

**Wayne Community Schools
Board of Education Regular Meeting Minutes
August 11, 2014**

The regular meeting of the Wayne Board of Education was held at 611 West 7th Street, Wayne, NE, 68787, on Monday, August 11, 2014 at 5:00 PM. Notice of the meeting and place of agenda was posted at Wayne Community Schools, posted in The Wayne Herald, and online: wayneschools.org. A copy of the Nebraska Open Meetings Act was displayed for the public to read.

Mrs. Wendy Consoli: Present
Mark Evetovich: Present
Mr. Rod Garwood: Present
Mr. Ken Jorgensen: Present
Dr. Carolyn Linster: Present
Dr. Jeryl Nelson: Present

I. Call Meeting to Order

I.a. Pledge of Allegiance

I.b. Announce Open Meeting Act Posting and Location- Wayne Community Schools, Wayne Public Library, and Wayne Post Office.

I.c. Action on Absence and Roll Call

I.d. Approval of the Agenda- The Board may enter Executive Session to discuss any matter for which Executive Session is lawful and appropriate.

I.e. Consent Agenda

Motion to approve the consent agenda as presented, which will include the approval of minutes from previous meeting and financial claims and reports passed with a motion by Mrs. Wendy Consoli and a second by Mr. Rod Garwood.

Mrs. Wendy Consoli: Yes, Mark Evetovich: Yes, Mr. Rod Garwood: Yes, Mr. Ken Jorgensen: Yes, Dr. Carolyn Linster: Yes, Dr. Jeryl Nelson: Yes

I.e.I. Approval of Minutes from Previous Meetings

Motion to approve minutes from previous meetings passed with a motion by Mrs. Wendy Consoli and a second by Mr. Rod Garwood.

Mrs. Wendy Consoli: Yes, Mark Evetovich: Yes, Mr. Rod Garwood: Yes, Mr. Ken Jorgensen: Yes, Dr. Carolyn Linster: Yes, Dr. Jeryl Nelson: Yes

I.e.II.Financial Reports and Claims

I.f. Personnel

II. Communications from the Public on Agenda Items

Roger Brandt from Carroll, NE, spoke to the Board on his concerns of the recent land valuation increase. He asked the Board to please take this increase into consideration when setting the mill levy.

III. Reports and Information

III.a. Gifts

III.a.I. Solar Tube Donation

Mr. Lenihan and the Board would like to thank SHG Inc. for the donation of the solar tubes, valued at \$13,000. The solar tubes were installed throughout the High School office and in the Junior High hallway, which has increased the lighting in those areas.

III.b. Requested Presentations

III.b.I. Otte Construction, Keith Moje

Keith Moje from Otte Construction, gave an update on the summer construction project. He stated that things are up and running, and are in the process of making some adjustments. Mr. Lenihan thanked Otte Construction for their professionalism, that it was a positive project, and are looking forward to future events in the gym using the new air conditioning.

III.c. Administration-Written reports were provided by Administration. Copies of their reports are available at the District Office upon request.

III.c.I. Superintendent

III.c.I.1. Budget Update

Mr. Lenihan updated the Board on the 2014-2015 budget.

III.c.I.2. Administrator Days Update

The Administration Team attended NDE Administration Days again this year in Kearney, on July 30 - August 1, 2014.

III.c.I.3. Pre-service days schedule

Pre-Service days began today, August 11, with an APL refresher course with Dr. Sharer. Aaron Davis was scheduled at Wayne State College as the keynote speaker

on Tuesday, August 12, with Open House scheduled to begin at 5:00, in both the Elementary School and Jr/Sr High School. Wednesday, August 13 will begin with the Welcome Back Breakfast at the Jr/Sr High School Commons area for all staff. The rest of the day will be filled with meetings and time allowed for teachers to work and prepare in their classrooms.

III.c.I.4. Technology update

Transition to the new server and Windows 7 is basically complete. Which, will enable us to have a secure Internet provider.

III.c.II. High School Principal

Mr. Hanson stated Student Handbooks would be passed out at the Board meeting. A Bully Survey was conducted last year and the results were included in the packet. The Master Schedule has been completed, as well as Senior information letters mailed home to students.

III.c.III. Special Education Director

Mrs. Bear thanked both the Wayne Community Schools Foundation and Providence Medical Center for a \$1000 donation, which went towards Sibshop training, plus \$200 per year (for 2 years) pledge towards Sibshop costs. She would also like to thank Quality Food Center for a \$600 donation towards scholarships for students to attend Central Honors Institute.

III.c.IV. Elementary Principal

Mrs. Pickinpaugh highlighted the summer events, stating there were 51 students who attended summer school. The maintenance staff and teachers spent many hours preparing for the new school year. The new social studies curriculum is in, and currently have twelve new students who have enrolled. A special thank you to Runza for the second fundraiser in May and for donating \$135.00 to the elementary.

III.c.V. Junior High Principal/A.D.

Mr. Ruhl stated the track project is almost complete. Several of the coaches attended the Nebraska Coaches Clinic on July 22, 23 and 24. Fall practices will start August 11 for football, softball and girls' golf. The rest of the fall sports start on August 18. Junior high has eight new students that have registered and schedules are ready and being distributed.

III.d. Board Committees

III.d.I. Foundation and Community Relations- Ken Jorgensen, Rocky Ruhl, Rod Garwood, Carolyn Linster, Mark Lenihan and Lindsay McLaughlin

Lindsay McLaughlin gave an update on the track project, stating that it is almost complete. She encourages everyone to visit the track and see the improvements. The Foundation will be hosting a Tailgate party and dance on Saturday, September 27 at the Wayne City Auditorium. Also, to stop by the Wayne Public Library and see the Foundation window display.

III.d.II. Curriculum and Americanism- Wendy Consoli, Carolyn Linster, Jeryl Nelson and Misty Bear

III.d.II.1. Americanism Report

III.d.III. Facility/Safety- Travis Meyer, Mark Evetovich, Ken Jorgensen, Rod Garwood and Mark Hanson

III.d.III.1. Facility/Safety Committee Report

III.d.IV. Policy/Title IX- Mark Evetovich, Wendy Consoli, Jeryl Nelson and Jill Pickinpaugh

III.d.V. Finance (Inc. Transportation & Budget)- Mark Lenihan, Mark Evetovich, Rod Garwood, Ken Jorgensen, and Rochelle Nelson

III.d.VI. Negotiations- Jeryl Nelson, Carolyn Linster, Wendy Consoli, and Mark Lenihan

IV. Action Items

IV.a. Old Business

IV.a.I. New Policy- Second Reading of Policy 5506- Students- Safe Pupil Transportation Plan

Motion to kill the 2nd reading of Policy 5506 - Safe Pupil Transportation Plan, and receive as Administrative Regulation 3001-A. passed with a motion by Mark Evetovich and a second by Dr. Jeryl Nelson.

Mrs. Wendy Consoli: Yes, Mark Evetovich: Yes, Mr. Rod Garwood: Yes, Mr. Ken Jorgensen: Yes, Dr. Carolyn Linster: Yes, Dr. Jeryl Nelson: Yes

IV.a.II. Second Reading of New and Revised Policies

IV.a.II.1. Policy 2100- Appointment of the Superintendent

Motion to approve the second reading of Policy 2100- Appt of the Superintendent passed with a motion by Mark Evetovich and a second by Mrs. Wendy Consoli.

Mrs. Wendy Consoli: Yes, Mark Evetovich: Yes, Mr. Rod Garwood: Yes, Mr. Ken Jorgensen: Yes, Dr. Carolyn Linster: Yes, Dr. Jeryl Nelson: Yes

IV.a.II.2. Policy 1208- Board Operating Procedures

Motion to approve the second reading of Policy 1208 - Board Operating Procedures, as presented passed with a motion by Dr. Jeryl Nelson and a second by Mrs. Wendy Consoli.

Mrs. Wendy Consoli: Yes, Mark Evetovich: Yes, Mr. Rod Garwood: Yes, Mr. Ken Jorgensen: Yes, Dr. Carolyn Linster: Yes, Dr. Jeryl Nelson: Yes

IV.a.II.3. Policy 6014- Emergency Plans and Drills

Motion to approve the second reading of Policy 6014, Emergency Plans and Drills, as presented passed with a motion by Mr. Rod Garwood and a second by Mr. Ken Jorgensen.

Mrs. Wendy Consoli: Yes, Mark Evetovich: Yes, Mr. Rod Garwood: Yes, Mr. Ken Jorgensen: Yes, Dr. Carolyn Linster: Yes, Dr. Jeryl Nelson: Yes

IV.a.II.4. Policy 4001- Personnel-Certified

Motion to approve the second reading of Policy 4001- Personnel-Certified passed with a motion by Mrs. Wendy Consoli and a second by Dr. Jeryl Nelson.

Mrs. Wendy Consoli: Yes, Mark Evetovich: Yes, Mr. Rod Garwood: Yes, Mr. Ken Jorgensen: Yes, Dr. Carolyn Linster: Yes, Dr. Jeryl Nelson: Yes

IV.a.II.5. Policy 4100-Personnel-Classified

Motion to approve the second reading of Policy 4100-Personnel-Classified passed with a motion by Mr. Ken Jorgensen and a second by Mrs. Wendy Consoli.

Mrs. Wendy Consoli: Yes, Mark Evetovich: Yes, Mr. Rod Garwood: Yes, Mr. Ken Jorgensen: Yes, Dr. Carolyn Linster: Yes, Dr. Jeryl Nelson: Yes

IV.b. New Business

IV.b.I. Natural Gas Pricing

Motion to approve the quote from Constellation for fixed cost Natural Gas pricing for the November 2014 - October 2015 term, as presented passed with a motion by Mr. Ken Jorgensen and a second by Dr. Jeryl Nelson.

Mrs. Wendy Consoli: Yes, Mark Evetovich: Yes, Mr. Rod Garwood: Yes, Mr. Ken Jorgensen: Yes, Dr. Carolyn Linster: Yes, Dr. Jeryl Nelson: Yes

IV.b.II. Transfer of funds to depreciation, athletics and lunch fund

Motion to approve the transfer of \$150,000 to the depreciations fund, \$10,000 to the district lunch fund, and \$10,000 to the district athletic fund passed with a motion by Mark Evetovich and a second by Mr. Ken Jorgensen.

Mrs. Wendy Consoli: Yes, Mark Evetovich: Yes, Mr. Rod Garwood: Yes, Mr. Ken Jorgensen: Yes, Dr. Carolyn Linster: Yes, Dr. Jeryl Nelson: Yes

IV.b.III. Appointment of School Board Secretary

Motion to appoint Suzanne Burbach as Board Secretary and Treasurer passed with a motion by Mr. Rod Garwood and a second by Mrs. Wendy Consoli.
Mrs. Wendy Consoli: Yes, Mark Evetovich: Yes, Mr. Rod Garwood: Yes, Mr. Ken Jorgensen: Yes, Dr. Carolyn Linster: Yes, Dr. Jeryl Nelson: Yes

IV.b.IV. Classified Staff Salary Schedule

Motion to approve the amended Classified Staff Salary Schedule for the 2014-15 school year, as presented passed with a motion by Mark Evetovich and a second by Dr. Jeryl Nelson.

Mrs. Wendy Consoli: Yes, Mark Evetovich: Yes, Mr. Rod Garwood: Yes, Mr. Ken Jorgensen: Yes, Dr. Carolyn Linster: Yes, Dr. Jeryl Nelson: Yes

V. Boardsmanship

V.a. Staff Breakfast, Wednesday, August 13, 2014 from 8:00-8:30 a.m. in the Jr/Sr High School Commons

VI. Future Agenda Items

VI.a. Special Board Meeting, Financial Claims on Wednesday, August 27, 2014 at 4:00 in the high school library.

VII. Executive Session (If Needed)

VIII. Action taken from Executive Session (If Needed)

IX. Adjournment

Deb Daum, Secretary

Minutes
Wayne Board of Education
Hearing and Regular Board Meeting
July 14, 2014

The Hearing and Regular meeting of the Wayne Board of Education was held at Wayne Jr/Sr High School, Wayne, Nebraska, on Monday, July 14, 2014 at 5:00 p.m. Notice of the meeting and place of agenda was posted at Wayne Community Schools, Wayne Public Library, Wayne Post Office, and online: meeting.nasbline.org . A copy of the Nebraska Open Meetings Act was displayed for the public to read. The Pledge of Allegiance was recited.

Action on Absence and Roll Call: - Motion by Evetovich, second by Jorgensen to approve the absence of Mr. Rod Garwood, who is on vacation and Dr. Carolyn Linster, due to illness, as excused. Motion carried. Roll call vote: Consoli, yes; Jorgensen, yes; Evetovich, yes; Nelson, yes. The following Board members answered to roll call: Mrs. Wendy Consoli, Mr. Mark Evetovich, Mr. Ken Jorgensen, and Dr. Jeryl Nelson.

Approval of the Agenda: - *The Board may enter Executive Session to discuss any matter for which Executive Session is lawful and appropriate.* Motion by Evetovich, second by Jorgensen to approve the agenda as presented. Motion carried. Roll call vote: Jorgensen, yes; Evetovich, yes; Nelson, yes; Consoli, yes.

Annual Hearing and Review: Policy 5400-Student Fees, Policy 5002-Parent Involvement, Policy 5319-Anti Bullying and Policy 2101- Authority and Responsibility of the Superintendent

Parent Involvement- Policy 5002

Anti-Bullying- Policy 5319

Student Fees- Policy 5400

Authority and Responsibility of the Superintendent- Policy 2101

Mr. Lenihan reviewed the following policies with the Board and Administration: Policy 5400-Student Fees, Policy 5002-Parent Involvement, Policy 5319-Anti Bullying and Policy 2101- Authority and Responsibility of the Superintendent

Consent Agenda:

Approval of Minutes and Financial Claims

Motion by Jorgensen, second by Evetovich, to approve the Minutes from June 13, 2014, June 9, 2014, the Board Retreat, and the financial claims. Motion carried. Roll call vote: Evetovich, yes; Nelson, yes; Consoli, yes; Jorgensen, yes.

Personnel

Resignations:

The Board received the resignations of Jeff Zeiss, as Head Girls Basketball Coach and Assistant Baseball Coach, and from Ann Ruwe, Administrative Assistant and Board of Education Secretary.

Communications from the Public on Agenda Items: No Communications from the Public.

Reports and Information

Gifts- No Gifts

Requested Presentations:

Otte Construction

HVAC Project Update, Keith Moje- Mr. Moje stated everything is moving along nicely and they feel they will get everything done by August 1. They will be starting up the air conditioning units and making sure the balancing report checks out, making sure the air flow is what it should be. Mr. Carlson stated he always likes working with Otte Construction as communications is always good. Mr. Meyer stated the gym is getting a fresh coat of paint also.

Track Project Update, Jon Carlson- Mr. Carlson stated they will be pouring cement on July 15 if the weather permits. Crews will be here next week to landscape, The old track surface will also be removed soon. If the weather permits the track project should be complete by August 1.

Administration-Written reports were provided by Administration. Copies of their reports are available at the District Office upon request.

Superintendent

Dividend Statement Return- EMC Insurance Companies- Mr. Lenihan stated our dividend receipt is for \$904.

NDE- Accreditation of Schools – Mr. Lenihan stated that we are accredited for the 2014-15 year with the Nebraska Department of Education. He has not heard back yet for the AdvancEd Accreditation, he expects to hear soon

Natural Gas Pricing-Mr. Lenihan is planning on informing Constellation that we are cancelling service with them for Natural Gas.. We need to give 90-day notice by July 31. We are in the process of receiving bids, and he should have

recommendations by the August meeting.

Budget Report- A general fund projections report is attached to the meeting site. There is an increase in the Early Childhood budget. We are increasing this, as we are working to possibly start a preschool in the future. This is the first projection.

High School Principal- No written report.

Special Education Director- No written report.

Elementary Principal- No written report. Mrs. Pickinpaugh stated she has hired Cindy Sherman as Secretary to the Elementary Principal and two elementary education paraprofessionals.

Junior High Principal/A.D.- No written report. Mr. Ruhl added what athletics will be doing regarding concussions. Students will be tested with the Impact Test for grades 7-12, this test is widely used in the State of Nebraska.

Board Committees

Foundation and Community Relations- Ken Jorgensen, Rocky Ruhl, Rod Garwood, Carolyn Linster, Mark Lenihan and Lindsay McLaughlin- No report.

Curriculum and Americanism- Wendy Consoli, Carolyn Linster, Jeryl Nelson and Misty Bear- No Report.

Facility/Safety- Travis Meyer, Mark Evetovich, Ken Jorgensen, Rod Garwood and Mark Hanson

Policy/Title IX- Mark Evetovich, Wendy Consoli, Jeryl Nelson and Jill Pickinpaugh- No Report.

Finance (Inc. Transportation & Budget)- Mark Lenihan, Mark Evetovich, Rod Garwood, Ken Jorgensen, and Rochelle Nelson- No report.

Negotiations- Jeryl Nelson, Carolyn Linster, Wendy Consoli, and Mark Lenihan- No report.

Mr. Lenihan said they need to have committee meetings before the August meeting

Action Items

Old Business:

Second Reading of K-6 Handbook- - Motion by Jorgensen, second by Consoli, to approve the second reading of the K-6 Handbook as presented. Motion carried. Roll call vote: Evetovich, yes; Nelson, yes; Consoli, yes; Jorgensen, yes.

Second Reading of New and Revised Policies:

Second Reading of Policy 3103- Operational Finance- Purchasing Procedures and Bidding Construction Projects-

Motion by Jorgensen, second by Evetovich, to approve the second reading of Policy 3103- Operational Finance- Purchasing Procedures and Bidding Construction Projects, as presented. Motion carried. Roll call vote: Consoli, yes; Jorgensen, yes; Evetovich, yes; Nelson, yes.

New- Second Reading of Policy 4215 Personnel- Catastrophic Illness or Injury Leave-Motion by Jorgensen, second by Evetovich, to approve the second reading of Policy 4215- Personnel- Catastrophic Illness or Injury Leave, as presented. Motion carried. Roll call vote: Evetovich, yes; Nelson, yes; Consoli, yes; Jorgensen, yes.

New Policy- Second Reading of Policy 5506- Students- Safe Pupil Transportation Plan-Motion by Jorgensen, second by Consoli, to table Policy 5506- Students- Safe Pupil Transportation Plan for further adjustments that should be included in the policy. Motion carried. Roll call vote: Consoli, yes; Jorgensen, yes; Evetovich, yes; Nelson, yes.

Policy 5313- Student- Attendance Policy & Excessive Absenteeism- Motion by Jorgensen, second by Consoli, to approve the second reading of Policy 5313- Student- Attendance Policy & Excessive Absenteeism as presented. Motion carried. Roll call vote: Jorgensen, yes; Evetovich, yes; Nelson, yes; Consoli, yes.

New Policy- Policy 6213- Student- High School Credit for Middle School Courses- Motion by Jorgensen, second by Consoli, to approve the second reading of Policy 6213- Student- High School Credit for Middle School Courses, as presented. Motion carried. Roll call vote: Evetovich, yes; Nelson, yes; Consoli, yes; Jorgensen, yes.

Policy 6283- Concussions- - Motion by Jorgensen, second by Evetovich, to approve the second reading of Policy 6283- Concussions, as presented. Motion carried. Roll call vote: Consoli, yes; Jorgensen, yes; Evetovich, yes; Nelson, yes.

New Policy- Policy 6285- Student Participation in Athletic Contests Between Schools- Motion by Jorgensen, second by Evetovich, to approve the second reading of Policy 6285- Student Participation in Athletic Contest Between Schools, as presented. Motion carried. Roll call vote: Jorgensen, yes; Evetovich, yes; Nelson, yes; Consoli, yes.

New Policy- Policy 11003- Public Participation in the School District- Tobacco- Motion by Jorgensen, second by Consoli to approve the second reading of Policy 11003- Public Participation in the School District- Tobacco as presented. Motion carried. Roll call vote: Evetovich, yes; Nelson, yes; Consoli, yes; Jorgensen, yes.

New Business:

First Reading of New and Revised Policies- Motion by Consoli, second by Jorgensen to approve the first reading of the following Policies 1208, 6014, 2100, 4001, 4100 as presented. Motion carried. Roll call vote: Consoli, yes; Jorgensen, yes; Evetovich, yes; Nelson, yes.

Policy 1208- Board Operating Procedures

First Reading of New Policy 6014- Emergency Plans and Drills

Policy 2100- Apt of the Superintendent

Policy 4001- Personnel-Certified

Policy 4100-Personnel-Classified

Distance ED Learning Equipment- Motion by Jorgensen, second by Evetovich to approve the quote from SKC for \$27,575.44 for new equipment in the Distance Learning Classroom, as presented. Motion carried. Roll call vote: Jorgensen, yes; Evetovich, yes; Nelson, yes; Consoli, yes.

Chromebooks- Quote for High School students and Junior High Cart-Motion by Jorgensen, second by Consoli to approve the quote from GovConnection INC. for \$35,061.43 for Chromebooks for senior's students and a junior high cart. Motion carried. Roll call vote: Evetovich, yes; Nelson, yes; Consoli, yes; Jorgensen, yes.

I-Pad Quote for Elementary- Motion by Jorgensen, second by Consoli to approve the quote for Apple Inc. to \$17,070 for Elementary iPads as presented. Motion carried. Roll call vote: Consoli, yes; Jorgensen, yes; Evetovich, yes; Nelson, yes.

Mid-State School Bus Addendum for 2014-15 School Year- Motion by Consoli, second by Jorgensen, to approve the Mid-State Bus Addendum for 2014-15. Motion carried. Roll call vote: Jorgensen, yes; Evetovich, yes; Nelson, yes; Consoli, yes.

2014-2015 NRCSA Membership Dues Renewal-Motion by Consoli, second by Evetovich to approve the NRCSA membership and dues of \$700. Motion carried. Roll call vote: Evetovich, yes; Jorgensen, yes; Consoli, yes; Nelson, yes.

2014-15 Teacher Handbook-Motion Evetovich, second by Jorgensen, to approve the first reading of the Teacher Handbook for 2014-15 as presented. Motion carried. Roll call vote: Consoli, yes; Jorgensen, yes; Evetovich, yes; Nelson, yes.

Boardsmanship: Ice cream cake after meeting for Ann's retirement.

Future Agenda Items: Natural Gas Quote, tabled Policy 5506, Budget Report, Second Reading of Policies 1208, 6014, 2100, 4001, Teachers Handbook, and Committee reports

Executive Session: No need for Executive Session.

Action taken from Executive Session: No Action was taken.

Adjournment: Nelson adjourned the Wayne Board of Education Meeting at 6:16 p.m.

The next regular meeting of the Wayne Board of Education will be held on Monday, August 11, 2014 at 5:00 p.m. at Wayne Jr/Sr High School.

Ann Ruwe, Secretary

Building Fund Expenditures for August, 2014:

1872	23,819.50	Fisher Tracks
1873	401,791.00	Occ Builders

Total 425,610.50

Bond Fund Expenditures for August, 2014:

1188	55,323.75	Bok Financial -Tech Bond Final Payment, Int, Prin & Ann Fee
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55,323.75

Qualified Capital Purpose Expenditures for August 2014:

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**Recycling Expenditures for August, 2014:
Separate checking account used to receive
payments for equipment sold on Ebay**

People purchasing equipment pay for the
equipment plus shipping - shipping and packing
materials are then paid from this account

0

Checks for Payment Listing

Direct

Dep.	Check	Check Date	Payable To	Description	Amount
01 - GENERAL FUND					
	00013834	08/11/2014	Beiermann Electric	Fountain, Outlets Wt Room	2,150.00
	00013834	08/11/2014	Beiermann Electric	Fountain, Outlets Wt Room	2,276.34
	00013835	08/11/2014	Brown Plumbing, Heating & A/C	Drain near Band Room	585.50
	00013836	08/11/2014	Egan Supply Co.	Build Supplies	570.12
	00013837	08/11/2014	Electrical Engineering & Equipment	Lighting Supplies	537.20
	00013837	08/11/2014	Electrical Engineering & Equipment	Lighting Supplies	-10.05
	00013838	08/11/2014	School Specialty Inc.	ES t. supply	100.51
	00013839	08/11/2014	Stages Learning Materials	Title III supplies	189.65
	00013840	08/11/2014	Tri-State Sew & Vac, Inc.	JH sewing machine repair/suppl	10.00
	00013840	08/11/2014	Tri-State Sew & Vac, Inc.	JH sewing machine repair/suppl	730.00
	00013841	08/11/2014	United Rentals (North America), Inc.	Sissor Lift	629.97
01 - GENERAL FUND Totals:					7,769.24
Report Total:					7,769.24

Checks for Payment Listing

Direct Dep.	Check	Check Date	Payable To	Description	Amount
01 - GENERAL FUND					
	00013735	08/06/2014	247Security Inc.	security cameras for busses	2,824.00
	00013736	08/06/2014	3T Services Inc.	supp for AC tower testing	215.35
	00013736	08/06/2014	3T Services Inc.	supp for AC tower testing	520.00
	00013737	08/06/2014	Accessibility dot Net, Inc.	vision services	555.00
	00013738	08/06/2014	ACT Aspire, LLC	testing supplies	1,170.00
	00013739	08/06/2014	Algy	color guard rifles	399.90
	00013740	08/06/2014	American Broadband CLEC	phone	550.53
	00013741	08/06/2014	Andrea Nelson	Reimb Color Guard Supp	62.45
	00013742	08/06/2014	A.P.L. Associates	APL Workshop	420.00
	00013742	08/06/2014	A.P.L. Associates	APL Workshop	1,540.00
	00013742	08/06/2014	A.P.L. Associates	APL Workshop	840.00
	00013743	08/06/2014	Assoc. For Supervision & Curriculum Dev.	R.Ruhl membership	54.00
	00013744	08/06/2014	Black Hills Energy	utilities	62.86
	00013744	08/06/2014	Black Hills Energy	utilities	70.96
	00013745	08/06/2014	Brenmar Company	HS FACS supply	71.79
	00013746	08/06/2014	Carlson West Povondra Architects	Arch Serv - HVAC	4,249.84
	00013746	08/06/2014	Carlson West Povondra Architects	Arch Serv - track	1,182.18
	00013747	08/06/2014	CDW Government, Inc.	technology supplies	16.80
	00013747	08/06/2014	CDW Government, Inc.	technology supplies	546.97
	00013748	08/06/2014	Chemsearch	Contract Water Treatment (EL)	982.90
	00013749	08/06/2014	City Of Wayne	utilities	707.60
	00013749	08/06/2014	City Of Wayne	utilities	5,540.01
	00013749	08/06/2014	City Of Wayne	utilities	938.07
	00013749	08/06/2014	City Of Wayne	utilities	7,111.01
	00013750	08/06/2014	Constellation NewEnergy Gas Div., LLC	utilities	168.70
	00013750	08/06/2014	Constellation NewEnergy Gas Div., LLC	utilities	138.89
	00013751	08/06/2014	Curtis& Coleen Jeffries (Copy Write	Suplies, Guid, Supt, Board all	214.02
	00013751	08/06/2014	Curtis& Coleen Jeffries (Copy Write	Suplies, Guid, Supt, Board all	214.02
	00013751	08/06/2014	Curtis& Coleen Jeffries (Copy Write	Suplies, Guid, Supt, Board all	214.02
	00013751	08/06/2014	Curtis& Coleen Jeffries (Copy Write	Suplies, Guid, Supt, Board all	214.02
	00013751	08/06/2014	Curtis& Coleen Jeffries (Copy Write	Suplies, Guid, Supt, Board all	24.63
	00013751	08/06/2014	Curtis& Coleen Jeffries (Copy Write	Suplies, Guid, Supt, Board all	42.70
	00013752	08/06/2014	Doescher Appliance	Maint Washer	499.00
	00013753	08/06/2014	Eakes Office Plus	office supply	65.38
	00013754	08/06/2014	EBSCO Information Services	JH periodicals	95.32
	00013755	08/06/2014	Egan Supply Co.	Custodial Supplies & return	96.28
	00013755	08/06/2014	Egan Supply Co.	Custodial Supplies & return	3,048.91
	00013755	08/06/2014	Egan Supply Co.	Custodial Supplies & return	144.13
	00013755	08/06/2014	Egan Supply Co.	Custodial Supplies & return	570.12
	00013755	08/06/2014	Egan Supply Co.	Custodial Supplies & return	1,128.10
	00013755	08/06/2014	Egan Supply Co.	Custodial Supplies & return	-276.36
	00013755	08/06/2014	Egan Supply Co.	Custodial Supplies & return	81.45
	00013756	08/06/2014	ESU #1	Dist Learn Exp	6,041.48
	00013757	08/06/2014	Floral Creations	Funeral Arrangement	44.00
	00013758	08/06/2014	Foundation For Blind Children	Vision textbook	2,180.50
	00013759	08/06/2014	Fredrickson Oil Company	Repair Band Trailer	174.50
	00013759	08/06/2014	Fredrickson Oil Company	Repair Band Trailer	70.00
	00013760	08/06/2014	Gill Hauling, Inc.	Sanitation	475.00
	00013761	08/06/2014	GovConnection, Inc.	Dist. hardware	2,354.32

Checks for Payment Listing

Direct Dep.	Check	Check Date	Payable To	Description	Amount
	00013761	08/06/2014	GovConnection, Inc.	Dist. hardware	41.08
	00013762	08/06/2014	Green Thumb Landscaping	Lawn Care, Grounds	2,800.11
	00013763	08/06/2014	Grossenburg Implement, Inc.	Supplies for Grounds	18.78
	00013763	08/06/2014	Grossenburg Implement, Inc.	Supplies for Grounds	27.70
	00013763	08/06/2014	Grossenburg Implement, Inc.	Supplies for Grounds	26.14
	00013764	08/06/2014	Hampton Inn Of Kearney	Admin Days Lodg (5 ppl)	293.85
	00013764	08/06/2014	Hampton Inn Of Kearney	Admin Days Lodg (5 ppl)	293.85
	00013764	08/06/2014	Hampton Inn Of Kearney	Admin Days Lodg (5 ppl)	293.85
	00013764	08/06/2014	Hampton Inn Of Kearney	Admin Days Lodg (5 ppl)	293.85
	00013764	08/06/2014	Hampton Inn Of Kearney	Admin Days Lodg (5 ppl)	391.80
	00013765	08/06/2014	Handwriting Without Tears	Title III supplies	84.70
	00013766	08/06/2014	Helena Chemical Co.	Grounds Supplies	190.00
	00013767	08/06/2014	Hodge Products, Inc.	padlocks	873.60
	00013768	08/06/2014	Houghton Mifflin Harcourt Publ. Co.	Gr. 2 science textbooks	941.28
	00013768	08/06/2014	Houghton Mifflin Harcourt Publ. Co.	Gr. 2 science textbooks	4,350.75
	00013768	08/06/2014	Houghton Mifflin Harcourt Publ. Co.	Gr. 2 science textbooks	3,544.74
	00013769	08/06/2014	HRdirect	Legal notices service	135.98
	00013770	08/06/2014	Human EX Ventures	Teacher Application System Ser	4,000.00
	00013771	08/06/2014	John's Welding & Tool LLC	Repair Archery Equip	80.19
	00013772	08/06/2014	Jumbo Jack's Student Planners	Student Planners	1,022.00
	00013772	08/06/2014	Jumbo Jack's Student Planners	Student Planners	511.00
	00013773	08/06/2014	Just Sew	JH FACS supply	19.79
	00013774	08/06/2014	Lakeshore	Title III supplies	195.45
	00013775	08/06/2014	Leseberg Masonry and Construction	Water Catch Basin @ HS	1,375.00
	00013776	08/06/2014	Marco, Inc.	copier lease	2,989.00
	00013777	08/06/2014	Menards - Norfolk	Building Supplies	39.97
	00013778	08/06/2014	Nebraska Link	Dist Learn	537.60
	00013779	08/06/2014	Nebraska Library Association	Conf Reg Buryanek	39.00
	00013779	08/06/2014	Nebraska Library Association	Conf Reg Buryanek	91.00
	00013780	08/06/2014	Norfolk Daily News	Help Wanted Bi-Ling	362.88
	00013781	08/06/2014	One Source	background checks	95.00
	00013782	08/06/2014	Pac 'n' Save	office supplies	3.90
	00013783	08/06/2014	Pearson Education	ELL/Title III supplies	343.17
	00013783	08/06/2014	Pearson Education	ELL/Title III supplies	688.02
	00013784	08/06/2014	Perry, Guthery, Haase &	July Services	35.00
	00013785	08/06/2014	Phyllis Trenhaile	replace Catcher gear (tomado)	278.17
	00013786	08/06/2014	Plunkett's Pest Control	pest control	208.67
	00013787	08/06/2014	Pollard Pumping, Inc.	toilets for summer wt room	150.00
	00013788	08/06/2014	Pro-Tuff Decals	HS FB pants	1,499.18
	00013789	08/06/2014	Providence Medical Center	June Services	411.94
	00013789	08/06/2014	Providence Medical Center	June Services	534.17
	00013790	08/06/2014	Quality 1 Graphics & Signs	Closed Track Signs	180.00
	00013791	08/06/2014	Resources for Educators	MS Prin supp	209.00
	00013792	08/06/2014	Susan Holdstedt (DBA S&H Tax Service)	August 125 Bill	185.60
	00013793	08/06/2014	Scholastic Inc.	El t. Supplies	1,754.52
	00013794	08/06/2014	S.D. 17 Petty Cash Account	turf near band room	134.00
	00013794	08/06/2014	S.D. 17 Petty Cash Account	turf near band room	150.00
	00013795	08/06/2014	Sherwin-Williams Co.	Gym Paint	1,039.94
	00013795	08/06/2014	Sherwin-Williams Co.	Gym Paint	190.70
	00013796	08/06/2014	Siouxland Music Therapy	music therapy	797.50

Checks for Payment Listing

Direct					
Dep.	Check	Check Date	Payable To	Description	Amount
	00013797	08/06/2014	Tom's Body & Paint Shop, Inc.	Repair Sped Van	279.00
	00013798	08/06/2014	United Rentals (North America), Inc.	Sissor Lift	1,805.19
	00013799	08/06/2014	Verizon Wireless	Phone	95.09
	00013800	08/06/2014	Wayne Herald/Morning Shopper	legals/Ads	2,181.79
	00013801	08/06/2014	Wayne Rotary Club	Pickinpaugh Dues	160.00
	00013802	08/06/2014	Western Office Technologies	postage meter supplies	191.90
	00013803	08/06/2014	William V. Macgill & Co.	ES SPED equip./supply	56.50
	00013803	08/06/2014	William V. Macgill & Co.	ES SPED equip./supply	418.00
01 - GENERAL FUND Totals:					88,596.24
Report Total:					88,596.24

Check Summary Report

Date: 07/01/2014 thru 07/31/2014

Check Number	Status	Check / Void Date	Vendor Name	PO Number	Description	Amount
14-8745	C	07/01/2014	GECRB/AMAZON		<i>HS Library</i> GIFT CARD FOR BOOK PURCHASES	100.00
14-8746	O	07/07/2014	WAYNE PUBLIC SCHOOLS		<i>Seniors</i> DONATION FOR SCHOLARSHIP	896.45
14-8747	C	07/07/2014	SYDEX, LLC		<i>FOUNDATION</i> ONLINE TR AND FIELD ENTRIES	56.00
14-8748	C	07/07/2014	B & D DIAMOND PRO, INC.		<i>Athletics</i> CLAY FOR BASEBALL FIELD	221.00
14-8749	C	07/07/2014	STADIUM SPORTS		<i>"</i> APPAREL	1,009.25
14-8750	O	07/07/2014	MATT NELSON		<i>GB/WR</i> WR CAMP HELP	100.00
14-8751	O	07/07/2014	ERIC BURNHEIDE		<i>WR</i> WR CAMP HELP	100.00
14-8752	C	07/07/2014	MICHAEL BAZATA		<i>WR</i> WR CAMP HELP	100.00
14-8753	C	07/07/2014	DEMCO		<i>Art Club</i> SUPPLIES	161.67
14-8754	C	07/07/2014	GODFATHER'S PIZZA		<i>Art Club/Friends/TR/Musical/NHS</i> 980.00 <i>Food</i>	
14-8755	C	07/07/2014	STUMPS/SHINDIGZ.COM		<i>St. Council</i> HOMECOMING CROWN	43.94
14-8756	C	07/07/2014	B. E. PUBLISHING		<i>Grades</i> SUPPLIES (WEB \$)	149.51
14-8757	C	07/07/2014	TEACHER INNOVATIONS, INC.		<i>"</i> SUBSCRIPTION TO PLANBOOK	97.20
14-8758	C	07/07/2014	IXL LEARNING		<i>JH Science</i> QUIA WEB SUBSCRIPTION	49.00
14-8759	C	07/07/2014	PAC 'N' SAVE		<i>Grades/Staff Support</i> FOOD	293.86
14-8760	C	07/07/2014	MID STATES SCHOOL BUS,		<i>FB</i> BUS TRIP 6/4 (FB CAMP)	260.92
14-8761	C	07/07/2014	FIRST NATIONAL BANK		<i>Athletics</i> WR MAT CLEANER	92.96
14-8762	C	07/08/2014	LUTT OIL		<i>Omaha</i> GASOLINE	334.09
14-8763	C	07/08/2014	FIRST NATIONAL BANK		<i>Omaha</i> <i>BB/FB</i> <i>share-pitching machine</i>	1,072.65
14-8764	C	07/09/2014	COLUMBUS HIGH SCHOOL		<i>Omaha</i> <i>Call/Staff Support</i> <i>meal/adm. Retreat</i> CAMP REG.	1,375.00
14-8765	C	07/10/2014	COMPUTERS ETC.		<i>FB</i> 25 HEADPHONES	364.50
14-8766	C	07/11/2014	DOANE COLLEGE		<i>JH Science</i> 7 ON 7 TOURN.	175.00
14-8767	C	07/11/2014	CLASSIC SPORTSWEAR &		<i>FB</i> APPAREL	406.87
14-8768	C	07/11/2014	BIGTEAMS		<i>Athletics</i> WEBSITE FEE	300.00
14-8769	C	07/11/2014	ESC PROMOTIONS		<i>"</i> ACTIVITY PASSES	832.40
14-8770	C	07/11/2014	HAUFF MID-AMERICA		<i>"</i> BASEBALLS	450.00
14-8771	C	07/11/2014	MID-BELL MUSIC, INC.		<i>Band</i> RESALE ITEMS	309.48
14-8772	C	07/11/2014	FLOWERS AND WINE		<i>Resource</i> PLANT FOR J. Dorey - death in family	50.00
14-8773	C	07/11/2014	MAJESTIC SOUND		<i>St. Council</i> DJ - HOMECOMING DANCE,	400.00
14-8774	C	07/11/2014	FARNER COMPANY		<i>shades</i> COFFEE	76.44
14-8775	C	07/16/2014	LISA MEYER		<i>"</i> REIMB./DAILY 5 SUPPLIES	170.00
14-8776	O	07/16/2014	NEBRASKA ASSOC. FOR THE		<i>"</i> NAG WORKSHOP - SONYA	125.00
14-8777	C	07/17/2014	DEB DAUM		<i>Sifted</i> <i>Concessions</i> RUNNING CONCESSIONS <i>1/30/2014</i>	95.00
14-8778	C	07/17/2014	WAYNE TEAMMATES		<i>"</i> CONCESSIONS <i>Distribution</i>	1,472.50
14-8779	O	07/17/2014	WAYNE WRESTLING CLUB		<i>"</i> CONCESSIONS <i>Distribution</i>	190.00
14-8780	C	07/17/2014	STADIUM SPORTS		<i>Baseball</i> <i>GB</i> <i>TR</i> <i>WR</i> APPAREL	1,263.50
Report Total:						14,174.19

Checks for Payment Listing

Direct Dep.	Check	Check Date	Payable To	Description	Amount
01 - GENERAL FUND					
	00013804	08/08/2014	Beiermann Electric	Projectors, Both Buildings	1,618.31
	00013805	08/08/2014	Bomgaars	Grounds, build, <u>Cust Sup</u>	28.96
	00013805	08/08/2014	Bomgaars	Grounds, build, Cust Sup <i>Ind Tech</i>	862.86
	00013805	08/08/2014	Bomgaars	Grounds, build, Cust Sup	257.58
	00013805	08/08/2014	Bomgaars	Grounds, build, Cust Sup	222.51
	00013806	08/08/2014	Carhart Lumber Company	<u>Art Supp</u> , Build Main Supp	11.97
	00013806	08/08/2014	Carhart Lumber Company	<u>Art Supp</u> , Build Main Supp	26.45
	00013806	08/08/2014	Carhart Lumber Company	Art Supp, <u>Build Main Supp</u>	54.36
	00013807	08/08/2014	Cornhusker State Industries	SPED - Vision textbooks	1,038.48
	00013808	08/08/2014	Eakes Office Plus	princ./office supplies	534.87
	00013808	08/08/2014	Eakes Office Plus	princ./office supplies	2.58
	00013808	08/08/2014	Eakes Office Plus	princ./office supplies	3.79
	00013808	08/08/2014	Eakes Office Plus	princ./office supplies	311.01
	00013809	08/08/2014	EBSCO Information Services	ES periodicals	223.59
	00013810	08/08/2014	Elgin School Supply Co., Inc.	ind. tech. supply	9.77
	00013811	08/08/2014	ESU Coordinating Council	m.Beair IEP Training	60.00
	00013812	08/08/2014	First National Bank Omaha	Ind Tech Supplies	479.41
	00013812	08/08/2014	First National Bank Omaha	Ind Tech Supplies	550.00
	00013813	08/08/2014	Follett School Solutions, Inc.	HS libr. books	164.67
	00013814	08/08/2014	Goodheart-Willcox Publisher	HS textbooks/supplies	130.35
	00013814	08/08/2014	Goodheart-Willcox Publisher	HS textbooks/supplies	776.72
	00013815	08/08/2014	Handwriting Without Tears	ES t. supply	93.50
	00013816	08/08/2014	HEARTLAND FIRE PROTECTION	Kitchen	2,101.47
	00013817	08/08/2014	Heinemann	literacy intervention textbook	5,130.00
	00013818	08/08/2014	Houghton Mifflin Harcourt Publ. Co.	Title III supplies	614.52
	00013819	08/08/2014	Independence Science	SPED - Vision textbook	1,633.00
	00013820	08/08/2014	Lakeshore	Title III supplies	29.99
	00013821	08/08/2014	Learning Resources/Educational Insights	Title III supplies	91.96
	00013822	08/08/2014	Lutt Oil	Supt, Dr Ed, Inserv, Ath, Sped <i>Pickup</i>	109.01
	00013822	08/08/2014	Lutt Oil	Supt, <u>Dr Ed</u> , Inserv, Ath, Sped	7.00
	00013822	08/08/2014	Lutt Oil	<u>Supt</u> , Dr Ed, Inserv, Ath, Sped	15.50
	00013822	08/08/2014	Lutt Oil	Supt, <u>Dr Ed</u> , Inserv, Ath, Sped	158.10
	00013822	08/08/2014	Lutt Oil	Supt, Dr Ed, Inserv, Ath, Sped <i>grounds</i>	339.87
	00013822	08/08/2014	Lutt Oil	Supt, Dr Ed, <u>Inserv</u> , Ath, Sped	41.69
	00013822	08/08/2014	Lutt Oil	Supt, Dr Ed, Inserv, Ath, <u>Sped</u>	169.02
	00013822	08/08/2014	Lutt Oil	Supt, Dr Ed, Inserv, <u>Ath</u> , Sped	382.22
	00013823	08/08/2014	Menards - Norfolk	Shelving &cabinet	353.08
	00013824	08/08/2014	Misko Sports	athl. supply	33.55
	00013825	08/08/2014	N2Y	SPED online subscription	598.00
	00013826	08/08/2014	Nebraska Council Of School	5 Reg Fees	185.00
	00013826	08/08/2014	Nebraska Council Of School	5 Reg Fees	185.00
	00013826	08/08/2014	Nebraska Council Of School	5 Reg Fees	185.00
	00013826	08/08/2014	Nebraska Council Of School	5 Reg Fees	185.00
	00013826	08/08/2014	Nebraska Council Of School	5 Reg Fees	185.00
	00013827	08/08/2014	Nebraskaland Magazine	ES periodical	18.00
	00013828	08/08/2014	Palos Sports, Inc.	P.E. equip.	209.99
	00013829	08/08/2014	Scholastic Inc.	JH t. supply	229.63
	00013829	08/08/2014	Scholastic Inc.	HS t. supply	152.63
	00013830	08/08/2014	Shopko Stores Operating Co., LLC	Ell & Sped Supplies	150.00

ALL Data

Checks for Payment Listing

Arranged by:
Check Number

Direct

Dep.	Check	Check Date	Payable To	Description	Amount
	00013830	08/08/2014	Shopko Stores Operating Co., LLC	EII & Sped Supplies	25.00
	00013831	08/08/2014	Super Duper Publications	SPED t. supply	112.80
	00013832	08/08/2014	Tri-State Sew & Vac, Inc.	3 sewing machines, FACS supply	43.38
	00013832	08/08/2014	Tri-State Sew & Vac, Inc.	3 sewing machines, FACS supply	840.00
	00013833	08/08/2014	Ward's Science	HS science lab	369.30
				01 - GENERAL FUND Totals:	22,345.45
				Report Total:	22,345.45

2014-15 Pre-Service Days Schedule

Monday, August 11, 2014

8:30- 2:30 - APL Refresher @ Wayne St. College - Frey Conference Suite

- 8:15 - Report to the Frey Conference Suite in the Student Center @ WSC
- 8:30 - APL refresher begins - Dr. Tim Sharer
- 10:00 - 15 minute break
- 12:00 - 1:00 - Lunch- on your own. WSC Cafeteria is open - \$6.85 buffet and bev.
- 1:00 - APL refresher resumes
- 2:30 - Dismissed. Teachers are free to leave for the day

Tuesday, August 12, 2014

- 8:45 - Report to Ramsey Theater
- 9:00 - 11:00 - Aaron Davis presentation @ Wayne St.
- 11:00 - 4:00 - Work in rooms
- 5:00 - 7:00 - All-school open house

Wednesday, August 13, 2014

- 8:00 – 9:00 - Welcome Back Breakfast Meeting @ Jr/Sr High School Commons Area

****Teachers work in rooms if not involved in meetings***

- 9:15 – 10:15 Junior High School Teacher Meeting @ 7/12 Library
- 10:15- 11:15 Elementary Teacher Meeting @ ES Library
- 11:15 – 12:15 High School Teacher Meeting @ 7/12 Library
- 12:15 – 1:15 Lunch – on your own - Report to Lecture Hall by 1:15
- 1:15 – WCS Foundation, District Confidentiality Statement, Non-discrimination policy, Internet Acceptable Use Policy, District Safety Plan overview, School year calendar review.

- 1:30 - Crisis Team/Asthma/Emergency Response A.E.D – overview
- 2:00 Coaches Meeting @ Lecture Hall
- 3:00 – 3:30 New teacher orientation meeting – with Administrators and Mentors
(@ Elementary School Library)
- 3:30 – 4:00 Medication Administration Meeting @ Jr/Sr High School Commons
(Anyone who distributes meds must attend!)

Staff Development Days 2014-15: (NEED TO INSERT NEW DATES AND PLANS!!!!

8/11-8/13 - pre-service days

10/1 – 10:00

10/17 - (*Full Day*)

11/5 -10:00

12/3 -10:00

2/4 – 10:00

3/4 – 10:00

4/24- Full day (Band day)

5/19 – Last teacher day (make-up days for school are 5/21-5/23 if necessary)

Release dates – *no staff development unless necessary.*

Wednesday, November 26th – No School (P/T conference comp day)

(11/27 & 11/28 are Thanksgiving break)

Friday, December 19th - 2:00 release (*end of 1st Semester/teacher grading time*)

Friday, February 20th – No school – winter break. This day could be used as a weather make-up day

Friday, March 13th– No school. This day could be used as a weather make-up day

Monday, May 18th - Last student day - 2:00 dismissal

PLEASE NOTE:

May 18-22nd are scheduled make-up days pending weather related school closing days. Any adjustments to the last day of school will be decided at the April Board of Education meeting. Please keep this in mind as you plan your summer of 2015.

Board Report August 11 , 2014
Mr. Hanson
Learning For Life

Student Handbooks: Copies will be distributed at the board meeting.

Bully Survey and results included in your packet.

School Pictures (JH &HS) – Sept. 3.

Senior information letters have been sent home.

Master schedule has been completed.

Administrator Days topics:

- Update on Evidence-Based Practices and ASD
- Improving instruction and leadership through effective Evaluation
- Keynote speaker John Crudele – “Difference Makers”
- Going with Google Chrome Books – Kearney Public Schools.
- The Power of Feedback and value of student & staff engagement surveys.
- Keynote Speaker – Dave Weber – “The Truth Behind Words and Relationships.”

MAP Data - meeting attended on August 4 at ESU #1.

Principals Meeting – August 28 at ESU #1

2013-14 Bully Survey Results

Freshmen

Have you ever been bullied? 24% - yes.

Never been bullied in HS. 76%

Currently being bullied 8% (6 students)

Sophomores:

Have you ever been bullied? 24% - Yes

Never been bullied in HS 76%

Currently being bullied 3% (2 students)

Juniors

Have you ever been bullied? 35% - Yes

Never been bullied in HS 65%

Currently being bullied 1% (1 student)

Seniors

Have you ever been bullied? 19% - Yes

Never been bullied in HS 81%

Currently being bullied 3% (2 students)

Confidential Survey Dealing With Bullying

According to stopbullying.gov the definition of bullying is unwanted, aggressive behavior among school aged children that involves a **real or perceived power imbalance**. The behavior is **repeated**, or has the potential to be repeated, over time.

In order to be considered bullying, the behavior **must be aggressive** and include:

An imbalance of Power: Kids who bully use their power- such as physical strength, access to embarrassing information, or popularity- to control or harm others. Power imbalances can change over time and in different situations, even if they involve the same people.

Repetition: Bullying behaviors happen more than once or have the potential to happen more than once.

Bullying includes actions such as making threats, spreading rumors, attacking someone physically or verbally, and excluding someone from a group on purpose.

With this definition in mind, please fill out the confidential bullying survey below.

1. Have you ever been bullied during your high school years? Yes No
2. If so, how many times?
3. Is the bullying currently happening to you? Yes No
4. If you have been bullied in High School, how were you bullied? (Circle all the below that apply.)

Called Names

Teased or laughed at

Threatened

Left out of an activity

Hit/kicked/pushed

Been the target of rumors

Been the target of lies

Been the target of inappropriate touching

Through any type of social media such as Facebook, email, Twitter, etc.

5. If you have been bullied, who did you go to for help? (Circle all that apply)

No one Teacher Parent Friend Counselor Other

6. Where does bullying happen most often?

7. When does bullying happen most often?

8. How could bullying be stopped here at school?

August 11, 2014
School Board Meeting
Special Education Director Report
Misty Bear

Special Education

- Staff who will be working with students who have significant behavioral concerns have/will be trained in the CPI model. It is a non-violent crisis intervention model that focuses on the safe management of disruptive and assaultive behaviors.
- In June I was trained and certified in the Key2Ed IEP Facilitation and Conflict Resolution model.
- Paras will be trained in safe lifting techniques in the workplace during the first full week of school.
- Sibshop dates have been set for 2014-15:
 - Saturday, October 11th
 - Saturday, January 10th
 - Saturday, March 21st
 - Saturday, May 2nd
- Our department is excited to announce the addition of a 7-12th grade Life-skills program for our students with diverse learning needs.
- Proportionate Share meeting was held on July 1st. St. Mary's was represented at this meeting.

Testing/Data

2014/15 testing dates (tentative) are:

AIMSweb (grades K-6)

*Reading Fluency and Reading Comprehension data benchmarking for Rtl

August 8-12

January 12-16

May 4-8

NWEA/MAP testing (grades K-11)

*Reading, Math, Science norm-referenced data - using growth model

October 13-31

January 19-30 (optional)

April 27-May 8

NeSA (grades 3-8 and 11)

*State Standards test

NeSA Writing - January 19-February 6

NeSA Reading, Math, Science - March 23-May 8

ELDA (grades K-12)

*English Language Development Assessment for ELL students

February 9-March 20

NAEP

*President's test (4th grade only)

February 5th

NeSA updates (Admin days presentation)

Check4Learning is up and running

iPad/Chromebook pilot October 27-November 7 (grades 5, 8 and 11)

iPad/Chromebook testing available spring of 2015 (not for writing)

Despite technology problems, NDE will stay with DRC for testing

Public release of NeSA results is scheduled for August 26th

ELL

No Report

Other

- Thank you to Wayne Community Schools Foundation for a \$1000 donation towards Sibshop training +\$200 per year (for 2 years) pledge towards Sibshop costs.
- Thank you to Providence Medical Center for a \$1000 donation towards Sibshop training + \$200 per year (for 2 years) pledge towards Sibshop costs.
- Thank you to Quality Food Center for \$600 donation towards scholarships for students to attend Central Honors Institute

Mrs. Jill Pickinpaugh
Elementary Principal
August 6, 2014

FOCUS ON DATA

- Attending the MAPS workshop at ESU1 was a great refresher and new information will be presented to the teachers on how to use the data better.
- The Title 1 teacher and Reading teacher will be attending a workshop on AimsWeb data to improve our progress monitoring.

HIGHLIGHTS

- Summer school teachers were: Lisa Meyer, Tanya Heikes, Emily Rockhill, Carrie Wendte, Laura Hochstein, Ashley Hoffman, and Joyce Hoskins.
- Fifty-one students were served through summer school.
- Diana Jacob (pronounced Deana) is the new bi-lingual secretary; families have already appreciated her help.
- The maintenance staff and many teachers have spent hours preparing for the new school year. The building is looking good.
- The new social studies curriculum is in.
- At administrators' days I attended sessions on teacher evaluation, improving RTI systems, after school study halls, helping families to be comfortable and more involved in school, new language arts standards, and school law information.
- Twelve new students have enrolled.

Thank You

- A special thank you to Runza for the second fund raiser in May and for donating \$135.00 to the elementary.

Additional Endeavors

- WEB's new president is Sandy Brown. Sandy and the WEB board have created several events for families: Open House dinner, Runathon/Walkathon during school as a fund raiser, Family Reading Night, Father/Daughter Dance, Mother/Son Dance, Family Math and Science Night, and Family Art Night. The carnival for next year may be in August 2015 as a school kickoff.
- Sonya Tompkins is continuing the volunteer art program for grades K-6. Through her work every class gets art instruction every other week.

Board Report
August 2014
Learning for Life
Athletic Director/ Junior High Principal
Rocky Ruhl

Athletics:

The track project is almost complete. The fence, shot put area, landscape rock, landscaping and striping will be done soon.

The following coaches attended the Nebraska Coaches Clinic on July 22, 23, and 24: Adam Hoffman, Dale Hochstein, Terry Beair, Dave Hix, Rocky Ruhl, Rob Sweetland, Dave Wragge, Zach Reed, Matt Schaub and Brendan Dorcey. Head coaches for eleven of thirteen high school sports attended the clinic. The clinic is at Lincoln North Star High School.

Fall practices will start August 11 for football, softball, and girls' golf. The rest of the fall sports start on August 18. Each of the sports may start a week earlier with one hour of conditioning each day leading up to the first day of practice. Fall sports media day will be on Wednesday, August 20. Fall sports kick-off will take place on Friday, August 22nd and will be sponsored by the Booster Club.

Junior High Principal:

Administrator Days were held in Kearney the last week of July. There were some good presentations about evaluation, LB923, Instructional leaders and the power of our words.

We have had eight new students since the end of the school. I think it will get busy as we get closer to the start date and the end of the week.

Schedules are ready and being distributed. It is time to get started with the students.

Special Meeting Agenda – Annual Americanism Committee Meeting

Monday, August 5, 2014 4:00 P.M.

The Americanism committee of Wayne Community Schools met on Monday, August 5, 2014 at 4:00 P.M. in the Superintendent's office for the annual meeting as required by Rule 10 in the State of Nebraska. The committee consists of Mark Lenihan, Superintendent, Misty Bear, Director of Special Education, Jill Pickinpaugh, Elementary Principal, Wendy Consoli, Board member, Carolyn Linster, Board Member, and Jeryl Nelson, Board Member. The following items were discussed:

- A) Textbook Review – discussion on digital textbooks
 - a. Review of new k-8 textbook series
 - b. Grade 10 use Glencoe publisher “World Geography and Prentice Hall publisher “World History”.
 - c. Grade 11 use McDougal Little publisher “The American’s”
 - d. Grade 12 use Prentice Hall publisher “American Government”.
 - e. Discussion on BYOC and on-line textbooks for grades 10-12

- B) Review of Curriculum
 - a. Update on Nebraska Department of Education adoption of Social Studies Curriculum.
 - b. The committee reviewed State Statute 79-724 - Committee on Americanism
 - c. Listed below are components of our curriculum for social studies;**
 - d. The social studies curriculum provides an appropriate amount of time on
 - i. Adequately stresses contributions of all ethnic groups to
 - 1. Development and growth of America into a great nation
 - 2. Art, Music, education, medicine literature, science, politics, and government
 - 3. War services on wars of the nation
 - e. The curriculum also provides an appropriate amount of time on;
 - i. Recital of stories having to do with American history
 - ii. The singing of patriotic songs and memory of the Star Spangled Banner, beginning with elementary school
 - iii. The development of reverence for the flag and proper conduct in its presentation
 - 1. Pledge recited each day in school by all grades
 - 2. Pledge recited prior to each board meeting
 - 3. Reverence for United States flag is taught in elementary school and at the annual Veteran’s Day assembly for k-12 students
 - iv. Appropriate amount of time spent on
 - 1. The United States Constitution
 - 2. The benefits and advantages of our form of government and the dangers and fallacies of Nazism, Communism, and similar ideologies.
 - 3. The duties of citizenship

- C) Recommendations from committee from 2011 meeting;
 - a. Continue the development of curriculum based on state and national standards
 - b. Continue to seek opportunities to hold patriotic exercises suitable to patriotic occasions – Veteran’s Day program, high school band perform at Memorial Day celebration. Various music concerts with patriotic music selections.
 - c. Continue practice of bringing 4th grade to state capitol for a field trip
 - d. Continue practice of seniors attend public civic meeting within curriculum

- D) Recommendations from committee from 2012 meeting;
 - a. Place focus on Nebraska History by:
 - i. Seek opportunities to promote Nebraska History by conducting field trips to local parks and historical sites within the state.
 - ii. Focus reading curriculum in Social Studies classes by addressing more Nebraska historical curriculum.
 - iii. Continue to monitor the State of Nebraska review of Social Studies curriculum. Seek opportunities to have staff available for committee work on the new standards if possible.

- E) Recommendations from committee moving forward into 2013-14 school year;
 - a. Research digital textbooks as possible resources for social studies
 - b. Make sure textbook series aligns with new state standards
 - c. Continue to encourage all classes to explore local, state, and national, civic educational opportunities and inventory activities that are completed

- F) Recommendations from 2014 meeting
 - a. Continue exploration of 10th-12th grade on-line textbooks and curriculum
 - b. Assembly for to teach the significance of flag reverence and patriotic service

- G) Other items moving forward into 2014-15 school year
 - a. Early Childhood program
 - i. Mrs. Consoli and Mrs. Bear will co-chair a steering committee to give guidance and recommendations to the administration and school board
 - b. Revise the curriculum cycle/rotation
 - c. New state LA standards
 - d. MAP and NeSA web based assessments

- H) Other items pertaining to curriculum from 13-14 school year
 - a. Monitor discussion on common core national standards for reading, math, science, and social studies
 - b. Monitor our junior high Math curriculum and consider recommendations to improve test scores in that area.
 - i. Look at NeSA and MAP data to make placement decisions.
 - c. Continue board development in the area of curriculum and involve curriculum committee in aspects of curriculum.
 - d. Continue staff curriculum reports to the school board.

Agenda: Annual Facility/Safety Committee Meeting – Wayne Board of Education

Date: 8-5-14 @ 2:00 PM Jr/Sr High conference room

Attendee's: Travis Meyer, Head of Maintenance, Board members Ken Jorgenson, Rod Garwood, Mark Evetovich, Mark Hanson, Principal, Mark Lenihan, Supt.

- Review of District Safety Plan – Mr. Hanson
 - Requirements per Rule 10
 - Discussion of community membership on committee
- Review of Annual Rule 10 safety visit – Mr. Hanson
 - Review of annual safety review checklist
 - Evacuation drills documented – tornado (2 per yr), fire (10 per yr), and bus evacuation (2 per yr)
 - Lockdown drills - once per quarter
 - Drug dog searches 1-2 times per year
 - IMPACT Concussion Testing for all athletes
- Transportation policy - add new Policy from last month's board meeting to administrative regulation
 - Camera's on Carroll bus routes starting 14-15 school year
- Update on HVAC and Track projects completion – Mr. Lenihan
- Update on summer safety projects completed
 - Parking lot lighting
- Projects that need to be completed this school year
- Discussion on future needs
 - HVAC – Jr/Sr High – gym, theater, hallways – done!!
 - Early Childhood Facility
 - New doors high school gym - \$35,000 (depreciation)
 - High school lockers – \$40,000 summer of 2015 (depreciation)
 - Track building ADA and other upgrades – summer 2015
 - Locker rooms – Jr/Sr High
 - New lunch tables - \$25,000 (depreciation)
 - Theater – painting

- Additional gym and locker room facility
 - Do it right and what we need
 - Foundation and fundraising
- Consideration of growth and future additional classrooms/gym

- Building fund finances – Mr. Lenihan
 - Building fund balance going into 14-15 budget – est. beginning balance - \$150,000
 - Lease payments for HVAC approx. \$190,000
 - Building fund in proposed 14-15 budget – est. additional \$400,000 (could be more depending upon land value increase)
 - Depreciation fund balance going into 14-15 budget year - \$135,000
 - Depreciation transfer for 14-15 - \$150,000

- Questions/discussion:

Administrative Regulation 3001-A

Safe Pupil Transportation Plan

Wayne Community Schools Safe Pupil Transportation Plan

This Safe Pupil Transportation Plan sets forth the District's plan for providing safe transportation to students being transported in pupil transportation vehicles.

1. **Weapons-** Upon becoming aware of a weapon aboard a pupil transportation vehicle, the driver will make every attempt to:
 - A. Radio transportation dispatch and notify them of the situation *if possible*. If not possible, the driver will make every attempt to telephone dispatch from a cellular telephone or from the nearest safe haven location. Examples of a safe haven include, but are not limited to, any school building site, emergency service station (law enforcement or fire department), community service agency, etc.
 - B. Pull vehicle over to safe and secure area.
 - C. Confiscate weapon (if it doesn't jeopardize student or driver safety).
 - D. Give description of weapon and participating parties to dispatch.
 - E. Dispatch will immediately notify appropriate law enforcement agencies and school administration.

2. **Pupil behavior-** Students are expected to follow student conduct rules while in a pupil transportation vehicle. The pupil transportation driver is responsible for controlling behavior which affects safety and for reporting rule violations to school administration. In the event a student's behavior jeopardizes safety, the driver will make every attempt to:
 - A. First seek to resolve incident through discussion with the student(s) involved.
 - B. Radio transportation dispatch and notify them of situation *if possible*. If not possible, the driver will make every attempt to telephone dispatch from a cellular telephone or from the nearest safe haven location.
 - C. Activate emergency flashers.
 - D. Bring vehicle to a safe stop. Seek to resolve the incident, using physical force only as necessary to protect students or yourself.
 - E. Report and document discipline problems to the school administrator on a Bus Conduct Report/Incident Form.

3. **Terrorist threats-** A person commits a terroristic threat if the person threatens to commit a crime of violence with the intent to terrorize another or with the intent of causing evacuation of a building, place of assembly or facility of public transportation or in reckless disregard of the risk of causing such terror or evacuation. Upon becoming aware of a terroristic threat relating to a pupil transportation vehicle, the driver will make every attempt to:

- A. Radio transportation dispatch and notify them of situation ***if possible***. If not possible, the driver will make every attempt to telephone dispatch from a cellular telephone or from the nearest safe haven location.
- B. Make every attempt to keep passengers calm (this may mean complying with the terrorist).
- C. Dispatch will immediately notify appropriate law enforcement agencies and school administration.
- D. Driver should wait for instructions from dispatch ***if possible***.

4. Severe weather- Upon becoming aware of severe weather while aboard a pupil transportation vehicle, the driver will make every attempt to:

- A. Radio transportation dispatch and notify them of situation ***if possible***. If not possible, the driver will make every attempt to telephone dispatch from a cellular telephone or from the nearest safe haven location.
- B. Return to the school if less than five minutes away and follow the directions of the school administrator.
- C. If more than five minutes away from school, go to the nearest school and follow the directions of the school administrator.
- D. If more than five minutes away from the nearest school or there is immediate danger, get to the nearest basement or underground shelter with all students.
- E. If there is no shelter and there is immediate danger the driver and passengers are to follow evacuation procedures and get everyone off the vehicle into the nearest ditch or culvert at least 100 feet away from the vehicle.

5. Hazardous materials- Upon becoming aware of a hazardous material aboard a pupil transportation vehicle, the driver will make every attempt to:

- A. Radio transportation dispatch and notify them of situation ***if possible***. If not possible, the driver will make every attempt to telephone dispatch from a cellular telephone or from the nearest safe haven location.
- B. Pull vehicle over to safe and secure area.
- C. Give description of hazardous materials in question to dispatch.
- D. Dispatch will immediately notify appropriate law enforcement and school administration.
- E. Driver should wait for instructions from dispatch ***if possible***.

6. Medical emergencies- Upon becoming aware of a medical emergency aboard a pupil transportation vehicle, the driver will make every attempt to:

- A. Radio transportation dispatch and notify them of situation ***if possible***. If not possible, the driver will make every attempt to telephone dispatch from a cellular telephone or from the nearest safe haven location.
- B. Dispatch will immediately notify appropriate medical agencies and school administration.

- C. Driver should follow instructions from dispatch, school officials, and parents when such information can be obtained quickly enough. If not available, follow emergency first aid procedures.
- D. **Only if necessary**, the driver should move passengers only enough to get them out of danger of traffic or fire. If moved, the driver and aide are to keep them where placed until a medical agency arrives, unless a parent has taken charge of their child.
- E. Driver should try to keep student passengers as calm as possible.

7. Procedures in the event of mechanical breakdowns of the vehicle- Upon becoming aware of a mechanical breakdown aboard a Pupil transportation vehicle, the driver will make every attempt to:

- A. Pull vehicle over to safe and secure area **if possible**
- B. Radio transportation dispatch and notify them of situation **if possible**. If not possible, the driver will make every attempt to telephone dispatch from a cellular telephone or from the nearest safe haven location.
- C. Activate emergency flashers and place warning flares/reflectors in accordance with safety guidelines, if not in secure area.
- D. Driver should try to keep student passengers as calm as possible.
- E. Dispatch will arrange for assistance and a relief vehicle **if needed**.

8. Procedures in the event the drop-off location is uncertain or appears unsafe to leave students. In the event the drop-off location is uncertain or appears unsafe to leave students, the driver will make every attempt to:

- A. Radio transportation or otherwise communicate with dispatch to notify them of the situation if possible.
- B. Release children only if an adult responsible for the children is present. If not, keep children who are to be released in the vehicle, continue with route, and return children who were to be released to the school.
- C. Dispatch will notify appropriate law enforcement agencies and school administration if appropriate given the circumstances.

9. Documentation under Safe Pupil Transportation Plan. Each pupil transportation driver is required to complete and submit to the school administration a bus conduct report or incident report involving the pupil transportation vehicle operated by the driver or any pupils transported in it. Documentation is to include the occurrence of any of the following events: weapons, student behavior which affects safety, terroristic threats, severe weather, hazardous materials, or medical emergencies. Documentation of such events shall be completed and submitted as soon as practicable after the incident.

10. Transportation of Unsafe Items. Drivers shall not permit pupil transportation vehicles to transport any items, animals, materials, weapons or look-a-like weapons or equipment which in any way would endanger the lives, health or safety of the children or other passengers and the driver. Look-a-like weapons associated with a school sponsored or approved activity may

be transported only with written permission of a school administrator. Any items that would break or could produce injury if tossed about inside the pupil transportation vehicle when involved in an accident or sudden stop shall be secured.

11. Supplemental Information. A copy of this plan shall be placed in each pupil transportation vehicle, kept at each school building, and made available upon request. Supplemental information with respect to operational and procedural guidelines used to administer this plan can be found in the District's safety and security plan adopted pursuant to 92 NAC10 and in the Nebraska Department of Education Pupil Transportation Guide.

Date of Adoption (or Last Revision): August 11, 2014

Related Policies and Regulations:

Legal Reference: Neb. Rev. Stat. §§ 79-318, 79-602, 79-607 and 79-608
Title 92, Nebraska Administrative Code, Chapter 91

Policy 5506 Students

Safe Pupil Transportation Plan

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 - B. Pull vehicle over to safe and secure area.
 - C. Confiscate weapon (if it doesn't jeopardize student or driver safety).
 - D. Give description of weapon and participating parties to dispatch.
 - E. Dispatch will immediately notify appropriate law enforcement agencies and school administration.

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 - B. Radio transportation dispatch and notify them of situation *if possible*. If not possible, the driver will make every attempt to telephone dispatch from a cellular telephone or from the nearest safe haven location.
 - C. Activate emergency flashers.
 - D. Bring vehicle to a safe stop. Seek to resolve the incident, using physical force only as necessary to protect students or yourself.
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- C. If more than five minutes away from school, go to the nearest school and follow the directions of the school administrator.
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First Reading (New Revision): June 14, 2014

Date of Adoption (or Last Revision): July 14, 2014

Related Policies and Regulations:

Legal Reference: Neb. Rev. Stat. §§ 79-318, 79-602, 79-607 and 79-608
Title 92, Nebraska Administrative Code, Chapter 91

Policy 2100 ADMINISTRATION

Appointment of Superintendent

It shall be the responsibility of the Board to appoint the Superintendent who shall represent the Board in carrying out Board policy. The Superintendent, at all times, shall be subject to the control and decisions of the Board, and shall act as chief executive officer of the District.

The Superintendent shall initially be appointed to a two-year term of office. Upon satisfactory performance of prescribed responsibilities following the initial term, the Superintendent is appointed to a term of office as determined by the Board.

Selection of the Superintendent shall be in terms of his/her ability to carry out the responsibilities set forth by the Board.

Before the board approves a proposed contract for superintendent services, or any proposed amendment to an existing contract, the board shall publish a copy of the contract or amendment, and a reasonable estimate and description of all current and future costs to the district if the proposed contract or amendment were to be approved, at least three days before the board meeting at which it will be considered. This publication shall also specify the date, time, and place of this public meeting. Electronic publication on the web site of the district shall satisfy this publication requirement if it is prominently displayed and allows public access to the entire proposed contract or amendment.

After the board approves the contract or contract amendments the board shall publish a copy of the contract, and a reasonable estimate and description of all current and future costs to the district that will be incurred as a result of the contract, within two days after the board meeting at which it was approved. Electronic publication on the web site must be prominently displayed as described above.

After approval of the contract or contract amendments, the board shall file a copy of the contract or amendments with the State Department of Education on or before August 1.

First Reading (New Revision): July 14, 2014
Date of Adoption (or Last Revision):
Related Policies and Regulations: 1700
Legal Reference: Neb. Statute 79-822 et seq.

Policy 1208

BOARD OPERATING PROCEDURES

Order of Business for Regular Meetings

The President shall call the members to order no earlier than 5:00 p.m. Thereafter; the order of business shall be as follows:

- I. **Call the Meeting to Order:**
 - a. I call the Wayne Board of Education meeting to order _____ at 5:00 p.m., in the Jr/Sr High School Library.
 - b. Please stand for the Pledge of Allegiance
 - c. Our meeting is conducted in accordance with the Nebraska Open Meeting Acts- The document, which is available for public inspection, is located on the wall.
 - d. Action on Absence and Roll Call
 - e. Approval of Agenda
 - f. Consent Agenda
 - I. Approval of Minutes of Previous Meetings
 - II. Approval of Financial Reports and Claims
 - g. Personnel
- II. **Communications from the Public on Agenda Items; and requested presentations**
- III. **Reports and Information; Action Items:**
 - a. ~~Gifts~~ **a. Old Business**
 - b. ~~Faculty, Staff and Students~~ **b. New Business**
 - c. ~~Administration~~
 - d. ~~Board Committees~~
- IV. **Action Items; Administration and Board Committee Reports:**
 - a. ~~Old Business~~
 - b. ~~New Business~~
- V. **Boardsmanship:**
- VI. **Future Agenda Items:**
- VII. **Executive Session:**
- VIII. **Action Taken from Executive Session:**
- IX. **Adjournment:**

First Reading (New Revision): July 14, 2014

Date of Adoption (or Last Revision):

Related Policies and Regulations: 1202

Legal Reference: none

Policy 4001
PERSONNEL - CERTIFIED

Employment

The Board directs the Superintendent to nominate, for Board approval, all certified staff personnel. In no instance will the Board employ or contract with individuals who have not been recommended for employment by the Superintendent.

The Board deems it important that a collaborative team approach be used for the hiring process. The Board directs the Superintendent to develop regulations to implement this approach.

Every reasonable effort will be made to employ highly-qualified staff. The Superintendent will be held directly responsible for the selection and assignment of staff members.

In the initial employment process, including on the initial application, the applicant shall not be asked to disclose, orally or in writing, information concerning the applicants criminal record or history, until it has been determined that the applicant meets the minimum employment qualifications. This does not prohibit the requirement to disclose an applicant's criminal record or history relating to sexual or physical abuse. Following a determination that the applicant meets minimum employment qualifications, a criminal history information check and questions regarding the applicant's criminal record or history are allowed.

First Reading (New Revision): July 14, 2014

Date of Adoption (or Last Revision):

Related Policies and Regulations:

Legal Reference:

Policy 4100
PERSONNEL - CLASSIFIED

Employment

All classified personnel shall be hired by the Superintendent, provided the position is an existing position. New or additional classified positions must have Board approval prior to the hiring process, with the exception of a Para-Professional position for Special Education.

Para- Professional regarding Special Education:

Should a student have an IEP that has a written requirement of a 1-1 Para Professional, the Superintendent and Administrative staff shall:

- Make every effort to fill the 1-1 needs with current staff. If this cannot be accomplished;
- Fill the position within a reasonable time frame and list the hiring on the next available School Board meeting agenda for approval.
- The position shall be filled with the understanding that should the student requiring 1-1 Para Professional leave the District or the IEP team agrees a 1-1 Para Professional is no longer necessary to provide services for the students educational needs, the position will be eliminated.

In the initial employment process, including on the initial application, the applicant shall not be asked to disclose, orally or in writing, information concerning the applicants criminal record or history, until it has been determined that the applicant meets the minimum employment qualifications. This does not prohibit the requirement to disclose an applicant's criminal record or history relating to sexual or physical abuse. Following a determination that the applicant meets minimum employment qualifications, a criminal history information check and questions regarding the applicant's criminal record or history are allowed.

First Reading (New Revision): July 14, 2014

Date of Adoption (or Last Revision):

Related Policies and Regulations:

Legal Reference:



Kelly Peschel
 12120 Port Grace Blvd, Suite 200
 LaVista, NE 68128
 Phone (402) 489-1569
 Fax (402) 829-1917
 Cell (402) 314-6404

Date: August 7, 2014
 Buyer: Mr. Mark Lenihan
 Superintendent
 Wayne Community Schools
 611 West 7th Street
 Wayne, NE 68787
 Facility/Site: Wayne Community Schools - Wayne Middle School & Wayne School District 17
 Delivery Point: Black Hills Utility City Gate – Wayne, NE
 Term: (see choices below)

Check one choice only in the box provided below:

Nov14-Oct15 Fixed Price \$0.590 per Therm = City gate

Nov14-Oct16 Fixed Price \$0.585 per Therm = City gate

Notes: Usage below is based on historical

Monthly Contract Volumes in Therms:

Contract month	Jan	Feb	Mar	Apr	May	Jun	Jul	Aug	Sep	Oct	Nov	Dec	Total
Volume	9,480	8,400	5,660	2,820	1,350	460	490	460	690	1,590	3,250	8,740	43,390

Due to the volatility of the natural gas market the prices above are subject to market update. Seller's management must approve all price contracts and contracts. If the above information meets with your approval, please sign and return this form to me via facsimile at (402) 829-1917 as soon as possible. Once we have received this with signature we will move forward on a transaction and send you the confirmation in the form of a Transaction Confirmation. If we do not have a Master Natural Gas Agreement already in place we will need to set it up prior to locking any price components. This will need to be signed and returned within (48) hours. Should there be a need for Seller to revise the bid, a counter offer will be made and the process will be repeated. Although this form is not the final contract it is understood that by signing, that this will lead to a binding agreement and that a formal contract for natural gas sales and purchases will be produced using the above information and price (price may be updated for market movement). **Offer and Option must be accepted when offer is made but is subject to any market update and can only be locked prior to 1:30 PM Central Time.**

Buyer: _____ By: _____
 Title: _____ Date: _____

Sincerely,
 Kelly Peschel

Classified Staff Salary Scale 2014-2015

Base Salaries

Office	Custodian	Para	Kitchen	
\$11.10	\$10.60 *	\$10.25	\$10.10	

- .25 shift differential for 2nd shift custodial staff
- Custodians are all on scale eff. 9-1-11
- Asst. Maintenance/Custodial position – 1.25
 - If needed, currently position is not in effect
- .60 cent increase on base for 14-15
- Off scale employee's will receive a .50 cent increase for 14-15
- Other classified are not on scale eff. 9-1-11
- Additional \$1.00 per hour for position of secretary to the school board
- Translator pay - \$15.00 per hour

Experience Index

1	2	3	4	5	6	7+
1.00	1.02	1.04	1.06	1.08	1.10	1.12

- *New employees with comparable experiences may be placed on Step 3.*
- *Placement on particular step on the salary schedule is not necessarily equal to the number of years of experience within the district.*

Degree Index

Level 1 <i>HS Diploma or GED</i>	Level 2 <i>30 College Hours</i>	Level 3 <i>AA/60 College Hours/10 Years Experience</i>	Level 4 <i>90 College Hours</i>	Level 5 <i>BA or 120 College Hours</i>
1.000	1.0175	1.0350	1.0525	1.0700

- *College hours must be from an accredited institution.*