

**Wayne Community Schools
Board of Education Regular Meeting Minutes
January 10, 2022**

The regular meeting of the Wayne Board of Education was held at 611 West 7th Street, Wayne, NE, 68787, on Monday, January 10, 2022 at 5:00 PM. Notice of the meeting and place of agenda was posted at Wayne Community Schools, posted in The Wayne Herald, and online: wayneschools.org. A copy of the Nebraska Open Meetings Act was displayed for the public to read.

I. (Legal Counsel will act as Chair) Call the Meeting to Order

The meeting was called to order at 5:00 p.m. by Eric Knutson, legal counsel.

I.a. Pledge of Allegiance

I.b. Announce Open Meetings Act Posting and Location - Posted at Wayne Community Schools, Published in the Wayne Herald (1/6/2022), and online: www.wayneschools.org

I.c. Board Member Code of Conduct

Mr. Knutson discussed the Board Member Code of Conduct.

I.d. Review of Conflict of Interest Policies:

Policy 8260

Policy 8271

Mr. Knutson discussed Board Policies 8260: Conflict of Interest/Contracts and 8271: Reporting Procedures.

I.e. Action on Absence and Roll Call

II. Organization of Board for 2022 (Board Policy 8130)

II.a. Elect: President

Motion to elect Dr. Jodi Pulfer as Board President passed with a motion by Mrs. Sylvia Ruhl and a second by Dr. Jeryl Nelson.

Mr. Justin Davis: Yes, Mr. Lynn Junck: Yes, Mrs. Jaime Manz: Yes, Dr. Jeryl Nelson: Yes, Dr. Jodi Pulfer: Yes, Mrs. Sylvia Ruhl: Yes

Nominations for Board President were submitted by written ballot. Dr. Jodi Pulfer and Mrs. Jaime Manz were nominated. Dr. Jodi Pulfer was elected Board President. Dr. Jodi Pulfer: five votes; Mrs. Jaime Manz: one vote.

II.b. Elect: Vice-President

Motion to elect Mrs. Jaime Manz as Board Vice-President, passed with a motion by Mrs. Sylvia Ruhl and a second by Dr. Jeryl Nelson.

Mr. Justin Davis: Yes, Mr. Lynn Junck: Yes, Mrs. Jaime Manz: Yes, Dr. Jeryl Nelson: Yes, Dr. Jodi Pulfer: Yes, Mrs. Sylvia Ruhl: Yes

Nominations for Board Vice-President were submitted by written ballot. Mrs. Jaime Manz and Mr. Justin Davis were nominated. Mrs. Jaime Manz was elected Board Vice-President. Mrs. Jaime Manz: five votes; Mr. Justin Davis: one vote.

II.c. Appoint Recording Secretary

Motion to appoint Mrs. Deb Daum as Recording Secretary passed with a motion by Mrs. Sylvia Ruhl and a second by Dr. Jeryl Nelson.

Mr. Justin Davis: Yes, Mr. Lynn Junck: Yes, Mrs. Jaime Manz: Yes, Dr. Jeryl Nelson: Yes, Dr. Jodi Pulfer: Yes, Mrs. Sylvia Ruhl: Yes

Mrs. Deb Daum was appointed Recording Secretary to the Board.

II.d. Appoint Treasurer

Motion to appoint Mrs. Mary Jean Roberson as Treasure, passed with a motion by Mrs. Sylvia Ruhl and a second by Dr. Jeryl Nelson.

Mr. Justin Davis: Yes, Mr. Lynn Junck: Yes, Mrs. Jaime Manz: Yes, Dr. Jeryl Nelson: Yes, Dr. Jodi Pulfer: Yes, Mrs. Sylvia Ruhl: Yes

Mrs. Mary Jean Roberson was appointed Board Treasurer.

III. (President Presides as Chair) - Policy Manual - Discuss, Consider, and Take Necessary Action to Affirm Current Policy and Regulation Manual as Governing Rules of the District as Listed on the School Website: www.wayneschools.org

Motion to Affirm Current Policy and Regulation Manual as Governing Rules of the District as Listed on the School Website: www.wayneschools.org passed with a motion by Mrs. Jaime Manz and a second by Dr. Jeryl Nelson.

Mr. Justin Davis: Yes, Mr. Lynn Junck: Yes, Mrs. Jaime Manz: Yes, Dr. Jeryl Nelson: Yes, Dr. Jodi Pulfer: Yes, Mrs. Sylvia Ruhl: Yes

IV. Board Committees - Discuss, Consider, and Take Necessary Action to Appoint the Board of Education Committee Membership

Motion to accept the changes to the Board Committees passed with a motion by Dr. Jeryl Nelson and a second by Mrs. Jaime Manz.

Mr. Justin Davis: Yes, Mr. Lynn Junck: Yes, Mrs. Jaime Manz: Yes, Dr. Jeryl Nelson: Yes, Dr. Jodi Pulfer: Yes, Mrs. Sylvia Ruhl: Yes

V. Depository, Recording Records, and Legal Counsel - Discuss, Consider, and Take Necessary Action to Select State Nebraska Bank and Trust of Wayne as Depository Institution, Wayne Herald as Classified Recording Records, and Eric Knutson as Legal Counsel for Annual Appointment

Motion to Select State Nebraska Bank and Trust of Wayne as Depository Institution passed with a motion by Dr. Jeryl Nelson and a second by Mr. Justin Davis.

Mr. Justin Davis: Yes, Mr. Lynn Junck: Yes, Mrs. Jaime Manz: Yes, Dr. Jeryl Nelson: Yes, Dr. Jodi Pulfer: Yes, Mrs. Sylvia Ruhl: Yes

Motion to Select Wayne Herald as Classified Recording Records passed with a motion by Mrs. Sylvia Ruhl and a second by Mr. Lynn Junck.

Mr. Justin Davis: Yes, Mr. Lynn Junck: Yes, Mrs. Jaime Manz: Yes, Dr. Jeryl Nelson: Yes, Dr. Jodi Pulfer: Yes, Mrs. Sylvia Ruhl: Yes

Motion to Select Mr. Eric Knutson as Legal Counsel for Annual Appointment passed with a motion by Mrs. Sylvia Ruhl and a second by Mr. Lynn Junck.

Mr. Justin Davis: Yes, Mr. Lynn Junck: Yes, Mrs. Jaime Manz: Yes, Dr. Jeryl Nelson: Yes, Dr. Jodi Pulfer: Yes, Mrs. Sylvia Ruhl: Yes

Mr. Eric Knutson read Resolution 8130.

VI. Approval of Agenda - The Board may enter Executive Session to discuss any matter for which Executive Session is lawful and appropriate.

Motion to approve agenda, as presented, passed with a motion by Mrs. Jaime Manz and a second by Mrs. Sylvia Ruhl.

Mr. Justin Davis: Yes, Mr. Lynn Junck: Yes, Mrs. Jaime Manz: Yes, Dr. Jeryl Nelson: Yes, Dr. Jodi Pulfer: Yes, Mrs. Sylvia Ruhl: Yes

VII. Consent Agenda

Motion to approve Consent Agenda approving all claims with the exception of check numbers 1477 and 1478, which deal with retirement, passed with a motion by Mrs. Jaime Manz and a second by Mrs. Sylvia Ruhl.

Mr. Justin Davis: Yes, Mr. Lynn Junck: Yes, Mrs. Jaime Manz: Yes, Dr. Jeryl Nelson: Yes, Dr. Jodi Pulfer: Yes, Mrs. Sylvia Ruhl: Yes

Motion to approve check numbers 1477 and 1478 passed with a motion by Mrs. Jaime Manz and a second by Dr. Jeryl Nelson.

Mrs. Sylvia Ruhl: Abstain, Mr. Justin Davis: Yes, Mr. Lynn Junck: Yes, Mrs. Jaime Manz: Yes, Dr. Jeryl Nelson: Yes, Dr. Jodi Pulfer: Yes

Mrs. Sylvia Ruhl abstained from voting on approval of checks 1477 and 1478 due to conflict of interest.

VII.a. Approval of Minutes of Previous Meetings

VII.b. Approval of Financial Reports and Claims

VIII. Personnel

IX. Communications from the Public (Policy 8346) and Requested Presentations

IX.a. ESU 1 - Stuart Clark and Bill Heimann

Dr. Bill Heimann, ESU 1 Administrator, and Mr. Stuart Clark, ESU 1 Special Education Director, discussed the ESU 1 SPED contract. They were on hand to answer any questions from the Board.

X. Action Items

X.a. Old Business

X.b. New Business

X.b.I. 2022-2023 School Calendar - Discuss, Consider, and Take Necessary Action on 2022-2023 School Calendar

Motion to approve the WCS 2022-2023 school year calendar passed with a motion by Mrs. Jaime Manz and a second by Mr. Justin Davis.

Mr. Justin Davis: Yes, Mr. Lynn Junck: Yes, Mrs. Jaime Manz: Yes, Dr. Jeryl Nelson: Yes, Dr. Jodi Pulfer: Yes, Mrs. Sylvia Ruhl: Yes

The Board approved the 2022-2023 school calendar.

X.b.II. Mutual of Omaha Life and AD&D Insurance Quote - Discuss, Consider, and Take Necessary Action on Mutual of Omaha Life and AD&D Insurance Quote

Motion to approve the quote from Mutual of Omaha for Life and AD&D Insurance passed with a motion by Mr. Justin Davis and a second by Mrs. Sylvia Ruhl.

Mr. Justin Davis: Yes, Mr. Lynn Junck: Yes, Mrs. Jaime Manz: Yes, Dr. Jeryl Nelson: Yes, Dr. Jodi Pulfer: Yes, Mrs. Sylvia Ruhl: Yes

The Board approved the quote from Mutual of Omaha for Life and AD&D Insurance.

X.b.III. Mutual of Omaha Long-Term Disability Insurance Quote - Discuss, Consider, and Take Necessary Action on Mutual of Omaha Long-Term Disability Insurance Quote

Motion to approve the quote from Mutual of Omaha for Long-Term Disability Insurance passed with a motion by Mrs. Sylvia Ruhl and a second by Mr. Justin Davis.

Mr. Justin Davis: Yes, Mr. Lynn Junck: Yes, Mrs. Jaime Manz: Yes, Dr. Jeryl Nelson: Yes, Dr. Jodi Pulfer: Yes, Mrs. Sylvia Ruhl: Yes

The Board approved the quote from Mutual of Omaha for Long-term Disability Insurance.

X.b.IV. EHA/BCBS Health and Dental Insurance - Discuss, Consider, and Take Necessary Action to provide the Superintendent with authorization to execute all necessary documents for WCS enrollment in the Educator Health Alliance/Blue Cross Blue Shield Health and Dental Insurance

Motion to provide the Superintendent with authorization to execute all necessary documents for WCS enrollment in the Educator Health Alliance/Blue Cross Blue Shield

Health and Dental Insurance passed with a motion by Mr. Lynn Junck and a second by Mrs. Jaime Manz.

Mr. Justin Davis: Yes, Mr. Lynn Junck: Yes, Mrs. Jaime Manz: Yes, Dr. Jeryl Nelson: Yes, Dr. Jodi Pulfer: Yes, Mrs. Sylvia Ruhl: Yes

Dr. Lenihan discussed the intended insurance through Educator Health Alliance/Blue Cross Blue Shield Health and Dental Insurance. This will take effect on September 1, 2022. Dr. Lenihan thanked Steve Muir for his years of working with Wayne Community Schools.

X.b.V. Negotiated Agreement with WEA - Discuss, Consider, and Take Necessary Action on Negotiated Agreement with WEA

Motion to approve the 2022-2023 Negotiated Agreement with the Wayne Education Association passed with a motion by Mrs. Jaime Manz and a second by Mr. Lynn Junck. Mr. Justin Davis: Yes, Mr. Lynn Junck: Yes, Mrs. Jaime Manz: Yes, Dr. Jeryl Nelson: Yes, Dr. Jodi Pulfer: Yes, Mrs. Sylvia Ruhl: Yes

The Board approved the negotiated agreement for the 2022-2023 school year. Dr. Lenihan thanked the committee members for all of their work during this process.

X.b.VI. Interlocal Cooperative Agreement with City of Wayne and Wayne Community Schools - Discuss, Consider, and Take Necessary Action on Interlocal Cooperative Agreement with City of Wayne and WCS

Motion to the Interlocal Cooperative Agreement with City of Wayne and Wayne Community Schools passed with a motion by Mr. Lynn Junck and a second by Mrs. Jaime Manz.

Mr. Justin Davis: Yes, Mr. Lynn Junck: Yes, Mrs. Jaime Manz: Yes, Dr. Jeryl Nelson: Yes, Dr. Jodi Pulfer: Yes, Mrs. Sylvia Ruhl: Yes

The Board approved the Interlocal Cooperative Agreement with the City of Wayne for the construction of a recreational facility. Mr. Brent Pick, Wayne City Councilman, was on hand to clarify any concerns the Board may have had.

XI. Administration and Board Committee Reports:

XI.a. Administration - Written reports were provided by Administration. Copies of their reports are available at the District Office upon request.

XI.a.I. Superintendent

XI.a.I.1. Strategic Planning Update

Dr. Lenihan discussed the next step in the Strategic Planning process. He discussed the summary of findings from the community meetings.

XI.a.I.2. 2022 Reimbursement Rates

Dr. Lenihan presented the 2022 reimbursement rates. These rates are set by the State of Nebraska.

XI.a.II. High School Principal

Mr. Hight discussed Fridays @ Northeast for Seniors in the fall. It is an opportunity for seniors to take classes every Friday at Northeast Community College.

XI.a.III. Special Education/Early Learning Center Director

Mrs. Bear stated that state testing has begun. She also stated that many families have contacted her for Early Learning Center enrollment for next fall. Mrs. Steen told the Board that the Special Education Department has discussed Special Education curriculum for next fall.

XI.a.IV. Elementary Principal

Mr. Plager stated that he has been in contact with area preschools about Kindergarten Round-Up.

XI.a.V. Junior High Principal/Activities Director

Mr. Wragge announced that the Boys Basketball team won first place and the Girls Basketball team won third place at the Holiday Tournament. He also stated that attendance was great. WCS will be hosting the Midstate Conference Basketball Tournament in February.

XI.b. Board Committees

XI.b.I. Foundation and Community Relations - Jaime Manz, Sylvia Ruhl, Justin Davis, Dave Wragge, Mark Lenihan, Brandon Foote

Mr. Brandon Foote stated that approximately \$48,000.00 has been raised through the alumni campaign. The Alumni Basketball/Volleyball tournament is scheduled for April 15 and 16, 2022.

XI.b.II. Curriculum and Committee on American Civics - Jaime Manz, Jeryl Nelson, Sylvia Ruhl, Mark Lenihan, Misty Bear

No report.

XI.b.III. Facility/Safety/Finance - Justin Davis, Lynn Junck, Jodi Pulfer, Mark lenihan, Russ Plager, Jordan Widner, Mary Jean Roberson

Mr. Jordan Widner reported to the Board that the lock for the new student restroom will be coming in soon. Fire alarms in both buildings will be needing upgraded. The Elementary School lost two heat pumps after school resumed. ESSER funds will be used to replace them.

XI.b.IV. Policy/Title IX - Jaime Manz, Jeryl Nelson, Jodi Pulfer, Mark Lenihan, Tucker Hight, Russ Plager

No report.

XI.b.V. Negotiations - Justin Davis, Lynn Junck, Jeryl Nelson, Mark Lenihan

No report.

XI.b.VI. Legislative - Lynn Junck, Jodi Pulfer, Sylvia Ruhl, Mark Lenihan

No report.

XII. Boardsmanship

XII.a. 2022 Legislative Issues Conference - January 30-31, Lincoln, NE

XII.b. 2022 Board President's Retreat - February 6-7, Norfolk, NE

XII.c. January Honor Coffee

Mock Trial State Qualifiers and Beef Up Our School T-shirt Contest winner were honored at the January Honor Coffee.

XIII. Future Agenda Items

*Tour of Elementary

*Principal Appraisals

*ESU Service Contract

*Bus Contract

*First Reading of 2022-23 ELC Handbook

XIV. Adjournment

Motion to Adjourn Meeting passed with a motion by Mr. Lynn Junck and a second by Mrs. Jaime Manz.

Mr. Justin Davis: Yes, Mr. Lynn Junck: Yes, Mrs. Jaime Manz: Yes, Dr. Jeryl Nelson: Yes, Dr. Jodi Pulfer: Yes, Mrs. Sylvia Ruhl: Yes

The meeting was adjourned at 6:29 p.m. The next regular Board Meeting will be Monday, February 14, 2022, in the Jr/Sr High School Library, Room 407, beginning at 5:00 p.m.

Deb Daum, Secretary