

**Wayne Community Schools
Board of Education Regular Meeting Minutes
November 12, 2014**

The regular meeting of the Wayne Board of Education was held at 611 West 7th Street, Wayne, NE, 68787, on Monday, November 12, 2014 at 5:00 PM. Notice of the meeting and place of agenda was posted at Wayne Community Schools, posted in The Wayne Herald, and online: wayneschools.org. A copy of the Nebraska Open Meetings Act was displayed for the public to read.

Mrs. Wendy Consoli: Present
Mark Evetovich: Present
Mr. Rod Garwood: Present
Mr. Ken Jorgensen: Present
Dr. Carolyn Linster: Present
Dr. Jeryl Nelson: Present

I. Call the Meeting to Order

Meeting called to order by Dr. Linster at 5:00 p.m.

I.a. Pledge of Allegiance

I.b. Announce Open Meeting Act Posting and Location - Wayne Community Schools, Wayne Public Library, and Wayne Post office.

I.c. Action on Absence and Roll Call

I.d. Approval of Agenda - The Board may enter Executive session to discuss any matter for which executive session is lawful and appropriate.

Motion to approve agenda as presented passed with a motion by Mr. Rod Garwood and a second by Mrs. Wendy Consoli.

Mrs. Wendy Consoli: Yes, Mark Evetovich: Yes, Mr. Rod Garwood: Yes, Mr. Ken Jorgensen: Yes, Dr. Carolyn Linster: Yes, Dr. Jeryl Nelson: Yes

I.e. Consent Agenda

Motion to approve consent agenda including minutes from previous meetings and financial claims, as presented. passed with a motion by Mr. Ken Jorgensen and a second by Mark Evetovich.

Mrs. Wendy Consoli: Yes, Mark Evetovich: Yes, Mr. Rod Garwood: Yes, Mr. Ken Jorgensen: Yes, Dr. Carolyn Linster: Yes, Dr. Jeryl Nelson: Yes

I.e.I. Approval of Minutes of Previous Meetings

I.e.II.Approval of Financial Reports and Claims

I.f. Personnel

II. Communications from the Public and requested presentations

II.a. Cap Peterson - Northeast Nebraska Insurance

Cap Peterson spoke to the Board detailing the coverage of EMC Insurance Companies. He stated in his report that EMC has been providing insurance coverage for school districts for over 40 years and has been tailored to the needs of school districts, providing the broadest coverage available. While the premium shows an increase of approximately \$10,000, coverage will also be increased to approximately \$3,000,000 for the district. Mr. Peterson stated how he has enjoyed working with the school district and appreciates their business. The Board members thanked Mr. Peterson for his presentation.

II.b. Elementary Art Program - Sonya Tompkins

Sonya Tompkins began by thanking Mr. Lenihan for allowing her to update the Board on the Elementary art program. She also thanked the Board for the stipend that was approved for this program. She stated the art classes have been going very well, and she is assisted with the help of parent volunteers, especially with the lower grades. The students have been working on a variety of projects and have really been enjoying the art class. The Board thanked Mrs. Tompkins for her presentation.

III. Action Items

III.a. Old Business

III.b. New Business

III.b.I. Property & Casualty Insurance quote

Motion to approve the property and casualty insurance quote from EMC Insurance and submitted by Northeast Nebraska Insurance for \$97,835, as presented passed with a motion by Mr. Rod Garwood and a second by Dr. Jeryl Nelson.

Mrs. Wendy Consoli: Yes, Mark Evetovich: Yes, Mr. Rod Garwood: Yes, Mr. Ken Jorgensen: Yes, Dr. Carolyn Linster: Yes, Dr. Jeryl Nelson: Yes

III.b.II. 2013-14 School Year Audit

Motion to receive the 2013-2014 Wayne Community Schools Audit, as presented, passed with a motion by Mr. Ken Jorgensen and a second by Mrs. Wendy

Consoli.

Mrs. Wendy Consoli: Yes, Mark Evetovich: Yes, Mr. Rod Garwood: Yes, Mr. Ken Jorgensen: Yes, Dr. Carolyn Linster: Yes, Dr. Jeryl Nelson: Yes

Mr. Lenihan stated the audit went well and no major issues. He thanked Rochelle Nelson and Diane Peters for all their hard work in preparing for the audit.

III.b.III. Health Insurance Quote

Motion to approve the quote from Coventry Health Insurance for a premium of \$86,014.76 for health care insurance for the 2015-16 school year, as presented passed with a motion by Dr. Jeryl Nelson and a second by Mr. Ken Jorgensen.

Mrs. Wendy Consoli: Yes, Mark Evetovich: Yes, Mr. Rod Garwood: Yes, Mr. Ken Jorgensen: Yes, Dr. Carolyn Linster: Yes, Dr. Jeryl Nelson: Yes

Mr. Lenihan announced the proposal from Coventry Health Insurance went down 3.4 percent from last year, and the Board was pleased with the decrease in the quote as presented.

III.b.IV. Wayne Community Schools Dental Plan

Motion to approve the quote for dental insurance for the 2015-16 school year from Ameritas, as presented passed with a motion by Mark Evetovich and a second by Dr. Jeryl Nelson.

Mrs. Wendy Consoli: Yes, Mark Evetovich: Yes, Mr. Rod Garwood: Yes, Mr. Ken Jorgensen: Yes, Dr. Carolyn Linster: Yes, Dr. Jeryl Nelson: Yes

Mr. Lenihan recommended the Board approve the quote from Ameritas for the dental plan, and added there were no changes in rates.

III.b.V. Early Childhood Facility Lease

Motion to authorize the Superintendent of Schools to continue negotiations with Sunnyview Place LLC of Wayne, Nebraska to develop a lease of the Sunnyview property for a possible Early Childhood center for Wayne Community Schools passed with a motion by Mr. Ken Jorgensen and a second by Mrs. Wendy Consoli.

Mrs. Wendy Consoli: Yes, Mark Evetovich: Yes, Mr. Rod Garwood: Yes, Mr. Ken Jorgensen: Yes, Dr. Carolyn Linster: Yes, Dr. Jeryl Nelson: Yes

III.b.VI. Chromebook quote

Motion to approve the quote from GovConnection for the amount of \$20,381.30 for 85 chromebooks for the 10th grade class. passed with a motion by Mr. Rod Garwood and a second by Mrs. Wendy Consoli.

Mrs. Wendy Consoli: Yes, Mark Evetovich: Yes, Mr. Rod Garwood: Yes, Mr. Ken Jorgensen: Yes, Dr. Carolyn Linster: Yes, Dr. Jeryl Nelson: Yes

Mr. Lenihan recommended the board approve the addition of 85 Chromebooks for the 10th grade class. There have been no major problems, except for a few cracked screens, which have been easy to replace. He stated they have helped with the MAPs testing, and both the teachers and students have been pleased with this addition.

IV. Administration and Board Committee Reports:

IV.a. Administration - Written reports were provided by Administration. Copies of their reports are available at the District Office upon request.

IV.a.I. Superintendent

IV.a.I.1. 2010 Bonds

Jay Spearman spoke with Mr. Lenihan and informed him the 2010 Bonds are callable on March 11, 2015. More information will be given to the Board in December.

IV.a.I.2. Track Building ADA Upgrades and Renovations

Mr. Lenihan spoke to Jon Carlson about the possible timing consideration for the Track Building. If they want to have this completed next summer, they suggested bids to start possibly in January or February. Board member, Mark Evetovich, was dismissed at 6:07 p.m. from the meeting to attend the induction ceremony of the National Honor Society students.

IV.a.II. High School Principal

Mr. Hanson stated in his report the Safety review was completed by Ken Navitil, and overall, the District was given a very good report. There are plans to switch the Music Appreciation class affiliation with NECC to WSC. Parent/Teachers conferences were held November 10 and 12.

IV.a.III. Special Education Director

Mrs. Bear thanked the Garwood family for sponsoring the annual Para-Day on November 3. She attended the Tri-State SPED Law Conference on November 6th and 7th and a review of the sessions will be given at the December Board meeting. She also stated the Special Education Department will be sponsoring "Ask the Experts" session with our therapists/contracted specialists for teachers starting in December.

IV.a.IV. Elementary Principal

Mrs. Pickinpaugh attended the Educational Policy Forum AcQUESTT in Norfolk with Mrs. Bear and Dr. Linster. The Veteran's Day assembly was held November 11 at the high school, and hopes to have more Veterans attend in the future. She

also extended a special thank you to the United Methodist Church for providing breakfast for the in-service day, and to Runza for hosting a fundraising night for WEB.

IV.a.V. Junior High Principal/A.D.

Mr. Ruhl sent Mrs. Lutt, Mrs. Krusemark and Mr. Schaub to attend the NNNC writing pre-assessment workshop at Northeast Community College. Red Ribbon Week took place the week of October 27. Mr. Ruhl attended a concussion workshop at the ESU. The fall sports teams concluded their season and the winter sports practices start on November 17. The Winter Sports Tailgate is set for 7:30 p.m. on November 21 and is sponsored by the Booster Club.

IV.b. Board Committees

IV.b.I. Foundation and Community Relations - Ken Jorgensen, Rocky Ruhl, Rod Garwood, Carolyn Linster, Mark Lenihan and Lindsay McLaughlin

Lindsay McLaughlin handed out a yearly analysis of contributions to the Board and Administration. She stated the Foundation is steadily moving in the right direction, showing total contribution of \$138,673 in 2012-2013 and \$80,743.49 in 2013-2014.

IV.b.II. Curriculum and Americanism - Wendy Consoli, Carolyn Linster, Jeryl Nelson and Misty Bear

Mrs. Consoli stated the Veteran's Day Ceremony was held this week at the high school and heard good reports on the program.

IV.b.II.1. Early Childhood Committee Report

Mrs. Consoli reported the next scheduled meeting is Tuesday, November 18. Mr. Lenihan suggested an AIM Document be presented on the Early Childhood Program.

IV.b.III. Facility/Safety - Travis Meyer, Mark Evetovich, Ken Jorgensen, Rod Garwood and Mark Hanson

Travis Meyer reported the Safety Review was conducted by Ken Navritil and overall, the district received a very good report.

IV.b.III.1. Rule 10 Safety Report

IV.b.IV. Policy/Title IX - Mark Evetovich, Wendy Consoli, Jeryl Nelson and Jill Pickinpaugh

Nothing to report

IV.b.V. Finance (Inc. Transportation & Budget) - Mark Lenihan, Mark Evetovich, Rod Garwood, Ken Jorgensen, and Rochelle Nelson

Nothing to report.

IV.b.VI. Negotiations - Jeryl Nelson, Carolyn Linster, Wendy Consoli, and Mark Lenihan

Mr. Nelson reported the Negotiations Committee has met once already, with the next meeting scheduled for Friday, November 14 at 7:00 a.m.

V. Boardsmanship

V.a. Annual Fall Retreat Date - Tentative date of Wednesday, December 3, at 5:00 p.m. in room 108 at the Junior/Senior High School.

After discussion on the date and time for the Annual Fall Retreat and the availability of all Board members, it was decided to change the date to Monday, December 1 at 5:30 p.m. in room 108 of the high school.

V.b. NASB State Conference November 19-21, 2014

The annual NASB State Conference will be held November 19-21 in Omaha.

V.c. Honor Coffee at 6:30 p.m.

An Honor Coffee was held to recognize those students inducted into the National Honor Society. The Board congratulated them on this accomplishment.

VI. Future Agenda Items

Future agenda items will include: the AIMS Document on the Early Childhood Program, Mr. Lenihan's contract in December, and Negotiations. An Honor Coffee will also be held to recognize the Fall sports teams.

VII. Executive Session (If Needed)

Motion to enter into Executive Session passed with a motion by Mr. Ken Jorgensen and a second by Dr. Jeryl Nelson.

Mrs. Wendy Consoli: Yes, Mark Evetovich: Yes, Mr. Rod Garwood: Yes, Mr. Ken Jorgensen: Yes, Dr. Carolyn Linster: Yes, Dr. Jeryl Nelson: Yes

Mr. Evetovich returned to the meeting at 7:10 p.m. The Board entered into Executive Session at 7:10 p.m. for the superintendent evaluation and negotiations process. Board returned to regular session at 8:00 p.m. to discuss the District accomplishments during the 2013-2014 school year.

VII.a. Superintendent Evaluation

VII.a.I. District Accomplishments

1) Successful accreditation visit and AdvancED System Accreditation through 2019. 2) Increase in technology access for our students. 3) Successful transition of our network server and internet access through Windows 7. 4) Completion of a new long range facility plan that includes early childhood facilities, expansion of elementary classrooms and additional support spaces, and additions to our athletic facility. 5) Completion of HVAC, track and weight-room renovation projects. 6) Continued financial stability of the district. 7) Good test scores in NeSA, MAP and ACT in most areas.

VII.b. Negotiation Process

There was a brief discussion on negotiations with the next meeting with WEA set for Friday, November 14.

VIII. Action Taken from Executive Session (If Needed)

Motion to approve Mr. Lenihan's 2014 Reflective Evaluation as submitted, passed with a motion by Mrs. Wendy Consoli and a second by Mr. Rod Garwood.
Mrs. Wendy Consoli: Yes, Mark Evetovich: Yes, Mr. Rod Garwood: Yes, Mr. Ken Jorgensen: Yes, Dr. Carolyn Linster: Yes, Dr. Jeryl Nelson: Yes

We will vote on the motion to approve Mr. Lenihan's 2014 Reflective Evaluation.

IX. Adjournment

Dr. Linster adjourned the Wayne Board of Education meeting at 8:07 p.m.

Deb Daum, Secretary

Minutes
Board of Education Regular Meeting
October 13, 2014

The regular meeting of the Wayne Board of Education was held at the Jr/Sr High School Library, Wayne, Nebraska, on Monday, October 13, 2014 at 5:00 PM. Notice of the meeting and place of agenda was posted at Wayne Community Schools, Wayne Public Library, and Wayne Post Office and online: meeting.nasbonline.org. A copy of the Nebraska Open Meetings Act was displayed for the public to read.

The Pledge of Allegiance was recited.

Attendance Taken at 5:01 PM:

Present Board Members:

Mrs. Wendy Consoli
Mr. Mark Evetovich
Mr. Rod Garwood
Mr. Ken Jorgensen
Dr. Carolyn Linster
Dr. Jeryl Nelson

I. Call the Meeting to Order

I.a. Pledge of Allegiance

I.b. Announce Open Meeting Act Posting and Location - Wayne Community Schools, Wayne Public Library, and Wayne Post office.

I.c. Action on Absence and Roll Call

I.d. Approval of Agenda - The Board may enter Executive session to discuss any matter for which executive session is lawful and appropriate.

Motion Passed: Motion to approve agenda as presented passed with a motion by Mrs. Wendy Consoli and a second by Dr. Jeryl Nelson.

Mrs. Wendy Consoli	Yes
Mr. Mark Evetovich	Yes
Mr. Rod Garwood	Yes
Mr. Ken Jorgensen	Yes
Dr. Carolyn Linster	Yes
Dr. Jeryl Nelson	Yes

I.e. Consent Agenda

Motion Passed: Motion to approve consent agenda as including Financial claims and minutes from previous meetings as presented passed with a motion by Mr. Mark Evetovich and a second by Mrs. Wendy Consoli.

Mrs. Wendy Consoli	Yes
Mr. Mark Evetovich	Yes
Mr. Rod Garwood	Yes
Mr. Ken Jorgensen	Yes
Dr. Carolyn Linster	Yes
Dr. Jeryl Nelson	Yes

I.e.I. Approval of Minutes of Previous Meetings

I.e.II. Approval of Financial Reports and Claims

I.f. Personnel

II. Communications from the Public and requested presentations

II.a. Science Curriculum presentation - Mr. Wragge & Mrs. Janke

Discussion:

Mr. Wragge and Mrs. Janke spoke to the Board and thanked them for the purchase of the new Science Curriculum. Both stated the new curriculum aligned to the state standards and are very user friendly, making them easier to use for both the teachers and the students.

III. Action Items

III.a. Old Business

III.b. New Business

III.b.I. Elementary Art program

Motion Passed: Motion to approve the payment to Sonya Tompkins of \$2500.00 per semester using Elementary Grades funds for Elementary Art Instruction for the 2014-15 school year passed with a motion by Mr. Rod Garwood and a second by Mr. Mark Evetovich.

Mrs. Wendy Consoli	Yes
Mr. Mark Evetovich	Yes
Mr. Rod Garwood	Yes
Mr. Ken Jorgensen	Yes
Dr. Carolyn Linster	Yes
Dr. Jeryl Nelson	Yes

Discussion:

Mr. Lenihan recommended to the board the approval Sonya Tompkins as Elementary Art Instructor for the 2014-2015 school year. He stated it is a good solution for a quality art program for our students.

III.b.II. Resolution for indirect authorization for hazard mitigation

Motion Passed: Motion to approve the resolution for indirect authorization for hazard mitigation, with Wayne County serving as direct authorization passed with a motion by Mr. Ken Jorgensen and a second by Dr. Jeryl Nelson.

Mrs. Wendy Consoli	Yes
Mr. Mark Evetovich	Yes
Mr. Rod Garwood	Yes
Mr. Ken Jorgensen	Yes
Dr. Carolyn Linster	Yes
Dr. Jeryl Nelson	Yes

Discussion:

A recommendation was made by Mr. Lenihan to approve the resolution for indirect authorization for hazard mitigation, with Wayne County serving as direct authorization.

III.b.III. Refuse collection bid approval

Motion Passed: Motion to approve the bid from Gill Hauling Inc. for school refuse disposal for the 2014-15 school year, as presented, passed with a motion by Mr. Mark Evetovich and a second by Mrs. Wendy Consoli.

Mrs. Wendy Consoli	Yes
Mr. Mark Evetovich	Yes
Mr. Rod Garwood	Yes
Mr. Ken Jorgensen	Yes
Dr. Carolyn Linster	Yes
Dr. Jeryl Nelson	Yes

Discussion:

A recommendation was made by Mr. Lenihan to approve the bid from Gill Hauling, with Dr. Linster adding the total annual cost for the 2014-2015 school year would be \$5700.00.

III.b.IV. Joint letter with the City Of Wayne regarding traffic

Motion Passed: Motion to approve a joint letter with the City of Wayne to be sent to the Nebraska Department of Roads, requesting a traffic and pedestrian cross walk study occur on 7th Street near the Jr/ Sr High School, passed with a motion by Mr. Rod Garwood and a second by Mr. Mark Evetovich.

Mrs. Wendy Consoli	Yes
Mr. Mark Evetovich	Yes
Mr. Rod Garwood	Yes
Mr. Ken Jorgensen	Yes
Dr. Carolyn Linster	Yes
Dr. Jeryl Nelson	Yes

Discussion:

Mr. Lenihan recommended the Board approve a joint letter with the City of Wayne to be sent to the Nebraska Department of Roads, requesting a traffic and pedestrian cross walk study to occur. He added the school is sending staff members each day from 7:30-8:00 and 3:30-4:00 to serve as crossing guards, and a backup plan is in place should they be unable to work at the crosswalk. The city will also be repainting the crosswalk lines this week. Board members stressed the importance of communicating their concerns to the Department of Roads for the safety of our students at the crosswalk.

III.b.V. WCS Foundation Director Contract

Motion Passed: Motion to approve the contract for Lindsay McLaughlin as Director of the Wayne Community Schools Foundation, with a salary of \$28,000, as presented passed with a motion by Mr. Rod Garwood and a second by Mrs. Wendy Consoli.

Mrs. Wendy Consoli	Yes
Mr. Mark Evetovich	Yes
Mr. Rod Garwood	Yes
Mr. Ken Jorgensen	Yes
Dr. Carolyn Linster	Yes
Dr. Jeryl Nelson	Yes

Discussion:

Mr. Lenihan recommended to the Board to approve the contract of Lindsay McLaughlin as Director of the Wayne Community Schools Foundation. He stated that Lindsay has been doing a tremendous job, having secured funds for the track project that couldn't have been done without her work.

IV. Administration and Board Committee Reports:

IV.a. Administration - Written reports were provided by Administration. Copies of their reports are available at the District Office upon request.

IV.a.I. Superintendent

IV.a.I.1. Affordable Health Care Act information

Discussion:

Mr. Lenihan updated the Board on a session he attended at Labor Relations on the Affordable Health Care Act.

IV.a.I.2. School Improvement Model - update

Discussion:

Mr. Lenihan gave a report to the Board on the School Improvement Model detailing the Leadership Team and their responsibilities.

IV.a.I.3. NRCSA District Meeting & Region 3 Report

Discussion:

Mr. Lenihan gave a report from the NRCSA District Meeting and Region 3 Report he attended last week at Wayne State College.

IV.a.I.4. Option Enrollment Report

Discussion:

An Option Enrollment update for the 2014-2015 school year was given by Mr. Lenihan.

IV.a.I.5. Northeast Community College Visit

Discussion:

Dr. Chipps and members of his staff visited the school on Friday, October 10. Mr. Lenihan stated that time was spent discussing offerings NECC provides our students in terms of dual credit courses and career education.

IV.a.II. High School Principal

Discussion:

Mr. Hanson attended a School Law Seminar on September 24. He also stated in his report that the Chrome Books seem to be going well, and the students really like them.

IV.a.III. Special Education Director

Discussion:

Mrs. Bear stated in her report that the Community Early Childhood team met on Tuesday, October 7 to review current unmet needs and problem solve how to better serve our B-5 population. She also stated MAP testing will take place during the month of October and C4L is up and running.

IV.a.IV. Elementary Principal

Discussion:

Mrs. Pickinpaugh stated that Parent/Teacher conferences were held the week of September 30. Three interpreters were needed due to the large number of Spanish speaking parents. She also thanked Herman Chiropractic for the donation of \$700.00, and WEB for the supper that was provided to the staff during Parent/Teacher conferences and volunteering for the Fun Run.

IV.a.V. Junior High Principal/A.D.

Discussion:

Mr. Ruhl attended a MAP workshop on October 2 with Mrs. Maas. He will also be attending a CPI workshop on October 27. Mr. Ruhl also reported that District events are taking place in the month of October with girls golf, softball, and both girls and boys cross country.

IV.b. Board Committees

IV.b.I. Foundation and Community Relations - Ken Jorgensen, Rocky Ruhl, Rod Garwood, Carolyn Linster, Mark Lenihan and Lindsay McLaughlin

Discussion:

Lindsay McLaughlin reported that the first ever reunion Tailgate went well, and stated she is hoping that next year there will be more people in attendance. She thanked all who helped out and attended the event.

IV.b.II. Curriculum and Americanism - Wendy Consoli, Carolyn Linster, Jeryl Nelson and Misty Bear.

IV.b.II.1. Early Childhood update

Discussion:

Mrs. Consoli updated the Board from the Early Childhood meeting that was held on October 7. Dr. Linster added that she is appointing a team consisting of Mr. Jorgensen, Dr. Nelson, and Mr. Lenihan to investigate options for the most

feasible and cost efficient location for a preschool. The team will present their findings at the November 12 Regular Meeting, unless an earlier special meeting is needed.

IV.b.III. Facility/Safety - Travis Meyer, Mark Evetovich, Ken Jorgensen, Rod Garwood and Mark Hanson

Discussion:

Travis Meyer gave an update on the heating and cooling at the elementary school.

IV.b.III.1. Hank Overin Baseball Field

Discussion:

The City of Wayne has informed Mr. Lenihan that the grandstand will be ready for baseball next spring. Wakefield will host the first half of the home games.

IV.b.III.2. Relay for Life

Discussion:

Relay for Life will be held at the track this year on June 5, 2015. In case of inclement weather, it will be held at WSC Recreation Center.

IV.b.IV. Policy/Title IX - Mark Evetovich, Wendy Consoli, Jeryl Nelson and Jill Pickinpaugh

Discussion:

No report given.

IV.b.V. Finance (Inc. Transportation & Budget) - Mark Lenihan, Mark Evetovich, Rod Garwood, Ken Jorgensen, and Rochelle Nelson

Discussion:

Mr. Lenihan presented a report of the 2014 Certified School Adjusted Value Report.

IV.b.VI. Negotiations - Jeryl Nelson, Carolyn Linster, Wendy Consoli, and Mark Lenihan

Discussion:

Dr. Nelson reported we received the comparability study. He also stated with Negotiation soon to begin, we may want to consider the two year contracts again.

V. Boardsmanship

V.a. Honor Coffee at 6:30 p.m.

Discussion:

An Honor Coffee was held to recognize our students who received a perfect score in the NeSA 2014 testing. The Board congratulated those students with their outstanding achievement.

VI. Future Agenda Items

Discussion:

Future Agenda will include, the Superintendent Evaluation, Property and Casualty insurance quotes, Early Childhood Committee report, date for the School Board Fall Retreat and a quote for Chrome Books.

VII. Executive Session (If Needed)

Motion Passed: Motion to enter into Executive Session passed with a motion by Mr. Mark Evetovich and a second by Mr. Ken Jorgensen.

Mrs. Wendy Consoli	Yes
Mr. Mark Evetovich	Yes
Mr. Rod Garwood	Yes
Mr. Ken Jorgensen	Yes
Dr. Carolyn Linster	Yes
Dr. Jeryl Nelson	Yes

Discussion:

The Board entered into Executive Session at 7:10 p.m. for the purpose of negotiations and the superintendent evaluation process. Board returned to regular session at 7:40 p.m.

VII.a. Superintendent Evaluation Process

VII.b. Negotiations

VIII. Action Taken from Executive Session (If Needed)

IX. Adjournment

Discussion:

Dr. Linster adjourned the Wayne Board of Education meeting at 7:42 p.m.

Suzanne Burbach, Secretary

Activity Fund Disbursements - October 2014

<u>Check #</u>	<u>Date</u>	<u>Payee</u>	<u>Amount</u>	<u>Account</u>	<u>Description</u>
8925	10/2/2014	National Geographic Society	100.00	Grades	reg. - 2015 Nat. Geo. Bee
8926	10/2/2014	Kiwanis	30.00	Power Drive	Fall Rally (food)
8927	10/2/2014	Carly Fehringer	50.00	Student Council	security @ homecoming dance, 10/3
8928	10/2/2014	Vel's Bakery	236.25	Student Council	donuts (homecoming week)
8929	10/2/2014	State Nebraska Bank	700.00	Athletic/Concessions	JH FB - Schuyler, 10/2
8930	10/2/2014	State Nebraska Bank	2,680.00	Athletic/Concessions	FB - Madison, 10/3
8931	10/2/2014	State Nebraska Bank	1,860.00	Athletic/Concessions	Conf. SB Tourn., 10/4
8932	10/2/2014	State Nebraska Bank	350.00	Student Council	change for homecoming dance, 10/3
8933	10/2/2014	Mark Evetovich	195.00	Athletic	official, JH FB - Schuyler, 10/2
8934	10/2/2014	Battle Creek HS	50.00	Athletic	Dist. Golf, 10/6
8935	10/3/2014	Greg Dostal	475.00	Athletic	official, FB - Madison, 10/3
8936	NOT ISSUED				
8937	10/7/2014	State Nebraska Bank	350.00	Athletic	9th FB @ WSC, 10/7
8938	10/7/2014	State Nebraska Bank	700.00	Athletic/Concessions	7/8 FB - Pierce, 10/7
8939	10/7/2014	Dallas Dorie	200.00	Athletic	official, 9th FB - Col. Lakeview, 10/7
8940	10/7/2014	Jacob Zeiss	195.00	Athletic	official, JH FB - Pierce, 10/7
8941	10/8/2014	Wayne State College	78.15	Art Club	Graphic Design posters
8942	10/9/2014	Dwayne Johnson	230.00	Athletic	official, VB - Crofton, 10/9
8943	10/9/2014	State Nebraska Bank	1,150.00	Athletic/Concessions	VB - Crofton, 10/9
8944	10/10/2014	Carhart Lumber Co.	11.48	Ind. Arts	supply
8945	10/10/2014	Grossenburg Implement	5.00	Power Drive	supply
8946	10/13/2014	Bomgaars	15.82	TR/Power Drive	supplies
8947	10/14/2014	Ron Carnes	200.00	Athletic	9th FB - O'Neill, 10/14
8948	10/14/2014	State Nebraska Bank	350.00	Athletic	JH VB - Wakefield, 10/14
8949	10/14/2014	State Nebraska Bank	650.00	Athletic/Concessions	9th FB - O'Neill, 10/14
8950	10/15/2014	Russ Flamig	100.00	Athletic	starter/mileage - Dist. CC, 10/16
8951	10/15/2014	First National Bank Omaha	37.26	Athletic	shoes for CC athlete
8952	10/15/2014	Scholastic Book Fair	2,435.58	Grades	book fair
8953	10/15/2014	PSAT/NMSQT	42.00	Student Council	testing fees
8954	10/15/2014	Pac 'n' Save	341.26	Concessions	supplies
8955	10/15/2014	Farner Company	1,014.65	Concessions	candy, supplies
8956	10/15/2014	Godfather's Pizza	400.00	Concessions	food
8957	10/15/2014	Chesterman Company	1,580.00	Concessions	beverages
8958	10/15/2014	Chesterman Company	214.25	Student Council	vending machine
8959	10/15/2014	Chesterman Company	133.50	Grades	vending machine
8960	10/15/2014	Laurel-Concord-Coleridge HS	25.00	Athletic	JH VB Tourn., 10/18
8961	10/15/2014	Patrick Henderson	216.00	Athletic	umpire - Conf. SB Tourn., 10/4
8962	10/15/2014	Curtis Roberts	216.00	Athletic	umpire - Conf. SB Tourn., 10/4
8963	10/15/2014	Gary Schuurmans	162.00	Athletic	umpire - Conf. SB Tourn., 10/4
8964	10/15/2014	Gary Davis	162.00	Athletic	umpire - Conf. SB Tourn., 10/4
8965	10/15/2014	Dom Consoli	162.00	Athletic	umpire - Conf. SB Tourn., 10/4
8966	10/15/2014	Tony Cantrell	264.89	Power Drive	reimb./parts & rally equip.

Activity Fund Disbursements - October 2014

8967	10/17/2014	Perry DeKay	475.00	Athletic	official, FB - Boone Central, 10/17
8968	10/17/2014	State Nebraska Bank	2,680.00	Athletic/Concessions	FB - Boone Central, 10/17
8969	10/20/2014	State Nebraska Bank	650.00	Athletic/Concessions	JH VB - Battle Creek, 10/20
8970	10/20/2014	FBLA-PBL	70.00	FBLA	membership renewal
8971	10/20/2014	Pizza Hut	245.00	Concessions	SB season
8972	10/20/2014	Godfather's Pizza	200.00	Concessions	2 FB games
8973	10/20/2014	Heidi Thompson	37.14	Dinner Theater	reimb./scripts
8974	10/20/2014	Jim's Small Engine Repair	28.08	Ind. Arts	parts
8975	10/20/2014	Builder's Resource	63.12	Power Drive	supplies
8976	10/20/2014	John's Welding & Tool	178.40	Art Club	iron & metal to create shelf
8977	10/20/2014	Midbell Music	392.43	Band	items for resale
8978	10/20/2014	Winners' Circle	75.60	Athletic	2 conference plaques
8979	10/20/2014	Awards Unlimited, Inc.	281.00	Athletic	JH awards
8980	10/20/2014	American Psychological Assoc.	15.95	Grades	supplies (J. Cliff/WEB \$)
8981	10/20/2014	Cambium Learning	50.34	Grades	supplies (J. Cliff/WEB \$)
8982	10/20/2014	West Music	159.59	Grades	supplies (M. Jensen/WEB \$)
8983	10/20/2014	Scholastic Book Fairs	32.49	Grades	bal. due on listening station
8984	10/20/2014	Social Studies School Service	116.95	Grades	supplies (J. Cliff/WEB \$)
8985	10/21/2014	Asset Genie, Inc.	315.00	St. Fee-Chrome Books	parts for Chrome Books
8986	10/21/2014	Pro Shop - Wayne Country Club	1,345.00	Athletic	golf balls, range cards, 2 invites
8987	10/21/2014	Liz Garvin	169.10	Grades	reimb./classroom supplies (WEB \$)
8988	10/21/2014	Kara Heithold	170.00	Grades	reimb./classroom supplies (WEB \$)
8989	10/21/2014	Kim Hix	169.33	Grades	reimb./classroom supplies (WEB \$)
8990	10/21/2014	Ashley Hoffman	164.39	Grades	reimb./classroom supplies (WEB \$)
8991	10/21/2014	Joyce Hoskins	218.61	Grades	reimb./classrm supply, recess games (WE
8992	10/21/2014	Carrie Jensen	164.16	Grades	reimb./classroom supplies (WEB \$)
8993	10/21/2014	Monica Jensen	9.60	Grades	reimb./classroom supplies (WEB \$)
8994	10/21/2014	Darlene Lilienkamp	170.00	Grades	reimb./classroom supplies (WEB \$)
8995	10/21/2014	Diane Long	50.00	Grades	reimb./recess games (WEB \$)
8996	10/21/2014	Jill Niemann	50.00	Grades	reimb./recess games (WEB \$)
8997	10/21/2014	Kathy Ostrand	170.00	Grades	reimb./classroom supplies (WEB \$)
8998	10/21/2014	Jill Pickinpaugh	210.81	Grades	reimb./totes for games, bulletin bd. Supply
8999	10/21/2014	Cheryl Suehl	222.71	Grades	reimb./classrm supply, recess games (WE
9000	10/21/2014	Jenn Thomas	170.00	Grades	reimb./classroom supplies (WEB \$)
9001	10/21/2014	Heidi Thompson	170.00	Grades	reimb./classroom supplies (WEB \$)
9002	10/21/2014	Carrie Wendte	170.00	Grades	reimb./classroom supplies (WEB \$)
9003	10/21/2014	Emily Rockhill	93.46	Grades	reimb./recess games (WEB \$) Rockhill/M
9004	10/21/2014	Sonya Tompkins	2,500.00	Grades	art stipend
9005	10/23/2014	State Nebraska Bank	1,150.00	Athletic/Concessions	VB - LHNE, 10/23
9006	10/23/2014	Keena Koehlmoos	220.00	Athletic	official, VB - LHNE, 10/23
9007	10/23/2014	Classic Sportswear & Awards	6,502.10	Athletic	apparel
9008	10/23/2014	Michael Herman	195.75	Athletic	SB field maintenance
9009	10/23/2014	Zac Braun	211.86	Athletic	SB field maintenance

Activity Fund Disbursements - October 2014

9010	10/24/2014	State Nebraska Bank	2,680.00	Athletic/Concessions	FB - West Point-Beemer, 10/24
9011	10/24/2014	Shane Anderson	490.00	Athletic	FB - West Point-Beemer, 10/24
9012	10/24/2014	Phylis Trenhaile	50.00	Grades	reimb./recess games (WEB \$)
9013	10/24/2014	Quality 1 Graphics	180.00	Girls Golf	signs/State Golf
9014	10/24/2014	Josh Johnson	568.74	Girls Golf	reimb./girls golf expense
9015	10/24/2014	Josh Johnson	367.72	Athletic	reimb./golf expense
9016	10/24/2014	Jill Brodersen	379.00	Cheerleaders	reimb./supplies
9017	10/24/2014	Monica Jensen	135.00	Musical	Dist. Music 2014 - \$15 x 9 hrs.
9018	10/24/2014	Annette Rasmussen	141.78	FBLA	reimb./FBLA officers retreat
9019	10/24/2014	Flowers & Wine	122.00	Student Council	homecoming flowers
9020	10/24/2014	Stadium Sports	1,121.75	Cheer/Dance/Girls Golf	apparel items
9021	10/27/2014	Walsworth Publishing Co.	8,942.15	Annual	yearbook payment
9022	10/27/2014	Stadium Sports	322.25	VB	t-shirts
9023	10/29/2014	Shania Anderson	10.00	Freshmen	overpayment on fundraiser
9024	10/30/2014	NE Wrestling Camps Inc.	<u>250.00</u>	Athletic	reg. for D. Wragge, T. Bear
TOTAL			54,861.45		

Building Fund Expenditures for November, 2014:

1877	6,947.00	OCC Builders HVAC
1878	92,200.00	OCC Builders HVAC Final Retainage

Total

 99,147.00

Bond Fund Expenditures for November, 2014:

 0.00

Qualified Capital Purpose Expenditures for November, 2014:

 -

Recycling Expenditures for November, 2014:

**Separate checking account used to receive
payments for equipment sold on Ebay**

People purchasing equipment pay for the
equipment plus shipping - shipping and packing
materials are then paid from this account

 0

Checks for Payment Listing

Direct

Dep.	Check	Check Date	Payable To	Description	Amount
01 - GENERAL FUND					
	00014101	11/12/2014	Beiermann Electric	Weight Room	89.68
	00014102	11/12/2014	Bullseye Fire Sprinkler, Inc.	EL Repair	249.79
	00014103	11/12/2014	Carrot-Top Industries Inc.	EL Signboard	253.09
	00014104	11/12/2014	Egan Supply Co.	Anti, Slip & cust Supp	81.45
	00014104	11/12/2014	Egan Supply Co.	Anti, Slip & cust Supp	670.48
	00014104	11/12/2014	Egan Supply Co.	Anti, Slip & cust Supp	244.40
	00014105	11/12/2014	Electrical Engineering & Equipment	lighting supplies	162.11
	00014105	11/12/2014	Electrical Engineering & Equipment	lighting supplies	55.27
	00014106	11/12/2014	Electronic Systems, Inc.	repair Fire Alarm	130.00
	00014107	11/12/2014	First National Bank Omaha	State SB Vans, Supt Travel	119.70
	00014107	11/12/2014	First National Bank Omaha	EL Laminator rep, Sped T. Supp	15.00
	00014107	11/12/2014	First National Bank Omaha	State SB Vans, Supt Travel	39.83
	00014107	11/12/2014	First National Bank Omaha	EL Laminator rep, Sped T. Supp	30.00
	00014107	11/12/2014	First National Bank Omaha	XC/Track, C.Jensen Memership	219.00
	00014107	11/12/2014	First National Bank Omaha	XC/Track, C.Jensen Memership	485.13
	00014107	11/12/2014	First National Bank Omaha	EL Laminator rep, Sped T. Supp	55.00
	00014107	11/12/2014	First National Bank Omaha	Hanson, Sch Law, Wieland, Memb	146.88
	00014107	11/12/2014	First National Bank Omaha	EL Laminator rep, Sped T. Supp	25.73
	00014107	11/12/2014	First National Bank Omaha	Hanson, Sch Law, Wieland, Memb	219.00
	00014108	11/12/2014	Hauff Mid-America Sports Inc.	HS athl. supply/FB jerseys	36.00
	00014108	11/12/2014	Hauff Mid-America Sports Inc.	HS athl. supply/FB jerseys	631.55
	00014108	11/12/2014	Hauff Mid-America Sports Inc.	HS athl. supply/FB jerseys	631.90
	00014109	11/12/2014	Jack's Uniforms & Equipment	Safety Vests	150.74
	00014110	11/12/2014	Kooi Communications, Inc.	Trouble shoot dropped calls	191.00
	00014110	11/12/2014	Kooi Communications, Inc.	Trouble shoot dropped calls	126.00
	00014111	11/12/2014	Marco	toner cartridge for fax/centra	172.24
	00014112	11/12/2014	Mark's Plumbing Parts	Maint parts & Supplies	1,439.15
	00014113	11/12/2014	MAX-Ability Inc.	changing table w/lift/SPED equ	2,090.00
	00014114	11/12/2014	Mechanical Sales Parts, Inc.	Replace HS Sensor	56.05
	00014115	11/12/2014	Melody Hill	Meals & parking	20.77
	00014116	11/12/2014	Overhead Door Company	Lunch truck repair	292.00
	00014117	11/12/2014	Providence Medical Center	Oct Serv	1,902.27
	00014117	11/12/2014	Providence Medical Center	Oct Serv	1,815.96
	00014117	11/12/2014	Providence Medical Center	Oct Serv	14.88
	00014118	11/12/2014	Rasmussen Mechanical Service Corp.	EL Repairs	2,954.00
	00014118	11/12/2014	Rasmussen Mechanical Service Corp.	EL Repairs	427.50
	00014118	11/12/2014	Rasmussen Mechanical Service Corp.	EL Repairs	562.50
	00014118	11/12/2014	Rasmussen Mechanical Service Corp.	EL Repairs	15.75
	00014118	11/12/2014	Rasmussen Mechanical Service Corp.	EL Repairs	300.24
	00014119	11/12/2014	Shopko Stores Operating Co., LLC	Sped Supplies	17.98
	00014120	11/12/2014	Time Management Systems, Inc.	ID Badges	2.95
	00014121	11/12/2014	Tint Specialties	EL Windows	375.65
	00014122	11/12/2014	U.S. Bank	Supt Meal Kearney	7.53
	00014123	11/12/2014	Volkman Plumbing, Heating & AC, Inc.	Repair Pipes HS Library	244.75
01 - GENERAL FUND Totals:					17,770.90
Report Total:					17,770.90

Building Fund Expenditures for November, 2014:

1876

86,429.15 Bok Financial
2014 HVAC Lease

Total

86,429.15

Bond Fund Expenditures for November, 2014:

0.00

Qualified Capital Purpose Expenditures for November, 2014:

-

Recycling Expenditures for November, 2014:

**Separate checking account used to receive
payments for equipment sold on Ebay**

People purchasing equipment pay for the
equipment plus shipping - shipping and packing
materials are then paid from this account

0

Checks for Payment Listing

Direct	Dep.	Check	Check Date	Payable To	Description	Amount
	01 - GENERAL FUND					
	000EFT48		11/06/2014	State Nebraska Bank and Trust Co.	Bank fees	152.88
					01 - GENERAL FUND Totals:	<u>152.88</u>
					Report Total:	<u><u>152.88</u></u>

Checks for Payment Listing

Direct

Dep.	Check	Check Date	Payable To	Description	Amount
01 - GENERAL FUND					
	00014025	11/07/2014	Accessibility dot Net, Inc.	Vision Services	555.00
	00014026	11/07/2014	Jesus Armendariz	Replace voided checks	1,015.71
	00014027	11/07/2014	Black Hills Energy	utilities	74.76
	00014027	11/07/2014	Black Hills Energy	utilities	112.87
	00014028	11/07/2014	Carlson West Povondra Architects	HVAC	2,805.22
	00014029	11/07/2014	Chemsearch	Cont Water Treatment	982.90
	00014030	11/07/2014	City Of Wayne	utilities	4,841.89
	00014030	11/07/2014	City Of Wayne	utilities	1,324.25
	00014030	11/07/2014	City Of Wayne	utilities	6,540.83
	00014030	11/07/2014	City Of Wayne	utilities	1,217.04
	00014031	11/07/2014	Constellation NewEnergy Gas Div., LLC	utilities	182.65
	00014031	11/07/2014	Constellation NewEnergy Gas Div., LLC	utilities	322.81
	00014032	11/07/2014	Curtis& Coleen Jeffries (Copy Write	print order/ES princ. office	72.46
	00014033	11/07/2014	C. W. Suter Services	Rep & Maint at EL	185.27
	00014033	11/07/2014	C. W. Suter Services	Rep & Maint at EL	628.50
	00014034	11/07/2014	Egan Supply Co.	Cust. Supplies	21.89
	00014034	11/07/2014	Egan Supply Co.	Cust Supply	124.61
	00014034	11/07/2014	Egan Supply Co.	Cust Supply	240.40
	00014034	11/07/2014	Egan Supply Co.	Cust Supply	588.86
	00014034	11/07/2014	Egan Supply Co.	Cust. Supplies	11.48
	00014035	11/07/2014	Electrical Engineering & Equipment	OH Projector Conduit	438.40
	00014036	11/07/2014	Fleet US LLC	Field Markers	627.09
	00014037	11/07/2014	Gill Hauling, Inc.	Sanitation	475.00
	00014038	11/07/2014	HEARTLAND FIRE PROTECTION	Fire sprinkler test/repair	56.95
	00014039	11/07/2014	Human EX Ventures	Employment Software	4,000.00
	00014040	11/07/2014	Joan Hansen	Conf Reg	140.00
	00014041	11/07/2014	John's Welding & Tool LLC	Repair Ath Equip	228.12
	00014042	11/07/2014	Judy Stepp	Classroom Cubes	81.48
	00014043	11/07/2014	Marco	EL copy Supplies	133.20
	00014044	11/07/2014	Michael J. Pommer, CPA	Audit	5,800.00
	00014045	11/07/2014	Mid States School Bus, Inc.	Reg Routes	31,478.56
	00014046	11/07/2014	Northeast Nebraska Insurance	14-15 Qtrly comm ins	8,237.00
	00014046	11/07/2014	Northeast Nebraska Insurance	14-15 Qtrly comm ins	1,150.00
	00014046	11/07/2014	Northeast Nebraska Insurance	14-15 Qtrly comm ins	13,289.00
	00014046	11/07/2014	Northeast Nebraska Insurance	14-15 Qtrly comm ins	1,242.75
	00014047	11/07/2014	Pac 'n' Save	7/8, HS Facs, HS t.Supply, Spe	15.21
	00014047	11/07/2014	Pac 'n' Save	7/8, HS Facs, HS t.Supply, Spe <i>Cust Supp</i>	28.05
	00014047	11/07/2014	Pac 'n' Save	7/8, HS Facs, HS t.Supply, <i>Sped J. Supply</i>	87.00
	00014047	11/07/2014	Pac 'n' Save	7/8, HS Facs, HS t.Supply, Spe	14.04
	00014047	11/07/2014	Pac 'n' Save	7/8, HS Facs, HS t.Supply, Spe	163.01
	00014047	11/07/2014	Pac 'n' Save	7/8, HS Facs, HS t.Supply, Spe <i>off supply</i>	18.54
	00014048	11/07/2014	Perry, Guthery, Haase &	Oct Serv	140.00
	00014049	11/07/2014	Pieper & Miller	Oct Retainer	100.00
	00014050	11/07/2014	Plunkett's Pest Control	pest control	208.67
	00014051	11/07/2014	Providence Medical Center	Sept Serv	516.01
	00014051	11/07/2014	Providence Medical Center	Sept Serv	2,582.01
	00014052	11/07/2014	Quality Inn and Conference Center	State SB Lodging	3,341.87
	00014053	11/07/2014	Susan Holdstedt (DBA S&H Tax Service)	Nove 125 Fees	156.00
	00014054	11/07/2014	School Specialty Inc.	4 chairs/ES & SPED	154.99

Checks for Payment Listing

Direct

Dep.	Check	Check Date	Payable To	Description	Amount
	00014054	11/07/2014	School Specialty Inc.	4 chairs/ES & SPED	309.98
	00014054	11/07/2014	School Specialty Inc.	4 chairs/ES & SPED	154.99
	00014055	11/07/2014	S.D. 17 Petty Cash Account	8th Gr All State Bend Reg	35.00
	00014055	11/07/2014	S.D. 17 Petty Cash Account	One Act festival Reg	50.00
	00014055	11/07/2014	S.D. 17 Petty Cash Account	SPED Carseat	89.99
	00014055	11/07/2014	S.D. 17 Petty Cash Account	Sweetland Conf Reg	100.00
	00014055	11/07/2014	S.D. 17 Petty Cash Account	11/5 Assembly & Mileage	140.00
	00014055	11/07/2014	S.D. 17 Petty Cash Account	11/5 Assembly & Mileage	1,000.00
	00014055	11/07/2014	S.D. 17 Petty Cash Account	HS Lib Book	14.54
	00014056	11/07/2014	Sharon Van Cleave	Mileage - Powerschool train	17.92
	00014057	11/07/2014	Soden's Striping Service	Wt Room Building	46.07
	00014058	11/07/2014	Tracy Anderson	NAFME Reg and NMEA Conf Reg	219.00
	00014059	11/07/2014	Verizon Wireless	phone	69.30
01 - GENERAL FUND Totals:					98,999.14
Report Total:					98,999.14

Checks for Payment Listing

Direct

Dep.	Check	Check Date	Payable To	Description	Amount
01 - GENERAL FUND					
	00014060	11/10/2014	Battery Exchange, LLC	fire alarm batteries/bldg. mai	167.70
	00014061	11/10/2014	Bomgaars	Build Maint, grounds, Sped, EL	7.99
	00014061	11/10/2014	Bomgaars	Build Maint, grounds, Sped, EL	71.90
	00014061	11/10/2014	Bomgaars	Build Maint, grounds, Sped, EL	596.64
	00014061	11/10/2014	Bomgaars	Build Maint, grounds, Sped, EL	711.27
	00014062	11/10/2014	Brown & Saenger Inc.	JH princ. office supply	9.00
	00014063	11/10/2014	Bullseye Fire Sprinkler, Inc.	qtlly Fire Sprinkler Inspection	702.50
	00014064	11/10/2014	Carhart Lumber Company	Ind Tech, Railings, Blowers <i>gym</i>	459.99
	00014064	11/10/2014	Carhart Lumber Company	Ind Tech, Railings, Blowers	32.45
	00014064	11/10/2014	Carhart Lumber Company	Ind Tech, Railings, Blowers <i>cust supp</i>	7.29
	00014064	11/10/2014	Carhart Lumber Company	Ind Tech, Railings, Blowers	160.00
	00014065	11/10/2014	Chartwells Dining Services	Sped Job Learning meals	600.00
	00014066	11/10/2014	Curtis & Coleen Jeffries (Copy Write	Prin Supplies	76.43
	00014067	11/10/2014	C. W. Suter Services	EI Maint	439.50
	00014068	11/10/2014	Electrical Engineering & Equipment	Lighting Supp	204.33
	00014069	11/10/2014	ESU #1	10/29 CPI Training (12 Reg)	25.00
	00014069	11/10/2014	ESU #1	10/29 CPI Training (12 Reg)	25.00
	00014069	11/10/2014	ESU #1	Healthy Schools, SPARK	25.00
	00014069	11/10/2014	ESU #1	10/29 CPI Training (12 Reg)	250.00
	00014069	11/10/2014	ESU #1	NSSRS Work Day Bear, Burbach	30.00
	00014069	11/10/2014	ESU #1	Healthy Schools, SPARK	25.00
	00014069	11/10/2014	ESU #1	Burbach - Powerschool	15.00
	00014069	11/10/2014	ESU #1	10/29 CPI Training (12 Reg)	50.00
	00014069	11/10/2014	ESU #1	Healthy Schools, SPARK	16.50
	00014069	11/10/2014	ESU #1	Healthy Schools, SPARK	9.00
	00014069	11/10/2014	ESU #1	Healthy Schools, SPARK	4.50
	00014069	11/10/2014	ESU #1	10/29 CPI train (12 Reg)	30.00
	00014069	11/10/2014	ESU #1	8/1 to 10/17/14	3,239.00
	00014069	11/10/2014	ESU #1	8/1 to 10/17/14	1,210.00
	00014069	11/10/2014	ESU #1	8/1 to 10/17/14	2,114.14
	00014069	11/10/2014	ESU #1	8/1 to 10/17/14	8,640.00
	00014069	11/10/2014	ESU #1	8/1 to 10/17/14	30,173.25
	00014069	11/10/2014	ESU #1	8/1 to 10/17/14	30,240.00
	00014069	11/10/2014	ESU #1	8/1 to 10/17/14	19,500.00
	00014069	11/10/2014	ESU #1	8/1 to 10/17/14	2,477.75
	00014069	11/10/2014	ESU #1	10/29 CPI train (12 Reg)	15.00
	00014069	11/10/2014	ESU #1	10/29 CPI train (12 Reg)	55.00
	00014069	11/10/2014	ESU #1	10/29 CPI train (12 Reg)	350.00
	00014069	11/10/2014	ESU #1	10/29 CPI train (12 Reg)	25.00
	00014069	11/10/2014	ESU #1	10/29 CPI train (12 Reg)	50.00
	00014069	11/10/2014	ESU #1	10/29 CPI train (12 Reg)	75.00
	00014069	11/10/2014	ESU #1	10/29 CPI Training (12 Reg)	150.00
	00014069	11/10/2014	ESU #1	10/29 CPI Training (12 Reg)	100.00
	00014070	11/10/2014	ESU #8	HS Sped Supp	133.75
	00014070	11/10/2014	ESU #8	HS Sped Supp	20.69
	00014071	11/10/2014	GovConnection, Inc.	tech dept. repair parts	69.50
	00014071	11/10/2014	GovConnection, Inc.	tech. dept. supplies	616.84
	00014071	11/10/2014	GovConnection, Inc.	tech dept. repair parts	199.95
	00014071	11/10/2014	GovConnection, Inc.	tech dept. repair parts	69.95

Checks for Payment Listing

Direct

Dep.	Check	Check Date	Payable To	Description	Amount
	00014072	11/10/2014	Hobby Lobby Stores, Inc.	HS Art Supp	66.58
	00014073	11/10/2014	Houghton Mifflin Harcourt Publ. Co.	ES t. supply	31.85
	00014074	11/10/2014	Integrated Energy Solutions	EL cooling Tower	16,820.00
	00014075	11/10/2014	J.W. Pepper & Son Inc.	HS Choir Music	45.00
	00014075	11/10/2014	J.W. Pepper & Son Inc.	HS Choir Music	20.25
	00014075	11/10/2014	J.W. Pepper & Son Inc.	HS Choir Music	19.50
	00014075	11/10/2014	J.W. Pepper & Son Inc.	HS Choir Music	42.75
	00014076	11/10/2014	Kenneth S. Hamsa	7/8 <u>HS</u> Band Rep	26.00
	00014076	11/10/2014	Kenneth S. Hamsa	7/8 HS Band Rep	30.00
	00014076	11/10/2014	Kenneth S. Hamsa	7/8 Band Rep	11.00
	00014076	11/10/2014	Kenneth S. Hamsa	7/8 Band Rep	29.00
	00014077	11/10/2014	Lightspeed Technologies	rechargeable batteries/SPED su	19.80
	00014077	11/10/2014	Lightspeed Technologies	rechargeable batteries/SPED su	5.40
	00014077	11/10/2014	Lightspeed Technologies	rechargeable batteries/SPED su	10.80
	00014078	11/10/2014	Lutt Oil	Supt, Prin, Guid, State, Ath <u>Sped</u>	585.35
	00014078	11/10/2014	Lutt Oil	Supt, Prin, Guid, State, Ath <u>Pickup</u>	345.17
	00014078	11/10/2014	Lutt Oil	Supt, Prin, Guid, State, Ath <u>HS</u>	955.60
	00014078	11/10/2014	Lutt Oil	<u>Supt</u> , Prin, Guid, State, Ath	206.00
	00014078	11/10/2014	Lutt Oil	Supt, Prin, Guid, State, Ath <u>ELFieldTr</u>	32.74
	00014078	11/10/2014	Lutt Oil	Supt, Prin, Guid, State, Ath <u>Grounds</u>	144.53
	00014078	11/10/2014	Lutt Oil	Supt, Prin, Guid, State, Ath <u>Dr Ed</u>	40.23
	00014078	11/10/2014	Lutt Oil	Supt, Prin, Guid, State, Ath <u>Band/choir</u>	182.51
	00014078	11/10/2014	Lutt Oil	Supt, <u>Prin</u> , Guid, State, Ath <u>7/8</u>	40.00
	00014078	11/10/2014	Lutt Oil	Supt, <u>Prin</u> , Guid, State, Ath <u>HS</u>	22.20
	00014078	11/10/2014	Lutt Oil	Supt, Prin, Guid, State, Ath <u>HSInscr</u>	262.46
	00014078	11/10/2014	Lutt Oil	Supt, Prin, Guid, State, Ath <u>HSFieldTr:P</u>	44.15
	00014078	11/10/2014	Lutt Oil	Supt, Prin, Guid, State, Ath <u>veh maint</u>	6.00
	00014078	11/10/2014	Lutt Oil	Supt, Prin, Guid, <u>State</u> , Ath <u>cod</u>	26.01
	00014078	11/10/2014	Lutt Oil	Supt, Prin, <u>Guid</u> , State, Ath	4.60
	00014079	11/10/2014	MacKichan Software, Inc.	Vision text/SPED	128.00
	00014080	11/10/2014	Marco	Copier Overage	18.41
	00014081	11/10/2014	Marco, Inc.	Printer & Copier Lease	362.97
	00014081	11/10/2014	Marco, Inc.	Printer & Copier Lease	2,989.00
	00014082	11/10/2014	Menards - Norfolk	Scaffolding	1,010.36
	00014083	11/10/2014	Mid States School Bus, Inc.	XS Fuel, Band, Web, State, <u>FieldTr HS</u>	249.55
	00014083	11/10/2014	Mid States School Bus, Inc.	XS Fuel, <u>Band</u> , Web, State, <u>Fie</u>	872.54
	00014083	11/10/2014	Mid States School Bus, Inc.	<u>XS Fuel</u> , Band, Web, State, <u>Fie</u>	3,279.97
	00014083	11/10/2014	Mid States School Bus, Inc.	XS Fuel, Band, Web, <u>State</u> , <u>Fie SB</u>	1,855.98
	00014083	11/10/2014	Mid States School Bus, Inc.	XS Fuel, Band, Web, State, <u>Fie HSATN</u>	3,963.22
	00014083	11/10/2014	Mid States School Bus, Inc.	XS Fuel, Band, <u>Web</u> , State, <u>Fie</u>	191.73
	00014083	11/10/2014	Mid States School Bus, Inc.	XS Fuel, Band, Web, State, <u>Fie 7/8 Ath</u>	1,043.21
	00014083	11/10/2014	Mid States School Bus, Inc.	XS Fuel, Band, Web, State, <u>FieldTr EL</u>	76.80
	00014084	11/10/2014	Midwest Music Center, Inc.	2 drum carriers/HS repair	478.00
	00014085	11/10/2014	Nebraska Library Commission	SIRS Research database renewal	980.00
	00014086	11/10/2014	Nebraska Link	Dist Learning Line	888.60
	00014087	11/10/2014	New Victorian Inn & Suites	State XC Lodging	349.93
	00014088	11/10/2014	Office of Elevator Safety Standards	Elevator Insp & Maint	140.00
	00014088	11/10/2014	Office of Elevator Safety Standards	Elevator Insp & Maint	140.00
	00014089	11/10/2014	One Source	background checks	75.00
	00014090	11/10/2014	Patterson Medical Supply	athl. equip/supply	217.33

Checks for Payment Listing

Direct

Dep.	Check	Check Date	Payable To	Description	Amount
	00014090	11/10/2014	Patterson Medical Supply	athl. equip/supply	12.17
	00014090	11/10/2014	Patterson Medical Supply	athl. equip/supply	6.08
	00014090	11/10/2014	Patterson Medical Supply	athl. equip/supply	108.66
	00014091	11/10/2014	Percussion Source	HS Band Rep	15.44
	00014092	11/10/2014	Pieper & Miller	Nov Retainer	100.00
	00014093	11/10/2014	School Specialty Inc.	ES SPED t. supply	100.68
	00014094	11/10/2014	Sherri Frisbie	Vision Services	827.60
	00014095	11/10/2014	Sleep Inn & Suites	State Golf Lodging	577.80
	00014096	11/10/2014	TAESE/USU	SPED inservice	30.00
	00014097	11/10/2014	Time Management Systems, Inc.	ID Badges	96.74
	00014098	11/10/2014	Wayne Auto Parts Inc.	Sped Van maint	12.23
	00014099	11/10/2014	Wayne Herald/Morning Shopper	Cancer Tab, Music Tab, Newslet	370.00
	00014099	11/10/2014	Wayne Herald/Morning Shopper	Cancer Tab, Music Tab, Newslet	100.00
	00014099	11/10/2014	Wayne Herald/Morning Shopper	Cancer Tab, Music Tab, Newslet <i>legals</i>	218.32
	00014099	11/10/2014	Wayne Herald/Morning Shopper	Cancer Tab, Music Tab, <u>Newslet</u>	224.48
	00014099	11/10/2014	Wayne Herald/Morning Shopper	Cancer Tab, Music Tab, Newslet <i>website</i>	100.00
	00014100	11/10/2014	Western Office Technologies	toner for ES fax	123.98

01 - GENERAL FUND Totals: 146,687.07

Report Total: 146,687.07

Current Cash Balance Report

Date: 07/01/2014 thru 09/30/2014

Arranged by:
Group ID and Activity Number

Activity Number and Name	Beginning Cash	Receipts	Disbursements	Adjustments	Cash Balance
A SPORTS					
1005 ATHLETIC	2,534.74	45,495.36	25,563.10	8,721.86	31,188.86
1006 ATHLETIC/STRENGTH & CONDITIONING	642.04	0.00	0.00	0.00	642.04
1007 BASEBALL	3,435.70	240.00	240.50	0.00	3,435.20
1010 BOYS BASKETBALL	897.72	140.00	119.00	589.00	1,507.72
1011 GIRLS BASKETBALL	2,560.95	65.00	1,584.75	1,016.50	2,057.70
1015 FOOTBALL	1,739.58	1,529.00	2,872.87	950.00	1,345.71
1016 BOYS GOLF	512.54	0.00	0.00	95.00	607.54
1017 GIRLS GOLF	917.98	0.00	0.00	475.00	1,392.98
1019 SOFTBALL	99.04	0.00	0.00	0.00	99.04
1020 TRACK/CROSS COUNTRY	4,004.05	11.00	920.00	712.50	3,807.55
1025 VOLLEYBALL	847.22	996.20	304.50	427.50	1,966.42
1030 WRESTLING	3,570.42	250.00	531.50	95.00	3,383.92
A SPORTS Totals:	21,761.98	48,726.56	32,136.22	13,082.36	51,434.68
B CLUBS & ORGANIZATIONS					
1503 AMBASSADORS	0.00	0.00	0.00	0.00	0.00
1505 ANNUAL	5,436.23	2,313.00	0.00	1,520.00	9,269.23
1506 ART CLUB	4,334.26	0.00	217.64	0.00	4,116.62
1510 CLOSE-UP	17.97	0.00	0.00	213.75	231.72
1514 FBLA	1,615.09	0.00	0.00	0.00	1,615.09
1515 FRIENDS	181.32	1,500.00	70.00	-80.00	1,531.32
1520 GERMAN CLUB	47.96	0.00	0.00	0.00	47.96
1521 MOCK TRIAL	382.36	0.00	0.00	0.00	382.36
1525 NATIONAL HONOR SOCIETY	318.94	561.00	434.20	308.75	754.49
1528 SCIENCE CLUB	0.00	0.00	0.00	0.00	0.00
1530 SPANISH CLUB	1,945.20	0.00	0.00	142.50	2,087.70
1535 SPEECH/DRAMA CLUB	538.27	0.00	0.00	475.00	1,013.27
1540 STUDENT COUNCIL	8,834.51	584.37	2,191.32	-112.00	7,115.56
1545 W CLUB	672.52	0.00	155.06	855.00	1,372.46
B CLUBS & ORGANIZATIONS Totals:	24,324.63	4,958.37	3,068.22	3,323.00	29,537.78
C GRADUATING CLASSES					
2008 CLASS OF 1997	0.00	0.00	0.00	0.00	0.00
2009 CLASS OF 1998	0.00	0.00	0.00	0.00	0.00
2010 CLASS OF 1999	0.00	0.00	0.00	0.00	0.00
2011 CLASS OF 2000	0.00	0.00	0.00	0.00	0.00
2012 CLASS OF 2001	0.00	0.00	0.00	0.00	0.00
2013 CLASS OF 2002	0.00	0.00	0.00	0.00	0.00
2014 CLASS OF 2003	0.00	0.00	0.00	0.00	0.00
2015 CLASS OF 2004	0.00	0.00	0.00	0.00	0.00
2016 CLASS OF 2005	0.00	0.00	0.00	0.00	0.00
2017 CLASS OF 2006	0.00	0.00	0.00	0.00	0.00
2018 CLASS OF 2007	0.00	0.00	0.00	0.00	0.00
2019 CLASS OF 2008	0.00	0.00	0.00	0.00	0.00
2020 CLASS OF 2009	0.00	0.00	0.00	0.00	0.00
2021 CLASS OF 2010	0.00	0.00	0.00	0.00	0.00
2022 CLASS OF 2011	0.00	0.00	0.00	0.00	0.00
2023 CLASS OF 2012	0.00	0.00	0.00	0.00	0.00
2024 CLASS OF 2013	0.00	0.00	0.00	0.00	0.00
2025 CLASS OF 2014	896.45	0.00	896.45	0.00	0.00
2026 CLASS OF 2015	279.46	0.00	0.00	380.00	659.46
2027 CLASS OF 2016	2,757.23	0.00	0.00	0.00	2,757.23
2028 CLASS OF 2017	1,971.48	6,384.00	3,724.00	0.00	4,631.48
2029 CLASS OF 2018	0.00	0.00	0.00	0.00	0.00

Current Cash Balance Report

ALL Data

Date: 07/01/2014 thru 09/30/2014

Arranged by:
Group ID and Activity Number

Activity Number and Name	Beginning Cash	Receipts	Disbursements	Adjustments	Cash Balance
C GRADUATING CLASSES Totals:	5,904.62	6,384.00	4,620.45	380.00	8,048.17
D ACADEMIC CLUBS					
2505 BAND	2,407.87	0.00	682.48	0.00	1,725.39
2510 ELEMENTARY STRINGS	581.86	0.00	0.00	0.00	581.86
2515 CHOIR	176.75	0.00	0.00	1,045.00	1,221.75
D ACADEMIC CLUBS Totals:	3,166.48	0.00	682.48	1,045.00	3,529.00
E DISTRICT MONIES					
3010 DRIVERS EDUCATION	0.00	0.00	0.00	0.00	0.00
E DISTRICT MONIES Totals:	0.00	0.00	0.00	0.00	0.00
F ATHLETIC SUPPORT GROUPS					
3505 CHEERLEADERS	1,872.44	303.00	80.00	0.00	2,095.44
3510 CONCESSIONS	22,190.36	16,579.66	12,126.16	-19,832.86	6,811.00
3512 DANCE SQUAD	3,043.92	286.54	0.00	0.00	3,330.46
3515 POPPER FUND	450.00	0.00	0.00	150.00	600.00
F ATHLETIC SUPPORT GROUPS Totals:	27,556.72	17,169.20	12,206.16	-19,682.86	12,836.90
G GRANTS					
4005 AWARE GRANT	0.00	0.00	0.00	0.00	0.00
4010 DRUG FREE GRANT	0.00	0.00	0.00	0.00	0.00
4050 NMSI GRANT	0.00	0.00	0.00	0.00	0.00
G GRANTS Totals:	0.00	0.00	0.00	0.00	0.00
H VOCATIONAL ORGANIZATIONS					
4505 INDUSTRIAL ARTS	264.56	0.00	0.00	0.00	264.56
4510 POWER DRIVE PROGRAM	1,759.01	655.00	475.00	902.50	2,841.51
H VOCATIONAL ORGANIZATIONS Totals:	2,023.57	655.00	475.00	902.50	3,106.07
I INVESTMENT					
5005 SAVINGS ACCOUNT	-14,999.93	0.00	0.00	0.00	-14,999.93
5010 INTEREST ON CHECKING ACCT.	2,707.05	0.00	0.00	0.00	2,707.05
I INVESTMENT Totals:	-12,292.88	0.00	0.00	0.00	-12,292.88
J MISCELLANEOUS					
5505 ADULT EDUCATION	0.00	0.00	0.00	0.00	0.00
5508 DINNER THEATER	2,151.25	0.00	0.00	0.00	2,151.25
5510 DISPENSER	11.20	0.00	0.00	0.00	11.20
5512 EMPORIUM	894.82	0.00	0.00	0.00	894.82
5515 GRADES K-6	14,605.05	9,719.66	4,024.67	285.00	20,585.04
5520 HS LIBRARY	202.20	0.00	100.00	95.00	197.20
5524 MID-STATE CONFERENCE	0.00	0.00	0.00	0.00	0.00
5525 MENTOR TEACHER	0.00	0.00	0.00	0.00	0.00
5530 MUSICAL	16,419.53	0.00	165.00	0.00	16,254.53
5533 NORTHEAST COMMUNITY COLLEGE	0.00	0.00	0.00	0.00	0.00
5535 PADLOCK	81.10	0.00	0.00	0.00	81.10
5536 STUDENT ASSISTANCE	2,365.23	479.42	0.00	0.00	2,844.65
5537 RESOURCE	2,173.16	452.00	552.87	0.00	2,072.29
5540 SPECIAL OLYMPICS	233.85	0.00	0.00	0.00	233.85
5544 STAFF SUPPORT SERVICES	1,920.35	474.46	280.12	0.00	2,114.69
5545 TAB	21.26	0.00	0.00	0.00	21.26
5550 POP MACHINE	0.00	0.00	0.00	0.00	0.00
5580 WSC #431	0.00	0.00	0.00	0.00	0.00
5600 STUDENT FEE FUND	6,931.00	1,590.00	8,515.00	0.00	6.00
5605 STUDENT FEES/CHROMEBOOKS	0.00	3,061.00	0.00	0.00	3,061.00
J MISCELLANEOUS Totals:	48,010.00	15,776.54	13,637.66	380.00	50,528.88

ALL Data

Current Cash Balance Report

Date: 07/01/2014 thru 09/30/2014

Arranged by:
Group ID and Activity Number

Activity Number and Name	Beginning Cash	Receipts	Disbursements	Adjustments	Cash Balance
K MIDDLE GRADES					
6005 JUNIOR HIGH SCHOOL	9,810.26	81.58	22.73	0.00	9,869.11
6010 MS LIBRARY	0.00	0.00	0.00	0.00	0.00
6012 JH SCIENCE	555.49	0.00	413.50	570.00	711.99
6015 MS STUDENT COUNCIL	0.00	0.00	0.00	0.00	0.00
6020 MS YEARBOOK	0.00	0.00	0.00	0.00	0.00
K MIDDLE GRADES Totals:	<u>10,365.75</u>	<u>81.58</u>	<u>436.23</u>	<u>570.00</u>	<u>10,581.10</u>
Report Totals:	130,820.87	93,751.25	67,262.42	0.00	157,309.70

EMC Insurance Companies

WAYNE PUBLIC SCHOOLS	2012-2013	2013-2014	2014-2015
Commercial Property 100%	\$33,648,000.00	\$34,706,592.00	\$37,988,973.00
90% co-ins.	\$30,283,200.00	\$31,235,932.80	34,535,430.00
BLANKET BUILDING & CONTENTS			
PREMIUM	\$34,188.00	\$38,491.00	\$44,291.00
Elementary School- Building & Conten	\$1,584.00	0	0
EQUIPMENT BREAKDOWN	Inc.	Inc.	Inc.
LIABILITY	\$3,462.00	\$3,812.00	\$4,067.00
Added Wayne State College- addt. Insured			
CRIME	\$997.00	\$997.00	\$897.00
INLAND MARINE	\$2,125.00	\$3,552.00	\$3,703.00
Added iPads, chromebooks, computer monitors			
Added 2013 JD 320D skid steer & equipment			
TERRORISM	Inc.	Inc.	Inc.
DATA COMPROMISE	\$231.00	\$231.00	\$231.00
AUTO	\$4,499.00	\$4,370.00	\$4,971.00
Added: 2014 Ford Connect Van, 2014 Ford Flex, 2003 Ford Cube Van			
Deleted: 2005 Ford Econoline			
WORKERS COMPENSATION	\$28,930.00	\$29,628.00	\$32,948.00
Experience Mod	0.9	0.78	0.75
PAYROLL ESTIMATE			
CODE-8868 PROFESSIONAL	\$4,482,405.00	\$4,541,029.00 ⁷⁶	\$4,541,029.00 ⁷⁶
CODE- 9101 SCHOOL ALL OTHER	\$323,045.00	\$325,721.00 ⁶⁹	\$325,721.00 ^{6.07}
TERRORISM INCLUDED - Work Comp			
And Umbrella			
UMBRELLA	\$4,562.00	\$4,405.00	\$4,642.00
ERRORS & OMISSIONS - Line Backer			
Prior Acts	12-9-87	\$1,989.00	\$2,085.00
BUILDERS RISK - \$4,953,000.00	\$0.00	\$0.00	\$0.00
TOTAL FOR THE PACKAGE	<u>\$82,443.00</u>	<u>\$87,571.00</u>	<u>\$97,835.00</u>
Z			



Proposal Exhibit - Medical

WAYNE PUBLIC SCHOOLS

County/Region: Rural
 Zip Code: 68787
 SIC Code: 8211
 Case Status: UW Approved - Final
 Broker Pass-Through:

Agent: Muir, Steven
 Agency: First National Agency
 Account Manager: , Barb Matousek
 Association: None
 Broker Pass-Through Fee: N/A

Quote ID: 239262
 Effective Date: 9/1/2015
 Next Ren. Date: 9/1/2016
 Eligible Employees: 83
 Covered Employees: 68

Option Summary	Option - 1	Option - 2
Segment	1	1
Package	A	B
Current Plan	True	False
Product	PPO	PPO
Medical Plan	Wayne Public Schools PPO 750 MPL	PPO BB C1004.5 25 CNN MPL
Rx Plan	RX-NE-PPO-10/35/60-MO-2/2/3 MPL4500	RX-NE-PPO-10/35/60-MO-2/2/3 MPL4500
Riders	MH 7/1/2014 PPO Specialist Copay NE	MH 7/1/2014 PPO Specialist Copay NE
Domestic Partner	N/A	N/A
Network	CHC of Nebraska	Coventry National Network

In-Network Benefit Summary		
Deductible	\$750 / \$1,500	\$1,000 / \$2,000
Coinsurance	20%	20%
OOP Max	\$4,500 / \$9,000	\$4,500 / \$9,000
PCP/SCP	\$30/\$50	\$25/\$50
HIP	Deductible/Coinsurance	Deductible/Coinsurance
HOP	Deductible/Coinsurance	Deductible/Coinsurance
ER/Urgent Care	ER: \$150 & 20% / UC: \$40	ER: \$150 UC: \$50

Enrollment and Tier Ratios	Subscribers	Members	Tier Ratio	Subscribers	Members	Tier Ratio
EE Only	6	6	1.00	6	6	1.00
Family	62	205	2.83	62	205	2.83
Total Est. Enrollment	68	211		68	211	

Rates + PPACA Fees	Tier Rate	PPACA Fee	Rate + Fee	Tier Rate	PPACA Fee	Rate + Fee
EE Only	\$456.51	\$17.53	\$474.04	\$439.57	\$17.01	\$456.58
Family	\$1,291.84	\$49.62	\$1,341.46	\$1,243.91	\$48.14	\$1,292.05
Est. Total Monthly Premium	\$82,833.14			\$79,759.84		
Aggregate Change*	-7.0 %			-10.4 %		
Est. Monthly PPACA Fee	\$3,181.62			\$3,086.74		
Est. Total Monthly Charges	\$86,014.76			\$82,846.58		
Aggregate Change w/ PPACA*	-3.4 %			-7.0 %		

*The Aggregate Change is compared to Current Premium Rates.

Subject to attached contingencies and disclaimers.

The PPACA Fees shall apply effective 9/1/2015 and shall be owed by WAYNE PUBLIC SCHOOLS in addition to the Rates.

Please see your plan documents** for complete benefit descriptions for the above plan.

**Group Policy, Certificate/Evidence of Coverage, Booklet, Group Agreement, Schedule of Benefits, and/or Group Insurance Certificate

Accepted by _____ Title _____ Date _____



Medical Contingencies and Disclaimers

WAYNE PUBLIC SCHOOLS

County/Region: Rural
 Zip Code: 68787
 SIC Code: 8211
 Case Status: UW Approved - Final
 Broker Pass-Through:

Agent: Muir, Steven
 Agency: First National Agency
 Account Manager: , Barb Matousek
 Association: None
 Broker Pass-Through Fee: N/A

Quote ID: 239262
 Effective Date: 9/1/2015
 Next Ren. Date: 9/1/2016
 Eligible Employees: 83
 Covered Employees: 68

MEDICAL PROPOSAL CONTINGENCIES

1. These rates are approved for sale and are guaranteed for a 12 month period from the effective date of coverage. Final rates may also change based upon actual enrollment, underwriting review, employer group application, and data entry. Coventry retains the right to adjust these rates as necessary in connection with changes in any federal or state requirement(s), including but not limited to the federal Patient Protection and Affordable Care Act, as amended.
2. This quote is offered on a sole medical carrier basis.
3. Minimum employer contribution requirements are: 50% of single rate AND 50% of the total cost of the plan.
4. Minimum participation requirements: 75% of the 83 eligible employees less valid waivers AND 50% of all 83 eligible employees
5. For multiple carrier quotes (if applicable), a minimum of 25% of the eligible employees enrolling is required or the quote may be withdrawn.
6. Group may be re-rated if actual enrolled employees varies from assumed enrolled employees by more than 10% (+/-).
7. The percentage of out-of-area (OOA) enrolled employees cannot exceed 30% of the total number of enrolled employees.
8. If you choose additional Coventry Consumer Choice product options, these will be quoted separately. To get this additional quote, please contact your sales representative.
9. Retirees are not eligible for coverage. Temporary employees, seasonal contractors and part-time employees are not eligible for coverage.
10. This quote is valid for a maximum of 90 days from the date released and no later than the proposed effective date.
11. Options are quoted together as a package as indicated by the package letter.
12. The percentage of COBRA subscribers cannot exceed 10% of the total number of enrolled subscribers.
13. These rates assume no deductible, coinsurance or copays will be paid by the group or other third party except as an approved HSA or HRA account contribution. We reserve the right to adjust rates, or terminate the contract if such employer or supplemental coverage funding is in place.
14. Additional medical premium discounts are available when the Medical coverage is sold with the addition of one or more of the Aetna Specialty or Voluntary products (Dental, Vision, Life, Disability, etc.). Please ask your Sales Representative for specific details.
15. When group health plans renew on or after 1/1/2014, they can't have a waiting period of more than 90 days. That means eligible plan participants and beneficiaries (employees and their dependents) must be able to begin health coverage within 90 days. This is a requirement of the Affordable Care Act. It applies both to the group policyholder (Employer) and to the issuer (insurance company). If neither party complies, both the Employer and Coventry Health Care, Inc., or one of its wholly-owned subsidiaries, Coventry Health Care of Nebraska, Inc., could be subject to potential penalties.

When renewing its plan(s) with Coventry Health Care, Inc., the Employer represents that:

- It will give Coventry Health Care, Inc. effective dates for its employees and their dependents that take into account all state and federal eligibility conditions and waiting period requirements.
- If this information changes, the Employer will inform Coventry Health Care, Inc. immediately.

Coventry Health Care, Inc. will use this effective date information to enroll eligible employees and dependents into the group plan.

Accepted by _____ Title _____ Date _____



Medical Contingencies and Disclaimers

WAYNE PUBLIC SCHOOLS

County/Region: Rural

Zip Code: 68787

SIC Code: 8211

Case Status: UW Approved - Final

Broker Pass-Through:

Agent: Muir, Steven

Agency: First National Agency

Account Manager: , Barb Matousek

Association: None

Broker Pass-Through Fee: N/A

Quote ID: 239262

Effective Date: 9/1/2015

Next Ren. Date: 9/1/2016

Eligible Employees: 83

Covered Employees: 68

DISCLAIMERS:

HMO and POS products are underwritten and administered by Coventry Health Care of Nebraska, Inc.

PPO products are underwritten by Coventry Health and Life Insurance Company and administered by Coventry Health Care of Nebraska, Inc.

Accepted by _____ Title _____ Date _____



Medical Census Summary

WAYNE PUBLIC SCHOOLS

County/Region: Rural
 Zip Code: 68787
 SIC Code: 8211
 Case Status: UW Approved - Final

Agent: Muir, Steven
 Agency: First National Agency
 Account Manager: , Barb Matousek
 Association: None

Quote ID: 239262
 Effective Date: 9/1/2015
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Census Summary by Subscriber

Tier Type	EEOnly		EEFamily		Age Range Totals
	Male	Female	Male	Female	
Age Range					
0-17					0
18-24				1	1
25-29	1	1	3	3	8
30-34			2	4	6
35-39			1	2	3
40-44			1	9	10
45-49		1	3	8	12
50-54	1		1	8	10
55-59		1	3	7	11
60-64		1	2	4	7
65+					0
Gender Total	2	4	16	46	68

Census Summary by Work Status

Work Status	Subscribers	Members
Active	68	211
Total	68	211

Census Summary by Region

Region	Subscribers	Members
Norfolk/Columbus	2	6
Out-of-Area	0	1
Rural	66	204
Total	68	211



Kelly Houghton

440 Regency Parkway Drive Suite 250 / Omaha, NE 68114
Bus: 402-560-2618 / Fax: 402-955-1000
E-mail: khoughton@ameritas.com

September 18, 2014

Rochelle Nelson
Wayne Public Schools
611 W 7Th St
Wayne, NE 68787

Subject: Wayne Public Schools renewal effective September 1, 2015 Policy Number 010.014099

Thank you for choosing an Ameritas Dental Plan.

We're proud to provide plans that help employees get the dental coverage they need for good health, and we'll work hard to keep earning the privilege of insuring Wayne Public Schools.

A team of associates with actuarial, administrative, marketing, and sales experience has prepared this renewal for the year beginning September 1, 2015. To predict your plan's future performance, we analyzed Wayne Public Schools's claims history and combined this with the historical data of all groups insured for similar benefits.

Premiums are calculated considering a health insurer fee required under the Affordable Care Act. For more information on health care reform, please visit ameritasgroup.com.

We are pleased to inform you that your Dental and Orthodontia rates will remain unchanged. Effective 9/1/2015 through 8/31/2016, the following rates will apply:

Division 1/Class 1	<u>CURRENT</u>	<u>RENEWAL</u>
DENTAL RATES		
Employee	\$ 39.60	\$ 39.60
Employee + Family	\$ 116.96	\$ 116.96

Our product flexibility enables us to package solutions balanced between benefits and premium to help maximize the plan's effectiveness. At your request, we can research alternatives that may better meet the needs of your company and its employees.

Thank you again for your business. I welcome the opportunity to discuss this renewal. We appreciate the opportunity to continue providing fast and accurate claims processing, exceptional administration, and excellent customer service in the years to come.

Sincerely,

Kelly Houghton

Kelly Houghton

cc: Steven Muir

ORDERING INFORMATION:

ERATE SPIN #: 143026005
CAGE CODE: 0GTJ3
FEDERAL EMPLOYER IDENTIFICATION NUMBER: 52-1837891
DUNS NUMBER: 80-967-8782
CEC: 80-068888K

Ordering Address:
Attn: *Your Account Managers Name*
GovConnection, Inc.
732 Milford Road
Merrimack, NH 03054

Please be sure to include the attached quote number on your purchase order

Remittance Address:
GovConnection, Inc.
Box 382810
Pittsburgh, PA 15250-8810

ACH Bank Information:
Bank: Citizens Bank
ABA#: 2110-7017-5
Account #: 1310873272

EFT Bank Information
Bank: Citizens Bank
ABA#: 0115-0012-0
Account #: 1310873272

Sales: 800-800-0019
Fax: 603-683-0374

Important Notice - Standard Terms of Sale: All purchases from GovConnection, Inc. are subject to the Company's Standard Terms of Sale, which describe important legal rights and obligations. You may review the Standard Terms of Sale on the Company's website – www.govconnection.com, or you may request a copy via fax, e-mail, or mail by calling your account representative.

SALES QUOTE

GovConnection, Inc.
7503 Standish Place
Rockville, MD 20855

Account Executive: Pamela Beavers
Phone: (800) 800-0019 ext. 75562
Fax: 603-683-0810
Email: pbeavers@govconnection

23742182.04

PLEASE REFER TO THE ABOVE
QUOTE # WHEN ORDERING

Date: 11/6/2014
Valid Through: 12/6/2014
Account #:

Account Manager:
Phone:
Fax:
Email:

Customer Contact: Tom Larsen
Email: tolarse1@waynebluedevils.org

Phone: (402) 375-3150 x1157
Fax: (402) 375-5251

QUOTE PROVIDED TO:

AB#: 13444242
WAYNE COMMUNITY SCHOOLS
Tom Larsen
ACCOUNTS PAYABLE
611 WEST 7TH ST
WAYNE, NE 68787

(402) 375-3150

SHIP TO:

AB#: 13444272
Wayne Community Schools
Tom Larsen
611 W 7th St
611 West 7th St
WAYNE, NE 68787

(402) 375-3150

Sub Total	\$ 20,381.30
Fee	
Ship Via	Heavy Weight Ground
Shipping and Handling	
Tax	
Total	\$ 20,381.30

*Lease for as low as: \$637.32/Mo.

DELIVERY	FOB	TERMS	CONTRACT ID#
1-30 Days A/R/O	Destination	NET 30	

* Line #	Qty	Item #	Manuf. Part #	Description	Manuf.	Price	Ext
1	85	10663115	LNEO-12BLACK	12.1" Laptop Sleeve Case Logic	Case Logic	\$ 16.00	\$ 1,360.00
2	85	15913013	CROS-SW-DN-EDU	Acad. Google ChromeOS Management Service Only for EDU Perpetual License Google	Google	\$ 25.86	\$ 2,198.10
3	85	14888063	XE303C12-A01US	Series 3 Chromebook Exynos 5 Dual 1.7GHz / 2GB / 16GB SSD / abgn / WC / 2C / 11.6" HD / Chrome Samsung	Samsung	\$ 197.92	\$ 16,823.20
							\$ 20,381.30

Board Report
November 12, 2014
Mark Hanson, High School Principal
Learning For Life

- **Oct. 23 & 24–** Safety review by Ken Navritil was completed for the Jr/Sr. High and Elementary school. Very good overall report. Cross walk and a few other areas were noted as a concern.
- **Plans to switch our affiliation with NECC to WSC for our Music Appreciation class.**
- **Oct. 21 –**Aspire testing took place for all sophomores.
- **Nov. 5 – 10:00 start. Inservice and DeMoine Adams spoke to 5-8, and 9-12 students.**
- **Nov. 10 & 12 – 7-12 Parent/Teacher Conferences.**
- **Nov. 11 – Veteran’s Day Assembly in the high school gym.**
- **Nov. 13 Language Arts instructors meet to work on standards and curriculum.**
- **Nov. 17 & 18– Mrs. Ruhl and Mrs. Hypse will attend a Build Your Own Curriculum meeting at ESU #1.**

November 12, 2014
School Board Meeting
Special Education Director Report
Misty Bear

Special Education

- I attended the Tri-State SPED Law Conference on November 6th and 7th. Review of sessions will given at December Board meeting.
- I attended the Region III SPED Director meeting at NECC on October 31st. Topics of discussion included:
 - IDEA Consolidated Application
 - Medical Model concerns for TVI's
 - Part B Early Childhood RDA
 - Update on Part B and Part C monitoring teams
- Community Early Childhood team will meet on November 18th at Wayne High School.
- The Special Education Department will be sponsoring "Ask the Experts" - sessions with our therapists/contracted specialists for teachers starting in December. Our first session will be led by the Occupational Therapists at Providence Therapy. Handwriting and ideas for building hand strength will be shared, followed by a question/answer session.
- Thank you to the Garwood family for sponsoring our annual "Para-Day" on November 3rd.
- During 1st semester the Special Education Department has sponsored a book study on "Lost at School: Why our Kids with Behavioral Challenges are Falling Through the Cracks and How We Can Help Them" by Ross Green. Twenty-seven staff members have participated in this book study (both on-line and face to face). We will finish our book study in December.

Testing/Data

- Mini-Data sessions will be provided on November 18th and 20th for staff to discuss how to use standard deviation on MAP testing to help decide when to differentiate instruction.
- We will participate in an online Career Readiness pilot through DRC during the month of November. Tests will be completed during social studies classes for grades 7-12.
- MAP testing is complete. Results will be sent home to parents.
- November 5th inservice was spent learning to use Web-based MAP reports, Khan Academy, RIT to Resource, and review student data. Thank you to ESU #1 staff developers, Amy Hill and Chris Good. Thank you to First United Methodist Church for providing breakfast.
- The District Data Team has applied to be a part of the Data Dashboard pilot (2nd phase) for the 2015-16 school year.

ELL

- We will take part in the new ELPA pilot (replacing ELDA) this fall.
- Migrant services will be working with me during the month of November to locate/qualify possible migrant families in Wayne.

Other

- I attended the A QuESTT informational/discussion session with Jill Pickinpaugh and Carolyn Linster.
- Sonya Tompkins and I met to discuss ways to update the HAL website tab to better share opportunities available for HAL students, high achieving students, and all students.

Mrs. Jill Pickinpaugh
Elementary Principal
November 6, 2014

FOCUS ON DATA

- Prior to the completion of MAPs testing students made goals for the fall testing.
- The in-service on MAPs data will be very helpful in not only determining student goals but also class goals.

HIGHLIGHTS

- We have continued to have our mentor/mentee meetings which have been helpful.
- Several of the elementary teachers were trained in CPI at ESU 1.
- I attended an Educational Policy Forum AcQUESTT in Norfolk with Misty and Dr. Linster. Discussions centered on the new evaluation system and schools will be rated excellent, great, good, or system needs improvement.
- The 2nd and 3rd graders enjoyed the assembly that WSC students did at the elementary school. Each second and third grader received a book. Pictures were put on the district's website.
- Mrs. Cliff heads up our SCIP process and several referrals have been made.
- I have had several mock interviews with Wayne State College students.
- Mrs. Janke, Mrs. Hix, and Ms. Stepp attended a writing workshop in Norfolk in preparation for NeSA.

Additional Endeavors

- All are invited to our 4th annual Veteran's Day assembly on November 11th at 9:00 at the high school
- WEB will hosting a Family Reading Night on November 13th at the elementary.

Thank You

- A special thank you to the United Methodist Church for providing breakfast for in-service day.
- A special thank you to Runza for hosting a fundraising night for WEB. Several teachers worked the fundraiser.

November Board Report
Athletic Director/Junior High School Principal
Rocky Ruhl
“Learning for Life”

Principal:

MAP testing is being completed.

Mrs. Lutt, Mrs. Krusemark and Mr. Schaub attended the NNNC writing pre-assessment workshop at Northeast Community College. Our students are given a prompt similar to the NeSA writing test prompt to do a practice writing. The teachers take the writing with them and with other teachers correct the tests using the rubric for the regular writing test. Our teachers come back with a better understanding of the grading rubric and the strengths and weakness of their students’ writing.

Red Ribbon Week took place the week of October 27. There were different themes and dress up days throughout the week.

APL finished up the five day workshop at ESU1.

Athletic Director:

Attended a concussion workshop at ESU 1. We discussed our plan and they are using it as a template for return to play.

State Qualifiers: Softball team 3rd place; Boys’ Cross-Country: Ben Hoskins 67th; Girls’ Cross-Country team 2nd place: Marcella Jurotich 5th, Marta Pulfer 10th, Cassie Heier 15th, Mandy Stabler 36th, Caitlin Janke 51st, and Molly Hoskins 66th; Girls’ Golf 11th place: Emma Loberg T29th, Kaitlyn McAllister T34th, Anna Loberg T61st, Holly Grosz T69th, Jewell Kneifl T84th.

Volleyball: sub district champs playing for more

We hosted the D1-5 sub-district volleyball on Nov 3 and 4. Schools participating were: Walthill, Omaha Nation, Pender, Allen and Emerson-Hubbard.

Winter Sports practices start November 17.

Winter Sports Tailgate is set for 7:30pm on November 21; it is sponsored by the Booster Club.

Fall Sports Awards Night November 18th at 7:30pm in the Jr/Sr high gym.

Athletic Director’s Convention is November 10, 11, and 12 in Kearney.

First date for winter season high school contests is December 4.

Sportsmanship Summit will be held on Wednesday, November 19th at Doane College. I am working with the coaches to get some kids involved with the summit.

**Annual Review
of
Wayne Public School's Safety and
Security Plans**

**Walk Through Conducted on
October 23 & 24, 2014**

**Inspection of every classroom, office, store room,
mechanical room, boiler room, gym & locker rooms,
kitchen/cafeteria area, and playground**

**By
Ken Navratil**

Overview

The annual review of the Wayne Public School's Safety and Security Plans was completed on October 23 & 24, 2014 by Ken Navratil. This review is required and conducted in accordance with the rules and regulations established by the Nebraska Department of Education. This specific rule is NDE, Rule 10, Section 011.01D.

The general process used is as follows:

1. A checklist of safety issues was completed by Superintendent Mark Lenihan, Principal Mr. Mark Hanson (safety committee chairman), and Mr. Travis Meyer, Head of Maintenance. That checklist will be attached to the end of this report.
2. A review of the written safety and security plans was conducted.
3. A discussion of current and future safety concerns for the Wayne School District was held.
4. A walk through of the elementary school and junior/senior high school was made with Mr. Travis Meyer. My observations and suggestions were discussed with him as we moved from room to room.
5. A verbal exit report was given to Mr. Mark Hanson before I left the school on Friday, October 24, 2014.
6. A written report will be sent to Mr. Mark Lenihan, Superintendent of Wayne Public Schools.

Conclusion of Findings

The Wayne Public Schools house their K-12 program at two sites. The K-6 elementary was extensively remodeled in 2012-2013 (transformed the old middle school into the new elementary). The building is three levels with a working elevator and also contains a tornado shelter area. The 7-12 junior high-senior high was also remodeled in 2012-2013. It is a two level building with a working elevator.

Both the elementary and junior-senior high schools are ADA compliant (meet the requirements of the Americans with Disabilities Act). Wayne has special needs students in wheel chairs in their schools and those students seem to have no problems moving from class to class within the buildings.

The safety inspection began at 8:00 a.m. on Thursday, October 23, 2014. I began the inspection by driving around both the elementary school and the junior-senior high school. I check the fencing around the playground and school grounds, the sidewalks for any concrete break-up that could be a tripping hazard, and the school cross-walks to determine if they are adequate.

What I observed was that the fencing around the school and playground is in good condition, the sidewalks are in good condition, but some serious concerns with the cross-walk markings at the junior-senior high school do exist. (I will provide more details later in this report.)

At 8:30 a.m., I met with Superintendent Mark Lenihan, Principal Mark Hanson, and Head of Maintenance Travis Meyer. Mr. Lenihan described any changes and improvements since last year's safety inspection. The most significant improvements would include:

- (1) A 'controlled-entry' system was installed at the high school.
- (2) More surveillance cameras were added at the junior-senior high school.
- (3) An air conditioning system installed in the gym and locker room areas of the junior-senior high building has eliminated the high humidity and bacteria problems you had in the past.

- (4) Written and posted instructions for evacuation are in every classroom, office, and hallway.**
- (5) The school district is in discussions with the local police department to hire two resource officers.**

Next, we reviewed the school district's safety and security plans. We also reviewed a check-list of items concerning the school's safety and security plans. (That check-list is attached to back of this report.) The Wayne Public Schools continue to provide these types of steps to improve the safety environment at their school buildings:

- A school safety committee is established and meets several times during the school year.**
- A crisis team is in place and has received training through the area educational service unit and periodically takes advantage of other training opportunities. All members of the Wayne crisis team have received Level-3 training or above.**
- A written crisis manual and safety plans have been developed. Mr. Lenihan told me that the safety plans are reviewed annually.**
- A 'controlled-entry' system has been installed at both the elementary building and the junior-senior high building. All doors are locked during the school day and all visitors must enter the buildings through the controlled-entry. Excellent!**
- Multiple surveillance cameras and recording equipment are in use to monitor entry/exits, hallways, and gym.**
- All outside exits are numbered for easy identification if police or fire departments are called for an emergency.**
- All classroom doors can be locked from inside the classroom.**
- Regular drills for various emergencies are conducted.**
- Background checks are conducted on all new employees.**
- Staff identification badges are issued to all employees.**
- The fire alarm system has been recently inspected as have the fire extinguishers.**
- The elevators have been recently inspected.**
- The school floor plans have been shared with local police and fire departments.**
- Every classroom has a phone.**

- Every classroom has a flash light.
- Science labs and industrial arts work areas have medical kit, eye-wash station, fire blanket, and fire extinguisher.
- The school employs an automatic calling system that immediately notifies staff and parents of any unusual situation(s) regarding school.

Next, we did a visual inspection of the elementary and junior-senior high school buildings. Mr. Travis Meyer guided me through the schools as we inspected all classrooms, offices, mechanical rooms, and all storage rooms. As we inspected the buildings, these are some of my general observations:

- Your buildings are very clean.
- Doormats are provided by exit doorways to collect water, slush, and snow to reduce slipping.
- Floors are in good condition with no slip, trip, or fall hazards.
- All outside doors close and lock properly (except one).
- There were very few electrical cords across aisles that could be considered a tripping hazard. Most teachers had their computer cords up against the wall or under a bridge/rug.
- Most teachers organized their classroom seating charts so that aisles were unobstructed and sufficiently wide for clear passage.
- Bus loading/unloading area is on a one-way street at the elementary and controlled by school traffic monitors. Excellent!
- Playground equipment appears in good condition. The entire playground surface is covered with rubber tiles. Excellent!

After inspecting your buildings, I do have several suggestions for you to consider. These suggestions are just one person's observations and opinions based on one particular day and time. They should not be considered final judgments that schools must enact immediately. Rather, the local safety committee and administration are best equipped to assess the amount of risk posed – if any. Some of these ideas may be costly and not fiscally practical at the present time.

Suggestions

- (1) I do have one major concern for the safety of your students. I believe that the cross-walk markings in front of the junior-senior high school building are very inadequate. A state highway runs directly in front of this building. Some of the traffic on this highway is from out of town and will not know that they are approaching a school zone. I have two suggestions to help remedy this problem.
- (a) As traffic approaches from west to east, at the corner of Oak Street, I would install a sign that says, "School Zone Ahead" and I would also suggest a blinking light be added to the top of the sign.
 - (b) As traffic approaches from east to west, there is a warning sign that you are approaching a traffic light. (The traffic light is at the school cross-walk.) I do not think this warning sign is adequate for drivers. It does not let drivers know that school children could be crossing the street at any time during school hours. I would suggest a 'School Crossing Ahead' sign be installed near the 'Traffic Light' warning sign and this sign also have a blinking light added to the top of the sign.

School cross-walks are a city responsibility. You will need to work with your city administration to correct this problem.

- (2) I understand that your school district is considering leasing a building to house a four-year old pre-school. I would suggest involving the State Fire Marshall's office before signing a lease. I would assume a fire alarm system would need to be installed and the classrooms may need to be sprinkled for fire protection. There may be other regulations to meet.
- (3) I suggest you review the State Fire Marshall guidelines for schools (I left several copies with you) with your entire staff at least once a semester. There are some possible violations of state codes which would include partially blocked classroom exits, classroom seating arrangements that may not allow all students to exit easily, partially blocked electrical panels, partially blocked hallways, storage rooms that do not have a 3'

unobstructed aisle to the back of the room, several exit lights that are not working and several fire extinguishers were not recently inspected. (See 'Room by Room' report in the next section of this report.)

- (4) In the high school 'Woods' work area (Room 122), an orange, horse-shoe shaped metal door lock should not be used – example of fire code violation.
- (5) Continue to put signage on doors to identify boiler room, electrical room, mechanical rooms, and any room that is used for chemical storage.
- (6) In order to properly store corrosive acids in your Science store room, I would suggest purchasing the locking, metal cabinet recommended by the State Fire Marshall's office. (You have one that is correct in one area of your Science storage and one that is not correct in the other Science storage area.
- (7) I suggest that electric heaters, Christmas lights, and other electrical appliances that teachers bring from home should be plugged into a power-strip. It is one more layer of protection from starting a fire.
- (8) In the Industrial Arts work areas, I suggest placing tape on the floor 4' from power equipment as a visual sign for students to stay at least 4' away from equipment when another student is using the equipment.
- (9) In the choir room in the elementary building (Room 211), there is a strong odor in the room. I would suggest better ventilation.
- (10) In some areas of your school buildings, you have aromatic dispensers. This could be a problem for any student/staff member/visitor that has asthma or allergies.

Again, I want to commend the administration and entire staff of the Wayne Public Schools. I also want to thank everyone for the hospitality and courtesy extended to me during my visit. Should any questions arise, please call me.

Sincerely,

Ken Navratil

Room by Room Observations

Elementary School:

1st grade hallway is partially blocked – should have a 6' unobstructed aisle throughout the hallway – fire code

No room numbers on classroom doors for 1st grade room

Girls' restroom – OK – ADA compliant

Mrs. Maak's room – OK

No room number on classroom door

Mrs. Thomas's room – OK

Mrs. Ostrand's room – OK

Boys' restroom – OK – ADA compliant

Locker room hallway – partially blocked hallway (due to custodial equipment)

Girls' locker room – OK – ADA compliant

Tornado shelter area

Some custodial storage and art storage – OK

Boys' locker room – OK ADA compliant

SPED shower – good

Exit Door at end of locker hallway does not close and lock properly
(Opportunity for an intruder to enter your building unnoticed)

Boiler room / Water supply to building – OK

Proper signage on door – good

Area not used for storage – good

Door should be locked

P.E. storage –

Need 3' unobstructed aisle to back of storage room – fire code

Custodial closet – OK

Teacher workroom – OK

P.E. Storage – very crowded, needs better organization

Need 3' unobstructed aisle to back of storage room – fire code

Coach's office – OK

Gym – OK

Kitchen – OK

Floor outlet could be a tripping hazard

Men's commons restroom -- OK – ADA compliant

Women's commons restroom – OK – ADA compliant

Main office – OK

Reception area – OK

Work room/mail room – OK

SPED Director's office – OK

Vault/Paper Storage/Fire Panel – OK

Kindergarten/1st grade SPED room – OK

Counselor's office – OK

Room 107 – Kindergarten – OK

Girls' restroom – OK – ADA compliant

Boys' restroom – OK – ADA compliant

Custodial closet – OK

Men's staff restroom – OK – ADA compliant

Women's staff restroom – OK – ADA compliant
Aromatic dispenser??

Boiler room – OK

Mrs. Meyer's room -- Kindergarten – OK
Storage room should have a light installed – tripping hazard now

Electrical room – OK

Fire Sprinkler Pump Room – OK
Put proper signage on door
Put shelving in room to keep items off the floor

Room 110 – Kindergarten – OK

Room 111 – Teachers' Lounge – OK

Nurse's office – OK

Room 201 – 2nd grade – OK

Room 202 – 2nd grade – OK

Room 203 – Reading/Title One – OK

Room 203 – E.L.L. – OK

Room 204 – SPED K-5 – OK

Room 205 – 3rd grade – OK

Girls' restroom – OK – ADA compliant
Boys' restroom – OK – ADA compliant

Room 206 – 5th grade – OK

Room 207 – 5th grade – OK

Room 208 – 3rd grade – OK
Electric cords covered with bridge – good

Room 209 – 3rd grade – OK

Room 210 – 2nd grade – OK

Room 228 – Band – OK
Computer server room – OK
Practice room #1 – OK
Practice room #2 – OK
Practice room #3 – OK
Teacher's office – OK

Room 211 – Choir room
Strong odor in room – needs better ventilation

Room 301 – 4th grade
Partially blocked doorway (bookcase)
I would suggest moving the phone to the teacher's desk

Room 302 – 4th grade – OK

Room 303 – 4th grade – OK

Room 304 – SPED – OK

Room 305 – 6th grade
Partially blocked doorway
Cords on floor could be a tripping hazard

Elevator has been recently inspected

Room 306 – 5th grade – OK

Room 307 – 6th grade – OK

**Room 308 – 6th grade
Partially blocked doorway (table)**

Boys' restroom – OK – ADA compliant

Girls' restroom – OK – ADA compliant

Room 309 – Computer lab – OK

**Library – OK
Psychology office – OK**

Room 310 – OK

Speech -- OK

Junior-Senior High School:

Room 202 – OK

Women's restroom – (general public restroom) – OK – ADA compliant

**Men's restroom – (general public restroom) – OK – ADA compliant
(I would suggest changing to automatic flushers)**

Room 203 – OK

**Room 209 – SPED – OK
Electric outlets are G.F.I. – good**

Room 204 – Distance Learning Room

Seating arrangement may not allow all students to exit easily. There should be a 3' unobstructed aisle to the exit.

Storage room – OK

Room 205 – OK

Room 208 – Physical Science

Room has eye-wash station, fire blanket, & fire extinguisher – good
Chemical storage room – corrosive acids should be stored in a locked, metal cabinet (same as you have in your other Science storage area).
Fire extinguisher inspection is out of date.

Room 207 – Life Science

Exit door is partially blocked by file cabinet and refrigerator.

Room 206 –

Computer cords on floor near teacher desk could be a tripping hazard. I would suggest covering the cords with a rubber-backed rug.

Room 105 – OK

Room 106 – OK

Room 107 –

Partially blocked doorway (teacher desk)
Electrical panel partially blocked

Room 104 –

Seating arrangement may not allow all students to exit easily
Candy dish on teacher's desk – could be a problem for a student with diabetes.
Aromatic dispenser could be a problem for students, staff, visitors with allergies/asthma/ breathing problems.

Room 108 – Multi-purpose room

Braille office – OK

Speech office – OK
Foundation Director office – OK
Server closet/storage – electrical panel blocked
TV on cart should be secured with a strap
Room needs better organization

Room 103 – OK

IMC room – OK

Room 102 – OK

Teachers' Lounge –
Electric outlets near sink are not G.F.I.

Women's restroom – not ADA compliant – aromatic dispenser

Men's restroom – not ADA compliant
(I would suggest installing a small hand-rail in each bathroom)

Room 101 – OK

Cafeteria/Study Hall – OK

Kitchen – OK – large area and lots of space -- good
Office – OK
Storage room – OK
Custodial closet – OK

Boys' restroom – OK – ADA compliant

Girls' restroom – OK – ADA compliant

Room 301 – Family & Consumer Science – OK

Room 302 – Choir – OK
Office – OK

Room 303 – Jr. High Science -- OK
Storage room – OK

Room 405 – OK

Room 404 – OK

Room 403 –
Partially blocked doorway (table)
TV on cart should be secured with a strap

Room 402 – OK

Media Center – OK
Office – OK
Conference Room – OK
Computer Lab – OK

Main office –
Entry area – OK
Offices – OK

Room 401 – OK

Jr. High Hallway – fire extinguisher inspection is out of date.

Concession stand – OK

Gym – OK
Storage (chairs) – OK
P.E. storage – OK

Auditorium –
Exit light is not working
Racks of chairs should be stored somewhere else

Art room –

Try to keep a 3' aisle for students to exit classroom easily.

Room 217 – Physical Science – OK

Storage room – OK

Jr. High Girls' Locker Room – OK

Nurse's office – OK

**** New air conditioning system in gym and locker rooms has fixed the high humidity problems that I saw last year.**

Room 124 – OK

Teacher's office – OK

Room 123 – CAD – OK

Auto Shop – OK

Wrestling room – OK

Room 122 – Woods –

Exit light is not working

****Orange, horse-shoe shaped door lock should not be used – fire code**

Room 121 – OK

Finish Room – OK

Storage rooms – OK

Sr. High Girls Locker room – OK

Coach's office – OK

Athletic Training room – OK

**Room 120 – Emergency Boiler Shut-Off – locked and with proper signage –
Very good**

Jr. High Boys' Locker Room – OK

Varsity Boys' Locker Room – OK

Custodial office – OK – lots of space and well organized – good

Boys' restroom – OK – not ADA compliant

Girls' restroom – OK – not ADA compliant

(I would suggest adding a small hand-rail to each restroom)

FBLA – School Store – OK

Band Room – Performance Room – OK

Teacher's office – OK

Storage room – needs better organization

Practice room #1 – OK

Practice room #2 – crowded, can't enter room

Jr. High Band Room – OK

Practice room – OK

Teacher's office – OK

**Main water shut-off room – OK – I suggest putting proper signage on
this door.**

Stage –

One-Act Play equipment is still on stage – should be properly stored

**Ladder leading to upstairs storage – I suggest posting a sign near the
ladder that says, "Stay Off – Authorized Personnel Only"**

ANNUAL SAFETY REVIEW CONSIDERATIONS FOR SCHOOLS

Wayne School

Mark A. Paulson
Superintendent's Signature

Oct 23 2014
Date

ADMINISTRATIVE SAFETY EFFORTS	YES	NO	COMMENTS
Labor Committee? (required)	<input checked="" type="checkbox"/>	<input type="checkbox"/>	
Safety Committee? (required)	<input checked="" type="checkbox"/>	<input type="checkbox"/>	
Safety Plan? (typically 'Crisis Manual' plus attachments) Approved by local school board? (required)	<input checked="" type="checkbox"/>	<input type="checkbox"/>	Review - Emergency Plans
Annual Safety Review? (required)	<input checked="" type="checkbox"/>	<input type="checkbox"/>	Part of Public Affairs
Crisis team is properly trained?	<input checked="" type="checkbox"/>	<input type="checkbox"/>	
Crisis team conducts Threat/Risk Assessments?	<input checked="" type="checkbox"/>	<input type="checkbox"/>	
Procedures in place for securing the building?	<input checked="" type="checkbox"/>	<input type="checkbox"/>	
Clearly assigned and defined emergency response roles for crisis team and staff?	<input checked="" type="checkbox"/>	<input type="checkbox"/>	Shades
Routinely practices emergency drills? Types? (fire, lock-down, tornado, other?)	<input checked="" type="checkbox"/>	<input type="checkbox"/>	Two a yr.
Safety plan includes 'Bomb Threat' procedures?	<input checked="" type="checkbox"/>	<input type="checkbox"/>	
Safety plan includes 'Evacuation' procedures?	<input checked="" type="checkbox"/>	<input type="checkbox"/>	
District has "Safe Pupil Transportation Plan" required in Rule 91 and the "Plan" is incorporated into the district's safety and security plan?	<input checked="" type="checkbox"/>	<input type="checkbox"/>	
Policy to address incidents of dating violence involving students at school?	<input checked="" type="checkbox"/>	<input type="checkbox"/>	
District has the "Emergency Response to Life-Threatening Asthma or Systemic Allergic Reaction" protocol?	<input checked="" type="checkbox"/>	<input type="checkbox"/>	None - 5 days a week
Automated External Defibrillators (AED's) are available in each building? (Recommended-Not Required)	<input checked="" type="checkbox"/>	<input type="checkbox"/>	Just checked
Classroom buildings are sprinkled for fire protection?	<input checked="" type="checkbox"/>	<input type="checkbox"/>	All rooms - no condiment.
Diagram of building with fire drill exits and storm shelter areas in each classroom?	<input checked="" type="checkbox"/>	<input type="checkbox"/>	
Floor plans available and copies provided to police/fire departments	<input checked="" type="checkbox"/>	<input type="checkbox"/>	
Bus loading and unloading areas are separate from where parents drop off and pick up and separate from the student parking area?	<input checked="" type="checkbox"/>	<input type="checkbox"/>	Needs are very little
Bus safety, behavior, and accident procedures are reviewed annually?	<input checked="" type="checkbox"/>	<input type="checkbox"/>	minutes still + police
Process to allow staff, students, and parents to report concerns?	<input checked="" type="checkbox"/>	<input type="checkbox"/>	help responses
Controlled entry and access to building and rooms?	<input checked="" type="checkbox"/>	<input type="checkbox"/>	
Surveillance camera(s) and equipment in use?	<input checked="" type="checkbox"/>	<input type="checkbox"/>	Admiral's camera by
After hours alarm system (door-contacts and motion detectors)?	<input checked="" type="checkbox"/>	<input type="checkbox"/>	Police
School Resource Officer(s) or campus security?	<input checked="" type="checkbox"/>	<input type="checkbox"/>	Local Police - hiring from
Background check conducted on all new employees?	<input checked="" type="checkbox"/>	<input type="checkbox"/>	

	YES	NO	COMMENTS
Picture Identification Badges in use?	<input checked="" type="checkbox"/>		
Staff monitoring of student arrival, departure, and passing in halls?	<input checked="" type="checkbox"/>		Required
Two-way communication for administrators and security?	<input checked="" type="checkbox"/>		Required
Two-way communication between office and all classrooms?	<input checked="" type="checkbox"/>		Phone in every classroom
Locker/Drug Searches on an unannounced basis?	<input checked="" type="checkbox"/>		Can call checking
Prevention and intervention programs or procedures to deal with:			
• Anger and Conflict	<input checked="" type="checkbox"/>		over a year
• Bullying and Harassment	<input checked="" type="checkbox"/>		
• Destruction of Property and Vandalism	<input checked="" type="checkbox"/>		
• Extortion, Theft, Robbery	<input checked="" type="checkbox"/>		
• Sexual Harassment and Sexual Assault	<input checked="" type="checkbox"/>		
• Violence and Assaults	<input checked="" type="checkbox"/>		
• Dating Violence	<input checked="" type="checkbox"/>		
• Weapons	<input checked="" type="checkbox"/>		
Material Safety Data Sheets (MSDA) are up to date for chemicals stored in the building?			
Process to inform staff and parents of severe weather or unusual situation(s) at school?			

Comments:

Crisis Team Training - all of level 3 some of level 4

Key & Relu - Teacher have of record -
~~Key~~ Vinny parents have to wear a vest.

School has link to "Bully Free Zone" - form parents can fill out.
 Principal/Board/Comm - work with staff - re-enactment class - how do we get the parents & kids back together.

Track/FB field - will be ADA accessible
 Cross walk
 Resource Room - 912 School House Bully



Wayne Community Schools "Learning for Life"

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611 West Seventh Street
Wayne, NE 68787

October 29, 2014

Dear Honoree:

On behalf of the Wayne Community Schools Board of Education, you are invited to attend our monthly Board of Education Honor Coffee on Wednesday, November 12, 2014, at 6:30 p.m. in the Commons at Wayne Junior/Senior High School. Family members and friends are encouraged to attend and share in your recognition. We will be honoring the following individuals:

National Honor Society

National Honor Society Induction will be at 6:00 p.m. in the Lecture Hall.

McKenna Brugger-Isom, Jameson Collier, Kaydee Dunker, Emma Evetovich, Olivia Ficke-Anderson, Cassandra Heier, Abigail Hix, Sabrina Hochstein, Ben Hoskins, Zachary Jorgensen, Hannah Kenny, Emma Loberg, Sydney McCorkindale, Gabriella Miller, Riley Nichols, Luke Pulfer, Tahlia Reynolds, Alyssa Schmale, Lexi Sokol, Reed Trenhaile, and Shawntel Wacker.

Prior to the Honor Coffee, the Board of Education will meet in regular session at 5:00 p.m. You are invited to attend the meeting. Hope to see you on the 12th!

Sincerely,

Mr. Mark Lenihan
Superintendent
Wayne Community Schools