

**Wayne Community Schools**  
**Board of Education Regular Meeting Minutes**  
**March 14, 2022**

The regular meeting of the Wayne Board of Education was held at 611 West 7th Street, Wayne, NE, 68787, on Monday, March 14, 2022 at 5:00 PM. Notice of the meeting and place of agenda was posted at Wayne Community Schools, posted in The Wayne Herald, and online: wayneschools.org. A copy of the Nebraska Open Meetings Act was displayed for the public to read.

I. Call the Meeting to Order

The meeting was called to order at 5:00 p.m. in the Jr/Sr High School Library.

I.a. Pledge of Allegiance

I.b. Announce Open Meetings Act Posting and Location - Posted at Wayne Community Schools, Published in the Wayne Herald (3/10/2022), and online: [www.wayneschools.org](http://www.wayneschools.org)

I.c. Action on Absence and Roll Call

I.d. Approval of Agenda - The Board may enter Executive Session to discuss any matter for which Executive Session is lawful and appropriate.

Motion to approve agenda, as presented, passed with a motion by Mr. Justin Davis and a second by Dr. Jeryl Nelson.

Mr. Justin Davis: Yes, Mr. Lynn Junck: Yes, Mrs. Jaime Manz: Yes, Dr. Jeryl Nelson: Yes, Dr. Jodi Pulfer: Yes, Mrs. Sylvia Ruhl: Yes

I.e. Consent Agenda

Motion to approve consent agenda, as presented, passed with a motion by Mrs. Sylvia Ruhl and a second by Mr. Justin Davis.

Mr. Justin Davis: Yes, Mr. Lynn Junck: Yes, Mrs. Jaime Manz: Yes, Dr. Jeryl Nelson: Yes, Dr. Jodi Pulfer: Yes, Mrs. Sylvia Ruhl: Yes

I.e.I. Approval of Minutes of Previous Meetings

I.e.II. Approval of Financial Reports and Claims

I.f. Personnel

I.f.I. Resignation - Discuss, Consider, and Take Necessary Action on Resignation

Motion to approve the resignation of Matt Schaub effective June 30, 2022 passed with a motion by Mrs. Sylvia Ruhl and a second by Dr. Jeryl Nelson.

Mr. Justin Davis: Yes, Mr. Lynn Junck: Yes, Mrs. Jaime Manz: Yes, Dr. Jeryl Nelson: Yes, Dr. Jodi Pulfer: Yes, Mrs. Sylvia Ruhl: Yes

The Board approved the resignation of Mr. Matt Schaub effective June 30, 2022. Mr. Schaub will serve as Drivers Education Instructor until the end of June.

I.f.II. Resignation - Discuss, Consider, and Take Necessary Action on Resignation

Motion to approve the resignation of Nick Curnyn effective at the end of the 2021-22 school year passed with a motion by Mrs. Sylvia Ruhl and a second by Mrs. Jaime Manz.

Mr. Justin Davis: Yes, Mr. Lynn Junck: Yes, Mrs. Jaime Manz: Yes, Dr. Jeryl Nelson: Yes, Dr. Jodi Pulfer: Yes, Mrs. Sylvia Ruhl: Yes

The Board approved the resignation of Mr. Nick Curnyn at the end of the 2020-22 school year.

I.f.III. Resignation - Discuss, Consider, and Take Necessary Action on Resignation

Motion to approve the resignation of Mallorie Koch effective at the end of the 2021-22 school year passed with a motion by Mrs. Sylvia Ruhl and a second by Mrs. Jaime Manz.

Mr. Justin Davis: Yes, Mr. Lynn Junck: Yes, Mrs. Jaime Manz: Yes, Dr. Jeryl Nelson: Yes, Dr. Jodi Pulfer: Yes, Mrs. Sylvia Ruhl: Yes

The Board approved the resignation of Mrs. Mallorie Koch at the end of the 2021-22 school year.

I.f.IV. Junior High Social Studies Teacher - Discuss, Consider, and Take Necessary Action on the Junior High Social Studies Teaching Position

Motion to approve the contract for Hayden DeLano for Junior High Social Studies for the 2022-23 school year passed with a motion by Mrs. Jaime Manz and a second by Mr. Lynn Junck.

Mr. Justin Davis: Yes, Mr. Lynn Junck: Yes, Mrs. Jaime Manz: Yes, Dr. Jeryl Nelson: Yes, Dr. Jodi Pulfer: Yes, Mrs. Sylvia Ruhl: Yes

The Board approved the hiring of Mr. Hayden DeLano for Junior High Social Studies for the 2022-23 school year. Mr. DeLano will also be the Head Football Coach and Assistant Athletic Director.

I.f.V. Junior High Math Teacher - Discuss, consider, and take necessary action on the Junior High Math position

Motion to approve the contract for Morgan Barner for Junior High math for the 2022-23 school year passed with a motion by Mrs. Sylvia Ruhl and a second by Dr. Jeryl Nelson.

Mr. Justin Davis: Yes, Mr. Lynn Junck: Yes, Mrs. Jaime Manz: Yes, Dr. Jeryl Nelson: Yes, Dr. Jodi Pulfer: Yes, Mrs. Sylvia Ruhl: Yes

The Board approved the hiring of Ms. Morgan Barner for Junior High School Math for the 2022-23 school year. Ms. Barner will be the Cheerleading sponsor.

## II. Communications from the Public (Policy 8346) and Requested Presentations

### II.a. Haven House Presentation

Staff from Haven House spoke to the Board on the services they provide in the area.

## III. Action Items

### III.a. Old Business

#### III.a.I. Second Reading of AIM Document for a 9-Month Full-time Classified Staff Benefit Sub-Group - Discuss, Consider, and Take Necessary Action on Second Reading of AIM Document

Motion to approve the Second Reading of the AIM Document for a 9-Month Full-time Classified Staff Benefit Sub-Group passed with a motion by Mr. Lynn Junck and a second by Dr. Jeryl Nelson.

Mr. Justin Davis: Yes, Mr. Lynn Junck: Yes, Mrs. Jaime Manz: Yes, Dr. Jeryl Nelson: Yes, Dr. Jodi Pulfer: Yes, Mrs. Sylvia Ruhl: Yes

The Board approved the Second Reading of AIM Document for a 9-month full-time Classified Staff Benefit Sub-Group.

#### III.a.II. Second Reading of 2022-23 Early Learning Center Handbook - Discuss, Consider, and Take Necessary Action on Second Reading of 2022-23 Early Learning Center Handbook

Motion to approve the Second Reading of 2022-23 Early Learning Center Handbook passed with a motion by Mr. Justin Davis and a second by Mrs. Sylvia Ruhl.

Mr. Justin Davis: Yes, Mr. Lynn Junck: Yes, Mrs. Jaime Manz: Yes, Dr. Jeryl Nelson: Yes, Dr. Jodi Pulfer: Yes, Mrs. Sylvia Ruhl: Yes

The Board approved the Second Reading of the 2022-23 Early Learning Center handbook.

### III.b. New Business

#### III.b.I. 2022-23 Administrator Contracts - Discuss, Consider, and Take Necessary Action on 2022-23 Administrator Contracts

Motion to approve the 2022-23 Administrator Contracts passed with a motion by Mrs. Jaime Manz and a second by Mrs. Sylvia Ruhl.

Mr. Justin Davis: Yes, Mr. Lynn Junck: Yes, Mrs. Jaime Manz: Yes, Dr. Jeryl Nelson: Yes, Dr. Jodi Pulfer: Yes, Mrs. Sylvia Ruhl: Yes

The Board approved the Administrator contracts and salaries for the 2022-23 school year. The contracts show a 2.8% increase.

### III.b.II. Policy 5006: Option Enrollment Resolution Appendix - Discuss, Consider, and Take Necessary Action on Policy 5006: Option Enrollment

Motion to approve Policy 5006 - Option Enrollment Appendix 1 passed with a motion by Mrs. Sylvia Ruhl and a second by Mrs. Jaime Manz.

Mr. Justin Davis: Yes, Mr. Lynn Junck: Yes, Mrs. Jaime Manz: Yes, Dr. Jeryl Nelson: Yes, Dr. Jodi Pulfer: Yes, Mrs. Sylvia Ruhl: Yes

This is an annual review of Policy 5006 Resolution Appendix. The Resolution shows the approximate number of Option Students that can be accepted into each class. Option students will not be accepted into the Special Education program due to the program being at capacity.

### III.b.III. Summer Carpeting Projects - Discuss, Consider, and Take Necessary Action on Summer Carpeting Projects

Motion to approve the quote from Jason Sears Flooring for \$10,917.44 for room carpet replacement. passed with a motion by Mr. Lynn Junck and a second by Mrs. Jaime Manz.

Mr. Justin Davis: Yes, Mr. Lynn Junck: Yes, Mrs. Jaime Manz: Yes, Dr. Jeryl Nelson: Yes, Dr. Jodi Pulfer: Yes, Mrs. Sylvia Ruhl: Yes

The Board approved the quote from Jason Sears Flooring for carpeting in the Elementary and Jr/Sr High Schools. This will be paid for out of Depreciation.

### III.b.IV. Concrete Work Quote - Discuss, Consider, and Take Necessary Action on Concrete Work Quote

Motion to approve the quote from Jorgensen Concrete and Construction for summer concrete projects passed with a motion by Mrs. Jaime Manz and a second by Dr. Jeryl Nelson.

Mr. Justin Davis: Yes, Mr. Lynn Junck: Yes, Mrs. Jaime Manz: Yes, Dr. Jeryl Nelson: Yes, Dr. Jodi Pulfer: Yes, Mrs. Sylvia Ruhl: Yes

The Board approved the quote from Jorgensen Concrete and Construction. The concrete will be poured at various areas at the Jr/Sr High School.

### III.b.V. West High School Entrance Stoop Replacement - Discuss, Consider, and Take Necessary Action on West High School Entrance Stoop Replacement

Motion to approve the quote from BamBam Concrete, Inc., for \$59,857.00 for the west High School entrance stoop replacement, passed with a motion by Mr. Lynn Junck and a second by Mrs. Jaime Manz.

Mr. Justin Davis: Yes, Mr. Lynn Junck: Yes, Mrs. Jaime Manz: Yes, Dr. Jeryl Nelson: Yes, Dr. Jodi Pulfer: Yes, Mrs. Sylvia Ruhl: Yes

The Board approved the quote from BamBam Concrete for replacement of the west entrance stoop at the Jr/Sr High School.

#### IV. Administration and Board Committee Reports:

IV.a. Administration - Written reports were provided by Administration. Copies of their reports are available at the District Office upon request.

##### IV.a.I. Superintendent

###### IV.a.I.1. Teacher Contracts

Teacher contracts will be going out on March 15. They are due back on March 30, 2022.

###### IV.a.I.2. NASB Strategic Plan Administrator Priorities

Dr. Lenihan discussed the Prioritization Summary that the Administration and Board completed, which was the next step in the Strategic Planning. There will be a Special Meeting on March 29, 2022, at 6:30 p.m., for the community to discuss possible expansion of facilities.

###### IV.a.I.3. Business and Industry Meeting - Thursday, April 14th, Noon-1:00, Wayne High Shop

Dr. Lenihan stated there will be a Business and Industry meeting on Thursday, April 14, 2022, in the Jr/Sr High School Shop. The meeting will have the Career Education teachers presenting what they are teaching. Discussion will follow with business and industry businesses from the area.

##### IV.a.II. High School Principal

Mr. Hight told the Board the Juniors will be taking the ACT test on Wednesday, March 23. Grades 9, 10, and 12 will not be having school that day. Prom is Saturday, March 26 and the Board is invited to attend.

##### IV.a.III. Special Education/Early Learning Center Director

Mrs. Bear said that testing season has begun. Mrs. Steen stated planning has begun for next year's school year.

##### IV.a.IV. Elementary Principal

Mr. Plager said that Kindergarten Round-Up went well. Planning for Summer School has begun.

##### IV.a.V. Junior High Principal/Activities Director

Mr. Wragge stated that spring sports practice has started. The Jr. High teaching positions have been filled and interviews for an EL teacher are almost finished. Extra Duty positions are being filled for next fall.

#### IV.b. Board Committees

IV.b.I. Foundation and Community Relations - Jaime Manz, Sylvia Ruhl, Justin Davis, Dave Wragge, Mark Lenihan, Brandon Foote

Mr. Brandon Foote told the Board the Alumni Basketball and Volleyball tournament will be Friday and Saturday April 15-16, 2022. There will be a Community Breakfast June 15, 2022.

IV.b.II. Curriculum and Committee on American Civics - Jaime Manz, Jeryl Nelson, Sylvia Ruhl, Mark Lenihan, Misty Bear

No report.

IV.b.III. Facility/Safety/Finance - Justin Davis, Lynn Junck, Jeryl Nelson, Mark Lenihan, Russ Plager, Jordan Widner, Mary Jean Roberson

The committee met and discussed Community Activity Center project. New Elementary bleachers were discussed. New Elementary HVAC units and new fire alarms were also discussed.

IV.b.IV. Policy/Title IX - Jaime Manz, Jeryl Nelson, Jodi Pulfer, Mark Lenihan, Tucker Hight, Russ Plager

No report.

IV.b.V. Negotiations - Justin Davis, Lynn Junck, Jodi Pulfer, Mark Lenihan

No report.

IV.b.VI. Legislative - Lynn Junck, Jodi Pulfer, Sylvia Ruhl, Mark Lenihan

No report.

#### V. Boardsmanship

##### VI. Future Agenda Items

\* Special Meeting to approve ELL teacher - March 29, 2022, 6:30 p.m., Jr/Sr High School Gym

\*First Reading of 2022-23 7-12 Student Handbook

\*First Reading of 2022-23 Kids Club Handbook

\*Review of ELL Program

\*Accept Graduation List

\*Set Last Day of School for 21-22 School Year

Additional Future Agenda Items include: Quote for HVAC Units, Quote for Elementary Bleachers, Final Reading of 2022-23 Non-Certified Staff Employee Handbook

## VII. Adjournment

Motion to Adjourn Meeting passed with a motion by Mr. Lynn Junck and a second by Dr. Jeryl Nelson.

Mr. Justin Davis: Yes, Mr. Lynn Junck: Yes, Mrs. Jaime Manz: Yes, Dr. Jeryl Nelson: Yes, Dr. Jodi Pulfer: Yes, Mrs. Sylvia Ruhl: Yes

The meeting was adjourned at 6:12 p.m. The next regular meeting will be Monday, April 11, 2022, in the Jr/Sr High School Library.

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Deb Daum, Secretary