

**Wayne Community Schools**  
**Board of Education Regular Meeting Minutes**  
**April 8, 2024**

The regular meeting of the Wayne Board of Education was held at 611 West 7th Street, Wayne, NE, 68787, on Monday, April 8, 2024 at 5:00 PM. Notice of the meeting and place of agenda was posted at Wayne Community Schools, posted in The Wayne Herald, and online: wayneschools.org. A copy of the Nebraska Open Meetings Act was displayed for the public to read.

I. Call the Meeting to Order

The meeting was called to order at 5:00 p.m. in the Jr/Sr High School Library.

I.a. Pledge of Allegiance

I.b. Announce Open Meetings Act Posting and Location - Posted at Wayne Community Schools, Published in the Wayne Herald (4/2/2024), and online: www.wayneschools.org

I.c. Action on Absence and Roll Call

I.d. Approval of Agenda - The Board may enter Closed Session to discuss any matter for which Closed Session is lawful and appropriate.

Motion to approve agenda, as presented, passed with a motion by Mrs. Sylvia Ruhl and a second by Dr. Jeryl Nelson.

Mr. Justin Davis: Yes, Mr. Lynn Junck: Yes, Mrs. Jaime Manz: Yes, Dr. Jeryl Nelson: Yes, Dr. Jodi Pulfer: Yes, Mrs. Sylvia Ruhl: Yes

I.e. Consent Agenda - Discuss, Consider, and Take Necessary Action on Minutes of Previous Meetings and Financial Claims

Motion to approve consent agenda, as presented, passed with a motion by Mrs. Sylvia Ruhl and a second by Mr. Justin Davis.

Mr. Justin Davis: Yes, Mr. Lynn Junck: Yes, Mrs. Jaime Manz: Yes, Dr. Jeryl Nelson: Yes, Dr. Jodi Pulfer: Yes, Mrs. Sylvia Ruhl: Yes

I.e.I. Approval of Minutes of Previous Meetings

I.e.II. Approval of Financial Reports and Claims

I.f. Personnel

I.f.I. Resignation - Discuss, Consider, and Take Necessary Action on Resignation

Motion to approve the resignation of Kayla Varley passed with a motion by Mrs. Sylvia Ruhl and a second by Dr. Jeryl Nelson.

Mr. Justin Davis: Yes, Mr. Lynn Junck: Yes, Mrs. Jaime Manz: Yes, Dr. Jeryl Nelson: Yes, Dr. Jodi Pulfer: Yes, Mrs. Sylvia Ruhl: Yes

The Board approved the resignation of Mrs. Kayla Varley at the end of the 2023-24 school year.

#### I.f.II. Resignation - Discuss, Consider, and Take Necessary Action on Resignation

Motion to approve the resignation of Samantha Novak passed with a motion by Dr. Jeryl Nelson and a second by Mrs. Sylvia Ruhl.

Mr. Justin Davis: Yes, Mr. Lynn Junck: Yes, Mrs. Jaime Manz: Yes, Dr. Jeryl Nelson: Yes, Dr. Jodi Pulfer: Yes, Mrs. Sylvia Ruhl: Yes

The Board approved the resignation of Mrs. Samantha Novak at the end of the 2023-24 school year.

#### I.f.III. 6th Grade Teaching Position - Discuss, Consider, and Take Necessary Action on 6th Grade Teaching Position

Motion to approve the contract for Rylee Wagner for an elementary teaching position passed with a motion by Mrs. Sylvia Ruhl and a second by Mr. Justin Davis.

Mr. Justin Davis: Yes, Mr. Lynn Junck: Yes, Mrs. Jaime Manz: Yes, Dr. Jeryl Nelson: Yes, Dr. Jodi Pulfer: Yes, Mrs. Sylvia Ruhl: Yes

The Board approved the hiring of Ms. Rylee Wagner for the sixth grade teaching position for the 2024-25 school year.

#### I.f.IV. Elementary Special Education Position - Discuss, Consider, and Take Necessary Action on Elementary Special Education Position

Motion to approve the contract for Brooke Henderson for an Elementary Special Education Position passed with a motion by Mrs. Jaime Manz and a second by Mrs. Sylvia Ruhl.

Mr. Justin Davis: Yes, Mr. Lynn Junck: Yes, Mrs. Jaime Manz: Yes, Dr. Jeryl Nelson: Yes, Dr. Jodi Pulfer: Yes, Mrs. Sylvia Ruhl: Yes

The Board approved the hiring of Mrs. Brooke Henderson for the Elementary Special Education position for the 2024-25 school year.

#### I.f.V. 7-12 SPED Teacher - Discuss, Consider, and Take Necessary Action on the 7-12 SPED Teaching Position

No action was taken on this item.

#### I.f.VI. Resignation - Discuss, Consider, and Take Necessary Action on Non-Certificated Staff Resignation

Motion to approve the resignation of Mary Jean Roberson, Business Manager, effective July 9, 2024, passed with a motion by Mrs. Sylvia Ruhl and a second by Mr. Justin Davis.

Mr. Justin Davis: Yes, Mr. Lynn Junck: Yes, Mrs. Jaime Manz: Yes, Dr. Jeryl Nelson: Yes, Dr. Jodi Pulfer: Yes, Mrs. Sylvia Ruhl: Yes

The Board approved the resignation of Mrs. Mary Jean Roberson, effective July 9, 2024.

## II. Communications from the Public (Policy 8346) and Requested Presentations

### II.a. E-Sports Information

Mr. Alex Wieland spoke to the Board about the E-Sports teams practices and competitions.

## III. Action Items

### III.a. Old Business

### III.b. New Business

#### III.b.I. Payment No. 7: Hausmann Construction - Discuss, Consider, and Take Necessary Action on Payment No. 7: Hausmann Construction

Motion to approve the Payment Application No. 7 to Hausmann Construction in the amount of \$1,454,235.30, passed with a motion by Mrs. Sylvia Ruhl and a second by Dr. Jeryl Nelson.

Mr. Justin Davis: Yes, Mr. Lynn Junck: Yes, Mrs. Jaime Manz: Yes, Dr. Jeryl Nelson: Yes, Dr. Jodi Pulfer: Yes, Mrs. Sylvia Ruhl: Yes

The Board approved the Payment Application No. 7 from Hausmann Construction.

#### III.b.II. First Student Bus Company Contract - Discuss, Consider, and Take Necessary Action on First Student Bus Company Contract

Motion to approve the four-year contract for student transportation with First Student Inc., effective July 1, 2024 - June 30, 2028, passed with a motion by Mr. Lynn Junck and a second by Mr. Justin Davis.

Mr. Justin Davis: Yes, Mr. Lynn Junck: Yes, Mrs. Jaime Manz: Yes, Dr. Jeryl Nelson: Yes, Dr. Jodi Pulfer: Yes, Mrs. Sylvia Ruhl: Yes

The Board approved the contract with First Student Bus Company. The contract will be in effect from July 1, 2024 - June 30, 2028.

#### III.b.III. 2024-25 Classified Staff Salary Schedule - Discuss, Consider, and Take Necessary Action on 2024-25 Classified Staff Salary Schedule

Motion to approve the 2024-25 Classified Staff Salary Schedule effective April 10, 2024, passed with a motion by Mr. Lynn Junck and a second by Mr. Justin Davis.

Mr. Justin Davis: Yes, Mr. Lynn Junck: Yes, Mrs. Jaime Manz: Yes, Dr. Jeryl Nelson: Yes, Dr. Jodi Pulfer: Yes, Mrs. Sylvia Ruhl: Yes

The Board approved the 2024-25 Classified Staff Salary Schedule. The pay increase will begin April 10, 2024.

III.b.IV. 2024-25 Director Renewal Agreements - Discuss, Consider, and Take Necessary Action on 2024-25 Director Renewal Agreements

Motion to approve the 2024-25 Director Renewal Agreements passed with a motion by Mr. Lynn Junck and a second by Dr. Jeryl Nelson.

Mr. Justin Davis: Yes, Mr. Lynn Junck: Yes, Mrs. Jaime Manz: Yes, Dr. Jeryl Nelson: Yes, Dr. Jodi Pulfer: Yes, Mrs. Sylvia Ruhl: Yes

The Board approved the 2024-25 Director Contracts with a 4.5% package increase.

III.b.V. First Reading of 2024-25 7-12 Student Handbook - Discuss, Consider, and Take Necessary Action on First Reading of 7-12 Student Handbook

Motion to approve the First Reading of 2024-25 7-12 Student Handbook passed with a motion by Dr. Jeryl Nelson and a second by Mrs. Sylvia Ruhl.

Mr. Justin Davis: Yes, Mr. Lynn Junck: Yes, Mrs. Jaime Manz: Yes, Dr. Jeryl Nelson: Yes, Dr. Jodi Pulfer: Yes, Mrs. Sylvia Ruhl: Yes

The Board approved the First Reading of the 2024-25 7-12 Handbook

III.b.VI. First Reading of 2024-25 Kids Club Handbook - Discuss, Consider, and Take Necessary Action on First Reading of Kids Club Handbook

Motion to approve the First Reading of 2024-25 Kids Club Handbook passed with a motion by Mrs. Sylvia Ruhl and a second by Mr. Justin Davis.

Mr. Justin Davis: Yes, Mr. Lynn Junck: Yes, Mrs. Jaime Manz: Yes, Dr. Jeryl Nelson: Yes, Dr. Jodi Pulfer: Yes, Mrs. Sylvia Ruhl: Yes

The Board approved the First Reading of the 2024-25 Kids Club Handbook.

III.b.VII. Accept 2024 Graduation List - Discuss, Consider, and Accept 2024 Graduation List

Motion to accept the 2024 Graduation List passed with a motion by Mrs. Jaime Manz and a second by Mr. Lynn Junck.

Mr. Justin Davis: Yes, Mr. Lynn Junck: Yes, Mrs. Jaime Manz: Yes, Dr. Jeryl Nelson: Yes, Dr. Jodi Pulfer: Yes, Mrs. Sylvia Ruhl: Yes

The Board accepted the 2023-24 list of graduates. Graduates will receive their diplomas upon successful completion of graduation requirements.

### III.b.VIII. Final Day of 2023-24 School Year - Discuss, Consider, and Take Necessary Action on Final Day of 2023-24 School Year

Motion to approve Tuesday, May 21, 2024, as the final day of school for the 2023-24 school year passed with a motion by Mrs. Jaime Manz and a second by Mr. Justin Davis.

Mr. Justin Davis: Yes, Mr. Lynn Junck: Yes, Mrs. Jaime Manz: Yes, Dr. Jeryl Nelson: Yes, Dr. Jodi Pulfer: Yes, Mrs. Sylvia Ruhl: Yes

Seniors' final day of school will be Monday, May 6, 2024. Graduation is Saturday, May 11, 2024, in the Jr/Sr High School Gym, beginning at 1:00 p.m. Early Learning Center graduation and final day of school will be Wednesday, May 8, 2024, at the Wayne Fire Hall. Final day for K-11 is Tuesday, May 21, 2024, with a noon dismissal. Teachers final day is Thursday, May 23, 2024.

### III.b.IX. Wayne Area Economic Development Annual Membership - Discuss, Consider, and Take Necessary Action on Wayne Area Economic Development Annual Membership

Motion to approve the Wayne Area Economic Development Annual Membership at the 1-Star Level of \$400 passed with a motion by Dr. Jeryl Nelson and a second by Mrs. Sylvia Ruhl.

Mr. Justin Davis: Abstain, Mr. Lynn Junck: Yes, Mrs. Jaime Manz: Yes, Dr. Jeryl Nelson: Yes, Dr. Jodi Pulfer: Yes, Mrs. Sylvia Ruhl: Yes

The Board approved the membership to the Wayne Area Economic Development. Mr. Davis abstained in voting due to being a member of the WAED.

## IV. Administration and Board Committee Reports:

IV.a. Administration - Written reports were provided by Administration. Copies of their reports are available at the District Office upon request.

### IV.a.I. Superintendent

#### IV.a.I.1. End of Year Calendar Items

Dr. Lenihan stated there are several things happening at the end of the year. He stated activities are listed on the school calendar, <https://www.midstatenebraska.org>.

#### IV.a.I.2. CAC Relocation Town Hall Meeting - Wednesday, April 10th at 5:30 and 7:00 at the CAC

A Town Hall Meeting with the City of Wayne will be April 10, 2024, at 5:30 p.m. and 7:00 p.m.

#### IV.a.I.3. ELC Topping Off Ceremony - Friday, April 19th at 1:30 at the ELC Site

Dr. Lenihan discussed the Early Learning Center Topping Off Ceremony, which will be held Friday, April 19, 2024, at the new ELC school site. Students will be able to sign the last beam before it is put into place. The Board is invited to attend.

#### IV.a.I.4. Activity Policy

Dr. Lenihan discussed the draft of new Administration Regulation 5103 - Adding an Activity and/or School Cooperative Agreement. This will be brought to the Board at a later date.

#### IV.a.I.5. Student Resource Officer Review

Dr. Lenihan stated the Student Resource Officer has been a great success. Officer Marshall is very visible in all the schools.

#### IV.a.I.6. Cognia Review Update

Dr. Lenihan stated the Cognia Review results will be in at a later date. He will share them to the Board when they are available.

#### IV.a.II. High School Principal

Mr. Tucker Hight stated the juniors took the ACT on March 27, 2024. Prom went well.

##### IV.a.II.1. Early Graduate Numbers

Mr. Tucker Hight reported there were two early graduates this year.

#### IV.a.III. Special Education/Early Learning Center Director

Dr. Lenihan reported for Mrs. Misty Bear in her absence. Spring Sprints will be held on Friday, May 3, 2024, at Kern Track.

##### IV.a.III.1. EL Program Review

This will be reviewed at the May Board Meeting.

#### IV.a.IV. Elementary Principal

Mr. Russ Plager reported on the Internet Safety presentation given by Amy Miller and Officer Marshall. Mrs. Osborn stated the K-6 graders attended the play at Wayne State College.

#### IV.a.V. Junior High Principal/Activities Director

Mr. Dave Wragge stated it is banquet season with Fine Arts and Athletics award nights happening soon. Mid-State Art Show will be hosted by Wayne and will be held at the Municipal Auditorium April 23-26, 2024.

#### IV.b. Board Committees

IV.b.I. Foundation and Community Relations - Justin Davis, Jaime Manz, Sylvia Ruhl, Misty Bear, Mark Lenihan

Mr. Rusty Parker spoke about the Alumni Basketball and Volleyball tournament. There were 163 participants and proceeds from the tournament will help purchase basketball shot clocks. There were four applicants for the IDEA grant and all applications were accepted.

IV.b.II. Curriculum and Committee on American Civics - Jaime Manz, Jeryl Nelson, Sylvia Ruhl, Mark Lenihan, Misty Bear

No report.

IV.b.III. Facility/Safety/Finance - Justin Davis, Lynn Junck, Jeryl Nelson, Mark Lenihan, Russ Plager, Jordan Widner, Mary Jean Roberson

Mr. Jordan Widner stated construction is going well. He is working on quotes for furniture for the project.

IV.b.IV. Policy/Title IX - Jaime Manz, Jeryl Nelson, Jodi Pulfer, Mark Lenihan, Tucker Hight, Russ Plager, Dave Wragge

Dr. Lenihan stated new policies and policy updates will be coming. He will keep the Policy Committee updated on these changes.

IV.b.V. Negotiations - Justin Davis, Lynn Junck, Jodi Pulfer, Mark Lenihan

No report.

IV.b.VI. Legislative - Lynn Junck, Jodi Pulfer, Sylvia Ruhl, Mark Lenihan

Dr. Lenihan will keep the Board updated on any Legislative issues.

#### V. Boardsmanship

##### V.a. April Honor Recognition

Early Learning Center graduates, Regional Science Fair participants, 7th grade English Academics, FFA State Qualifiers, and Student of Honor students were recognized in April.

#### VI. Future Agenda Items

\*Payment No. 8: Hausmann Construction

\*Second Reading of 7-12 Student Handbook

\*Second Reading of Kids Club Handbook

\*First Reading of 2024-25 Non-Certificated Staff Handbook

\*Graduation Chamber Coffee - April 26, 2024, Jr/Sr High School Lecture Hall

\*Early Learning Center Graduation - May 8, 2024, 6:30 p.m., Fire Hall

\*Graduation - Saturday, May 11, 2024, 1:00 p.m., Jr/Sr High School Gym

Additional Future Agenda Items include: First Reading of Admin Reg 5130 - Adding an Activity and/or School Cooperative Agreement, SRO Discussion, EL Program Review

## VII. Adjournment

Motion to Adjourn Meeting passed with a motion by Mr. Lynn Junck and a second by Mrs. Jaime Manz.

Mr. Justin Davis: Yes, Mr. Lynn Junck: Yes, Mrs. Jaime Manz: Yes, Dr. Jeryl Nelson: Yes, Dr. Jodi Pulfer: Yes, Mrs. Sylvia Ruhl: Yes

The meeting was adjourned at 6:30 p.m. The next regular Board Meeting will be Monday, May 13, 2024, in the Jr/Sr High School Library.

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Deb Daum, Secretary