

Wayne Community Schools
Board of Education Regular Meeting Minutes
April 11, 2022

The regular meeting of the Wayne Board of Education was held at 611 West 7th Street, Wayne, NE, 68787, on Monday, April 11, 2022 at 5:00 PM. Notice of the meeting and place of agenda was posted at Wayne Community Schools, posted in The Wayne Herald, and online: wayneschools.org. A copy of the Nebraska Open Meetings Act was displayed for the public to read.

I. Call the Meeting to Order

The meeting was called to order at 5:00 p.m. in the Jr/Sr High School Library by President Dr. Jodi Pulfer.

I.a. Pledge of Allegiance

I.b. Announce Open Meetings Act Posting and Location - Posted at Wayne Community Schools, Published in the Wayne Herald (4/7/2022), and online: www.wayneschools.org

I.c. Action on Absence and Roll Call

I.d. Approval of Agenda - The Board may enter Executive Session to discuss any matter for which Executive Session is lawful and appropriate.

Motion to approve agenda as presented passed with a motion by Mrs. Sylvia Ruhl and a second by Mr. Justin Davis.

Mr. Justin Davis: Yes, Mr. Lynn Junck: Yes, Mrs. Jaime Manz: Yes, Dr. Jeryl Nelson: Yes, Dr. Jodi Pulfer: Yes, Mrs. Sylvia Ruhl: Yes

I.e. Consent Agenda - Discuss, Consider, and Take Necessary Action on Minutes of Previous Meetings and Financial Claims

Motion to approve consent agenda as presented. passed with a motion by Mrs. Sylvia Ruhl and a second by Mr. Justin Davis.

Mr. Justin Davis: Yes, Mr. Lynn Junck: Yes, Mrs. Jaime Manz: Yes, Dr. Jeryl Nelson: Yes, Dr. Jodi Pulfer: Yes, Mrs. Sylvia Ruhl: Yes

I.e.I. Approval of Minutes of Previous Meetings

I.e.II. Approval of Financial Reports and Claims

I.f. Personnel

I.f.I. Elementary Assistant Principal Position - Discuss, consider, and take necessary action on the Elementary Assistant Principal position.

Due to not having the position filled, there was no motion.

II. Communications from the Public (Policy 8346) and Requested Presentations

II.a. Jamie Behmer - Heartland Counselor

Mrs. Jamie Behmer was ill and will speak to the Board in May.

II.b. Review of EL Program - Misty Bear

Mrs. Misty Bear reported the number of English Learner students there are in the district. She discussed the qualifications, discussed the program structure, and compared student numbers from previous years.

III. Action Items

III.a. Old Business

III.b. New Business

III.b.I. Approval of Strategic Plan - Discuss, Consider, and Take Necessary Action on Approval of Strategic Plan

Motion to approve the Wayne Community Schools Comprehensive Long-Range Strategic Plan passed with a motion by Dr. Jeryl Nelson and a second by Mrs. Jaime Manz.

Mr. Justin Davis: Yes, Mr. Lynn Junck: Yes, Mrs. Jaime Manz: Yes, Dr. Jeryl Nelson: Yes, Dr. Jodi Pulfer: Yes, Mrs. Sylvia Ruhl: Yes

Dr. Lenihan discussed the minor changes to the school's Mission Statement. He stated the Vision Statement will remain the same, but there were slight changes to the Value Statement. These changes came about from discussions from the community meetings held earlier in the school year. Dr. Lenihan discussed the next steps in the Strategic Planning. These will take place at the summer Board Retreat. The Board approved the Strategic Plan.

III.b.II. Letter of Agreement for Bond Study - Discuss, Consider, and Take Necessary Action on Letter of Agreement for Bond Study

Motion to approve the Bond Study proposal from CWP Architects passed with a motion by Mr. Justin Davis and a second by Dr. Jeryl Nelson.

Mr. Justin Davis: Yes, Mr. Lynn Junck: Yes, Mrs. Jaime Manz: Yes, Dr. Jeryl Nelson: Yes, Dr. Jodi Pulfer: Yes, Mrs. Sylvia Ruhl: Yes

The Board approved the Bond Study Proposal from Carlson West Povondra Architects.

III.b.III. 2022-23 Directors Salaries - Discuss, Consider, and Take Necessary Action on 2022-23 Directors Salaries

Motion to approve the 2022-23 Director's Salaries passed with a motion by Mrs. Jaime Manz and a second by Dr. Jeryl Nelson.

Mr. Justin Davis: Yes, Mr. Lynn Junck: Yes, Mrs. Jaime Manz: Yes, Dr. Jeryl Nelson: Yes, Dr. Jodi Pulfer: Yes, Mrs. Sylvia Ruhl: Yes

The Board approved the Director salary increases for the 2022-23 school year.

III.b.IV. 2022-23 Classified Staff Salary Schedule - Discuss, Consider, and Take Necessary Action on 2022-23 Classified Staff Salary Schedule

Motion to approve the 2022-23 Classified Staff Salary Schedule passed with a motion by Mr. Justin Davis and a second by Dr. Jeryl Nelson.

Mr. Justin Davis: Yes, Mr. Lynn Junck: Yes, Mrs. Jaime Manz: Yes, Dr. Jeryl Nelson: Yes, Dr. Jodi Pulfer: Yes, Mrs. Sylvia Ruhl: Yes

The Board approved the 2022-23 Classified Staff Salary Schedule.

III.b.V. First and Final Reading of 2022-23 Non-Certificated Staff Handbook - Discuss, Consider, and Take Necessary Action on First and Final Reading of 2022-23 Non-Certificated Staff Handbook

Motion to approve the First and Final Reading of 2022-23 Non-Certificated Staff Handbook passed with a motion by Mrs. Jaime Manz and a second by Mr. Justin Davis.

Mr. Justin Davis: Yes, Mr. Lynn Junck: Yes, Mrs. Jaime Manz: Yes, Dr. Jeryl Nelson: Yes, Dr. Jodi Pulfer: Yes, Mrs. Sylvia Ruhl: Yes

The Board approved the first and final reading of the 2022-23 Non-Certificated Staff Handbook.

III.b.VI. Accept 2022 Graduate List - Discuss, Consider, and Accept 2022 Graduate List

Motion to accept the 2022 Wayne High School Graduate List passed with a motion by Mrs. Jaime Manz and a second by Mrs. Sylvia Ruhl.

Mr. Justin Davis: Yes, Mr. Lynn Junck: Yes, Mrs. Jaime Manz: Yes, Dr. Jeryl Nelson: Yes, Dr. Jodi Pulfer: Yes, Mrs. Sylvia Ruhl: Yes

The Board accepted the 2022 list of graduates. Graduates will receive their diplomas upon successful completion of graduation requirements.

III.b.VII. Last Day of 2021-22 School Year - Discuss, Consider, and Take Necessary Action on Last Day of 2021-22 School Year

Motion to approve the 2021-22 end of year schedule as presented passed with a motion by Mrs. Jaime Manz and a second by Dr. Jeryl Nelson.

Mr. Justin Davis: Yes, Mr. Lynn Junck: Yes, Mrs. Jaime Manz: Yes, Dr. Jeryl Nelson: Yes, Dr. Jodi Pulfer: Yes, Mrs. Sylvia Ruhl: Yes

Seniors last day is Thursday, May 5, 2022. Graduation is at 2:00 p.m. on Saturday, May 14, 2022, in the Jr/Sr High School gym. Early Learning Center PK4 graduation is Thursday, April 28, 2022, at 6:30 p.m., in the Jr/Sr High School Lecture Hall. The last day for the Early Learning Center is Wednesday, May 4, 2022. The last day of school for grades K-11 is Thursday, May 12, 2022. The teachers last day will be Monday, May 16, 2022

III.b.VIII. Approve Bid for Elementary HVAC Project - Discuss, Consider, and Take Necessary Action to Approve Bid for Elementary HVAC Project

Motion to approve the bid from Otte Construction for \$219,400 for the Elementary locker room HVAC upgrade, passed with a motion by Mr. Lynn Junck and a second by Mrs. Jaime Manz.

Mr. Justin Davis: Yes, Mr. Lynn Junck: Yes, Mrs. Jaime Manz: Yes, Dr. Jeryl Nelson: Yes, Dr. Jodi Pulfer: Yes, Mrs. Sylvia Ruhl: Yes

The Board approved the quote from Otte Construction for the Elementary locker room HVAC upgrade.

III.b.IX. Elementary Gym Bleachers - Discuss, consider, and take necessary action on the quote for new bleachers at the Elementary Gym

Motion to approve the quote from Heartland seating for \$60,847 for bleacher installation in the Elementary Gym passed with a motion by Mr. Lynn Junck and a second by Mr. Justin Davis.

Mr. Justin Davis: Yes, Mr. Lynn Junck: Yes, Mrs. Jaime Manz: Yes, Dr. Jeryl Nelson: Yes, Dr. Jodi Pulfer: Yes, Mrs. Sylvia Ruhl: Yes

The Board approved the quote from Heartland Seating for the demolition of the old Elementary bleachers and the installation of the new Elementary bleachers.

III.b.X. First Reading of 2022-23 7-12 Student Handbook - Discuss, Consider, and Take Necessary Action on First Reading of 2022-23 7-12 Student Handbook

Motion to approve the First Reading of 2022-23 7-12 Student Handbook passed with a motion by Mrs. Sylvia Ruhl and a second by Mrs. Jaime Manz.

Mr. Justin Davis: Yes, Mr. Lynn Junck: Yes, Mrs. Jaime Manz: Yes, Dr. Jeryl Nelson: Yes, Dr. Jodi Pulfer: Yes, Mrs. Sylvia Ruhl: Yes

Mr. Hight and Mr. Wragge discussed the changes to be made to the 2022-23 Jr/Sr Student Handbook. The Board approved the first reading of the 2022-23 Jr/Sr Handbook.

III.b.XI. First Reading of 2022-23 Kids Club Handbook - Discuss, Consider, and Take Necessary Action on First Reading of 2022-23 Kids Club Handbook

Motion to approve the First Reading of 2022-23 Kids Club Handbook passed with a motion by Mrs. Jaime Manz and a second by Mr. Lynn Junck.

Mr. Justin Davis: Yes, Mr. Lynn Junck: Yes, Mrs. Jaime Manz: Yes, Dr. Jeryl Nelson: Yes, Dr. Jodi Pulfer: Yes, Mrs. Sylvia Ruhl: Yes

Mr. Plager discussed the changes to the 2022-23 Kids Club Handbook. The Board approved the first reading of the handbook.

IV. Administration and Board Committee Reports:

IV.a. Administration - Written reports were provided by Administration. Copies of their reports are available at the District Office upon request.

IV.a.I. Superintendent

IV.a.I.1. Annual TIF Report for the City of Wayne

Dr. Lenihan discussed the annual TIF report from the City of Wayne. The report shows the property taxes that are affected by redevelopment projects that are financed through the division of taxes.

IV.a.I.2. Community Facility Committee and Update from March 29, 2022 Meeting

Dr. Lenihan discussed the notes for the Community Facility Committee meeting.

IV.a.I.3. Enrollment Projections

Dr. Lenihan discussed the projected enrollment increases for future years. He also showed the enrollments of past years.

IV.a.I.4. Business and Industry Meeting - Thursday, April 14th at noon in the IT Shop.

The Business and Industry Meeting will be in the Jr/Sr shop area.

IV.a.II. High School Principal

Mr. Hight reported the Juniors took the ACT test on March 23. Prom was March 26, with Grand March at the Jr/Sr High School. He received many compliments having it in the gym.

IV.a.III. Special Education/Early Learning Center Director

Mrs. Bear stated that Spring Sprints is May 6, 2022. Testing is being completed. She will be delivering Easter baskets to families. Mrs. Steen spoke on the Autism Conference her and the Elementary Special Education staff attended.

IV.a.IV. Elementary Principal

Mr. Plager told the Board that the school-wide monitoring meeting has occurred. He and Dr. Lenihan reviewed the plan with NDE.

IV.a.V. Junior High Principal/Activities Director

Mr. Wragge stated that spring sports have begun. The Athletic Awards Banquet is May 4, 2022. The Fine Arts Awards Night is April 29, 2022.

IV.b. Board Committees

IV.b.I. Foundation and Community Relations - Justin Davis, Jaime Manz, Sylvia Ruhl, Dave Wragge, Mark Lenihan, Brandon Foote

Mr. Brandon Foote reminded the Board that the Alumni Basketball and Volleyball tournament will be Easter weekend. He presented the end-of-year Foundation financials to the Board.

IV.b.I.1. End of Year Financials

IV.b.II. Curriculum and Committee on American Civics - Jaime Manz, Jeryl Nelson, Sylvia Ruhl, Mark Lenihan, Misty Bear

No report.

IV.b.III. Facility/Safety/Finance - Justin Davis, Lynn Junck, Jeryl Nelson, Mark Lenihan, Russ Plager, Jordan Widner, Mary Jean Roberson

Mr. Jordan Widner discussed projects to begin over summer break.

IV.b.IV. Policy/Title IX - Jaime Manz, Jeryl Nelson, Jodi Pulfer, Mark Lenihan, Tucker Hight, Russ Plager

No report.

IV.b.V. Negotiations - Justin Davis, Lynn Junck, Jodi Pulfer, Mark Lenihan

No report.

IV.b.VI. Legislative - Lynn Junck, Jodi Pulfer, Sylvia Ruhl, Mark Lenihan

No report.

V. Boardsmanship

V.a. April Honor Coffee

Students from the Yearbook Staff, State Speech, Jr. High State Science Fair, and PK4 Early Learning Center graduates were honored at the Honor Coffee.

VI. Future Agenda Items

*Second Reading of 2022-2307-12 Student Handbook

*Second Reading of 2022-23 Kids Club Handbook

*Early Learning Center Graduation - April 28, 2022: Lecture Hall

*Graduation - Saturday, May 14, 2022: Jr/Sr High School Gym

VII. Adjournment

Motion to Adjourn Meeting passed with a motion by Mr. Lynn Junck and a second by Mrs. Jaime Manz.

Mr. Justin Davis: Yes, Mr. Lynn Junck: Yes, Mrs. Jaime Manz: Yes, Dr. Jeryl Nelson: Yes, Dr. Jodi Pulfer: Yes, Mrs. Sylvia Ruhl: Yes

The meeting adjourned at 6:23 p.m. The next regular Board Meeting will be Monday, May 9, 2022, in the Jr/Sr Library.

Deb Daum, Secretary