchase of SPED Van

Motion to approve the purchase of a 2024 Chrysler Pacifica Mini-Van for \$63,894 passed with a motion by Mrs. Sylvia Ruhl and a second by Mrs. Jaime Manz.

Mr. Justin Davis: Yes, Mrs. Jaime Manz: Yes, Dr. Jeryl Nelson: Yes, Dr. Jodi Pulfer: Yes, Mrs. Sylvia Ruhl: Yes

The Board approved the purchase of a 2024 Chrysler Pacifica mini-van for Special Education use.

III.b.VII. Approval of 24-25 Staff Training Schedule - Discuss, Consider, and Take Necessary Action on Approval of 24-25 Staff Training Schedule

Motion to approve the Resolution on Training Requirements for the 2024-25 school year. passed with a motion by Mr. Justin Davis and a second by Mrs. Jaime Manz.
Mr. Justin Davis: Yes, Mrs. Jaime Manz: Yes, Dr. Jeryl Nelson: Yes, Dr. Jodi Pulfer: Yes, Mrs. Sylvia Ruhl: Yes

The Board approved the Resolution on Training Requirement for the 2024-25 school year.

III.b.VIII. First Reading of Policy 1210: Title IX-Discrimination - Discuss, Consider, and Take Necessary Action on First Reading of Policy 1210: Title IX

Motion to approve the First Reading of Policy 1210: Title IX-Discrimination passed with a motion by Mrs. Sylvia Ruhl and a second by Dr. Jeryl Nelson.
Mr. Justin Davis: Yes, Mrs. Jaime Manz: Yes, Dr. Jeryl Nelson: Yes, Dr. Jodi Pulfer: Yes, Mrs. Sylvia Ruhl: Yes

The Board approved the First Reading of Policy 1210: Title IX-Discrimination.

III.b.IX. Early Learning Center Playground Approval - Discuss, Consider, and Take Necessary Action on Early Learning Center Playground Approval

Motion passed with a motion by Mr. Justin Davis and a second by Mrs. Sylvia Ruhl.
Mr. Justin Davis: Yes, Mrs. Jaime Manz: Yes, Dr. Jeryl Nelson: Yes, Dr. Jodi Pulfer: Yes, Mrs. Sylvia Ruhl: Yes

After discussion, the Board approved to table this agenda item until more information was available.

III.b.X. Wayne State College America Reads Agreement - Discuss, Consider, and Take Necessary Action on Wayne State College America Reads Agreement

Motion to approve the Three-year Off Campus Federal Work Study Agreement with Wayne State College for the America Reads Program. passed with a motion by Mrs. Sylvia Ruhl and a second by Mrs. Jaime Manz.
Mr. Justin Davis: Yes, Mrs. Jaime Manz: Yes, Dr. Jeryl Nelson: Yes, Dr. Jodi Pulfer: Yes, Mrs. Sylvia Ruhl: Yes

The Board approved the three-year Off Campus Federal Work Study agreement with Wayne State College.

III.b.XI. Social Media for Schools - Discuss, Consider, and Take Necessary Action on Social Media for Schools

Motion to approve the One-Year Consulting Agreement with #SocialSchool4EDU for Social media Management for \$10,500, effective October 1, 2024 passed with a motion by Mr. Justin Davis and a second by Mrs. Jaime Manz.

Mr. Justin Davis: Yes, Mrs. Jaime Manz: Yes, Dr. Jeryl Nelson: Yes, Dr. Jodi Pulfer: Yes, Mrs. Sylvia Ruhl: Yes

The Board approved the consulting agreement with #SocialSchool4EDU for social media management for one year.

IV. Administration and Board Committee Reports:

IV.a. Administration - Written reports were provided by Administration. Copies of their reports are available at the District Office upon request.

IV.a.I. Superintendent

No report.

IV.a.II. High School Principal

Mr. Plager thanked the Board for the additional Industrial Tech position. He stated kids were excited for the classes. He thanked the Board for allowing him to attend Admin Days.

IV.a.III. Special Education/Early Learning Center Director

Mrs. Bear discussed the training days for the new paras prior to the all-staff days. She thanked the Board for the opportunity to attend Admin Days in Kearney.

IV.a.IV. Elementary Principals

Mrs. Maas and Mr. Diediker thanked the Board for allowing them to attend Admin Days. They discussed some of the sessions they attended.

IV.a.V. Junior High Principal/Activities Director

Mr. Wragge announced the Booster Club has paid the Hudl fees this year. All games that are streamed will be free to watch. He discussed the number of wrestlers from the coop at the end of the season. He, also, thanked the Board for allowing him to attend Admin Days in Kearney.

IV.a.V.1. Wrestling Coop Update

IV.b. Board Committees

IV.b.I. Foundation and Community Relations - Justin Davis, Jaime Manz, Sylvia Ruhl, Misty Bear, Mark Lenihan, Rusty Parker

Mr. Rusty Parker discussed the Foundation events held over the summer. He discussed the Kevin Murray Fishing Tournament which will be August 24 at Lewis & Clark Lake.

IV.b.II. Curriculum and Committee on American Civics - Jaime Manz, Jeryl Nelson, Sylvia Ruhl, Mark Lenihan, Andi Diediker

No report.

IV.b.III. Facility/Safety/Finance - Justin Davis, Lynn Junck, Jeryl Nelson, Mark Lenihan, Russ Plager, Dave Wragge, Jordan Widner, Penny Janousek

Mr. Jordan Widner stated the scoreboards for the gym will be arriving soon.

IV.b.IV. Policy/Title IX - Jaime Manz, Jeryl Nelson, Jodi Pulfer, Mark Lenihan, Misty Bear, Courtney Maas, Russ Plager

No report.

IV.b.V. Negotiations - Justin Davis, Lynn Junck, Jodi Pulfer, Mark Lenihan

No report.

IV.b.VI. Legislative - Lynn Junck, Jodi Pulfer, Sylvia Ruhl, Mark Lenihan

Dr. Lenihan stated Special Session in the Legislature is now going. He will keep the Board updated of any changes.

V. Boardsmanship

Awards of Achievement:

Wayne Community Schools	Lynn Junck	Point Award - Level III
Wayne Community Schools	Sylvia Ruhl	Point Award - Level IV
Wayne Community Schools	Justin Davis	Point Award - Level IV
Wayne Community Schools	Jodi Pulfer	Point Award - Level V

VI. Future Agenda Items:

*End of Year Claims - August 26, 2024, 5:00 p.m.

*Payment Application No. 12: Hausmann Construction

*Second Reading of Policy 1210

*Enrollment Report

*Review of Summer School Program

*Budget and Tax Request Hearings

*Principal Evaluation Process

*ACT Results

*NASB Area Membership Meeting: Wednesday, September 4 - Norfolk

*Labor Relations Conference

Additional Future Agenda Items include:
End of Year Claims, Tuesday, August 27, 5:00 p.m.
Early Learning Center Playground Approval

VII. Adjournment

Motion to Adjourn Meeting passed with a motion by Mrs. Jaime Manz and a second by Dr. Jodi Pulfer.

Mr. Justin Davis: Yes, Mrs. Jaime Manz: Yes, Dr. Jeryl Nelson: Yes, Dr. Jodi Pulfer: Yes, Mrs. Sylvia Ruhl: Yes

The meeting was adjourned at 8:53 p.m. The next regular Board Meeting will be Monday, September 9, 2024, in the Jr/Sr High School Library.

Deb Daum, Secretary