

Wayne Community Schools
Board of Education Regular Meeting Minutes
July 11, 2022

The regular meeting of the Wayne Board of Education was held at 611 West 7th Street, Wayne, NE, 68787, on Monday, July 11, 2022 at 5:00 PM. Notice of the meeting and place of agenda was posted at Wayne Community Schools, posted in The Wayne Herald, and online: wayneschools.org. A copy of the Nebraska Open Meetings Act was displayed for the public to read.

I. Call the Meeting to Order

The meeting was called to order at 5:00 p.m. at the Early Learning Center.

I.a. Pledge of Allegiance

I.b. Announce Open Meetings Act Posting and Location - Posted at Wayne Community Schools, Published in the Wayne Herald (7/7/2022), and online: www.wayneschools.org

I.c. Action on Absence and Roll Call

I.d. Approval of Agenda - The Board may enter Executive Session to discuss any matter for which Executive Session is lawful and appropriate.

Motion to approve agenda, as presented, passed with a motion by Dr. Jeryl Nelson and a second by Mrs. Jaime Manz.

Mr. Justin Davis: Yes, Mr. Lynn Junck: Yes, Mrs. Jaime Manz: Yes, Dr. Jeryl Nelson: Yes, Dr. Jodi Pulfer: Yes, Mrs. Sylvia Ruhl: Yes

I.e. Consent Agenda - Discuss, Consider, and Take Necessary Action on Minutes of Previous Meetings and Financial Claims

Motion to approve consent agenda, as presented, passed with a motion by Mrs. Jaime Manz and a second by Dr. Jeryl Nelson.

Mr. Justin Davis: Yes, Mr. Lynn Junck: Yes, Mrs. Jaime Manz: Yes, Dr. Jeryl Nelson: Yes, Dr. Jodi Pulfer: Yes, Mrs. Sylvia Ruhl: Yes

I.e.I. Approval of Minutes of Previous Meetings

I.e.II. Approval of Financial Reports and Claims

I.f. Personnel

No report.

II. Communications from the Public (Policy 8346) and Requested Presentations

II.a. Annual Hearing and Review of Policies

Policies 5415, 5416, 5418, and 6400 were reviewed as required by the Nebraska Department of Education. All policies can be found on the school's website.

II.a.I. Policy 5415: Bullying

II.a.II. Policy 5416: Student Fees

II.a.III. Policy 5418: Homeless Student

II.a.IV. Policy 6400: Parent Involvement

III. Action Items

III.a. Old Business

III.a.I. Second Reading of Policy Updates - Discuss, Consider, and Take Necessary Action on Second Reading of Policy Updates

Motion to approve the second reading of policies 1220, 3132, 3540, 4009, 6600, 8343, 8346, and 9340, passed with a motion by Mrs. Jaime Manz and a second by Mr. Justin Davis.

Mr. Justin Davis: Yes, Mr. Lynn Junck: Yes, Mrs. Jaime Manz: Yes, Dr. Jeryl Nelson: Yes, Dr. Jodi Pulfer: Yes, Mrs. Sylvia Ruhl: Yes

The Board approved the second reading of policy updates excluding Policy 4133. Policy 4133 will be discussed later on the agenda.

III.a.II. Second Reading of K-6 2022-23 Student Handbook - Discuss, Consider, and Take Necessary Action on Second Reading of K-6 2022-23 Student Handbook

Motion to approve the second reading of the 2022-23 K-6 Student Handbook passed with a motion by Mr. Justin Davis and a second by Mrs. Sylvia Ruhl.

Mr. Justin Davis: Yes, Mr. Lynn Junck: Yes, Mrs. Jaime Manz: Yes, Dr. Jeryl Nelson: Yes, Dr. Jodi Pulfer: Yes, Mrs. Sylvia Ruhl: Yes

The Board approved the second reading of the 2022-23 K-6 Student Handbook.

III.a.III. First Student Bus Contract Addendum - Discuss, Consider, and Take Necessary Action on First Student Bus Contract Addendum

Motion to accept the addendum with a 2.75% increase per the current contract passed with a motion by Dr. Jeryl Nelson and a second by Mr. Lynn Junck.

Mr. Justin Davis: Yes, Mr. Lynn Junck: Yes, Mrs. Jaime Manz: Yes, Dr. Jeryl Nelson: Yes, Dr. Jodi Pulfer: Yes, Mrs. Sylvia Ruhl: Yes

The Board discussed and agreed on a 2.75% increase to the contract with First Student.

III.b. New Business

III.b.I. Policy 2101: Acknowledgement of Superintendent as CEO of District - Discuss, Consider, and Take Necessary Action on Policy 2101: Acknowledgement of Superintendent as CEO of District

Motion to approve Policy 2101: Acknowledgement of Superintendent as CEO of District for the 2022-23 school year passed with a motion by Mr. Justin Davis and a second by Mrs. Sylvia Ruhl.

Mr. Justin Davis: Yes, Mr. Lynn Junck: Yes, Mrs. Jaime Manz: Yes, Dr. Jeryl Nelson: Yes, Dr. Jodi Pulfer: Yes, Mrs. Sylvia Ruhl: Yes

Policy 2101 is reviewed annually and states that the Superintendent is the CEO of the District. All policies can be found on the school's website.

III.b.II. First Reading Superintendent Evaluation Handbook - Discuss, Consider, and Take Necessary Action on the First Reading of the Superintendent Evaluation Handbook

Motion to approve the First Reading of the Superintendent Evaluation Handbook passed with a motion by Dr. Jeryl Nelson and a second by Mrs. Jaime Manz.

Mr. Lynn Junck: No, Mr. Justin Davis: Yes, Mrs. Jaime Manz: Yes, Dr. Jeryl Nelson: Yes, Dr. Jodi Pulfer: Yes, Mrs. Sylvia Ruhl: Yes

After discussion on the NASB Superintendent Evaluation tool, the Board approved the First Reading of the NASB Superintendent Evaluation Handbook.

III.b.III. Substitute Teacher Rates - Discuss, Consider, and Take Necessary Action on Substitute Teacher Rates

Motion to the Substitute Teacher rate at \$135.00 per day for the 2022-23 school year, passed with a motion by Dr. Jeryl Nelson and a second by Mrs. Jaime Manz.

Mr. Justin Davis: Yes, Mr. Lynn Junck: Yes, Mrs. Jaime Manz: Yes, Dr. Jeryl Nelson: Yes, Dr. Jodi Pulfer: Yes, Mrs. Sylvia Ruhl: Yes

The Board approved the Substitute Teacher rate of \$135 per day.

III.b.IV. Second Reading of Policy 4133: Substitute Teachers - Discuss, Consider, and Take Necessary Action on First Reading of Policy 4133: Substitute Teachers

Motion to approve the second reading of Policy 4133, Substitute Teachers passed with a motion by Dr. Jeryl Nelson and a second by Mr. Justin Davis.

Mr. Justin Davis: Yes, Mr. Lynn Junck: Yes, Mrs. Jaime Manz: Yes, Dr. Jeryl Nelson: Yes, Dr. Jodi Pulfer: Yes, Mrs. Sylvia Ruhl: Yes

The Board approved the Second Reading of Policy 4133: Substitute Teachers. The policy will no longer state the current rate of pay and will be reviewed every year in July.

III.b.V. Technology Quote - Discuss, Consider, and Take Necessary Action on Technology Quote

Motion to approve the quote from Sterling for \$27,822 for 100 Chromebooks passed with a motion by Mrs. Sylvia Ruhl and a second by Mr. Lynn Junck.

Mr. Justin Davis: Yes, Mr. Lynn Junck: Yes, Mrs. Jaime Manz: Yes, Dr. Jeryl Nelson: Yes, Dr. Jodi Pulfer: Yes, Mrs. Sylvia Ruhl: Yes

The Board approved the quote from Sterling for Chromebook purchase.

III.b.VI. Auditor Engagement Letter - Discuss, Consider, and Take Necessary Action on the Dana Cole Auditor Engagement Letter

Motion to approve the engagement letter from Dana Cole & Company, LLP for the Wayne Community School audit year ending August 31, 2022 passed with a motion by Mrs. Sylvia Ruhl and a second by Mrs. Jaime Manz.

Mr. Justin Davis: Yes, Mr. Lynn Junck: Yes, Mrs. Jaime Manz: Yes, Dr. Jeryl Nelson: Yes, Dr. Jodi Pulfer: Yes, Mrs. Sylvia Ruhl: Yes

The Board approved the Audit Engagement Letter from Dana Cole & Company.

III.b.VII. NRCSA (Nebraska Rural Community Schools Association) Membership - Discuss, Consider, and Take Necessary Action on NRCSA Membership

Motion to approve the 2022-23 NRCSA Membership Dues passed with a motion by Mrs. Sylvia Ruhl and a second by Mrs. Jaime Manz.

Mr. Justin Davis: Yes, Mr. Lynn Junck: Yes, Mrs. Jaime Manz: Yes, Dr. Jeryl Nelson: Yes, Dr. Jodi Pulfer: Yes, Mrs. Sylvia Ruhl: Yes

The Board approved the annual membership dues for the Nebraska Rural Community Schools Association.

IV. Administration and Board Committee Reports:

IV.a. Administration - Written reports were provided by Administration. Copies of their reports are available at the District Office upon request.

IV.a.I. Superintendent

IV.a.I.1. 2022-23 Reimbursement Rates

Dr. Lenihan presented the reimbursement rates for the upcoming school year. The rates come from the State of Nebraska.

IV.a.I.2. Accreditation

Dr. Lenihan presented the Letter of Accreditation from the Nebraska Department of Education.

IV.a.I.3. Heartland Counseling

Dr. Lenihan and the Board discussed the possibility of another counselor from Heartland Counseling Services.

IV.a.I.4. Budget Update

Dr. Lenihan discussed the timeline for the 2022-23 budget. He also shared the budget trends from past years.

IV.a.I.5. CM@R Process Update

Dr. Lenihan gave a CM@R process update. Bid proposals are due July 19, 2022.

IV.a.I.6. Strategic Plan - Strategies 2 & 4

Dr. Lenihan gave the Board an update on the Strategic Plan document. Strategies 2 and 4 are complete.

IV.a.I.7. SkillsUSA Follow-Up Discussion

Dr. Lenihan and the Board discussed the SkillsUSA possibilities. The Board would like more information as to the number of students interested in participating in this.

IV.b. Board Committees

IV.b.I. Foundation and Community Relations - Justin Davis, Jaime Manz, Sylvia Ruhl, Dave Wragge, Mark Lenihan, Brandon Foote

The Foundation reported \$17,000 was given in scholarships to students. The All Class Reunion went well.

IV.b.II. Curriculum and Committee on American Civics - Jaime Manz, Jeryl Nelson, Sylvia Ruhl, Mark Lenihan, Misty Bear

Committee on American Civics - meet before August 8th school board meeting

The Curriculum and Committee on American Civics will meet August 3, 2022, in the Jr/Sr High School Conference, at 10:30 a.m.

IV.b.III. Facility/Safety/Finance - Justin Davis, Lynn Junck, Jeryl Nelson, Mark Lenihan, Russ Plager, Jordan Widner, Mary Jean Roberson

Construction has begun on the west entrance of the Jr/Sr High School.

IV.b.IV. Policy/Title IX - Jaime Manz, Jeryl Nelson, Jodi Pulfer, Mark Lenihan, Tucker Hight, Russ Plager

No report.

IV.b.V. Negotiations - Justin Davis, Lynn Junck, Jodi Pulfer, Mark Lenihan

No report.

IV.b.VI. Legislative - Lynn Junck, Jodi Pulfer, Sylvia Ruhl, Mark Lenihan

No report.

V. Boardsmanship

V.a. Review of Policies: 7000-8000

The Board discussed Policies 7000-8000. Review of Policies 5000-9000 will be done this year.

V.b. Review of NASB Strategic Plan - Strategy 6

Dr. Lenihan and Dr. Pulfer discussed working on Priority 6 of the Strategic Plan.

VI. Future Agenda Items:

*Second Reading of Superintendent Evaluation Handbook

*Second Reading of Policy 4133: Substitute Teachers

*Board/Staff Breakfast - Monday, August 15, 2022, 8:00 a.m.

*District Open House - Monday, August 15, 2022, 5:00-7:00 p.m.

*Americanism Hearing

*Special Meeting - August 29 or 30, 2022 5:00 p.m.

*Board Review of Policies: 9000

Additional Future Agenda items include: Activity Bus Route and Heartland Counseling Services.

VII. Adjournment

Motion to Adjourn Meeting passed with a motion by Mr. Lynn Junck and a second by Mrs. Jaime Manz.

Mr. Justin Davis: Yes, Mr. Lynn Junck: Yes, Mrs. Jaime Manz: Yes, Dr. Jeryl Nelson: Yes, Dr. Jodi Pulfer: Yes, Mrs. Sylvia Ruhl: Yes

The meeting was adjourned at 6:49 p.m. The next regular Board Meeting will be Monday, August 8, 2022. The meeting will take place in the Jr/Sr High School Library, beginning at 5:00 p.m.

Deb Daum, Secretary