

**Wayne Community Schools  
Board of Education Regular Meeting Minutes  
May 12, 2014**

The regular meeting of the Wayne Board of Education was held at 611 West 7th Street, Wayne, NE, 68787, on Monday, May 12, 2014 at 5:00 PM. Notice of the meeting and place of agenda was posted at Wayne Community Schools, posted in The Wayne Herald, and online: wayneschools.org. A copy of the Nebraska Open Meetings Act was displayed for the public to read.

Mrs. Wendy Consoli: Present  
Mark Evetovich: Present  
Mr. Rod Garwood: Present  
Mr. Ken Jorgensen: Present  
Dr. Carolyn Linster: Present  
Dr. Jeryl Nelson: Present

I. Call Meeting to Order

I.a. Pledge of Allegiance

I.b. Announce Open Meeting Act Posting and Location- Wayne Community Schools, Wayne Public Library, and Wayne Post Office.

I.c. Action on Absence and Roll Call

I.d. Approval of the Agenda- The Board may enter Executive Session to discuss any matter for which Executive Session is lawful and appropriate.

I.e. Consent Agenda

Motion to approve the consent agenda as presented passed with a motion by Mrs. Wendy Consoli and a second by Mark Evetovich.

I.e.I. Approval of Minutes from Previous Meetings

I.e.II. Financial Reports and Claims

I.f. Personnel

II. Communications from the Public on Agenda Items

no communication from the public

### III. Reports and Information

#### III.a. Gifts

#### III.b. Requested Presentations

III.c. Administration-Written reports were provided by Administration. Copies of their reports are available at the District Office upon request.

#### III.c.I. Superintendent

III.c.I.1. Date for Board Retreat

III.c.I.2. Budget Update

III.c.I.3. School Improvement Visit Follow-Up

III.c.I.4. Facility update

III.c.I.5. End of school year plans

III.c.I.6. NDE/Marzano Teacher and Principal Evaluation Pilot

III.c.I.7. Technology update

#### III.c.II. High School Principal

#### III.c.III. Special Education Director

III.c.III.1. ELL Report

#### III.c.IV. Elementary Principal

#### III.c.V. Junior High Principal/A.D.

#### III.d. Board Committees

III.d.I. Foundation and Community Relations- Ken Jorgensen, Rocky Ruhl, Rod Garwood, Carolyn Linster, Mark Lenihan and Lindsay McLaughlin

III.d.II. Curriculum and Americanism- Wendy Consoli, Carolyn Linster, Jeryl Nelson and Misty Bear

III.d.III. Facility/Safety- Travis Meyer, Mark Evetovich, Ken Jorgensen, Rod Garwood and Mark Hanson

III.d.IV. Policy/Title IX- Mark Evetovich, Wendy Consoli, Jeryl Nelson and Jill Pickinpaugh

III.d.V. Finance(Inc. Transportation & Budget)- Mark Lenihan, Mark Evetovich, Rod Garwood, Ken Jorgensen, and Rochelle Nelson

III.d.VI. Negotiations- Jeryl Nelson, Carolyn Linster, Wendy Consoli, and Mark Lenihan

IV. Action Items

IV.a. Old Business

IV.b. New Business

IV.b.I. Classified staff salary scale

Motion to approve the 2014-15 classified staff salary scale, as presented passed with a motion by Mr. Rod Garwood and a second by Dr. Jeryl Nelson.

IV.b.II. First Reading of 7-12 Student Handbooks

Motion to approve the first reading of the 7-12 student handbooks, as presented passed with a motion by Mr. Ken Jorgensen and a second by Dr. Jeryl Nelson.

IV.b.III. K-8 Social Studies Series

Motion to he quote of \$42,470.51 from Houghton Mifflin Harcourt and \$3,073.95 from Gibbs Smith Publisher for K-8th grade Social Studies Textbooks and Resources passed with a motion by Mrs. Wendy Consoli and a second by Dr. Jeryl Nelson.

IV.b.IV. Technology Lab Replacement Quote

Motion to approve the quote from Works Computing for \$25,784 for computer replacement for the Jr/Sr High School Technology Lab passed with a motion by Mr. Ken Jorgensen and a second by Mr. Rod Garwood.

IV.b.V. 403b Third Party Administrator

Motion to grant authority to the Superintendent of Schools to execute and administer all necessary documents to complete the transition of the Program Compliance Services Agreement of the WCS 403b Plan from Security Financial Resources, Inc. to TSA Consulting Group, Inc. passed with a motion by Mr. Ken Jorgensen and a second by Mrs. Wendy Consoli.

V. Boardsmanship

V.a. Graduation- Please let Mr. Hanson know if you will be in attendance on the stage at graduation.

V.b. Staff Appreciation Luncheon

V.c. 2014 School Law- June 5-6, Kearney NE

VI. Future Agenda Items \* November 2014 board meeting date - Wednesday, November 12th.

VII. Executive Session- (If Needed)

VIII. Action taken from Executive Session-(If Needed)

IX. Adjournment

june 9th adjourn6:23

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Deb Daum, Secretary

## Notice of Meeting

The Wayne Community Schools Board of Education will meet in regular session at 5:00 p.m. Monday, May 12, 2014, at Wayne Jr/Sr High School, Library, and located 611 West 7<sup>th</sup> Street, Wayne, Nebraska. An agenda of said meeting, kept continually current, may be inspected at the office of the Superintendent of Schools.

Ann Ruwe, Secretary

Posted: Monday, May 5, 2014

Wayne Community Schools

Wayne Post Office

Wayne Public Library

**Minutes**  
**Wayne Board of Education**  
**Regular Board Meeting**  
**April 14, 2014**

The regular meeting of the Wayne Board of Education was held at Wayne Jr/Sr High School, Wayne, Nebraska, on Monday, April 14, 2014 at 5:00 p.m. Notice of the meeting and place of agenda was posted at Wayne Community Schools, Wayne Public Library, Wayne Post Office, and online: [meeting.nasbline.org](http://meeting.nasbline.org). A copy of the Nebraska Open Meeting Act was displayed for the public to read. The Pledge of Allegiance was recited.

**Roll Call & Action on Absences:**

The following Board members answered to roll call: Mrs. Wendy Consoli, Mr. Mark Evetovich, Mr. Rod Garwood, Mr. Ken Jorgensen, Dr. Carolyn Linster and Dr. Jeryl Nelson. Also present Mr. Mike Pieper, Attorney.

**Adoption of the Agenda:**

*The Board may enter Executive session to discuss any matter for which executive session is lawful and appropriate.*

Motion by Jorgensen, second by Nelson to approve the agenda as presented. Motion carried. Roll call vote: Nelson, yes; Consoli, yes; Garwood, yes; Jorgensen, yes; Evetovich, yes; Linster, yes.

**Consent Agenda:**

**Approval of Minutes and Financial Claims**

Motion by Evetovich, second by Consoli to approve the minutes from the Regular Meeting on March 10, 2014, Special Meeting, March 24, 2014, and Financial Claims as presented. Motion carried. Roll call vote: Consoli, yes; Garwood, yes; Jorgensen, yes; Evetovich, yes; Linster, yes; Nelson, yes.

**Personnel:**

**Elementary Guidance Counselor-** Motion by Evetovich, second by Jorgensen to approve the hiring of Jennifer Cliff as K-8 Guidance Counselor. Motion carried. Roll call vote: Garwood, yes; Jorgensen, yes; Evetovich, yes; Linster, yes; Nelson, yes; Consoli, yes.

**SPED Teacher-** Motion by Garwood, second by Consoli, to approve the hiring of Jess Sorensen for the new Elementary SPED teaching position. Motion carried. Roll call vote: Jorgensen, yes; Evetovich, yes; Linster, yes; Nelson, yes; Consoli, yes; Garwood, yes.

**SPED Teacher-** Motion by Garwood, second by Nelson to approve the hiring of Candace Peterson as K-2 SPED teacher. Motion carried. Roll call vote: Evetovich, yes; Linster, yes; Nelson, yes; Consoli, yes; Garwood, yes; Jorgensen, yes.

**SPED Teacher-** Motion by Garwood, second by Jorgensen to approve the hiring of Judy Stepp as 3-4 grade SPED teacher. Motion carried. Roll call vote: Nelson, yes; Consoli, yes; Garwood, yes; Jorgensen, yes; Evetovich, yes; Linster, yes.

**Communication from the Public:**

No Communication from the Public

**Reports and Information:**

**Gifts:** No Gifts

**Requested Presentations:**

**Jay Spearman- Ameritas-** Mr. Spearman explained to the Board the 2014 Lease Purchase Program, investors, percentage rate, and payment schedule.

**Tom Larsen- Director of Technology-** Mr. Larsen explained the Novell to Windows migration and how it will work, and when the process will begin.

**Administration:** *Written reports were provided by Administration. Copies of their reports are available at the District Office upon request or online: [meeting.nasbline.org](http://meeting.nasbline.org)*

**Superintendent:**

**HVAC and Track Project Update-** There was a construction meeting on April 3. The project will begin May 19. Shop drawings have been submitted and released to vendors, contractors and sub-contractors, who will follow OSHA standards. We have a work schedule.

A track pre-construction meeting will be held in early May.

**Last Day of School for 2013-14-** The last day for school this year will be as scheduled, Tuesday, May 20. If students attain their NeSA testing goal, of 80% or better, we will dismiss school on Monday, May 19, at 2:00 p.m. This extra day-off was presented to the students as an incentive day. We will know by the May Board Meeting if they achieved their goal.

**State Aid Certification-** NDE sent out the 2014-15 State Aid Certification is \$1, 7997,241.96.

**School Safety-** The K-9 Dog Unit for South Sioux City, came and searched students lockers, locker rooms, offices and other public spaces. Nothing was found. We hope to have them visit again with an assembly after the search. Mr. Lenihan also stated there is a Harassment form on the district website for any harassment complaints.

**School Improvement Update-** There is a schedule of the AdvancEd visit attached to the agenda. Mr. Lenihan presented a draft of the new school improvement model.

**New Language Arts Standards Draft-** Attached to the agenda is the first draft of the Language Arts standards. They will be reviewed and finalized this summer, with professional development for staff during the 2014-15, and will be adopted in the 2015-16 school year.

**Technology Update-** Mr. Lenihan stated the District will be changing to Google for email.

**High School Principal-** Mr. Hanson stated that there will be an assembly on April 23 and the speaker will be Gina Giaffoglione. She will be talking to grades 7-12. Gina is a tumbling coach in Wayne, and will be talking about making good choices as she was injured in an alcohol related accident.

**Special Education Director-** Mrs. Bear was at a State Data Conference, she was not in attendance at the meeting.

**Elementary School Principal-** Mrs. Pickinpaugh stated the NeSA testing is nearly complete. Police Chief Officer Chinn met with Principals and Mrs. Harder to discuss safety plans.

**Junior High Principal/AD-** Mr. Ruhl said they are planning on seventh grade orientation on April 29 starting at 6:30 p.m... Sheels store in Omaha had a basketball shooting contest, our students won the contest and our school received \$500 for equipment. Thank you to our students!

#### **Board Committees:**

**Foundation and Community Relations-** *Rocky Ruhl, Ken Jorgensen, Rod Garwood, Carolyn Linster, Mark Lenihan and Lindsay McLaughlin-* Mrs. McLaughlin stated she is getting everything finalized for the Alumni Tourney.

**Curriculum and Americanism-** *Wendy Consoli, Carolyn Linster, Jeryl Nelson and Misty Bear-* Mr. Lenihan gave the Board a handout regarding getting ready for Preschool, as we are looking to start a preschool in the District.

**Facility/Safety-** *Travis Meyer, Mark Evetovich, Rod Garwood, Ken Jorgensen and Mark Hanson-* Mr. Meyer thanked the Board again for the purchase of a new skid loader and new lawnmower that they should be using soon.

**Policy/Title IX-** *Mark Evetovich, Wendy Consoli, Jeryl Nelson and Jill Pickinpaugh-* No Report

**Finance (Inc. Transportation & Budget) -** *Mark Lenihan, Wendy Consoli, Rod Garwood, Ken Jorgensen, and Rochelle Nelson-* Mr. Lenihan reviewed the General Fund Expenditures Growth comparing the last two school years.

**Negotiations-** *Jeryl Nelson, Carolyn Linster, Mark Evetovich, and Mark Lenihan-* No Report.

**Out for Honor Coffee @ 6:25 p.m.**

**In from Honor Coffee @ 7:06 p.m.**

#### **Action Items**

##### **Old Business:**

**2<sup>nd</sup> Reading –Policy 5312- Admission Requirements-** Motion by Evetovich, second by Jorgensen to approve the second reading of Policy 5312 Admission Requirements as presented. Motion carried. Roll call vote: Consoli, yes; Garwood, yes; Jorgensen, yes; Evetovich, yes; Linster, yes; Nelson, yes.

##### **New Business:**

**Caulking/Tuck Pointing Bid for the Elementary School-** Motion by Jorgensen, second by Consoli to approve the quote for \$23,071 for Karr Tuck-Pointing for caulking and tuck-Pointing maintenance at the elementary school. Motion carried. Roll call vote: Garwood, yes; Jorgensen, yes; Evetovich, yes; Linster, yes; Nelson, yes; Consoli, yes.

**Technology Systems Center Quote-** Motion by Jorgensen, second by Garwood to approve the quote from Novacoast IT Professional Service Center for \$20,785, for migration from our Novell Server to Windows System Center Server, and \$2,147 for file system software. Motion carried. Roll call vote: Jorgensen, yes; Evetovich, yes; Linster, yes; Nelson, yes; Consoli, yes; Garwood, yes.

**Discuss, consider and take all necessary action to authorize the issuance of Series 2014 Lease Purchase Certificates of Participation-** Motion by Garwood, second by Jorgensen to approve and adopt the resolution to authorize the issuance of Series 2014 Lease Purchase Certificates of Participation for the HVAC project, resolution as read. Motion carried. Roll call vote: Evetovich, yes; Linster, yes; Nelson, yes; Consoli, yes; Garwood, yes; Jorgensen, yes.

**Boardsmanship:** School Law Conference in June.

**Future Agenda Items:** Non Certified staff salaries, DL cart; ELL Report, Date for Board Retreat, Student Handbooks, Budget Update, Social Studies Curriculum.

**Executive Session:** No need for Executive Session.

**Action taken from Executive Session:** No Action was taken

**Adjournment:** Linster adjourned the Wayne Board of Education Meeting at 7:24 p.m.

The next regular meeting of the Wayne Board of Education will be held on Monday, May 12, 2014 at 5:00 p.m. at Wayne Jr/Sr High School.

**Minutes  
Wayne Board of Education  
Special Board Meeting  
April 30, 2014**

The special meeting of the Wayne Board of Education was held at Wayne Jr/Sr High School, Wayne, Nebraska, on Wednesday, April 30, 2014 at 2:30 p.m. Notice of the meeting and place of Agenda was posted at Wayne Community Schools, Wayne Public Library, and Wayne Post Office and online: [meeting.nasbline.org](http://meeting.nasbline.org) A copy of the Nebraska Open Meetings Act was displayed for the public to read. The Pledge of Allegiance was recited.

**Roll Call & Action on Absences:**

The following Board members answered to roll call: Mrs. Wendy Consoli, Mr. Mark Evetovich, Mr. Ken Jorgensen, Dr. Carolyn Linster, and Dr. Jeryl Nelson. Absent: Mr. Rod Garwood.

**Adoption of the Agenda:**

Motion by Jorgensen, second by Nelson to approve the agenda as presented. Motion carried. Roll call vote: Nelson, yes; Consoli, yes; Jorgensen, yes; Evetovich, yes; Linster, yes.

**Reports and Information**

**AdvancEd Exit Report by Lead Evaluator- David Spellman**

The Board received the exit report and Mr. Lenihan will be receiving a detailed report in 30 days.

**Adjournment**

Dr. Linster adjourned the meeting at 3:00 p.m.

The next regular meeting of the Wayne Board of Education will be held on Monday, May 12, 2014 at 5:00 p.m. at Wayne Jr/Sr High School.

Ann Ruwe, Secretary

**Building Fund Expenditures for May, 2014:**

1861 1,125.62 Carhard Lumber - Wt Room

**Total** 

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 1,125.62

**Bond Fund Expenditures for May, 2014:**

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 0.00

**Qualified Capital Purpose Expenditures for May 2014:**

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**Recycling Expenditures for May, 2014:  
Separate checking account used to receive  
payments for equipment sold on Ebay**

People purchasing equipment pay for the  
equipment plus shipping - shipping an 

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 0  
materials are then paid from this account

**Building Fund Expenditures for May, 2014:**

1860 1,299.00 Hattig Construction - Wt Room

**Total** 

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 1,299.00

**Bond Fund Expenditures for May, 2014:**

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 0.00

**Qualified Capital Purpose Expenditures for May 2014:**

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**Recycling Expenditures for May, 2014:  
Separate checking account used to receive  
payments for equipment sold on Ebay**

People purchasing equipment pay for the  
equipment plus shipping - shipping an 

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 0  
materials are then paid from this account

# Checks for Payment Listing

Direct

Dep.	Check	Check Date	Payable To	Description	Amount
<b>01 - GENERAL FUND</b>					
	000EFT42	05/07/2014	State Nebraska Bank and Trust Co.	Bank Fees	151.89
<b>01 - GENERAL FUND Totals:</b>					<b>151.89</b>
<b>Report Total:</b>					<b>151.89</b>

# Checks for Payment Listing

Direct Dep.	Check	Check Date	Payable To	Description	Amount
<b>01 - GENERAL FUND</b>					
	00013466	05/09/2014	Bomgaars	Buldg, Grounds, Ind Tech, Cust	340.31
	00013466	05/09/2014	Bomgaars	Buldg, Grounds, Ind Tech, Cust	163.07
	00013466	05/09/2014	Bomgaars	Buldg, Grounds, Ind Tech, Cust	144.93
	00013466	05/09/2014	Bomgaars	Buldg, Grounds, Ind Tech, Cust	206.96
	00013467	05/09/2014	Carhart Lumber Company	Build, Instruc Equip, art Sup	13.99
	00013467	05/09/2014	Carhart Lumber Company	Build, Instruc Equip, art Sup	4.58
	00013467	05/09/2014	Carhart Lumber Company	Build, Instruc Equip, art Sup	102.01
	00013468	05/09/2014	The Cornhusker Marriott Hotel	lodging/NASES conf.-M. Bear	190.00
	00013469	05/09/2014	Eakes Office Plus	overhead bin/office equip.	687.48
	00013470	05/09/2014	Egan Supply Co.	Cust Supply	223.80
	00013471	05/09/2014	Electrical Engineering & Equipment	conduit for overhead projector	219.20
	00013472	05/09/2014	Follett School Solutions, Inc.	ES math textbooks	8,341.25
	00013473	05/09/2014	Joan Hansen	Lodg meals reg, Tech Conf	246.18
	00013474	05/09/2014	Lutt Oil	Field Tr, Inserv, Ath, Pow Dr,	90.00
	00013474	05/09/2014	Lutt Oil	Field Tr, Inserv, Ath, Pow Dr,	40.00
	00013474	05/09/2014	Lutt Oil	Field Tr, Inserv, Ath, Pow Dr,	58.07
	00013474	05/09/2014	Lutt Oil	Field Tr, Inserv, Ath, Pow Dr,	170.00
	00013474	05/09/2014	Lutt Oil	Field Tr, Inserv, Ath, Pow Dr,	48.38
	00013474	05/09/2014	Lutt Oil	Field Tr, Inserv, Ath, Pow Dr,	310.51
	00013474	05/09/2014	Lutt Oil	Field Tr, Inserv, Ath, Pow Dr,	504.00
	00013474	05/09/2014	Lutt Oil	Field Tr, Inserv, Ath, Pow Dr,	5.00
	00013474	05/09/2014	Lutt Oil	Field Tr, Inserv, Ath, Pow Dr,	1,097.81
	00013474	05/09/2014	Lutt Oil	Field Tr, Inserv, Ath, Pow Dr,	129.53
	00013474	05/09/2014	Lutt Oil	Field Tr, Inserv, Ath, Pow Dr,	261.05
	00013474	05/09/2014	Lutt Oil	Field Tr, Inserv, Ath, Pow Dr,	176.82
	00013475	05/09/2014	Major Refrigeration Co., Inc.	Repair Ice Machine	453.80
	00013476	05/09/2014	Mid-State Conference	2014--15 Dues	100.00
	00013477	05/09/2014	Mid States School Bus, Inc.	XS Fuel, Field Tr, Band. Ath	434.84
	00013477	05/09/2014	Mid States School Bus, Inc.	XS Fuel, Field Tr, Band. Ath	3,302.57
	00013477	05/09/2014	Mid States School Bus, Inc.	XS Fuel, Field Tr, Band. Ath	2,197.49
	00013477	05/09/2014	Mid States School Bus, Inc.	Regular routes	30,561.71
	00013477	05/09/2014	Mid States School Bus, Inc.	XS Fuel, Field Tr, Band. Ath	1,428.16
	00013477	05/09/2014	Mid States School Bus, Inc.	XS Fuel, Field Tr, Band. Ath	736.46
	00013477	05/09/2014	Mid States School Bus, Inc.	XS Fuel, Field Tr, Band. Ath	160.46
	00013477	05/09/2014	Mid States School Bus, Inc.	XS Fuel, Field Tr, Band. Ath	231.21
	00013477	05/09/2014	Mid States School Bus, Inc.	XS Fuel, Field Tr, Band. Ath	427.75
	00013478	05/09/2014	Nebraska Council Of School	reg./State Data Conf.-Bear, B	200.00
	00013479	05/09/2014	Northeast Nebraska Insurance	Transit Connect Ins	163.00
	00013480	05/09/2014	Nebraska Educational Technology	Powerschool conf./Promes	60.00
	00013480	05/09/2014	Nebraska Educational Technology	Powerschool Conf.-Dickes, Burb	60.00
	00013480	05/09/2014	Nebraska Educational Technology	Powerschool Conf.-Dickes, Burb	9.00
	00013480	05/09/2014	Nebraska Educational Technology	Powerschool Conf.-Dickes, Burb	18.00
	00013480	05/09/2014	Nebraska Educational Technology	Powerschool Conf.-Dickes, Burb	33.00
	00013481	05/09/2014	Novacoast	installment/Novell to Windows	9,942.50
	00013482	05/09/2014	Omaha World-Herald	Help Wanted Sped teacher	346.10
	00013483	05/09/2014	Pilger Sand and Gravel	Rock front of HS	660.54
	00013484	05/09/2014	S.D. 17 Petty Cash Account	Midstates Conf Dues 13-14	100.00
	00013485	05/09/2014	Wayne Auto Parts Inc.	van maint	10.59

ALL Data

# Checks for Payment Listing

Arranged by:  
Check Number

Direct

Dep.	Check	Check Date	Payable To	Description	Amount
	00013486	05/09/2014	Wingate By Wyndham	lodging/data conf.-Beair, Burba	181.90
<b>01 - GENERAL FUND Totals:</b>					<b>65,594.01</b>
<b>Report Total:</b>					<b>65,594.01</b>

# Checks for Payment Listing

Direct					
Dep.	Check	Check Date	Payable To	Description	Amount
<b>01 - GENERAL FUND</b>					
	00013487	05/12/2014	Bullseye Fire Protection, Inc	Semiannual Inspection	702.50
	00013488	05/12/2014	Innovative Protectives Inc.	Pole Vault standards	900.00
	00013489	05/12/2014	Marco, Inc.	printer Payment	725.94
	00013490	05/12/2014	Midwest Grads	Graduation Supplies	920.45
	00013491	05/12/2014	Novacoast	server license subscription	2,147.60
	00013491	05/12/2014	Novacoast	tech support	90.00
	00013491	05/12/2014	Novacoast	tech support	330.00
	00013491	05/12/2014	Novacoast	tech support	180.00
	00013492	05/12/2014	Providence Medical Center	April Service	1,872.40
	00013492	05/12/2014	Providence Medical Center	April Service	1,492.10
<b>01 - GENERAL FUND Totals:</b>					<b>9,360.99</b>
<b>Report Total:</b>					<b>9,360.99</b>

# Checks for Payment Listing

Direct

Dep.	Check	Check Date	Payable To	Description	Amount
<b>09 - Depreciation</b>					
	00013423	05/05/2014	Arnie's Ford	Corr Vehicle Pmt Amt	96.00
<b>09 - Depreciation Totals:</b>					<b>96.00</b>
<b>Report Total:</b>					<b>96.00</b>

# Checks for Payment Listing

Direct

Dep.	Check	Check Date	Payable To	Description	Amount
<b>01 - GENERAL FUND</b>					
	00013421	04/24/2014	Office Systems Co.	Projector Mounts	779.00
	00013421	04/24/2014	Office Systems Co.	Projector Mounts	259.67
	00013421	04/24/2014	Office Systems Co.	Projector Mounts	519.33
<b>01 - GENERAL FUND Totals:</b>					<b>1,558.00</b>
<b>Report Total:</b>					<b>1,558.00</b>

## Checks for Payment Listing

Direct

Dep.	Check	Check Date	Payable To	Description	Amount
<b>01 - GENERAL FUND</b>					
	00013424	05/07/2014	Accessibility dot Net, Inc.	vision services	495.00
	00013425	05/07/2014	Annette Rasmussen	Sped Supply	6.00
	00013426	05/07/2014	Ben Promes	NETA conf Lod & Meals	208.51
	00013427	05/07/2014	Black Hills Energy	Utilities	381.90
	00013427	05/07/2014	Black Hills Energy	Utilities	153.75
	00013428	05/07/2014	Carlson West Povondra Architects	Master Plan	1,000.00
	00013428	05/07/2014	Carlson West Povondra Architects	HVAC	4,305.72
	00013428	05/07/2014	Carlson West Povondra Architects	HVAc Reimb Exp	292.17
	00013429	05/07/2014	Carrot-Top Industries Inc.	Flag Pole Repairs	74.79
	00013429	05/07/2014	Carrot-Top Industries Inc.	Flag Pole Repairs	74.79
	00013430	05/07/2014	CDW Government, Inc.	Microsoft site licenses	1,169.97
	00013430	05/07/2014	CDW Government, Inc.	Microsoft site licenses	4,289.87
	00013430	05/07/2014	CDW Government, Inc.	Microsoft site licenses	2,339.93
	00013431	05/07/2014	Chartwells Dining Services	Advance Ed Meal	291.25
	00013431	05/07/2014	Chartwells Dining Services	Transition Worksite meals	157.50
	00013432	05/07/2014	Chemsearch	Contr Water Treatment EL AC	982.90
	00013433	05/07/2014	City Of Wayne	utilities	932.64
	00013433	05/07/2014	City Of Wayne	utilities	707.29
	00013433	05/07/2014	City Of Wayne	utilities	4,143.09
	00013433	05/07/2014	City Of Wayne	utilities	5,899.59
	00013434	05/07/2014	Constellation NewEnergy Gas Div., LLC	utilities	473.11
	00013434	05/07/2014	Constellation NewEnergy Gas Div., LLC	utilities	1,312.16
	00013435	05/07/2014	Diamond Center	retirement gifts	197.10
	00013436	05/07/2014	Diane Long	Sped Supply	3.99
	00013437	05/07/2014	Egan Supply Co.	Gym Maint Supp	259.74
	00013438	05/07/2014	Farner Company		25.98
	00013438	05/07/2014	Farner Company		25.98
	00013438	05/07/2014	Farner Company		25.98
	00013439	05/07/2014	First National Bank Omaha	Supt trav, Mission stmt	477.47
	00013439	05/07/2014	First National Bank Omaha	Supt trav, Mission stmt	130.21
	00013439	05/07/2014	First National Bank Omaha	Speech, Power Dr, NETA Conf	58.62
	00013439	05/07/2014	First National Bank Omaha	Speech, Power Dr, NETA Conf	222.00
	00013439	05/07/2014	First National Bank Omaha	Lift Rental (Flag)	219.92
	00013439	05/07/2014	First National Bank Omaha	Speech, Power Dr, NETA Conf	136.44
	00013439	05/07/2014	First National Bank Omaha	Supt trav, Mission stmt	260.44
	00013439	05/07/2014	First National Bank Omaha	Supt trav, Mission stmt	47.50
	00013440	05/07/2014	Gill Hauling, Inc.	Sanitation	475.00
	00013441	05/07/2014	Hobby Lobby Stores, Inc.	Art Supplies	3,333.95
	00013442	05/07/2014	J.W. Pepper & Son Inc.	ES music	26.64
	00013442	05/07/2014	J.W. Pepper & Son Inc.	HS choir music	47.99
	00013442	05/07/2014	J.W. Pepper & Son Inc.	HS band music	46.49
	00013442	05/07/2014	J.W. Pepper & Son Inc.	HS choir music	84.99
	00013443	05/07/2014	Marco, Inc.	Printer support	362.97
	00013443	05/07/2014	Marco, Inc.	Copier maint fees	2,989.00
	00013444	05/07/2014	Mid-State Conference	Ruhl, Hanson, Lenihan meals	33.33
	00013444	05/07/2014	Mid-State Conference	Ruhl, Hanson, Lenihan meals	33.33
	00013444	05/07/2014	Mid-State Conference	Ruhl, Hanson, Lenihan meals	33.34
	00013445	05/07/2014	Misty Bear	NASES Conf Mileage	127.68

# Checks for Payment Listing

Direct	Dep.	Check	Check Date	Payable To	Description	Amount
		00013446	05/07/2014	Nebraska Link	Dist Learning	614.40
		00013447	05/07/2014	Neff Company	Honors Awards	355.38
		00013448	05/07/2014	O'Keefe Elevator Co, Inc.	repair verticle lift	258.00
		00013449	05/07/2014	Omaha Symphony	HAL October Trip	75.00
		00013449	05/07/2014	Omaha Symphony	HAL October Trip	30.00
		00013450	05/07/2014	Pac 'n' Save	7/8 HS FACS, Office, Advance E	11.70
		00013450	05/07/2014	Pac 'n' Save	7/8 HS FACS, Office, Advance E	276.16
		00013450	05/07/2014	Pac 'n' Save	7/8 HS FACS, Office, Advance E	6.90
		00013450	05/07/2014	Pac 'n' Save	7/8 HS FACS, Office, Advance E	13.12
		00013451	05/07/2014	Paulson Construction	snow removal	195.00
		00013452	05/07/2014	Pieper & Miller	Services Feb & Mar	208.00
		00013453	05/07/2014	Pioneer Publishing, Inc.	Prin Office Supply	41.92
		00013453	05/07/2014	Pioneer Publishing, Inc.	Prin Office Supply	83.84
		00013454	05/07/2014	Plunkett's Pest Control	pest control	200.64
		00013455	05/07/2014	Quality Food Center, Inc.	Advan Ed	46.56
		00013456	05/07/2014	Susan Holdstedt (DBA S&H Tax Service)	May 125 Fees	185.60
		00013457	05/07/2014	S.D. 17 Petty Cash Account	late entry dist music	60.00
		00013457	05/07/2014	S.D. 17 Petty Cash Account	License Ford Transit Connect	15.00
		00013457	05/07/2014	S.D. 17 Petty Cash Account	Judges 7/8 Music Festival	300.00
		00013457	05/07/2014	S.D. 17 Petty Cash Account	7/8 Speech Entry fee	30.00
		00013457	05/07/2014	S.D. 17 Petty Cash Account	WSC Math Cont Entry Fee	67.50
		00013458	05/07/2014	Shopko Stores Operating Co., LLC	Advance Ed	24.05
		00013459	05/07/2014	Sonya Tompkins	HAL NAG Conf Lodging	295.07
		00013460	05/07/2014	Tacos And More	Advance Ed Meal	24.50
		00013461	05/07/2014	Tom Larsen	NETA Lodging and Meals	217.29
		00013462	05/07/2014	Verizon Wireless	phone	24.66
		00013463	05/07/2014	Wakefield Community School	Powerschool consultation	1,175.65
		00013464	05/07/2014	Wayne Area Economic Development, Inc.	Membership Lenihan, Ruhl	35.00
		00013464	05/07/2014	Wayne Area Economic Development, Inc.	Membership Lenihan, Ruhl	35.00
		00013465	05/07/2014	Wayne Herald/Morning Shopper	inserts, Tab, Legal website	100.00
		00013465	05/07/2014	Wayne Herald/Morning Shopper	inserts, Tab, Legal website	185.00
		00013465	05/07/2014	Wayne Herald/Morning Shopper	inserts, Tab, Legal website	224.48
		00013465	05/07/2014	Wayne Herald/Morning Shopper	inserts, Tab, Legal website	149.22

**01 - GENERAL FUND Totals: 44,942.65**

**Report Total: 44,942.65**

May 8, 2014

Dear Wayne Community Schools and Board of Education,

I appreciate the opportunity to work with the children and be a part of this wonderful school system. With regrets I am turning in my resignation. Thanks again for everything.

Sincerely,

A handwritten signature in cursive script that reads "Jane Ahmann".

Jane Ahmann

Mrs. Pickeringbaugh,

This is my letter of resignation.

Please consider my last day to be May 19.

Thank you for giving me the opportunity to work with such wonderful students, faculty and staff the past thirteen years.

Sincerely,

Devi Bowen

# Improving Instruction Through Effective Evaluations

Data Conference  
April 14-15, 2014



**NEBRASKA**  
*DEPARTMENT OF*  
**EDUCATION**



# Nebraska's Educator Effectiveness System

## Nebraska Teacher and Principal Performance Framework

Approved, November 2011

Authorized NDE to develop teacher and principal evaluation models for voluntary use by local districts.



NEBRASKA DEPARTMENT OF EDUCATION

TEACHER & PRINCIPAL PERFORMANCE FRAMEWORK

*Adopted by the Nebraska State Board of Education  
November 9, 2011*



# Guiding Principles

The primary purpose of the teacher and principal evaluation models is the **improvement of instruction and leadership** based on the *Nebraska Teacher and Principal Performance Framework*.

Teacher and principal evaluation should be based on **multiple measures of performance** with data gathered **multiple times**, leading to long-term performance improvement.



# Phases of the Model Evaluation Project

- Adoption of *Teacher + Principal Performance Framework* (November 2011)
- Framework Leadership Committee (April - October 2012)
- Design/Pilot Committee (October 2012 - August 2013)
- **Pilot Phase (2013-15 school years)**
- (Dissemination Phase (2015-16 school year and beyond))



# Design/Pilot Districts

- Ashland-Greenwood
- Ainsworth
- Bellevue
- Central City
- Dorchester
- Dundy Co/Stratton
- Falls City
- Hitchcock County
- Lakeview
- Leyton
- McCool Junction
- Nebraska City
- Paxton
- Perkins County
- Scottsbluff
- South Sioux City
- Wisner-Pilger



# What Role does Data Play?

- Data has many different definitions and forms
- Data is collected in each of the four components in both the Teacher and Principal Evaluation Models



# Nebraska Teacher Evaluation Model



**Effective Practices Ratings**

- Foundational Knowledge Rating
- Planning & Preparation Rating
- Learning Environment Rating
- Instructional Strategies Rating
- Assessment Rating
- Professionalism Rating
- Vision & Collaboration Rating



**Student Achievement Rating**



**Overall Rating of Teacher Performance**



**Professional Development Rating**



**Local Factors Rating (optional)**



# Components

- **Effective Practices Rating**  
Uniform Instructional Framework  
Additional Effective Practices
- **Student Achievement Rating**  
Student Learning Objectives
- **Professional Development Rating**  
Individual Professional Development Plan
- **Local Factors Rating**  
Optional

Exemplary

Proficient

Basic

Unsatisfactory



# Nebraska 7 Effective Practices

- Foundational Knowledge
- Planning and Preparation
- Learning Environment
- Instructional Strategies
- Assessment
- Professionalism
- Vision and Collaboration



# Student Achievement Measures

- Impact on student achievement/performance is determined through the use of Student Learning Objectives or Specialist Program Objectives.



# Student Learning Objectives

A set of goals that measure educator's progress in achieving student growth targets.

- Establish targets
- Establish time-period
- Monitor student progress
- Examine outcome data
- Determine next steps



# Professional Development Rating

- Student Perception Survey
- Professional development efforts shall be evaluated using an annual Individual Professional Development Plan



# Nebraska Principal Evaluation Model



Effective Practices Ratings

- Vision for Learning Rating
- Continuous School Improvement Rating
- Instructional Leadership Rating
- Culture for Learning Rating
- Systems Management Rating
- Staff Leadership Rating
- Developing Relationships Rating
- Professional Ethics & Advocacy Rating



Impact on Student Learning and School Performance Rating



Professional Development Rating



Local Factors Rating (optional)

**Overall Rating of Principal Performance**





# Components

- **Effective Practices Rating**  
8 Effective Practices
- **Impact on Student Achievement/  
School Performance Rating –**  
Action Plans
- **Professional Development Rating**  
Individual Professional Development Plan
- **Local Factors Rating**  
Optional

Exemplary

Proficient

Basic

Unsatisfactory



# Nebraska 8 Effective Practices

- Vision for Learning
- Continuous School Improvement
- Instructional Leadership
- Culture for Learning
- Systems Management
- Staff Leadership
- Developing Relationships
- Professional Ethics and Advocacy



# Action Plan

Set of Goals to Measure Principal's Impact on Teaching and Learning; School Performance

- Represent priorities of building or district
- Based on Student and Staff Needs
- Effective Principal Practices



# Impact on Student Learning and School Performance Rating

- Stakeholder Survey
- The impact on student achievement, or other aspects of school performance, will be determined through the use of Action Plans.



# Professional Development Rating

- Individual Professional Development Plan is based on areas identified in the administrator's summative evaluation and are reviewed annually



# Data Collection Points

- Effective Practices – Classroom/Building Observations
- Student Learning Objectives/Action Plans
- Student/Stakeholders Perception Surveys
- Professional Development Plans
- Local Factors (Optional)



**THANKS for your  
interest in this exciting process  
of improving education in Nebraska!**

If you are interested in becoming a pilot site or if you have any additional thoughts please contact:

*Donlynn Rice: [donlynn.rice@nebraska.gov](mailto:donlynn.rice@nebraska.gov)*

*Nancy Becker: [nbecker180@gmail.com](mailto:nbecker180@gmail.com)*

<u>Computer Make and Model</u>	<u>Purchase Date</u>	<u>Number in Use</u>	<u>Warranty Status</u>
Gaateway 4100- Elem. Classroom	2004	39	Expired
Gateway 4500-Elem. Classroom	2006	32	Expired
HP 7800- Elem. Library Lab	3/2008	29	Expired
HP 7800- Elem. Lab 309	3/2008	30	Expired
HP 7800- Jr/Sr High Library Lab	3/2008	24	Expired
HP 5800- Jr/Sr High Lab 202	6/2009	25	Active-Until 6/2014
Hp 5800- Jr/Sr High Lab 205	6/2009	24	Active- Until 6/2014
HP 6000- Jr/Sr High Lab- 124	10/2009	11	Active-Until 10/2014
HP 6000- Jr/Sr High Lab- 108	10/2009	12	Active- Until 10/2014
HP 6000- Staff Offices	10/2009	13	Active- Until 10/2014
HP 4520- Staff Laptops	1/2011	75	Active- Until 2/2016
HP 4440- Elem. Laptop Cart	12/2012	25	Active- Until 1/2018
Total replacement cost			

<u>Cost to Replace</u>	<u>Replacement Notes</u>
\$0	Replacing with computers from 124 Lab and spares-2014
\$25,600	Replace in 2015
\$23,200	Replace in 2016
\$24,000	Replace in 2016
\$19,200	Replace in 2015
\$20,000	Replace in 2017
\$19,200	Replace in 2018
\$25,784	Replace in 2014 Computers for Computer Design-Drafting Price Includes 9 HP 7800 Computers also in Lab
\$9,600	Replace in 2017
\$10,400	Replace in 2016
\$67,500	Replace in 2017
\$22,500	Replace in 2018
\$266,984	

**DATE:** May 12, 2014  
**TO:** Board of Education, Superintendent of Schools  
Wayne Public Schools  
**FROM:** Mr. Mark Hanson, Principal  
Wayne High School  
**RE:** Recommended Graduates, Wayne High School - 2014

Please note the names of students recommended for graduation from Wayne High School on May 17, 2014, 2:00 p.m.

Also, please be advised that this list was/may need to be amended pending final grades to be computed on May 13, the last day of attendance for Seniors. This list includes 32 boys and 41 girls.

#### Recommended Graduates

Demetrius Sadon Alexander  
Jared Alvin Anderson  
Meagan Elise Backer  
Teigan Lonnette Bailey  
Jalen Jack Barry  
Mckenna Kathleen Bartos  
Bailey Lauren Jana Bentjen  
Samantha Rose Bierbower  
Giovanna Meneguello Bim  
(Foreign Exchg. Honorary)  
Beau Quinton Brockman  
Siera Marie Brugger  
Molly Sue Burbach  
Joseph Wallace Burrows  
Brandon Douglas Lee  
Carpenter  
Miriam Nayely Casillas  
Merari Johana Castaneda  
Alonso  
Michael David Cliff II  
Casey Matthew Dalager  
Derek Jeffrey Don Davis  
Rachel Elizabeth Duncan  
Kody Mark Frahm  
Kendall Rose Gamble  
Lauren Elizabeth Gilliland

Samantha Ann Glassmeyer  
Garrett Lee Heikes  
Amanda Nicole Hurlbert  
Kayla Nicole Janke  
Payton Robert Janke  
Jaci Malia Jenkins  
Austin Jordan Keiser  
Victoria Renee Kranz  
Anna Mae Kruger  
Adolfo Angel Lozano  
Evan Dean Lubberstedt  
Jacob Steven Lutt  
Kaje Hill Maly  
Brandon Dean Martian  
Chantel Kay Martin  
Lauren Christine Mecseji  
Sadie Alexandra Miller  
Curtis James Moeller  
Angela Eileen Nelson  
Samantha Jean Niemann  
Nuh-Tayla Shuree Olmer  
Emma Reilly Osnes  
Alexis Marie Owens  
Trevor Leigh Pecena  
Jared Dale Peterson

Aspen Jean Pflanz  
Luke Richard Rethwisch  
Varya Alexis Roberts  
Faith Isabell Schultz  
Ashton Beth Schweers  
Bryce Ronald Sebade  
Sharlene Kay Sievers  
Dylan Chad Sokol  
Cienna Lucile Stegemann  
Rochelle Kay Sukup  
Autumn Marie Svenson  
Dulce Anel Torres De Dios  
Jocelyne Chantal Torres  
Seth Robert Trenhaile  
Jose Luis Vergara, Jr.  
Paige Nicole Wacker  
Michael Weldon Walker  
Austin John Weaver  
Cassidy Caroline Wiese  
Marissa Elizabeth Wiese  
Parker Vaughn Wren  
Tyler James Wurdeman  
Victor Alfonso Zavala  
Jalyn Marie Zeiss  
Garrett Cole Zink

MEH:pa

**Board Report for May 12, 2014.**  
**Mark Hanson - High School Principal**  
**Learning for Life**

- Honors Night - May 2 . Congratulations to academic letter winners and scholarship recipients. Over 1.3 million dollars in scholarships were offered.
- Pep Rally – May 2 for Spring Sprints, to celebrate NeSA test results and send Power Drive off to state competition on Saturday. The PD team also made the channel 4 news.
- Drivers Education – Change in requirements. (See attached letter) Must have a permit before you can drive. Mr. Carnes taught a class on May 7 to help students prepare for the drivers exam that they must take to get a permit. Letters have been sent home and we had a meeting with drivers ed. candidates to explain the changes.
- Kiwanis Banquet – was held on May 4. Excellent attendance. All High School students and parents were in attendance.
- Parent/HS Student handbook changes for the 2014-15 school year are outlined in the board packet.
- May 7 – Seniors over 10 days of absence appeal for credit. Two appeals necessary.
- May 13 – Senior breakfast, Time capsule, and graduation practice. Last day for seniors.
- Graduation – May 17 at 2:00 at Rice auditorium. (Need school board president and Vice President to sign. (Done) Also need to know how many will be on stage.)
- May 14 – Grades 9-11 students that are over 10 days of absence appeal for credit.
- May 19 – Last day for students. 2:00 dismissal.
- May 29 – Classroom instruction for driver education will begin at WSC. The classroom portion will be held at WSC.
- NeSA testing has been completed in the high school.

## MEMORANDUM

TO: All DMV-Approved Driver Safety Schools  
FROM: Bill Krivohlavek, Auditor  
DATE: April 30, 2014  
SUBJECT: Clarification of Nebraska Law

It has come to my attention that there is a misunderstanding of a Nebraska statute that allows operation of a motor vehicle by underage drivers. This memorandum is a reminder of the law on the issue.

Nebraska State Statute 60-4,123.01 states: “Any person who has attained or will attain the age of fourteen years on or before October 15 of the current year may operate a motor vehicle upon the highways of this state if he or she is accompanied or, in the case of a motorcycle or moped, supervised at all times by a licensed operator who is a driver training instructor certified by the Commissioner of Education”.

The law allows individuals younger than age 14 to take driver education before they are eligible by age so they may apply for a school learner’s permit at age 14. ***All other individuals 14 and older not eligible for a school permit are required to obtain a driving permit prior to taking a driver safety course.***

Thank you for your attention to this matter. If you have any questions, please call me at 402-471-4440.

May 12, 2014  
School Board Meeting  
Special Education Director Report  
Misty Bear

### **Special Education**

1. Jane Ahmann will be retiring at the end of this school year. I would like to sincerely thank her for her years of service. She will be missed.
2. Over 60 athletes, and countless volunteers, participated in Spring Sprints on April May 2<sup>nd</sup>. Thank you to Traci Krusemark for her help in organizing this year's event! A thank you letter is being sent to all districts who attended. (Pictures attached)
3. Maintenance of Effort was completed on April 17<sup>th</sup>
4. I will be attending the Department of Education SPED Symposium on June 9<sup>th</sup>.
5. I will be attending an IEP Facilitation and Conflict Resolution conference June 10<sup>th</sup>-12<sup>th</sup>.
6. Summer Services
  - 19 children will be served through our B-5 program
  - 5 students will be served through ESU #1 Tower School
  - 6 students will be served through our school aged public school program
  - 5 students will require transportation services through the summer months

### **Testing/Data**

1. NeSA testing was completed within the allowed testing window with 100% of students being tested in all required areas.
2. AIMSweb testing was completed in grades K-6 during the week of May 5-9
3. MAP testing for grades K-2 will be completed on May 9, 12, and 13.
4. Suzanne Burbach and I attended the NDE data conference on April 13<sup>th</sup> and 14<sup>th</sup>.

### **ELL**

1. Title III support will be submitted for Superintendent's approval prior to June 15<sup>th</sup>.

### **Other**

1. Suzanne Burbach and I will attend an NSSRS workday at ESU #1 on May 22<sup>nd</sup>.
2. Suzanne Burbach and Lori Dickes attended a Power School training in Omaha
3. NSSRS reporting will begin as soon as school is done, with a goal of having all reports submitted and approved by June 16<sup>th</sup>.







## **2013-14 ELL Summary**

### **Elementary:**

15 students receive direct ELL services in grades K-6

9 students are monitored

(4 newcomers)

### **Classes offered**

Newcomers English Class

ELL English/Language Support

In-class support/team teaching

ELL Study Hall

Rosetta Stone is available for newcomers through the consortium – depending on age

Imagine Learning is available to all ELL students – through the consortium

Support during district/state testing

### **Jr/Sr High**

7 students receive direct ELL services in grades 7-12

9 students are monitored

(2 newcomers)

### **Classes offered**

ELL English

ELL Study Hall

Rosetta Stone English tutorial time – program provided through consortium

Support during district/state testing

Mrs. Jill Pickinpaugh  
Elementary Principal  
May 6, 2014

### **FOCUS ON DATA**

- NeSA testing is complete.
- AIMSWeb testing is complete.
- MAPs testing for grades K-1-2 will be complete on Tuesday May 13<sup>th</sup>.

### **HIGHLIGHTS**

- Third graders enjoyed a field trip to Sioux Falls to the Washington Pavilion.
- A fire drill and an evacuation drill were held on April 23<sup>rd</sup>. All went well.
- Kindergarten Round-Up was successful; currently 79 children are enrolled.
- Kindergarten sang and danced to "Let it Go" for the April assembly.
- The sixth graders who were in the Rotarac book club had a very interesting presentation from Buey Tut. He shared his story of living in Africa as a child, his growing up years in the U.S. and how he is currently digging wells in the Sudan through the Aqua Africa project.
- I attended the WSC Service Learning appreciation at Miss Molly's since the elementary is part of service learning projects for the college students.
- WEB sponsored Family Art night on May 2, 2014. Many families attended and liked doing art together.
- Parents, relatives, and friend enjoyed the 5<sup>th</sup> and 6<sup>th</sup> grade vocal and band concert on May 5, 2014.
- The 6<sup>th</sup> graders have been learning more about being "green." They walked to the transfer station and gathered trash on the way.
- The 6<sup>th</sup> graders will go to the zoo on Friday May 9<sup>th</sup>; they earned this through fundraising for WEB.
- We look forward to the following events: K-4 music concert on May 15<sup>th</sup>, 4<sup>th</sup> graders will go on the Lincoln field trip on May 16<sup>th</sup>, 6<sup>th</sup> grade will be hosting Grandparents' Day on May 16<sup>th</sup>, K-3 will have field day on the 16<sup>th</sup> and the 19<sup>th</sup> will be an assembly, field day for 4-5-6, and meet the teacher.

### **Thank you**

- Special thank you to WEB for the family art night and for the zoo trip for the 6<sup>th</sup> graders.
- Special thank you for Pac N Save for the donation to the elementary school.

### **Additional Endeavors**

- The handbook committee is in the process of revising parts of the elementary handbook. Those serving on the committee: Jenn Cliff, Jean Dorcey, Colleen Janke, Rachel Kerby, Courtney Maas, and myself.
- Please plan to eat at Runza on May 19<sup>th</sup> from 5:00 to 8:00. They are hosting a second fund raiser for the elementary school.
- Summer school will be available for students the end of July and beginning of August for those students entering Kindergarten through sixth grade.

Board Report  
Athletic Director/JH Principal  
Rocky Ruhl  
May 12, 2014  
Learning for Life

### Junior High School

7<sup>th</sup> grade orientation took place on April 29. The students followed their schedule with their parents. They met every teacher and got to see each of their classrooms. I thought it went well.

Mr. Hanson and I have reviewed the 7-12 handbook.

### Athletics

Wayne hosted the Junior High track meet on May 6th. The meet ran smoothly and efficiently because of the great volunteers we had helping. Thanks to everyone who helped!

The Athletic Banquet is set for Tuesday, May 13, at 6 p.m. in the Frey Conference Room at Wayne State College. A big thanks to Lori Dickes for all the time and work she has put into this project.

The District Track Meet is at Columbus on May 15. The State Track Meet will be held on May 23 and 24 in Omaha at Omaha Burke High School.

The District Golf Meet is at the Wayne Country Club on Monday, May 20. The State Golf Tournament is May 28 and 29.

Summer camps may start May 27. Junior High camps may start before this date.

The head coaches of each sport are planning camps for their athletes all summer long. Strength and conditioning will start with testing on May 27. The times are posted on the website.

# Classified Staff Salary Scale 2014-2015

## Base Salaries

Office	Custodian	Para	Kitchen	
\$11.10	\$10.60 *	\$10.25	\$10.10	

- .25 shift differential for 2<sup>nd</sup> shift custodial staff
- Custodians are all on scale eff. 9-1-11
- Asst. Maintenance/Custodial position – 1.25
  - If needed, currently position is not in effect
- .60 cent increase on base for 14-15
- Off scale employee's will receive a .50 cent increase for 14-15
- Other classified are not on scale eff. 9-1-11

## Experience Index

1	2	3	4	5	6	7+
1.00	1.02	1.04	1.06	1.08	1.10	1.12

- *New employees with comparable experiences may be placed on Step 3.*
- *Placement on particular step on the salary schedule is not necessarily equal to the number of years of experience within the district.*

## Degree Index

Level 1 <i>HS Diploma or GED</i>	Level 2 <i>30 College Hours</i>	Level 3 <i>AA/60 College Hours/10 Years Experience</i>	Level 4 <i>90 College Hours</i>	Level 5 <i>BA or 120 College Hours</i>
1.000	1.0175	1.0350	1.0525	1.0700

- *College hours must be from an accredited institution.*

**Student/Parent handbook changes for 2014-15**  
**Wayne Jr./Sr. High School**  
**Mark Hanson 9-12 Principal**

Update all dates to 2014-15 throughout the book. Update the table of contents to reflect changes.

Page 2 – update table of contents. Page 49 add Dating violence and Concussions: return to learn protocol.

Page 3 – Update the directory. Brown, Bruening, Krusemark, Sudmann.

Page 7 – Add the following after #5 under “Grounds and Parking lot” **Failure to follow these rules will result in temporary or permanent loss of the privilege to park on school property.**

Page 10 – Add the following to the bottom of the page – **Suspensions – Any student receiving an in-school suspension (ISS) or out-of-school suspension (OSS) will be able to make up their work. ISS students will be expected to have their work done each day as long as teachers have provided them with assignments. OSS students will be given two days upon their return to school to have all work made up. OSS students may have work picked up by a parent or sibling to take home. Teachers should bring homework to the office for pick up. All ISS and OSS students will receive 80% of the grade that they earn while on suspension. Suspensions, either in or out of school will not count in the 10-day maximum.**

Page 15 – Add **e-cigarettes** to G1.

Page 16 – Add - **Insubordination to I1.** Right before Defiance of authority.

Page 17 – remove the word truancy and insert unexcused absences.

Page 24 – Under the second paragraph under “Drug Free Schools” add the following: **Lockers, parking lot and any other areas owned by the school may be searched from time to time. Drug dogs may be used in some searches. Any illegal or inappropriate materials will be removed and consequences for possession of such materials will be dealt with as per the student handbook and state/federal laws. Law enforcement will be involved in drug dog searches and may be contacted if contraband is found by administrators in other searches.**

Page 25 – remove - **Junior cell phone policy will be discussed at the assembly on the first day of school.**

Page 25 – Add:

**Book Bags: Book bags are to be used to carry books and school supplies to and from school. In grades 7 and 8 the bags should be stored in their school or P.E. locker during the day (8:05 – 3:35). For grades**

**9-12, book bags will be permitted in classrooms only by teacher permission. Book bags should never be stored on the floor outside a classroom or in front of a locker.**

Page 49: Add the following:

**Concussions: Return to Learn Protocol**

**Students who sustain a concussion and return to school may need informal or formal accommodations, modifications of curriculum, and monitoring by medical staff until the student is fully recovered.**

**The school administration of Wayne Community Schools adopts the NDE Guidance entitled “Bridging the Gap from Concussion to the Classroom,” and accompanying Appendix, as its return to learn protocol, with the recognition that each student who has sustained a concussion will require an individualized response.**

Add the following to Page 49: **Tobacco Policy: The use of tobacco products is prohibited in all school buildings and all school vehicles. Smoking shall also be prohibited in any area where school staff, students or members of the public may be present or may be affected by smoke, including without limitation the stands and bleachers of outdoor athletic fields and near the entry of school buildings. For purposes of this policy, tobacco means any tobacco product (including but limited to cigarettes, cigars, and chewing tobacco), vapor products (such as e-cigarettes), alternative nicotine products, tobacco product look-alikes, and products intended to replicate tobacco products either by appearance or effect.**



# Houghton Mifflin Harcourt

**Cost Proposal**

Prepared For

## **Wayne Public School District**

611 W 7th St  
Wayne NE 68787

**Attention:**

**Jill Pickinpaugh**

**jilipicki1@wayneschools.org**

For the Purchase of:

## **HMH Social Studies 2012**

**This Proposal contains Product that will be fulfilled through Follett Education Services**

Prepared By

**Christina Trindle**

**christina.trindle@hnhco.com**

**PLEASE SUBMIT THIS PROPOSAL WITH YOUR PURCHASE ORDER.**



Cost Proposal

**Houghton Mifflin Harcourt**

\* Represents Follett Exclusive Title

Attention:

Jill Pickinpaugh

jilipicki1@wayneschools.org

**HMH Confidential and Proprietary**

Customer Service  
9205 South Park Center Loop  
Orlando, FL 32819  
FAX: 800-269-5232

# Wayne Public School District HMH Social Studies 2012

ISBN	Title	Sale Price	Purchase		Complimentary	
			Quantity	Amount	Quantity	Value
<b>Grade K</b>						
<b>Student Resources</b>						
1153395	9780153517921 Kindergarten Program Kit	*	3	\$1,393.05		
Includes: Big Book, Homework and Practice Book, Primary Atlas, Audiotext Collection, Leveled Readers Collection, Leveled Readers Teacher Guide, and Vocabulary-Picture Cards						
<b>Total for Student Resources</b>				<b>\$1,393.05</b>		
<b>Teacher Resources</b>						
1180535	9780153858949 Teacher Edition Grade K Our World, Now and Long Ago	\$85.85	3	\$257.55		
1163962	9780153558887 Online Leveled Readers (6 Year Subscription) Grade K	\$113.60			3	\$340.80
1153989	9780153519963 Online ePlanner (6 Year Subscription) Grade K	\$386.20			3	\$1,158.60
<b>Total for Teacher Resources</b>				<b>\$257.55</b>		<b>\$1,499.40</b>
<b>Total for Grade K</b>				<b>\$1,650.60</b>		<b>\$1,499.40</b>
<b>Grade 1</b>						
<b>Student Resources</b>						
1180500	9780153858826 Harcourt Social Studies Student Edition Grade 1 A Child's View	*	80	\$2,156.00		
1154090	9780153520327 Online Student Edition (6-year subscription) Grade 1 A Child's View			\$20.20	80	\$1,616.00
<b>Total for Student Resources</b>				<b>\$2,156.00</b>		<b>\$1,616.00</b>
<b>Teacher Resources</b>						
1143009	9780153473067 Harcourt Social Studies Assessment Program Grade 1	\$58.50			3	\$175.50
1180539	9780153858956 Teacher Edition Grade 1 A Child's View 2012	*	3	\$369.45		
1174749	9780153599958 Leveled Reader Collection with Display (6 pack) Grade 1	*	3	\$2,202.00		
1163965	9780153558894 Online Leveled Readers (6-Year Subscription) Grade 1	\$113.60			3	\$340.80
1149053	9780153494185 Social Studies in Action Grade1	\$83.75			3	\$251.25
1153992	9780153519970 Online ePlanner (6 Year Subscription)Grade 1	\$386.20			3	\$1,158.60
1172374	9780153591877 Start with Video DVD Grades 1-6	\$36.85			3	\$110.55
1429674	9780547415246 Online Electronic Interactive Presentations (6-Year) Grade 1 A Child's View	\$127.45			3	\$382.35
1154299	9780153259555 Horizons Geoskills CD-ROM (Single Computer Package) Grades K-3	\$86.95	3	\$260.85		
<b>Total for Teacher Resources</b>				<b>\$2,832.30</b>		<b>\$2,419.05</b>
<b>Choice of One Teacher Resource</b>						
1141344	9780153466922 Reflections TimeLinks Interactive Time Line,Primary Grades K-2	\$98.30			3	\$294.90
<b>Total for Choice of One Teacher Resource</b>						<b>\$294.90</b>
<b>Total for Grade 1</b>				<b>\$4,988.30</b>		<b>\$4,329.95</b>
<b>Grade 2</b>						
<b>Student Resources</b>						
1180503	9780153858833 Harcourt Social Studies Student Edition Grade 2 People We Know	*	80	\$2,156.00		
1154092	9780153520334 Online Student Edition (6-year subscription) Grade 2 People We Know			\$20.20	80	\$1,616.00
<b>Total for Student Resources</b>				<b>\$2,156.00</b>		<b>\$1,616.00</b>
<b>Teacher Resources</b>						

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**Houghton Mifflin Harcourt**

Attention:  
Jill Pickinpaugh  
jilipicki1@wayneschools.org

Customer Service  
9205 South Park Center Loop  
Orlando, FL 32819  
FAX: 800-269-5232

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# Wayne Public School District HMH Social Studies 2012

ISBN	Title	Sale Price	Purchase		Complimentary	
			Quantity	Amount	Quantity	Value
<b>Grade 2</b>						
1143012	9780153473074 Harcourt Social Studies Assessment Program Grade 2	\$58.50				3 \$175.50
1180541	9780153858963 Teacher Edition Grade 2 People We Know 2012	* \$130.75	3	\$392.25		
1174752	9780153599965 Leveled Reader Collection with Display (6 pack) Grade 2	* \$734.00	3	\$2,202.00		
1163966	9780153558900 Online Leveled Readers (6-Year Subscription) Grade 2	\$113.60				3 \$340.80
1149056	9780153494192 Social Studies in Action Grade2	\$83.75				3 \$251.25
1153995	9780153519987 Online ePlanner (6 Year Subscription)Grade 2	\$386.20				3 \$1,158.60
1172374	9780153591877 Start with Video DVD Grades 1-6	\$36.85				3 \$110.55
1429675	9780547415277 Online Electronic Interactive Presentations (6-Year) Grade 2 People We Know	\$127.45				3 \$382.35
<b>Total for Teacher Resources</b>				<b>\$2,594.25</b>		<b>\$2,419.05</b>
<b>Choice of One Teacher Resource</b>						
1141344	9780153466922 Reflections TimeLinks Interactive Time Line,Primary Grades K-2	\$98.30				3 \$294.90
<b>Total for Choice of One Teacher Resource</b>						<b>\$294.90</b>
<b>Total for Grade 2</b>				<b>\$4,750.25</b>		<b>\$4,329.95</b>
<b>Grade 3</b>						
<b>Student Resources</b>						
1180506	9780153858840 Harcourt Social Studies Student Edition Grade 3 Our Communities	* \$30.95	80	\$2,476.00		
1154095	9780153520341 Online Student Edition (6-year subscription) Grade 3 Our Communities	\$23.25				80 \$1,860.00
<b>Total for Student Resources</b>				<b>\$2,476.00</b>		<b>\$1,860.00</b>
<b>Teacher Resources</b>						
1143015	9780153473081 Harcourt Social Studies Assessment Program Grade 3	\$77.50				3 \$232.50
1180545	9780153858970 Teacher Edition Grade 3 Our Communities 2012	* \$130.75	3	\$392.25		
1174755	9780153599972 Leveled Reader Collection with Display (6 pack) Grade 3	* \$734.00	3	\$2,202.00		
1163969	9780153558917 Online Leveled Readers (6-Year Subscription) Grade 3	\$113.60				3 \$340.80
1142991	9780153473005 Homework and Practice Book Teacher Edition Grade 3	\$22.55				3 \$67.65
1149059	9780153494208 Social Studies in Action Grade3	\$83.75				3 \$251.25
1153998	9780153519994 Online ePlanner (6 Year Subscription)Grade 3	\$386.20				3 \$1,158.60
1172374	9780153591877 Start with Video DVD Grades 1-6	\$36.85				3 \$110.55
1429676	9780547415284 Online Electronic Interactive Presentations (6-Year) Grade 3 Our Communities	\$127.45				3 \$382.35
1159648	9780153544880 Vocabulary-Picture Cards Grade3	\$93.05	3	\$279.15		
1148619	9780153492709 Reflections Write-On/Wipe-Off Graphic Organizers Grade 3	\$14.55	1	\$14.55		
<b>Total for Teacher Resources</b>				<b>\$2,887.95</b>		<b>\$2,543.70</b>
<b>Choice of One Teacher Resource</b>						
1141354	9780153466960 Reflections TimeLinks Interactive Time Line, Intermediate Grades 3-6	\$94.50				3 \$283.50
1113501	9780153364099 Horizons Interactive Atlas Grades K-6	\$77.60	3	\$232.80		
<b>Total for Choice of One Teacher Resource</b>				<b>\$232.80</b>		<b>\$283.50</b>
<b>Total for Grade 3</b>				<b>\$5,596.75</b>		<b>\$4,687.20</b>
<b>HMH US History</b>						
<b>Student Resources</b>						
1180517	9780153858888 Harcourt Social Studies Student Edition Grade 5 United States	* \$38.95	80	\$3,116.00		

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**Houghton Mifflin Harcourt**

Attention:  
Jill Pickinpaugh  
jilipicki1@wayneschools.org

Customer Service  
9205 South Park Center Loop  
Orlando, FL 32819  
FAX: 800-269-5232

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# Wayne Public School District HMH Social Studies 2012

ISBN	Title	Sale Price	Purchase		Complimentary	
			Quantity	Amount	Quantity	Value
<b><u>HMH US History</u></b>						
1154102	9780153520372 Online Student Edition (6-years subscription) Grade 5 United States	\$29.20			80	\$2,336.00
<b>Total for Student Resources</b>				<b>\$3,116.00</b>		<b>\$2,336.00</b>
<b>Teacher Resources</b>						
1143021	9780153473104 Harcourt Social Studies Assessment Program Grade 5 United States	\$144.30			1	\$144.30
1180529	9780153858925 Teacher Edition Collection Grade 5	\$210.60	1	\$210.60		
1142997	9780153473029 Homework and Practice Book Teacher Edition Grade 5 United States	\$24.25			1	\$24.25
1149069	9780153494239 Social Studies in Action Grade 5 United States	\$83.75			1	\$83.75
1154005	9780153520020 Online ePlanner (6 Year Subscription) Grade 5 United States	\$386.20			1	\$386.20
1172374	9780153591877 Social Studies Start with Video DVD Grades 1-6	\$36.85			1	\$36.85
1429677	9780547415307 Online Electronic Interactive Presentations (6-Year License) States and Regions	\$127.45			1	\$127.45
<b>Total for Teacher Resources</b>				<b>\$210.60</b>		<b>\$802.80</b>
<b>Choice of One Teacher Resource</b>						
1141354	9780153466960 Reflections TimeLinks Interactive Time Line, Intermediate Grades 3-6	\$94.50			1	\$94.50
<b>Total for Choice of One Teacher Resource</b>						<b>\$94.50</b>
<b>Total for HMH US History</b>				<b>\$3,326.60</b>		<b>\$3,233.30</b>
<b><u>HMD Ancient Civilizations and Eastern Hemisphere</u></b>						
<b>Student Resources</b>						
1453276	9780547557830 Holt McDougal World Geography Student Premium Package Eastern Hemisphere 2012	\$64.55	30	\$1,936.50		
1513007	9780547912219 Student Premium Bundle 6 Year Ancient Civilizations 2012 <i>(includes Student Edition &amp; workbook 6yr subscription)</i>	\$65.60	80	\$5,248.00		
1154107	9780153520396 Online Student Edition (6-year subscription) Ancient Civilizations	\$29.20			80	\$2,336.00
<b>Total for Student Resources</b>				<b>\$7,184.50</b>		<b>\$2,336.00</b>
<b>Teacher Resources</b>						
1165534	9780030958045 Holt McDougal Eastern Hemisphere Differentiated Instruction Teacher Management System	\$36.60			1	\$36.60
1165537	9780030958052 Holt McDougal Eastern Hemisphere Progress Assessment Support System With AnswerKey 2009	\$49.95			1	\$49.95
1440324	9780547485881 World Geography Teacher's Edition Eastern Hemisphere	\$81.85	1	\$81.85		
1447778	9780547535340 Holt McDougal World Geography Premium Interactive Online Edition, Teacher Access (6-year sub) Eastern Hemisphere 2012	\$69.60			1	\$69.60
1180532	9780153858932 Teacher's Edition Collection Ancient Civilizations	\$210.60			1	\$210.60
1153955	9780153519840 Assessment Program on CD-ROM Ancient Civilizations	\$114.80			1	\$114.80
1154010	9780153520044 Online ePlanner (6 Year Subscription) Ancient Civilizations	\$386.20			1	\$386.20
1153983	9780153519949 One-Stop Planner for Teachers CD-ROM Ancient Civilizations	\$150.00			1	\$150.00
1172374	9780153591877 Social Studies Start with Video DVD Grades 1-6	\$36.85			1	\$36.85
<b>Total for Teacher Resources</b>				<b>\$81.85</b>		<b>\$1,054.60</b>
<b>Total for HMD Ancient Civilizations and Eastern Hemisphere</b>				<b>\$7,266.35</b>		<b>\$3,390.60</b>
<b><u>Grade 7</u></b>						
<b>Student</b>						



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Attention:  
Jill Pickinpaugh  
jilipicki1@wayneschools.org

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FAX: 800-269-5232

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## Wayne Public School District HMH Social Studies 2012

ISBN	Title	Sale Price	Purchase		Complimentary	
			Quantity	Amount	Quantity	Value
<b>Grade 7</b>						
1415648	9780547318363 Holt McDougal Civics in Practice Student Edition	\$58.95	80	\$4,716.00		
1413105	9780547297507 Civics in Practice Interactive Online Student Edition (6-Year Subscription)	\$44.25			80	\$3,540.00
<b>Total for Student</b>				<b>\$4,716.00</b>		<b>\$3,540.00</b>
<b>Teacher</b>						
1415649	9780547318370 Holt McDougal Civics in Practice Teacher's Edition	\$88.45			1	\$88.45
1150379	9780030779916 Principles of Government & Economics Standardized Test/Practice Handbook	\$17.00			1	\$17.00
1418156	9780547336992 Civics in Practice Interactive Online Teacher Edition (6-Year Subscription)	\$66.35			1	\$66.35
1150370	9780030779879 Principles of Government & Economics Teacher Resources	\$379.90			1	\$379.90
1150403	9780030780011 Principles of Government & Economics Challenge & Enrichment Activities for Diff. Instruc. w/ Answer Key	\$25.40			1	\$25.40
1150400	9780030779992 Principles of Government & Economics Chapter and Unit Tests for Diff. Instruction with Answer Key	\$25.40			1	\$25.40
1150397	9780030779985 Principles of Government & Economics Chapter and Unit Tests	\$25.40			1	\$25.40
1150412	9780030780042 Principles of Government & Economics Community and Economics Community Service and Participation Handbook	\$18.15			1	\$18.15
1150701	9780030781261 Principles of Government & Economics Differentiated Instruction Teaching ESOL	\$18.15			1	\$18.15
1411855	9780547285818 Teacher One Stop DVD-ROM	\$150.00			1	\$150.00
<b>Total for Teacher</b>						<b>\$814.20</b>
<b>Total for Grade 7</b>				<b>\$4,716.00</b>	<b>\$4,354.20</b>	
<b>Grade 8</b>						
<b>Student</b>						
1453179	9780547557779 Student Premium Package 2012	\$76.75	80	\$6,140.00		
1446111	9780547523071 Student One Stop CD-ROM	\$53.40			1	\$53.40
<b>Total for Student</b>				<b>\$6,140.00</b>		<b>\$53.40</b>
<b>Teacher</b>						
1440060	9780547484778 United States History Full Survey Teacher's Edition	\$100.15			1	\$100.15
1121209	9780030435591 Program Assessment Support System	\$49.50			1	\$49.50
1446164	9780547523248 Power Notes Presentations with MediaGallery DVD-ROM Survey	\$145.00			1	\$145.00
1446136	9780547522944 Teacher One Stop DVD-ROM	\$150.00			1	\$150.00
1159117	9780030934209 Holt World Geography Today Student World Atlas With Answer Key Grades 6-8	\$8.65			1	\$8.65
1446367	9780547523231 United States History Full Survey Premium Interactive Online Edition 6 yr <i>Available with the purchase of the Student Premium Package or Student Premium Interactive Online Edition, 6 yr.</i>	\$85.15			1	\$85.15
1168854	9780030993190 Experiencing American History	\$41.55			1	\$41.55
1121206	9780030435584 Differentiated Instructor Management System	\$36.25			1	\$36.25
<b>Total for Teacher</b>						<b>\$616.25</b>
<b>Total for Grade 8</b>				<b>\$6,140.00</b>	<b>\$669.65</b>	

<b>Proposal Summary</b>	<b>Total Value of Proposal:</b>	<b>\$68,964.76</b>
	<b>Total Complimentary:</b>	<b>\$26,494.25</b>

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Attention:  
Jill Pickinpaugh  
jilipicki1@wayneschools.org

Customer Service  
9205 South Park Center Loop  
Orlando, FL 32819  
FAX: 800-269-5232

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# Wayne Public School District HMH Social Studies 2012

ISBN	Title	Sale Price	Purchase		Complimentary	
			Quantity	Amount	Quantity	Value
		<b>Subtotal Purchase Amount:</b>		<b>\$38,434.85</b>		
		<b>Shipping &amp; Handling (10.50%):</b>		<b>\$4,035.66</b>		
		<b>Total Cost of Proposal (PO Amount):</b>		<b>\$42,470.51</b>		



Cost Proposal

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Jill Pickinpaugh  
jilipicki1@wayneschools.org

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Orlando, FL 32819  
FAX: 800-269-5232

**Wayne Public School District  
 HMH Social Studies 2012**

<b>Total Cost of Proposal (PO Amount):</b>		<b>\$ 42,470.51</b>	
<b>Total Value of Proposal:</b>	<b>\$ 68,964.76</b>	<b>Total Savings:</b>	<b>\$ 26,494.25</b>

This is a cost proposal only. Orders submitted under this proposal on or before the expiration date are subject to acceptance at Houghton Mifflin Harcourt's main office and are subject to the applicable terms in Houghton Mifflin Harcourt's invoice issues for such order.

Date of Proposal: 4/15/2014

Proposal Expiration Date:5/30/2014



# Houghton Mifflin Harcourt

**Prices:** Prices quoted are wholesale school prices and do not include transportation charges unless otherwise stated in this proposal. These wholesale school prices apply to the educational customers of Houghton Mifflin Harcourt. Prices quoted are valid for orders submitted on or before the expiration date set forth in the proposal.

Educational customers are billed at wholesale school price, f.o.b. shipping point, with a prepaid transportation charge and, unless the customer specifically requests otherwise, a charge for our guarantee of delivery is added to the invoice when shipped via U.S. Postal service. For educational customers preferring f.o.b. destination billing, ten and a half percent (10.5%) of wholesale school price is added and we pay transportation charges and guarantee delivery. Prices do not include any sales tax. Applicable sales tax, if any, will be added to the invoice unless an appropriate tax exemption certificate has been furnished to Houghton Mifflin Harcourt.

Upon receipt of purchase order, gratis items will be shipped in direct proportion to pupil materials purchased. If purchases vary from those included in this proposal, gratis items will change accordingly. Gratis items may also change if purchase is other than a direct school district to publisher order, such as via a third-party vendor or jobber.



Cost Proposal

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Attention:  
 Jill Pickinpaugh  
 jilipicki1@wayneschools.org

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 9205 South Park Center Loop  
 Orlando, FL 32819  
 FAX: 800-269-5232

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## ONLINE PRICE QUOTATION

Quote Number: 9499152

Quote Name: Wayne Deks Top

Today's Date : 5/8/2014 2:26:55 PM

Quote Created Date : 5/8/2014 2:25:19 PM

Created By:

Contract: NE - STATE OF NEBRASKA (WSCA/NASPO)

marcia.werner@workscomputing.com

(12554OC)

---

Product availability and product discontinuation are subject to change without notice. The prices in this quotation are valid for 30 days from quote date above. Please include the quote number and contract from this quote on the corresponding purchase order.

---

items/description	part no	unit price	qty	ext price
SmartBuy - HP ProDesk 600 G1 Small Form Factor Business PC	Base	\$884.00	22	\$19,448.00
SmartBuy - HP ProDesk 600 G1 Small Form Factor	F4J93UT#ABA			
<a href="#">Windows 7</a> Professional 64 (available through downgrade rights from Windows 8.1 Pro)	Included			
Intel Core i7-4770 3.4G 8M HD 4600 CPU	Included			
N/A	Included			
Internal 240W Power Supply, Active PFC, up to 92% efficient	Included			
Intel  Standard Manageability	Included			
Intel  Q85 Express Chipset	Included			
4 GB (1x4 GB) DDR3 1600 MHz	Included			
500GB 7200RPM Hard Drive	Included			
HP DVD-ROM Drive	Included			
Integrated Intel  HD Graphics 4600	Included			
DTS Sound audio management technology	Included			
Intel I217LM GbE integrated network connection	Included			
HP USB Keyboard	Included			
NA	Included			
HP USB Mouse	Included			
HP Client Security, Microsoft Security Essentials, Cyberlink	Included			
N/A	Included			
Windows 7 Professional 64 Bit, Windows 8 Pro 64 Bit	Included			
3 years parts, labor and onsite service (3/3/3)	Included			

standard warranty. Certain restrictions and exclusions apply.

HP 4GB DDR3-1600 DIMM Memory B4U36AT	B4U36AT	\$49.00	22	\$1,078.00
HP Promo - AMD Radeon HD 8490 DP 1GB Crd E1C64AT	E1C64AT	\$99.00	22	\$2,178.00
New! - HP Promo ProDisplay P201 20-inch LED Backlit Monitor C9F26A8#ABA	Base	\$140.00	22	\$3,080.00
HP Promo ProDisplay P201 20-inch LED Backlit Monitor	C9F26A8#ABA			
VGA (analog); DVI with HDCP support	Included			
1000:1 Contrast Ratio	Included			
250 nits	Included			
Tilt: 5° to +25°	Included			
None	Included			
None	Included			
170/160 degrees	Included			
22 Watts	Included			
1600 x 900	Included			
5 ms response time	Included			
Asset control supported	Included			
No Integrated speakers	Included			
<b>Anti-Glare: Yes</b>	Included			
<b>Anti-Static: No</b>				
3-year parts, 3-year labor, 3-year onsite limited warranty. Next business day exchange available.	Included			
				SubTotal : \$25,784.00
				Total : \$25,784.00

The terms and conditions of the NE - STATE OF NEBRASKA (WSCA/NASPO) will apply to any order placed as a result of this inquiry, no other terms or conditions shall apply.

To access the HP Public Sector Online Store where this quote was created, go to:  
<http://gem.compaq.com/gemstore/entry.asp?SiteID=12011>

\* HP is not liable for pricing errors. If you place an order for a product that was incorrectly priced, we will cancel your order and credit you for any charges. In the event that we inadvertently ship an order based on a pricing error, we will issue a revised invoice to you for the correct price and contact you to obtain your authorization for the additional charge, or assist you with return of the product. If the pricing error results in an overcharge to you, HP will credit your account for the amount overcharged.

\* This quotation may contain open market products which are sold in accordance with HP's Standard Terms and Conditions. HP makes no representation regarding the TAA status for open market products. Third party items that may be included in this quote are covered under the terms of the manufacturer warranty, not the HP warranty.

\* Please contact HP Public Sector Sales with any questions or for additional information:

K12 Education: 800-888-3224

Higher Education: 877-480-4433

State Local  
Govt: 888-202-4682

Federal Govt: 800-727-5472

Fax: 800-825-2329

Returns: 800-888-3224

\* For detailed warranty information, please go to [www.hp.com/go/specificwarrantyinfo](http://www.hp.com/go/specificwarrantyinfo). Sales taxes added where applicable. Freight is FOB Destination.



## SECURITY BENEFIT®

One Security Benefit Place · Topeka, KS 66636-0001  
800.888.2461 · SecurityBenefit.com

April 17, 2014

Attn: Business Office Manager or Superintendent  
WAYNE COMMUNITY SCHOOLS  
611 W 7TH  
WAYNE, NE 68787

Dear Business Official,

For more than four decades Security Benefit has been helping educators travel down the path *to and through retirement*. We continue to be one of the top five 403(b) investment providers in the U.S. K-12 market with innovative products that meet the needs of education employees throughout their lifetimes, from early career to retirement.

When the IRS decided to enforce the 403(b) "model regulations," school districts and employers were faced with new administrative and regulatory challenges. They turned to us for support as their long-time, trusted, 403(b) investment provider. We launched 403(b) PlanSolutions in 2007 to help our valued partners overcome these new obstacles.

Since that time, independent plan administrators have emerged with highly specialized 403(b) compliance programs. As a result, we've chosen to focus upon our strength and leadership as a 403(b) investment provider and no longer offer our own compliance service program. *Effective June 30, 2014 we will end 403(b) PlanSolutions and transition that program to TSA Consulting Group Inc. (TSA CG) July 1, 2014.*

*This letter serves as a formal notice for the termination of the 403(b) Program Compliance Services Agreement (403(b) PlanSolutions) by and between WAYNE COMMUNITY SCHOOLS and Security Financial Resources, Inc. ("SFR") (the "Agreement") pursuant to Section 3.1 of the Compliance Service Agreement.*

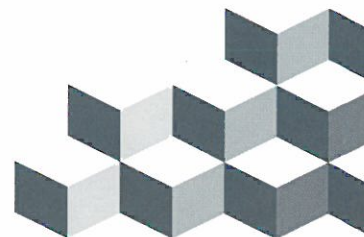
We would like to formally introduce TSACG as our recommended plan administrator for your employer's 403(b) plan. We've chosen TSACG because they are a leading independent 403(b) plan administrator, providing compliance services to more than 1,800 plans across the U.S.

In addition to all of the services you are accustomed to, their trademark program provides:

- Secure online common remitting services
- Online plan distribution transactions and plan sponsor specific web pages
- Comprehensive plan evaluation and reporting
- Plan document development and maintenance
- Contribution monitoring with corrective assistance for prior years
- Onsite IRS audit assistance

(Continued page 2)

99-00473-49 (2014-04-15)





## SECURITY BENEFIT®

One Security Benefit Place · Topeka, KS 66636-0001  
800.888.2461 · [SecurityBenefit.com](http://SecurityBenefit.com)

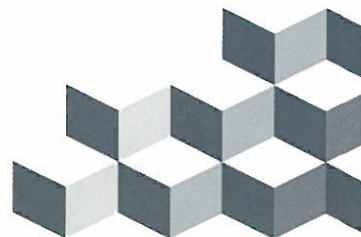
Over the next week, Security Benefit will be contacting you to begin a seamless transition of the plan to the new program. TSACG also has a dedicated staff to help employers through a step-by-step implementation process. There are no annual, implementation, or conversion fees and participant fees, typically paid by product providers, will drop from \$2.75 to \$2 per month (per participant).

In recent years, Security Benefit has become one of the fastest growing retirement companies in the U.S. and the 403(b) market remains a cornerstone of our business. ***Although we will no longer offer 403(b) PlanSolutions, we will continue to be an investment provider for participants within your employer's 403(b) plan.*** The compliance services agreement is separate from our investment provider arrangement and should not affect our 403(b) access or payroll slot within your district.

Lisa Stubbs, our 403(b) PlanSolutions program manager, will be contacting you over the next few days to answer your questions to discuss the changes and transition of the program. Please feel free to also contact Lisa directly at 785.438.3448 or [lisa.stubbs@securitybenefit.com](mailto:lisa.stubbs@securitybenefit.com).

Sincerely,

Rich Wells  
Assistant Vice President, Operations and Project Management  
Security Benefit



## TSA Consulting Group, Inc.



**Joseph E. Rollins**  
President



**Stephen R. Banks**  
Chief Operations Officer

### CONTACT INFORMATION

**TSA Consulting Group**  
Retirement Plan Compliance  
and Administration

15 Yacht Club Drive NE  
Fort Walton Beach, FL 32548  
(888) 777-5827  
www.tsacg.com

### COMPANY BACKGROUND

TSA Consulting Group, Inc. (TSACG) was founded for the sole purpose of providing retirement plan compliance and administration services to 403(b) and 457(b) eligible employers. The company is an independently owned and operated, fee-based plan administrator and does not market or sell investment products. Formed in 1994 by Joseph Rollins and Stephen Banks, TSACG now operates as one of the largest providers of plan services to public education employers nationwide.

### MISSION STATEMENT

TSA Consulting Group, Inc. is committed to providing the most accurate and complete plan compliance and administration services to its clients. We will continue to develop and maintain the most up to date information systems available for plan sponsors and employees, which ensure the viability of their retirement savings programs. We will maintain professional and ethical standards and seek to continually improve the skills and knowledge required to facilitate the superior performance of our duties in the service of our clients.

### EMPLOYER SERVICES

Employer services are tailored to minimize employer risk while enhancing employee perception and participation in the plan. Specific services provided in TSACG's trademarked Compliance Edge® contract include:

- Comprehensive Plan evaluation and report (policies and procedures)
- Provider evaluations and service agreements (employer due diligence)
- Plan Document development and maintenance
- Continuous aggregation of Plan level data with demographic files
- Online Plan distribution transactions available 24/7 along with plan sponsor specific webpages
- Toll-free customer services call center
- Secure online remittance services through EPARS
- Contribution monitoring with corrective assistance for prior years
- Employee educational materials specific to the plan and scalable from summary plan descriptions to complete employee retirement benefit guides – developed and produced in-house by TSACG
- Educational video presentations available to all employees – updated annually
- Onsite IRS audit assistance

### Web-based Employer Services

#### Online Transaction Processing – ART

TSACG maintains an advanced Web-based system for use by Plan Sponsors and participants. The Aggregated Records and Transactions or "ART" system provides Plan level reporting for the Plan Sponsor and allows participants to gain immediate approval certification for eligible transactions. The ART system is available 24 hours a day, seven days a week.

## EPARS System

The Electronic Process for Automated Remittance Services or "EPARS" allows the Plan Sponsor to combine multiple provider remittances into one deposit via wire transfer and transmit remittance data utilizing a secure Web-based application. The Plan Sponsor maintains full control of remittance funds and significantly reduces administrative tasks and errors during the process. EPARS allows contribution remittances to be deposited within 24-48 hours while offering the maximum protection possible for private participant information. Both Wells Fargo and J. P. Morgan/Chase serve as bank transfer agents for EPARS.

## CLIENT BASE

TSACG provides all services under multi-year contracts with public K-12 school districts, colleges and other governmental employers with the majority of these being three to five year contracts. The Compliance Edge<sup>®</sup> program has been adopted by employers in forty-five (45) States nationally representing over 2,000 plans with more than 1.2 million participants and more than 2 million employees. TSACG clients include 12 of the 25 largest public K-12 school districts in the U. S.

A complete client listing is available from TSACG.

### GENERAL CONTACT INFORMATION

**Joe Rollins**  
President  
(850) 244-7306 x. 1102  
jrollins@tsacg.com

**Steve Banks**  
Chief Operations Officer  
(850) 244-7306 x. 1104  
sbanks@tsacg.com

### CONTACT FOR TPA PROPOSALS

**Janet Williamson**  
Chief Financial Officer  
(850) 244-7306 x. 1122  
jwilliamson@tsacg.com

**Sherry Marcolongo**  
Program Services Manager  
(850) 244-7306 x. 1120  
smarcolongo@tsacg.com

**TSA**  
CONSULTING GROUP



# WAYNE COMMUNITY SCHOOLS

*"Learning for Life"*

611 West 7th St  
Wayne, NE 68787

402-375-3150

Fax: 402-375-5251

www.wayneschools.org

Mark Lenihan  
Superintendent  
[malenih1@wayneschools.org](mailto:malenih1@wayneschools.org)

May 7, 2014

Dear Honoree:

On behalf of the Wayne Community Schools Board of Education, you are invited to attend our monthly Board of Education Honor Coffee on Monday, May 12, 2014, at 6:30 p.m. in the Commons at Wayne Junior/ Senior High School. Family members and friends are encouraged to attend and share in your recognition. We will be honoring the following individuals:

**UNMC Science Meet -- Best in State**

Callie Brown, Jack Evetovich, Grace Heithold, Zane Jackson, Ethan Jareske, Trey Jareske, Marcella Jurotich, Kennedy Maly, Jack Osnes, Octavia Pugh, and Jenna Trenhaile.

**NECC Contest Medal Winners**

Joe Burrows, Olivia Ficke-Anderson, Kim Holt, Tyler Wurdeman, Shar Sievers, Bryce Sebade, Jameson Collier, Justen Stahl, Jackson Blankenau, Ashton Schweers, Marta Pulfer, Samantha Bierbower, Emma Osnes, Sadie Miller, Emily Matthes, Alyssa Schmale, Luke Pulfer, Jared Anderson, Payton Janke, Jack Tyson

**UNL Language Fair**

Bryce Sebade, Shar Sievers, Angie Nelson, Paige Wacker, Nuh-Tayla Olmer, Jared Peterson

**Power Drive**  
Miranda Long, Colton Broer, Matt Frevert, Jacob Powell, Noah Braun, Jacob Beair, Garrett Zink, Evan Lubberstedt, Derek Davis, Tyler Wurdeman, Jackson Blankenau, Luke Pulfer

**Industrial Tech Competition**

Jackson Blankenau, Nolan Reynolds, Joe Kielty, Brady Ping, Jose Vergara, Payton Janke, Jared Anderson

Prior to the honor coffee, the Board of Education will meet in regular session at 5:00 p.m. You are invited to attend the meeting. Hope to see you on the 12<sup>th</sup>!

Sincerely,

Mr. Mark Lenihan  
Superintendent  
Wayne Community Schools

# CONFERENCE REGISTRATION

REGISTER NOW FOR THE 2014 SCHOOL LAW SEMINAR  
June 5-6, 2014 | Holiday Inn - Kearney

To Register:

- Go to [www.NASBonline.org](http://www.NASBonline.org), and log in using your username and password
- *If you do not have a username and password or have forgotten it, please contact NASB at 800-422-4572 for assistance.*

Registration fees for the conference are as follows:

NASB MEMBER GOLF OUTING	\$55
CONFERENCE REGISTRATION	\$150
NCOSA MEMBER PRICE	\$95
MATERIALS BINDER ONLY	\$110
COLLEGE STUDENT RATE*	\$55
CANCELLATION FEE (PRIOR TO 5/30)	\$20

REGISTRATION DEADLINE - MAY 30, 2014

\*Call NASB to Register

# HOTEL RESERVATIONS

Those making room reservations should call the hotels direct:

Holiday Inn - 308-237-5971 - \$83.00 Wingate Inn - 308-237-4400 - \$89.95  
Fairfield Inn - 308-236-4200 - \$99.95 Hampton Inn - 308-234-3400 - \$99.95

# THURSDAY, JUNE 5

NASB MEMBER GOLF OUTING - KEARNEY COUNTRY CLUB | 1:00 PM  
EXHIBITOR RECEPTION | 6:30 TO 8:00 PM

# FRIDAY, JUNE 6

7:30 AM TO 2:45 PM	EXHIBITS OPEN
8:00 AM	REGISTRATION
8:25 AM	INTRODUCTIONS   JOHN SELZER
8:30 AM	LEGISLATIVE UPDATE   DAVID KRAMER
9:00 AM	FACEBOOK & FERBA: FRIENDS DON'T LET "FRIENDS" GET SANCTIONED   TIM THOMPSON & ANGELA SHUTE
9:35 AM	E-CIGS, VAPING & POT   JOSH SCHAUER
10:00 AM	BREAK
10:15 AM	THE RIGHTS OF GAY AND LESBIAN EMPLOYEES IN THE PUBLIC SCHOOLS   NEAL STENBERG
10:55 AM	TEACHER AND PRINCIPAL EVALUATIONS - A LEGAL AND PRACTICAL UPDATE   KAREN HAASE
11:30 AM	TRUANCY - LEGAL ISSUES AND PRACTICAL IMPLICATIONS   GREG PERRY & JOSH SCHAUER
12:00 PM	LUNCH
1:00 PM	DOG SEARCHES IN LIGHT OF RECENT SUPREME COURT DECISIONS   KELLEY BAKER
1:30 PM	MOMMY AND DADDY BEAR'S DIVORCE IN THE SCHOOL MEGAN NEILES-BRASCH & ASHLEY ROBINSON
2:00 PM	SAYING NO TO SCHOOL GUESTS JIM GESSFORD & REX SCHULTZE
2:30 PM	BREAK
2:45 PM	AMENDMENTS TO SECTION 504 - 5 YEARS LATER BOBBY TRUHE
3:15 PM	STUMP THE EXPERTS   COUNCIL OF SCHOOL ATTORNEYS
4:00 PM	ADJOURN