

**Wayne Community Schools**  
**Board of Education Regular Meeting Minutes**  
**March 11, 2024**

The regular meeting of the Wayne Board of Education was held at 611 West 7th Street, Wayne, NE, 68787, on Monday, March 11, 2024 at 5:00 PM. Notice of the meeting and place of agenda was posted at Wayne Community Schools, posted in The Wayne Herald, and online: wayneschools.org. A copy of the Nebraska Open Meetings Act was displayed for the public to read.

I. Tour of New Jr/Sr High School Construction - 4:45 p.m.

II. Call the Meeting to Order

The meeting was called to order at 5:00 p.m. following the tour of the Jr/Sr High School construction.

II.a. Pledge of Allegiance

II.b. Announce Open Meetings Act Posting and Location - Posted at Wayne Community Schools, Published in the Wayne Herald (3/5/2024), and online: www.wayneschools.org

II.c. Action on Absence and Roll Call

II.d. Approval of Agenda - The Board may enter Closed Session to discuss any matter for which Closed Session is lawful and appropriate.

Motion to approve agenda, with moving agenda item, District 83 Property, to after Committee Reports, due to going into Closed Session, passed with a motion by Mr. Lynn Junck and a second by Dr. Jeryl Nelson.

Mr. Justin Davis: Yes, Mr. Lynn Junck: Yes, Mrs. Jaime Manz: Yes, Dr. Jeryl Nelson: Yes, Dr. Jodi Pulfer: Yes, Mrs. Sylvia Ruhl: Yes

II.e. Consent Agenda - Discuss, Consider, and Take Necessary Action on Minutes of Previous Meetings and Financial Claims

Motion to approve consent agenda, as presented, passed with a motion by Mr. Justin Davis and a second by Mrs. Sylvia Ruhl.

Mr. Justin Davis: Yes, Mr. Lynn Junck: Yes, Mrs. Jaime Manz: Yes, Dr. Jeryl Nelson: Yes, Dr. Jodi Pulfer: Yes, Mrs. Sylvia Ruhl: Yes

II.e.I. Approval of Minutes of Previous Meetings

II.e.II. Approval of Financial Reports and Claims

II.f. Personnel

II.f.I. K-2 Elementary Principal Position - Discuss, Consider, and Take Necessary Action on the K-2 Elementary Principal Position

Motion to approve the contract for Courtney Maas for K-2 Principal for the 2024-25 school year passed with a motion by Dr. Jeryl Nelson and a second by Mr. Justin Davis. Mr. Justin Davis: Yes, Mr. Lynn Junck: Yes, Mrs. Jaime Manz: Yes, Dr. Jeryl Nelson: Yes, Dr. Jodi Pulfer: Yes, Mrs. Sylvia Ruhl: Yes

The Board approved the contract for Mrs. Courtney Maas for K-2 Elementary Principal for the 2024-25 school year.

II.f.II. 3rd-6th Grade Elementary Principal Position - Discuss, Consider, and Take Necessary Action on the 3rd-6th Grade Elementary Principal Position

Motion to approve Andi Diediker for the 3rd-6th Grade Elementary Principal Position passed with a motion by Mrs. Jaime Manz and a second by Mrs. Sylvia Ruhl. Mr. Justin Davis: Yes, Mr. Lynn Junck: Yes, Mrs. Jaime Manz: Yes, Dr. Jeryl Nelson: Yes, Dr. Jodi Pulfer: Yes, Mrs. Sylvia Ruhl: Yes

The Board approved the contract for Mr. Andi Diediker for 3-6 Grade Elementary Principal for the 2024-25 school year.

II.f.III. Third Grade Teaching Position - Discuss, Consider, and Take Necessary Action on Third Grade Teaching Position

Motion to approve the contract for Micaela Hight as 3rd grade teacher for the 2024-25 school year, passed with a motion by Mrs. Jaime Manz and a second by Mrs. Sylvia Ruhl. Mr. Justin Davis: Yes, Mr. Lynn Junck: Yes, Mrs. Jaime Manz: Yes, Dr. Jeryl Nelson: Yes, Dr. Jodi Pulfer: Yes, Mrs. Sylvia Ruhl: Yes

The Board approved the contract for Mrs. Micaela Hight for the Third Grade Teaching position for the 2024-25 school year.

II.f.IV. Elementary Teaching Position - Discuss, Consider, and Take Necessary Action on Elementary Teaching Position

Motion to approve the contract for Savannah Leseberg for Elementary School Teacher for the 2024-25 school year, passed with a motion by Mrs. Jaime Manz and a second by Mrs. Sylvia Ruhl. Mr. Justin Davis: Yes, Mr. Lynn Junck: Yes, Mrs. Jaime Manz: Yes, Dr. Jeryl Nelson: Yes, Dr. Jodi Pulfer: Yes, Mrs. Sylvia Ruhl: Yes

The Board approved the contract for Ms. Savannah Leseberg for Elementary Teacher for the 2024-25 school year.

II.f.V. Skilled and Technical Sciences Position - Discuss, Consider, and Take Necessary Action on Skilled and Technical Sciences Position

Motion to approve the contract for Derek Jueden as Skilled and Technical Science teacher for the 2024-25 school year, passed with a motion by Mr. Lynn Junck and a

second by Mrs. Jaime Manz.

Mr. Justin Davis: Yes, Mr. Lynn Junck: Yes, Mrs. Jaime Manz: Yes, Dr. Jeryl Nelson: Yes, Dr. Jodi Pulfer: Yes, Mrs. Sylvia Ruhl: Yes

The Board approved the contract for Mr. Derek Jueden for the Skilled and Technical Sciences position for the 2024-25 school year.

II.f.VI. High School Science Teacher - Discuss, Consider, and Take Necessary Action on High School Science Teacher

Motion to approve the contract for Suzy Hasenkamp for high school science for the 2024-25 school year, passed with a motion by Dr. Jeryl Nelson and a second by Mrs. Jaime Manz.

Mr. Justin Davis: Yes, Mr. Lynn Junck: Yes, Mrs. Jaime Manz: Yes, Dr. Jeryl Nelson: Yes, Dr. Jodi Pulfer: Yes, Mrs. Sylvia Ruhl: Yes

The Board approved the contract for Mrs. Suzanne Hasenkamp for High School Science Teacher for the 2024-25 school year.

II.f.VII. Resignation - Discuss, Consider, and Take Necessary Action on Teacher Resignation

No action was taken due to no resignations at the March meeting.

III. Communications from the Public (Policy 8346) and Requested Presentations

III.a. First Student Bus Company

Bryan Flansburg, Bret Glover, and Amanda Glassmeyer from First Student Bus Company spoke to the Board on details of a First Student contract.

IV. Action Items

IV.a. Old Business

IV.a.I. Second Reading of 2024-25 Early Learning Center Handbook - Discuss, Consider, and Take Necessary Action on Second Reading of 2024-25 Early Learning Center Handbook

Motion to approve the Second Reading of 2024-25 Early Learning Center Handbook passed with a motion by Mrs. Sylvia Ruhl and a second by Mrs. Jaime Manz.

Mr. Justin Davis: Yes, Mr. Lynn Junck: Yes, Mrs. Jaime Manz: Yes, Dr. Jeryl Nelson: Yes, Dr. Jodi Pulfer: Yes, Mrs. Sylvia Ruhl: Yes

The Board approved the Second Reading of the 2024-25 Early Learning Center handbook.

IV.a.II. Hausmann Change Order: Bleachers and Hoops at ELC - Discuss, Consider, and Take Necessary Action on Hausmann Change Order

Motion to approve PCO #018 for gym bleachers and side basketball hoops at the Early Learning Center for \$93,736. passed with a motion by Mr. Lynn Junck and a second by Dr. Jeryl Nelson.

Mr. Justin Davis: Yes, Mr. Lynn Junck: Yes, Mrs. Jaime Manz: Yes, Dr. Jeryl Nelson: Yes, Dr. Jodi Pulfer: Yes, Mrs. Sylvia Ruhl: Yes

The Board approved the Change Order from Hausmann Construction for bleachers and basketball hoops at the Early Learning Center.

IV.a.III. 2024-25 ESU 1 Contract - Discuss, Consider, and Take Necessary Action on 2024-25 ESU 1 Contract

Motion to approve the ESU 1 contract for the 2024-25 school year. passed with a motion by Mrs. Sylvia Ruhl and a second by Mr. Justin Davis.

Mr. Justin Davis: Yes, Mr. Lynn Junck: Yes, Mrs. Jaime Manz: Yes, Dr. Jeryl Nelson: Yes, Dr. Jodi Pulfer: Yes, Mrs. Sylvia Ruhl: Yes

The Board approved the 2024-25 Services Contract with ESU 1.

IV.b. New Business

IV.b.I. Payment No. 6: Hausmann Construction - Discuss, Consider, and Take Necessary Action on Payment No. 6: Hausmann Construction

Motion to approve Payment No. 6: Hausmann Construction for \$1,390,916.70 passed with a motion by Mr. Lynn Junck and a second by Mr. Justin Davis.

Mr. Justin Davis: Yes, Mr. Lynn Junck: Yes, Mrs. Jaime Manz: Yes, Dr. Jeryl Nelson: Yes, Dr. Jodi Pulfer: Yes, Mrs. Sylvia Ruhl: Yes

The Board approved the Payment Application No. 6 from Hausmann Construction.

IV.b.II. Student Transportation Proposal - Discuss, Consider, and Take Necessary Action on Student Transportation Proposal

Motion to approve First Student for Student Transportation Services effective August 1, 2025-July 31, 2028, and provide the superintendent authority to negotiate a four-year student transportation contract. passed with a motion by Mr. Lynn Junck and a second by Mrs. Jaime Manz.

Mr. Justin Davis: Yes, Mr. Lynn Junck: Yes, Mrs. Jaime Manz: Yes, Dr. Jeryl Nelson: Yes, Dr. Jodi Pulfer: Yes, Mrs. Sylvia Ruhl: Yes

The Board approved the First Student Transportation Services proposal effective August 1, 2025 - July 31, 2028, and provide the Superintendent authority to negotiate a four-year student transportation contract.

#### IV.b.III. K-6 Wonders Curriculum Quote - Discuss, Consider, and Take Necessary Action on K-6 Wonders Curriculum Quote

Motion to approve the quote for Wonders Reading Curriculum Materials and on-line resources from McGraw Hill, LLC for \$91,612.33 passed with a motion by Mrs. Sylvia Ruhl and a second by Mrs. Jaime Manz.

Mr. Justin Davis: Yes, Mr. Lynn Junck: Yes, Mrs. Jaime Manz: Yes, Dr. Jeryl Nelson: Yes, Dr. Jodi Pulfer: Yes, Mrs. Sylvia Ruhl: Yes

The Board approved the quote for Wonders Reading Curriculum materials and online resources from McGraw Hill, LLC. This is a roll-over of the current curriculum, which is a six-year contract.

#### IV.b.IV. Swimming Co-Operative Agreement with Norfolk Public Schools - Discuss, Consider, and Take Necessary Action on Swimming Co-Operative Agreement with Norfolk Public Schools

Motion to approve entering into an NSAA Cooperative Agreement with Norfolk Public Schools for Boys Swimming, passed with a motion by Mr. Justin Davis and a second by Mrs. Sylvia Ruhl.

Mr. Justin Davis: Yes, Mr. Lynn Junck: Yes, Mrs. Jaime Manz: Yes, Dr. Jeryl Nelson: Yes, Dr. Jodi Pulfer: Yes, Mrs. Sylvia Ruhl: Yes

The Board approved the Swimming Co-Operative Agreement with Norfolk Public Schools for the 2024-25 school year. This is for a boys team only at this time.

#### IV.b.V. District 83 Property - Discuss, Consider, and Take Necessary Action on District 83 Property

Motion to enter Closed Session passed with a motion by Mrs. Jaime Manz and a second by Mr. Lynn Junck.

Mr. Justin Davis: Yes, Mr. Lynn Junck: Yes, Mrs. Jaime Manz: Yes, Dr. Jeryl Nelson: Yes, Dr. Jodi Pulfer: Yes, Mrs. Sylvia Ruhl: Yes

The Board entered into Closed Session at 6:34 p.m. and exited Closed Session at 6:43 p.m. The Board entered into Closed Session to discuss District 83 Property.

#### V. Administration and Board Committee Reports:

V.a. Administration - Written reports were provided by Administration. Copies of their reports are available at the District Office upon request.

##### V.a.I. Superintendent

##### V.a.I.1. Community Activity Center Discussion

The Board had a discussion pertaining to the Community Activity Center and the City of Wayne.

#### V.a.I.2. Considerations for New Activity Co-operative Policy

Dr. Lenihan discussed working on a policy activity co-op. When finished, it will be brought to the Board for approval.

#### V.a.I.3. HR Position

Dr. Lenihan discussed the Human Resources position. He stated that Mrs. Deb Daum will be taking some of the roles of this position.

#### V.a.I.4. NDE Safety and Security Grant

Dr. Lenihan stated he is adding security cameras and safety film for windows to the NDE Safety and Security Grant. He will keep the Board up to date on the status of the grant.

#### V.a.II. High School Principal

Mr. Hight stated the Junior class will be taking the ACT test on March 27.

#### V.a.III. Special Education/Early Learning Center Director

Mrs. Bear said enrollment for the Early Learning Center has opened up. The four-year old class is at capacity for the 24-25 school year.

#### V.a.IV. Elementary Principal

Mr. Plager stated Kindergarten Round-Up went well with 57 students attending. He said there is a potential of 64 students being enrolled before school starts in August.

#### V.a.V. Junior High Principal/Activities Director

Mr. Wragge told the Board that Midstates Athletic Conference added Ponca to our conference. Jr. High Science Fair was held March 7.

#### V.b. Board Committees

V.b.I. Foundation and Community Relations - Justin Davis, Jaime Manz, Sylvia Ruhl, Misty Bear, Mark Lenihan

Mr. Rusty Parker gave the Board the End of Year Financials from the Foundation.

V.b.II. Curriculum and Committee on American Civics - Jaime Manz, Jeryl Nelson, Sylvia Ruhl, Mark Lenihan, Misty Bear

No report.

V.b.III. Facility/Safety/Finance - Justin Davis, Lynn Junck, Jeryl Nelson, Mark Lenihan, Russ Plager, Jordan Widner, Mary Jean Roberson

Mr. Jordan Widner stated that construction is going well. Having the nice weather has helped this along.

V.b.IV. Policy/Title IX - Jaime Manz, Jeryl Nelson, Jodi Pulfer, Mark Lenihan, Tucker Hight, Russ Plager, Dave Wragge

Dr. Lenihan will be working on a policy for co-op activities.

V.b.V. Negotiations - Justin Davis, Lynn Junck, Jodi Pulfer, Mark Lenihan

No report.

V.b.VI. Legislative - Lynn Junck, Jodi Pulfer, Sylvia Ruhl, Mark Lenihan

Dr. Lenihan will keep the updated if any legislative issues come up.

VI. Boardsmanship

VI.a. March Honor Recipients

Students from the State Qualifying Junior Livestock Judging Team, FCCLA STAR Project, Jr. High and Sr. High Quiz Bowl, Boys and Girls District and State Bowling were recognized in March.

VII. Future Agenda Items

\*SRO Review

\*First Reading of 7-12 Student Handbook

\*First Reading of Kids Club Handbook

\*Early Graduation Numbers

\*Review EL Program

\*Accept Graduation List

\*Set Last Day of School

\*Directors Agreements

\*E-Sports Information

Additional Future Agenda Items include:

Classified Staff

Activity Policy

VIII. Adjournment

Motion to Adjourn Meeting passed with a motion by Mr. Lynn Junck and a second by Mrs. Jaime Manz.

Mr. Justin Davis: Yes, Mr. Lynn Junck: Yes, Mrs. Jaime Manz: Yes, Dr. Jeryl Nelson: Yes, Dr. Jodi Pulfer: Yes, Mrs. Sylvia Ruhl: Yes

The meeting was adjourned at 6:49 p.m. The next regular Board Meeting will be Monday, April 8, 2024, in the Jr/Sr High School Library.

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Deb Daum, Secretary