

**Wayne Community Schools  
Board of Education Regular Meeting Minutes  
August 14, 2023**

The regular meeting of the Wayne Board of Education was held at 611 West 7th Street, Wayne, NE, 68787, on Monday, August 14, 2023 at 7:00 PM. Notice of the meeting and place of agenda was posted at Wayne Community Schools, posted in The Wayne Herald, and online: wayneschools.org. A copy of the Nebraska Open Meetings Act was displayed for the public to read.

**I. 2023-24 Wayne Community Schools Building Fund Budget Amendment - Discuss, Consider, and Take Necessary Action on 2023-24 WCS Building Fund Budget Amendment**

The hearing was held to discuss the amendment of the Building Fund. Dr. Lenihan discussed that no additional taxes will be added to property taxes.

**II. Call the Meeting to Order**

The meeting was called to order at 7:02 p.m.

**II.a. Pledge of Allegiance**

**II.b. Announce Open Meetings Act Posting and Location - Posted at Wayne Community Schools, Published in the Wayne Herald (8/10/2023), and online: [www.wayneschools.org](http://www.wayneschools.org)**

**II.c. Action on Absence and Roll Call**

**II.d. Approval of Agenda - The Board may enter Closed Session to discuss any matter for which Closed Session is lawful and appropriate.**

Motion to approve agenda, as presented, passed with a motion by Mrs. Jaime Manz and a second by Dr. Jeryl Nelson.

Mr. Justin Davis: Yes, Mr. Lynn Junck: Yes, Mrs. Jaime Manz: Yes, Dr. Jeryl Nelson: Yes, Dr. Jodi Pulfer: Yes, Mrs. Sylvia Ruhl: Yes

**II.e. Personnel**

No report.

**III. Communications from the Public (Policy 8346) and Requested Presentations**

**III.a. Introduction of New Teachers**

Mr. Jackson Belt - 6th Grade, Ms. Makenna Nelson - 7/8 English, Ms. Paige Kinnaman - 5th Grade, Mrs. Grace Longe - 9/10 English, Ms. Jewel Kneifl - Jr/Sr High School Counselor, and Ms. Michaela Fehringer - 7/8 Math, introduced themselves to the Board

III.b. School Resource Officer:  
Chief of Police, Marlin Chinn  
Officer Drew Marshall

Police Chief, Marlin Chinn, and Officer Drew Marshall, introduced themselves to the Board. Officer Marshall will be the School Resource Officer.

### III.c. Committee on American Civics Report

Per requirements of LB 399, Wayne Community Schools has established this report to document instruction and patriotic exercises for the following days; George Washington's birthday & Abraham Lincoln's birthday (President's Day), Dr. Martin Luther King Jr.'s birthday, Native American Heritage Day (4th Friday of Sept.), Constitution Day (Sept. 17th), Memorial Day, Veteran's Day, and Thanksgiving Day (day or week preceding or following such holidays).

Dr. Lenihan confirmed that the following patriotic themes are covered during Social Studies classes: George Washington, Abraham Lincoln, and Dr. Martin Luther King, Jr's birthdays, Native American Heritage Day, Constitution Day, Memorial Day, Veterans Day, and Thanksgiving.

### III.d. Multi-Cultural Education Report

The mission of the multicultural education program is to prepare students to: (a) value and respect their own culture and race and cultures and races other than their own and (b) eliminate stereotypes and different treatment of others based on culture and race. The mission shall also include preparing students to eliminate stereotypes and discrimination or harassment of others based on ethnicity, religion, gender and socioeconomic status, age or disability.

Dr. Lenihan stated the review is required annually.

### III.e. Review of Policy 5008-Student Attendance

Dr. Lenihan discussed the annual review of Policy 5008-Student Attendance. The policy discusses attendance and absenteeism, along with an Attendance Improvement Plan for students who have excessive absenteeism.

## IV. Action Items

### IV.a. Old Business

IV.a.I. Second Reading Memorandum of Understanding with City of Wayne/Wayne Police Department School Resource Officer - Discuss, Consider, and Take Necessary Action on Second Reading Memorandum of Understanding with City of Wayne/Wayne Police Department School Resource Officer

Motion to approve the Second Reading Memorandum of Understanding with City of Wayne/Wayne Police Department School Resource Officer passed with a motion by Mrs. Sylvia Ruhl and a second by Mr. Lynn Junck.

Mr. Justin Davis: Yes, Mr. Lynn Junck: Yes, Mrs. Jaime Manz: Yes, Dr. Jeryl Nelson: Yes, Dr. Jodi Pulfer: Yes, Mrs. Sylvia Ruhl: Yes

The Board approved the Second Reading Memorandum of Understanding with the City of Wayne and the Wayne Police Department for the School Resource Officer.

IV.a.II. Second Reading of Policy 4110-Contract - Discuss, Consider, and Take Necessary Action on Second Reading of Policy 411-Contract

Motion to approve the Second Reading of Policy 4110-Contract passed with a motion by Dr. Jeryl Nelson and a second by Mr. Justin Davis.

Mr. Justin Davis: Yes, Mr. Lynn Junck: Yes, Mrs. Jaime Manz: Yes, Dr. Jeryl Nelson: Yes, Dr. Jodi Pulfer: Yes, Mrs. Sylvia Ruhl: Yes

The Board approved the Second Reading of Policy 4110-Contract. All policies can be found online: [www.wayneschools.org](http://www.wayneschools.org).

IV.a.III. Second Reading of Policy 4171-Resignation of Certified Employees - Discuss, Consider, and Take Necessary Action on Second Reading of Policy 4171-Resignation of Certified Employees

Motion to approve the Second Reading of Policy 4171-Resignation of Certified Employees passed with a motion by Mr. Justin Davis and a second by Dr. Jeryl Nelson.

Mr. Justin Davis: Yes, Mr. Lynn Junck: Yes, Mrs. Jaime Manz: Yes, Dr. Jeryl Nelson: Yes, Dr. Jodi Pulfer: Yes, Mrs. Sylvia Ruhl: Yes

The Board approved the Second Reading of Policy 4171-Resignation of Certified Employees. All policies can be found online: [www.wayneschools.org](http://www.wayneschools.org).

IV.a.IV. Second Reading of Policy 5602-Naloxone - Discuss, Consider, and Take Necessary Action on Second Reading of Policy 5602-Naloxone

Motion to approve the Second Reading of Policy 5602-Naloxone passed with a motion by Mrs. Jaime Manz and a second by Mrs. Sylvia Ruhl.

Mr. Justin Davis: Yes, Mr. Lynn Junck: Yes, Mrs. Jaime Manz: Yes, Dr. Jeryl Nelson: Yes, Dr. Jodi Pulfer: Yes, Mrs. Sylvia Ruhl: Yes

The Board approved the Second Reading of Policy 5602-Naloxone. All policies can be found online: [www.wayneschools.org](http://www.wayneschools.org).

IV.a.V. Second Reading of Policy 6288-Artificial Intelligence - Discuss, Consider, and Take Necessary Action on Second Reading of Policy 6288-Artificial Intelligence

Motion to approve the Second Reading of Policy 6288-Artificial Intelligence passed with a motion by Dr. Jeryl Nelson and a second by Mrs. Sylvia Ruhl.

Mr. Justin Davis: Yes, Mr. Lynn Junck: Yes, Mrs. Jaime Manz: Yes, Dr. Jeryl Nelson: Yes, Dr. Jodi Pulfer: Yes, Mrs. Sylvia Ruhl: Yes

The Board approved the Second Reading of Policy 6288-Artificial Intelligence. All policies can be found online: [www.wayneschools.org](http://www.wayneschools.org).

#### IV.b. New Business

##### IV.b.I. Auditor Engagement Letter - Discuss, Consider, and Take Necessary Action on Auditor Engagement Letter

Motion to approve the Auditor Engagement Letter with Dana Cole & Co., LLP for the 2023-24 fiscal year. passed with a motion by Mr. Justin Davis and a second by Mrs. Sylvia Ruhl.

Mr. Justin Davis: Yes, Mr. Lynn Junck: Yes, Mrs. Jaime Manz: Yes, Dr. Jeryl Nelson: Yes, Dr. Jodi Pulfer: Yes, Mrs. Sylvia Ruhl: Yes

The Board approved the Audit Engagement Letter from Dana Cole & Company.

##### IV.b.II. Property Tax Request Authority - Discuss, Consider, and Take All Necessary Action to Increase the School District's Base Growth Percentage Used to Determine the School District's Property Tax Request Authority by up to 6%

Motion to approve the Wayne Community School District property tax request authority for the 2023-24 budget in an amount of 6% above the base growth percentage passed with a motion by Mr. Lynn Junck and a second by Mrs. Jaime Manz.

Mr. Justin Davis: Yes, Mr. Lynn Junck: Yes, Mrs. Jaime Manz: Yes, Dr. Jeryl Nelson: Yes, Dr. Jodi Pulfer: Yes, Mrs. Sylvia Ruhl: Yes

Dr. Lenihan explained this action will only provide authority to exceed the base growth if needed. The Board will receive the budget in September for approval.

##### IV.b.III. 2022-23 Building Fund Budget Amendment - Discuss, Consider, and Take all Necessary Action on the 2022-23 Building Fund Budget Amendment

Motion to approve the 2022-23 budget amendment passed with a motion by Mr. Lynn Junck and a second by Mrs. Jaime Manz.

Mr. Justin Davis: Yes, Mr. Lynn Junck: Yes, Mrs. Jaime Manz: Yes, Dr. Jeryl Nelson: Yes, Dr. Jodi Pulfer: Yes, Mrs. Sylvia Ruhl: Yes

The Board approved the 2022-23 Building Fund Budget Amendment. This will not put an increase to the tax levy.

##### IV.b.IV. Inter-local Agreement with City of Wayne for the School Resource Officer - Discuss, Consider, and Take Necessary Action on the Inter-local Agreement with City of Wayne for the School Resource Officer

Motion to approve the Inter-local Agreement with City of Wayne for the School Resource Officer passed with a motion by Mr. Lynn Junck and a second by Mr. Justin Davis.

Mr. Justin Davis: Yes, Mr. Lynn Junck: Yes, Mrs. Jaime Manz: Yes, Dr. Jeryl Nelson: Yes, Dr. Jodi Pulfer: Yes, Mrs. Sylvia Ruhl: Yes

The Board approved the Inter-local Agreement with the City of Wayne for the School Resource Officer.

#### IV.b.V. Transfer of Funds to Athletics - Discuss, Consider, and Take Necessary Action on Transfer of Funds to Athletics

Motion to approve a \$15,000 transfer from the general fund to the athletic fund passed with a motion by Mr. Lynn Junck and a second by Dr. Jeryl Nelson.

Mr. Justin Davis: Yes, Mr. Lynn Junck: Yes, Mrs. Jaime Manz: Yes, Dr. Jeryl Nelson: Yes, Dr. Jodi Pulfer: Yes, Mrs. Sylvia Ruhl: Yes

The Board approved the transfer of funds to the Athletic/Activity Fund.

#### V. Consent Agenda - Discuss, Consider, and Take Necessary Action on Minutes of Previous Meetings and Financial Claims

Motion to approve consent agenda, as presented, passed with a motion by Mrs. Jaime Manz and a second by Dr. Jeryl Nelson.

Mr. Justin Davis: Yes, Mr. Lynn Junck: Yes, Mrs. Jaime Manz: Yes, Dr. Jeryl Nelson: Yes, Dr. Jodi Pulfer: Yes, Mrs. Sylvia Ruhl: Yes

##### V.a. Approval of Minutes of Previous Meetings

##### V.b. Approval of Financial Reports and Claims

#### VI. Administration and Board Committee Reports:

VI.a. Administration - Written reports were provided by Administration. Copies of their reports are available at the District Office upon request.

##### VI.a.I. Superintendent

###### VI.a.I.1. Budget update

Dr. Lenihan gave the Board an update on the 2023-24 budget. The budget will be presented to the Board in September for approval.

###### VI.a.I.2. District Enrollment Estimate

Dr. Lenihan reported that enrollment is up slightly from the end of the 2022-23 school year. A full report will be given to the Board in September.

###### VI.a.I.3. Bond Project Update

Dr. Lenihan stated final design meetings with teachers have happened.

#### VI.a.II. High School Principal

Mr. Hight stated a foreign exchange student from Sweden is attending this year. He thanked the Board for the opportunity to attend Administrator Days.

#### VI.a.III. Special Education/Early Learning Center Director

Mrs. Bear explained DESSA (Devereux Student Strengths Assessment) to the Board. This is a strength based system that focuses on positive behaviors and goal setting to help students be successful.

#### VI.a.IV. Elementary Principal

Mr. Plager stated there are 67 kindergartners enrolled. He described the sessions he attended at Administrator Days and thanked the Board for the opportunity to attend.

#### VI.a.V. Junior High Principal/Activities Director

Mr. Wragge told the Board the Boosters had a sports psychologist and a sports nutritionist come to talk to the student athletes. Jr. High enrollment numbers have grown from last year.

#### VI.b. Board Committees

VI.b.I. Foundation and Community Relations - Justin Davis, Jaime Manz, Sylvia Ruhl, Dave Wragge, Mark Lenihan, Rusty Parker

Mr. Rusty Parker stated the Staff Giving Campaign has begun. The Murray Fishing Tournament will be held at the end of August.

VI.b.II. Curriculum and Committee on American Civics - Jaime Manz, Jeryl Nelson, Sylvia Ruhl, Mark Lenihan, Misty Bear

No report.

VI.b.III. Facility/Safety/Finance - Justin Davis, Lynn Junck, Jeryl Nelson, Mark Lenihan, Russ Plager, Jordan Widner, Mary Jean Roberson

Mr. Widner told the Board the tech mod will be moved on Thursday. The student drop-off and pick-up will be changed for the buses. Buses will pick up and drop off at the north end of the Jr/Sr High School.

VI.b.IV. Policy/Title IX - Jaime Manz, Jeyrl Nelson, Jodi Pulfer, Mark Lenihan, Tucker Hight, Russ Plager

Mr. Wragge will be sending a Title IX Proportionality survey to students. This survey will show the percentage of boys and girls participation in sport activities.

VI.b.V. Negotiations - Justin Davis, Lynn Junck, Jodi Pulfer, Mark Lenihan

No report.

VI.b.VI. Legislative - Lynn Junck, Jodi Pulfer, Sylvia Ruhl, Mark Lenihan

No report.

VII. Boardsmanship

\*Area Membership Meeting - Norfolk, Wednesday, September 6

VIII. Future Agenda Items:

\*End of Year Claims-Week of August 28th

\*Budget and Tax Request Hearing-September school board meeting

\*Fall District Enrollment Report

\*Review Summer School Program

\*Principal Evaluation Process

The End of Year Claims meeting will be Tuesday, August 29, beginning at 5:00 p.m.

IX. Adjournment

Motion to Adjourn Meeting passed with a motion by Mr. Lynn Junck and a second by Mrs. Jaime Manz.

Mr. Justin Davis: Yes, Mr. Lynn Junck: Yes, Mrs. Jaime Manz: Yes, Dr. Jeryl Nelson: Yes, Dr. Jodi Pulfer: Yes, Mrs. Sylvia Ruhl: Yes

The meeting was adjourned at 8:34 p.m. The next regular Board Meeting will be Monday, September 11, 2023, in the Jr/Sr High School Library.

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Deb Daum, Secretary