

**Wayne Community Schools
Board of Education Regular Meeting Minutes
February 12, 2024**

The regular meeting of the Wayne Board of Education was held at 611 West 7th Street, Wayne, NE, 68787, on Monday, February 12, 2024 at 5:00 PM. Notice of the meeting and place of agenda was posted at Wayne Community Schools, posted in The Wayne Herald, and online: wayneschools.org. A copy of the Nebraska Open Meetings Act was displayed for the public to read.

Mr. Justin Davis: Present

Mr. Lynn Junck: Absent

Mrs. Jaime Manz: Present

Dr. Jeryl Nelson: Present

Dr. Jodi Pulfer: Present

Mrs. Sylvia Ruhl: Present

I. Call the Meeting to Order

The meeting was called to order at 5:00 p.m. in the Jr/Sr High School Library.

I.a. Pledge of Allegiance

I.b. Announce Open Meetings Act Posting and Location - Posted at Wayne Community Schools, Published in the Wayne Herald (2/6/2024), and online: www.wayneschools.org

I.c. Action on Absence and Roll Call

Motion to excuse absent board member, Mr. Lynn Junck, passed with a motion by Dr. Jeryl Nelson and a second by Mrs. Jaime Manz.

Mr. Justin Davis: Yes, Mrs. Jaime Manz: Yes, Dr. Jeryl Nelson: Yes, Dr. Jodi Pulfer: Yes, Mrs. Sylvia Ruhl: Yes

I.d. Approval of Agenda - The Board may enter Closed Session to discuss any matter for which Closed Session is lawful and appropriate.

Motion to approve agenda, as presented, passed with a motion by Dr. Jeryl Nelson and a second by Mrs. Jaime Manz.

Mr. Justin Davis: Yes, Mrs. Jaime Manz: Yes, Dr. Jeryl Nelson: Yes, Dr. Jodi Pulfer: Yes, Mrs. Sylvia Ruhl: Yes

I.e. Consent Agenda - Discuss, Consider, and Take Necessary Action on Minutes of Previous Meetings and Financial Claims

Motion to approve consent agenda, as presented, passed with a motion by Mrs. Jaime Manz and a second by Dr. Jeryl Nelson.

Mr. Justin Davis: Yes, Mrs. Jaime Manz: Yes, Dr. Jeryl Nelson: Yes, Dr. Jodi Pulfer: Yes, Mrs. Sylvia Ruhl: Yes

I.e.I. Approval of Minutes of Previous Meetings

I.e.II. Approval of Financial Reports and Claims

I.f. Personnel

I.f.I. Resignation - Discuss, Consider, and Take Necessary Action on Resignation

Motion to approve the resignation of Lisa Janke, effective at the conclusion of the 2023-24 school year. passed with a motion by Mrs. Sylvia Ruhl and a second by Mr. Justin Davis.

Mr. Justin Davis: Yes, Mrs. Jaime Manz: Yes, Dr. Jeryl Nelson: Yes, Dr. Jodi Pulfer: Yes, Mrs. Sylvia Ruhl: Yes

The Board accepted the resignation of Mrs. Lisa Janke at the conclusion of the 2023-24 school year.

I.f.II. Science Teaching Position - Discuss, Consider, and Take Necessary Action on Science Teaching Position

Motion to approve the contract for Terran Sievers for the High School Science position. passed with a motion by Mrs. Jaime Manz and a second by Mrs. Sylvia Ruhl.

Mr. Justin Davis: Yes, Mrs. Jaime Manz: Yes, Dr. Jeryl Nelson: Yes, Dr. Jodi Pulfer: Yes, Mrs. Sylvia Ruhl: Yes

The Board approved the hiring of Mr. Terran Sievers for the science teaching position for the 2024-25 school year.

I.f.III. High School Principal Position - Discuss, Consider, and Take Necessary Action on High School Principal Position

Motion to approve Russ Plager for the High School Principal position for the 2024-25 school year. passed with a motion by Mrs. Sylvia Ruhl and a second by Dr. Jeryl Nelson.

Mr. Justin Davis: Yes, Mrs. Jaime Manz: Yes, Dr. Jeryl Nelson: Yes, Dr. Jodi Pulfer: Yes, Mrs. Sylvia Ruhl: Yes

The Board approved the hiring of Mr. Russ Plager for High School principal beginning the 2024-25 school year.

II. Communications from the Public (Policy 8346) and Requested Presentations

The Board received comment on the potential swimming coop from Kyler Parker, Grade 8, 607 Oak Drive, Wayne.

II.a. Elementary Teachers - Emily Rockhill, Emily Sims, Colleen Janke

Mrs. Emily Rockhill and Mrs. Emily Sims spoke to the Board on the need of an Art and HAL teacher for the Elementary School.

III. Action Items

III.a. Old Business

III.a.I. 2024-25 ESU 1 Contract - Discuss, Consider, and Take Necessary Action on 2024-25 ESU 1 Contract

Motion to table the 2024-25 ESU 1 contract passed with a motion by Dr. Jeryl Nelson and a second by Mrs. Sylvia Ruhl.

Mr. Justin Davis: Yes, Mrs. Jaime Manz: Yes, Dr. Jeryl Nelson: Yes, Dr. Jodi Pulfer: Yes, Mrs. Sylvia Ruhl: Yes

The motion was tabled until the March meeting due to not receiving the contract before the February meeting.

III.b. New Business

III.b.I. 2024-25 Administrator Renewal Agreements and Salary Approvals - Discuss, Consider, and Take Necessary Action on 2024-25 Administrator Renewal Agreements and Salary Approvals

Motion to approve the 2024-25 Administrator Renewal Agreements and Salary Approvals passed with a motion by Dr. Jeryl Nelson and a second by Mr. Justin Davis.

Mr. Justin Davis: Yes, Mrs. Jaime Manz: Yes, Dr. Jeryl Nelson: Yes, Dr. Jodi Pulfer: Yes, Mrs. Sylvia Ruhl: Yes

The Board approved Administrator Renewal Agreements and salaries for the 2024-25 school year. The agreements show a 3.4% increase.

III.b.II. Authorize Additional STS/Ag Position - Discuss, Consider, and Take Necessary Action to Authorize Additional STS/Ag Position

Motion to provide authorization for the superintendent post and seek candidates for an additional Skilled and Technical Science/Ag teacher. passed with a motion by Mr. Justin Davis and a second by Dr. Jeryl Nelson.

Mr. Justin Davis: Yes, Mrs. Jaime Manz: Yes, Dr. Jeryl Nelson: Yes, Dr. Jodi Pulfer: Yes, Mrs. Sylvia Ruhl: Yes

The Board approved the authorization for the Superintendent to post and seek candidates for an additional Skilled and Technical Science/Ag teacher.

III.b.III. Authorize Additional SPED Teacher Position - Discuss, Consider, and Take Necessary Action to Authorize Additional SPED Teacher Position

Motion to provide authorization for the superintendent post and seek candidates for an additional Special Education teacher passed with a motion by Dr. Jeryl Nelson and a second by Mr. Justin Davis.

Mr. Justin Davis: Yes, Mrs. Jaime Manz: Yes, Dr. Jeryl Nelson: Yes, Dr. Jodi Pulfer: Yes, Mrs. Sylvia Ruhl: Yes

The Board approved the authorization for the Superintendent to post and seek candidates for an additional Special Education teacher.

III.b.IV. Authorize Additional EL Teacher Position - Discuss, Consider, and Take Necessary Action to Authorize Additional EL Teacher Position

Motion to approve an additional EL teacher position beginning with the 2024-25 school year. passed with a motion by Dr. Jeryl Nelson and a second by Mrs. Jaime Manz.

Mr. Justin Davis: Yes, Mrs. Jaime Manz: Yes, Dr. Jeryl Nelson: Yes, Dr. Jodi Pulfer: Yes, Mrs. Sylvia Ruhl: Yes

The Board approved the hiring of Mrs. Carrie Wendte as the additional EL teacher at the Elementary School.

III.b.V. Payment Application Number Five: Hausmann Construction - Discuss, Consider, and Take Necessary Action on Payment Application Number Five: Hausmann Construction

Motion to approve Payment Application Number Five to Hausmann Construction passed with a motion by Mrs. Sylvia Ruhl and a second by Mr. Justin Davis.

Mr. Justin Davis: Yes, Mrs. Jaime Manz: Yes, Dr. Jeryl Nelson: Yes, Dr. Jodi Pulfer: Yes, Mrs. Sylvia Ruhl: Yes

The Board approved the Payment Application No. 5 from Hausmann Construction.

III.b.VI. Hausmann Change Order - Discuss, Consider, and Take Necessary Action on Hausmann Change Order

Motion to table the Hausmann Change Order passed with a motion by Mr. Justin Davis and a second by Dr. Jeryl Nelson.

Mr. Justin Davis: Yes, Mrs. Jaime Manz: Yes, Dr. Jeryl Nelson: Yes, Dr. Jodi Pulfer: Yes, Mrs. Sylvia Ruhl: Yes

The motion was tabled until the March Board Meeting.

III.b.VII. First Reading of 2024-25 Early Learning Center Handbook - Discuss, Consider, and Take Necessary Action on First Reading of 2024-25 ELC Handbook

Motion to approve the First Reading of 2024-25 Early Learning Center Handbook passed with a motion by Mrs. Sylvia Ruhl and a second by Mrs. Jaime Manz.

Mr. Justin Davis: Yes, Mrs. Jaime Manz: Yes, Dr. Jeryl Nelson: Yes, Dr. Jodi Pulfer: Yes, Mrs. Sylvia Ruhl: Yes

The Board approved the First Reading of the 2024-25 Early Learning Center Handbook.

III.b.VIII. Summer Concrete Work - Discuss, Consider, and Take Necessary Action on High School Concrete Work

Motion to approve the quote from Everett Schultz for \$22,190 for Summer Concrete Work passed with a motion by Dr. Jeryl Nelson and a second by Mrs. Jaime Manz.
Mr. Justin Davis: Yes, Mrs. Jaime Manz: Yes, Dr. Jeryl Nelson: Yes, Dr. Jodi Pulfer: Yes, Mrs. Sylvia Ruhl: Yes

The Board approved the quote from Everett Schultz for summer concrete work.

III.b.IX. Swimming Co-op with Norfolk Public Schools - Discuss, Consider, and Take Necessary Action on Swimming Co-op with Norfolk Public Schools

Motion to approve authorization for the superintendent and athletic director to work with Norfolk Public Schools on the development of a swimming co-operative partnership. passed with a motion by Mr. Justin Davis and a second by Mrs. Sylvia Ruhl.
Mr. Justin Davis: Yes, Mrs. Jaime Manz: Yes, Dr. Jeryl Nelson: Yes, Dr. Jodi Pulfer: Yes, Mrs. Sylvia Ruhl: Yes

The Board approved the authorization for the Superintendent and Activities Director to work with Norfolk Public Schools on the development of a swimming co-operative partnership.

Dr. Jeryl Nelson left the meeting at 5:49 p.m. and returned at 5:53 p.m.

III.b.X. 2024-25 NASB Membership Dues - Discuss, Consider, and Take Necessary Action on 2024-25 NASB Membership Dues

Motion to approve the 2024-25 NASB Membership Dues for \$5,681 passed with a motion by Mrs. Sylvia Ruhl and a second by Mrs. Jaime Manz.
Mr. Justin Davis: Yes, Mrs. Jaime Manz: Yes, Dr. Jodi Pulfer: Yes, Mrs. Sylvia Ruhl: Yes

The Board approved the annual membership dues to NASB (Nebraska Association of School Boards).

III.b.XI. Interlocal Cooperative Agreement with City of Wayne and Wayne Community Schools - Discuss, Consider, and Take Necessary Action on Interlocal Cooperative Agreement with City of Wayne

Motion to approve Resolution 021224 Interlocal Cooperative Agreement with the City of Wayne and Wayne Community Schools. passed with a motion by Dr. Jeryl Nelson and a second by Mrs. Sylvia Ruhl.
Mr. Justin Davis: Yes, Mrs. Jaime Manz: Yes, Dr. Jeryl Nelson: Yes, Dr. Jodi Pulfer: Yes, Mrs. Sylvia Ruhl: Yes

The Board approved the Interlocal Cooperative Agreement with Wayne Community Schools and the City of Wayne.

III.b.XII. Special Education Teacher Extended Contracts - Discuss, Consider, and Take Necessary Action on Special Education Teacher Extended Contracts

Motion to approve issuance of Special Education Teacher Extended Contracts passed with a motion by Mr. Justin Davis and a second by Mrs. Jaime Manz.

Mr. Justin Davis: Yes, Mrs. Jaime Manz: Yes, Dr. Jeryl Nelson: Yes, Dr. Jodi Pulfer: Yes, Mrs. Sylvia Ruhl: Yes

The Board approved the extended teacher contracts for Special Education teachers.

IV. Administration and Board Committee Reports:

IV.a. Administration - Written reports were provided by Administration. Copies of their reports are available at the District Office upon request.

IV.a.I. Superintendent

IV.a.I.1. Building Project Update

Dr. Lenihan told the Board the building project is still on track with their timelines due to the winter weather in January.

IV.a.I.2. Elementary Principal Search Timeline and Process

Dr. Lenihan discussed the timeline for the Elementary Principal search.

IV.a.I.3. Teacher Renewal Agreements

Dr. Lenihan told the Board that Teacher Renewal Agreements will be issued by March 1 with a return date of March 15.

IV.a.II. High School Principal

Mr. Hight was absent for the Board Meeting. Dr. Lenihan stated Freshman Orientation was held on February 6. Students are working on registrations for the 24-25 school year.

IV.a.III. Special Education/Early Learning Center Director

Mrs. Bear told the Board Paula Gemelke accepted the Student Services Secretary position.

IV.a.IV. Elementary Principal

Mr. Plager stated the Penguin Parade will be held February 23. Kindergarten Round-Up will be March 1.

IV.a.V. Junior High Principal/Activities Director

Mr. Wragge congratulated the Girls and Boys Bowling teams on their accomplishments at State. Basketball Sub-Districts will begin soon. 7th Grade Orientation will be held in March.

IV.b. Board Committees

IV.b.I. Foundation and Community Relations - Justin Davis, Jaime Manz, Sylvia Ruhl, Misty Bear, Mark Lenihan

Mr. Rusty Parker shared the income, expenses, and scholarship amounts with the Board. He also stated the Alumni Tournament will be held at the end of March.

IV.b.II. Curriculum and Committee on American Civics - Jamie Manz, Jeryl Nelson, Sylvia Ruhl, Mark Lenihan, Misty Bear

No report.

IV.b.III. Facility/Safety/Finance - Justin Davis, Lynn Junck, Jeryl Nelson, Mark Lenihan, Russ Plager, Jordan Widner, Mary Jean Roberson

Mr. Jordan Widner gave an update on some of the projects for the Building Project.

IV.b.IV. Policy/Title IX - Jaime Manz, Jeryl Nelson, Jodi Pulfer, Mark Lenihan, Tucker Hight, Russ Plager, Dave Wragge

Dr. Lenihan will be looking at different policies concerning extra-curricular activities.

IV.b.V. Negotiations - Justin Davis, Lynn Junck, Jodi Pulfer, Mark Lenihan

No report.

IV.b.VI. Legislative - Lynn Junck, Jodi Pulfer, Sylvia Ruhl, Mark Lenihan

Dr. Lenihan will keep the Board updated on any legislative issues.

V. Boardsmanship

VI. Future Agenda Items

*Second Reading of 2024-25 ELC Handbook

*Director Contracts

*Payment No. 6 - Hausmann Construction

*Finance Workshop - March 5, Lincoln, NE

Additional Future Agenda Items include:

ESU Contract

Hausmann Change Order

Swimming Coop Agreement with Norfolk Public Schools

VII. Adjournment

Motion to Adjourn Meeting passed with a motion by Mrs. Jaime Manz and a second by Dr. Jeryl Nelson.

Mr. Justin Davis: Yes, Mrs. Jaime Manz: Yes, Dr. Jeryl Nelson: Yes, Dr. Jodi Pulfer: Yes, Mrs. Sylvia Ruhl: Yes

The meeting was adjourned at 6:32 p.m. The next regular Board Meeting will be Monday, March 11, 2024, in the Jr/Sr High School Library.

Deb Daum, Secretary