

**Wayne Community Schools
Board of Education Regular Meeting Minutes
December 13, 2021**

The regular meeting of the Wayne Board of Education was held at 611 West 7th Street, Wayne, NE, 68787, on Monday, December 13, 2021 at 5:00 PM. Notice of the meeting and place of agenda was posted at Wayne Community Schools, posted in The Wayne Herald, and online: wayneschools.org. A copy of the Nebraska Open Meetings Act was displayed for the public to read.

I. Call the Meeting to Order

The meeting was called to order at 5:00 p.m. in the Jr/Sr High School Library.

I.a. Pledge of Allegiance

I.b. Announce Open Meetings Act Posting and Location - Posted at Wayne Community Schools, Published in the Wayne Herald (12/9/2021), and online: www.wayneschools.org

I.c. Action on Absence and Roll Call

Motion to excuse absent board member, Dr. Jeryl Nelson, passed with a motion by Mrs. Sylvia Ruhl and a second by Dr. Jodi Pulfer.

Mr. Justin Davis: Yes, Mr. Lynn Junck: Yes, Mrs. Jaime Manz: Yes, Dr. Jodi Pulfer: Yes, Mrs. Sylvia Ruhl: Yes

The Board approved the absence of Dr. Jeryl Nelson.

I.d. Approval of Agenda - The Board may enter Executive Session to discuss any matter for which Executive Session is lawful and appropriate.

Notice is hereby given that Wayne Community Schools has approval of a proposed superintendent employment contract/contract amendment on its agenda for the Board meeting to be held on December 13, 2021, at the Jr/Sr High School Library in Wayne, Nebraska.

Motion to approve agenda, as presented, passed with a motion by Dr. Jodi Pulfer and a second by Mrs. Sylvia Ruhl.

Mr. Justin Davis: Yes, Mr. Lynn Junck: Yes, Mrs. Jaime Manz: Yes, Dr. Jodi Pulfer: Yes, Mrs. Sylvia Ruhl: Yes

I.e. Consent Agenda

Motion to approve consent agenda, as presented, passed with a motion by Dr. Jodi Pulfer and a second by Mrs. Sylvia Ruhl.

Mr. Justin Davis: Yes, Mr. Lynn Junck: Yes, Mrs. Jaime Manz: Yes, Dr. Jodi Pulfer: Yes, Mrs. Sylvia Ruhl: Yes

I.e.I. Approval of Minutes of Previous Meetings

I.e.II. Approval of Financial Reports and Claims

I.f. Personnel

I.f.I. 7-12 Resource Special Education Position - Discuss, Consider, and Take Necessary Action on 7-12 Resource Special Education Position

Motion to approve the contract for Maggie Gubbels for the position of 7-12 Special Education Resource Teacher for the second semester of the 2021-22 school year. passed with a motion by Mr. Lynn Junck and a second by Mr. Justin Davis.

Mr. Justin Davis: Yes, Mr. Lynn Junck: Yes, Mrs. Jaime Manz: Yes, Dr. Jodi Pulfer: Yes, Mrs. Sylvia Ruhl: Yes

The Board approved the hiring of Maggie Gubbels for 7-12 Resource Special Education position. The position will start at the beginning of second semester.

I.f.II. High School English Position for 2022-2023 School Year - Discuss, Consider, and Take Necessary Action on High School English Position for 2022-2023 School Year

Motion to approve the contract for Jason Trautman for the High School English position for the 2022-23 school year, passed with a motion by Mr. Justin Davis and a second by Dr. Jodi Pulfer.

Mr. Justin Davis: Yes, Mr. Lynn Junck: Yes, Mrs. Jaime Manz: Yes, Dr. Jodi Pulfer: Yes, Mrs. Sylvia Ruhl: Yes

The Board approved the hiring of Jason Trautman for High School English for the 2022-2023 school year.

II. Communications from the Public (Policy 8346) and Requested Presentations

II.a. Wes Blecke - CAC Update

Wayne City Administrator, Wes Blecke, and Wayne Mayor, Cale Giese, spoke to the Board on the potential additional gym to be built onto the Wayne Community Activity Center. They showed potential plans and discussed the opportunities of Wayne Community Schools using the facility.

II.b. School Counselor Update - Mrs. Knutson and Ms. Lubberstedt

Ms. Kim Lubberstedt, Elementary Counselor, and Mrs. Lindsey Knutson, Jr/Sr Counselor, presented data on the different Tiers of Intervention, the number of student contacts, and referrals each counselor has.

III. Action Items

III.a. Old Business

III.b. New Business

III.b.I. Superintendent Contract - Discuss, Consider, and Take Necessary Action on Superintendent Contract

Notice is hereby given that Wayne Community Schools has approval of a proposed superintendent employment contract/contract amendment on its agenda for the board meeting to be held on December 12, 2021, at 5:00 in the Jr/Sr High School Library, Wayne, Nebraska.

Motion to approve the contract for Dr. Mark Lenihan, Superintendent, effective July 1, 2022 - June 30, 2025 passed with a motion by Mrs. Sylvia Ruhl and a second by Dr. Jodi Pulfer.

Mr. Justin Davis: Yes, Mr. Lynn Junck: Yes, Mrs. Jaime Manz: Yes, Dr. Jodi Pulfer: Yes, Mrs. Sylvia Ruhl: Yes

The Board approved the Superintendent Contract for Dr. Mark Lenihan. The contract is a three-year contract.

III.b.II. Educational Service Unit Service Contract Intentions - Discuss, Consider, and Take Necessary Action on ESU Service Contract

Motion to approve the ESU 1 contract intentions for the 2022-23 school year passed with a motion by Mr. Lynn Junck and a second by Mr. Justin Davis.

Mr. Justin Davis: Yes, Mr. Lynn Junck: Yes, Mrs. Jaime Manz: Yes, Dr. Jodi Pulfer: Yes, Mrs. Sylvia Ruhl: Yes

The Board approved the 2022-2023 ESU 1 Service Contract Intentions. The presented contract showed the services WCS currently uses.

III.b.III. ESSER III & Safe Return to School COVID-19 Review - Discuss, Consider, and Take Necessary Action on Safe Return to School COVID-19 Update

Motion to approve the adjustments to the Return to School Plan for the 2021-22 school year passed with a motion by Mr. Lynn Junck and a second by Mrs. Sylvia Ruhl.

Mr. Justin Davis: Yes, Mr. Lynn Junck: Yes, Mrs. Jaime Manz: Yes, Dr. Jodi Pulfer: Yes, Mrs. Sylvia Ruhl: Yes

Dr. Lenihan discussed some changes to the Safe Return to School COVID-19 Review. Changes will be posted on the school's website.

III.b.IV. First and Final Reading - Assistant Director of Food Service - Discuss, Consider, and Take Necessary Action on an Assistant Director of Food Service Position

Motion to approve adding the position of Assistant Food Service Director, passed with a motion by Dr. Jodi Pulfer and a second by Mrs. Sylvia Ruhl.

Mr. Justin Davis: Yes, Mr. Lynn Junck: Yes, Mrs. Jaime Manz: Yes, Dr. Jodi Pulfer: Yes, Mrs. Sylvia Ruhl: Yes

The Board approved the hiring of an Assistant Director of Food Service. Mrs. Judy Poehlman stated the number of people she is short and the duties that have shifted to everyone. The Assistant Director of Food Service would be a 10-month position.

III.b.V. Technology Laptop Quote - Discuss, Consider, and Take Necessary Action on a Quote for Teacher Laptop Work Stations

Motion to approve the quote from Sterling for \$91,385.45 for teacher work stations passed with a motion by Mr. Justin Davis and a second by Dr. Jodi Pulfer.

Mr. Justin Davis: Yes, Mr. Lynn Junck: Yes, Mrs. Jaime Manz: Yes, Dr. Jodi Pulfer: Yes, Mrs. Sylvia Ruhl: Yes

The Board approved the quote from Sterling for laptops. This will be reimbursed through the ESSER III funds.

III.b.VI. Heartland Counseling Services - Discuss, Consider, and Take Necessary Action with Heartland Counseling for Counseling Services

Motion to approve Heartland Counseling to provide counseling services at Wayne Community Schools passed with a motion by Mr. Lynn Junck and a second by Dr. Jodi Pulfer.

Mr. Justin Davis: Yes, Mr. Lynn Junck: Yes, Mrs. Jaime Manz: Yes, Dr. Jodi Pulfer: Yes, Mrs. Sylvia Ruhl: Yes

The Board approved Heartland Counseling to provide counseling services at WCS.

The Board recessed at 6:28 p.m. The Board reconvened at 6:44 p.m.

IV. Administration and Board Committee Reports:

IV.a. Administration - Written reports were provided by Administration. Copies of their reports are available at the District Office upon request.

IV.a.I. Superintendent

IV.a.I.1. 2022-23 School Calendar - First Draft

Dr. Lenihan discussed the draft of the 2022-2023 school calendar. The final calendar will be presented at the January Board Meeting.

IV.a.I.2. NASB Strategic Planning Update

Dr. Lenihan stated that he is waiting on the feed-back from the community meetings held in November. Once the information is received, he will share it with the Board.

IV.a.II. High School Principal

Mr. Hight stated that appeal for credits will be held this week.

IV.a.III. Special Education/Early Learning Center Director

Mrs. Bear told the Board that the Unified Bowling team won Districts and made it to State. Twenty Thanksgiving baskets had been distributed. Fifty-plus families will be receiving help with Christmas through the Foundation Christmas drive/Kindness Fund.

IV.a.IV. Elementary Principal

Mr. Plager informed the Board the team has narrowed the math curriculum search down to two selections. He is getting quotes from each company and has been in contact with other schools who use both curriculums.

IV.a.V. Junior High Principal/Activities Director

Winter athletics have been going well. The Holiday Tournament will be December 28-30. The Jr. High math teachers have been working with the elementary team on choosing a math curriculum.

IV.b. Board Committees

IV.b.I. Foundation and Community Relations - Jaime Manz, Sylvia Ruhl, Justin Davis, Dave Wragge, Mark Lenihan, Brandon Foote

Mr. Brandon Foote stated he has been helping with the Christmas drive. The alumni campaign has started.

IV.b.II. Curriculum and Committee on American Civics - Jaime Manz, Jeryl Nelson, Sylvia Ruhl, Mark Lenihan, Misty Bear

The Curriculum committee will meet once a Math Curriculum has been decided on.

IV.b.III. Facility/Safety/Finance - Justin Davis, Lynn Junck, Jodi Pulfer, Mark Lenihan, Russ Plager, Jordan Widner, Mary Jean Roberson

Dr. Lenihan stated that new locks have been ordered for the restroom project.

IV.b.IV. Policy/Title IX - Jaime Manz, Jeryl Nelson, Jodi Pulfer, Mark Lenihan, Tucker Hight, Russ Plager

No report.

IV.b.V. Negotiations - Justin Davis, Lynn Junck, Jeryl Nelson, Mark Lenihan

Dr. Lenihan stated the Negotiations Committee will have to meet once insurance quotes are in.

IV.b.VI. Legislative - Lynn Junck, Jodi Pulfer, Sylvia Ruhl, Mark Lenihan

Dr. Lenihan gave the Board the Legislative calendar and the list of senators.

V. Boardsmanship

V.a. December Honor Coffee

Students from All-State Choir and One Acts were honored at the December Honor Coffee.

VI. Future Agenda Items

VI.a. *Board Officers Election

*Appoint Secretary and Treasurer

*Newspaper, Bank, and Legal Counsel Appointment

*Review and Adopt Board Code of Conduct

*Review Conflict of interest Policies (8260 & 8271)

VII. Adjournment

Motion to Adjourn Meeting passed with a motion by Mr. Lynn Junck and a second by Mrs. Jaime Manz.

Mr. Justin Davis: Yes, Mr. Lynn Junck: Yes, Mrs. Jaime Manz: Yes, Dr. Jodi Pulfer: Yes, Mrs. Sylvia Ruhl: Yes

The meeting adjourned at 7:02 p.m. The next regular meeting will be Monday, January 10, 2022, in Room 202 of the Jr/Sr High School. The meeting will begin at 5:00 p.m.

Deb Daum, Secretary