

**Wayne Community Schools
Board of Education Regular Meeting Minutes
January 8, 2024**

The regular meeting of the Wayne Board of Education was held at 611 West 7th Street, Wayne, NE, 68787, on Monday, January 8, 2024 at 5:00 PM. Notice of the meeting and place of agenda was posted at Wayne Community Schools, posted in The Wayne Herald, and online: wayneschools.org. A copy of the Nebraska Open Meetings Act was displayed for the public to read.

Mr. Justin Davis: Present

Mr. Lynn Junck: Absent

Mrs. Jaime Manz: Present

Dr. Jeryl Nelson: Present

Dr. Jodi Pulfer: Present

Mrs. Sylvia Ruhl: Present

I. (Dr. Lenihan will act as Chair) Call the Meeting to Order

The meeting was called to order at 5:00 p.m. in the Jr/Sr High School Library by Dr. Mark Lenihan.

I.a. Pledge of Allegiance

I.b. Announce Open Meetings Act Posting and Location - Posted at Wayne Community Schools, Published in the Wayne Herald (1/2/2024), and online: www.wayneschools.org

I.c. Board Member Code of Conduct

Dr. Lenihan discussed the Board Member Code of Conduct.

I.d. Review of Conflict of Interest Policies:

Policy 8260

Policy 8271

Dr. Lenihan discussed Board Policies 8260: Conflict of Interest/Contracts and Policy 8271: Reporting Procedures.

I.e. Action on Absence and Roll Call

Motion to excuse absent board member, Mr. Lynn Junck, passed with a motion by Mrs. Sylvia Ruhl and a second by Dr. Jeryl Nelson.

Mr. Justin Davis: Yes, Mrs. Jaime Manz: Yes, Dr. Jeryl Nelson: Yes, Dr. Jodi Pulfer: Yes, Mrs. Sylvia Ruhl: Yes

The Board approved the absence of Mr. Lynn Junck from the January meeting.

II. Organization of Board for 2024 (Board Policy 8130)

II.a. Elect: President

Motion to elect Dr. Jodi Pulfer as Board President passed passed with a motion by Dr. Jeryl Nelson and a second by Mrs. Jaime Manz.

Mr. Justin Davis: Yes, Mrs. Jaime Manz: Yes, Dr. Jeryl Nelson: Yes, Dr. Jodi Pulfer: Yes, Mrs. Sylvia Ruhl: Yes

Nominations for Board President were submitted by written ballot. Dr. Jodi Pulfer was nominated and elected as Board President.

II.b. Elect: Vice-President

Motion to elect Mrs. Jaime Manz as Board Vice-President passed passed with a motion by Dr. Jodi Pulfer and a second by Mrs. Sylvia Ruhl.

Mr. Justin Davis: Yes, Mrs. Jaime Manz: Yes, Dr. Jeryl Nelson: Yes, Dr. Jodi Pulfer: Yes, Mrs. Sylvia Ruhl: Yes

Nominations for Board Vice-President were submitted by written ballot. Mrs. Jaime Manz was nominated and elected as Board Vice-President.

II.c. Appoint Recording Secretary

Motion to appoint Deb Daum as Recording Secretary for the Wayne Board of Education passed with a motion by Dr. Jeryl Nelson and a second by Mr. Justin Davis.

Mr. Justin Davis: Yes, Mrs. Jaime Manz: Yes, Dr. Jeryl Nelson: Yes, Dr. Jodi Pulfer: Yes, Mrs. Sylvia Ruhl: Yes

Mrs. Deb Daum was appointed Recording Secretary to the Board of Education.

II.d. Appoint Treasurer

Motion to appoint Mary Jean Roberson as Treasurer for the Wayne Board of Education passed with a motion by Mr. Justin Davis and a second by Mrs. Sylvia Ruhl.

Mr. Justin Davis: Yes, Mrs. Jaime Manz: Yes, Dr. Jeryl Nelson: Yes, Dr. Jodi Pulfer: Yes, Mrs. Sylvia Ruhl: Yes

Mrs. Mary Jean Roberson was appointed Board Treasurer.

III. (President Presides as Chair) - Policy Manual - Discuss, Consider, and Take Necessary Action to Affirm Current Policy and Regulation Manual as Governing Rules of the District as Listed on the School Website: www.wayneschools.org

Motion to Affirm Current Policy and Regulation Manual as Governing Rules of the District as Listed on the School Website: www.wayneschools.org passed with a motion by Dr. Jeryl Nelson and a second by Mrs. Jaime Manz.

Mr. Justin Davis: Yes, Mrs. Jaime Manz: Yes, Dr. Jeryl Nelson: Yes, Dr. Jodi Pulfer: Yes, Mrs. Sylvia Ruhl: Yes

IV. Board Committees - Discuss, Consider, and Take Necessary Action to Appoint the Board of Education Committee Membership

Motion to Appoint the Board of Education Committee Membership passed with a motion by Mrs. Jaime Manz and a second by Dr. Jeryl Nelson.

Mr. Justin Davis: Yes, Mrs. Jaime Manz: Yes, Dr. Jeryl Nelson: Yes, Dr. Jodi Pulfer: Yes, Mrs. Sylvia Ruhl: Yes

V. Depository - Discuss, Consider, and Take Necessary Action to Designate Depository Bank

Motion to to Designate State Nebraska Bank and Trust as Depository Bank for Annual Appointment passed with a motion by Mrs. Sylvia Ruhl and a second by Mr. Justin Davis.

Mr. Justin Davis: Yes, Mrs. Jaime Manz: Yes, Dr. Jeryl Nelson: Yes, Dr. Jodi Pulfer: Yes, Mrs. Sylvia Ruhl: Yes

VI. Recording Records - Discuss, Consider, and Take Necessary Action to designate The Wayne Herald as Classified Recording Records for Annual Appointment

Motion to designate The Wayne Herald as Classified Recording Records for Annual Appointment passed with a motion by Mrs. Jaime Manz and a second by Dr. Jeryl Nelson.

Mr. Justin Davis: Yes, Mrs. Jaime Manz: Yes, Dr. Jeryl Nelson: Yes, Dr. Jodi Pulfer: Yes, Mrs. Sylvia Ruhl: Yes

VII. Legal Counsel - Discuss, Consider, and Take Necessary Action to designate Perry, Guthery, Haase & Gessford, P.C., L.L.O. as Legal Counsel for Annual Appointment

Motion to designate Perry, Guthery, Haase & Gessford, P.C., L.L.O. as Legal Counsel for Annual Appointment passed with a motion by Dr. Jeryl Nelson and a second by Mr. Justin Davis.

Mr. Justin Davis: Yes, Mrs. Jaime Manz: Yes, Dr. Jeryl Nelson: Yes, Dr. Jodi Pulfer: Yes, Mrs. Sylvia Ruhl: Yes

VIII. Approval of Agenda - The Board may enter Closed Session to discuss any matter for which Closed Session is lawful and appropriate.

Motion to approve agenda, as presented, passed with a motion by Mrs. Jaime Manz and a second by Mrs. Sylvia Ruhl.

Mr. Justin Davis: Yes, Mrs. Jaime Manz: Yes, Dr. Jeryl Nelson: Yes, Dr. Jodi Pulfer: Yes, Mrs. Sylvia Ruhl: Yes

IX. Consent Agenda

Motion to approve Consent Agenda, as presented, passed with a motion by Mrs. Jaime Manz and a second by Dr. Jeryl Nelson.

Mr. Justin Davis: Yes, Mrs. Jaime Manz: Yes, Dr. Jeryl Nelson: Yes, Dr. Jodi Pulfer: Yes, Mrs. Sylvia Ruhl: Yes

IX.a. Approval of Minutes of Previous Meetings

IX.b. Approval of Financial Reports and Claims

X. Personnel

X.a. Resignation - Discuss, Consider, and Take Necessary Action on Resignation

Motion to approve the resignation of Johanna Osborn, Elementary School Assistant Principal, effective at the end of the 2023-24 school year, passed with a motion by Mr. Justin Davis and a second by Dr. Jeryl Nelson.

Mr. Justin Davis: Yes, Mrs. Jaime Manz: Yes, Dr. Jeryl Nelson: Yes, Dr. Jodi Pulfer: Yes, Mrs. Sylvia Ruhl: Yes

The Board approved the resignation of Mrs. Johanna Osborn effective at the end of the 2023-24 school year.

X.b. Resignation - Discuss, Consider, and Take Necessary Action on Resignation

Motion to approve the resignation of Tucker Hight, High School Principal, effective at the end of the 2023-24 school year passed with a motion by Dr. Jeryl Nelson and a second by Mr. Justin Davis.

Mr. Justin Davis: Yes, Mrs. Jaime Manz: Yes, Dr. Jeryl Nelson: Yes, Dr. Jodi Pulfer: Yes, Mrs. Sylvia Ruhl: Yes

The Board accepted the resignation of Mr. Tucker Hight effective at the end of the 2023-24 school year.

X.c. EL Teaching Position - Discuss, Consider, and Take Necessary Action on EL Teaching Position

Motion to approve the contract for Paige Milliken for the Elementary EL position for the 2024-25 school year passed with a motion by Mr. Justin Davis and a second by Mrs. Sylvia Ruhl.

Mr. Justin Davis: Yes, Mrs. Jaime Manz: Yes, Dr. Jeryl Nelson: Yes, Dr. Jodi Pulfer: Yes, Mrs. Sylvia Ruhl: Yes

The Board approved the contract for Ms. Paige Milliken for the Elementary EL teacher for the 2024-25 school year.

XI. Communications from the Public (Policy 8346) and Requested Presentations

XI.a. Elementary Teachers - Emily Rockhill, Emily Sims, and Colleen Janke

Due to the weather, the Elementary teachers will be speaking at the February meeting.

XII. Action Items

XII.a. Old Business

XII.a.I. Third Reading of AIM Document for Human Resource Director Position - Discuss, Consider, and Take Necessary Action on Third Reading of AIM Document for Human Resource Director Position

Motion to approve the Third Reading of AIM Document for the Human Resource Director Position and move forward with hiring passed with a motion by Dr. Jeryl Nelson and a second by Mrs. Jaime Manz.

Mr. Justin Davis: Yes, Mrs. Jaime Manz: Yes, Dr. Jeryl Nelson: Yes, Dr. Jodi Pulfer: Yes, Mrs. Sylvia Ruhl: Yes

The Board approved the third reading of the AIM Document for a Human Resource Director position.

XII.b. New Business

XII.b.I. Negotiated Agreement with WEA - Discuss, Consider, and Take Necessary Action on Negotiated Agreement with WEA

Motion to approve the Negotiated Agreement with WEA for the 2024-25 school year passed with a motion by Mr. Justin Davis and a second by Mrs. Jaime Manz.

Mr. Justin Davis: Yes, Mrs. Jaime Manz: Yes, Dr. Jeryl Nelson: Yes, Dr. Jodi Pulfer: Yes, Mrs. Sylvia Ruhl: Yes

The Board approved the negotiated agreement for the 2024-25 school year. Dr. Lenihan thanked the committee members for all their work during this process.

XII.b.II. 2024 Superintendent Goals - Discuss, Consider, and Take Necessary Action on 2024 Superintendent Goals

Motion to approve the 2024 Superintendent Goals passed with a motion by Mrs. Jaime Manz and a second by Mrs. Sylvia Ruhl.

Mr. Justin Davis: Yes, Mrs. Jaime Manz: Yes, Dr. Jeryl Nelson: Yes, Dr. Jodi Pulfer: Yes, Mrs. Sylvia Ruhl: Yes

The Board approved the 2024 Superintendent Goals.

XII.b.III. 2024-25 School Calendar - Discuss, Consider, and Take Necessary Action on 2024-25 School Calendar

Motion to approve the 2024-25 School Calendar passed with a motion by Dr. Jeryl Nelson and a second by Mrs. Sylvia Ruhl.

Mr. Justin Davis: Yes, Mrs. Jaime Manz: Yes, Dr. Jeryl Nelson: Yes, Dr. Jodi Pulfer: Yes, Mrs. Sylvia Ruhl: Yes

The Board approved the 2024-25 school calendar.

XII.b.IV. Payment Application No. 4: Hausmann Construction - Discuss, Consider, and Take Necessary Action on Payment Application No. 4: Hausmann Construction

Motion to approve Payment Application No. 4: Hausmann Construction passed with a motion by Mrs. Sylvia Ruhl and a second by Mr. Justin Davis.

Mr. Justin Davis: Yes, Mrs. Jaime Manz: Yes, Dr. Jeryl Nelson: Yes, Dr. Jodi Pulfer: Yes, Mrs. Sylvia Ruhl: Yes

The Board approved the payment application No. 4 from Hausmann Construction.

XII.b.V. ESU 1 Contract Intentions - Discuss, Consider, and Take Necessary Action on ESU 1 Contract Intentions

Motion to approve the ESU 1 Contract Intentions for the 2024-25 school year passed with a motion by Mrs. Jaime Manz and a second by Dr. Jeryl Nelson.

Mr. Justin Davis: Yes, Mrs. Jaime Manz: Yes, Dr. Jeryl Nelson: Yes, Dr. Jodi Pulfer: Yes, Mrs. Sylvia Ruhl: Yes

The Board approved the ESU 1 Contract Intentions for the 2024-25 school year.

XII.b.VI. Student Transportation - Discuss, Consider, and Take Necessary Action on Student Transportation Options for the 2024-25 School Year

Motion to provide Superintendent authorization to seek proposals for student transportation for the beginning of the 2024-25 school year passed with a motion by Mrs. Sylvia Ruhl and a second by Mr. Justin Davis.

Mr. Justin Davis: Yes, Mrs. Jaime Manz: Yes, Dr. Jeryl Nelson: Yes, Dr. Jodi Pulfer: Yes, Mrs. Sylvia Ruhl: Yes

After discussion, the Board approved Dr. Lenihan to seek proposals for student transportation for the beginning of the 2024-25 school year.

XII.b.VII. First Reading Agenda Item Management (AIM) Document for a New Secretarial Position at the ELC/SPED - Discuss, Consider, and Take Necessary Action on the First Reading of the AIM Document for a New Secretarial Position at the ELC/SPED

Motion to approve the First Reading and final reading of the AIM Document for a new secretarial position at the ELC/SPED passed with a motion by Dr. Jeryl Nelson and a second by Mrs. Jaime Manz.

Mr. Justin Davis: Yes, Mrs. Jaime Manz: Yes, Dr. Jeryl Nelson: Yes, Dr. Jodi Pulfer: Yes, Mrs. Sylvia Ruhl: Yes

The Board approved the first and final reading of AIM Document for a new secretarial position at the ELC/SPED.

XIII. Administration and Board Committee Reports:

XIII.a. Administration - Written reports were provided by Administration. Copies of their reports are available at the District Office upon request.

XIII.a.I. Superintendent

XIII.a.I.1. 2024 Reimbursement Rates

Dr. Lenihan presented the 2024 reimbursement rates. These rates are set annually by the State of Nebraska.

XIII.a.I.2. Work Session Dates

Dr. Lenihan and the Board discussed days to hold a Board Work Session.

XIII.a.I.3. Swimming Co-op with Norfolk Public Schools

Dr. Lenihan and Mr. Wragge discussed the potential coop with Norfolk Public Schools for Boys Swimming for the 2024-25 school year and Girls Swimming for the 2025-26 school year. The Board asked Mr. Wragge to provide them the number of students interested in going out for the sport before making any decision.

XIII.a.II. High School Principal

Mr. Hight stated the freshman class attended Connect the Dots presented by UNL. He thanked the teachers involved with the Appeal for Credit process.

XIII.a.III. Special Education/Early Learning Center Director

Mrs. Bear thanked everyone who was involved with the Christmas Drive. She gave the Board an update on the number of paras currently hired.

XIII.a.IV. Elementary Principal

Mr. Plager said the WEB Father-Daughter Dance was well attended. The MAP and Aimsweb testing is complete.

XIII.a.V. Junior High Principal/Activities Director

Mr. Wragge announced the Boys Basketball team won the Elkhorn Valley Bank Great Northeast Nebraska Shootout. He also stated that digital ticket selling was tried during the tournament and went well. He will look into doing more digital selling for future events.

XIII.b. Board Committees

XIII.b.I. Foundation and Community Relations - Justin Davis, Jaime Manz, Sylvia Ruhl, Misty Bear, Mark Lenihan

Mr. Rusty Parker discussed some new scholarships from donors. These will be available to students this spring.

XIII.b.II. Curriculum and Committee on American Civics - Jamie Manz, Jeryl Nelson, Sylvia Ruhl, Mark Lenihan, Misty Bear

No report.

XIII.b.III. Facility/Safety/Finance - Justin Davis, Lynn Junck, Jeryl Nelson, Mark Lenihan, Russ Plager, Jordan Widner, Mary Jean Roberson

Dr. Lenihan discussed some project updates with the Board. He discussed the possibility of adding Jr. High Girls Wrestling, which will take place after their basketball season.

XIII.b.IV. Policy/Title IX - Jaime Manz, Jeryl Nelson, Jodi Pulfer, Mark Lenihan, Tucker Hight, Russ Plager, Dave Wragge

No report.

XIII.b.V. Negotiations - Justin Davis, Lynn Junck, Jodi Pulfer, Mark Lenihan

No report.

XIII.b.VI. Legislative - Lynn Junck, Jodi Pulfer, Sylvia Ruhl, Mark Lenihan

No report.

XIV. Boardsmanship

XIV.a. January Honor Recognition

Students on the Mock Trial State Team and State Mock Trial Student News Reporter were recognized in January.

XV. Future Agenda Items:

*First Reading of 2024-25 Early Learning Center Handbook

*Principal Appraisals

*WCS Foundation EOY Financials

*Tour of Elementary

*Board President Retreat: January 19, Norfolk

*NASB Legislative Issues Conference: January 21-22, Lincoln

Additional Future Agenda Items include:

ESU 1 Contract

Hausmann Payment No. 5
Swimming Coop Update

XVI. Adjournment

Motion to Adjourn Meeting passed with a motion by Mrs. Jaime Manz and a second by Dr. Jeryl Nelson.

Mr. Justin Davis: Yes, Mrs. Jaime Manz: Yes, Dr. Jeryl Nelson: Yes, Dr. Jodi Pulfer: Yes, Mrs. Sylvia Ruhl: Yes

The meeting was adjourned at 6:30 p.m. The next regular meeting will be Monday, February 12, 2024, in the Jr/Sr High School Library.

Deb Daum, Secretary