

**Wayne Community Schools
Board of Education Regular Meeting Minutes
December 11, 2023**

The regular meeting of the Wayne Board of Education was held at 611 West 7th Street, Wayne, NE, 68787, on Monday, December 11, 2023 at 5:00 PM. Notice of the meeting and place of agenda was posted at Wayne Community Schools, posted in The Wayne Herald, and online: wayneschools.org. A copy of the Nebraska Open Meetings Act was displayed for the public to read.

I. Call the Meeting to Order

The meeting was called to order at 5:01 p.m. in the Jr/Sr High School Library.

I.a. Pledge of Allegiance

I.b. Announce Open Meetings Act Posting and Location - Posted at Wayne Community Schools, Published in the Wayne Herald (12/5/2023), and online: www.wayneschools.org

I.c. Action on Absence and Roll Call

I.d. Approval of Agenda - The Board may enter Closed Session to discuss any matter for which Closed Session is lawful and appropriate.

Notice is hereby given that Wayne Community Schools has approval of a proposed superintendent employment contract/contract amendment on its agenda for the board meeting to be held on December 11, 2023, at 5:00 p.m. in the Jr/Sr High School Library, Wayne, Nebraska

Motion to approve agenda, as presented, passed with a motion by Mrs. Jaime Manz and a second by Mr. Lynn Junck.

Mr. Justin Davis: Yes, Mr. Lynn Junck: Yes, Mrs. Jaime Manz: Yes, Dr. Jeryl Nelson: Yes, Dr. Jodi Pulfer: Yes, Mrs. Sylvia Ruhl: Yes

I.e. Consent Agenda - Discuss, Consider, and Take Necessary Action on Minutes of Previous Meetings and Financial Claims

Motion to approve consent agenda, as presented, passed with a motion by Mr. Lynn Junck and a second by Dr. Jeryl Nelson.

Mr. Justin Davis: Yes, Mr. Lynn Junck: Yes, Mrs. Jaime Manz: Yes, Dr. Jeryl Nelson: Yes, Dr. Jodi Pulfer: Yes, Mrs. Sylvia Ruhl: Yes

I.e.I. Approval of Minutes of Previous Meetings

I.e.II. Approval of Financial Reports and Claims

I.f. Personnel

I.f.I. Resignation - Discuss, Consider, and Take Necessary Action on Resignation

Motion to approve the letter of resignation from Dale Hochstein at the end of the 2023-24 school year, passed with a motion by Mrs. Sylvia Ruhl and a second by Dr. Jeryl Nelson.

Mr. Justin Davis: Yes, Mr. Lynn Junck: Yes, Mrs. Jaime Manz: Yes, Dr. Jeryl Nelson: Yes, Dr. Jodi Pulfer: Yes, Mrs. Sylvia Ruhl: Yes

The Board approved the resignation of Mr. Dale Hochstein, effective at the end of the 2023-24 contract year.

I.f.II. Resignation - Discuss, Consider, and Take Necessary Action on Resignation

Motion to approve the letter of resignation from Laura Hochstein at the end of the 2023-24 school year, passed with a motion by Mrs. Sylvia Ruhl and a second by Dr. Jeryl Nelson.

Mr. Justin Davis: Yes, Mr. Lynn Junck: Yes, Mrs. Jaime Manz: Yes, Dr. Jeryl Nelson: Yes, Dr. Jodi Pulfer: Yes, Mrs. Sylvia Ruhl: Yes

The Board approved the resignation of Mrs. Laura Hochstein, effective at the end of the 2023-24 contract year.

II. Communications from the Public (Policy 8346) and Requested Presentations

II.a. Mrs. Surber's Culinary Class

Students from Mrs. Surber's Culinary class made and presented the Board with treats. They discussed things learned while taking the class.

III. Action Items

III.a. Old Business

III.a.I. Second Reading of AIM Document for Human Resource Director Position - Discuss, Consider, and Take Necessary Action on Second Reading of AIM Document for Human Resource Director Position

Motion to approve Second Reading of AIM Document for the Human Resource Director Position Tabled with a motion by Mr. Lynn Junck and a second by Mr. Justin Davis.

Mr. Justin Davis: Yes, Mr. Lynn Junck: Yes, Mrs. Jaime Manz: Yes, Dr. Jeryl Nelson: Yes, Dr. Jodi Pulfer: Yes, Mrs. Sylvia Ruhl: Yes

The motion was tabled until the January Board Meeting.

III.b. New Business

III.b.I. Superintendent Evaluation - Discuss, Consider, and Take Necessary Action on the Superintendent Evaluation

Motion to approve the 2023 Superintendent Evaluation passed with a motion by Mrs. Sylvia Ruhl and a second by Mrs. Jaime Manz.

Mr. Justin Davis: Yes, Mr. Lynn Junck: Yes, Mrs. Jaime Manz: Yes, Dr. Jeryl Nelson: Yes, Dr. Jodi Pulfer: Yes, Mrs. Sylvia Ruhl: Yes

The Board approved the NASB Superintendent Evaluation.

III.b.II. Superintendent Contract - Discuss, Consider, and Take Necessary Action on Superintendent Contract

Notice is hereby given that Wayne Community Schools has approval of a proposed superintendent. employment contract/contract amendment on its agenda for the board meeting to be held on December 11, 2023, at 5:00 p.m. in the Jr/Sr High School Library, Wayne, Nebraska

Motion to approve the contract for Dr. Mark Lenihan, Superintendent, effective July 1, 2024 - June 30, 2027 passed with a motion by Mr. Justin Davis and a second by Mrs. Sylvia Ruhl.

Mr. Justin Davis: Yes, Mr. Lynn Junck: Yes, Mrs. Jaime Manz: Yes, Dr. Jeryl Nelson: Yes, Dr. Jodi Pulfer: Yes, Mrs. Sylvia Ruhl: Yes

The Board approved the Superintendent Contract for Dr. Lenihan. The contract is a three-year contract with a 2.75% salary increase.

III.b.III. Payment Application No. 3 - Hausmann Construction - Discuss, Consider, and Take Necessary Action on Payment Application No. 3 - Hausmann Construction

Motion to Payment Application No. 3 - Hausmann Construction passed with a motion by Mrs. Jaime Manz and a second by Mr. Lynn Junck.

Mr. Justin Davis: Yes, Mr. Lynn Junck: Yes, Mrs. Jaime Manz: Yes, Dr. Jeryl Nelson: Yes, Dr. Jodi Pulfer: Yes, Mrs. Sylvia Ruhl: Yes

The Board approved the third payment to Hausmann Construction for the building project.

III.b.IV. Safe to Return to School COVID-19 Review - Discuss, Consider, and Take Necessary Action on Safe Return to School COVID-19 Update

Motion to approve the review of the Safe Return to School plan with no recommended changes, passed with a motion by Mrs. Sylvia Ruhl and a second by Mr. Lynn Junck.

Mr. Justin Davis: Yes, Mr. Lynn Junck: Yes, Mrs. Jaime Manz: Yes, Dr. Jeryl Nelson: Yes, Dr. Jodi Pulfer: Yes, Mrs. Sylvia Ruhl: Yes

The Board is required to review the Safe to Return to School COVID-19 Plan annually. There are no changes to the plan.

IV. Administration and Board Committee Reports:

IV.a. Administration - Written reports were provided by Administration. Copies of their reports are available at the District Office upon request.

IV.a.I. Superintendent

IV.a.I.1. Nebraska Education Profile Report

Dr. Lenihan discussed the Nebraska Education Profile report, which reports the assessment scores taken last spring. This information is found on the school's website.

IV.a.I.2. Enrollment Report

Dr. Lenihan presented the number of enrolled students to the Board.

IV.a.I.3. 2024-25 School Calendar - First Draft

Dr. Lenihan presented the first draft of the 2024-25 school calendar.

IV.a.I.4. Cognia Accreditation Update
External Review: January 11-12, 2024

Dr. Lenihan reminded the Board of the Cognia Accreditation visit in January.

IV.a.II. High School Principal

Mr. Hight discussed Jr. Job Shadow Day. He stated everything went well and was a great experience for everyone.

IV.a.III. Special Education/Early Learning Center Director

Mrs. Bear congratulated the Unified Bowling team on their District Runner-Up award.

IV.a.IV. Elementary Principal

Mr. Plager stated MAP and Aimsweb testing have been happening. Caroling starts next week for grades K-4.

IV.a.V. Junior High Principal/Activities Director

Mr. Wragge stated that winter sports are in full swing. The Holiday Tournament will be December 28-30 at Wayne State College.

IV.b. Board Committees

IV.b.I. Foundation and Community Relations - Justin Davis, Jaime Manz, Sylvia Ruhl, Misty Bear, Mark Lenihan

Dr. Lenihan reported for Mr. Parker. The Foundation would like a list of larger projects that the Foundation could potentially help with.

IV.b.II. Curriculum and Committee on American Civics - Jaime Manz, Jeryl Nelson, Sylvia Ruhl, Mark Lenihan, Misty Bear

No report.

IV.b.III. Facility/Safety/Finance - Justin Davis, Lynn Junck, Jeryl Nelson, Mark Lenihan, Russ Plager, Jordan Widner, Mary Jean Roberson

Mr. Widner has been getting quotes on new vehicles. He stated that the crane will be here next week to move steel for the addition and new building.

IV.b.IV. Policy/Title IX - Jaime Manz, Jeryl Nelson, Jodi Pulfer, Mark Lenihan, Tucker Hight, Russ Plager, Dave Wragge

No report.

IV.b.V. Negotiations - Justin Davis, Lynn Junck, Jodi Pulfer, Mark Lenihan

IV.b.V.1. Collective Bargaining Information

Motion to enter Closed Session for Collective Bargaining, passed with a motion by Mr. Lynn Junck and a second by Mrs. Jaime Manz.

Mr. Justin Davis: Yes, Mr. Lynn Junck: Yes, Mrs. Jaime Manz: Yes, Dr. Jeryl Nelson: Yes, Dr. Jodi Pulfer: Yes, Mrs. Sylvia Ruhl: Yes

The Board entered Closed Session at 6:15 p.m. and exited at 6:50 p.m.

IV.b.VI. Legislative - Lynn Junck, Jodi Pulfer, Sylvia Ruhl, Mark Lenihan

No report.

V. Boardsmanship

V.a. December Honor Recognition

Students from the following groups were honored at the December Board Meeting: Mock Trial Regional Champions and State Qualifiers, Yearbook Staff, One Acts Outstanding Actors, FBLA Officer-Great Leadership Skills, LDE State Qualifiers.

VI. Future Agenda Items

*Board Officer Election

*Elect Secretary

*Appoint Treasurer

*Newspaper, Bank, and Legal Counsel Appointment

*Review and Adopt Board Code of Conduct

*Review Conflict of Interest Policies (8260 & 8271)

*Payment Application No. 4-Hausmann Construction
*ESU Contract Intentions

Additional Future Agenda Items include: 2024-25 School Calendar, Vehicle Quotes, and Human Resource position.

VII. Adjournment

Motion to Adjourn Meeting passed with a motion by Mrs. Jaime Manz and a second by Mr. Lynn Junck.

Mr. Justin Davis: Yes, Mr. Lynn Junck: Yes, Mrs. Jaime Manz: Yes, Dr. Jeryl Nelson: Yes, Dr. Jodi Pulfer: Yes, Mrs. Sylvia Ruhl: Yes

The meeting was adjourned at 6:57 p.m. The next regular Board Meeting will be Monday, January 8, 2024. The meeting will be held in the Jr/Sr High School Library.

Deb Daum, Secretary