

Wayne Community Schools
Board of Education Regular Meeting Minutes
June 10, 2024

The regular meeting of the Wayne Board of Education was held at 611 West 7th Street, Wayne, NE, 68787, on Monday, June 10, 2024 at 5:00 PM. Notice of the meeting and place of agenda was posted at Wayne Community Schools, posted in The Wayne Herald, and online: wayneschools.org. A copy of the Nebraska Open Meetings Act was displayed for the public to read.

Mr. Justin Davis: Absent
Mr. Lynn Junck: Present
Mrs. Jaime Manz: Present
Dr. Jeryl Nelson: Absent
Dr. Jodi Pulfer: Present
Mrs. Sylvia Ruhl: Present

I. Call the Meeting to Order

The meeting was called to order at 5:00 p.m. at the Early Learning Center.

I.a. Pledge of Allegiance

I.b. Announce Open Meetings Act Posting and Location - Posted at Wayne Community Schools, Published in the Wayne Herald (6/4/2024), and online: www.wayneschools.org

I.c. Action on Absence and Roll Call

Motion to excuse absent board members, Mr. Justin Davis and Dr. Jeryl Nelson, passed with a motion by Mrs. Jaime Manz and a second by Mrs. Sylvia Ruhl.

Mr. Lynn Junck: Yes, Mrs. Jaime Manz: Yes, Dr. Jodi Pulfer: Yes, Mrs. Sylvia Ruhl: Yes

The Board approved the absence of Mr. Justin Davis and Dr. Jeryl Nelson.

I.d. Approval of Agenda - The Board may enter Closed Session to discuss any matter for which Closed Session is lawful and appropriate.

Motion to approve agenda, as presented, passed with a motion by Mrs. Jaime Manz and a second by Mrs. Sylvia Ruhl.

Mr. Lynn Junck: Yes, Mrs. Jaime Manz: Yes, Dr. Jodi Pulfer: Yes, Mrs. Sylvia Ruhl: Yes

I.e. Consent Agenda - Discuss, Consider, and Take Necessary Action on Minutes of Previous Meetings and Financial Claims

Motion to approve consent agenda, as presented, passed with a motion by Mrs. Jaime Manz and a second by Mr. Lynn Junck.

Mr. Lynn Junck: Yes, Mrs. Jaime Manz: Yes, Dr. Jodi Pulfer: Yes, Mrs. Sylvia Ruhl: Yes

I.e.i. Approval of Minutes of Previous Meetings

I.e.II. Approval of Financial Reports and Claims

I.f. Personnel

No report.

II. Communications from the Public (Policy 8346) and Requested Presentations

II.a. Hausmann Construction and CWP Architects

Hausmann Construction and Bob Soukup, CWP Architects, gave a progress update on the construction project.

II.b. Annual Hearing and Review of Policies:

II.b.I. Policy 5415: Anti-Bullying

Policy 5415:Anti-Bullying was reviewed as required by the Nebraska Department of Education. This policy is reviewed annually. There was no public comment on the policy. All policies can be found at: www.wayneschools.org.

II.b.II. Policy 5416: Student Fees

Policy 5416: Student Fees, was reviewed as required by the Nebraska Department of Education. This policy is reviewed annually. There was no public comment on this policy. All policies can be found at: www.wayneschools.org.

II.b.III. Policy 5418: Homeless Students

Policy 5418: Homeless Students, was reviewed as required by the Nebraska Department of Education. This policy is reviewed annually. There was no public comment on this policy. All policies can be found at: www.wayneschools.org.

II.b.IV. Policy 6400: Parent/Community Involvement in Schools

Policy 6400: Parent/Community Involvement in Schools, was reviewed as required by the Nebraska Department of Education. This policy is reviewed annually. There was no public comment on the policy. All policies can be found at: www.wayneschools.org.

III. Action Items

III.a. Old Business

III.a.I. Second Reading of Amended 2024-25 Early Learning Center Handbook - Discuss, Consider, and Take Necessary Action on Second Reading of Amended 2024-25 ELC Handbook

Motion to approve the Second Reading of Amended 2024-25 Early Learning Center Handbook passed with a motion by Mrs. Jaime Manz and a second by Mr. Lynn Junck. Mr. Lynn Junck: Yes, Mrs. Jaime Manz: Yes, Dr. Jodi Pulfer: Yes, Mrs. Sylvia Ruhl: Yes

The Board approved the second reading of the amended 2024-25 Early Learning Center Handbook.

III.a.II. Second Reading of Policy 5101: Student Discipline - Discuss, Consider, and Take Necessary Action on Second Reading of Policy 5101: Student Discipline

Motion to approve the Second Reading of Policy 5101: Student Discipline passed with a motion by Mrs. Sylvia Ruhl and a second by Mrs. Jaime Manz.

Mr. Lynn Junck: Yes, Mrs. Jaime Manz: Yes, Dr. Jodi Pulfer: Yes, Mrs. Sylvia Ruhl: Yes

The Board approved the second reading of Policy 5101: Student Discipline.

III.a.III. Second Reading of 2024-25 7-12 Student Handbook - Discuss, Consider, and Take Necessary Action on Second Reading of 2024-25 7-12 Student Handbook

Motion to approve the Second Reading of 2024-25 7-12 Student Handbook passed with a motion by Mrs. Jaime Manz and a second by Mrs. Sylvia Ruhl.

Mr. Lynn Junck: Yes, Mrs. Jaime Manz: Yes, Dr. Jodi Pulfer: Yes, Mrs. Sylvia Ruhl: Yes

The Board approved the second reading of the 2024-25 7-12 Student Handbook.

III.a.IV. Second Reading of 2024-25 Non-Certificated Handbook - Discuss, Consider, and Take Necessary Action on Second Reading of 2024-25 Non-Certificated Handbook

Motion to approve the Second Reading of 2024-25 Non-Certificated Handbook passed with a motion by Mrs. Jaime Manz and a second by Mrs. Sylvia Ruhl.

Mr. Lynn Junck: Yes, Mrs. Jaime Manz: Yes, Dr. Jodi Pulfer: Yes, Mrs. Sylvia Ruhl: Yes

The Board approved the second reading of the 2024-25 Non-Certificated Staff Handbook.

III.b. New Business

III.b.I. Payment Application #9: Hausmann Construction - Discuss, Consider, and Take Necessary Action on Payment Application #9: Hausmann Construction

Motion to approve the Payment Application #9: Hausmann Construction for the amount of \$2,029,882.50. passed with a motion by Mr. Lynn Junck and a second by Mrs. Jaime Manz.

Mr. Lynn Junck: Yes, Mrs. Jaime Manz: Yes, Dr. Jodi Pulfer: Yes, Mrs. Sylvia Ruhl: Yes

The Board approved Payment Application #9 from Hausmann Construction.

III.b.II. Technology Purchase - Discuss, Consider, and Take Necessary Action on Technology Purchase

Motion to approve the quote from Sterling for \$46,957.75 for Chromebooks for the 24-25 school year passed with a motion by Mrs. Jaime Manz and a second by Mrs. Sylvia Ruhl.

Mr. Lynn Junck: Yes, Mrs. Jaime Manz: Yes, Dr. Jodi Pulfer: Yes, Mrs. Sylvia Ruhl: Yes

The Board approved the purchase of new Chromebooks for the 2024-25 school year.

III.b.III. First Reading of Policy Updates - Discuss, Consider, and Take Necessary Action on First Reading of Policy Updates

Motion to approve the First Reading of the Policy Updates, passed with a motion by Mrs. Jaime Manz and a second by Mrs. Sylvia Ruhl.

Mr. Lynn Junck: Yes, Mrs. Jaime Manz: Yes, Dr. Jodi Pulfer: Yes, Mrs. Sylvia Ruhl: Yes

The Board approved the First Reading of Policy Updates. The updates reflect recent legislation.

III.b.IV. First Reading of 2024-25 Certificated Staff Handbook - Discuss, Consider, and Take Necessary Action on First Reading of 2024-25 Certificated Staff Handbook

Motion to approve the First Reading of 2024-25 Certificated Staff Handbook passed with a motion by Mr. Lynn Junck and a second by Mrs. Jaime Manz.

Mr. Lynn Junck: Yes, Mrs. Jaime Manz: Yes, Dr. Jodi Pulfer: Yes, Mrs. Sylvia Ruhl: Yes

The Board approved the First Reading of the 2024-25 Certificated Staff Handbook.

III.b.V. First Reading of 2024-25 K-6 Student Handbook - Discuss, Consider, and Take Necessary Action on First Reading of 2024-25 K-6 Student Handbook

Motion to approve the First Reading of 2024-25 K-6 Student Handbook passed with a motion by Mrs. Jaime Manz and a second by Mrs. Sylvia Ruhl.

Mr. Lynn Junck: Yes, Mrs. Jaime Manz: Yes, Dr. Jodi Pulfer: Yes, Mrs. Sylvia Ruhl: Yes

The Board approved the First Reading of the 2024-25 K-6 Student Handbook.

III.b.VI. City of Wayne School Resource Officer Hours - Discuss, Consider, and Take Necessary Action on City of Wayne School Resource Officer Hours

Motion to approve the School Resource Officer Position for 15 hours per week for the 2024-25 school year. passed with a motion by Mrs. Jaime Manz and a second by Mrs. Sylvia Ruhl.

Mr. Lynn Junck: Yes, Mrs. Jaime Manz: Yes, Dr. Jodi Pulfer: Yes, Mrs. Sylvia Ruhl: Yes

The Board approved fifteen hours a week for the School Resource Officer.

III.b.VII. 2024-25 Milk and Dairy Prices - Discuss, Consider, and Take Necessary Action on 2024-25 Milk and Dairy Prices

Motion to approve the quote from Kemps, LeMars, Iowa, for 2024-25 Milk and Dairy Prices passed with a motion by Mrs. Jaime Manz and a second by Mrs. Sylvia Ruhl.
Mr. Lynn Junck: Yes, Mrs. Jaime Manz: Yes, Dr. Jodi Pulfer: Yes, Mrs. Sylvia Ruhl: Yes

The Board approved the bid for milk and dairy products from Kemps, LeMars, IA, for the 2024-25 school year.

III.b.VIII. Safe to Return to School COVID-19 Review - Discuss, Consider, and Take Necessary Action on Safe to Return to School COVID-19 Review

Motion to approve the Safe Return to School Plan with no changes passed with a motion by Mrs. Jaime Manz and a second by Mrs. Sylvia Ruhl.
Mr. Lynn Junck: Yes, Mrs. Jaime Manz: Yes, Dr. Jodi Pulfer: Yes, Mrs. Sylvia Ruhl: Yes

The Board is required to review the Safe to Return to School COVID-19 Plan. There are no changes to the plan.

III.b.IX. WCS District Treasurer Appointment - Discuss, Consider, and Take Necessary Action on the Appointment of the WCS District Treasurer

Motion to appoint Penny Janousek, Business Manager, as the WCS District Treasurer passed with a motion by Mrs. Jaime Manz and a second by Mrs. Sylvia Ruhl.
Mr. Lynn Junck: Yes, Mrs. Jaime Manz: Yes, Dr. Jodi Pulfer: Yes, Mrs. Sylvia Ruhl: Yes
Motion to appoint Penny Janousek, Business Manager, as the WCS District Treasurer passed with a motion by Mrs. Jaime Manz and a second by Mrs. Sylvia Ruhl.
Mr. Lynn Junck: Yes, Mrs. Jaime Manz: Yes, Dr. Jodi Pulfer: Yes, Mrs. Sylvia Ruhl: Yes

Mrs. Penny Janousek was appointed Board Treasurer. The Board thanks Mrs. Mary Jean Roberson for all the work she has done.

III.b.X. Kitchen Equipment Quote for the Wayne Early Learning Center - Discuss, Consider, and Take Necessary Action on the Bid for Kitchen Equipment Quote for the Wayne Early Learning Center

Motion to approve the quote from TriMark Foodservice Equipment, Supplies, and Design for the Kitchen Equipment for the Wayne Early Learning Center passed with a motion by Mrs. Jaime Manz and a second by Mrs. Sylvia Ruhl.
Mr. Lynn Junck: Yes, Mrs. Jaime Manz: Yes, Dr. Jodi Pulfer: Yes, Mrs. Sylvia Ruhl: Yes

The Board approved the quote to purchase new kitchen equipment for the new Early Learning Center.

IV. Administration and Board Committee Reports:

IV.a. Administration - Written reports were provided by Administration. Copies of their reports are available at the District Office upon request.

IV.a.I. Superintendent

IV.a.I.1. TeamMate Program Data

Dr. Lenihan presented the Board information on the TeamMates program at Wayne Community Schools.

IV.a.I.2. Cognia School Improvement Review Findings

Dr. Lenihan discussed the Cognia Review with the Board. The review showed ratings in several areas and areas needing improvement.

IV.a.I.3. Playground RFP

Dr. Lenihan discussed the Request for Proposals for playground equipment at the new Early Learning Center building. Requests are due Thursday, June 27, 2024.

IV.a.I.4. Budget Timeline

Dr. Lenihan discussed the timeline for working on the 2024-25 budget.

IV.a.II. High School Principal

Mr. Tucker Hight said the kids did a great job helping move things on the last day of school. He thanked the Board for everything during his years as a teacher and principal.

IV.a.III. Special Education/Early Learning Center Director

Mrs. Misty Bear told the Board that WCS is listed as a Needs Improvement School for 2024-25 due to chronic absenteeism and math and reading assessments for IEP students.

IV.a.IV. Elementary Principal

Mr. Plager discussed the fun activities held at the end of the school year.

IV.a.V. Junior High Principal/Activities Director

Mr. Dave Wragge announced Wendy Heikes as the new Jr. High School/AD secretary. He told the Board there were new records set at the State Track Meet for Wayne High School athletes.

IV.b. Board Committees

IV.b.I. Foundation and Community Relations - Justin Davis, Jaime Manz, Sylvia Ruhl, Misty Bear, Mark Lenihan, Rusty Parker

Mr. Rusty Parker reported on the scholarships awarded. He reminded everyone of the All-School Reunion on July 13, 2024.

IV.b.II. Curriculum and Committee on American Civics - Jaime Manz, Jeryl Nelson, Sylvia Ruhl, Mark Lenihan, Misty Bear

The Curriculum and Committee on American Civics committee will meet ahead of the August Board Meeting.

IV.b.III. Facility/Safety/Finance - Justin Davis, Lynn Junck, Jeryl Nelson, Mark Lenihan, Russ Plager, Jordan Widner, Mary Jean Roberson

Mr. Jordan Widner stated the students did a great job helping move things on the last day of school. He mentioned the steps south of the building will be poured after the parking lot is finished.

IV.b.IV. Policy/Title IX - Jaime Manz, Jeryl Nelson, Jodi Pulfer, Mark Lenihan, Tucker Hight, Russ Plager, Dave Wragge

No report.

IV.b.V. Negotiations - Justin Davis, Lynn Junck, Jodi Pulfer, Mark Lenihan

No report.

IV.b.VI. Legislative - Lynn Junck, Jodi Pulfer, Sylvia Ruhl, Mark Lenihan

No report.

V. Boardsmanship

VI. Future Agenda Items

- *July Board Meeting at the Early Learning Center

- *July Board Retreat

- *Payment Application #10: Hausmann Construction

- *Review of Policy 2101: Superintendent as CEO of District

- *Second Reading of Policy Updates

- *Second Reading of 2024-25 Teacher Handbook

- *Second Reading of 2024-25 K-6 Student Handbook

- *District Phone System

- *SRO Interlocal Agreement with City of Wayne

- *Review of Strategic Plan

The July Board Retreat will be held following the July Board Meeting. The review of the Strategic Plan will be discussed at the retreat.

VII. Adjournment

Motion to Adjourn Meeting passed with a motion by Mrs. Jaime Manz and a second by Mr. Lynn Junck.

Mr. Lynn Junck: Yes, Mrs. Jaime Manz: Yes, Dr. Jodi Pulfer: Yes, Mrs. Sylvia Ruhl: Yes

The meeting was adjourned at 6:41 p.m. The next regular Board Meeting will be Monday, July 8, 2024, beginning at 5:00 p.m. The meeting will be held at the Early Learning Center.

Deb Daum, Secretary