

**Wayne Community Schools
Board of Education Regular Meeting Minutes
May 10, 2021**

The regular meeting of the Wayne Board of Education was held at 611 West 7th Street, Wayne, NE, 68787, on Monday, May 10, 2021 at 5:00 PM. Notice of the meeting and place of agenda was posted at Wayne Community Schools, posted in The Wayne Herald, and online: wayneschools.org. A copy of the Nebraska Open Meetings Act was displayed for the public to read.

I. Call the Meeting to Order

The meeting was called to order at 5:00 p.m.

I.a. Pledge of Allegiance

I.b. Announce Open Meetings Act Posting and Location - Posted at Wayne Community Schools, Published in the Wayne Herald (5/6/2021), and online: www.wayneschools.org

I.c. Action on Absence and Roll Call

I.d. Approval of Agenda - The Board may enter Executive Session to discuss any matter for which Executive Session is lawful and appropriate.

Motion to approve agenda, as presented, passed with a motion by Dr. Jodi Pulfer and a second by Mrs. Sylvia Ruhl.

Mr. Justin Davis: Yes, Mr. Lynn Junck: Yes, Mrs. Jaime Manz: Yes, Dr Jeryl Nelson: Yes, Dr. Jodi Pulfer: Yes, Mrs. Sylvia Ruhl: Yes

I.e. Consent Agenda

Motion to approve consent agenda, as presented, passed with a motion by Mr. Lynn Junck and a second by Mr. Justin Davis.

Mr. Justin Davis: Yes, Mr. Lynn Junck: Yes, Mrs. Jaime Manz: Yes, Dr Jeryl Nelson: Yes, Dr. Jodi Pulfer: Yes, Mrs. Sylvia Ruhl: Yes

I.e.I. Approval of Minutes of Previous Meetings

I.e.II. Approval of Financial Reports and Claims

I.f. Personnel

I.f.I. High School English Position - Discuss, Consider, and Take Necessary Action on High School English Position

Motion to approve the contract for Kaye Morris for the English position passed with a motion by Dr. Jodi Pulfer and a second by Mrs. Jaime Manz.

Mr. Justin Davis: Yes, Mr. Lynn Junck: Yes, Mrs. Jaime Manz: Yes, Dr Jeryl Nelson: Yes, Dr. Jodi Pulfer: Yes, Mrs. Sylvia Ruhl: Yes

The Board approved the hiring of Mrs. Kaye Morris for High School English for the 2021-2022 school year.

I.f.II. Teacher Resignation - Discuss, Consider, and Take Necessary Action on Teacher Resignation

Motion to approve the resignation of Kaye Morris, English Teacher, effective at the conclusion of the 2021-22 school year passed with a motion by Dr. Jodi Pulfer and a second by Mrs. Sylvia Ruhl.

Mr. Justin Davis: Yes, Mr. Lynn Junck: Yes, Mrs. Jaime Manz: Yes, Dr Jeryl Nelson: Yes, Dr. Jodi Pulfer: Yes, Mrs. Sylvia Ruhl: Yes

The Board approved the resignation of Mrs. Kaye Morris at the conclusion of the 2021-2022 school year.

I.f.III. Nurse Position - Discuss, Consider, and Take Necessary Action on Nurse Position

Motion to approve the contract for Abby Wragge for School Nurse passed with a motion by Mrs. Jaime Manz and a second by Dr. Jodi Pulfer.

Mr. Justin Davis: Yes, Mr. Lynn Junck: Yes, Mrs. Jaime Manz: Yes, Dr Jeryl Nelson: Yes, Dr. Jodi Pulfer: Yes, Mrs. Sylvia Ruhl: Yes

The Board approved the hiring of Mrs. Abby Wragge for school nurse.

I.f.IV. Business Manager Position - Discuss, Consider, and Take Necessary Action on the Business Manager Position

Motion to give the Superintendent and Finance Committee authority to hire a qualified candidate for Business Manager passed with a motion by Mr. Justin Davis and a second by Mrs. Jaime Manz.

Mr. Justin Davis: Yes, Mr. Lynn Junck: Yes, Mrs. Jaime Manz: Yes, Dr Jeryl Nelson: Yes, Dr. Jodi Pulfer: Yes, Mrs. Sylvia Ruhl: Yes

II. Communications from the Public (Policy 8346) and Requested Presentations

III. Action Items

III.a. Old Business

III.a.I. Second Reading of 2021-22 7-12th Grade Student Handbook - Discuss, Consider, and Take Necessary Action on Second Reading of 2021-22 7-12th Grade Student Handbook

Motion to approve Second Reading of 2021-22 7-12th Grade Student Handbook passed with a motion by Mrs. Jaime Manz and a second by Dr. Jodi Pulfer.

Mr. Justin Davis: Yes, Mr. Lynn Junck: Yes, Mrs. Jaime Manz: Yes, Dr Jeryl Nelson: Yes, Dr. Jodi Pulfer: Yes, Mrs. Sylvia Ruhl: Yes

The Board approved the second reading of the 2021-22 7-12 grade student handbook.

III.a.II. Second Reading of 2021-22 Kids Club Handbook - Discuss, Consider, and Take Necessary Action on Second Reading of 2021-22 Kids Club Handbook

Motion to approve the Second Reading of 2021-22 Kids Club Handbook passed with a motion by Mrs. Jaime Manz and a second by Mr. Justin Davis.

Mr. Justin Davis: Yes, Mr. Lynn Junck: Yes, Mrs. Jaime Manz: Yes, Dr Jeryl Nelson: Yes, Dr. Jodi Pulfer: Yes, Mrs. Sylvia Ruhl: Yes

The Board approved the second reading of the 2021-22 Kids Club Handbook.

III.b. New Business

III.b.I. Classified Staff Salary Schedule - Discuss, Consider, and Take Necessary Action on Classified Staff Salary Schedule

Motion to approve the 2021-22 Classified Staff Salary Schedule passed with a motion by Mr. Lynn Junck and a second by Mr. Justin Davis.

Mr. Justin Davis: Yes, Mr. Lynn Junck: Yes, Mrs. Jaime Manz: Yes, Dr Jeryl Nelson: Yes, Dr. Jodi Pulfer: Yes, Mrs. Sylvia Ruhl: Yes

The Board approved the 2021-22 Classified Staff Salary Schedule. The schedule was updated to bring the kitchen staff pay equal to the para pay. Base pay was increased to that level.

III.b.II. HVAC Maintenance Bids - Discuss, Consider, and Take Necessary Action on HVAC Maintenance Bids

Motion to approve the two-year agreement with Rasmussen Mechanical Services for HVAC service and Maintenance passed with a motion by Mr. Lynn Junck and a second by Dr. Jodi Pulfer.

Mr. Justin Davis: Yes, Mr. Lynn Junck: Yes, Mrs. Jaime Manz: Yes, Dr Jeryl Nelson: Yes, Dr. Jodi Pulfer: Yes, Mrs. Sylvia Ruhl: Yes

The Board approved the two-year contract with Rasmussen Mechanical Services for HVAC service and maintenance.

III.b.III. Cognia Membership Fee - Discuss, Consider, and Take Necessary Action on Cognia Membership Fee

Motion to approve the annual membership for Cognia for school accreditation for the 2021-22 school year passed with a motion by Dr. Jodi Pulfer and a second by Mrs. Sylvia Ruhl.

Mr. Justin Davis: Yes, Mr. Lynn Junck: Yes, Mrs. Jaime Manz: Yes, Dr Jeryl Nelson: Yes, Dr. Jodi Pulfer: Yes, Mrs. Sylvia Ruhl: Yes

The Board approved the annual membership dues for Cognia for school accreditation. The next five-year review will be in 2022-23 school year.

III.b.IV. WCS Foundation 501(c)(3) Status

This is reviewed by the auditors. Mr. Brandon Foote told the Board that Mr. Tom Hansen files the appropriate papers to the IRS every year. No action was taken on this agenda item.

III.b.V. COVID 19 Update - Discuss, Consider, and Take Necessary Action on COVID 19 Update

Dr. Lenihan explained the new Directed Health Measures from NE Nebraska Public Health. No action was taken on this agenda item. Mr. Justin Davis commended the Administration and staff for all they have done to keep our students in school.

IV. Administration and Board Committee Reports:

IV.a. Administration - Written reports were provided by Administration. Copies of their reports are available at the District Office upon request.

IV.a.I. Superintendent

IV.a.I.1. TIF Report

Dr. Lenihan explained the TIF Project report with the Board.

IV.a.I.2. Rule 10 Report

Rule 10 is an annual safety inspection throughout the district. Safety plans were also reviewed.

IV.a.I.3. NASB Strategic Planning

Dates for the upcoming Board Retreat were discussed. NASB Strategic Planning will be the discussion for the Board Retreat.

IV.a.II. High School Principal

Graduation will be at Rice Auditorium. The ceremony will be live-streamed through WSC streaming system.

IV.a.III. Special Education/Early Learning Center Director

Twenty-three students will be receiving summer services. Early Learning Center graduation will be Wednesday. Spring Sprints went very well. All staff will be trained in CPI on May 26.

IV.a.IV. Elementary Principal

The split concerts went well for the Elementary. Kids Club is looking into more funding for the upcoming year. Cookie dough sales went very well. Proceeds from that will help with teacher supply purchases.

IV.a.V. Junior High Principal/Activities Director

Mr. Wragge stated there were no COVID 19 problems for any of our home events this year. All the Extra-Duty positions have been filled for the upcoming year. Some Jr. High students will be returning over the summer to complete classes.

IV.b. Board Committees

IV.b.I. Foundation and Community Relations - Jaime Manz, Justin Davis, Sylvia Ruhl, Mark Lenihan, Dave Wragge, Brandon Foote

Foundation awarded ten scholarships to seventeen students on Awards Night. The Murray Fishing Tournament will be August 28, 2021.

IV.b.II. Curriculum and Committee on American Civics - Jeryl Nelson, Jaime Manz, Sylvia Ruhl, Mark Lenihan, Misty Bear

Dr. Lenihan explained the letter put out by NDE on the proposed Health Standards.

IV.b.III. Facility/Safety/Finance - Lynn Junck, Jodi Pulfer, Justin Davis, Mark Lenihan, Russ Plager, Rochelle Nelson, Jordan Widner

Demolition for the restroom project is set to begin the weekend of May 15.

IV.b.IV. Policy/Title IX - Jeryl Nelson, Jaime Manz, Jodi Pulfer, Mark Lenihan, Russ Plager, Tucker Hight

No report.

IV.b.V. Negotiations - Jeryl Nelson, Lynn Junck, Justin Davis, Mark Lenihan

No report.

IV.b.VI. Legislative - Jodi Pulfer, Lynn Junck, Sylvia Ruhl, Mark Lenihan

No report.

V. Boardsmanship

V.a. May Honor Recognition Letter

Jr. High Track Conference Champions, 2021 Power Drive Team, Norfolk Track and Field Classic Participants, Pierce Honor Band, Class B All-State Band, Mid-States Conference Honor Band, and District Music Contest students were recognized with an Honor Recognition letter.

V.b. 2021 School Leaders & Law Conference - June 2-3, 2021 - Kearney, NE

VI. Future Agenda Items

- *First student bus contract addendum
- *Wellness Policy Review (5417)
- *First Reading of K-6 Handbook
- *Substitute Teacher Rates
- *Extra Duty Positions
- *WCS Foundation Annual Report
- *Annual Summer Retreat
- *Set Hot Lunch and Milk Prices

VII. Adjournment

Motion to Adjourn Meeting passed with a motion by Mr. Lynn Junck and a second by Mrs. Jaime Manz.

Mr. Justin Davis: Yes, Mr. Lynn Junck: Yes, Mrs. Jaime Manz: Yes, Dr Jeryl Nelson: Yes, Dr. Jodi Pulfer: Yes, Mrs. Sylvia Ruhl: Yes

The meeting was adjourned at 6:07 p.m. The next regular Board Meeting will be Monday, June 14, beginning at 5:00 p.m. The meeting will be in Room 202 of the Jr/Sr High School.

Deb Daum, Secretary