

**Wayne Community Schools**  
**Board of Education Regular Meeting Minutes**  
**June 14, 2021**

The regular meeting of the Wayne Board of Education was held at 611 West 7th Street, Wayne, NE, 68787, on Monday, June 14, 2021 at 5:00 PM. Notice of the meeting and place of agenda was posted at Wayne Community Schools, posted in The Wayne Herald, and online: wayneschools.org. A copy of the Nebraska Open Meetings Act was displayed for the public to read.

I. Call the Meeting to Order

The meeting was called to order at 5:00 p.m.

I.a. Pledge of Allegiance

I.b. Announce Open Meetings Act Posting and Location - Posted at Wayne Community Schools, Published in the Wayne Herald (6/10/2021), and online: [www.wayneschools.org](http://www.wayneschools.org)

I.c. Action on Absence and Roll Call

Motion to excuse absent board members, Mrs. Jaime Manz, passed with a motion by Mrs. Sylvia Ruhl and a second by Mr. Lynn Junck.

Mr. Justin Davis: Yes, Mr. Lynn Junck: Yes, Dr Jeryl Nelson: Yes, Dr. Jodi Pulfer: Yes, Mrs. Sylvia Ruhl: Yes

I.d. Approval of Agenda - The Board may enter Executive Session to discuss any matter for which Executive Session is lawful and appropriate.

Motion to approve agenda, as presented, passed with a motion by Mrs. Sylvia Ruhl and a second by Dr. Jodi Pulfer.

Mr. Justin Davis: Yes, Mr. Lynn Junck: Yes, Dr Jeryl Nelson: Yes, Dr. Jodi Pulfer: Yes, Mrs. Sylvia Ruhl: Yes

I.e. Consent Agenda

Motion to approve consent agenda, as presented, passed with a motion by Dr. Jodi Pulfer and a second by Mrs. Sylvia Ruhl.

Mr. Justin Davis: Yes, Mr. Lynn Junck: Yes, Dr Jeryl Nelson: Yes, Dr. Jodi Pulfer: Yes, Mrs. Sylvia Ruhl: Yes

I.e.I. Approval of Minutes of Previous Meetings

I.e.II. Approval of Financial Reports and Claims

I.f. Personnel

No report.

## II. Communications from the Public (Policy 8346) and Requested Presentations

Becky Zavada spoke to the Board on the importance of elementary students wearing a mask and would like this to be required in the fall.

### II.a. WCS Foundation Annual Report

Foundation Director, Brandon Foote, gave the Board the annual Foundation review. He discussed the scholarships awarded, signage sold, and the IDEA teacher grants awarded.

## III. Action Items

### III.a. Old Business

#### III.b. New Business

##### III.b.I. First Reading of Policy Updates - Discuss, Consider, and Take Necessary Action on First Reading of Policy Updates

Motion to approve the first reading of the policy updates passed with a motion by Dr. Jodi Pulfer and a second by Mr. Justin Davis.

Mr. Justin Davis: Yes, Mr. Lynn Junck: Yes, Dr Jeryl Nelson: Yes, Dr. Jodi Pulfer: Yes, Mrs. Sylvia Ruhl: Yes

The Board approved the First Reading of policy updates. Some updates are new and required by the state, while other updates have added wording to current policies.

##### III.b.II. PMC Athletic Training Services - Discuss, Consider, and Take Necessary Action on PMC Athletic Training Services

Motion to approve the contract with Providence Medical Center for Athletic Training Services for the 21-22 school year passed with a motion by Mr. Lynn Junck and a second by Mrs. Sylvia Ruhl.

Dr. Jodi Pulfer: Abstain, Mr. Justin Davis: Yes, Mr. Lynn Junck: Yes, Dr Jeryl Nelson: Yes, Mrs. Sylvia Ruhl: Yes

The Board approved the Athletic Training Services contract with Providence Medical Center. Dr. Jodi Pulfer abstained from voting due to being on the PMC Board of Directors.

##### III.b.III. First Reading of K-6 2021-22 Student Handbook - Discuss, Consider, and Take Necessary Action on First Reading of K-6 2021-22 Student Handbook

Motion to approve the First reading of the k-6 2021-22 Handbook passed with a motion by Dr. Jodi Pulfer and a second by Mrs. Sylvia Ruhl.

Mr. Justin Davis: Yes, Mr. Lynn Junck: Yes, Dr Jeryl Nelson: Yes, Dr. Jodi Pulfer: Yes, Mrs. Sylvia Ruhl: Yes

The Board approved the First Reading of the 2021-22 K-6 Student Handbook.

III.b.IV. First Reading on 2021-22 Early Learning Center Handbook Revision - Discuss, Consider, and Take Necessary Action on First Reading on 2021-22 Early Learning Center Handbook Revision

Motion to accept the first reading of the change to the Early Learning Center handbook to state a 10% discount for full and reduced payment plans for the second child enrolled (both students must be enrolled during the same school year), passed with a motion by Dr. Jodi Pulfer and a second by Mr. Justin Davis.

Mr. Lynn Junck: No, Mr. Justin Davis: Yes, Dr Jeryl Nelson: Yes, Dr. Jodi Pulfer: Yes, Mrs. Sylvia Ruhl: Yes

This change would be allowed for families who have two students enrolled at the Early Learning Center during the same school year. The Early Learning Center Advisory Committee approved the cut rate for an extra student.

III.b.V. 2021-22 Milk and Dairy Prices - Discuss, Consider, and Take Necessary Action on 2021-22 Milk and Dairy Prices

Motion to approve the bid for Milk and Dairy from Hiland Dairy for the 2021-22 school year passed with a motion by Mrs. Sylvia Ruhl and a second by Dr. Jodi Pulfer.

Mr. Justin Davis: Yes, Mr. Lynn Junck: Yes, Dr Jeryl Nelson: Yes, Dr. Jodi Pulfer: Yes, Mrs. Sylvia Ruhl: Yes

The Board approved the bid for milk and dairy products from Hiland Dairy for the 2021-22 school year.

III.b.VI. First Student Bus Contract Addendum - Discuss, Consider, and Take Necessary Action on First Student Bus Contract Addendum

Motion to approve the First Student Bus Contract Addendum for the 2021-22 school year passed with a motion by Mr. Lynn Junck and a second by Mr. Justin Davis.

Mr. Justin Davis: Yes, Mr. Lynn Junck: Yes, Dr Jeryl Nelson: Yes, Dr. Jodi Pulfer: Yes, Mrs. Sylvia Ruhl: Yes

The Board approved the contract addendum from First Student Bus Company. The increase to services is approximately 2%.

III.b.VII. Wayne Area Economic Development Membership Dues - Discuss, Consider, and Take Necessary Action on WAED Membership Dues

Motion to approve the Wayne Area Economic Development Membership Dues failed with a motion by Mr. Lynn Junck and a second by Mrs. Sylvia Ruhl.

Mr. Justin Davis: Abstain, Mr. Lynn Junck: Yes, Dr Jeryl Nelson: Yes, Dr. Jodi Pulfer: Yes, Mrs. Sylvia Ruhl: Yes

The Board approved to table the motion until the July Board Meeting to look into lower dues costs. Mr. Justin Davis abstained from voting due to being on the WAED Board.

III.b.VIII. Resolution Generally Authorizing Superintendent Action in Light of School Closure - Discuss, consider, and take necessary action to terminate the March 23, 2020 Resolution Generally Authorizing Superintendent Action in Light of School Closure

Motion to terminate the March 23, 2020 Resolution Generally Authorizing Superintendent Action in Light of School Closure passed with a motion by Mr. Lynn Junck and a second by Mrs. Sylvia Ruhl.

Mr. Justin Davis: Yes, Mr. Lynn Junck: Yes, Dr Jeryl Nelson: Yes, Dr. Jodi Pulfer: Yes, Mrs. Sylvia Ruhl: Yes

The Board approved the termination of the resolution authorizing the Superintendent authority to close school during the pandemic.

III.b.IX. First Reading 2021-22 Teacher Handbook - Discuss, Consider, and Take Necessary Action on the First Reading of the 2021-22 Teacher Handbook

Motion to approve the First Reading 2021-22 Teacher Handbook passed with a motion by Mrs. Sylvia Ruhl and a second by Dr. Jodi Pulfer.

Mr. Justin Davis: Yes, Mr. Lynn Junck: Yes, Dr Jeryl Nelson: Yes, Dr. Jodi Pulfer: Yes, Mrs. Sylvia Ruhl: Yes

The Board approved the first reading of the 2021-22 Teacher Handbook.

III.b.X. First Reading of the 2021-22 Classified Staff Handbook - Discuss, Consider, and Take Necessary Action on the First Reading of the 2021-22 Classified Staff Handbook

Motion to table the First Reading of the 2021-22 Classified Staff Handbook passed with a motion by Mr. Justin Davis and a second by Mrs. Sylvia Ruhl.

Mr. Justin Davis: Yes, Mr. Lynn Junck: Yes, Dr Jeryl Nelson: Yes, Dr. Jodi Pulfer: Yes, Mrs. Sylvia Ruhl: Yes

The Classified Staff Handbook has been tabled to the July Board Meeting.

IV. Administration and Board Committee Reports:

IV.a. Administration - Written reports were provided by Administration. Copies of their reports are available at the District Office upon request.

IV.a.I. Superintendent

IV.a.I.1. 2021-22 Substitute Teacher Rates

Dr. Lenihan explained that there will be no increase in substitute rates this year.

IV.a.I.2. Extra Duty Assignments

Dr. Lenihan shared the Extra Duty assignments. He stated there are a few openings to fill yet.

#### IV.a.I.3. Wellness Policy (5417) Update

Dr. Lenihan stated there are no changes to the policy at this time. He told the Board who is on the Wellness Committee and some things the committee has done.

#### IV.a.I.4. End of Year Administrative Retreat

The Administration met and discussed the positives and negatives for the year. They will look at how to make improvements where needed.

#### IV.a.I.5. Budget update

Dr. Lenihan went over the proposed budget for the coming year.

#### IV.a.I.6. NPERS Audit

Dr. Lenihan explained that Wayne, along with other area schools, has been audited by Nebraska Public Employees Retirement Systems (NPERS). He will keep the Board updated on any changes that are to be made.

#### IV.a.I.7. Nebraska Council on Teacher Education (NCTE)

Dr. Lenihan has been appointed as president of Nebraska Council on Teacher Education (NCTE). It is an advisory board to the state board.

#### IV.a.II. High School Principal

Mr. Hight stated that graduation went very well. He congratulated Ms. Toni Rasmussen for earning the Teacher Turn the Key award from Nebraska Agricultural Educators Association.

#### IV.a.III. Special Education/Early Learning Center Director

Mrs. Bear went over the Social Emotional Learning and MAP growth charts with the Board. SEL data will continue to be gathered next school year.

#### IV.a.IV. Elementary Principal

Mr. Plager told the Board the public was very happy to be able to attend the end of year concerts.

#### IV.a.V. Junior High Principal/Activities Director

Mr. Wragge told the Board he was happy all of the sporting activities were able to be held this year.

#### IV.b. Board Committees

IV.b.I. Foundation and Community Relations - Jaime Manz, Justin Davis, Sylvia Ruhl, Mark Lenihan, Dave Wragge, Brandon Foote

Mr. Brandon Foote stated that the Golf Scramble will be Friday, July 9 and the All-Class Reunion will be July 10 at the City Auditorium.

IV.b.II. Curriculum and Committee on American Civics - Jeryl Nelson, Jaime Manz, Sylvia Ruhl, Mark Lenihan, Misty Bear

The Committee met and discussed Americanism requirements. The Americanism Hearing will be before the August Board Meeting.

IV.b.III. Facility/Safety/Finance - Lynn Junck, Jodi Pulfer, Justin Davis, Mark Lenihan, Russ Plager, Rochelle Nelson, Jordan Widner

Mr. Jordan Widner gave the Board an update on the Restroom Renovation project. He stated things are going well and are on schedule.

IV.b.IV. Policy/Title IX - Jeryl Nelson, Jaime Manz, Jodi Pulfer, Mark Lenihan, Russ Plager, Tucker Hight

No report.

IV.b.V. Negotiations - Jeryl Nelson, Lynn Junck, Justin Davis, Mark Lenihan,

No report.

IV.b.VI. Legislative - Jodi Pulfer, Lynn Junck, Sylvia Ruhl, Mark Lenihan

No report.

#### V. Boardsmanship

\*WCS Board/NASB Planning Retreat - Tuesday, June 22nd 5:00 PM at the Early Learning Center - 803 Providence Road.

The Board thanked Mrs. Rochelle Nelson for her many years of service to Wayne Community Schools.

#### VI. Future Agenda Items

\*August Board Meeting at 7:00

\*Receipt of WCS Foundation Tax Sheets

\*Second Reading of 2021-22 Teacher Handbook

\*Second Reading of 2021-22 Classified Staff Handbook

\*Second Reading of Policy Updates

\*Policy Review -

- Student Fee (5416)
- Parental Involvement (6400)
- Homeless (5418)
- Anti-Bullying (5415)
- ILCD Annual Review (6600)
- Acknowledge Superintendent as CEO (2101)
- \*Committee on American Civics Public Hearing - August 9, 2021 Board Meeting

Future Agenda Items also include: First Reading of 2021-22 Classified Staff Handbook, Second Reading of Early Learning Center Handbook Revision, and WAED Membership Dues.

## VII. Adjournment

Motion to Adjourn Meeting passed with a motion by Mr. Lynn Junck and a second by Dr. Jodi Pulfer.

Mr. Justin Davis: Yes, Mr. Lynn Junck: Yes, Dr Jeryl Nelson: Yes, Dr. Jodi Pulfer: Yes, Mrs. Sylvia Ruhl: Yes

The meeting was adjourned at 6:48 p.m. The next regular Board Meeting will be Monday, July 12, 2021, in Room 202 of the Jr/Sr High School.

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Deb Daum, Secretary