

**Wayne Community Schools
Board of Education Regular Meeting Minutes
March 13, 2023**

The regular meeting of the Wayne Board of Education was held at 611 West 7th Street, Wayne, NE, 68787, on Monday, March 13, 2023 at 5:00 PM. Notice of the meeting and place of agenda was posted at Wayne Community Schools, posted in The Wayne Herald, and online: wayneschools.org. A copy of the Nebraska Open Meetings Act was displayed for the public to read.

Mr. Justin Davis: Present

Mr. Lynn Junck: Present

Mrs. Jaime Manz: Present

Dr. Jeryl Nelson: Present

Dr. Jodi Pulfer: Absent

Mrs. Sylvia Ruhl: Present

I. Call the Meeting to Order

The meeting was called to order at 5:00 p.m. in the Jr/Sr High School Library.

I.a. Pledge of Allegiance

I.b. Announce Open Meetings Act Posting and Location - Posted at Wayne Community Schools, Published in the Wayne Herald (3/9/2023), and online: www.wayneschools.org

I.c. Action on Absence and Roll Call

Motion to excuse absent board member, Dr. Jodi Pulfer, passed with a motion by Mr. Justin Davis and a second by Mrs. Sylvia Ruhl.

Mr. Justin Davis: Yes, Mr. Lynn Junck: Yes, Mrs. Jaime Manz: Yes, Dr. Jeryl Nelson: Yes, Mrs. Sylvia Ruhl: Yes

I.d. Approval of Agenda - The Board may enter Closed Session to discuss any matter for which Closed Session is lawful and appropriate.

Motion to approve agenda with change of Policy 5006: Option Enrollment Resolution Appendix to the end of New Business passed with a motion by Dr. Jeryl Nelson and a second by Mr. Lynn Junck.

Mr. Justin Davis: Yes, Mr. Lynn Junck: Yes, Mrs. Jaime Manz: Yes, Dr. Jeryl Nelson: Yes, Mrs. Sylvia Ruhl: Yes

I.e. Consent Agenda - Discuss, Consider, and Take Necessary Action on Minutes of Previous Meetings and Financial Claims

Motion to approve consent agenda, as presented, passed with a motion by Mrs. Sylvia Ruhl and a second by Mr. Justin Davis.

Mr. Justin Davis: Yes, Mr. Lynn Junck: Yes, Mrs. Jaime Manz: Yes, Dr. Jeryl Nelson: Yes, Mrs. Sylvia Ruhl: Yes

I.e.I. Approval of Minutes of Previous Meetings

I.e.II. Approval of Financial Reports and Claims

I.f. Personnel - Resignations

I.f.I. Resignation - Discuss, Consider, and Take Necessary Action on Resignation

Motion to approve the contingent resignation, effective at the end of the 2022-23 school year, of Traci Krusemark to be fully executed by 9:00 AM on Tuesday, March 14, 2023, or the resignation will be withdrawn passed with a motion by Mrs. Sylvia Ruhl and a second by Dr. Jeryl Nelson.

Mr. Justin Davis: Yes, Mr. Lynn Junck: Yes, Mrs. Jaime Manz: Yes, Dr. Jeryl Nelson: Yes, Mrs. Sylvia Ruhl: Yes

The Board approved the contingent resignation of Mrs. Traci Krusemark, effective at the end of the 2022-23 school year.

I.f.II. Resignation - Discuss, Consider, and Take Necessary Action on Resignation

Motion to approve the resignation of Lindsey Knutson effective at the end of the 2022-23 school year. passed with a motion by Dr. Jeryl Nelson and a second by Mr. Justin Davis.

Mr. Justin Davis: Yes, Mr. Lynn Junck: Yes, Mrs. Jaime Manz: Yes, Dr. Jeryl Nelson: Yes, Mrs. Sylvia Ruhl: Yes

The Board approved the resignation of Mrs. Lindsey Knutson effective at the end of the 2022-23 school year.

II. Communications from the Public (Policy 8346) and Requested Presentations

II.a. MTSS Presentation - Dr. Casey Hurner, Nebraska MTSS

Dr. Casey Hurner presented the Board information on MTSS - Multi Tiered System of Supports. She stated MTSS is designed to guide districts, schools, and educators to ensure all students have access to learning experiences that enhance the student's educational outcome. It also guides improvement efforts for staff.

III. Action Items

III.a. Old Business

III.a.I. Second Reading of 2023-24 Early Learning Center Handbook - Discuss, Consider, and Take Necessary Action on Second Reading of 2023-24 Early Learning Center Handbook

Motion to approve the Second Reading of 2023-24 Early Learning Center Handbook passed with a motion by Mr. Lynn Junck and a second by Mr. Justin Davis.

Mr. Justin Davis: Yes, Mr. Lynn Junck: Yes, Mrs. Jaime Manz: Yes, Dr. Jeryl Nelson: Yes, Mrs. Sylvia Ruhl: Yes

The Board approved the Second Reading of the 2023-24 Early Learning Center Handbook.

III.a.II. Second Reading to Eliminate Policy 6241-Purpose of Homework - Discuss, Consider, and Take Necessary Action in Second Reading to Eliminate Policy 6241

Motion to approve Second Reading to Eliminate Policy 6241-Purpose of Homework passed with a motion by Mrs. Sylvia Ruhl and a second by Mr. Lynn Junck.

Mr. Justin Davis: Yes, Mr. Lynn Junck: Yes, Mrs. Jaime Manz: Yes, Dr. Jeryl Nelson: Yes, Mrs. Sylvia Ruhl: Yes

The Board approved the Second Reading to eliminate Policy 6241 - Purpose of Homework.

III.a.III. Second Reading of Admin Reg 6600-Special Education - Discuss, Consider, and Take Necessary Action on Second Reading of Admin Reg 6600-Special Education

Motion to receive the Second Reading of Admin Reg 6600-Special Education passed with a motion by Mr. Justin Davis and a second by Mrs. Sylvia Ruhl.

Mr. Justin Davis: Yes, Mr. Lynn Junck: Yes, Mrs. Jaime Manz: Yes, Dr. Jeryl Nelson: Yes, Mrs. Sylvia Ruhl: Yes

The Board received the Second Reading of Admin Reg 6600 - Special Education.

III.b. New Business

III.b.I. Summer Concrete Work Bid - Discuss, Consider, and Take Necessary Action on Summer Concrete Work Bid

Motion to approve the quote from Sebade Construction for \$15,890 for summer concrete repairs. passed with a motion by Mr. Lynn Junck and a second by Dr. Jeryl Nelson.

Mr. Justin Davis: Yes, Mr. Lynn Junck: Yes, Mrs. Jaime Manz: Yes, Dr. Jeryl Nelson: Yes, Mrs. Sylvia Ruhl: Yes

The Board approved the bid from Sebade Construction for summer concrete repairs.

III.b.II. Jr/Sr High School Carpeting Bid - Discuss, Consider, and Take Necessary Action on Jr/Sr High School Carpeting Bid

Motion to approve the quote from Jason Sears Flooring for \$8218.76 for carpeting two high school classrooms. passed with a motion by Mr. Lynn Junck and a second by Mr. Justin Davis.

Mr. Justin Davis: Yes, Mr. Lynn Junck: Yes, Mrs. Jaime Manz: Yes, Dr. Jeryl Nelson: Yes, Mrs. Sylvia Ruhl: Yes

The Board approved the quote from Jason Sears Flooring for carpeting in the Jr/Sr High School.

III.b.III. 2023-24 Administrator Renewal Agreements - Discuss, Consider, and Take Necessary Action on 2023-24 Administrator Renewal Agreements

Motion to approve the 2023-24 Administrator Renewal Agreements passed with a motion by Dr. Jeryl Nelson and a second by Mrs. Sylvia Ruhl.

Mr. Justin Davis: Yes, Mr. Lynn Junck: Yes, Mrs. Jaime Manz: Yes, Dr. Jeryl Nelson: Yes, Mrs. Sylvia Ruhl: Yes

The Board approved the Administrator Renewal Agreements and salaries for the 2023-24 school year. The agreements show at 3.5% increase.

III.b.IV. 2023-24 Director Contracts - Discuss, Consider, and Take Necessary Action on 2023-24 Director Renewal Agreements

Motion to approve the 2023-24 Director Contracts passed with a motion by Mr. Lynn Junck and a second by Dr. Jeryl Nelson.

Mr. Justin Davis: Yes, Mr. Lynn Junck: Yes, Mrs. Jaime Manz: Yes, Dr. Jeryl Nelson: Yes, Mrs. Sylvia Ruhl: Yes

The Board approved the 2023-24 Director Contracts with a 4% increase to salaries.

III.b.V. Policy 5006: Option Enrollment Resolution Appendix - Discuss, Consider, and Take Necessary Action on Policy 5006: Option Enrollment

Motion to approve Policy 5006: Option Enrollment Resolution Appendix with the change of capacity to 90 students for grade 2 for the 2023-24 school year passed with a motion by Dr. Jeryl Nelson and a second by Mr. Lynn Junck.

Mr. Justin Davis: Yes, Mr. Lynn Junck: Yes, Mrs. Jaime Manz: Yes, Dr. Jeryl Nelson: Yes, Mrs. Sylvia Ruhl: Yes

The Board approved the increase of option students in grade 2 to 90 students. This is an annual review of Policy 5006 Resolution Appendix. The Resolutions shows the

approximate number of Option Students allowed in each class. Option students will not be accepted into the Special Education program due to the program being at capacity.

III.b.VI. Additional Elementary Teaching Position - Discuss, Consider, and Take Necessary Action on Additional Elementary Teaching Position

Motion to approve the addition of an Elementary Classroom Teacher passed with a motion by Mr. Lynn Junck and a second by Mrs. Sylvia Ruhl.

Mr. Justin Davis: Yes, Mr. Lynn Junck: Yes, Mrs. Jaime Manz: Yes, Dr. Jeryl Nelson: Yes, Mrs. Sylvia Ruhl: Yes

The Board approved the hiring of an additional Elementary teacher for the 2023-24 school year.

III.b.VII. Additional Junior High Teaching Position - Discuss, Consider, and Take Necessary Action on Additional Junior High Teaching Position

Motion to approve an additional Junior High Teaching position, passed with a motion by Mr. Justin Davis and a second by Dr. Jeryl Nelson.

Mr. Justin Davis: Yes, Mr. Lynn Junck: Yes, Mrs. Jaime Manz: Yes, Dr. Jeryl Nelson: Yes, Mrs. Sylvia Ruhl: Yes

The Board approved the hiring of an additional Jr. High teacher.

III.b.VIII. Personnel

III.b.VIII.1. Elementary Teaching Position - Discuss, Consider, and Take Necessary Action on Elementary Teaching Position

Motion to approve the contract for Paige Kinnaman for Elementary Classroom Teacher. passed with a motion by Mrs. Sylvia Ruhl and a second by Mr. Lynn Junck.

Mr. Justin Davis: Yes, Mr. Lynn Junck: Yes, Mrs. Jaime Manz: Yes, Dr. Jeryl Nelson: Yes, Mrs. Sylvia Ruhl: Yes

The Board approved the hiring of Ms. Paige Kinnaman for Elementary teacher.

III.b.VIII.2. Junior High Teaching Position - Discuss, Consider, and Take Necessary Action on Junior High Teaching Position

Motion to approve the contract for Michaela Fehringer for Junior High Math for the 2023-24 school year, contingent upon the resignation of the junior high teacher to be fully executed by 9:00 AM on Tuesday, March 14, 2023 passed with a motion by Mr. Justin Davis and a second by Dr. Jeryl Nelson.

Mr. Justin Davis: Yes, Mr. Lynn Junck: Yes, Mrs. Jaime Manz: Yes, Dr. Jeryl Nelson: Yes, Mrs. Sylvia Ruhl: Yes

The Board approved the hiring of Ms. Michaela Fehringer for Jr. High Math for the 2023-24 school year, contingent upon the resignation of the current Jr. High Math teacher.

III.b.VIII.3. Additional Junior High Teaching Position - Discuss, Consider, and Take Necessary Action on Additional Junior High Teaching Position

Motion to approve the contract for Makenna Nelson for Junior High English, contingent upon the resignation of the junior high teacher to be fully executed by 9:00 AM on Tuesday, March 14, 2023 passed with a motion by Mrs. Sylvia Ruhl and a second by Mr. Justin Davis.

Mr. Justin Davis: Yes, Mr. Lynn Junck: Yes, Mrs. Jaime Manz: Yes, Dr. Jeryl Nelson: Yes, Mrs. Sylvia Ruhl: Yes

The Board approved the hiring of Ms Makenna Nelson for Jr. High English for the 2023-24 school year.

IV. Administration and Board Committee Reports:

IV.a. Administration - Written reports were provided by Administration. Copies of their reports are available at the District Office upon request.

IV.a.I. Superintendent

IV.a.I.1. Teacher Renewal Agreements

Dr. Lenihan stated the Teacher Renewal Agreements will be going out on March 14. They are due back on March 29, 2023.

IV.a.I.2. Summer Elementary School Calendar

Dr. Lenihan discussed the summer projects at the Elementary. He stated Rainbow World will be using the Jr/Sr High School Commons for the summer.

IV.a.II. High School Principal

Mr. Hight discussed the vaping assembly that was held earlier in the month. The Juniors have taken the practice ACT with the actual test being taken March 22.

IV.a.III. Special Education/Early Learning Center Director

Mrs. Bear mentioned that enrollment has begun at the Early Learning Center. The PK4 class is full with a waiting list and the PK3 class has eleven enrolled right now. Assessment testing will be starting soon.

IV.a.IV. Elementary Principal

Mr. Plager said there were 61 students that attended Kindergarten Round-Up, with a couple not being able to attend.

IV.a.V. Junior High Principal/Activities Director

Mr. Wragge said spring sports have begun. Testing will be starting soon.

IV.b. Board Committees

IV.b.I. Foundation and Community Relations - Justin Davis, Jaime Manz, Sylvia Ruhl, Dave Wragge, Mark Lenihan, Rusty Parker

Mr. Rusty Parker stated the Retired Faculty and Staff reception had a good turnout. He also discussed the end-of-year financials for the Foundation.

IV.b.I.1. End of Year Financials

IV.b.II. Curriculum and Committee on American Civics - Jaime Manz, Jeryl Nelson, Sylvia Ruhl, Mark Lenihan, Misty Bear

No report.

IV.b.III. Facility/Safety/Finance - Justin Davis, Lynn Junck, Jeryl Nelson, Mark Lenihan, Russ Plager, Jordan Widner, Mary Jean Roberson

No report.

IV.b.IV. Policy/Title IX - Jaime Manz, Jeryl Nelson, Jodi Pulfer, Mark Lenihan, Tucker Hight, Russ Plager

No report.

IV.b.V. Negotiations - Justin Davis, Lynn Junck, Jodi Pulfer, Mark Lenihan

No report.

IV.b.VI. Legislative - Lynn Junck, Jodi Pulfer, Sylvia Ruhl, Mark Lenihan

Dr. Lenihan reported on bills being discussed through Legislature. He will keep the Board informed on any updates.

V. Boardsmanship

V.a. March Honor Recognition Recipients

The March Honor Recipients include students from: Jr. and Sr. High Science/Math Quiz Bowl teams, Boys and Girls District and State Bowling Teams, and the Prom Invitation Designer.

V.b. Board Review of 2000 Policies

VI. Future Agenda Items

- *First Reading of 2023-24 7-12 Student Handbook
- *First Reading of 2023-24 Kids Club Handbook
- *Review of EL Program
- *Accept Graduation List
- *Set Last Day of 2022-23 School Year
- *Board Review of Policies 3000-3190

VII. Adjournment

Motion to Adjourn Meeting passed with a motion by Mrs. Jaime Manz and a second by Mr. Lynn Junck.

Mr. Justin Davis: Yes, Mr. Lynn Junck: Yes, Mrs. Jaime Manz: Yes, Dr. Jeryl Nelson: Yes, Mrs. Sylvia Ruhl: Yes

The meeting was adjourned at 6:22 p.m. The next regular Board Meeting will be Monday, April 10, 2023, in the Jr/Sr High School Library, beginning at 5:00 p.m.

Deb Daum, Secretary