

**Wayne Community Schools**  
**Board of Education Regular Meeting Minutes**  
**January 9, 2023**

The regular meeting of the Wayne Board of Education was held at 611 West 7th Street, Wayne, NE, 68787, on Monday, January 9, 2023 at 5:00 PM. Notice of the meeting and place of agenda was posted at Wayne Community Schools, posted in The Wayne Herald, and online: wayneschools.org. A copy of the Nebraska Open Meetings Act was displayed for the public to read.

Mr. Justin Davis: Present

Mr. Lynn Junck: Absent

Mrs. Jaime Manz: Present

Dr. Jeryl Nelson: Present

Dr. Jodi Pulfer: Present

Mrs. Sylvia Ruhl: Present

I. (Legal Counsel will act as Chair) Call the Meeting to Order

The meeting was called to order at 5:01 p.m. by legal counsel, Eric Knutson.

I.a. Pledge of Allegiance

I.b. Announce Open Meetings Act Posting and Location - Posted at Wayne Community Schools, Published in the Wayne Herald (January 5, 2023), and online: [www.wayneschools.org](http://www.wayneschools.org)

I.c. Board Member Code of Conduct

Mr. Knutson discussed the Board Member Code of Conduct.

I.d. Review of Conflict of Interest Policies:

Policy 8260

Policy 8271

Mr. Knutson discussed Board Policies 8260: Conflict of Interest/Contracts and Policy 8271: Reporting Procedures.

I.e. Action on Absence and Roll Call

Motion to excuse absent board member, Mr. Lynn Junck, passed with a motion by Mr. Justin Davis and a second by Dr. Jeryl Nelson.

Mr. Justin Davis: Yes, Mrs. Jaime Manz: Yes, Dr. Jeryl Nelson: Yes, Dr. Jodi Pulfer: Yes, Mrs. Sylvia Ruhl: Yes

The Board approved the absence of Mr. Lynn Junck for the January meeting.

II. Organization of Board for 2023 (Board Policy 8130)

## II.a. Elect: President

Motion to elect Dr. Jodi Pulfer as Board President passed with a motion by Mrs. Jaime Manz and a second by Dr. Jeryl Nelson.

Mr. Justin Davis: Yes, Mrs. Jaime Manz: Yes, Dr. Jeryl Nelson: Yes, Dr. Jodi Pulfer: Yes, Mrs. Sylvia Ruhl: Yes

Nominations for Board President were submitted by written ballot. Dr. Jodi Pulfer was nominated and elected as Board President.

## II.b. Elect: Vice-President

Motion to elect Mrs. Jaime Manz passed with a motion by Dr. Jeryl Nelson and a second by Mrs. Sylvia Ruhl.

Mr. Justin Davis: Yes, Mrs. Jaime Manz: Yes, Dr. Jeryl Nelson: Yes, Dr. Jodi Pulfer: Yes, Mrs. Sylvia Ruhl: Yes

Nominations for Board Vice-President were submitted by written ballot. Mrs. Jaime Manz was nominated and elected Board Vice-President.

## II.c. Appoint Recording Secretary

Motion to approve Deb Daum as Recording Secretary passed with a motion by Mrs. Jaime Manz and a second by Mrs. Sylvia Ruhl.

Mr. Justin Davis: Yes, Mrs. Jaime Manz: Yes, Dr. Jeryl Nelson: Yes, Dr. Jodi Pulfer: Yes, Mrs. Sylvia Ruhl: Yes

Mrs. Deb Daum was elected Recording Secretary to the Board of Education.

## II.d. Appoint Treasurer

Motion to approve Mary Jean Roberson as Treasurer passed with a motion by Mrs. Sylvia Ruhl and a second by Dr. Jeryl Nelson.

Mr. Justin Davis: Yes, Mrs. Jaime Manz: Yes, Dr. Jeryl Nelson: Yes, Dr. Jodi Pulfer: Yes, Mrs. Sylvia Ruhl: Yes

Mrs. Mary Jean Roberson was appointed Board Treasurer.

III. (President Presides as Chair) - Policy Manual - Discuss, Consider, and Take Necessary Action to Affirm Current Policy and Regulation Manual as Governing Rules of the District as Listed on the School Website: [www.wayneschools.org](http://www.wayneschools.org)

Motion to to Affirm Current Policy and Regulation Manual as Governing Rules of the District as Listed on the School Website: [www.wayneschools.org](http://www.wayneschools.org) passed with a motion by Mrs. Sylvia Ruhl and a second by Dr. Jeryl Nelson.

Mr. Justin Davis: Yes, Mrs. Jaime Manz: Yes, Dr. Jeryl Nelson: Yes, Dr. Jodi Pulfer: Yes, Mrs. Sylvia Ruhl: Yes

#### IV. Board Committees - Discuss, Consider, and Take Necessary Action to Appoint the Board of Education Committee Membership

Motion to Appoint the Board of Education Committee Membership passed with a motion by Mrs. Jaime Manz and a second by Mrs. Sylvia Ruhl.

Mr. Justin Davis: Yes, Mrs. Jaime Manz: Yes, Dr. Jeryl Nelson: Yes, Dr. Jodi Pulfer: Yes, Mrs. Sylvia Ruhl: Yes

#### V. Depository - Discuss, Consider, and Take Necessary Action to Select State Nebraska Bank and Trust of Wayne as Depository Institution for Annual Appointment

Motion to Select State Nebraska Bank and Trust of Wayne as Depository Institution for Annual Appointment passed with a motion by Dr. Jeryl Nelson and a second by Mr. Justin Davis.

Mr. Justin Davis: Yes, Mrs. Jaime Manz: Yes, Dr. Jeryl Nelson: Yes, Dr. Jodi Pulfer: Yes, Mrs. Sylvia Ruhl: Yes

#### VI. Recording Records - Discuss, Consider, and Take Necessary Action to select Wayne Herald as Classified Recording Records for Annual Appointment

Motion to Select Wayne Herald as Classified Recording Records for Annual Appointment, passed with a motion by Mrs. Sylvia Ruhl and a second by Mrs. Jaime Manz.

Mr. Justin Davis: Yes, Mrs. Jaime Manz: Yes, Dr. Jeryl Nelson: Yes, Dr. Jodi Pulfer: Yes, Mrs. Sylvia Ruhl: Yes

#### VII. Legal Counsel - Discuss, Consider, and Take Necessary Action to Select Eric Knutson as Legal Counsel for Annual Appointment

Motion to Select Eric Knutson as Legal Counsel for Annual Appointment, passed with a motion by Dr. Jeryl Nelson and a second by Mrs. Jaime Manz.

Mr. Justin Davis: Yes, Mrs. Jaime Manz: Yes, Dr. Jeryl Nelson: Yes, Dr. Jodi Pulfer: Yes, Mrs. Sylvia Ruhl: Yes

#### VIII. Approval of Agenda - The Board may enter Executive Session to discuss any matter for which Executive Session is lawful and appropriate.

Motion to approve agenda, as presented, passed with a motion by Dr. Jeryl Nelson and a second by Mrs. Jaime Manz.

Mr. Justin Davis: Yes, Mrs. Jaime Manz: Yes, Dr. Jeryl Nelson: Yes, Dr. Jodi Pulfer: Yes, Mrs. Sylvia Ruhl: Yes

#### IX. Consent Agenda

Motion to approve Consent Agenda, as presented, passed with a motion by Mrs. Jaime Manz and a second by Dr. Jeryl Nelson.

Mr. Justin Davis: Yes, Mrs. Jaime Manz: Yes, Dr. Jeryl Nelson: Yes, Dr. Jodi Pulfer: Yes, Mrs. Sylvia Ruhl: Yes

#### IX.a. Approval of Minutes of Previous Meetings

#### IX.b. Approval of Financial Reports and Claims

#### X. Personnel

#### X.a. Resignation - Discuss, Consider, and Take Necessary Action on Resignation

Motion to accept the resignation of Joyce Hoskins at the end of the 2022-23 school year. passed with a motion by Mrs. Sylvia Ruhl and a second by Mrs. Jaime Manz.

Mr. Justin Davis: Yes, Mrs. Jaime Manz: Yes, Dr. Jeryl Nelson: Yes, Dr. Jodi Pulfer: Yes, Mrs. Sylvia Ruhl: Yes

The Board approved the resignation of Mrs. Joyce Hoskins at the conclusion of the 2022-23 school year.

#### XI. Communications from the Public (Policy 8346) and Requested Presentations

#### XI.a. Introduction of Rusty Parker - Executive Director - Wayne Community Schools Foundation

Mr. Rusty Parker introduced himself as the Wayne Community Schools Foundation Executive Director.

#### XI.b. Review of Proposed Facility Project - Dr. Mark Lenihan

Dr. Lenihan gave a brief review of the proposed facility project. Mr. Jay Spearman, Piper Sandler, discussed the proposed bonds.

#### XII. Action Items

#### XII.a. Old Business

#### XII.a.I. Second Reading of Elementary Art AIM Document - Discuss, Consider, and Take Necessary Action on Second Reading of Elementary Art AIM Document

Motion to approve the Second Reading of Elementary Art AIM Document Unseconded with a motion by Mr. Justin Davis.

The original motion did not pass due to lack of a second. The Board tabled the motion for a future meeting.

#### XII.b. New Business

XII.b.I. Memorandum of Understanding with City of Wayne - Discuss, Consider, and Take Necessary Action with the Memorandum of Understanding with the City of Wayne

Motion to approve the Memorandum of Understanding between the City of Wayne and Wayne Community School District 90-0017 passed with a motion by Mrs. Sylvia Ruhl and a second by Dr. Jeryl Nelson.

Mr. Justin Davis: Yes, Mrs. Jaime Manz: Yes, Dr. Jeryl Nelson: Yes, Dr. Jodi Pulfer: Yes, Mrs. Sylvia Ruhl: Yes

The Board approved the Memorandum of Understanding with the City of Wayne. This was approved by the City Council at their January 3, 2023, meeting. This will take effect pending a positive bond election.

XII.b.II. Special Bond Election Resolution - Discuss, consider, and take necessary to adopt the resolution calling for a special election to be held March 14, 2023 for additions and renovation to district facilities, and a new Pk-2nd grade facility

Motion to approve A RESOLUTION OF THE BOARD OF EDUCATION OF WAYNE COUNTY SCHOOL DISTRICT 0017 (WAYNE COMMUNITY SCHOOLS) IN THE STATE OF NEBRASKA CALLING FOR A SPECIAL ELECTION TO BE HELD IN THE DISTRICT REGARDING A PROPOSITION TO ISSUE GENERAL OBLIGATION BONDS OF THE DISTRICT AND APPROVING MATTERS RELATED THERETO, as presented passed with a motion by Mrs. Jaime Manz and a second by Dr. Jeryl Nelson.

Mr. Justin Davis: Yes, Mrs. Jaime Manz: Yes, Dr. Jeryl Nelson: Yes, Dr. Jodi Pulfer: Yes, Mrs. Sylvia Ruhl: Yes

Mr. Jay Spearman discussed the proposed bond election process.

XII.b.III. Negotiated Agreement with WEA - Discuss, Consider, and Take Necessary Action on Negotiated Agreement with WEA

Motion to approve the 2023-24 Negotiated Agreement with the Wayne Education Association. passed with a motion by Mrs. Jaime Manz and a second by Dr. Jeryl Nelson.

Mr. Justin Davis: Yes, Mrs. Jaime Manz: Yes, Dr. Jeryl Nelson: Yes, Dr. Jodi Pulfer: Yes, Mrs. Sylvia Ruhl: Yes

The Board approved the negotiated agreement for the 2023-2024 school year. Dr. Lenihan thanked the committee member for all their work during this process.

#### XII.b.IV. Elementary Fire Alarm Replacement Bid - Discuss, Consider, and Take Necessary Action on Fire Alarm Bid

Motion to approve the quote from Fire Protection Services for the Elementary School Fire Alarm Replacement Project for \$195,802. passed with a motion by Mrs. Sylvia Ruhl and a second by Mr. Justin Davis.

Mr. Justin Davis: Yes, Mrs. Jaime Manz: Yes, Dr. Jeryl Nelson: Yes, Dr. Jodi Pulfer: Yes, Mrs. Sylvia Ruhl: Yes

The Board approved the bid from Fire Protection Services for fire alarm replacement at the Elementary School. Thank you to Morrisey Engineering, Inc. for their help in the bid process.

#### XII.b.V. 2023-2024 School Calendar - Discuss, Consider, and Take Necessary Action on 2023-2024 School Calendar

Motion to approve the 2023-24 school year calendar as presented passed with a motion by Mrs. Jaime Manz and a second by Mrs. Sylvia Ruhl.

Mr. Justin Davis: Yes, Mrs. Jaime Manz: Yes, Dr. Jeryl Nelson: Yes, Dr. Jodi Pulfer: Yes, Mrs. Sylvia Ruhl: Yes

The Board approved the 2023-2024 school calendar.

#### XII.b.VI. 2023-2024 ESU 1 Services Contract - Discuss, Consider, and Take Necessary Action on 2023-2024 ESU 1 Services Contract

Motion to approve the ESU 1 Services Contract for the 2023-24 school year passed with a motion by Dr. Jeryl Nelson and a second by Mrs. Sylvia Ruhl.

Mr. Justin Davis: Yes, Mrs. Jaime Manz: Yes, Dr. Jeryl Nelson: Yes, Dr. Jodi Pulfer: Yes, Mrs. Sylvia Ruhl: Yes

The Board approved the 2023-24 Services Contract with ESU 1.

#### XII.b.VII. Superintendent 2023 Goals - Discuss, Consider, and Take Necessary Action on the 2023 Superintendent Goals

Motion to approve the 2023 Superintendent Goals passed with a motion by Mrs. Sylvia Ruhl and a second by Mrs. Jaime Manz.

Mr. Justin Davis: Yes, Mrs. Jaime Manz: Yes, Dr. Jeryl Nelson: Yes, Dr. Jodi Pulfer: Yes, Mrs. Sylvia Ruhl: Yes

The Board approved the 2023 Superintendent Goals.

XII.b.VIII. Wayne Area Economic Development Annual Membership - Discuss, Consider, and Take Necessary Action on WAED Annual Membership

Motion to approve the \$400 Bronze Membership for Wayne Area Economic Development passed with a motion by Dr. Jeryl Nelson and a second by Mrs. Sylvia Ruhl.

Mr. Justin Davis: Yes, Mrs. Jaime Manz: Yes, Dr. Jeryl Nelson: Yes, Dr. Jodi Pulfer: Yes, Mrs. Sylvia Ruhl: Yes

The Board approved the annual membership dues for Wayne Area Economic Development. Dr. Lenihan stated this provides a good connection with the school and business district.

XIII. Administration and Board Committee Reports:

XIII.a. Administration - Written reports were provided by Administration. Copies of their reports are available at the District Office upon request.

XIII.a.I. Superintendent

XIII.a.I.1. Strategic Planning Update

Dr. Lenihan discussed the goals attached to agenda items. The goals align with the Strategic Planning.

XIII.a.I.2. Enrollment Update

District enrollment numbers were presented to the Board. The numbers represent enrollment as of January 9, 2023.

XIII.a.I.3. 2023 Reimbursement Rates

Dr. Lenihan presented the 2023 reimbursement rates. These rates are set annually by the State of Nebraska.

XIII.a.II. High School Principal

Mr. Tucker Hight told the Board that Karen Haase, KSB School Attorney, gave a digital citizenship presentation to the Jr/Sr High School students.

XIII.a.III. Special Education/Early Learning Center Director

Mrs. Misty Beair stated all full-time Special Education paras have been trained in CPR by Mrs. Abby Wragge.

XIII.a.IV. Elementary Principal

Mr. Plager said the Father/Daughter dance in December was well attended.  
Kindergarten Round-Up will be March 3, 2023.

#### XIII.a.V. Junior High Principal/Activities Director

Dr. Lenihan gave Mr. Wragge's report due to him doing supervision duty. The Holiday Tournament went well. The new bleachers are installed at the Elementary gym.

#### XIII.b. Board Committees

XIII.b.I. Foundation and Community Relations - Justin Davis, Jaime Manz, Sylvia Ruhl, Dave Wragge, Mark Lenihan, Rusty Parker

Mr. Rusty Parker discussed upcoming events for the Foundation.

XIII.b.II. Curriculum and Committee on American Civics - Jaime Manz, Jeryl Nelson, Sylvia Ruhl, Mark Lenihan, Misty Bear

No report.

XIII.b.III. Facility/Safety/Finance - Justin Davis, Lynn Junck, Jeryl Nelson, Mark Lenihan, Russ Plager, Jordan Widner, Mary Jean Roberson

Mr. Jordan Widner told the Board that the bleachers and lights were installed in the Elementary gym. He will be getting quotes to have the Elementary gym floor refinished.

XIII.b.IV. Policy/Title IX - Jaime Manz, Jeryl Nelson, Jodi Pulfer, Mark Lenihan, Tucker Hight, Russ Plager

Dr. Lenihan thanked the Board for taking the time to review the District Board policies.

XIII.b.V. Negotiations - Justin Davis, Lynn Junck, Jodi Pulfer, Mark Lenihan

No report.

XIII.b.VI. Legislative - Lynn Junck, Jodi Pulfer, Sylvia Ruhl, Mark Lenihan

Dr. Lenihan stated the Legislative session has begun.

#### XIV. Boardsmanship

\*\*Budget & Finance Workshops - February 8 or 15

#### XIV.a. January Honor Recognition Recipients

The January Honor Recognition Recipients were School Store students on their initiative and great work.

#### XIV.b. Board Review of Policies 1000-1470

XV. Future Agenda Items

\*First Reading of Policies 6240 & 6241 - Homework & Purpose of Homework

\*First Reading of 2023-24 Early Learning Center Handbook

\*Principal Appraisals

Additional Future Agenda items include: Elementary tour, Elementary Art AIM Document

XVI. Adjournment

Motion to Adjourn Meeting passed with a motion by Mrs. Jaime Manz and a second by Dr. Jeryl Nelson.

Mr. Justin Davis: Yes, Mrs. Jaime Manz: Yes, Dr. Jeryl Nelson: Yes, Dr. Jodi Pulfer: Yes, Mrs. Sylvia Ruhl: Yes

The meeting was adjourned at 6:53 p.m. The next regular Board Meeting will be Monday, February 13, 2023, in the Jr/Sr High School library.

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Deb Daum, Secretary