

Wayne Community Schools
Board of Education Regular Meeting Minutes
March 8, 2021

The regular meeting of the Wayne Board of Education was held at 611 West 7th Street, Wayne, NE, 68787, on Monday, March 8, 2021 at 5:00 PM. Notice of the meeting and place of agenda was posted at Wayne Community Schools, posted in The Wayne Herald, and online: wayneschools.org. A copy of the Nebraska Open Meetings Act was displayed for the public to read.

I. Call the Meeting to Order

The meeting was called to order at 5:00 p.m.

I.a. Pledge of Allegiance

I.b. Announce Open Meetings Act Posting and Location - Posted at Wayne Community Schools, Published in the Wayne Herald (3/4/2021), and online: www.wayneschools.org

I.c. Action on Absence and Roll Call

I.d. Approval of Agenda - The Board may enter Executive Session to discuss any matter for which Executive Session is lawful and appropriate.

Motion to approve agenda, as presented, passed with a motion by Dr. Jodi Pulfer and a second by Mrs. Sylvia Ruhl.

Mr. Justin Davis: Yes, Mr. Lynn Junck: Yes, Mrs. Jaime Manz: Yes, Dr Jeryl Nelson: Yes, Dr. Jodi Pulfer: Yes, Mrs. Sylvia Ruhl: Yes

I.e. Consent Agenda

Motion to approve consent agenda, as presented, passed with a motion by Mr. Lynn Junck and a second by Mr. Justin Davis.

Mr. Justin Davis: Yes, Mr. Lynn Junck: Yes, Mrs. Jaime Manz: Yes, Dr Jeryl Nelson: Yes, Dr. Jodi Pulfer: Yes, Mrs. Sylvia Ruhl: Yes

I.e.I. Approval of Minutes of Previous Meetings

I.e.II. Approval of Financial Reports and Claims

II. Communications from the Public (Policy 8346) and Requested Presentations
Dr. Bill Heimann - ESU 1 Administrator & Stuart Clark - ESU 1 Special Education Director

Mr. Bill Heimann, ESU 1 Administrator, and Mr. Stuart Clark, ESU 1 Special Education Director, gave the Board additional information on the ESU 1 SPED contract.

III. Personnel

III.a. Resignation - Discuss, Consider, and Take Necessary Action on Resignation

Motion to approve the resignation of Monica Jensen, effective at the end of the 2020-21 school year passed with a motion by Mrs. Sylvia Ruhl and a second by Dr. Jodi Pulfer. Mr. Justin Davis: Yes, Mr. Lynn Junck: Yes, Mrs. Jaime Manz: Yes, Dr Jeryl Nelson: Yes, Dr. Jodi Pulfer: Yes, Mrs. Sylvia Ruhl: Yes

The Board accepted the resignation of Mrs. Monica Jensen, effective at the end of the 2020-2021 school year. The Board thanked her for her many years of service to the students of Wayne Community Schools.

III.b. Resignation - Discuss, Consider, and Take Necessary Action on Resignation

Motion to approve the resignation of Brad Hoskins, effective at the end of the 2020-21 school year passed with a motion by Dr. Jodi Pulfer and a second by Mrs. Sylvia Ruhl. Mr. Justin Davis: Yes, Mr. Lynn Junck: Yes, Mrs. Jaime Manz: Yes, Dr Jeryl Nelson: Yes, Dr. Jodi Pulfer: Yes, Mrs. Sylvia Ruhl: Yes

The Board accepted the resignation of Mr. Brad Hoskins, effective at the end of the 2020-2021 school year. The Board thanked him for his many years of service to the Wayne Community Schools students.

III.c. Resignation - Discuss, Consider, and Take Necessary Action on Resignation

Motion to approve the resignation of Carolyn Harder, effective at the end of the 2020-21 school year passed with a motion by Mrs. Sylvia Ruhl and a second by Dr. Jodi Pulfer. Mr. Justin Davis: Yes, Mr. Lynn Junck: Yes, Mrs. Jaime Manz: Yes, Dr Jeryl Nelson: Yes, Dr. Jodi Pulfer: Yes, Mrs. Sylvia Ruhl: Yes

The Board accepted the resignation of Mrs. Carolyn Harder, effective at the end of the 2020-21 school year. The Board thanked her for her many years of service to Wayne Community Schools.

III.d. Elementary Music Position - Discuss, Consider, and Take Necessary Action on the k-6 Music Position

Motion to approve the hiring of Christiana Koeppel as Elementary Music Teacher for the 2021-22 school year. passed with a motion by Mrs. Sylvia Ruhl and a second by Dr. Jodi Pulfer.

Mr. Justin Davis: Yes, Mr. Lynn Junck: Yes, Mrs. Jaime Manz: Yes, Dr Jeryl Nelson: Yes, Dr. Jodi Pulfer: Yes, Mrs. Sylvia Ruhl: Yes

The Board approved the hiring of Mrs. Christiana Koeppel for the Elementary Music Position, effective August of 2021.

IV. Action Items

IV.a. Old Business

IV.a.I. Second Reading of 2021-22 Early Learning Center Handbook - Discuss, Consider, and Take Necessary Action on Second Reading of 2021-22 Early Learning Center Handbook

Motion to approve the Second Reading of 2021-22 Early Learning Center Handbook passed with a motion by Mr. Justin Davis and a second by Mrs. Jaime Manz.

Mr. Justin Davis: Yes, Mr. Lynn Junck: Yes, Mrs. Jaime Manz: Yes, Dr Jeryl Nelson: Yes, Dr. Jodi Pulfer: Yes, Mrs. Sylvia Ruhl: Yes

The Board approved the second reading of the 2021-22 Early Learning Center Handbook.

IV.a.II. Second Reading of Policies 5201: Promotion and Retention, and 5205: Graduation - Discuss, Consider, and Take Necessary Action on Second Reading of Policies 5201: Promotion and Retention, and 5205: Graduation

Motion to approve the Second Reading of Policies 5201: Promotion and Retention, and 5205: Graduation passed with a motion by Dr. Jodi Pulfer and a second by Mr. Lynn Junck.

Mr. Justin Davis: Yes, Mr. Lynn Junck: Yes, Mrs. Jaime Manz: Yes, Dr Jeryl Nelson: Yes, Dr. Jodi Pulfer: Yes, Mrs. Sylvia Ruhl: Yes

The Board approved the Second Reading of Policies 5201 and 5205. Personal Finance will now be a required course for graduation, increasing the required hours needed for graduation to 225.

IV.b. New Business

IV.b.I. 2021-22 Administrator Contracts - Discuss, Consider, and Take Necessary Action on 2021-22 Administrator Contracts

Motion to approve the contracts and salaries for the WCS Administrator's for the 2021-22 school year. passed with a motion by Mr. Lynn Junck and a second by Mrs. Jaime Manz.

Mr. Justin Davis: Yes, Mr. Lynn Junck: Yes, Mrs. Jaime Manz: Yes, Dr Jeryl Nelson: Yes, Dr. Jodi Pulfer: Yes, Mrs. Sylvia Ruhl: Yes

The Board approved the contracts and salaries for the Administrators for the 2021-22 school year.

IV.b.II. 2021-22 Directors Contracts - Discuss, Consider, and Take Necessary Action on 2020-21 Directors Contracts

Motion to approve the contracts and salaries for the WCS Directors for the 2021-22 school year, passed with a motion by Mr. Lynn Junck and a second by Dr. Jodi Pulfer.

Dr Jeryl Nelson: Abstain, Mr. Justin Davis: Yes, Mr. Lynn Junck: Yes, Mrs. Jaime Manz: Yes, Dr. Jodi Pulfer: Yes, Mrs. Sylvia Ruhl: Yes

The Board approved the contracts and salaries for the WCS Directors for the 2021-22 school year. Dr. Jeryl Nelson abstained from voting due to conflict.

IV.b.III. Policy 5006: Option Enrollment Resolution - Discuss, Consider, and Take Necessary Action on Policy 5006: Option Enrollment Resolution

Motion to approve Policy 5006: Option Enrollment Resolution passed with a motion by Dr. Jodi Pulfer and a second by Mrs. Jaime Manz.

Mr. Justin Davis: Yes, Mr. Lynn Junck: Yes, Mrs. Jaime Manz: Yes, Dr Jeryl Nelson: Yes, Dr. Jodi Pulfer: Yes, Mrs. Sylvia Ruhl: Yes

This is an annual review of Policy 5006. The Resolution shows the approximate number of Option Students that can be accepted into each class. Option students will not be accepted into the Special Education program due to the program being at capacity.

IV.b.IV. COVID-19 Update - Discuss, Consider, and Take Necessary Action on Potential School Schedule Changes due to COVID-19

Motion to approve the school calendar adjustments for the remainder of the 2020-21 school year. (2:00 dismissals 3-11-21, 4-1-21, no further early dismissals or late starts for the remainder of the year, pending weather related changes), passed with a motion by Mrs. Sylvia Ruhl and a second by Mrs. Jaime Manz.

Mr. Justin Davis: Yes, Mr. Lynn Junck: Yes, Mrs. Jaime Manz: Yes, Dr Jeryl Nelson: Yes, Dr. Jodi Pulfer: Yes, Mrs. Sylvia Ruhl: Yes

The Board approved to discontinue the 2:00 Friday dismissals for Fourth Quarter, approved a 2:00 dismissal for April 1, and no 10:00 Late Starts for April and May. The Board also agreed to continue the wearing of masks until further notice.

V. Administration and Board Committee Reports:

V.a. Administration - Written reports were provided by Administration. Copies of their reports are available at the District Office upon request.

V.a.I. Superintendent

V.a.I.1. Teacher Contracts

Teacher contracts will be sent out this week. They are due back by March 25, 2021.

V.a.I.2. Lunch Fund - Excessive Balance

Dr. Lenihan explained the cash balance in the Lunch Fund. An application will be sent to NDE stating what upgrades will be purchased with the extra funds.

V.a.II. High School Principal

Freshman Orientation had a great turn out. Juniors will be taking the practice ACT later this week, with the actual ACT test to take place at the end of March.

V.a.III. Special Education/Early Learning Center Director

2021-22 enrollment applications are being received for the Early Learning Center. Mrs. Bear and Mrs. Steen are revising the Paraprofessional Evaluation Tool.

V.a.IV. Elementary Principal

Mr. Plager visited all the preschools in town to give the in-coming Kindergarteners a friendly face. Kindergarten Round-Up was held on two nights with a great turn-out for both.

V.a.V. Junior High Principal/Activities Director

Boys Basketball qualified for State and will play Wednesday, March 10. Spring season practice has begun. NSAA has released COVID guidelines for participants and spectators of spring events.

V.b. Board Committees

V.b.I. Foundation and Community Relations - Jaime Manz, Justin Davis, Sylvia Ruhl, Mark Lenihan, Dave Wragge, Brandon Foote

Alumni Tournament will be held Friday and Saturday, April 2-3, 2021. Volleyball games will be played at the Wayne Community Activity Center and basketball games will be played at the High School and Elementary School.

V.b.II. Curriculum and Committee on American Civics - Jeryl Nelson, Jaime Manz, Sylvia Ruhl, Mark Lenihan, Misty Bear

The Curriculum Committee will have to meet soon to discuss American Civics statutes.

V.b.III. Facility/Safety/Finance - Lynn Junck, Jodi Pulfer, Justin Davis, Mark Lenihan, Russ Plager, Rochelle Nelson, Jordan Widner

V.b.III.1. * Discussion on Potential School District Consolidation as Part of Long Range Planning

Board members discussed reaching out to the area school on the possibility of long-range consolidation with other districts.

V.b.IV. Policy/Title IX - Jeryl Nelson, Jaime Manz, Jodi Pulfer, Mark Lenihan, Russ Plager, Tucker Hight

No report.

V.b.V. Negotiations - Jeryl Nelson, Lynn Junck, Justin Davis, Mark Lenihan

No report.

V.b.VI. Legislative - Jodi Pulfer, Lynn Junck, Sylvia Ruhl, Mark Lenihan

Dr. Lenihan discussed the upcoming NASB webinar events and encouraged the Board to attend.

VI. Boardsmanship

VI.a. March Honor Recognition Letter

The March Honor Recognition Letter honored the following groups of students: District Champs Boys Bowling Team, State Champs Girls Bowling Team, Mock Trial Team, Girls and Boys State Basketball National Anthem Singers, State Wrestling Medalists, Jr. and Sr. High Science Quiz Bowl, Spelling Bee Qualifiers.

VI.b. 2021 Budget & Finance Workshop - Wednesday, March 31, Norfolk Lifelong Learning Center

VII. Future Agenda Items

*Review EL Program

*Accept Graduation List

*Set Last Day of School for 20-21

VIII. Adjournment

Motion to Adjourn Meeting passed with a motion by Mr. Lynn Junck and a second by Mrs. Jaime Manz.

Mr. Justin Davis: Yes, Mr. Lynn Junck: Yes, Mrs. Jaime Manz: Yes, Dr Jeryl Nelson: Yes, Dr. Jodi Pulfer: Yes, Mrs. Sylvia Ruhl: Yes

The meeting was adjourned at 7:01 p.m. The next regular Board Meeting will be Monday, April 12, 2021. The meeting will be held in Room 202 of the Jr/Sr High School.

Deb Daum, Secretary