

**Wayne Community Schools  
Board of Education Regular Meeting Minutes  
October 13, 2014**

The regular meeting of the Wayne Board of Education was held at 611 West 7th Street, Wayne, NE, 68787, on Monday, October 13, 2014 at 5:00 PM. Notice of the meeting and place of agenda was posted at Wayne Community Schools, posted in The Wayne Herald, and online: wayneschools.org. A copy of the Nebraska Open Meetings Act was displayed for the public to read.

Mrs. Wendy Consoli: Present  
Mark Evetovich: Present  
Mr. Rod Garwood: Present  
Mr. Ken Jorgensen: Present  
Dr. Carolyn Linster: Present  
Dr. Jeryl Nelson: Present

I. Call the Meeting to Order

I.a. Pledge of Allegiance

I.b. Announce Open Meeting Act Posting and Location - Wayne Community Schools, Wayne Public Library, and Wayne Post office.

I.c. Action on Absence and Roll Call

I.d. Approval of Agenda - The Board may enter Executive session to discuss any matter for which executive session is lawful and appropriate.

Motion to approve agenda as presented passed with a motion by Mrs. Wendy Consoli and a second by Dr. Jeryl Nelson.

Mrs. Wendy Consoli: Yes, Mark Evetovich: Yes, Mr. Rod Garwood: Yes, Mr. Ken Jorgensen: Yes, Dr. Carolyn Linster: Yes, Dr. Jeryl Nelson: Yes

I.e. Consent Agenda

Motion to approve consent agenda as including Financial claims as and minutes from previous meetings as presented. passed with a motion by Mark Evetovich and a second by Mrs. Wendy Consoli.

Mrs. Wendy Consoli: Yes, Mark Evetovich: Yes, Mr. Rod Garwood: Yes, Mr. Ken Jorgensen: Yes, Dr. Carolyn Linster: Yes, Dr. Jeryl Nelson: Yes

I.e.I. Approval of Minutes of Previous Meetings

I.e.II.Approval of Financial Reports and Claims

I.f. Personnel

II. Communications from the Public and requested presentations

II.a. Science Curriculum presentation - Mr. Wragge & Mrs. Janke

Mr. Wragge and Mrs. Janke spoke to the Board and thanked them for the purchase of the new Science Curriculum. Both stated the new curriculum aligned to the state standards, are very user friendly, making them easier to use for both the teachers and the students.

III. Action Items

III.a. Old Business

III.b. New Business

III.b.I. Elementary Art program

Motion to approve the payment to Sonya Tompkins of \$2500.00 per semester using Elementary Grades funds for Elementary Art Instruction for the 2014-15 school year. passed with a motion by Mr. Rod Garwood and a second by Mark Evetovich.

Mrs. Wendy Consoli: Yes, Mark Evetovich: Yes, Mr. Rod Garwood: Yes, Mr. Ken Jorgensen: Yes, Dr. Carolyn Linster: Yes, Dr. Jeryl Nelson: Yes

Mr. Lenihan recommended to the board the approval Sonya Tompkins as Elementary Art Instructor for the 2014-2015 school year. He stated it is a good solution for a quality art program for our students.

III.b.II. Resolution for indirect authorization for hazard mitigation

Motion to approve the resolution for indirect authorization for hazard mitigation, with Wayne County serving as direct authorization passed with a motion by Mr. Ken Jorgensen and a second by Dr. Jeryl Nelson.

Mrs. Wendy Consoli: Yes, Mark Evetovich: Yes, Mr. Rod Garwood: Yes, Mr. Ken Jorgensen: Yes, Dr. Carolyn Linster: Yes, Dr. Jeryl Nelson: Yes

A recommendation was made by Mr. Lenihan to approve the resolution for indirect authorization for hazard mitigation, with Wayne County serving as direct authorization.

III.b.III. Refuse collection bid approval

Motion to approve the bid from Gill Hauling Inc. for school refuse disposal for the 2014-15 school year, as presented passed with a motion by Mark Evetovich and a

second by Mrs. Wendy Consoli.

Mrs. Wendy Consoli: Yes, Mark Evetovich: Yes, Mr. Rod Garwood: Yes, Mr. Ken Jorgensen: Yes, Dr. Carolyn Linster: Yes, Dr. Jeryl Nelson: Yes

A recommendation was made by Mr. Lenihan to approve the bid from Gill Hauling, with Dr. Linster adding the total annual cost for the 2014-2015 school year would be \$5700.00.

#### III.b.IV. Joint letter with the City Of Wayne regarding traffic

Motion to approve a joint letter with the City of Wayne to be sent to the Nebraska Department of Roads requesting a traffic and pedestrian cross walk study occur on 7th Street near the Jr/ Sr High School passed with a motion by Mr. Rod Garwood and a second by Mark Evetovich.

Mrs. Wendy Consoli: Yes, Mark Evetovich: Yes, Mr. Rod Garwood: Yes, Mr. Ken Jorgensen: Yes, Dr. Carolyn Linster: Yes, Dr. Jeryl Nelson: Yes

Mr. Lenihan recommended the Board approve a joint letter with the City of Wayne to be sent to the Nebraska Department of Roads requesting a traffic and pedestrian cross walk study to occur. He added the school is sending staff members each day from 7:30-8:00 and 3:30-4:00 to serve as crossing guards, and a backup plan is in place should they be unable to work at the crosswalk. The city will also be repainting the crosswalk lines this week. Board members stressed the importance of communicating their concerns to the Department of Roads for the safety of our students at the crosswalk.

#### III.b.V. WCS Foundation Director Contract

Motion to approve the contract for Lindsay McLaughlin as Director of the Wayne Community Schools Foundation, with a salary of \$28,000, as presented passed with a motion by Mr. Rod Garwood and a second by Mrs. Wendy Consoli.

Mrs. Wendy Consoli: Yes, Mark Evetovich: Yes, Mr. Rod Garwood: Yes, Mr. Ken Jorgensen: Yes, Dr. Carolyn Linster: Yes, Dr. Jeryl Nelson: Yes

Mr. Lenihan recommended to the Board to approve the contract of Lindsay McLaughlin as Director of the Wayne Community Schools Foundation. He stated that Lindsay has been doing a tremendous job, having secured funds for the track project that couldn't have been done without her work.

#### IV. Administration and Board Committee Reports:

IV.a. Administration - Written reports were provided by Administration. Copies of their reports are available at the District Office upon request.

##### IV.a.I. Superintendent

##### IV.a.I.1. Affordable Health Care Act information

Mr. Lenihan updated the Board on a session he attended at Labor Relations on the Affordable Health Care Act.

IV.a.I.2. School Improvement Model - update

Mr. Lenihan gave a report to the Board on the School Improvement Model detailing the Leadership Team and their responsibilities.

IV.a.I.3. NRCSA District Meeting & Region 3 Report

Mr. Lenihan gave a report from the NRCSA District Meeting and Region 3 Report he attended last week at Wayne State College.

IV.a.I.4. Option Enrollment Report

An Option Enrollment update for the 2014-2015 school year was given by Mr. Lenihan.

IV.a.I.5. Northeast Community College Visit

Dr. Chipps and members of his staff visited the school on Friday, October 10. Mr. Lenihan stated that time was spent discussing offerings NECC provides our students in terms of dual credit courses and career education.

IV.a.II. High School Principal

Mr. Hanson attended a School Law Seminar on September 24. He also stated in his report that the Chrome Books seem to be going well, and the students really like them.

IV.a.III. Special Education Director

Mrs. Bear stated in her report that the Community Early Childhood team met on Tuesday, October 7 to review current unmet needs and problem solve how to better serve our B-5 population. She also stated MAP testing will take place during the month of October and C4L is up and running.

IV.a.IV. Elementary Principal

Mrs. Pickinpaugh stated that Parent/Teacher conferences were held the week of September 30. Three interpreters were needed due to the large number of Spanish speaking parents. She also thanked Herman Chiropractic for the donation of \$700.00, and WEB for the supper that was provided to the staff during Parent/Teacher conferences and volunteering for the Fun Run.

IV.a.V. Junior High Principal/A.D.

Mr. Ruhl attended a MAP workshop on October 2 with Mrs. Maas. He will also be attending a CPI workshop on October 27. Mr. Ruhl also reported that District

events are taking place in the month of October with girls golf, softball, and both girls and boys cross country.

#### IV.b. Board Committees

##### IV.b.I. Foundation and Community Relations - Ken Jorgensen, Rocky Ruhl, Rod Garwood, Carolyn Linster, Mark Lenihan and Lindsay McLaughlin

Lindsay McLaughlin reported that the first ever reunion Tailgate went well, and stated she is hoping that next year there will be more people in attendance. She thanked all who helped out and attended the event.

##### IV.b.II. Curriculum and Americanism - Wendy Consoli, Carolyn Linster, Jeryl Nelson and Misty Bear.

###### IV.b.II.1. Early Childhood update

Mrs. Consoli updated the Board from the Early Childhood meeting that was held on October 7. Dr. Linster added that she is appointing a team consisting of Mr. Jorgensen, Dr. Nelson, and Mr. Lenihan to investigate options for the most feasible and cost efficient location for a preschool. The team will present their findings at the November 12 Regular Meeting, unless an earlier special meeting is needed.

##### IV.b.III. Facility/Safety - Travis Meyer, Mark Evetovich, Ken Jorgensen, Rod Garwood and Mark Hanson

Travis Meyer gave an update on the heating and cooling at the elementary school.

###### IV.b.III.1. Hank Overin Baseball Field

The City of Wayne has informed Mr. Lenihan that the grandstand will be ready for baseball next spring. Wakefield will host the first half of the home games.

###### IV.b.III.2. Relay for Life

Relay for Life will be held at the track this year on June 5, 2015. In case of inclement weather, it will be held at WSC Recreation Center.

##### IV.b.IV. Policy/Title IX - Mark Evetovich, Wendy Consoli, Jeryl Nelson and Jill Pickinpaugh

No report given.

##### IV.b.V. Finance (Inc. Transportation & Budget) - Mark Lenihan, Mark Evetovich, Rod Garwood, Ken Jorgensen, and Rochelle Nelson

Mr. Lenihan presented a report of the 2014 Certified School Adjusted Value Report.

IV.b.VI. Negotiations - Jeryl Nelson, Carolyn Linster, Wendy Consoli, and Mark Lenihan

Dr. Nelson reported we received the comparability study. He also stated with Negotiation soon to begin, we may want to consider the two year contracts again.

V. Boardsmanship

V.a. Honor Coffee at 6:30 p.m.

An Honor Coffee was held to recognized our students who received a perfect score in the NeSA 2014 testing. The Board congratulated those students with their outstanding achievement.

VI. Future Agenda Items

Future Agenda will include, the Superintendent Evaluation, Property and Casualty insurance quotes, Early Childhood Committee report, date for the School Board Fall Retreat and a quote for Chrome books.

VII. Executive Session (If Needed)

Motion to enter into Executive Session passed with a motion by Mark Evetovich and a second by Mr. Ken Jorgensen.

Mrs. Wendy Consoli: Yes, Mark Evetovich: Yes, Mr. Rod Garwood: Yes, Mr. Ken Jorgensen: Yes, Dr. Carolyn Linster: Yes, Dr. Jeryl Nelson: Yes

The Board entered into Executive Session at 7:10 p.m. for the purpose of negotiations and the superintendent evaluation process. Board returned to regular session at 7:40 p.m.

VII.a. Superintendent Evaluation Process

VII.b. Negotiations

VIII. Action Taken from Executive Session (If Needed)

IX. Adjournment

Dr. Linster adjourned the Wayne Board of Education meeting at 7:42 p.m.

**MINUTES**  
**WAYNE BOARD OF EDUCATION**  
**Tax Request Hearing**  
**September 8, 2014**

A special meeting of the Wayne Community Schools Board of Education was held in the Wayne Jr./Sr. High School on Monday, September 8, 2014 at 5:10 p.m. Notice of the meeting and place of agenda was published in the *Wayne Herald*. The purpose of the meeting is to hear support, opposition, criticism, suggestions or observation of taxpayers relating the following proposed budget and to consider amendments relative thereto. The Nebraska Open Meetings Act is posted for the public to read.

The Pledge of Allegiance was recited.

**Attendance Taken:**

Present Board Members:

Mrs. Wendy Consoli  
Mr. Mark Evetovich  
Mr. Rod Garwood  
Mr. Ken Jorgensen  
Dr. Jeryl Nelson

Absent Board Members:

Dr. Carolyn Linster

**I. Special Hearing to Set Final Tax Request - 5:10 p.m.**

**I.a. Call to Order**

Discussion:

The Special Hearing to Set Final Tax Request was called to order by Jeryl Nelson at 5:10 p.m.

**I.b. Pledge of Allegiance**

**I.c. Announce Open Meeting Act, Posting and Location**

**II.d. Action on Absence and Roll Call**

**Motion Passed:** Motion to excuse absent board member Carolyn Linster passed with a motion by Mr. Ken Jorgensen and a second by Mr. Mark Evetovich.

Mrs. Wendy Consoli	Yes
Mr. Mark Evetovich	Yes
Mr. Rod Garwood	Yes
Mr. Ken Jorgensen	Yes
Dr. Carolyn Linster	Absent
Dr. Jeryl Nelson	Yes

## II.e. Approval of Agenda

**Motion Passed:** Passed with a motion by Mrs. Wendy Consoli and a second by Mr. Rod Garwood.

Mrs. Wendy Consoli	Yes
Mr. Mark Evetovich	Yes
Mr. Rod Garwood	Yes
Mr. Ken Jorgensen	Yes
Dr. Carolyn Linster	Absent
Dr. Jeryl Nelson	Yes

## II.f. Public Hearing to Set Final 2014-2015 Tax Request

General	\$ 7,238,892.86	0.8663421
Special Building	\$ 378,787.88	0.04533288
Bond	\$ 454,277.77	0.05436742
Qualified Capital	\$ 353,535.35	<u>0.04231069</u>
Total		1.00835309
	\$ 8,425,493.86	

## II.g. Adjournment

Special Hearing to Set Final Tax Request adjourned at 5:17 p.m.

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Suzanne Burbach, Secretary

**MINUTES**  
**WAYNE BOARD OF EDUCATION**  
**Budget Hearing and Budget**  
**September 8, 2014**

A special meeting of the Wayne Community Schools Board of Education was held in the Wayne Jr./Sr. High School on Monday, September 8, 2014 at 5:00 p.m. Notice of the meeting and place of agenda was published in the *Wayne Herald*. The purpose of the meeting is to hear support, opposition, criticism, suggestions or observation of taxpayers relating the following proposed budget and to consider amendments relative thereto. The Nebraska Open Meetings Act is posted for the public to read.

The Pledge of Allegiance was recited.

**Attendance Taken at 5:01 PM:**

Present Board Members:

Mrs. Wendy Consoli  
Mr. Mark Evetovich  
Mr. Rod Garwood  
Mr. Ken Jorgensen  
Dr. Jeryl Nelson

Absent Board Members:

Dr. Carolyn Linster

**I. Budget Hearings - 5:00 p.m.**

**I.a. Call to Order**

Discussion:

The Budget Hearing was called to order by Jeryl Nelson at 5:00 p.m.

**I.b. Pledge of Allegiance**

**I.c. Announce Open Meeting Act, Posting and Location**

**I.d. Action on Absence and Roll Call**

**Motion Passed:** Motion to excuse absent board member Carolyn Linster passed with a motion by Mr. Ken Jorgensen and a second by Mr. Mark Evetovich.

Mrs. Wendy Consoli	Yes
Mr. Mark Evetovich	Yes
Mr. Rod Garwood	Yes
Mr. Ken Jorgensen	Yes
Dr. Carolyn Linster	Absent
Dr. Jeryl Nelson	Yes

**I.e. Approval of Agenda**

**Motion Passed:** Passed with a motion by Mrs. Wendy Consoli and a second by Mr. Rod Garwood.

Mrs. Wendy Consoli	Yes
Mr. Mark Evetovich	Yes
Mr. Rod Garwood	Yes
Mr. Ken Jorgensen	Yes
Dr. Carolyn Linster	Absent
Dr. Jeryl Nelson	Yes

**I.f. Public Hearing on Proposed Budget**

Discussion:

Mr. Lenihan thanked Rochelle Nelson and Diane Peters for all their hard work involved with preparing the Budget.

<b>General</b>	<b>\$ 7,238,892.86</b>	<b>0.8663421</b>
<b>Special Building</b>	<b>\$ 378,787.88</b>	<b>0.04533288</b>
<b>Bond</b>	<b>\$ 454,277.77</b>	<b>0.05436742</b>
<b>Qualified Capital</b>	<b>\$ 353,535.35</b>	<b><u>0.04231069</u></b>
<b>Total</b>		<b><u>1.00835309</u></b>
	<b>\$ 8,425,493.86</b>	

**I.g. Adjournment**

The Budget Hearing was adjourned at 5:06 p.m.

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Suzanne Burbach, Secretary

**Minutes**  
**Board of Education Regular Meeting**  
**September 08, 2014**

The regular meeting of the Wayne Board of Education was held at Jr/Sr High School Library, Wayne, Nebraska, on Monday, September 08, 2014 at 5:20 PM. Notice of the meeting and place of agenda was published in the Wayne Herald. A copy of the Nebraska Open Meetings Act was displayed for the public to read.

The Pledge of Allegiance was recited.

**Attendance Taken at 5:18 PM:**

Present Board Members:

Mrs. Wendy Consoli  
Mr. Mark Evetovich  
Mr. Rod Garwood  
Mr. Ken Jorgensen  
Dr. Jeryl Nelson

Absent Board Members:

Dr. Carolyn Linster

**I. Call the Meeting to Order**

Discussion:

The Regular meeting was called to order during the Budget and Tax Request Hearing at 5:00 p.m. by Jeryl Nelson.

**I.a. Pledge of Allegiance**

**I.b. Announce Open Meeting Act Posting and Location - Wayne Community Schools, Wayne Public Library, and Wayne Post office.**

**I.c. Action on Absence and Roll Call**

**Motion Passed:** Motion to excuse absent board member Carolyn Linster passed with a motion by Mr. Ken Jorgensen and a second by Mr. Mark Evetovich.

Mrs. Wendy Consoli	Yes
Mr. Mark Evetovich	Yes
Mr. Rod Garwood	Yes
Mr. Ken Jorgensen	Yes
Dr. Carolyn Linster	Absent
Dr. Jeryl Nelson	Yes

Discussion:

Action on Absence and Roll Call was taken during the Budget and Tax Request Hearing. Board member Ken Jorgensen dismissed himself from the meeting at 5:29 p.m.

#### **I.d. Approval of Agenda**

**Motion Passed:** Motion to approve agenda as presented passed with a motion by Mrs. Wendy Consoli and a second by Mr. Rod Garwood.

Mrs. Wendy Consoli	Yes
Mr. Mark Evetovich	Yes
Mr. Rod Garwood	Yes
Mr. Ken Jorgensen	Yes
Dr. Carolyn Linster	Absent
Dr. Jeryl Nelson	Yes

#### **I.e. Consent Agenda**

**Motion Passed:** Motion to approve consent agenda, including financial claims and minutes from previous meetings, as presented passed with a motion by Mr. Ken Jorgensen and a second by Mrs. Wendy Consoli.

Mrs. Wendy Consoli	Yes
Mr. Mark Evetovich	Yes
Mr. Rod Garwood	Yes
Mr. Ken Jorgensen	Yes
Dr. Carolyn Linster	Absent
Dr. Jeryl Nelson	Yes

#### **I.e.I. Approval of Minutes of Previous Meetings**

#### **I.e.II. Approval of Financial Reports and Claims**

#### **I.f. Personnel**

### **II. Communications from the Public and requested presentations**

Discussion:

Bill Dickey, from the First Nebraska Bank of Wayne, presented Wayne Community Schools with a check for the amount of \$1149.00. The First Nebraska Bank of Wayne sponsors the Honor Roll Program, where they donate a dollar for every student on the honor roll throughout the school year. Mr. Lenihan and the Board thanked them for their continued support and donation.

### **III. Action Items**

#### **III.a. Old Business**

#### **III.b. New Business**

#### **III.b.I. Vote to approve the 2014-2015 Wayne Community School District budget**

**Motion Passed:** Motion to approve the 2014-2015 Wayne Community School District budget as presented, passed with a motion by Mr. Ken Jorgensen and a second by Mr. Rod Garwood.

Mrs. Wendy Consoli	Yes
Mr. Mark Evetovich	Yes
Mr. Rod Garwood	Yes
Mr. Ken Jorgensen	Yes
Dr. Carolyn Linster	Absent
Dr. Jeryl Nelson	Yes

### **III.b.II. Vote to approve the 2014-2015 Wayne Community School District tax request**

**Motion Passed:** Motion to approve the 2014-2015 Wayne Community School District tax request passed with a motion by Mr. Rod Garwood and a second by Mrs. Wendy Consoli.

Mrs. Wendy Consoli	Yes
Mr. Mark Evetovich	Yes
Mr. Rod Garwood	Yes
Mr. Ken Jorgensen	Yes
Dr. Carolyn Linster	Absent
Dr. Jeryl Nelson	Yes

### **III.b.III. AIM document - general education para for elementary school**

**Motion Passed:** Motion to approve the AIM document for an additional general education para-professional, as presented, passed with a motion by Mr. Rod Garwood and a second by Mr. Mark Evetovich.

Mrs. Wendy Consoli	Yes
Mr. Mark Evetovich	Yes
Mr. Rod Garwood	Yes
Mr. Ken Jorgensen	Yes
Dr. Carolyn Linster	Absent
Dr. Jeryl Nelson	Yes

### **IV. Administration and Board Committee Reports:**

Discussion: Board member Ken Jorgensen dismissed himself from the meeting at 5:29 p.m.

**IV.a. Administration - Written reports were provided by Administration. Copies of their reports are available at the District Office upon request.**

#### **IV.a.I. Superintendent**

##### **IV.a.I.1. Enrollment update**

Discussion:

Wayne Community School 2014-15 enrollment for kindergarten through 12th Grade is 870 students, up three from last year. An option enrollment report will be presented in October.

##### **IV.a.I.2. Principal Evaluation process**

Discussion:

Evaluation process begins with initial goal setting for the new school year and continues with mid-year check-in on goals. Formal evaluation on the Principals and Directors are completed by February and June, and finishing the year with year-end meetings with Principals and Directors.

##### **IV.a.I.3. Area schools sub pay**

Discussion:

Mr. Lenihan shared a document detailing the area schools sub pay wages, showing Wayne with a competitive wage of \$105.00 for the 2014-2015 school year.

##### **IV.a.I.4. ESU 1 information**

Discussion:

Mr. Lenihan explained the breakdown of service provided to schools from the ESU 1 and stated Wayne Community Schools are very fortunate to have such an excellent ESU. Mr. Lenihan also explained the NeSA radar chart, which shows Wayne as improving in all areas each year.

#### **IV.a.II. High School Principal**

##### **IV.a.II.1. 2014 ACT report**

Discussion:

There were 9 students in the graduation class of 2014 with a 30 or higher ACT score. Mr. Hanson would like to recognize the students for their excellence in their ACT scores. Plans are being made by Mr. Hanson and Melody Hill to design a display board listing the students names, which will also include students from past years.

#### **IV.a.III. Special Education Director**

Discussion:

Mrs. Bear is hosting a semester long book study on "Lost at School" with 27 staff members participating in the study. The Salvation Army donated 32 book-bags to our students, and thanked the Salvation Army for this donation.

#### **IV.a.IV. Elementary Principal**

##### **IV.a.IV.1. Summer school program review**

Discussion:

The summer school program had 56 children enrolled this year. Lisa Meyer coordinated the program this year, with 7 teachers helping. Mrs. Pickinpaugh expressed how summer school helps the students involved get off to a good start.

#### **IV.a.V. Junior High Principal/A.D.**

Discussion:

Mr. Ruhl stated that he and Mr. Lenihan attended the Murray Fishing Tournament Banquet, and presented them with a plaque in appreciation for their continued support and contributions to the Wayne Community Schools. The fall sports activities are underway, and Wayne will host district cross country on October 16 and a volleyball sub district on November 3 and 4.

#### **IV.b. Board Committees**

##### **IV.b.I. Foundation and Community Relations - Ken Jorgensen, Rocky Ruhl, Rod Garwood, Carolyn Linster, Mark Lenihan and Lindsay McLaughlin**

Discussion:

Lindsay McLaughlin invited everyone to the Wayne Community Schools Foundation Tailgate Party on Saturday, September 27 at the Wayne City Auditorium from 6:00 to 8:00 p.m.

##### **IV.b.I.1. Sand Creek Post and Beam donation**

Discussion:

Sand Creek Post and Beam have donated the materials needed to construct a 12' x 10' building. The building will be assembled by Mr. Hix and his students, and will be located near the track. The Board and Administration wish to thank Sand Creek Post and Beam for this generous donation.

##### **IV.b.II. Curriculum and Americanism - Wendy Consoli, Carolyn Linster, Jeryl Nelson and Misty Bear**

Discussion:

No Report

##### **IV.b.III. Facility/Safety - Travis Meyer, Mark Evetovich, Ken Jorgensen, Rod Garwood and Mark Hanson**

Discussion:

Travis Meyer stated there will be a Wayne Elementary School MEP Assessment by Morrissey Engineering Inc. In this study, they will perform a walk-through of the facility and help identify any required repairs or replacements needed, as well as collect and analyze historical energy use. Mr. Meyer also announced that an ad has been placed in the paper for a full time custodial position.

**IV.b.IV. Policy/Title IX - Mark Evetovich, Wendy Consoli, Jeryl Nelson and Jill Pickinpaugh**

Discussion:

No Report.

**IV.b.V. Finance (Inc. Transportation & Budget)- Mark Lenihan, Mark Evetovich, Rod Garwood, Ken Jorgensen, and Rochelle Nelson**

Discussion:

Mr. Lenihan presented a document showing the general fund growth of the last three years, which showed an average monthly growth of 7.40%.

**IV.b.VI. Negotiations - Jeryl Nelson, Carolyn Linster, Wendy Consoli and Mark Lenihan**

Discussion:

Mr. Lenihan will be attending the Labor Relations Conference on September 10 and 11.

**V. Boardmanship**

**V.a. Courtesy Fund**

Discussion:

Mr. Lenihan would like to begin a courtesy fund by the Board and Administrative staff with a \$25.00 donation each. The purpose of this fund will be to cover expenses for flowers and gifts for staff when necessary.

**V.b. NASB area membership meeting**

Discussion:

Mr. Lenihan and Board members will be attending the NSAB Area meeting in Norfolk on September 17.

**V.c. NASB State Conference November 19-21.**

Discussion:

Plans are being made for members of the Board and Mr. Lenihan to attend the NASB State Conference on November 19-21.

**VI. Future Agenda Items**

Discussion:

The addition of a pre-school to the Wayne Community School will be addressed further in future agenda items. Property and casualty insurance quotes will also be presented.

**VII. Executive Session (If Needed)**

**VIII. Action Taken from Executive Session (If Needed)**

**IX. Adjournment**

**Motion Passed:** Motion to Adjourn Meeting passed with a motion by Mr. Rod Garwood and a second by Mr. Mark Evetovich.

Mrs. Wendy Consoli	Yes
Mr. Mark Evetovich	Yes
Mr. Rod Garwood	Yes
Mr. Ken Jorgensen	Absent
Dr. Carolyn Linster	Absent
Dr. Jeryl Nelson	Yes

Meeting Adjourned at 6:06 p.m.

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Suzanne Burbach, Secretary

# Checks for Payment Listing

Direct

Dep.	Check	Check Date	Payable To	Description	Amount
<b>01 - GENERAL FUND</b>					
	00014024	10/13/2014	Beiermann Electric	Floodlights, FB Field	319.18
	00014024	10/13/2014	Beiermann Electric	Floodlights, FB Field	78.50
	00014025	10/13/2014	Blackboard Inc.	Alert Now service	260.70
	00014025	10/13/2014	Blackboard Inc.	Alert Now service	955.90
	00014025	10/13/2014	Blackboard Inc.	Alert Now service	521.40
	00014026	10/13/2014	Bomgaars	Band, Buld, Grounds, Cust	15.99
	00014026	10/13/2014	Bomgaars	Band, Buld, Grounds, Cust	354.38
	00014026	10/13/2014	Bomgaars	Band, Buld, Grounds, Cust	77.46
	00014026	10/13/2014	Bomgaars	Band, Buld, Grounds, Cust	89.75
	00014027	10/13/2014	Brown & Saenger Inc.	ES SPED t. supplies	157.26
	00014027	10/13/2014	Brown & Saenger Inc.	ES princ./t. supplies	273.53
	00014027	10/13/2014	Brown & Saenger Inc.	ES princ./t. supplies	547.05
	00014028	10/13/2014	BSN Sports Inc.	athl. equip. FB	191.29
	00014028	10/13/2014	BSN Sports Inc.	athl. equip. FB	284.97
	00014029	10/13/2014	Carhart Lumber Company	Build Maint	55.75
	00014030	10/13/2014	Curtis & Coleen Jeffries (Copy Write	Letterhead stationery	276.09
	00014031	10/13/2014	Electrical Engineering & Equipment	Lighting supplies	545.10
	00014032	10/13/2014	ESU #1	PE training & curriculum	25.00
	00014032	10/13/2014	ESU #1	PE training & curriculum	798.00
	00014032	10/13/2014	ESU #1	PE training & curriculum	25.00
	00014033	10/13/2014	Famer Company	coffee	33.84
	00014033	10/13/2014	Famer Company	coffee	33.84
	00014033	10/13/2014	Famer Company	coffee	33.86
	00014034	10/13/2014	First National Bank Omaha	Sped T. Supply, Ind Tech Suppl	461.07
	00014034	10/13/2014	First National Bank Omaha	Sped T. Supply, Ind Tech Suppl	106.20
	00014034	10/13/2014	First National Bank Omaha	Sped T. Supply, Ind Tech Suppl	8.87
	00014034	10/13/2014	First National Bank Omaha	Supt Travel & Supplies	84.68
	00014034	10/13/2014	First National Bank Omaha	Sped T. Supply, Ind Tech Suppl	53.10
	00014034	10/13/2014	First National Bank Omaha	Supt Travel & Supplies	114.17
	00014035	10/13/2014	Fisher Scientific	science lab supply	11.03
	00014036	10/13/2014	Fleet US LLC	football field paint	597.60
	00014037	10/13/2014	Follett School Solutions, Inc.	2 receipt printers for librari	355.45
	00014037	10/13/2014	Follett School Solutions, Inc.	2 receipt printers for librari	355.44
	00014038	10/13/2014	GovConnection, Inc.	technology supplies	69.54
	00014038	10/13/2014	GovConnection, Inc.	technology supplies	714.54
	00014039	10/13/2014	Grossenburg Implement, Inc.	Ath, Grounds Parts & Rep	15.10
	00014039	10/13/2014	Grossenburg Implement, Inc.	Ath, Grounds Parts & Rep	43.27
	00014039	10/13/2014	Grossenburg Implement, Inc.	Ath, Grounds Parts & Rep	100.62
	00014039	10/13/2014	Grossenburg Implement, Inc.	Ath, Grounds Parts & Rep	74.46
	00014040	10/13/2014	Haddock Corp.	boxlight project/technology	2,804.00
	00014041	10/13/2014	Hauff Mid-America Sports Inc.	HS athl. equip. FB	352.25
	00014042	10/13/2014	Hodge Products, Inc.	PE/athl. supply - padlocks	139.50
	00014042	10/13/2014	Hodge Products, Inc.	PE/athl. supply - padlocks	139.50
	00014043	10/13/2014	Johnson Hardware Company	Key cores for doors	539.41
	00014044	10/13/2014	John's Welding & Tool LLC	Band Fence	800.00
	00014045	10/13/2014	J.W. Pepper & Son Inc.	JH band music	114.99
	00014046	10/13/2014	Lou's Sporting Goods	athl. equip./supply 715 FB	89.84
	00014046	10/13/2014	Lou's Sporting Goods	athl. equip./supply	38.94
	00014046	10/13/2014	Lou's Sporting Goods	athl. equip./supply	52.25

# Checks for Payment Listing

Direct

Dep.	Check	Check Date	Payable To	Description	Amount
	00014046	10/13/2014	Lou's Sporting Goods	JH athl. equip.	244.03
	00014046	10/13/2014	Lou's Sporting Goods	athl. equip./supply	142.93
	00014047	10/13/2014	Marco	copy supplies	475.93
	00014048	10/13/2014	Mark's Plumbing Parts	Sped Showers EL	159.19
	00014049	10/13/2014	Menards - Norfolk	Sped Showers EL	181.94
	00014050	10/13/2014	National Art and School Supplies	ES t. supply	14.22
	00014050	10/13/2014	National Art and School Supplies	JH/HS t. supplies	145.08
	00014050	10/13/2014	National Art and School Supplies	ES t. supply	14.52
	00014050	10/13/2014	National Art and School Supplies	ES t. supply	245.94
	00014050	10/13/2014	National Art and School Supplies	JH/HS libr. supply	37.56
	00014050	10/13/2014	National Art and School Supplies	JH/HS libr. supply	18.78
	00014050	10/13/2014	National Art and School Supplies	JH/HS t. supplies	72.54
	00014051	10/13/2014	Norfolk Family Medicine, P.C.	27 used phones	150.00
	00014052	10/13/2014	O'Keefe Elevator Co, Inc.	EL Inspect	419.20
	00014053	10/13/2014	Oshkosh Correctional Institution	Vision/textbook	2,500.00
	00014054	10/13/2014	Pac 'n' Save	7/8, HS FACS, Sped, EI Guid <i>HS</i>	33.39
	00014054	10/13/2014	Pac 'n' Save	7/8, HS FACS, Sped, EI Guid	65.68
	00014054	10/13/2014	Pac 'n' Save	7/8, HS FACS, Sped, EI Guid <i>offresupp</i>	13.65
	00014054	10/13/2014	Pac 'n' Save	7/8, HS FACS, Sped, EI Guid <i>EL</i>	61.91
	00014054	10/13/2014	Pac 'n' Save	7/8, HS FACS, Sped, EI Guid	233.04
	00014054	10/13/2014	Pac 'n' Save	7/8, HS FACS, Sped, EI Guid <i>Supt supply</i>	47.84
	00014054	10/13/2014	Pac 'n' Save	7/8, HS FACS, Sped, EI Guid	22.11
	00014055	10/13/2014	Patterson Medical Supply	athl. training room supplies	710.26
	00014055	10/13/2014	Patterson Medical Supply	athl. training room supplies	355.13
	00014056	10/13/2014	Pearson Education	ES t. supply	897.47
	00014056	10/13/2014	Pearson Education	ES textbooks	1,428.35
	00014057	10/13/2014	Pioneer Publishing, Inc.	HS princ. supply	92.66
	00014058	10/13/2014	Riley Hoffart	Run w/ Student over Summer	170.00
	00014059	10/13/2014	School Specialty Inc.	ES princ. office supply	22.26
	00014059	10/13/2014	School Specialty Inc.	ES princ. office supply	121.04
	00014059	10/13/2014	School Specialty Inc.	ES t. supply	12.43
	00014059	10/13/2014	School Specialty Inc.	ES t. supply	12.43
	00014060	10/13/2014	SKC Communication Products, LLC	upgrade to distance learning r	28,112.33
	00014061	10/13/2014	Soden's Striping Service	7/8 Parking lot	56.27
	00014062	10/13/2014	Staples Advantage	HS SPED t. supply	16.40
	00014063	10/13/2014	State Nebraska Bank and Trust Co.	Activity Dep Slips, and checks	272.89
	00014064	10/13/2014	Sydex, LLC	7/8 Track Software	197.95
	00014065	10/13/2014	Teaching Strategies, LLC	Early Childhood supplies	209.00
	00014066	10/13/2014	TMI Storage Systems Corp.	EL Shelves	3,615.00
	00014067	10/13/2014	UNL - Extension Wayne County	HS textbook	80.00
	00014068	10/13/2014	Ward's Science	HS science lab supply	62.78
	00014069	10/13/2014	Wayne Auto Parts Inc.	Grounds, Vehicle Parts	27.01
	00014069	10/13/2014	Wayne Auto Parts Inc.	Grounds, Vehicle Parts	159.36
				<b>01 - GENERAL FUND Totals:</b>	<b>56,120.16</b>
				<b>Report Total:</b>	<b>56,120.16</b>

# Check Summary Report

Date: 09/01/2014 thru 09/30/2014

Check Number	Status	Check / Void Date	Vendor Name	PO Number	Description	Amount
15-8819	O	09/02/2014	STATE NEBRASKA BANK	<i>Atth. / Conc.</i>	SB - CLARKSON-LEIGH, 9/2	950.00
15-8820	V	09/03/2014	GARY SCHUURMANS	<i>VOID</i>	UMPIRE, SB -	0.00
15-8821	O	09/02/2014	PAT HENDERSON	<i>Athletic</i>	UMPIRE, SB -	120.00
15-8822	O	09/03/2014	DAN MEISTER	<i>"</i>	UMPIRE, SB -	120.00
15-8823	O	09/08/2014	FIRST NATIONAL BANK	<i>Staff Support</i>	MEAL FOR SUPPORT STAFF	124.61
15-8824	O	09/08/2014	FIRST NATIONAL BANK	<i>Sm. Ath. Athletic</i>	MEMBERSHIP, HOSPITALITY - <i>SB Tour.</i>	108.00
15-8825	O	09/08/2014	STATE NEBRASKA BANK	<i>"</i>	JH VB - HARTINGTON CC, 9/8	300.00
15-8826	O	09/08/2014	STATE NEBRASKA BANK	<i>Atth. / Conc.</i>	JV FB - PIERCE, 9/8	650.00
15-8827	O	09/08/2014	STATE NEBRASKA BANK	<i>Concessions</i>	JV SB DH - COLUMBUS, 9/8	450.00
15-8828	O	09/08/2014	JIM PAIGE	<i>Athletic</i>	OFFICIAL, JV FB - PIERCE,	200.00
15-8829	O	09/08/2014	DOMENIC CONSOLI	<i>"</i>	UMPIRE - JV SB -	65.00
15-8830	O	09/08/2014	JOSH SCHLOTE	<i>"</i>	UMPIRE, JV SB - COLUMBUS,	65.00
15-8831	O	09/09/2014	STATE NEBRASKA BANK	<i>Atth. / Conc.</i>	VB - DAKOTA VALLEY, 9/9	1,150.00
15-8832	O	09/09/2014	WEST POINT BEEMER HIGH	<i>Athletic</i>	GIRLS GOLF TOURN., 8/21	80.00
15-8833	O	09/09/2014	STANTON PUBLIC SCHOOLS	<i>"</i>	GIRLS GOLF INVITE, 9/5	70.00
15-8834	O	09/09/2014	COLUMBUS LAKEVIEW	<i>"</i>	GIRLS GOLF INVITE, 9/11	80.00
15-8835	O	09/09/2014	BOONE CENTRAL HIGH	<i>"</i>	GIRLS GOLF INVITE, 9/20	65.00
15-8836	O	09/09/2014	LINCOLN EAST HIGH SCHOOL	<i>"</i>	SB CLASSIC, 8/30	125.00
15-8837	O	09/09/2014	MERCY HIGH SCHOOL	<i>"</i>	SB INVITE, 9/13	130.00
15-8838	O	09/09/2014	WISNER-PILGER SCHOOLS	<i>"</i>	B TEAM VB TOURN., 9/13; CC	150.00
15-8839	O	09/09/2014	BOONE CENTRAL HIGH	<i>"</i>	CC INVITE (\$70+\$21JH), 9/5	91.00
15-8840	O	09/09/2014	BOONE CENTRAL HIGH	<i>"</i>	VB INVITE, 9/13	80.00
15-8841	O	09/09/2014	PIUS X HIGH SCHOOL	<i>"</i>	CC INVITE, 9/11	120.00
15-8842	O	09/09/2014	NORFOLK CATHOLIC	<i>"</i>	CC INVITE (\$70+\$32JH), 9/12	102.00
15-8843	V	09/30/2014	PIERCE PUBLIC SCHOOLS	<i>VOID</i>	JH CC, 9/30	0.00
15-8844	O	09/09/2014	GERHOLD CONCRETE	<i>Athletic</i>	GRID MARKER	90.70
15-8845	O	09/09/2014	TIM ELLIS	<i>"</i>	REIMB./SUPPLIES	73.47
15-8846	O	09/09/2014	AWARDS UNLIMITED, INC.	<i>"</i>	GOLF AWARDS	176.70
15-8847	O	09/09/2014	MOMENTS PORTRAIT	<i>"</i>	SITTING FEE/PRINT OF <i>ASHTON SCHWEERS</i>	100.00
15-8848	O	09/09/2014	CLASSIC SPORTSWEAR &	<i>W Club</i>	MEMBERSHIP BARS	155.06
15-8849	O	09/09/2014	TAYLOR MUSIC	<i>Band</i>	ITEMS FOR RESALE	373.00
15-8850	O	09/09/2014	DEB DAUM	<i>Concessions</i>	REIMB./SUPPLIES	38.50
15-8851	O	09/09/2014	PAC 'N' SAVE	<i>"</i>	SUPPLIES	139.42
15-8852	O	09/09/2014	FARNER COMPANY	<i>"</i>	SUPPLIES	1,140.50
15-8853	O	09/09/2014	QUALITY FOOD CENTER	<i>"</i>	SUPPLIES	10.03
15-8854	O	09/09/2014	CHESTERMAN CO.	<i>"</i>	BEVERAGES	1,246.75
15-8855	O	09/09/2014	CHESTERMAN CO.	<i>"</i>	VENDING MACHINE	139.75
15-8856	O	09/09/2014	CHESTERMAN CO.	<i>Grades St. Council</i>	VENDING MACHINE	488.80
15-8857	O	09/09/2014	CHESTERMAN CO.	<i>" "</i>	VENDING MACHINE	291.75
15-8858	O	09/09/2014	DISCOUNT MAGAZINE	<i>" "</i>	9 MAGAZINES FOR LIBRARY	166.83
15-8859	O	09/09/2014	TANYA HEIKES	<i>Grades</i>	REIMB./SUPPLIES (WEB \$)	170.00
15-8860	O	09/09/2014	DIANE LONG	<i>"</i>	REIMB./SUPPLIES (WEB \$)	170.00
15-8861	O	09/09/2014	TEACHER INNOVATIONS, INC.	<i>"</i>	LESSON PLAN APPLICATION	10.80

# Check Summary Report

Date: 09/01/2014 thru 09/30/2014

Check Number	Status	Check / Void Date	Vendor Name	PO Number	Description	Amount
15-8862	O	09/09/2014	COURTNEY MAAS	<i>Grade</i>	REIMB./SUPPLIES (WEB \$)	170.00
15-8863	O	09/09/2014	KATHY OSTRAND	"	REIMB./SUPPLIES	21.28
15-8864	O	09/09/2014	JEAN DORCEY	"	REIMB./SUPPLIES (WEB \$)	166.41
15-8865	O	09/09/2014	JOAN HANSEN	"	REIMB./SUPPLIES	170.00
15-8866	O	09/09/2014	JEFF BORER	<i>Athletic</i>	OFFICIAL, VB - DAKOTA	220.00
15-8867	O	09/10/2014	TONY CANTRELL	<i>Power Drive</i>	REIMB./ELECTRATHON	475.00
15-8868	O	09/11/2014	STATE NEBRASKA BANK	<i>Atth. / Conc</i>	SB - TEKAMAH-HERMAN,	950.00
15-8869	O	09/11/2014	MARK JACKSON	<i>Athletic</i>	UMPIRE, SB -	120.00
15-8870	O	09/11/2014	CURTIS ROBERTS	"	UMPIRE, SB -	120.00
15-8871	O	09/12/2014	STATE NEBRASKA BANK	<i>Atth. / Conc</i>	FB - ARLINGTON, 9/12	2,680.00
15-8872	O	09/12/2014	DAVE DAVIS	<i>Athletic</i>	UMPIRE, FB - ARLINGTON,	95.00
15-8873	O	09/12/2014	RAY WOOD	"	OFFICIAL, FB - ARLINGTON,	95.00
15-8874	O	09/12/2014	LONNIE MOORE	"	OFFICIAL, FB - ARLINGTON,	95.00
15-8875	O	09/12/2014	JOE LEONARD	"	OFFICIAL, FB - ARLINGTON,	95.00
15-8876	O	09/12/2014	J. J. STANDARD	"	OFFICIAL, FB - ARLINGTON,	95.00
15-8877	O	09/15/2014	STATE NEBRASKA BANK	<i>Atth. / Conc</i>	JH VB - PIERCE, 9/15	650.00
15-8878	O	09/16/2014	STATE NEBRASKA BANK	" "	VB - GUARDIAN ANGELS,	1,150.00
15-8879	O	09/16/2014	SCOTUS CENTRAL CATHOLIC	<i>Athletic</i>	CC INVITE (\$70+\$16JH), 9/18	86.00
15-8880	O	09/16/2014	WISNER-PILGER SCHOOLS	"	C TEAM TOURN., 9/20	75.00
15-8881	O	09/16/2014	RICK ADAMS	"	OFFICIAL, VB - GUARDIAN	220.00
15-8882	O	09/17/2014	WYHE'S CHOICE	<i>Sophomores</i>	FUNDRAISER	3,724.00
15-8883	O	09/17/2014	NHS/NJHS/NASSP	<i>NHS</i>	T-SHIRT ORDER	379.20
15-8884	O	09/18/2014	STATE NEBRASKA BANK	<i>Atth. / Conc</i>	SB - MADISON, 9/18	950.00
15-8885	O	09/18/2014	STATE NEBRASKA BANK	" "	9TH FB - PIERCE, 9/18	650.00
15-8886	O	09/18/2014	GARY SCHUURMANS	<i>Athletic</i>	UMPIRE, SB - MADISON, 9/18	65.00
15-8887	O	09/18/2014	CURTIS ROBERTS	"	UMPIRE, SB - MADISON, 9/18	65.00
15-8888	O	09/18/2014	DARYL LINDSAY	"	OFFICIAL, 9TH FB - PIERCE,	200.00
15-8889	O	09/19/2014	WISNER-PILGER SCHOOLS	"	VB CLASSIC, 9/27	75.00
15-8890	O	09/19/2014	WAYNE MINI-STOR	"	6 MONTHS RENT/STORE	360.00
15-8891	O	09/19/2014	LINDSAY MCLAUGHLIN	"	REIMB./COACHING <i>CERT CLASSES</i>	115.00
15-8892	O	09/19/2014	DRESS REHEARSAL	<i>Musical</i>	COSTUME RENTAL	55.00
15-8893	O	09/19/2014	KAYLA VARLEY	<i>JH</i>	REIMB./SUPPLIES	9.52
15-8894	O	09/19/2014	NORTHEAST COMMUNITY	<i>St. Fee</i>	CNA BOOKS	190.00
15-8895	O	09/19/2014	EMILY ROCKHILL	<i>College</i>	REIMB./SUPPLIES (WEB \$)	165.10
15-8896	O	09/19/2014	MIKE JAIXEN	"	REIMB./SUPPLIES (WEB \$)	159.09
15-8897	O	09/19/2014	COURTNEY MAAS	"	REIMB./INDOOR RECESS	150.00
15-8898	O	09/19/2014	ROB SWEETLAND	"	REIMB./SUPPLIES (WEB \$)	165.63
15-8899	O	09/19/2014	EMILY SIMS	"	REIMB./SUPPLIES (WEB \$)	170.00
15-8900	O	09/19/2014	JODI LUTT	"	REIMB./SUPPLIES (WEB \$)	113.28
15-8901	O	09/19/2014	STATE NEBRASKA BANK	<i>Atth. / Conc</i>	FB - LAKEVIEW, 9/19	2,680.00
15-8902	O	09/19/2014	TOD HEIER	<i>Athletic</i>	OFFICIAL, FB - LAKEVIEW,	475.00
15-8903	O	09/19/2014	BLUE DEVIL BOOSTER CLUB	<i>Concessions</i>	9 PKGS. HOT DOGS	86.31
15-8904	O	09/19/2014	OMAHA WORLD-HERALD	<i>Resource</i>	NEWSPAPER ORDER	464.00
15-8905	O	09/19/2014	CROFTON HIGH SCHOOL	<i>Athletic</i>	CC INVITE (\$70+\$24JH), 9/26	94.00

# Check Summary Report

Date: 09/01/2014 thru 09/30/2014

Check Number	Status	Check / Void Date	Vendor Name	PO Number	Description	Amount
15-8906	O	09/19/2014	ADAMS CENTRAL HIGH	<i>Athletic</i>	SB INVITE, 9/27	70.00
15-8907	O	09/22/2014	SCRIPPS NATIONAL	<i>Grades</i>	ENROLLMENT FEE	120.50
15-8908	O	09/23/2014	PIERCE PUBLIC SCHOOLS	<i>Athletic</i>	9TH VB TOURN., 10/4	50.00
15-8909	O	09/23/2014	OAKLAND-CRAIG PUBLIC	"	GOLF INVITE, 10/4	75.00
15-8910	O	09/23/2014	NSIAAA	"	MEMBERSHIP/FALL CONF.-R. <i>RuHL</i>	205.00
15-8911	O	09/23/2014	MIKE JAIXEN	"	REIMB./ANNOUNCING	71.90
15-8912	O	09/23/2014	JILL NIEMANN	<i>Grades</i>	REIMB./SUPPLIES (WEB \$)	170.00
15-8913	O	09/23/2014	TONY CANTRELL	<i>Concessions</i>	REIMB./CONCESSIONS SIGN	17.25
15-8914	O	09/24/2014	SCOTUS CENTRAL CATHOLIC	<i>Athletic</i>	GOLF INVITE, 10/1	80.00
15-8915	O	09/25/2014	STATE NEBRASKA BANK	<i>Athl. / Conc</i>	SB - WISNER-PILGER, 9/25	950.00
15-8916	O	09/25/2014	KEITH KOSKI	<i>Athletic</i>	OFFICIAL, SB -	120.00
15-8917	O	09/25/2014	CURTIS ROBERTS	"	UMPIRE, SB -	120.00
15-8918	O	09/25/2014	PIERCE PUBLIC SCHOOLS	"	JH CC MEET, 9/30	24.00
15-8919	O	09/25/2014	NEBRASKA COACHES <i>Assoc.</i>	"	MEMBERSHIP/J. JOHNSON	60.00
15-8920	O	09/26/2014	WISNER-PILGER SCHOOLS	"	JH VB TOURN., 10/4	100.00
15-8921	O	09/27/2014	STATE NEBRASKA BANK	"	OFFICIALS, JH FB - PONCA,	260.00
15-8922	O	09/29/2014	STATE NEBRASKA BANK	<i>Athl. / Conc</i>	JV FB - HARTINGTON CC,	700.00
15-8923	O	09/29/2014	PAUL EATON	<i>Athletic</i>	JV FB - HARTINGTON CC,	200.00
15-8924	O	09/29/2014	PIERCE PUBLIC SCHOOLS	"	GOLF INVITE, 9/13	35.00

**Report Total:** 33,115.14

ALL Data

# Checks for Payment Listing

Arranged by:  
Check Number

Direct

Dep.	Check	Check Date	Payable To	Description	Amount
<b>01 - GENERAL FUND</b>					
	000EFT47	10/07/2014	State Nebraska Bank and Trust Co.	Bank Fees	188.97
<b>01 - GENERAL FUND Totals:</b>					<b>188.97</b>
<b>Report Total:</b>					<b>188.97</b>

# Checks for Payment Listing

Direct

Dep.	Check	Check Date	Payable To	Description	Amount
<b>01 - GENERAL FUND</b>					
	00013970	10/09/2014	Accessibility dot Net, Inc.	vision services	555.00
	00013971	10/09/2014	Arnie's Ford	Van Insp and Maint	6.24
	00013971	10/09/2014	Arnie's Ford	Van Insp and Maint	15.80
	00013971	10/09/2014	Arnie's Ford	Van Insp and Maint	28.12
	00013971	10/09/2014	Arnie's Ford	Van Insp and Maint	6.24
	00013971	10/09/2014	Arnie's Ford	Van Insp and Maint	15.80
	00013971	10/09/2014	Arnie's Ford	Van Insp and Maint	19.17
	00013972	10/09/2014	Ben Promes	14-15 School Use of Per Phone	300.00
	00013973	10/09/2014	Black Hills Energy	Utilities	64.58
	00013973	10/09/2014	Black Hills Energy	Utilities	37.44
	00013973	10/09/2014	Black Hills Energy	Utilities	62.63
	00013974	10/09/2014	Carlson West Povondra Architects	Track Reimb Exp	177.48
	00013974	10/09/2014	Carlson West Povondra Architects	Track	197.03
	00013975	10/09/2014	Carolyn Harder	14-15 School use of Pers Phone	100.00
	00013976	10/09/2014	Chemsearch	EL cont Water Treatment	982.90
	00013977	10/09/2014	City Of Wayne	utilities	957.78
	00013977	10/09/2014	City Of Wayne	utilities	1,641.07
	00013977	10/09/2014	City Of Wayne	utilities	11,232.35
	00013977	10/09/2014	City Of Wayne	utilities	7,313.49
	00013978	10/09/2014	Constellation NewEnergy Gas Div., LLC	utilities	145.23
	00013978	10/09/2014	Constellation NewEnergy Gas Div., LLC	utilities	97.67
	00013979	10/09/2014	Curtis& Coleen Jeffries (Copy Write	Board Dupplies	41.99
	00013979	10/09/2014	Curtis& Coleen Jeffries (Copy Write	Sped Pkg	17.96
	00013980	10/09/2014	The Cornhusker Marriott Hotel	Supt Conf Lodging	149.00
	00013981	10/09/2014	Eakes Office Solutions	Custodial Supplies	221.18
	00013981	10/09/2014	Eakes Office Solutions	Custodial Supplies	27.99
	00013982	10/09/2014	Egan Supply Co.	Cust Sup - Disinfectant	500.78
	00013982	10/09/2014	Egan Supply Co.	Cust Supp, Build Supp, Repairs	679.03
	00013982	10/09/2014	Egan Supply Co.	Cust Supp, Build Supp, Repairs	564.90
	00013982	10/09/2014	Egan Supply Co.	Cust Supp, Build Supp, Repairs	263.16
	00013982	10/09/2014	Egan Supply Co.	Cust Supp, Build Supp, Repairs	121.92
	00013982	10/09/2014	Egan Supply Co.	Cust Supp, Build Supp, Repairs	50.97
	00013982	10/09/2014	Egan Supply Co.	Cust Supp, Build Supp, Repairs	292.09
	00013982	10/09/2014	Egan Supply Co.	Cust Supp, Build Supp, Repairs	79.00
	00013982	10/09/2014	Egan Supply Co.	Cust Supp, Build Supp, Repairs	227.76
	00013983	10/09/2014	Electronic Contracting Company	Qtrly Monitoring Both Building	81.00
	00013983	10/09/2014	Electronic Contracting Company	Qtrly Monitoring Both Building	81.00
	00013984	10/09/2014	ESU #1	Inservice	15.00
	00013984	10/09/2014	ESU #1	Inservice	15.00
	00013984	10/09/2014	ESU #1	Inservice	15.00
	00013984	10/09/2014	ESU #1	Inservice	160.00
	00013984	10/09/2014	ESU #1	Inservice	15.00
	00013984	10/09/2014	ESU #1	Inservice	160.00
	00013984	10/09/2014	ESU #1	Inservice	15.00
	00013984	10/09/2014	ESU #1	Inservice	15.00
	00013984	10/09/2014	ESU #1	Inserv Reg Fees	15.00
	00013984	10/09/2014	ESU #1	Inservice	15.00

# Checks for Payment Listing

Direct

Dep.	Check	Check Date	Payable To	Description	Amount
	00013984	10/09/2014	ESU #1	Inserv Reg Fees	20.00
	00013984	10/09/2014	ESU #1	Inservice	15.00
	00013984	10/09/2014	ESU #1	Inserv Reg Fees	20.00
	00013984	10/09/2014	ESU #1	Inservice	15.00
	00013985	10/09/2014	First National Bank Omaha	M.Hanson Sch Law Reg & Meal	23.73
	00013985	10/09/2014	First National Bank Omaha	M.Hanson Sch Law Reg & Meal	125.00
	00013986	10/09/2014	Fisher Tracks, Inc	Track Change orders	3,689.00
	00013986	10/09/2014	Fisher Tracks, Inc	Track Signs	92.00
	00013987	10/09/2014	Gill Hauling, Inc.	sanitation	475.00
	00013988	10/09/2014	Glass Edge, Inc.	HS West Door Maint	254.00
	00013989	10/09/2014	Guarantee Roofing & Sheet Metal, Inc.	Wind Dmg HS Roof	1,062.50
	00013990	10/09/2014	Jill Pickinpaugh	14-15 School Use of Per Phone	300.00
	00013991	10/09/2014	J.W. Pepper & Son Inc.	HS & 7/8 Choir Music	278.92
	00013991	10/09/2014	J.W. Pepper & Son Inc.	HS & 7/8 Choir Music	166.07
	00013992	10/09/2014	Kenneth S. Hamsa	7/8 Band Repair	22.00
	00013993	10/09/2014	Lutt Oil	EL Inserv, Ath, Sped, Supt, Groun	31.10
	00013993	10/09/2014	Lutt Oil	Inserv, Ath, Sped, Supt, Groun	126.40
	00013993	10/09/2014	Lutt Oil	Inserv, Ath, Sped, Supt, Groun	479.73
	00013993	10/09/2014	Lutt Oil	Inserv, Ath, Sped, Supt, Groun <i>Recept</i>	82.10
	00013993	10/09/2014	Lutt Oil	Inserv, Ath, Sped, Supt, Groun <i>Pickup</i>	153.16
	00013993	10/09/2014	Lutt Oil	7/8 Inserv, Ath, Sped, Supt, Groun	42.89
	00013993	10/09/2014	Lutt Oil	Inserv, Ath, Sped, Supt, Groun <i>Power Drive</i>	38.51
	00013993	10/09/2014	Lutt Oil	hb Inserv, Ath, Sped, Supt, Groun	1,111.55
	00013993	10/09/2014	Lutt Oil	7/8 Inserv, Ath, Sped, Supt, Groun	92.50
	00013993	10/09/2014	Lutt Oil	inserv, Ath, Sped, Supt, Groun	476.74
	00013994	10/09/2014	Marco, Inc.	Printer & copier lease	-362.97
	00013994	10/09/2014	Marco, Inc.	Printer & copier lease	2,989.00
	00013994	10/09/2014	Marco, Inc.	Printer & copier lease	725.94
	00013995	10/09/2014	Mark Hanson	14-15 School Ues of Per phone	300.00
	00013996	10/09/2014	Mid States School Bus, Inc.	XS Fuel, HS, 7/8 Ath, El Field	325.00
	00013996	10/09/2014	Mid States School Bus, Inc.	Reg Routes	31,478.56
	00013996	10/09/2014	Mid States School Bus, Inc.	XS Fuel, HS, 7/8 Ath, El Field	536.18
	00013996	10/09/2014	Mid States School Bus, Inc.	XS Fuel, HS, 7/8 Ath, El Field	2,825.69
	00013996	10/09/2014	Mid States School Bus, Inc.	XS Fuel, HS, 7/8 Ath, El Field	1,996.22
	00013997	10/09/2014	Misty Bear	14-15 School Use of Per Phone	300.00
	00013998	10/09/2014	Nebr. Assoc. Of School Boards	Sch Board Conf reg 6 ppl	224.00
	00013998	10/09/2014	Nebr. Assoc. Of School Boards	Sch Board Conf reg 6 ppl	64.00
	00013998	10/09/2014	Nebr. Assoc. Of School Boards	Sch Board Conf reg 6 ppl	245.00
	00013998	10/09/2014	Nebr. Assoc. Of School Boards	Sch Board Conf reg 6 ppl	910.00
	00013999	10/09/2014	Nebraska Council Of School	Pickinpaugh Membership	570.00
	00013999	10/09/2014	Nebraska Council Of School	Supt conf Reg	130.00
	00014000	10/09/2014	Nebraska Link	Dist Learning Line	888.60
	00014001	10/09/2014	O'Keefe Elevator Co, Inc.	Elevator Maint Agreement	505.05
	00014002	10/09/2014	Omaha Symphony	HAL Field Trip	120.00
	00014002	10/09/2014	Omaha Symphony	HAL Field Trip	45.00
	00014003	10/09/2014	One Source	Background Checks	85.00
	00014004	10/09/2014	Percussion Source	HS Band Repair	17.55
	00014005	10/09/2014	Perry, Guthery, Haase &	Sept Services	3,651.48
	00014005	10/09/2014	Perry, Guthery, Haase &	Sept Services	671.50
	00014006	10/09/2014	Pilger Sand and Gravel	Rock around Track	641.20

## Checks for Payment Listing

Direct

Dep.	Check	Check Date	Payable To	Description	Amount
	00014007	10/09/2014	Plunkett's Pest Control	Pest control	208.67
	00014008	10/09/2014	Providence Medical Center	Aug Services	1,001.48
	00014008	10/09/2014	Providence Medical Center	Aug Services	989.09
	00014009	10/09/2014	Rainbow World Child Care Center and	Early Childhood	112.50
	00014010	10/09/2014	Right As Rain	sprinklers	2,235.00
	00014011	10/09/2014	Robert Sweetland	SB Bownet (tornado)	172.94
	00014012	10/09/2014	Rocky Ruhl	14-15 school Use of Per Phone	300.00
	00014013	10/09/2014	Susan Holdstedt (DBA S&H Tax Service)	Oct 125 Fee	156.00
	00014014	10/09/2014	S.D. 17 Petty Cash Account	HS Paper	16.00
	00014014	10/09/2014	S.D. 17 Petty Cash Account	Printer Lease	362.97
	00014014	10/09/2014	S.D. 17 Petty Cash Account	HS Library Books	32.26
	00014014	10/09/2014	S.D. 17 Petty Cash Account	Pierce Band Reg	100.00
	00014014	10/09/2014	S.D. 17 Petty Cash Account	7/8 Facs Supplies	44.88
	00014014	10/09/2014	S.D. 17 Petty Cash Account	State Band Entry Fee	175.00
	00014014	10/09/2014	S.D. 17 Petty Cash Account	Career Day Reg	977.50
	00014015	10/09/2014	SureSource, LLC	EL 6 Clocks	1,231.21
	00014016	10/09/2014	Suzanne Burbach	14-15 School Use of Per Phone	300.00
	00014017	10/09/2014	Tom Larsen	14-15 School Use of Per Phone	300.00
	00014018	10/09/2014	Tri-State Sew & Vac, Inc.	7/8 Sewing Mach Repairs	19.00
	00014019	10/09/2014	Varsity Spirit Fashions	Cheerleading Uniforms	314.35
	00014020	10/09/2014	Verizon Wireless	Phone	26.90
	00014021	10/09/2014	Wayne Herald/Morning Shopper	Legals ads	2,036.60
	00014022	10/09/2014	Wayne Kiwanis	M.Hanson Ann Dues	130.00
	00014023	10/09/2014	Zach Heating and Cooling	Grounds	16.50
				<b>01 - GENERAL FUND Totals:</b>	<b>98,159.50</b>
				<b>Report Total:</b>	<b>98,159.50</b>

# Checks for Payment Listing

Direct

Dep.	Check	Check Date	Payable To	Description	Amount
<b>05 - Payroll Fund</b>	00001051	09/19/2014	Melanie French	Refund for Reitrement Corr	10.27
<b>05 - Payroll Fund Totals:</b>					<b>10.27</b>
<b>Report Total:</b>					<b>10.27</b>

**Kindergarten Art Schedule**  
**Every Other Wednesday 1:30-3:00**  
**Location: Elementary Commons**

<b><u>Date:</u></b>	<b><u>Lesson:</u></b>	<b><u>Volunteer (name &amp; phone):</u></b>
Aug 27	Color Wheel	<u>Sonya</u>
Sept. 10	Sq1Art: Handprint Animals	<u>Sonya</u>
Sept. 24	Sq1Art: Handprint Animals	<u>Sonya</u>
Oct 08	Sq1 Art / Color Wheel Finish	<u>Sonya</u>
Oct 22	Line Lesson D1	<u>Sonya</u>
Nov 05	Line Lesson D2	<u>Sonya</u>
Nov 19	Shape: Geometric Shapes	<u>Sonya</u>
Dec 10	Space:organic shapes Day 1	<u>Sonya</u>

**Second Semester:**

Jan 07	Texture: Pattern Day 1	<u>Liesel Powicki</u>
Jan 21	Texture: Free Expression Day 2	<u>Sonya</u>
Feb 04	Value: Day 1	<u>Sonya</u>
Feb 18	Value: Day 2	<u>Sonya</u>
Mar 04	Value: Painting	<u>Sonya</u>
Mar 18	Form: Clay Sculpture D1	<u>Sonya</u>
Apr 01	Form: Clay Sculpture D2	<u>Sonya</u>
Apr 15	Free Expression Art Day 1	<u>Sonya</u>
Apr 29	Free Expression Art Day 2	<u>Sonya</u>
May 13	TBD	<u>Sonya</u>



**Wayne Community Schools**

**RESOLUTION**

WHEREAS, Wayne Community Schools has limited capability to undertake extensive participation in the preparation of the hazard mitigation plan; and

WHEREAS, Wayne County is able to act on behalf of Wayne Community Schools in the analysis and development of a hazard mitigation plan; and

WHEREAS, Wayne County shall prepare a hazard mitigation plan in accordance with FEMA requirements at 44 C.F.R. 201.6; and

WHEREAS, Wayne County shall deliver a draft copy of the Plan for public comment as well as the governing body's comment during the planning process and prior to adoption.

NOW THEREFORE, Wayne Community Schools authorizes Wayne County to participate in the preparation of the Multi-Jurisdictional Hazard Mitigation Plan on behalf of Wayne Community Public Schools which shall be reviewed and considered for adoption by Wayne Community Schools upon completion.

ADOPTED this \_\_\_\_\_ day of \_\_\_\_\_, 2014.

Attested By:

\_\_\_\_\_  
School Board President

\_\_\_\_\_  
School Board Secretary



WAYNE COMMUNITY SCHOOLS

"Learning for Life"

611 West 7th St  
Wayne, NE. 68787

402-375-3150

Fax: 402-375-5251

www.wayneschools.org

Mark Lenihan  
Superintendent  
manih1@wayneschools.org

September 22, 2014

Mr. Bernie Gill, President  
Gill Hauling, Inc.  
P.O. Box 128  
Jackson, NE 68743

Dear Mr. Gill:

The Wayne Public Schools will accept bids for collection of school refuse to be submitted no later than Wednesday, October 8, 2014 at 1:00 p.m., under the following conditions:

1. Four 2-yard containers furnished by contractor – two at high school, one at elementary school and one at maintenance shed. (School district will not buy containers.)
2. Four 3-yard recycling containers furnished by contractor – two (one cardboard, one recycling) at high school and two (one cardboard, one recycling) at elementary school.
3. Five day refuse pick-up per week at each building during the school year.
4. Once a week recycling pick-up at each building during the school year.
5. Summer pick-up as needed.
6. Service to start November 1, 2014 and end October 31, 2015.
7. Pick-up times at the elementary school shall be scheduled to avoid student recess periods.
8. Extra pick-ups have been at no extra charge.

Please bid as follows:

Total cost of 12 months service payable in 12 equal installments

\$ 5700<sup>00</sup>

Monthly payment

\$ 475<sup>00</sup>

Please return both copies of bid in the enclosed envelope no later than 1:00 p.m. on October 8, 2014. Bids will be considered at the monthly board meeting on Monday, October 13, 2014.

*Dill Hauling Inc By Bernie Dill Pres*  
Signature of Bidder

\_\_\_\_\_  
Mark A. Lenihan, Superintendent

# DRAFT

October \_\_, 2014

Mr. Kevin Domagalla, District 3 Engineer  
Nebraska Department of Roads  
408 North 13<sup>th</sup>  
Norfolk, NE 68701

Dear Mr. Domagalla,

On Sept 30<sup>th</sup> a 3<sup>rd</sup> grade student was injured by a car while in the pedestrian crossing on N 35 just west of the 7<sup>th</sup> and Sherman intersection in Wayne. The student is expected to fully recover but that is the third car-pedestrian accident at that crossing light since it was installed and we have recorded seven rear end accidents at this location. This is a higher rate than any other intersection or pedestrian crossing. We are discussing local options to make this crossing safer but we need NDOR involved in the discussion.

We have the following suggestions for your consideration:

- 1) Add yellow flashing signals a block ahead for traffic approaching from each direction that are activated and operate when the crossing button has been pushed and while the crossing signal is red, similar to the yellow flashing lights timed with traffic signals in Lincoln and Omaha
- 2) Change the speed limit to 25 MPH in the school zone during school hours
- 3) Perform a safety study of the traffic and the signal operation at this location and at St. Mary School 7th at Walnut update NDOR options.
- 4) Install "prepare to stop when flashing lights" a couple of hundred feet before the stop lights near Sherman Street on Highway 35.
- 5) Install an additional set of stop lights on the sides of the poles at the Sherman Street stop lights on Highway 35
- 6) Change the speed limits on both the west and east sides of town on Highway 35:  
Drop from 45 to 35 to 30 (moving the 45 mph speed limit farther out)

Thanks for your help in this matter.

Mark Lenihan, Superintendent Ken Chamberlain, Mayor

CC: Joel Hansen, Wayne Street Supt

Lowell D. Johnson

WAYNE COMMUNITY SCHOOL DISTRICT  
At Will Employment Agreement

This Employment Agreement is made by Wayne Community Schools, District #0017, herein after referred to as “the District” and Lindsay McLaughlin, hereinafter referred to as “the Employee”.

**WITNESSETH:** The District hereby agrees to employ the Employee and the Employee hereby agrees to accept such employment subject to the following terms and conditions:

1. **Term of the Agreement:** The term of this Agreement shall commence on or about the 1<sup>st</sup> day of November, 2014 and shall terminate on or about the 31<sup>st</sup> day of October, 2015. This Agreement and employment is on an “at will” basis and may be terminated pursuant to Section 8 of the Agreement.
2. **Position and Duties of Employee:** The Employee is hired as an “at will” employee for the position of Executive Director of Wayne Community School Foundation and accepts employment on that basis. The extent of employment and duties of the Employee are subject to assignment by the Superintendent of Schools or the Superintendent’s designee. The Employee’s compensation is dependent upon his or her employment duties. The Employee agrees at all times to perform all of the duties that may be required of him or her faithfully, industriously and to the best of his or her ability, experience and talents.
3. **Days and Hours of Employment:** The days and hours of employment shall be assigned by the Superintendent of Schools or the Employee’s supervisor.
4. **Compensation:** The wage of Employment shall be \$28,000.00 per year, payable in the following manner: Payable on the 20<sup>th</sup> of each month, subject to all applicable state and federal withholding regulations.
5. **Bonus Compensation:** The Employee will be compensated with a 10% bonus for all funds raised over \$20,000 for the Agreement year up to a maximum bonus for the Agreement year of \$47,000. A definition of funds raised for the Foundation through fund raising, advertising, and grant writing, and other forms to be determined by the Superintendent and Foundation Board will be included in this bonus. Funds raised in these defined areas through general fund receipts will be considered as part of the bonus compensation. Funds raised for scholarships will not be included in the bonus. Upon achievement of the \$20,000 level of fund raising, bonus payments will be made as follows;
  - a. November 1<sup>st</sup> - January 31<sup>st</sup> – Bonus paid on the February 20<sup>th</sup> payroll
  - b. February 1<sup>st</sup> – April 30<sup>th</sup> – Bonus paid on May 20<sup>th</sup> payroll
  - c. May 1<sup>st</sup> – July 31<sup>st</sup> – Bonus paid on August 20<sup>th</sup> payroll
  - d. August 1<sup>st</sup> – October 31<sup>st</sup> – Bonus paid on November 20<sup>th</sup> payroll

- Bonuses are paid based on actual receipts of funds raised within each of the four periods listed above and will be approved by the Superintendent of Schools, Foundation President, and Foundation Secretary.
  - Payment of bonuses shall be subject to all applicable state and federal withholding regulations.
6. **Fringe Benefits:** The Employee shall receive an attachment outlining the following fringe benefits: Benefits as noted in the staff guidelines.
  7. **Policies, Rules, and Regulations:** The Employee agrees to be governed by the policies of the Board of Education, the rules and regulations of the District and the directives of supervisors. The Employee agrees that the policies of the Board of Education and rules and regulations of the District may be changed at any time, with or without notice to the Employee.
  8. **Termination of Employment:** This Agreement creates no property right in continued employment and may be terminated by either party, with or without cause and without a hearing, merely upon giving notice. The Superintendent of Schools may, acting upon his or her own initiative, terminate the Employee's employment and such termination will be effective upon the date and time specified by the Superintendent.
  9. **Compensation upon Termination:** The Employee agrees that, upon termination of employment for any reason, any portion of compensation, whether in the form of wages or fringes benefits, paid or provided but not earned prior to the date of termination of this Agreement shall be refunded to the District by the Employee and may be withheld by the District from any payments to the Employee. Vacation days and/or holidays do not carry forward from one year to another and, upon termination the District shall not be obligated to pay the employee for any unused sick leave, vacation days, and/or holidays.
  10. **Deductions:** The Employee authorizes the District to deduct or withhold from each and every period of any amounts necessary to offset any damages caused by the Employee or the value of property or money entrusted to the Employee or owed by the Employee to the District during the course of the Employee's employment, if such property or money have not properly been returned to the District.
  11. **Entirety of Agreement and Amendments:** The Employee certifies that he or she has read the forgoing Employment Agreement, fully understands its terms and conditions and agrees that the foregoing Employment Agreement constitutes the entire agreement and that no representations, promises, agreements or undertakings, written or oral, not herein contained shall be of any force or effect. It is specifically agreed that his Employment Agreement shall be subject to modification only by written instrument signed by the Employee and the Superintendent.
  12. **Applicable Law:** This Agreement shall be governed by and construed on accordance with the laws of the State of Nebraska.

13. **Board of Education Approval:** This Agreement is contingent upon approval by the Wayne Community Schools Board of Education.

\_\_\_\_\_  
Employee

Executed on \_\_\_\_\_, 20\_\_

\_\_\_\_\_  
Superintendent of Schools

Executed on \_\_\_\_\_, 20\_\_

**WAYNE COMMUNITY SCHOOL DISTRICT**  
**SCHOOL IMPROVEMENT LEADERSHIP TEAM RESPONSIBILITIES**

**Superintendent/SPED Director**

- Responsible for coordination of all school improvement activities
- Must be trained as System Lead Evaluators with AdvancED
- Coordinate efforts for District School Improvement Reports and Goals in ASSIST
- Monitor district school improvement goals and timelines
- Plan and coordinate school improvement staff meetings
- Assign members of the WCS School Improvement Leadership Team to AdvancED workshops

**Building Chairs/Administrators**

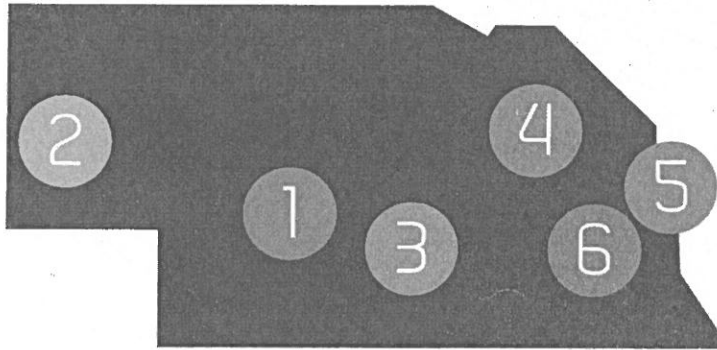
- Work with building administrator on School Improvement Report and Goals in ASSIST
- Monitor school improvement goals and timelines
- Coordinate standards team meetings within building
- Coordinate Stakeholder Feedback Surveys (1-2 times per 5 year cycle)
- Represent building at AdvancED workshops

**Standards co-chairs**

- Represent standards at AdvancED workshops as assigned
- Be experts of the standard, know indicators, know ASSIST
- Disseminate information to standards committee
- Assist administrator in assigning roles and responsibilities
- Artifact collection

# 2014 Policy Partner Forums

Accountability for a Quality Education System.  
Today and Tomorrow



NEBRASKA DEPARTMENT OF EDUCATION

*AQUESTT*

## North Platte | September 25

4:30 - 7:30 p.m.  
Holiday Inn Express  
3000 Holiday Frontage Rd.  
North Platte, NE

## Kearney | October 21

4:30 - 7:30 p.m.  
Educational Service Unit 10  
76 Plaza Boulevard  
Kearney, NE

## Omaha | October 27

4:30 - 7:30 p.m.  
Westside Conference Ctr.  
3534 South 108th Street  
Omaha, NE

**AQUESTT**  
for Nebraska

## Scottsbluff | October 20

5:00 - 8:00 p.m.  
Harms Center  
2620 College Park  
Scottsbluff, NE

## Norfolk | October 23

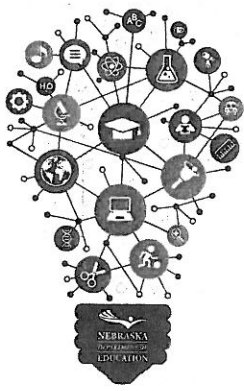
4:30 - 7:30 p.m.  
Lifelong Learning Center  
801 E. Benjamin  
Norfolk, NE

## Lincoln | October 29

4:30 - 7:30 p.m.  
Holiday Inn Downtown  
141 N. 9th Street  
Lincoln, NE

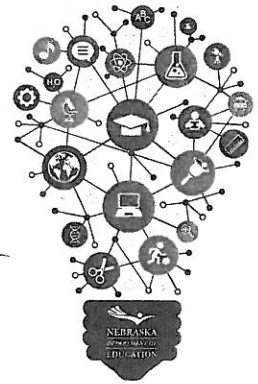
Forums start at 4:30 p.m. and will conclude by 7:30 p.m. except in Scottsbluff where start time will be 5:00 p.m. through 8:00 p.m.

Dinner will be served for all participants.



# AQUESTT

for Nebraska



## Accountability for a Quality Education System, Today and Tomorrow

- Since 1953, the State Board of Education has been the policy-making, planning, and evaluative body for Nebraska public schools.
- The State Board of Education believes that the opportunity to integrate the vision of the Legislature's Education Committee and components of accountability, assessment, accreditation, career education, and data into a system of school improvement and support is imperative for the good of Nebraska students and critical for Nebraska to build a vibrant and economically successful future.
- Nebraska State Board Policy G19, Standards, Assessment, and Accountability (SAA) Belief Statements and LB 438, The Quality Education and Accountability Act, lay the foundation for the Accountability for a Quality Education System, Today and Tomorrow: A QuESTT for Nebraska!
- A QuESTT aligns some regulatory requirements under the umbrella of quality, accountability, and school improvement.
- A QuESTT is the framework used to annually classify schools into one of four performance areas: Excellent, Great, Good, Needs Improvement/Priority.
- The three schools most in need of assistance to improve will be designated Priority Schools and subsequently work with a Nebraska Department of Education team to create an intervention plan submitted and approved by the State Board of Education.
- Best practices in schools of excellence will be highlighted and shared among schools, as will effective intervention strategies and plans.



# The Six Tenets of A QuESTT



## Tenet #1 College & Career Ready

The State Board of Education believes that every student upon completion of secondary education shall be prepared for postsecondary educational opportunities and to pursue their career goals.

### Areas of Focus

- Rigorous College & Career Ready Standards for All Content Areas
- Technological & Digital Readiness
- Support for Career Awareness and Career/College Goals



## Tenet #2 Assessment

The State Board believes the results of multiple assessment sources (national, state, and classroom-based) should be used to measure student achievement of college and career ready standards, and be used as an integral part of the instructional process.

### Areas of Focus

- Individualized/Adaptive Assessments
- Classroom Based Assessments
- State Assessments
- National/International Assessments



## Tenet #3 Positive Partnerships, Relationships & Student Success

The State Board believes that student engagement through positive partnerships and relationships is fundamental to successful schools and districts. The State Board seeks to support schools and districts to implement best practices in student, parent/guardian and community engagement to enhance educational experiences and opportunities.

### Areas of Focus

- Individualized or Personalized Learning Plans
- Attendance and Participation
- Parent/Guardian Involvement
- Community and support services

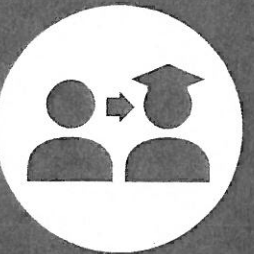


## Tenet #4 Educator Effectiveness

The State Board believes that students should be surrounded by effective educators throughout their learning experiences such that schools and districts develop effective teachers and leaders who establish a culture of success.

### Areas of Focus

- Nebraska Teacher & Principal Performance Framework
- Professional Development
- Building Leadership Supports
- Effective Local Policy Makers & Superintendents



## Tenet #5 Transitions

The State Board believes that quality educational opportunities focus on supports for students transitioning between grade levels, programs, schools, districts and ultimately college and careers.

### Areas of Focus

- Early Childhood-Elementary
- Elementary-Middle School
- Middle School-High School
- High School-Post High School



## Tenet #6 Educational Opportunities and Access

The State Board believes that all students should have access to comprehensive instructional opportunities to be prepared for postsecondary education and career goals.

### Areas of Focus

- Dual Credit/AP Opportunities
- Comprehensive Course Opportunities
- Blended Learning / Opportunities for credit bearing distance/virtual content

# Option Enrollment Report 2014-2015 School Year

## **Option Out - 33 (11 New)**

Emerson Public - 2

Wakefield - 19

Winside-6

Wisner- 4

Laurel - 2

## **Option In - 35 Students (9 New)**

Laurel-Concord- 7

Wakefield- 13

Winside-14

Wisner-Pilger-1

## **May of 2014 - 9 Option Students Graduated**

May of 2012- 5 Option Students Graduated

May of 2011- 3 Option Students Graduated

**Board Report**  
**Oct 13, 2014**  
**Mark Hanson, High School Principal**

- **School Law Seminar – I attended on Sept. 24. Topics reviewed were:**
  - **Cell phone searches**
  - **Religion in schools**
  - **Student attendance**
  - **Restraints and seclusions**
  - **Social Media update**
  - **Immigration and migrant student issues**
  
- **Dual Credit Report –Spanish III and Spanish IV wit WSC. WSC is now allowing us to sign up in January so students have one semester under their belt and they know if they are going to be successful before they register and pay tuition. 8 in Music Appreciation. (2) Literature classes with Wesleyan are not finalized yet. Normally around 30 students. 27 in Psychology with NECC –9 dual credit in Personal Finance and 2 in Entrepreneur Class. We are contemplating changing from NECC to WSC for our Music appreciation class. We have 4 students in our CNA class being taught by Mrs. Harder through NECC.**
  
- **Aspire test will be Oct. 23. All sophomores will take this test. It replaces the PLAN test.**
  
- **Career Day – Oct. 14 for all sophomores.**
  
- **PSAT Testing – Oct 15 for juniors.**
  
- **ASVAB testing will take place on Nov. 18.**
  
- **Homecoming was a success. Students had a good time and were well behaved throughout the week. Congratulations to Queen, Alyssa Schmale and King, Rodney Garwood. 80% of all students in grades 9-12 attended the dance.**
  
- **Chrome Books – Seem to be going well. We have had about 2-3 issues with cracked screens and one book that was ruined. It was paid for by the student and replaced. The students that I have talked to really like them.**
  
- **October 16 – End of the first quarter. Inservice on Friday October 17.**
  
- **Safety Review – Ken Navritil will be at the HS and Elementary on Oct. 23 and Oct. 24.**



October 13, 2014  
School Board Meeting  
Special Education Director Report  
Misty Bear

### **Special Education**

- Currently Reviewing “Learning Ally” to see if it would be a good match for our students with learning disabilities.
- Community Early Childhood team met on Tuesday, October 7th to review current unmet needs and problem solve how to better serve our B-5 population.
- Our first Sibshop was held on October 11th.

### **Testing/Data**

- C4L is up and running
- We will participate in an online Career Readiness pilot through DRC during the month of November
- MAP testing will take place during the month of October.
- October 1st in-service was spent working in data teams, reviewing NeSA, MAP, and AIMSweb.
- Suzanne and I will attend the NSSRS workday on October 14th at the ESU.

### **ELL**

- We will take part in the new TELPA pilot (replacing ELDA) this fall.

### **Other**

- Nothing to report

Mrs. Jill Pickinpaugh  
Elementary Principal  
October 8, 2014

#### **FOCUS ON DATA**

- All grade levels K-6 have had their first data meeting by grade level to make instructional decisions based on scores. Mrs. Kerby, Mrs. Hoffman, Mr. Rethwisch and I meet with the grade level teachers.
- During in-service teachers were given data notebooks and worked in teams looking for areas of strengths, concerns, and instructional decisions.
- Courtney Maas went to a MAPS workshop.
- MAPS testing will begin in October.

#### **HIGHLIGHTS**

- Mrs. Stewart and I attended a BYOC (Build Your Own Curriculum) workshop at the ESU1.
- September 12 the elementary celebrated the 200<sup>th</sup> birthday of the "Star Spangled Banner."
- WSC Literature Assessment class has been working with second graders.
- September 19<sup>th</sup> 5<sup>th</sup> graders went to Ponca for the Outdoor Expo.
- Second graders enjoyed a trip to the Ruwe farm on September 19<sup>th</sup> which concluded their farm unit.
- September 26<sup>th</sup> 3<sup>rd</sup> graders went to Ike's Lake. WSC college students from both the education and the science departments were there with planned activities. The students explored both plant life and water. Students had a great time looking at different things that lived in the water. They looked for bugs and flowers that were living and growing in the area. They learned why the fish had died off there and how the conservation department is helping the fish. They also looked at the soil and things living in it. They learned about the algae in the water.
- September 30<sup>th</sup> the elementary assembly was patriotic. Earl Fuoss and Brad Wieland explained why the flag is folded a certain way; Boy and Girl Scouts read the meaning of the 13 folds. Mrs. Anderson directed 5<sup>th</sup> graders to read some history about the "Star Spangled Banner" which was followed with all in attendance singing our national anthem. Bucket Fillers and birthdays were also recognized.
- Parent Teacher Conferences were held the week of September 30<sup>th</sup>. Three interpreters were needed due to the large number of Spanish speaking parents. WEB provided a wonderful supper for the staff on Monday September 30<sup>th</sup>.
- Mrs. Hansen held a Scholastic Book Fair September 30 to October 3. A total of \$4803.94 was sold. She was able to get Book Flix with points which would have cost the district about \$1200.00 and has more points for additional books for the library. The next book fair will be December 5-12.
- Rob Sweetland attended a two day workshop through ESU 1 for a PE program known as SPARK. SPARK is a researched-based public health organization to promote lifelong wellness beginning in childhood.
- The WEB Fun Run fundraiser was on October 2, 2014. Due to weather the activities took place at the Activity Center. Each student received a stainless steel water bottle and a banana after the Fun Run. Wayne State College was a partner in this successful event.
- Hunter Safety classes were held in the elementary school. Mr. Jim Modrell and Mr. Mark Niemann were both very grateful to use our facilities.
- Mrs. Tompkins has held 4-H evening meetings in the commons.
- Scout meetings with parents and children in attendance have also been in the commons.
- Title 1 yearly parent meeting presented by Mrs. Hoffman and Mr. Rethwisch was held on October 6, 2014.

#### **Additional Endeavors**

- Wayne State College contacted me about a service learning project for bully prevention for grades 2 and 3. Mrs. Cliff has been setting up the schedule and books to use. WSC will be having an assembly for these grade levels.

#### **Thank You**

- A special thank you to Herman Chiropractic the donation of \$700.00.
- A special thank you to WEB for all the parent volunteers for supper for Parent Teacher Conferences and volunteering for the Fun Run.
- Special thank you to Earl Fuoss and Brad Wieland for helping with our Americanism assembly.

Board Report  
October 2014  
Athletic Director/Junior High School Principal  
Learning for Life  
Rocky Ruhl

JH Principal:

Mrs. Cliff is planning red ribbon week. They plan to have themes for each day of the week. They will dress according to the themes.

Students are working on the practice writing test. These will be used when Mrs. Lutt, Mr. Schaub, and Mrs. Krusemark attend a workshop that will help them to understand how the tests are graded and what concepts are being focused on in the grading process.

I attended a MAP workshop with Mrs. Maas on October 2. They updated us on many new items included on the web based system.

I plan to attend a CPI workshop on October 27.

Athletic Director:

District events are taking place. Wayne won the girls' district golf tournament on Monday, October 6. They have qualified for state at Columbus on October 13 and 14.

District softball will take place in West Point hosted by GACC on October 9 and 10. State softball is in Hastings on October 15, 16 and 17. The first game would be at 9 a.m.

Cross Country district will be here in Wayne on October 16. The girls will run at 4:30 and the boys will follow at 5:15 pm. State is in Kearney on October 24.

Volleyball conference will be held on October 27 and 28. Sub-district will start on November 3 at Oakland-Craig.

I submitted a proposal to the Class C caucus committee that would allow the highest seed in the sub district to host the sub district. I will know more about this when I attend a meeting on October 21.

NE Dept. of Revenue Property Assessment Division -- 2014 CERTIFIED SCHOOL ADJUSTED VALUE REPORT, pursuant to Neb. Rev. Stat. 79-1016  
 2014 Adjusted value by "SCHOOL SYSTEM", for use in 2015-2016 state aid calculations  
 DO NOT USE UNADJUSTED OR ADJUSTED VALUES FOR LEVY SETTING PURPOSES

BY SCHOOL SYSTEM  
 OCTOBER 9, 2014

County Name	Base school name	Class	Basesch	Unif/LC	U/L	System Class			
14 CEDAR	WAYNE 17	3	90-0017	U/L		3			
2014	Personal Property	Centrally Assessed Pers. Prop.	Real	Residential Real Prop.	Comm. & Indust. Real Prop.	Ag.Improvments. & Farmsites	Agric. Land	Mineral	2014 Totals UNADJUSTED
Unadjusted Value =====>	0	0	0	0	0	0	397,105	0	397,105
Level of Value =====>			0.00	0.00	0.00		71.00		0.01408451
Factor							5.593		
Adjustment Amount ==>							0		
* TIF Base Value							0		
14 Cnty's adjust. value==>	0	0	0	0	0	0	402,698	0	402,698
in this base school									
Cnty #	County Name	Base school name	Class	Basesch	Unif/LC	U/L			
26 DIXON	WAYNE 17	3	90-0017	U/L					
2014	Personal Property	Centrally Assessed Pers. Prop.	Real	Residential Real Prop.	Comm. & Indust. Real Prop.	Ag.Improvments. & Farmsites	Agric. Land	Mineral	2014 Totals UNADJUSTED
Unadjusted Value =====>	2,459,936	4,792	1,531	3,108,130	0	940,440	28,795,935	0	35,310,764
Level of Value =====>			96.33	96.00	0.00		72.00		
Factor			-0.00342572						
Adjustment Amount ==>			-5	0	0	0	0	0	
* TIF Base Value				0	0		0		
26 Cnty's adjust. value==>	2,459,936	4,792	1,526	3,108,130	0	940,440	28,795,935	0	35,310,759
in this base school									
Cnty #	County Name	Base school name	Class	Basesch	Unif/LC	U/L			
90 WAYNE	WAYNE 17	3	90-0017	U/L					
2014	Personal Property	Centrally Assessed Pers. Prop.	Real	Residential Real Prop.	Comm. & Indust. Real Prop.	Ag.Improvments. & Farmsites	Agric. Land	Mineral	2014 Totals UNADJUSTED
Unadjusted Value =====>	40,542,802	1,995,294	446,942	198,368,995	57,151,750	15,222,750	486,133,390	0	799,861,923
Level of Value =====>			96.33	95.00	96.00		70.00		
Factor			-0.00342572	0.01052632			0.02857143		
Adjustment Amount ==>			-1,531	2,084,276	0	13,889,526	0		
* TIF Base Value				362,830		156,215	0		
90 Cnty's adjust. value==>	40,542,802	1,995,294	445,411	200,453,271	57,151,750	15,222,750	500,022,916	0	815,834,194
in this base school									
System UNadjusted total==>	43,002,738	2,000,086	448,473	201,477,125	57,151,750	16,163,190	515,326,430	0	835,569,792
System Adjustment Amnts==>			-1,536	2,084,276	0	13,895,119			15,977,859
System ADJUSTED total==>	43,002,738	2,000,086	446,937	203,561,401	57,151,750	16,163,190	529,221,549	0	851,547,651

\*TIF = Tax Increment Financing; TIF Base value is included in the taxable value, however it must remain unadjusted, therefore it is backed out prior to calculating the adjustment amount & then added back to the total adjusted school value. TIF Excess Value is never included in the taxable value for schools. Factors rounded for display. Agland adjusted to 72%, other real property adjusted to 96%.  
 SCHOOL SYSTEM: 90-0017 WAYNE 17  
 BY SCHOOL SYSTEM  
 OCTOBER 9, 2014



## Wayne Community Schools “Learning for Life”

Mark Lenihan – Superintendent  
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www.wayneschools.org

Phone: 402-375-3150  
Fax: 402-375-5251  
611 West Seventh Street  
Wayne, NE 68787

September 30, 2014

Dear Honoree:

On behalf of the Wayne Community Schools Board of Education, you are invited to attend our monthly Board of Education Honor Coffee on Monday, October 13, 2014, at 6:30 p.m. in the Commons at Wayne Junior/ Senior High School. Family members and friends are encouraged to attend and share in your recognition. We will be honoring the following individuals:

**Outstanding Achievement by receiving a perfect score in the NeSA 2014 testing:**

Eleanor McCalla, Reagan Backer, Brooklyn Bierbower, James Dorcey, Kendall Dorey, Amara Hurlbert, Tanner Walling, Treyton Blecke, Kallan Herman, Paige Milliken, Will Roberson, James Tompkins, Sarah Greenwald, Grace Heithold, Jack Osnes, Jackson Blankenau, Jade Bottger, Annabelle Cole, Jameson Collier, Emma Evetovich, Olivia Ficke-Anderson, Madison Frevert, Cassandra Heier, Kimberly Holt, Holly Kenny, Emma Loberg, Wyatt Martian, Sydney McCorkindale, Luke Pulfer, Tahlia Reynolds, and Justen Stahl.

Prior to the Honor Coffee, the Board of Education will meet in regular session at 5:00 p.m. You are invited to attend the meeting. Hope to see you on the 13th!

Sincerely,

Mr. Mark Lenihan  
Superintendent  
Wayne Community Schools