

Wayne Community Schools
Board of Education Regular Meeting Minutes
December 14, 2020

The regular meeting of the Wayne Board of Education was held at 611 West 7th Street, Wayne, NE, 68787, on Monday, December 14, 2020 at 5:00 PM. Notice of the meeting and place of agenda was posted at Wayne Community Schools, posted in The Wayne Herald, and online: wayneschools.org. A copy of the Nebraska Open Meetings Act was displayed for the public to read.

I. Call the Meeting to Order

The meeting was called to order at 5:00 p.m.

I.a. Pledge of Allegiance

I.b. Announce Open Meeting Act Posting and Location - Posted at Wayne Community Schools, Published in the Wayne Herald, and online: www.wayneschools.org

I.c. Action on Absence and Roll Call

I.d. Approval of Agenda - The Board may enter Executive Session to discuss any matter for which Executive Session is lawful and appropriate.

Notice is hereby given that Wayne Community Schools has approval of a proposed superintendent employment contract/contract amendment on its agenda for the board meeting to be held on December 14, 2020, at 5:00 p.m. at the Wayne Elementary School Commons in Wayne, Nebraska.

Motion to approve agenda, as presented, passed with a motion by Mrs. Sylvia Ruhl and a second by Dr. Jodi Pulfer.

Mrs. Wendy Consoli: Yes, Mr. Justin Davis: Yes, Mr. Lynn Junck: Yes, Mrs. Jaime Manz: Yes, Dr. Jodi Pulfer: Yes, Mrs. Sylvia Ruhl: Yes

I.e. Consent Agenda

I.e.I. Approval of Minutes of Previous Meetings

I.e.II. Approval of Financial Reports and Claims

I.f. Personnel

I.f.I. Teacher resignation

Motion to approve the resignation of Stephanie Reynolds, effective at the end of the 2020-21 school year, passed with a motion by Dr. Jodi Pulfer and a second by Mr. Justin Davis.

Mrs. Wendy Consoli: Yes, Mr. Justin Davis: Yes, Mr. Lynn Junck: Yes, Mrs. Jaime Manz: Yes, Dr. Jodi Pulfer: Yes, Mrs. Sylvia Ruhl: Yes

The Board approved the resignation of Mrs. Stephanie Reynolds, with regrets, at the end of the 2020-21 school year. The Board thanked Mrs. Reynolds for her years at Wayne Community Schools.

II. Communications from the Public (Policy 8346) and Requested Presentations

III. Action Items

III.a. Old Business

III.a.I. Second Reading of New Policies from Legislation - Discuss, Consider, and Take Necessary Action on the Second Reading of Policies 4025, 4031, 4270, 5008

Motion to approve the second reading of Policies 4025, 4031, 4270, and 5008 passed with a motion by Mrs. Sylvia Ruhl and a second by Dr. Jodi Pulfer.

Mrs. Wendy Consoli: Yes, Mr. Justin Davis: Yes, Mr. Lynn Junck: Yes, Mrs. Jaime Manz: Yes, Dr. Jodi Pulfer: Yes, Mrs. Sylvia Ruhl: Yes

The Board approved the second reading of policies 4025, 4031, 4270, and 5008.

III.b. New Business

III.b.I. Superintendent Contract - Discuss, Consider, and Take Necessary Action on Superintendent Contract

Notice is hereby given that Wayne Community Schools has approval of a proposed superintendent employment contract/contract amendment on its agenda for the board meeting to be held on December 14, 2020, at 5:00 p.m. at the Wayne Elementary School Commons in Wayne, Nebraska.

Motion to approve the Superintendent Contract for July 1, 2021 - June 30, 2024, and to set salary for the 2021-22 school year at \$151,841 passed with a motion by Mr. Lynn Junck and a second by Mr. Justin Davis.

Mrs. Wendy Consoli: Yes, Mr. Justin Davis: Yes, Mr. Lynn Junck: Yes, Mrs. Jaime Manz: Yes, Dr. Jodi Pulfer: Yes, Mrs. Sylvia Ruhl: Yes

The Board approved the Superintendent Contract for Dr. Mark Lenihan. The contract is three-year contract.

III.b.II. COVID-19 Update - Discuss, Consider, and Take Necessary Action on Potential School Schedule Changes due to COVID-19

Motion to approve the second semester calendar adjustments passed with a motion by Dr. Jodi Pulfer and a second by Mrs. Jaime Manz.

Mrs. Wendy Consoli: Yes, Mr. Justin Davis: Yes, Mr. Lynn Junck: Yes, Mrs. Jaime Manz: Yes, Dr. Jodi Pulfer: Yes, Mrs. Sylvia Ruhl: Yes

Dr. Lenihan discussed possible changes to the 2020-21 calendar due to COVID-19. The Board approved the changes as follows: Monday, January 4, 2021, will be a teacher work-day. Students will return on Tuesday, January 5, 2021. Fridays will continue to be a 2:00 dismissal for Quarter 3.

III.b.III. High School Restroom Project - Discuss, Consider and Take All Necessary action with regard to (1) selecting the Construction Management at Risk (CM@R) method of construction delivery for the proposed high school plumbing and renovations project under the Political Subdivisions Construction Alternatives Act, Neb. Rev. Stat. §§ 13-2901, (the "Act"); (2) determining the percentage weight to be given to CM@R selection criteria; and (3) appointing a CM@R Selection Committee as required by, and in conformance with, the Act.

Motion to Select Construction Management at Risk Construction Delivery Method for the High School Restroom Project as presented passed with a motion by Mr. Lynn Junck and a second by Mrs. Sylvia Ruhl.

Mrs. Wendy Consoli: Yes, Mr. Justin Davis: Yes, Mr. Lynn Junck: Yes, Mrs. Jaime Manz: Yes, Dr. Jodi Pulfer: Yes, Mrs. Sylvia Ruhl: Yes

The Board approved the High School Restroom Project. The Board will be using Constuction Management at Risk (Policy 7070) option of method of delivery.

III.b.IV. Family First Coronavirus Response Act - Discuss, Consider, and Take Necessary Action on the Employee Leave Policy

Motion to authorize the superintendent authority to apply Policy 4032 - Catastrophic Illness or Injury Leave Policy, upon the expiration of the Family First Corona Virus Response Act for Covid-19 related employee absence through May 31, 2020, passed with a motion by Mr. Justin Davis and a second by Mrs. Sylvia Ruhl.

Mrs. Wendy Consoli: Yes, Mr. Justin Davis: Yes, Mr. Lynn Junck: Yes, Mrs. Jaime Manz: Yes, Dr. Jodi Pulfer: Yes, Mrs. Sylvia Ruhl: Yes

The Board agreed to have employees use their paid leave for COVID-19 related absences if the Family First Coronavirus Response Act is not renewed at the end of 2020.

III.b.V. Restroom Project Architect Agreement - Discuss, consider, and take necessary action on the proposed agreement with CWP Architects for the High School Restroom Renovation project

Motion to approve the agreement with CWP Architects for fees for the High School Restroom Renovation project passed with a motion by Dr. Jodi Pulfer and a second by Mrs. Sylvia Ruhl.

Mrs. Wendy Consoli: Yes, Mr. Justin Davis: Yes, Mr. Lynn Junck: Yes, Mrs. Jaime Manz: Yes, Dr. Jodi Pulfer: Yes, Mrs. Sylvia Ruhl: Yes

The Board approved the agreement with CWP Architects for the High School Restroom Renovation project.

IV. Administration and Board Committee Reports:

IV.a. Administration - Written reports were provided by Administration. Copies of their reports are available at the District Office upon request.

IV.a.I. Superintendent

IV.a.I.1. 2021-22 School Calendar - First Draft

Dr. Lenihan discussed the first draft of the 2021-22 school calendar with the Board. He will be meeting with the Superintendent Advisory Board to finalize details.

IV.a.I.2. District Goals/Board Retreat Follow-up

The Board discussed the Board Goals at the retreat last week. The Board committee members will let Mrs. Daum know if they would like to move to different committees by the January meeting.

IV.a.II. High School Principal

Mr. Hight reported that the Appeal for Credit for High School students were held last week. Mrs. Anderson and Mr. Wieland will be having the holiday concert Tuesday, December 15.

IV.a.III. Special Education/Early Learning Center Director

Mrs. Bear talked about the progress on the Success GAP project through Nebraska Department of Education. Congratulations to the Unified Bowling team for placing District Runner-Up.

IV.a.IV. Elementary Principal

Mr. Plager stated that MAP testing will be complete before winter break. The Elementary students will be participating in holiday dress-up days the last week of school.

IV.a.V. Junior High Principal/Activities Director

The Designated Health Measures have changed to 50% capacity at events, but the NSAA has stated that capacity will stay at 25%, with adding grandparents to the household list. A pass-list will continue to be used from the opposing school, listing those that will be attending from out of town.

IV.b. Board Committees

IV.b.I. Foundation and Community Relations - Jaime Manz, Sylvia Ruhl, Justin Davis, Cave Wragge, Mark Lenihan, Brandon Foote

No report

IV.b.II. Curriculum and Committee on American Civics - Wendy Consoli, Jaime Manz, Sylvia Ruhl, Mark Lenihan, Misty Bear

No report

IV.b.III. Facility/Safety/Finance - Lynn Junck, Jodi Pulfer, Justin Davis, Mark Lenihan, Russ Plager, Jordan Widner, Rochelle Nelson

No report

IV.b.IV. Policy/Title IX - Wendy Consoli, Jaime Manz, Jodi Pulfer, Mark Lenihan, Russ Plager, Tucker Hight

No report

IV.b.V. Negotiations - Wendy Consoli, Lynn Junck, Justin Davis, Mark Lenihan

No report

IV.b.VI. Legislative - Jodi Pulfer, Lynn Junck, Sylvia Ruhl, Mark Lenihan

No report

V. Boardsmanship

Dr. Lenihan and the Board thanked Mrs. Wendy Consoli for her twelve years of service to Wayne Community Schools on the Board of Education.

VI. Future Agenda Items

*Board Officers Election

*Appoint Secretary and Treasurer

*Newspaper, Bank, and Legal Counsel Appointment

*Review and Adopt Board Code of Conduct

*Review Conflict of Interest Policies (8260 & 8271)

VII. Adjournment

Motion to Adjourn Meeting passed with a motion by Mr. Lynn Junck and a second by Mrs. Jaime Manz.

Mrs. Wendy Consoli: Yes, Mr. Justin Davis: Yes, Mr. Lynn Junck: Yes, Mrs. Jaime Manz: Yes, Dr. Jodi Pulfer: Yes, Mrs. Sylvia Ruhl: Yes

The meeting adjourned at 6:35 p.m. The next regular Board meeting will be Monday, January 11, 2021, at 5:00 p.m.

Deb Daum, Secretary