

**Wayne Community Schools
Board of Education Regular Meeting Minutes
June 12, 2023**

The regular meeting of the Wayne Board of Education was held at 611 West 7th Street, Wayne, NE, 68787, on Monday, June 12, 2023 at 5:00 PM. Notice of the meeting and place of agenda was posted at Wayne Community Schools, posted in The Wayne Herald, and online: wayneschools.org. A copy of the Nebraska Open Meetings Act was displayed for the public to read.

I. Call the Meeting to Order

The meeting was called to order at 5:00 p.m. in the Jr/Sr High School Library.

I.a. Pledge of Allegiance

I.b. Announce Open Meetings Act Posting and Location - Posted at Wayne Community Schools, Published in the Wayne Herald (6/8/2023), and online: www.wayneschools.org

I.c. Action on Absence and Roll Call

I.d. Approval of Agenda - The Board may enter Closed Session to discuss any matter for which Closed Session is lawful and appropriate.

Motion to approve agenda, with District 83 Property agenda item moving to Executive Session after the Committee Reports, passed with a motion by Dr. Jeryl Nelson and a second by Mrs. Jaime Manz.

Mr. Justin Davis: Yes, Mr. Lynn Junck: Yes, Mrs. Jaime Manz: Yes, Dr. Jeryl Nelson: Yes, Dr. Jodi Pulfer: Yes, Mrs. Sylvia Ruhl: Yes

I.e. Consent Agenda - Discuss, Consider, and Take Necessary Action on Minutes of Previous Meetings and Financial Claims

Motion to approve consent agenda, as presented, passed with a motion by Mrs. Jaime Manz and a second by Mrs. Sylvia Ruhl.

Mr. Justin Davis: Yes, Mr. Lynn Junck: Yes, Mrs. Jaime Manz: Yes, Dr. Jeryl Nelson: Yes, Dr. Jodi Pulfer: Yes, Mrs. Sylvia Ruhl: Yes

I.e.I. Approval of Minutes of Previous Meetings

I.e.II. Approval of Financial Reports and Claims

I.f. Personnel

I.f.I. Resignation - Discuss, Consider, and Take Necessary Action on Resignation

Motion to accept the resignation of Eric Knutson, Attorney, effective Thursday, June 15th, passed with a motion by Mrs. Sylvia Ruhl and a second by Mr. Lynn Junck.

Mr. Justin Davis: Yes, Mr. Lynn Junck: Yes, Mrs. Jaime Manz: Yes, Dr. Jeryl Nelson: Yes, Dr. Jodi Pulfer: Yes, Mrs. Sylvia Ruhl: Yes

The Board approved the resignation of Mr. Eric Knutson as school attorney. The Board thanked him for his years of service to Wayne Community Schools.

II. Communications from the Public (Policy 8346) and Requested Presentations

Mrs. Mandy Parker spoke to the Board on a possible swim team co-op with Norfolk Public Schools.

II.a. Wayne Community Schools Foundation Annual Report

Mr. Rusty Parker, Foundation Director, gave the Board the annual Foundation review. He discussed scholarships awarded, signage sold, and the IDEA teacher grants awarded.

II.b. Hausmann Construction/CWP Update

Steve Thiele, Construction Manager of Hausmann Construction, and Bob Soukup, Carlson West Povandra Architects, gave the Board a building project update.

III. Action Items

III.a. Old Business

III.a.I. Amended 2023-24 7-12 Student Handbook

Motion to approve the Amendment to the 7-12 handbook, passed with a motion by Mrs. Sylvia Ruhl and a second by Dr. Jeryl Nelson.

Mr. Justin Davis: Yes, Mr. Lynn Junck: Yes, Mrs. Jaime Manz: Yes, Dr. Jeryl Nelson: Yes, Dr. Jodi Pulfer: Yes, Mrs. Sylvia Ruhl: Yes

The Board approved the amended 2023-24 7-12 Student Handbook. The additions to the handbook reflect recent legislation.

III.a.II. Second Reading of Policy 8231-Coffee Act Policy - Discuss, Consider, and Take Necessary Action on Second Reading of Policy 8231

Motion to approve the Second Reading of Policy 8231-Coffee Act Policy passed with a motion by Mrs. Sylvia Ruhl and a second by Mrs. Jaime Manz.

Mr. Justin Davis: Yes, Mr. Lynn Junck: Yes, Mrs. Jaime Manz: Yes, Dr. Jeryl Nelson: Yes, Dr. Jodi Pulfer: Yes, Mrs. Sylvia Ruhl: Yes

The Board approved the second reading of Policy 8231 - Coffee Act Policy.

III.a.III. Amended 2023-24 ELC Handbook - Discuss, Consider, and Take Necessary Action on Amended 2023-24 ELC Handbook

Motion to approve the Amendment to the Early Learning Center Handbook passed with a motion by Mrs. Jaime Manz and a second by Mr. Justin Davis.

Mr. Justin Davis: Yes, Mr. Lynn Junck: Yes, Mrs. Jaime Manz: Yes, Dr. Jeryl Nelson: Yes, Dr. Jodi Pulfer: Yes, Mrs. Sylvia Ruhl: Yes

The Board approved the amended 2023-24 Early Learning Center Handbook. The additions to the handbook reflect recent legislation.

III.b. New Business

III.b.I. Purchase of Land from City of Wayne Sale to Wayne Community Schools - Discuss, Consider, and Take Necessary Action on Purchase of Land from City of Wayne to Wayne Community Schools

Motion to approve the purchase agreement and authorize the superintendent to execute the necessary documents for the purchase of a tract of land located in the City of Wayne for \$1.00 to Wayne Community Schools passed with a motion by Dr. Jeryl Nelson and a second by Mr. Lynn Junck.

Mr. Justin Davis: Yes, Mr. Lynn Junck: Yes, Mrs. Jaime Manz: Yes, Dr. Jeryl Nelson: Yes, Dr. Jodi Pulfer: Yes, Mrs. Sylvia Ruhl: Yes

The Board approved the purchase of Lot 1A, Administrative Lot Split of Lots 2 and 3, Community Schools Addition, from the City of Wayne.

III.b.II. Sale of Land to City of Wayne from Wayne Community Schools - Discuss, Consider, and Take Necessary Action on Sale of Land to City of Wayne from Wayne Community Schools

Motion to approve the purchase agreement and authorize the superintendent to execute the necessary documents, for the sale of a tract of land owned by Wayne Community Schools for \$1.00 to the City of Wayne, passed with a motion by Mrs. Sylvia Ruhl and a second by Dr. Jeryl Nelson.

Mr. Justin Davis: Yes, Mr. Lynn Junck: Yes, Mrs. Jaime Manz: Yes, Dr. Jeryl Nelson: Yes, Dr. Jodi Pulfer: Yes, Mrs. Sylvia Ruhl: Yes

The Board approved the sale of thirty-three feet of Lot 2, Community Schools Addition, to the City of Wayne.

III.b.III. Hausmann Construction Partial Guarantee Maximum Price (GMP) Amendment - Discuss, Consider, and Take Necessary Action on Hausmann Construction GMP

Motion to approve the Partial Guaranteed Price Amendment from Hausmann Construction passed with a motion by Mr. Lynn Junck and a second by Dr. Jeryl Nelson.

Mr. Justin Davis: Yes, Mr. Lynn Junck: Yes, Mrs. Jaime Manz: Yes, Dr. Jeryl Nelson: Yes, Dr. Jodi Pulfer: Yes, Mrs. Sylvia Ruhl: Yes

The Board approved the partial Guaranteed Price Amendment (GPA) from Hausmann Construction. Mr. Steve Thiele explained this during the Communications portion of the Board Meeting.

III.b.IV. Rasmussen 2-Year HVAC Service Agreement Renewal - Discuss, Consider, and Take Necessary Action on Rasmussen 2-Year Service Agreement Renewal

Motion to approve the two-year HVAC service agreement with Rasmussen Mechanical passed with a motion by Mr. Justin Davis and a second by Mr. Lynn Junck.

Mr. Justin Davis: Yes, Mr. Lynn Junck: Yes, Mrs. Jaime Manz: Yes, Dr. Jeryl Nelson: Yes, Dr. Jodi Pulfer: Yes, Mrs. Sylvia Ruhl: Yes

The Board approved the 2-year HVAC Service Agreement Renewal with Rasmussen Mechanical.

III.b.V. Applications for Early Graduation - Discuss, Consider and Take Necessary Action on Applications for Early Graduation

Motion to approve the Early Graduation Applications, as presented, passed with a motion by Dr. Jeryl Nelson and a second by Mrs. Jaime Manz.

Mr. Justin Davis: Yes, Mr. Lynn Junck: Yes, Mrs. Jaime Manz: Yes, Dr. Jeryl Nelson: Yes, Dr. Jodi Pulfer: Yes, Mrs. Sylvia Ruhl: Yes

The Board approved the early graduation applications for the 2023-24 school year. The students will have meet all graduation requirements before graduating.

III.b.VI. First Reading of Policy Updates - Discuss, Consider, and Take Necessary Action on First Reading of Policy Updates

Motion to approve the First Reading of the Policy Updates. passed with a motion by Mrs. Jaime Manz and a second by Mrs. Sylvia Ruhl.

Mr. Justin Davis: Yes, Mr. Lynn Junck: Yes, Mrs. Jaime Manz: Yes, Dr. Jeryl Nelson: Yes, Dr. Jodi Pulfer: Yes, Mrs. Sylvia Ruhl: Yes

The Board approved the First Reading of Policy Updates. The updates reflect recent legislation.

III.b.VII. First Reading of Policy 1011 - Sex Offenders - Discuss, Consider, and Take Necessary Action on First Reading of Policy 1011-Sex Offenders

Motion to approve the First Reading of Policy 1011 - Sex Offenders passed with a motion by Mrs. Sylvia Ruhl and a second by Mr. Lynn Junck.

Mr. Justin Davis: Yes, Mr. Lynn Junck: Yes, Mrs. Jaime Manz: Yes, Dr. Jeryl Nelson: Yes, Dr. Jodi Pulfer: Yes, Mrs. Sylvia Ruhl: Yes

The Board approved the First Reading of Policy 1011 - Sex Offender. This is a standard policy that was not currently in the policy book.

III.b.VIII. First Reading of 2023-24 K-6 Student Handbook - Discuss, Consider, and Take Necessary Action on First Reading of 2023-24 K-6 Student Handbook

Motion to approve the First Reading of the 2023-24 K-6 Student Handbook passed with a motion by Mrs. Sylvia Ruhl and a second by Mrs. Jaime Manz.

Mr. Justin Davis: Yes, Mr. Lynn Junck: Yes, Mrs. Jaime Manz: Yes, Dr. Jeryl Nelson: Yes, Dr. Jodi Pulfer: Yes, Mrs. Sylvia Ruhl: Yes

The Board approved the First Reading of the 2023-24 K-6 Student Handbook. Changes reflect the new legislation.

III.b.IX. First Reading of 2023-24 Non-Certificated Staff Handbook - Discuss, Consider, and Take Necessary Action on First Reading of 2023-24 Non-Certificated Staff Handbook

Motion to approve the First Reading of 2023-24 Non-Certificated Staff Handbook, with the additional language, passed with a motion by Dr. Jeryl Nelson and a second by Mrs. Jaime Manz.

Mr. Justin Davis: Yes, Mr. Lynn Junck: Yes, Mrs. Jaime Manz: Yes, Dr. Jeryl Nelson: Yes, Dr. Jodi Pulfer: Yes, Mrs. Sylvia Ruhl: Yes

The Board approved the First Reading of 2023-24 Non-Certificated Staff Handbook with the addition of "All paid leave must be used prior to and in conjunction with the FMLA."

III.b.X. First Reading of 2023-24 Teacher Handbook - Discuss, Consider, and Take Necessary Action on First Reading of 2023-24 Teacher Handbook

Motion to approve First Reading of 2023-24 Teacher Handbook, with the addition of Policy 4025 language, passed with a motion by Mr. Justin Davis and a second by Mrs. Jaime Manz.

Mr. Justin Davis: Yes, Mr. Lynn Junck: Yes, Mrs. Jaime Manz: Yes, Dr. Jeryl Nelson: Yes, Dr. Jodi Pulfer: Yes, Mrs. Sylvia Ruhl: Yes

The Board approved the First Reading of the 2023-24 Teacher Handbook with the addition of Policy 4025 language.

III.b.XI. 2023-24 Milk and Dairy Prices - Discuss, Consider, and Take Necessary Action on 2023-24 Milk and Dairy Prices

Motion to approve the quote from Kemps from LeMars, Iowa for the 2023-24 Milk and Dairy prices passed with a motion by Mr. Lynn Junck and a second by Mrs. Sylvia Ruhl.

Mr. Justin Davis: Yes, Mr. Lynn Junck: Yes, Mrs. Jaime Manz: Yes, Dr. Jeryl Nelson: Yes, Dr. Jodi Pulfer: Yes, Mrs. Sylvia Ruhl: Yes

The Board approved the bid for milk and dairy products from Kemps, LeMars, IA, for the 2023-24 school year.

III.b.XII. Vision Insurance - Discuss, Consider, and Take Necessary Action on Vision Insurance

Motion to approve the quote for Vision Insurance from Ameritas, as presented passed with a motion by Mr. Lynn Junck and a second by Dr. Jeryl Nelson.

Mr. Justin Davis: Yes, Mr. Lynn Junck: Yes, Mrs. Jaime Manz: Yes, Dr. Jeryl Nelson: Yes, Dr. Jodi Pulfer: Yes, Mrs. Sylvia Ruhl: Yes

The Board approved the vision insurance from Ameritas. The quote is a four-year agreement. All full-time employees are eligible for the insurance at their cost.

III.b.XIII. District 83 Property - Discuss, Consider, and Take Necessary Action on District 83 Property

Motion to enter into Closed Session to discuss litigation passed with a motion by Mr. Lynn Junck and a second by Mrs. Jaime Manz.

Mr. Justin Davis: Yes, Mr. Lynn Junck: Yes, Mrs. Jaime Manz: Yes, Dr. Jeryl Nelson: Yes, Dr. Jodi Pulfer: Yes, Mrs. Sylvia Ruhl: Yes

The Board entered Executive Session at 7:05 p.m. and exited Executive Session at 7:30 p.m. No action was taken after the Executive Session.

IV. Administration and Board Committee Reports:

IV.a. Administration - Written reports were provided by Administration. Copies of their reports are available at the District Office upon request.

IV.a.I. Superintendent

IV.a.I.1. Update on Potential Resource Officer

Dr. Lenihan addressed the Board about adding a School Resource Officer to WCS in the future. He has been in contact with Marlen Chinn, Chief of Police. After discussion, the Board agreed to have Dr. Lenihan continue working with Officer Chinn in working out details.

IV.a.I.2. LCC Wrestling Co-op Potential/Discussion

Dr. Lenihan and Mr. Dave Wragge discussed the potential of having Laurel-Concord-Coleridge co-op with the Blue Devil Wrestling team for the 2023-24 school year. They told the Board this would be a two-year co-op, if it were approved.

IV.a.I.3. School Funding Model Update

Dr. Lenihan discussed the School Funding Model with the Board. The model states how much a school can tax for general and building funds, promoting tax relief to property owners.

IV.a.I.4. State Aid Certification

Dr. Lenihan explained the State Aid Certification and will keep the Board updated if any changes happen.

IV.a.II. High School Principal

Mr. Tucker Hight stated that graduation went well. This is the second year for graduation in the Jr/Sr High School gym.

IV.a.III. Special Education/Early Learning Center Director

Mrs. Misty Beair stated the District MTSS (Multi-Tiered System of Supports) team met for a retreat in June. She also stated twenty-one students are receiving services this summer.

IV.a.IV. Elementary Principal

Mr. Russ Plager told the Board every student went home with a book thanks to WEB. Summer School will have approximately 50-60 students.

IV.a.V. Junior High Principal/Activities Director

Mr. Dave Wragge stated summer weight lifting has started. There are five Jr. High students doing summer school to recover credits before the 2023-24 school year begins.

IV.b. Board Committees

IV.b.I. Foundation and Community Relations - Justin Davis, Jaime Manz, Sylvia Ruhl, Dave Wragge, Mark Lenihan, Rusty Parker

No report.

IV.b.II. Curriculum and Committee on American Civics - Jaime Manz, Jeryl Nelson, Sylvia Ruhl, Mark Lenihan, Misty Beair

No report.

IV.b.III. Facility/Safety/Finance - Justin Davis, Lynn Junck, Jeryl Nelson, Mark Lenihan, Russ Plager, Jordan Widner, Mary Jean Roberson

Mr. Jordan Widner said summer cleaning is going well. The Elementary fire alarm project has started.

IV.b.IV. Policy/Title IX - Jaime Manz, Jeryl Nelson, Jodi Pulfer, Mark Lenihan, Tucker Hight, Russ Plager

The Policy Committee will meet on Thursday, July 6, 2023.

IV.b.IV.1. Board Review of Policies 4001-4260

The Board has completed the review of Policies 1000-4000.

IV.b.V. Negotiations - Justin Davis, Lynn Junck, Jodi Pulfer, Mark Lenihan

No report.

IV.b.VI. Legislative - Lynn Junck, Jodi Pulfer, Sylvia Ruhl, Mark Lenihan

No report.

V. Boardsmanship

VI. Future Agenda Items

*Review of Policies:

2101: Superintendent as CEO of District

5415: Anti-Bullying

5416: Student Fees

5418: Homeless

6400: Parental Involvement

*Second Reading of Policy Updates

*Second Reading of 2023-24 K-6 Student Handbook

*Second Reading of 2023-24 Non-Certificated Staff Handbook

*Second Reading of 2023-24 Teacher Handbook

*LCC Wrestling Coop Agreement

Additional Future Agenda items include: Review of Policy 5201 - Student Promotion, Retention, Acceleration, and Early Graduation

VII. Adjournment

Motion to Adjourn Meeting passed with a motion by Mr. Lynn Junck and a second by Dr. Jeryl Nelson.

Mr. Justin Davis: Yes, Mr. Lynn Junck: Yes, Mrs. Jaime Manz: Yes, Dr. Jeryl Nelson: Yes, Dr. Jodi Pulfer: Yes, Mrs. Sylvia Ruhl: Yes

The meeting was adjourned at 7:35 p.m. The next regular Board Meeting will be Monday, July 10, 2023, in the Jr/Sr High School Library.

Deb Daum, Secretary