

**Wayne Community Schools  
Board of Education Regular Meeting Minutes  
December 12, 2022**

The regular meeting of the Wayne Board of Education was held at 611 West 7th Street, Wayne, NE, 68787, on Monday, December 12, 2022 at 5:00 PM. Notice of the meeting and place of agenda was posted at Wayne Community Schools, posted in The Wayne Herald, and online: wayneschools.org. A copy of the Nebraska Open Meetings Act was displayed for the public to read.

I. Call the Meeting to Order

The meeting was called to order at 5:00 p.m.

I.a. Pledge of Allegiance

I.b. Announce Open Meetings Act Posting and Location - Posted at Wayne Community Schools, Published in the Wayne Herald (12/8/2022), and online: [www.wayneschools.org](http://www.wayneschools.org)

I.c. Action on Absence and Roll Call

I.d. Approval of Agenda - The Board may enter Closed Session to discuss any matter for which Executive Session is lawful and appropriate.

Notice is hereby given that Wayne Community Schools has approval of a proposed superintendent employment contract/contract amendment on it agenda for the board meeting to be held on December 12, 2022, at 5:00 p.m. in the Jr/Sr High School Library, Wayne, Nebraska

Motion to approve agenda, as presented, passed with a motion by Dr. Jeryl Nelson and a second by Mrs. Jaime Manz.

Mr. Justin Davis: Yes, Mr. Lynn Junck: Yes, Mrs. Jaime Manz: Yes, Dr. Jeryl Nelson: Yes, Dr. Jodi Pulfer: Yes, Mrs. Sylvia Ruhl: Yes

I.e. Consent Agenda - Discuss, Consider, and Take Necessary Action on Minutes of Previous Meetings and Financial Claims

Motion to approve consent agenda, as presented, passed with a motion by Mrs. Jaime Manz and a second by Mr. Lynn Junck.

Mr. Justin Davis: Yes, Mr. Lynn Junck: Yes, Mrs. Jaime Manz: Yes, Dr. Jeryl Nelson: Yes, Dr. Jodi Pulfer: Yes, Mrs. Sylvia Ruhl: Yes

I.e.I. Approval of Minutes of Previous Meetings

I.e.II. Approval of Financial Reports and Claims

I.f. Personnel

## I.f.I. High School English Position for 2023-2024 School Year - Discuss, Consider, and Take Necessary Action on High School English Position

Motion to approve the contact for Grace Lindsay for the High School English position for the 2023-24 school year. passed with a motion by Mrs. Sylvia Ruhl and a second by Mr. Justin Davis.

Mr. Justin Davis: Yes, Mr. Lynn Junck: Yes, Mrs. Jaime Manz: Yes, Dr. Jeryl Nelson: Yes, Dr. Jodi Pulfer: Yes, Mrs. Sylvia Ruhl: Yes

The Board approved the hiring of Ms. Grace Lindsay for High School English for the 2023-24 school year.

## II. Communications from the Public (Policy 8346) and Requested Presentations

### III. Action Items

#### III.a. Old Business

##### III.a.I. Second Reading of Policy 3520 - Transportation - Discuss, Consider, and Take Necessary Action on Second Reading of Policy 3520

Motion to approve the Second Reading of Policy 3520 - Transportation passed with a motion by Mrs. Sylvia Ruhl and a second by Mr. Justin Davis.

Mr. Justin Davis: Yes, Mr. Lynn Junck: Yes, Mrs. Jaime Manz: Yes, Dr. Jeryl Nelson: Yes, Dr. Jodi Pulfer: Yes, Mrs. Sylvia Ruhl: Yes

The Board approved the Second Reading of Policy 3520 - Transportation.

##### III.a.II. Administrative Regulation 3520 - Transportation - Discuss, Consider, and Take Necessary Action on Administrative Regulation 3520

Motion to receive the Administrative Regulation 3520 - Transportation passed with a motion by Mrs. Jaime Manz and a second by Dr. Jeryl Nelson.

Mr. Justin Davis: Yes, Mr. Lynn Junck: Yes, Mrs. Jaime Manz: Yes, Dr. Jeryl Nelson: Yes, Dr. Jodi Pulfer: Yes, Mrs. Sylvia Ruhl: Yes

The Board approved the Second Reading of Administrative Regulation 3520 - Transportation.

##### III.a.III. Second Reading of Policy 5402 - Child Abuse and Neglect - Discuss, Consider, and Take Necessary Action on Second Reading of Policy 5402

Motion to approve the Second Reading of Policy 5402 - Child Abuse and Neglect passed with a motion by Mrs. Sylvia Ruhl and a second by Mr. Justin Davis.

Mr. Justin Davis: Yes, Mr. Lynn Junck: Yes, Mrs. Jaime Manz: Yes, Dr. Jeryl Nelson: Yes, Dr. Jodi Pulfer: Yes, Mrs. Sylvia Ruhl: Yes

The Board approved the Second Reading of Policy 5402 - Child Abuse and Neglect.

### III.b. New Business

#### III.b.I. Superintendent Evaluation - Discuss, Consider, and Take Necessary Action on the Superintendent Evaluation

Motion to approve the Superintendent Evaluation passed with a motion by Mrs. Sylvia Ruhl and a second by Mrs. Jaime Manz.

Mr. Justin Davis: Yes, Mr. Lynn Junck: Yes, Mrs. Jaime Manz: Yes, Dr. Jeryl Nelson: Yes, Dr. Jodi Pulfer: Yes, Mrs. Sylvia Ruhl: Yes

The Board approved the Superintendent Evaluation. This is the first year using the tool from NASB.

#### III.b.II. Superintendent Contract - Discuss, Consider, and Take Necessary Action on Superintendent Contract

Notice is hereby given that Wayne Community Schools has approval of a proposed superintendent employment contract/contract amendment on it agenda for the board meeting to be held on December 12, 2022, at 5:00 p.m. in the Jr/Sr High School Library, Wayne, Nebraska

Motion to approve the contract for Dr. Mark Lenihan, Superintendent, effective July 1, 2023 - June 30, 2026, passed with a motion by Mr. Lynn Junck and a second by Mrs. Sylvia Ruhl.

Mr. Justin Davis: Yes, Mr. Lynn Junck: Yes, Mrs. Jaime Manz: Yes, Dr. Jeryl Nelson: Yes, Dr. Jodi Pulfer: Yes, Mrs. Sylvia Ruhl: Yes

The Board approved the Superintendent Contract for Dr. Mark Lenihan. The contract is a three-year contract with a 3% salary increase.

#### III.b.III. Superintendent Attendance at AASA National Education Conference - Discuss, Consider, and Take Necessary Action on Approving Attendance at the National Education Conference, February 15-18, 2023.

Motion to approve Dr. Lenihan to attend the AASA National Education Conference in February 2023 and to cover any associated costs over the stipend amount passed with a motion by Dr. Jeryl Nelson and a second by Mrs. Sylvia Ruhl.

Mr. Justin Davis: Yes, Mr. Lynn Junck: Yes, Mrs. Jaime Manz: Yes, Dr. Jeryl Nelson: Yes, Dr. Jodi Pulfer: Yes, Mrs. Sylvia Ruhl: Yes

The Board approved Dr. Lenihan to attend the AASA National Education Conference in February 2023.

#### III.b.IV. Timeline for Potential Bond Resolution Process - Discuss, Consider, and Take Necessary Action on Establishing a Timeline for a Potential Bond Resolution

Motion to provide the facility committee and superintendent authority to negotiate a potential Memorandum of Understanding, for transfer of the property west of the CAC,

and future Board approval passed with a motion by Dr. Jeryl Nelson and a second by Mrs. Jaime Manz.

Mr. Justin Davis: Yes, Mr. Lynn Junck: Yes, Mrs. Jaime Manz: Yes, Dr. Jeryl Nelson: Yes, Dr. Jodi Pulfer: Yes, Mrs. Sylvia Ruhl: Yes

Dr. Lenihan discussed the timeline for the potential bond for the potential facility project and a potential agreement with the city with the Board.

### III.b.V. First Reading of AIM - Discuss, Consider, and Take Necessary Action on First Reading of the Elementary Art AIM Document

Motion to approve the First Reading of the Elementary Art AIM Document passed with a motion by Mr. Lynn Junck and a second by Mr. Justin Davis.

Mr. Justin Davis: Yes, Mr. Lynn Junck: Yes, Mrs. Jaime Manz: Yes, Dr. Jeryl Nelson: Yes, Dr. Jodi Pulfer: Yes, Mrs. Sylvia Ruhl: Yes

The Board approved the First Reading of the Elementary Art AIM document. The Board provided questions for Mr. Plager to bring to the WEB committee on their part of the commitment.

### III.b.VI. Educational Service Unit Service Contract Intentions - Discuss, Consider, and Take Necessary Action on ESU Service Contract

Motion to approve the 2023-24 ESU 1 Contract Intentions passed with a motion by Mr. Lynn Junck and a second by Mrs. Sylvia Ruhl.

Mr. Justin Davis: Yes, Mr. Lynn Junck: Yes, Mrs. Jaime Manz: Yes, Dr. Jeryl Nelson: Yes, Dr. Jodi Pulfer: Yes, Mrs. Sylvia Ruhl: Yes

The Board approved the 2023-2024 ESU 1 Service Contract Intentions. The presented contract showed the services Wayne Community Schools currently uses.

### III.b.VII. Safe to Return to School COVID-19 Review - Discuss, Consider, and Take Necessary Action on Safe Return to School COVID-19 Update

Motion to accept the review of the Safe Return to School Plan with no changes passed with a motion by Mrs. Sylvia Ruhl and a second by Mrs. Jaime Manz.

Mr. Justin Davis: Yes, Mr. Lynn Junck: Yes, Mrs. Jaime Manz: Yes, Dr. Jeryl Nelson: Yes, Dr. Jodi Pulfer: Yes, Mrs. Sylvia Ruhl: Yes

The Board is required to review the Safe to Return to School COVID-19 Plan annually. There are no changes to the plan.

### III.b.VIII. Elementary Gym Lights - Discuss, Consider, and Take Necessary Action on the Quote from Beiermann Electric for the Installation of LED lights in the Elementary Gym

Motion to approve the quote from Biermann Electric for \$10,872.12 for LED light fixtures in the Elementary Gym passed with a motion by Mr. Justin Davis and a second by Mr. Lynn Junck.

Mr. Justin Davis: Yes, Mr. Lynn Junck: Yes, Mrs. Jaime Manz: Yes, Dr. Jeryl Nelson: Yes, Dr. Jodi Pulfer: Yes, Mrs. Sylvia Ruhl: Yes

The Board approved the quote from Beiermann Electric for the installation of gym lights at the Elementary.

III.b.IX. First Reading Policies 6240/6241 - Homework/Purpose of Homework - Discuss, Consider, and Take Necessary Action on Policies 6240/6241

Motion to table the First Reading of Policies 6240 and 6241 - Homework and Purpose of Homework passed with a motion by Dr. Jeryl Nelson and a second by Mrs. Jaime Manz.

Mr. Justin Davis: Yes, Mr. Lynn Junck: Yes, Mrs. Jaime Manz: Yes, Dr. Jeryl Nelson: Yes, Dr. Jodi Pulfer: Yes, Mrs. Sylvia Ruhl: Yes

The Board tabled the motion on Policies 6240 and 6241 to hear feedback from the teachers on the policies.

IV. Administration and Board Committee Reports:

IV.a. Administration - Written reports were provided by Administration. Copies of their reports are available at the District Office upon request.

IV.a.I. Superintendent

IV.a.I.1. 2023-24 School Calendar - First Draft

Dr. Lenihan presented the first draft of the 2023-2024 school calendar.

IV.a.I.2. Strategic Plan Update

Dr. Lenihan gave the Board an update on the Strategic Plan.

IV.a.I.3. Nebraska Education Profile Report

Dr. Lenihan discussed the Nebraska Education Profile report, which reports the assessment scores taken last spring. This information is found on the school's website.

IV.a.II. High School Principal

Mr. Hight and Mrs. Knutson met with Julie Schultz, UNL Extension, and discussed starting a Youth Leadership Program in Wayne. This program is available to Sophomores and Juniors.

IV.a.III. Special Education/Early Learning Center Director

Mrs. Bear discussed the number of alternate assessment students. She stated the Foundation Christmas Drive has begun.

#### IV.a.IV. Elementary Principal

Mr. Plager stated testing has begun. Students have started caroling around Wayne.

#### IV.a.V. Junior High Principal/Activities Director

Mr. Wragge stated winter sports have begun. He gave the number of students participating in each sport. He also explained the switch from YouTube to HUDL TV for streaming services.

#### IV.b. Board Committees

IV.b.I. Foundation and Community Relations - Justin Davis, Jaime Manz, Sylvia Ruhl, Dave Wragge, Mark Lenihan

Mrs. Jaime Manz told the Board interviews will be conducted December 19 for Foundation Director.

IV.b.II. Curriculum and Committee on American Civics - Jaime Manz, Jeryl Nelson, Sylvia Ruhl, Mark Lenihan, Misty Bear

No report.

IV.b.III. Facility/Safety/Finance - Justin Davis, Lynn Junck, Jeryl Nelson, Mark Lenihan, Russ Plager, Jordan Widner, Mary Jean Roberson

Mr. Jordan Widner stated he received notice that there is no asbestos in District 83 building. He also said the Elementary fire alarm package has gone out for bid.

IV.b.IV. Policy/Title IX - Jaime Manz, Jeryl Nelson, Jodi Pulfer, Mark Lenihan, Tucker Hight, Russ Plager

No report.

IV.b.V. Negotiations - Justin Davis, Lynn Junck, Jodi Pulfer, Mark Lenihan

Motion to Enter Executive Session for the Purpose of Collective Bargaining passed with a motion by Mr. Lynn Junck and a second by Mr. Justin Davis.

Mr. Justin Davis: Yes, Mr. Lynn Junck: Yes, Mrs. Jaime Manz: Yes, Dr. Jeryl Nelson: Yes, Dr. Jodi Pulfer: Yes, Mrs. Sylvia Ruhl: Yes

The Board entered Executive Session for the purpose of Collective Bargaining at 6:30 p.m. and came out of Executive Session at 6:58 p.m.

IV.b.VI. Legislative - Lynn Junck, Jodi Pulfer, Sylvia Ruhl, Mark Lenihan

No report.

## V. Boardsmanship

### V.a. December Honor Recognition Recipients

Students from Nebraska All-State Band, FFA State Qualifiers in Leadership Development Events, Mock Trial Regional Finalists, and All-State Choir were honored for the month of December.

### V.b. Board Review of Policies 6400-6920

The Board discussed Policies 6400-6920. They will discuss Policies 1000-1470 at the January meeting.

## VI. Future Agenda Items

- \*Second Reading of AIM
- \*Board Officers Election
- \*Appoint Secretary and Treasurer
- \*Newspaper, Bank, and Legal Counsel Appointment
- \*Review and Adopt Board Code of Conduct
- \*Review Conflict of Interest Policies (8260 & 8271)
- \*Board Review of Policies 1000-1470
- \*Legislative Issues Conference - January 22-23

Additional Future Agenda Items include: Review of Homework Policies (6240 & 6241), Bond Resolution

## VII. Adjournment

Motion to Adjourn Meeting passed with a motion by Mr. Lynn Junck and a second by Mrs. Jaime Manz.

Mr. Justin Davis: Yes, Mr. Lynn Junck: Yes, Mrs. Jaime Manz: Yes, Dr. Jeryl Nelson: Yes, Dr. Jodi Pulfer: Yes, Mrs. Sylvia Ruhl: Yes

The meeting was adjourned at 7:06 p.m. The next regular meeting will be Monday, January 9, 2023, in the Jr/Sr Hgh School Library.

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Deb Daum, Secretary