

**Wayne Community Schools
Board of Education Regular Meeting Minutes
November 11, 2013**

The regular meeting of the Wayne Board of Education was held at 611 West 7th Street, Wayne, NE, 68787, on Monday, November 11, 2013 at 5:00 PM. Notice of the meeting and place of agenda was posted at Wayne Community Schools, posted in The Wayne Herald, and online: wayneschools.org. A copy of the Nebraska Open Meetings Act was displayed for the public to read.

Mrs. Wendy Consoli: Present
Mark Evetovich: Present
Mr. Rod Garwood: Present
Mr. Ken Jorgensen: Present
Dr. Carolyn Linster: Present
Dr. Jeryl Nelson: Present

I. Call Meeting to Order

5:01pm

I.a. Pledge of Allegiance

I.b. Announce Open Meeting Act Posting and Location

I.c. Action on Absence and Roll Call

I.d. Approval of the Agenda with the need for Executive Session to discuss the Superintendents Evaluation and Negotiations- WEA

I.e. Consent Agenda

Motion to approve the consent agenda as presented passed with a motion by Mr. Rod Garwood and a second by Dr. Jeryl Nelson.

Mrs. Wendy Consoli: Yes, Mark Evetovich: Yes, Mr. Rod Garwood: Yes, Mr. Ken Jorgensen: Yes, Dr. Carolyn Linster: Yes, Dr. Jeryl Nelson: Yes

I.e.I. Approval of Minutes from Previous Meetings

I.e.II. Financial Reports and Claims

I.f. Personnel

I.f.I. Wayne Community Schools Foundation Director - Contract

Motion to approve the contract for Lindsay McLaughlin as Director of the Wayne Community Schools Foundation, as presented passed with a motion by Mr. Ken Jorgensen and a second by Mark Evetovich.

Mrs. Wendy Consoli: Yes, Mark Evetovich: Yes, Mr. Rod Garwood: Yes, Mr. Ken Jorgensen: Yes, Dr. Carolyn Linster: Yes, Dr. Jeryl Nelson: Yes

annual contract. She was hired last November. Board is happy with the work she has been doing.

II. Communications from the Public on Agenda Items

No communication from the Public

III. Reports and Information

III.a. Gifts

shopko for the 2500 grant

III.b. Faculty, Staff and Students

III.b.I. Cap Peterson- Northeast Nebraska Insurance Quote

III.c. Administration

III.c.I. Superintendent

III.c.I.1. January Calendar changes - Manny Scott presentation at Wayne St. College

III.c.I.2. Technology update - Chrome Books and I-Pads

III.c.I.3. Update on Track Project

III.c.I.4. Update on HVAC Project

III.c.I.5. Update on Master Facility Planning Project

III.c.I.6. Health Insurance Quote

III.c.I.7. Baseball co-operative with Wakefield

III.c.II. High School Principal

III.c.III. Special Education Director

III.c.IV. Elementary Principal

III.c.V. Junior High Principal/A.D.

III.d. Board Committees

III.d.I. Foundation and Community Relations- Ken Jorgensen, Rocky Ruhl, Rod Garwood, Carolyn Linster, Mark Lenihan and Lindsay McLaughlin

Waiting on letter that goes out for alumni campaign. Received a grant from Shopko was at a conference for major campaigns

III.d.II. Curriculum and Americanism- Wendy Consoli, Carolyn Linster, Jeryl Nelson and Misty Bear

no report

III.d.III. Facility/Safety- Travis Meyer, Mark Evetovich, Ken Jorgensen and Mark Hanson

III.d.IV. Policy/Title IX- Mark Evetovich, Wendy Consoli, Jeryl Nelson and Jill Pickinpaugh

III.d.V. Finance(Incl. Transportation & Budget)- Mark Lenihan, Wendy Consoli, Rod Garwood, Ken Jorgensen, and Rochelle Nelson

III.d.VI. Negotiations- Jeryl Nelson, Carolyn Linster, Mark Evetovich, and Mark Lenihan

IV. Action Items

IV.a. Old Business

IV.a.I. Policy 1000- Board Operating Procedures- 2nd Reading- Updated

Motion to approve the 2nd reading of Policy 1000, Board Operating Procedures, as presented passed with a motion by Mr. Ken Jorgensen and a second by Dr. Jeryl Nelson.

Mrs. Wendy Consoli: Yes, Mark Evetovich: Yes, Mr. Rod Garwood: Yes, Mr. Ken Jorgensen: Yes, Dr. Carolyn Linster: Yes, Dr. Jeryl Nelson: Yes

IV.a.II. Policy 3111- Business and Non-Instructional Services- 2nd Reading- New Policy

Motion to approve the 2nd reading of Policy 3111, Business and Non-Instructional Services, as presented passed with a motion by Mark Evetovich and a second by Mrs. Wendy Consoli.

Mrs. Wendy Consoli: Yes, Mark Evetovich: Yes, Mr. Rod Garwood: Yes, Mr. Ken Jorgensen: Yes, Dr. Carolyn Linster: Yes, Dr. Jeryl Nelson: Yes

IV.a.III. Policy 4214- Personnel-All Employees- Family & Medical Leave-2nd Reading- New Policy

Motion to approve the 2nd reading of Policy 4214, Family and Medical Leave, as presented passed with a motion by Mrs. Wendy Consoli and a second by Mark Evetovich.

Mrs. Wendy Consoli: Yes, Mark Evetovich: Yes, Mr. Rod Garwood: Yes, Mr. Ken Jorgensen: Yes, Dr. Carolyn Linster: Yes, Dr. Jeryl Nelson: Yes

IV.a.IV. Administrative Regulation 4214- Application for Leave- Family and Medical Leave Act- New Admin Reg

IV.a.V. Policy 4216- Personal- All Employees- Military & Civil Leave- 2nd Reading- New Policy

Motion to approve the 2nd reading of Policy 4216, Military and Civil Leave, as presented passed with a motion by Mrs. Wendy Consoli and a second by Dr. Jeryl Nelson.

Mrs. Wendy Consoli: Yes, Mark Evetovich: Yes, Mr. Rod Garwood: Yes, Mr. Ken Jorgensen: Yes, Dr. Carolyn Linster: Yes, Dr. Jeryl Nelson: Yes

IV.a.VI. Policy 5312- Students- Admission Requirements- 2nd Reading- Update

Motion to approve the 2nd reading to the update of Policy 5312, Admission Requirements, as presented passed with a motion by Mark Evetovich and a second by Mrs. Wendy Consoli.

Mrs. Wendy Consoli: Yes, Mark Evetovich: Yes, Mr. Rod Garwood: Yes, Mr. Ken Jorgensen: Yes, Dr. Carolyn Linster: Yes, Dr. Jeryl Nelson: Yes

IV.a.VII. Policy 6212- Instruction- Assessments-Academic Content Standards- 2nd Reading- Updated

Motion to approve the 2nd reading of the update to Policy 6212, Academic Content Standards, as presented passed with a motion by Mr. Ken Jorgensen and a second by Mrs. Wendy Consoli.

Mrs. Wendy Consoli: Yes, Mark Evetovich: Yes, Mr. Rod Garwood: Yes, Mr. Ken Jorgensen: Yes, Dr. Carolyn Linster: Yes, Dr. Jeryl Nelson: Yes

IV.a.VIII. Policy 6284-Instruction-Initiations, Hazing, Secret Clubs- 2nd Reading- New Policy

Motion to approve the 2nd reading of Policy 6284, Initiations, Hazing, Secret Clubs, as presented passed with a motion by Mr. Rod Garwood and a second by Mark Evetovich.

Mrs. Wendy Consoli: Yes, Mark Evetovich: Yes, Mr. Rod Garwood: Yes, Mr. Ken Jorgensen: Yes, Dr. Carolyn Linster: Yes, Dr. Jeryl Nelson: Yes

IV.a.IX. Policy 12002- Students- Option Enrollment- 2nd Reading- Updated

Motion to approve the 2nd reading of the update to Policy 12002, Option Enrollment, as presented passed with a motion by Mrs. Wendy Consoli and a

second by Mark Evetovich.

Mrs. Wendy Consoli: Yes, Mark Evetovich: Yes, Mr. Rod Garwood: Yes, Mr. Ken Jorgensen: Yes, Dr. Carolyn Linster: Yes, Dr. Jeryl Nelson: Yes

IV.b. New Business

IV.b.I. Insurance Quote for Property & Casualty from Northeast Nebraska Insurance

Motion to approve the Insurance Quote for Property and Casualty from Northeast Nebraska Insurance, as presented passed with a motion by Mr. Rod Garwood and a second by Dr. Jeryl Nelson.

Mrs. Wendy Consoli: Yes, Mark Evetovich: Yes, Mr. Rod Garwood: Yes, Mr. Ken Jorgensen: Yes, Dr. Carolyn Linster: Yes, Dr. Jeryl Nelson: Yes

IV.b.II. Financial Audit for 2012-13 School Year

IV.b.III. HVAC Project

Motion to grant authority to the Superintendent to proceed with all necessary documents for the design and bidding process for the HVAC project with Carlson/Povondra Architects passed with a motion by Mark Evetovich and a second by Mr. Ken Jorgensen.

Mrs. Wendy Consoli: Yes, Mark Evetovich: Yes, Mr. Rod Garwood: Yes, Mr. Ken Jorgensen: Yes, Dr. Carolyn Linster: Yes, Dr. Jeryl Nelson: Yes

IV.b.IV. Baseball co-operative agreement

Motion to approve the resolution for a co-operative agreement with Wakefield Public Schools for baseball as read passed with a motion by Mr. Rod Garwood and a second by Mr. Ken Jorgensen.

Mrs. Wendy Consoli: Yes, Mark Evetovich: Yes, Mr. Rod Garwood: Yes, Mr. Ken Jorgensen: Yes, Dr. Carolyn Linster: Yes, Dr. Jeryl Nelson: Yes

IV.b.V. Approval of Change to the January School Calendar

Motion to approve the proposed changes to the January 2014 school calendar, as presented passed with a motion by Mark Evetovich and a second by Mrs. Wendy Consoli.

Mrs. Wendy Consoli: Yes, Mark Evetovich: Yes, Mr. Rod Garwood: Yes, Mr. Ken Jorgensen: Yes, Dr. Carolyn Linster: Yes, Dr. Jeryl Nelson: Yes

V. Boardsmanship

V.a. Board Retreat-December 7, 2013- 8am-12pm - First Nebraska Bank of Wayne-Meeting Room

V.b. 2013 State Education Conference- November 20-22- LaVista Conference Center

VI. Future Agenda Items

policy from Cap Peterson, Ashley Hoffman, curriculum for helping students be better readers

VII. Executive Session

VII.a. Superintendent Evaluation

VII.b. Collective Bargaining

VIII. Action taken from Executive Session

IX. Adjournment

Deb Daum, Secretary

**MINUTES
WAYNE BOARD OF EDUCATION
REGULAR MEETING
October 14, 2013**

The regular meeting of the Wayne Board of Education was held at Wayne High School, Wayne, Nebraska, on Monday, October 14, 2013 at 5:00 p.m. Notice of the meeting and place of agenda was published in the Wayne Herald, and online meeting.nasbline.org. A copy of the Nebraska Open Meetings Act was displayed for the public to read.

The Pledge of Allegiance was recited.

Roll Call & Action on Absences:

The following Board members answered to roll call: Mrs. Wendy Consoli, Mr. Mark Evetovich, Mr. Rod Garwood, Mr. Ken Jorgensen, Dr. Carolyn Linster and Dr. Jeryl Nelson. Also present, Attorney Mr. Mike Pieper.

Adoption of the Agenda:

The Board may enter Executive session to discuss any matter for which executive session is lawful and appropriate.

Motion by Evetovich, second by Nelson to approve the agenda as presented with a need for Executive Session. Motion carried.

Roll call vote: Nelson, yes; Consoli, yes; Garwood, yes; Jorgensen, yes; Evetovich, yes; Linster, yes.

Consent Agenda:

Approval of the Minutes from Previous Meetings

Financial Claims

Motion by Consoli, second by Garwood to approve the minutes from the Regular Meeting on September 9, 2013, Special Meetings on September 9, 2013, Financial Claims as presented. Motion carried. Roll call vote: Consoli, yes; Garwood, yes; Jorgensen, yes; Evetovich, yes; Linster, yes; Nelson, yes.

Personnel

Shift of Duties- Data-Para- Mr. Lenihan discussed the Agenda Item Management (AIM). He stated that with the increasing amount of work with student data, power school, and NSSRS, the district is in need of additional time for secretarial staff to manage student data. Also with the increasing amount of Spanish speaking families coming into our district, the district is in need of an interpreter. The need is to replace the SPED secretary in the Elementary School office with a para-professional who is able to interpret, help with functions in the office, and possibly assist in our ELL program, serve many important aspects of our school, and would be a welcome addition to make sure we are serving all families. Mr. Lenihan recommends to move forward with this shift in duties and post the office para position.

Communications from the Public on Agenda Items: No communications from the public.

Reports and Information:

Gifts- The Kevin J. Murray Fishing Tournament- Sherry and Ashley Murray presented Wayne Community Schools Foundation with a check for \$8000. Thank you to the Murray family

Faculty, Staff and Students

Baseball-Coop and Summer Survey

Baseball Coaches, Mr. Hoffman and Mr. Zeiss informed the Board about how Wayne and Wakefield are considering consolidating their teams. Wayne and Wakefield both have a passion for the game of baseball and have seen that coaching in the summer for Wayne for the past 8 years. They do think the kids would enjoy competing with each other, rather than always against each other. If we want to compete with the Omaha and Lincoln schools – we need to get more players. Many Class B teams have already cooped with surrounding towns to make themselves more competitive.

Administration:

Written reports were provided by Administration. Copies of their reports are available at the District Office upon request or online: meeting.nasbline.org

Superintendent

Design Study- Mr. Lenihan stated that an initial meeting is scheduled with the administrative staff on Tuesday, October 15th with Carlson/Povondra Architects to plan the process. From there, meetings will be arranged with the school board facility committee and staff.

HVAC Project Update- Mr. Carlson and engineers from Carlson/Povondra were here for a full day two weeks ago. After meeting with Travis Meyer and Mr. Lenihan, they spent time looking at the facilities we are discussing for HVAC. Those areas include; High School Gym, High School upper hallways, High School locker rooms (boys and girls), Hahn Lecture Hall, Elementary Gym.

Track Project Update- A meeting was held with Jon Carlson, Sam Fisher from Fisher Track in Des Moines, Iowa, Mr. Ruhl, and Mr. Lenihan. They discussed several items: Replacement of the current track with structural over-spray; Addition of pole vault

area in east end zone; addition of high jump area in west end zone; addition of surface on long jump area; new surface on shot put area; accessibility of rest rooms; accessibility to the facility in the north entry way, near concession stand; drainage around the building; retaining walls in area near long jump. We plan on going through the ESU co-operative purchase program for costs of track areas.

School Improvement Update- Mr. Lenihan stated they have continued the work and planning in preparation for our external visit. Our in-service time this fall has been working on this, and we will continue doing so this semester. Our goal is to have most of our documentation completed by January, 31, 2014. The visit is April 27-30, 2014.

Use of Community Activity Center/After School Program- Mr. Ruhl and Mr. Lenihan met with the Community Activity Recreation Board on Monday, October 14th. The purpose of this meeting was to discuss the possibility of "trading places" with the city during the school year from 4-6:00 on school days. This proposal would involve The City holding their after school program at the elementary gym. This would still be managed by the city staff, the Wayne Athletic Department would schedule junior high practices and games at the C.A.C. on the east court and making use of the locker room area. Other scheduling possibilities on evenings and weekends can be explored.

There are many benefits to this plan. Elementary students would not need to walk to the CAC for the after school program, and could make use of the school facilities. The junior high teams can walk directly to the CAC for their after school practices. JV games can be held in the CAC, meaning fans can park in the high school and walk to either gym for JV and Varsity games. This does not resolve the early/late practice issue.

Technology Update-The District has purchased one I-Pad for each elementary school teacher. The WCS Foundation has made I-Pad purchases for the elementary school. We are planning on conducting a pilot program for chrome books for 20 staff in the Junior/Senior High School.

New Emergency Response Procedure- Mr. Lenihan stated that our staff has incorporated a new Emergency Procedure using a standard protocol from the "I Love You Guys Foundation". Some of our staff from the district crisis response team attended training on this along with representatives from the Wayne Police Department and Tower School. We did a brief training with the staff and will make appropriate changes to our emergency response plan. Mr. Lenihan stated that response of the community from the tornado has been incredible. We all know Wayne will rebuild and bounce back even stronger in the face of this adversity. The evening of the event our school crisis team met at school to be available and on standby. We also met Sunday evening to discuss our response at school. The staff and students responded very well and showed true character and resilience.

Dr. Nelson left the meeting at 5:55 pm.

High School Principal- Mr. Hanson was absent from the meeting attending State Golf Meet.

Special Education Director- Mrs. Bear stated that Lilly Blasé from Assistive Technology Department was in our district on September 20th to approve construction/renovations as part of ADA compliance. She was very impressed with our District.

Elementary Principal- Mrs. Pickinpaugh stated that Administration continue to focus on the Marzano's Instructional Coaching to help in the evaluation of instruction.

Junior High Principal/A.D.- Mr. Ruhl stated Ms. Sudmann is planning red ribbon week with the FRIENDS Team. They plan to have themes for each day of the week. They will dress according to the themes.

Board Committees:

Foundation and Community Relations- Rocky Ruhl, Ken Jorgensen, Rod Garwood, Carolyn Linster, Mark Lenihan and Lindsay McLaughlin- Mr. Jorgensen stated they are prioritizing their wish list.

Curriculum and Americanism- Wendy Consoli, Carolyn Linster, Jeryl Nelson and Misty Bear- No Report

Facility/Safety- Travis Meyer, Mark Evetovich, Ken Jorgensen and Mark Hanson- Mr. Meyer stated the Elementary School has many leaks. The windows, minus the new addition, need to be recaulked. October 24 and 25 will be the safety visit.

Policy/Title IX- Mark Evetovich, Wendy Consoli, Jeryl Nelson and Jill Pickinpaugh- The Committee reviewed policies and have them for first reading.

Finance (Inc. Transportation & Budget) - Mark Lenihan, Wendy Consoli, Rod Garwood, Ken Jorgensen, and Rochelle Nelson - Mr. Lenihan stated the Adjusted land values total is \$670 million.

Negotiations- Jeryl Nelson, Carolyn Linster, Mark Evetovich, and Mark Lenihan- Negotiation committee will meet with teachers on October 22.

Action Items:

Old Business:

2nd Reading - Revision - Policy 1201 - Board Operating Procedures-Notification of Meetings

Motion by Garwood, second by Consoli to approve the second reading of Policy 1201- Board Operating Procedures-Notification of Meeting, as presented. Motion carried. Roll call vote: Garwood, yes; Jorgensen, yes; Evetovich, yes; Linster, yes; Nelson, yes; Consoli, yes.

2nd Reading - Revision - Policy 1209 - Board Operating Procedures - Public Participation at Board Meetings

Motion by Jorgensen, second by Garwood to approve the second reading of the revision of Policy 1209 - Public Participation at Board Meetings, as presented. Motion carried. Roll call vote: Jorgensen, yes; Evetovich, yes; Nelson, yes; Consoli, yes; Garwood, yes.

2nd Reading - Revision - Policy 4100 - Personnel-Classified-Employment

Motion by Evetovich, second by Consoli to approve the second reading of the revision of Policy 4100 - Classified – Employment. Motion carried. Roll call vote: Evetovich, yes; Linster, yes; Nelson, yes; Consoli, yes; Garwood, yes; Jorgensen, yes.

New Business:

Snow Removal Bid

Motion by Jorgensen, second by Consoli to accept the bid from Paulson Construction Company for snow removal. Motion carried. Roll call vote: Nelson, yes; Consoli, yes; Garwood, yes; Jorgensen, yes; Evetovich, yes; Linster yes.

Nelson returned to the meeting @ 6:20 pm.

Vehicle Purchase-SPED and General Transportation

Motion by Jorgensen, second by Garwood to approve the purchase of two vehicles for SPED transportation and General transportation from Arnies. Motion carried. Roll call vote: Consoli, yes; Garwood, yes; Jorgensen, yes; Evetovich, yes; Linster, yes; Nelson, yes.

Memorandum of Understanding- Nebraska Whole Project

Motion by Jorgensen, second by Nelson to approve the Memorandum of Understanding for the Nebraska Whole Child Project as presented. Motion carried. Roll call vote: Jorgensen, yes; Evetovich, yes; Linster, yes; Nelson, yes; Consoli, yes; Nelson, yes.

Agenda Item Management (AIM) Document- Interpreter/Office Staff

Motion by Garwood, second by Consoli to approve the AIM document for changes in staffing as presented. Motion carried. Roll call vote: Garwood, yes; Jorgensen, yes; Evetovich, yes; Linster, yes; Nelson, yes; Consoli, yes.

Out for Honor Coffee @ 6:30 p.m.

In from Honor Coffee @ 6:49 p.m.

Refuse Bid (Garbage)

Motion by Evetovich, second by Jorgensen to approve the bid from Gill Hauling for refuse as presented. Motion carried. Roll call vote: Evetovich, yes; Linster, yes; Nelson, yes; Consoli, yes; Garwood, yes; Jorgensen, yes.

1st Reading for Policies Listed:

Motion by Garwood, second by Nelson to approve the first reading of Policies 1000, 3111, 4214, 4216, 5312, 6212, 6284, 12002 as presented. Motion carried. Need to take out a paragraph in Policy 6284. Roll call vote: Nelson, yes; Consoli, yes; Garwood, yes; Jorgensen, yes; Evetovich, yes; Linster, yes.

Policy 1000- Board Operating Procedures

Policy 3111- Business and Non-Instructional Services

Policy 4214-Personnel- All Employees-Family & Medical Leave

Administrative Regulation 4214-Application for Leave-Family and Medical Leave Act

Policy 4216 Personnel- All Employee-Military & Civil Leave

Policy 5312- Students- Admission Requirements

Policy 6212- Instruction- Assessments- Academic Content Standards

Policy 6284- Instruction- Initiations, Hazing, Secret Clubs & Outside Organizations

Policy 12002-Students-Option Enrollment

Boardsmanship:

Board Retreat- Saturday, December 7 from 8 am to 12 pm.

Future Agenda Items:

2nd Reading of Policies 1000, 3111, 4214, 4216, 5312, 6212, 6284, 12002, Coop with Baseball, After School Program, Property/Casualty Quote

Executive Session:

Executive session needed:

Motion by Consoli, second by Nelson to enter into executive session for Superintendent Evaluation Process and Collective Bargaining at 7:07 p.m. Those present for this session are: The Board, Mr. Lenihan, Mr. Pieper. Motion carried. Roll call vote: Consoli, yes; Garwood, yes; Jorgensen, yes; Evetovich, yes; Linster, yes; Nelson, yes; Consoli, yes. The Board came out of Executive Session at 7:28 p.m.

Action taken from Executive Session:

No action taken in executive session.

Adjournment:

Motion by Linster to adjourn the Wayne Board of Education meeting at 7:30 p.m.

The next regular meeting of the Wayne Community Schools Board of Education will be held on Monday, November 11, 2013 at 5:00 p.m. at Wayne Jr/ Sr High School.

Ann Ruwe, Secretary

Building Fund Expenditures for November, 2013:

1847	6,150.00	McGill Asbestos Remainder of old EL
1848	608.25	Carhart Lumber Weight Room
1849	39.80	Builders Resource Weight Room

Total

6,798.05

Bond Fund Expenditures for November, 2013:

0.00

Recycling Expenditures for November, 2013:

**Separate checking account used to receive
payments for equipment sold on Ebay**

People purchasing equipment pay for the
equipment plus shipping - shipping and packing
materials are then paid from this account

0

Qualified Capital Purpose Expenditures for November, 2013:

-

Beginning Cash Balance	400,118.72
Sept Deposits	85,890.43
October Deposits	33,841.67
Build Fund Balance	519,850.82
Payments	
Pershing Excavation (old EL)	33,057.00
Heratage Homes (wt room)	3,275.00
Pershing Excavation (old EL)	83,022.00
Holtze Construction (final Pmt)	10,000.00
Builders Resource (wt room)	2,792.23
Leseberg Masonry (wt room)	14,905.00
Carhart Lumber (wt room)	3,363.74
Builders Resource (wt room)	3,574.39
McGill Asbestos (old EL)	6,150.00
Carhart Lumber (wt room)	608.25
Builders Resource (wt room)	39.80
Total Pmts	160,787.41
Remaining Building Fund (actual cash)	359,063.41
Est Addl Tax Receipts sept 13-Aug 14	246,000.00
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Est Cash Available For Projects	605,063.41
Building Disbursments Allowed on Budget 2013-2014	865,364.00
Amount Spent out of Building 13-14	
Construction (paid)	160,787.41
Est Projects (unpaid)	
Wt Room Est	12,090.00
HVAC Est	500,000.00
Lockers	40,000.00
Locker Rooms (?)	
Track (?)	
Total Est Projects	552,090.00
13-14 Est Cash after Est Projects	52,973.41
13-14 Budget Available	152,486.59
Remaining Budget after Payments (available for Est. Projects (unpaid)	152,486.59

Checks for Payment Listing

Direct Dep.	Check	Check Date	Payable To	Description	Amount
01 - GENERAL FUND					
	00012879	11/06/2013	Acroprint Time Recorder Co.	Acroprint phone support	25.35
	00012879	11/06/2013	Acroprint Time Recorder Co.	Acroprint phone support	50.70
	00012879	11/06/2013	Acroprint Time Recorder Co.	Acroprint phone support	92.95
	00012880	11/06/2013	AdvancED	Supt Reg	120.00
	00012881	11/06/2013	Barnhill Piano Service	HS Tuning	85.00
	00012882	11/06/2013	Blackboard	Alert Now Service	521.40
	00012882	11/06/2013	Blackboard	Alert Now Service	955.90
	00012882	11/06/2013	Blackboard	Alert Now Service	260.70
	00012883	11/06/2013	Black Hills Energy	utilities	225.55
	00012883	11/06/2013	Black Hills Energy	utilities	96.38
	00012884	11/06/2013	Bomgaars	Build, ground	69.35
	00012884	11/06/2013	Bomgaars	Build, ground	640.44
	00012885	11/06/2013	Bullseye Fire Protection, Inc	Semi Ann insp, 8 backflow test	1,235.00
	00012886	11/06/2013	Carlson West Povondra Architects	Track , HVAC	5,922.50
	00012886	11/06/2013	Carlson West Povondra Architects	Track , HVAC	6,000.00
	00012887	11/06/2013	Carrie Jensen	NMEA Reg	100.00
	00012888	11/06/2013	CDW Government, Inc.	toner for ES fax	58.04
	00012889	11/06/2013	Chemsearch	Cont Water Treat Prog	982.90
	00012890	11/06/2013	City Of Wayne	Utilities	5,421.67
	00012890	11/06/2013	City Of Wayne	Utilities	6,834.40
	00012890	11/06/2013	City Of Wayne	Utilities	1,200.24
	00012890	11/06/2013	City Of Wayne	Utilities	1,401.76
	00012891	11/06/2013	Constellation NewEnergy Gas Div., LLC	utilities	686.21
	00012891	11/06/2013	Constellation NewEnergy Gas Div., LLC	utilities	247.29
	00012892	11/06/2013	Curtis& Coleen Jeffries (Copy Write	cust, Office, Dist Ship	22.20
	00012892	11/06/2013	Curtis& Coleen Jeffries (Copy Write	cust, Office, Dist Ship	21.17
	00012892	11/06/2013	Curtis& Coleen Jeffries (Copy Write	cust, Office, Dist Ship	24.53
	00012893	11/06/2013	C. W. Suter Services	Rep & Maint EL	1,141.50
	00012894	11/06/2013	Dakota One Leasing Company	copier lease	1,480.00
	00012895	11/06/2013	Deb Daum	Sped Room Supplies	25.98
	00012896	11/06/2013	Decker, Inc.	HS Boys Locker Rm Part	2,473.71
	00012897	11/06/2013	De Lage Landen	color Copier lease	270.57
	00012898	11/06/2013	Doescher Appliance	Dryer for Maint Dept	499.00
	00012899	11/06/2013	Eakes Office Plus	office supply	62.24
	00012899	11/06/2013	Eakes Office Plus	chair/ES nurse's office	183.00
	00012900	11/06/2013	ESU #1	Servc to 10/18/13	3,832.50
	00012900	11/06/2013	ESU #1	Servc to 10/18/13	20,062.50
	00012900	11/06/2013	ESU #1	Servc to 10/18/13	2,205.20
	00012900	11/06/2013	ESU #1	APL & Foreign Lang Reg	30.00
	00012900	11/06/2013	ESU #1	Servc to 10/18/13	21,274.38
	00012900	11/06/2013	ESU #1	Servc to 10/18/13	2,458.13
	00012900	11/06/2013	ESU #1	Servc to 10/18/13	21,814.50
	00012900	11/06/2013	ESU #1	APL & Foreign Lang Reg	160.00
	00012900	11/06/2013	ESU #1	APL & Foreign Lang Reg	160.00
	00012900	11/06/2013	ESU #1	Servc to 10/18/13	7,757.50
	00012901	11/06/2013	First National Bank Omaha	State SB Trave, HS T. Supp	115.53
	00012901	11/06/2013	First National Bank Omaha	M.Hanson Sch Law Conf	158.29
	00012901	11/06/2013	First National Bank Omaha	Supt Travel	123.04

Checks for Payment Listing

Direct Dep.	Check	Check Date	Payable To	Description	Amount
	00012901	11/06/2013	First National Bank Omaha	State SB Trave, HS T. Supp	46.95
	00012902	11/06/2013	Gerhold Concrete Co., Inc.	Grounds	109.86
	00012902	11/06/2013	Gerhold Concrete Co., Inc.	Grounds	110.21
	00012902	11/06/2013	Gerhold Concrete Co., Inc.	Grounds	94.38
	00012903	11/06/2013	Gill Hauling, Inc.	Sanitation	475.00
	00012904	11/06/2013	Grossenburg Implement, Inc.	Grounds	23.94
	00012905	11/06/2013	Houghton Mifflin Harcourt Publ. Co.	HS science kit returned	5,834.02
	00012905	11/06/2013	Houghton Mifflin Harcourt Publ. Co.	ES t. supply	246.62
	00012905	11/06/2013	Houghton Mifflin Harcourt Publ. Co.	HS science kit returned	-5,556.20
	00012906	11/06/2013	Imagine Nation Books, LTD.	ES SPED t. supply	78.00
	00012907	11/06/2013	John's Welding & Tool LLC	Grounds	19.97
	00012908	11/06/2013	J.W. Pepper & Son Inc.	Choir Music HS/7/8	34.00
	00012908	11/06/2013	J.W. Pepper & Son Inc.	Choir Music HS/7/8	54.00
	00012908	11/06/2013	J.W. Pepper & Son Inc.	Choir Music HS/7/8	198.24
	00012908	11/06/2013	J.W. Pepper & Son Inc.	Choir Music HS/7/8	182.99
	00012909	11/06/2013	Kenneth S. Hamsa	Band Rep 7/8 HS	13.00
	00012909	11/06/2013	Kenneth S. Hamsa	Band Rep 7/8 HS	50.25
	00012909	11/06/2013	Kenneth S. Hamsa	Band Rep 7/8 HS	47.00
	00012910	11/06/2013	Laurel True Value & Rental Center	Lift Rental	162.00
	00012911	11/06/2013	Michael J. Pommer, CPA	Audit Fees	5,500.00
	00012912	11/06/2013	Nebr. Assoc. Of School Boards	Reg Supt, 4 Board	294.00
	00012912	11/06/2013	Nebr. Assoc. Of School Boards	Reg Supt, 4 Board	1,079.00
	00012913	11/06/2013	Nebraska Library Commission	EBSCO online subscription	470.10
	00012913	11/06/2013	Nebraska Library Commission	EBSCO online subscription	940.20
	00012913	11/06/2013	Nebraska Library Commission	EBSCO online subscription	1,723.70
	00012914	11/06/2013	New Victorian Inn & Suites	State XC Lodging	299.94
	00012915	11/06/2013	O'Keefe Elevator Co, Inc.	HS EI Rep & maint	617.00
	00012916	11/06/2013	One Source	Background check	25.00
	00012917	11/06/2013	Pac 'n' Save	HS Facs, HS T. supp, Inserv	1.77
	00012917	11/06/2013	Pac 'n' Save	HS Facs, HS T. supp, Inserv	6.48
	00012917	11/06/2013	Pac 'n' Save	HS Facs, HS T. supp, Inserv	143.21
	00012917	11/06/2013	Pac 'n' Save	HS Facs, HS T. supp, Inserv	3.54
	00012917	11/06/2013	Pac 'n' Save	HS Facs, HS T. supp, Inserv	7.45
	00012917	11/06/2013	Pac 'n' Save	HS Facs, HS T. supp, Inserv	3.90
	00012918	11/06/2013	Pieper, Miller	Oct Ret & Serv	100.00
	00012918	11/06/2013	Pieper, Miller	Oct Ret & Serv	153.00
	00012919	11/06/2013	Plunkett's Pest Control	pest control	200.64
	00012920	11/06/2013	Presenta Plaque Corp.	plaques for safety notices/bld	118.63
	00012921	11/06/2013	Protex Central	Prog, sec cam and intercom	744.00
	00012921	11/06/2013	Protex Central	Prog, sec cam and intercom	205.00
	00012921	11/06/2013	Protex Central	Prog, sec cam and intercom	640.00
	00012922	11/06/2013	Quality Inn and Conference Center	State SB Lodg	3,148.50
	00012923	11/06/2013	Susan Holdstedt (DBA S&H Tax Service)	Nov 125 Fee	185.60
	00012924	11/06/2013	Scholastic Book Clubs	ES t. supply	300.00
	00012925	11/06/2013	School Specialty Inc.	ES paper	473.40
	00012926	11/06/2013	Scott Electric	JH/HS A/V supply	26.00
	00012926	11/06/2013	Scott Electric	JH/HS A/V supply	13.00
	00012927	11/06/2013	S.D. 17 Lunch Fund	10/2 Staff Breakfast	18.14
	00012927	11/06/2013	S.D. 17 Lunch Fund	10/2 Staff Breakfast	66.50

Checks for Payment Listing

Direct

Dep.	Check	Check Date	Payable To	Description	Amount
	00012927	11/06/2013	S.D. 17 Lunch Fund	10/2 Staff Breakfast	36.27
	00012928	11/06/2013	S.D. 17 Petty Cash Account	HS Libr Book	11.10
	00012928	11/06/2013	S.D. 17 Petty Cash Account	8th Gr Band Aud Fees	63.00
	00012928	11/06/2013	S.D. 17 Petty Cash Account	State FB Trans	1,590.00
	00012929	11/06/2013	Tacos And More	Inserv	8.78
	00012929	11/06/2013	Tacos And More	Inserv	2.39
	00012929	11/06/2013	Tacos And More	Inserv	24.48
	00012929	11/06/2013	Tacos And More	Inserv	4.79
	00012929	11/06/2013	Tacos And More	Inserv	13.34
	00012929	11/06/2013	Tacos And More	Inserv	6.68
	00012930	11/06/2013	Tracy Anderson	NMEA Dues & Reg	217.00
	00012931	11/06/2013	Wayne Auto Parts Inc.	Grounds	52.66
01 - GENERAL FUND Totals:					141,351.62
Report Total:					141,351.62

Checks for Payment Listing

Direct	Dep.	Check	Check Date	Payable To	Description	Amount
	01 - GENERAL FUND					
		00012932	11/07/2013	Apple Inc.	3 ipads/ES SPED t. supply	1,287.00
		00012933	11/07/2013	Carhart Lumber Company	Build mAINT	18.49
		00012934	11/07/2013	CDW Government, Inc.	20 Chromebooks/technlgy	94.53
		00012934	11/07/2013	CDW Government, Inc.	20 Chromebooks/technlgy	3,742.20
		00012934	11/07/2013	CDW Government, Inc.	20 Chromebooks/technlgy	756.45
		00012934	11/07/2013	CDW Government, Inc.	20 Chromebooks/technlgy	756.45
		00012934	11/07/2013	CDW Government, Inc.	20 Chromebooks/technlgy	441.14
		00012934	11/07/2013	CDW Government, Inc.	20 Chromebooks/technlgy	45.45
		00012934	11/07/2013	CDW Government, Inc.	20 Chromebooks/technlgy	94.53
		00012934	11/07/2013	CDW Government, Inc.	20 Chromebooks/technlgy	45.45
		00012935	11/07/2013	Demco, Inc.	projection screen/HS equip.	310.45
		00012936	11/07/2013	Egan Supply Co.	custodial Supplies	204.66
		00012936	11/07/2013	Egan Supply Co.	custodial Supplies	64.75
		00012936	11/07/2013	Egan Supply Co.	custodial Supplies	539.78
		00012937	11/07/2013	Engineered Controls	EL repairs	308.00
		00012938	11/07/2013	Farm to Market Ag Center Inc.	Water Softner & Ice Melt	217.00
		00012938	11/07/2013	Farm to Market Ag Center Inc.	Water Softner & Ice Melt	264.60
		00012939	11/07/2013	First National Bank Omaha	Brink Brogie lodg St Golf Lod	78.91
		00012939	11/07/2013	First National Bank Omaha	Brink Brogie lodg St Golf Lod	632.00
		00012939	11/07/2013	First National Bank Omaha	Brink Brogie lodg St Golf Lod	78.91
		00012940	11/07/2013	Francotyp-Postalia, Inc.	Aug-Nov Serv	179.85
		00012941	11/07/2013	Guarantee Roofing & Sheet Metal, Inc.	EL repairs	153.25
		00012941	11/07/2013	Guarantee Roofing & Sheet Metal, Inc.	EL repairs	678.80
		00012942	11/07/2013	Hartington Shopper	letterhead envelopes/office su	468.80
		00012943	11/07/2013	Hobby Lobby Stores, Inc.	Art Supp HS &7/8	120.01
		00012943	11/07/2013	Hobby Lobby Stores, Inc.	Art Supp HS &7/8	100.00
		00012944	11/07/2013	Marco	Riso usage	59.39
		00012945	11/07/2013	Mid States School Bus, Inc.	XS Fuel, State SB, Band, Ath,	2,961.42
		00012945	11/07/2013	Mid States School Bus, Inc.	XS Fuel, State SB, Band, Ath,	1,135.75
		00012945	11/07/2013	Mid States School Bus, Inc.	Reg Routes	30,561.71
		00012945	11/07/2013	Mid States School Bus, Inc.	XS Fuel, State SB, Band, Ath,	99.59
		00012945	11/07/2013	Mid States School Bus, Inc.	XS Fuel, State SB, Band, Ath,	170.41
		00012945	11/07/2013	Mid States School Bus, Inc.	XS Fuel, State SB, Band, Ath,	1,373.31
		00012945	11/07/2013	Mid States School Bus, Inc.	XS Fuel, State SB, Band, Ath,	4,059.60
		00012945	11/07/2013	Mid States School Bus, Inc.	XS Fuel, State SB, Band, Ath,	646.78
		00012946	11/07/2013	Monica Jensen	NMEA Reg	100.00
		00012947	11/07/2013	Nebraska Link	Dist Ed Line	481.55
		00012948	11/07/2013	Novacoast	Oct services	450.00
		00012948	11/07/2013	Novacoast	Oct services	225.00
		00012948	11/07/2013	Novacoast	Oct services	825.00
		00012949	11/07/2013	Pender Impl. Co.	Ice Melt spreader	908.00
		00012950	11/07/2013	Rainbow World Child Care Center and	Early child services	192.00
		00012951	11/07/2013	Simplex Grinnell LP	Fire alarm maint	89.00
		00012951	11/07/2013	Simplex Grinnell LP	Fire alarm maint	84.50
		00012952	11/07/2013	Siouxland Music Therapy	Mus Therapy	279.58
		00012953	11/07/2013	Spethman Plumbing	FACS Room faucet	232.93
		00012953	11/07/2013	Spethman Plumbing	FACS Room faucet	55.00
		00012954	11/07/2013	State National Bank and Trust Co.	Checks & Dep Slips	258.00

Checks for Payment Listing

Direct					
Dep.	Check	Check Date	Payable To	Description	Amount
	00012955	11/07/2013	Wayne Herald/Morning Shopper	Newsletter,Legals, Help Want	225.69
	00012955	11/07/2013	Wayne Herald/Morning Shopper	Newsletter,Legals, Help Want	100.00
	00012955	11/07/2013	Wayne Herald/Morning Shopper	Newsletter,Legals, Help Want	132.00
	00012955	11/07/2013	Wayne Herald/Morning Shopper	Newsletter,Legals, Help Want	470.00
	00012955	11/07/2013	Wayne Herald/Morning Shopper	Newsletter,Legals, Help Want	132.00
	00012955	11/07/2013	Wayne Herald/Morning Shopper	Newsletter,Legals, Help Want	224.48
	00012956	11/07/2013	Zach Oil Company	Supt, Ath, Insv, Band, F. Tr,	326.36
	00012956	11/07/2013	Zach Oil Company	Supt, Ath, Insv, Band, F. Tr,	113.90
	00012956	11/07/2013	Zach Oil Company	Supt, Ath, Insv, Band, F. Tr,	175.70
	00012956	11/07/2013	Zach Oil Company	Supt, Ath, Insv, Band, F. Tr,	1,052.82
	00012956	11/07/2013	Zach Oil Company	Supt, Ath, Insv, Band, F. Tr,	112.01
	00012956	11/07/2013	Zach Oil Company	Supt, Ath, Insv, Band, F. Tr,	31.92
	00012956	11/07/2013	Zach Oil Company	Supt, Ath, Insv, Band, F. Tr,	81.87
	00012956	11/07/2013	Zach Oil Company	Supt, Ath, Insv, Band, F. Tr,	328.01
	00012956	11/07/2013	Zach Oil Company	Supt, Ath, Insv, Band, F. Tr,	244.35
	00012956	11/07/2013	Zach Oil Company	Supt, Ath, Insv, Band, F. Tr,	63.96
01 - GENERAL FUND Totals:					60,745.05
Report Total:					60,745.05

Checks for Payment Listing

Direct

Dep.	Check	Check Date	Payable To	Description	Amount
01 - GENERAL FUND					
	000EFT35	11/08/2013	State National Bank and Trust Co.	Bank Fees	172.30
01 - GENERAL FUND Totals:					172.30
Report Total:					172.30

ALL Data

Current Cash Balance Report

Date: 07/01/2013 thru 09/30/2013

Arranged by:
Group ID and Activity Number

Activity Number and Name	Beginning Cash	Receipts	Disbursements	Adjustments	Cash Balance
A SPORTS					
1005 ATHLETIC	13,201.15	38,363.27	29,230.23	119.00	22,453.19
1006 ATHLETIC/STRENGTH & CONDITIONING	642.04	0.00	0.00	0.00	642.04
1007 BASEBALL	3,802.10	0.00	0.00	0.00	3,802.10
1010 BOYS BASKETBALL	1,666.04	0.00	188.60	0.00	1,477.44
1011 GIRLS BASKETBALL	880.41	0.00	37.46	0.00	842.95
1015 FOOTBALL	663.81	1,110.00	1,326.23	0.00	447.58
1016 BOYS GOLF	667.54	0.00	0.00	0.00	667.54
1017 GIRLS GOLF	798.69	0.00	0.00	0.00	798.69
1019 SOFTBALL	748.94	0.00	314.94	0.00	434.00
1020 TRACK/CROSS COUNTRY	2,702.47	0.00	498.80	0.00	2,203.67
1025 VOLLEYBALL	1,144.22	525.00	797.00	0.00	872.22
1030 WRESTLING	1,598.17	457.00	349.62	0.00	1,705.55
A SPORTS Totals:	28,515.58	40,455.27	32,742.88	119.00	36,346.97
B CLUBS & ORGANIZATIONS					
1503 AMBASSADORS	0.00	0.00	0.00	0.00	0.00
1505 ANNUAL	5,277.01	2,947.00	0.00	135.00	8,359.01
1506 ART CLUB	4,374.18	45.00	0.00	0.00	4,419.18
1510 CLOSE-UP	17.97	0.00	0.00	0.00	17.97
1514 FBLA	1,534.66	0.00	150.00	0.00	1,384.66
1515 FRIENDS	363.07	1,500.00	0.00	0.00	1,863.07
1520 GERMAN CLUB	47.96	0.00	0.00	0.00	47.96
1521 MOCK TRIAL	492.54	0.00	0.00	0.00	492.54
1525 NATIONAL HONOR SOCIETY	435.14	513.00	0.00	0.00	948.14
1528 SCIENCE CLUB	0.00	0.00	0.00	0.00	0.00
1530 SPANISH CLUB	3,976.41	0.00	0.00	0.00	3,976.41
1535 SPEECH/DRAMA CLUB	411.66	0.00	0.00	0.00	411.66
1540 STUDENT COUNCIL	7,095.40	1,121.60	755.05	-314.00	7,147.95
1545 W CLUB	521.48	0.00	0.00	0.00	521.48
B CLUBS & ORGANIZATIONS Totals:	24,547.48	6,126.60	905.05	-179.00	29,590.03
C GRADUATING CLASSES					
2008 CLASS OF 1997	0.00	0.00	0.00	0.00	0.00
2009 CLASS OF 1998	0.00	0.00	0.00	0.00	0.00
2010 CLASS OF 1999	0.00	0.00	0.00	0.00	0.00
2011 CLASS OF 2000	0.00	0.00	0.00	0.00	0.00
2012 CLASS OF 2001	0.00	0.00	0.00	0.00	0.00
2013 CLASS OF 2002	0.00	0.00	0.00	0.00	0.00
2014 CLASS OF 2003	0.00	0.00	0.00	0.00	0.00
2015 CLASS OF 2004	0.00	0.00	0.00	0.00	0.00
2016 CLASS OF 2005	0.00	0.00	0.00	0.00	0.00
2017 CLASS OF 2006	0.00	0.00	0.00	0.00	0.00
2018 CLASS OF 2007	0.00	0.00	0.00	0.00	0.00
2019 CLASS OF 2008	0.00	0.00	0.00	0.00	0.00
2020 CLASS OF 2009	0.00	0.00	0.00	0.00	0.00
2021 CLASS OF 2010	0.00	0.00	0.00	0.00	0.00
2022 CLASS OF 2011	0.00	0.00	0.00	0.00	0.00
2023 CLASS OF 2012	0.00	0.00	0.00	0.00	0.00
2024 CLASS OF 2013	0.00	0.00	0.00	0.00	0.00
2025 CLASS OF 2014	1,363.95	0.00	0.00	0.00	1,363.95
2026 CLASS OF 2015	2,458.88	0.00	0.00	0.00	2,458.88
2027 CLASS OF 2016	1,093.81	4,225.00	2,520.00	0.00	2,798.81
2028 CLASS OF 2017	0.00	0.00	0.00	0.00	0.00
C GRADUATING CLASSES Totals:	4,916.64	4,225.00	2,520.00	0.00	6,621.64

Current Cash Balance Report

ALL Data

Date: 07/01/2013 thru 09/30/2013

Arranged by:
Group ID and Activity Number

Activity Number and Name	Beginning Cash	Receipts	Disbursements	Adjustments	Cash Balance
D ACADEMIC CLUBS					
2505 BAND	2,006.34	0.00	278.30	0.00	1,728.04
2510 ELEMENTARY STRINGS	581.86	0.00	0.00	0.00	581.86
2515 CHOIR	1,014.57	0.00	112.00	0.00	902.57
D ACADEMIC CLUBS Totals:	3,602.77	0.00	390.30	0.00	3,212.47
E DISTRICT MONIES					
3010 DRIVERS EDUCATION	0.00	0.00	0.00	0.00	0.00
E DISTRICT MONIES Totals:	0.00	0.00	0.00	0.00	0.00
F ATHLETIC SUPPORT GROUPS					
3505 CHEERLEADERS	1,531.26	485.00	379.93	60.00	1,696.33
3510 CONCESSIONS	874.21	14,870.91	7,492.96	0.00	8,252.16
3512 DANCE SQUAD	3,697.77	0.00	498.66	0.00	3,199.11
3515 POPPER FUND	450.00	0.00	0.00	0.00	450.00
F ATHLETIC SUPPORT GROUPS Totals:	6,553.24	15,355.91	8,371.55	60.00	13,597.60
G GRANTS					
4005 AWARE GRANT	0.00	0.00	0.00	0.00	0.00
4010 DRUG FREE GRANT	0.00	0.00	0.00	0.00	0.00
4050 NMSI GRANT	0.00	0.00	0.00	0.00	0.00
G GRANTS Totals:	0.00	0.00	0.00	0.00	0.00
H VOCATIONAL ORGANIZATIONS					
4505 INDUSTRIAL ARTS	526.02	0.00	0.00	0.00	526.02
4510 POWER DRIVE PROGRAM	2,601.58	355.00	101.08	0.00	2,855.50
H VOCATIONAL ORGANIZATIONS Totals:	3,127.60	355.00	101.08	0.00	3,381.52
I INVESTMENT					
5005 SAVINGS ACCOUNT	-14,999.93	0.00	0.00	0.00	-14,999.93
5010 INTEREST ON CHECKING ACCT.	2,707.05	0.00	0.00	0.00	2,707.05
I INVESTMENT Totals:	-12,292.88	0.00	0.00	0.00	-12,292.88
J MISCELLANEOUS					
5505 ADULT EDUCATION	0.00	0.00	0.00	0.00	0.00
5508 DINNER THEATER	2,086.55	0.00	0.00	0.00	2,086.55
5510 DISPENSER	11.20	0.00	0.00	0.00	11.20
5512 EMPORIUM	1,517.82	0.00	645.52	0.00	872.30
5515 GRADES K-6	22,286.12	1,499.92	5,911.78	0.00	17,874.26
5520 HS LIBRARY	896.74	0.00	499.38	0.00	397.36
5524 MID-STATE CONFERENCE	0.00	0.00	0.00	0.00	0.00
5525 MENTOR TEACHER	0.00	0.00	0.00	0.00	0.00
5530 MUSICAL	12,530.32	0.00	158.00	0.00	12,372.32
5533 NORTHEAST COMMUNITY COLLEGE	0.00	0.00	0.00	0.00	0.00
5535 PADLOCK	81.10	0.00	0.00	0.00	81.10
5536 STUDENT ASSISTANCE	2,630.21	689.00	653.98	0.00	2,665.23
5537 RESOURCE	1,248.20	512.00	369.46	0.00	1,390.74
5540 SPECIAL OLYMPICS	233.85	0.00	0.00	0.00	233.85
5544 STAFF SUPPORT SERVICES	553.08	286.72	398.15	0.00	441.65
5545 TAB	21.26	0.00	0.00	0.00	21.26
5550 POP MACHINE	0.00	0.00	0.00	0.00	0.00
5580 WSC #431	0.00	0.00	0.00	0.00	0.00
5600 STUDENT FEE FUND	16,656.00	0.00	16,650.00	0.00	6.00
J MISCELLANEOUS Totals:	60,752.45	2,987.64	25,286.27	0.00	38,453.82
K MIDDLE GRADES					
6005 JUNIOR HIGH SCHOOL	11,623.26	111.53	64.18	0.00	11,670.61
6010 MS LIBRARY	0.00	0.00	0.00	0.00	0.00
6012 JH SCIENCE	2,060.34	0.00	0.00	0.00	2,060.34
6015 MS STUDENT COUNCIL	0.00	0.00	0.00	0.00	0.00

ALL Data

Current Cash Balance Report

Arranged by:

Date: 07/01/2013 thru 09/30/2013

Group ID and Activity Number

Activity Number and Name	Beginning Cash	Receipts	Disbursements	Adjustments	Cash Balance
6020 MS YEARBOOK	0.00	0.00	0.00	0.00	0.00
K MIDDLE GRADES Totals:	13,683.60	111.53	64.18	0.00	13,730.95
Report Totals:	133,406.48	69,616.95	70,381.31	0.00	132,642.12

EMC Insurance Companies			
WAYNE PUBLIC SCHOOLS	2011 - 2012	2012-2013	2013-2014
Commercial Property 100%	\$28,985,650.00	\$33,648,000.00	\$34,706,592.00
90% co-ins.	\$26,087,085.00	\$30,283,200.00	\$31,235,932.80
BLANKET BUILDING & CONTENTS			
PREMIUM	\$29,056.00	\$34,188.00	\$38,491.00
Elementary School- Building & Contents		\$1,584.00	0
EQUIPMENT BREAKDOWN	Inc.	Inc.	Inc.
LIABILITY	\$3,051.00	\$3,462.00	\$3,812.00
Added Wayne State College- addt. Insured			
CRIME	\$845.00	\$997.00	\$997.00
INLAND MARINE	\$2,235.00	\$2,125.00	\$3,552.00
Added copiers			
TERRORISM	Inc.	Inc.	Inc.
AUTO	\$3,697.00	\$4,499.00	\$4,370.00
Deleted: 2003 Ford Taurus, 1984 Step Van, 2005 Ford Ecoline Van, 1999 Windstar Van			
Added: 2003 E350 Van & 2013 Ford Fusion			
WORKERS COMPENSATION	\$25,903.00	\$28,930.00	\$29,628.00
Experience Mod	0.89	0.9	0.78
PAYROLL ESTIMATE			
CODE-8868 PROFESSIONAL	\$4,482,405.00	\$4,482,405.00	\$4,541,029.00
CODE- 9101 SCHOOL ALL OTHER	\$323,045.00	\$323,045.00	\$325,721.00
TERRORISM INCLUDED - Work Comp			
And Umbrella			
UMBRELLA	\$4,411.00	\$4,562.00	\$4,405.00
ERRORS & OMISSIONS - Line Backer			
Prior Acts 12-9-87	\$1,989.00	\$1,989.00	\$2,085.00
BUILDERS RISK - \$4,953,000.00	\$6,389.00	\$0.00	\$0.00
TOTAL FOR THE PACKAGE	<u>\$77,576.00</u>	<u>\$82,443.00</u>	<u>\$87,571.00</u>
Z			



Steven Muir
First National Agency
411 E. 7th Street
Wayne, NE 68787

November 6, 2013

RE: Wayne Public Schools- September 1, 2014 Renewal

Dear Steve,

We have completed our review of the medical renewal for Wayne Public Schools. The renewal date for this policy is September 1, 2014. Enclosed is a copy of the renewal proposal for your review.

As you know, our renewal calculation considers many factors, some of which are the groups own experience, pooled claims, and our block's manual rate which compares them to groups similar in size and characteristics. These calculations also include any adjustments for changes in demographics, medical inflation, and administrative expense.

Some items of note on Wayne Public Schools and the Educator's Health Alliance (EHA) plan:

- EHA Medical plan is 3.7% less rich then their current plan.
- EHA RX plan is 2.5% less rich then their current plan.
- Total benefit differential is 3.6%. The Coventry plan is richer then the EHA plan.
- Attached is comparison that illustrates these numbers.

Other items that affected the renewal are:

- Medical trend is currently running at 9.65%.
- Average renewal increase since 2005 is 5%.
- Affordable Care Act (ACA) legislation requires that we collect the new 2014 Taxes and Fees. These are pass-through fees that will apply to Wayne Public Schools on September 1, 2014.

The original renewal calculation was an increase of 14%. Based on the fact that Wayne Public Schools is a long-term client, the renewal was revised to a 3.9% increase. With the additional ACA fees, this takes the total increase to 8.2%. We have also provided you with quotes for \$750 and \$1000 deductible plans. These reduce the renewal increase to 6.2% and 1.5% respectively.

Effective September 1, 2014, the following changes will be required for the Wayne Public Schools plan to be ACA compliant:

- Maximum Out-of-Pocket amounts will now include medical and pharmacy copays. The current Out-of-Pocket amounts have been adjusted to be benefit neutral.

Steve, we want to continue being the insurance provider for the members of Wayne Public Schools. I look forward to working with you and hope that we may come to quick terms with this renewal offer. Please do not hesitate to call me at 402-995-7031.

Sincerely,

A handwritten signature in black ink that reads "Barb Matousek".

Barb Matousek
Strategic Account Manager



Proposal Exhibit - Medical

WAYNE PUBLIC SCHOOLS

County/Region: Rural
 Zip Code: 68787
 SIC Code: 8211
 Case Status: UW Approved - Final
 Broker Pass-Through:

Agent: Muir, Steven
 Agency: First National Agency
 Account Manager: , Barb Matousek
 Association: None
 Broker Pass-Through Fee: N/A

Quote ID: 215596
 Effective Date: 9/1/2014
 Next Ren. Date: 9/1/2015
 Eligible Employees: 83
 Covered Employees: 70

Option Summary	Option - 3	Option - 4	Option - 5
Segment	1	1	1
Package	C	D	E
Current Plan	False	False	False
Product	PPO	PPO	PPO
Medical Plan	PPO BB C753.5 MPL	PPO BB C1004.5 MPL	Wayne Public Schools PPO 750 MPL
Rx Plan	RX-NE-PPO-10/30/55-MO-2/2/3 MPL3500	RX-NE-PPO-10/35/60-MO-2/2/3 MPL4500	RX-NE-PPO-10/35/60-MO-2/2/3 MPL4500
Riders	MH 8/1/2010 PPO Specialist Copay NE	MH 8/1/2010 PPO Specialist Copay NE	MH 8/1/2010 PPO Specialist Copay NE
Domestic Partner	N/A	N/A	N/A
Network	CHC of Nebraska	CHC of Nebraska	CHC of Nebraska

In-Network Benefit Summary			
Deductible	\$750 / \$1500	\$1000 / \$2000	\$750 / \$1,500
Coinsurance	20%	20%	20%
OOP Max	\$3500 / \$7000	\$4500 / \$9000	\$4,500 / \$9,000
PCP/SCP	\$20/\$40	\$20/\$40	\$30/\$50
HIP	Deductible/Coinsurance	Deductible/Coinsurance	Deductible/Coinsurance
HOP	Deductible/Coinsurance	Deductible/Coinsurance	Deductible/Coinsurance
ER/Urgent Care	ER: \$150 / 20% UC: \$40	ER: \$150 UC: \$40	ER: \$150 & 20% / UC: \$40

Enrollment and Tier Ratios	Subscribers	Members	Tier Ratio	Subscribers	Members	Tier Ratio	Subscribers	Members	Tier Ratio
EE Only	10	10	1.00	10	10	1.00	10	10	1.00
Family	60	199	2.83	60	199	2.83	60	199	2.83
Total Est. Enrollment	70	209		70	209		70	209	

Rates + PPACA Fees	Tier Rate	PPACA Fee	Rate + Fee	Tier Rate	PPACA Fee	Rate + Fee	Tier Rate	PPACA Fee	Rate + Fee
EE Only	\$492.25	\$20.15	\$512.40	\$461.38	\$18.89	\$480.27	\$471.41	\$19.30	\$490.71
Family	\$1,392.99	\$57.03	\$1,450.02	\$1,305.63	\$53.46	\$1,359.09	\$1,334.01	\$54.62	\$1,388.63
Est. Total Monthly Premium	\$88,501.90			\$82,951.60			\$84,754.70		
Aggregate Change*	2.1 %			-4.3 %			-2.3 %		
Est. Monthly PPACA Fee	\$3,623.30			\$3,396.50			\$3,470.20		
Est. Total Monthly Charges	\$92,125.20			\$86,348.10			\$88,224.90		
Aggregate Change w/ PPACA*	6.2 %			-0.4 %			1.7 %		

*The Aggregate Change is compared to Current Premium Rates.

Subject to attached contingencies and disclaimers.

The PPACA Fees shall apply effective 9/1/2014 and shall be owed by WAYNE PUBLIC SCHOOLS in addition to the Rates.

Please see your plan documents** for complete benefit descriptions for the above plan.

**Group Policy, Certificate/Evidence of Coverage, Booklet, Group Agreement, Schedule of Benefits, and/or Group Insurance Certificate

Accepted by _____ Title _____ Date _____



Medical Contingencies and Disclaimers

WAYNE PUBLIC SCHOOLS

County/Region: Rural
 Zip Code: 68787
 SIC Code: 8211
 Case Status: UW Approved - Final
 Broker Pass-Through:

Agent: Muir, Steven
 Agency: First National Agency
 Account Manager: , Barb Matousek
 Association: None
 Broker Pass-Through Fee: N/A

Quote ID: 215596
 Effective Date: 9/1/2014
 Next Ren. Date: 9/1/2015
 Eligible Employees: 83
 Covered Employees: 70

MEDICAL PROPOSAL CONTINGENCIES

1. These rates are approved for sale and are guaranteed for a 12 month period from the effective date of coverage. Final rates may also change based upon actual enrollment, underwriting review, employer group application, and data entry. Coventry retains the right to adjust these rates as necessary in connection with changes in any federal or state requirement(s), including but not limited to the federal Patient Protection and Affordable Care Act, as amended.
2. This quote is offered on a sole medical carrier basis.
3. Minimum employer contribution requirements are: 50% of single rate AND 50% of the total cost of the plan.
4. Minimum participation requirements: 75% of the 83 eligible employees less valid waivers AND 50% of all 83 eligible employees
5. For multiple carrier quotes (if applicable), a minimum of 25% of the eligible employees enrolling is required or the quote may be withdrawn.
6. Group may be re-rated if actual enrolled employees varies from assumed enrolled employees by more than 10% (+/-).
7. The percentage of out-of-area (OOA) enrolled employees cannot exceed 30% of the total number of enrolled employees.
8. If you choose additional Coventry Consumer Choice product options, these will be quoted separately. To get this additional quote, please contact your sales representative.
9. Retirees are not eligible for coverage. Temporary employees, seasonal contractors and part-time employees are not eligible for coverage.
10. This quote is valid for a maximum of 90 days from the date released and no later than the proposed effective date.
11. Options are quoted together as a package as indicated by the package letter.
12. The percentage of COBRA subscribers cannot exceed 10% of the total number of enrolled subscribers.
13. These rates assume no deductible, coinsurance or copays will be paid by the group or other third party except as an approved HSA or HRA account contribution. We reserve the right to adjust rates, or terminate the contract if such employer or supplemental coverage funding is in place.
14. SPECIAL NOTE - Although the pricing set forth in this quote is based on health insurance plans currently used by Coventry Health Care of Nebraska, Inc., such health insurance plans may not satisfy all requirements set forth in the Patient Protection and Affordable Care Act (PPACA) for effective dates starting January 1, 2014. As Coventry Health Care of Nebraska, Inc. finalizes its 2014 health plans so that they are compliant with PPACA, pricing for the new compliant plans will be provided.
15. Additional medical premium discounts are available when the Medical coverage is sold with the addition of one or more of the Aetna Specialty or Voluntary products (Dental, Vision, Life, Disability, etc.). Please ask your Sales Representative for specific details.
16. When group health plans renew on or after 1/1/2014, they can't have a waiting period of more than 90 days. That means eligible plan participants and beneficiaries (employees and their dependents) must be able to begin health coverage within 90 days. This is a requirement of the Affordable Care Act. It applies both to the group policyholder (Employer) and to the issuer (insurance company). If neither party complies, both the Employer and Coventry Health Care, Inc., or one of its wholly-owned subsidiaries, Coventry Health Care of Nebraska, Inc., could be subject to potential penalties.

When renewing its plan(s) with Coventry Health Care, Inc., the Employer represents that:

- It will give Coventry Health Care, Inc. effective dates for its employees and their dependents that take into account all state and federal eligibility conditions and waiting period requirements.
- If this information changes, the Employer will inform Coventry Health Care, Inc. immediately.

Coventry Health Care, Inc. will use this effective date information to enroll eligible employees and dependents into the group plan.

Accepted by _____ Title _____ Date _____



Medical Contingencies and Disclaimers

WAYNE PUBLIC SCHOOLS

County/Region: Rural

Zip Code: 68787

SIC Code: 8211

Case Status: UW Approved - Final

Broker Pass-Through:

Agent: Muir, Steven

Agency: First National Agency

Account Manager: , Barb Matousek

Association: None

Broker Pass-Through Fee: N/A

Quote ID: 215596

Effective Date: 9/1/2014

Next Ren. Date: 9/1/2015

Eligible Employees: 83

Covered Employees: 70

DISCLAIMERS:

HMO and POS products are underwritten and administered by Coventry Health Care of Nebraska, Inc.

PPO products are underwritten by Coventry Health and Life Insurance Company and administered by Coventry Health Care of Nebraska, Inc.

Accepted by _____ Title _____ Date _____

AGREEMENT FOR COOPERATIVE SPONSORSHIP

This Agreement is made between/among the School Boards of:

School District No. 90-0017 Wayne Community Schools, Nebraska and

School District No. 90-0500 Wakefield Public Schools, Nebraska and

School District No. _____, _____, Nebraska and

School District No. _____, _____, Nebraska.

The parties agree as follows:

1. Joint Application. The above-named governing boards shall jointly make an application to the Nebraska School Activities Association (NSAA) Board of Directors before (April 1 or June 1 for fall activities, September 1 for winter activities or January 1 for spring activities) 20 14, for approval for cooperative sponsorship of a joint high school program. (Please check below. See Key for abbreviations in Guidelines.)

ALL ACTIVITIES JV/Reserve Only

FALL	FB6		FB8		FB11		VB		BCC		GCC		GGO		BTE		GSB		PP
WINTER	BSW		GSW		WR		BBB		GBB		SP		DEB						
SPRING	BA	<input checked="" type="checkbox"/>	BTR		GTR		GTE		BGO		BSO		GSO						
OTHER	VMU		IMU		J														

hereinafter "combined program", for students attending Wayne + Wakefield
(Name of School)

for years 2013-2014 and 2014-2015. (List all school years to be covered.)

2. Purpose. The purposes for the above-named boards agreeing to apply for authority to cooperatively sponsor the combined program are as follows: (Specify conditions which have prompted the Boards to agree.)

- a. Provide students at Wakefield the opportunity to play Baseball
- b. _____
- c. _____
- d. _____

(Please use back of page for additional purposes.)

3. Agreement to Cooperate. If the joint application is approved by the NSAA Board of Directors, the above-named governing boards agree that they will cooperatively sponsor the combined program in the school years specified, provided that nothing in this provision shall be deemed to require that the governing boards offer that combined program at all in any particular year.

4. Terms and Conditions of Cooperative Sponsorship. Any combined program shall be cooperatively sponsored upon the following terms and conditions:

a. Team Name, Mascot and Team Colors. The team shall be known as (Name) Wayne,
 (Mascot) Blue Devils, with School District No. 90-0017 serving as host school district.
 The team colors are Blue-White.

b. Contracts. Except as otherwise provided herein, contracts related to the cooperatively sponsored team with groups such as referee associations, with individuals, or with other schools or school districts, shall be made by the governing board of School District No. 90-0017 after consultation with the governing board of the cooperating school district. In the event this co-op qualifies for reimbursement for any state championship, the check should be written to Wayne High School.

c. Allocation of Costs. All costs of the combined program shall be allocated between/among the parties in the manner indicated below for each expenditure category listed:

- 1) Expenses for transportation, including daily transportation of participants to and from practice sessions and contests. (Specify method of allocation.) *Each school will be responsible to transport their students to practice and home games.*
- 2) Expenses for transportation to "away contests." (Specify method of allocation.) *Game travel for away contests will be proportionate to participation percentage*
- 3) Expenses for spectator buses. (Specify method of allocation.)
N/A
- 4) Expenses for facilities, lights, heating, showers, towels, laundry, etc., of the host school, including maintenance of practice and competitive facilities. (Specify method of allocation.)
Costs will be split on a percentage basis based on participation percentage.
- 5) Expenses for banquets and awards. (Specify method of allocation.)
Same as #4
- 6) Expenses for scouting, coaches' meetings, and workshops. (Specify method of allocation.)
Same as #4
- 7) Expenses for payment of referees and other personnel necessary to stage the event. (Specify method of allocation.) *Wayne High School will cover expenses related to games.*
- 8) Expenses for purchasing of supplies and equipment. (Specify method of allocation.)
Wayne High School will cover costs for equipment and supplies as necessary
- 9) Expenses for salary and fringe benefit costs for coaches and other activity personnel. (Specify method of allocation.) *Wayne High School will cover Head Coach + 1 assistant
Walsfield High School will cover 1 assistant coach*
- 10) Other expenses. (Specify method of allocation.)
Same as #4

In the event that the allocation of an expenditure item is not specified above, the costs of that item shall be shared EQUALLY between/among the cooperating parties.

d. Allocation of Gate Receipts. Funds from gate receipts shall be divided by the parties after payment of referees and other personnel in the following manner: (Specify method of allocation.)

100% to Wayne High School

In the event the gate receipts are insufficient to make the payments, the parties shall make up the difference in the following manner: (Specify method of allocation.)

Same as #4

- e. Concessions. The provision of concessions at home contests shall be the responsibility of the home location school, and concession revenues shall not be covered by the provisions of this Agreement unless the parties specifically agree to the contrary herein.
- f. Utilization of Resources. Personnel in charge of the program shall make every attempt to utilize the resources of each of the cooperating schools, such as equipment and uniforms.

g. Employment of Personnel.

- 1) The head coach of the combined program shall be employed by the school board of School District No. 90-001.7
Wayne
- 2) Other joint program personnel, if any, shall be employed as follows:

<u>POSITION</u>	<u>EMPLOYER</u>
a) <u>Assistant Coach</u>	<u>Wayne</u>
b) <u>Assistant Coach</u>	<u>Wakefield</u>
c) _____	_____
Etc. _____	_____

- 3) Recommendations for employment of personnel by each board shall be in accordance with the board's policies.
- 4) Coaches and other personnel employed by a school district shall meet applicable state requirements.

h. Control and Supervision of Programs and Participants. The control and supervision of a combined program, and of the behavior of student participants in the program, shall be the responsibility of the host school district.

The control and supervision of student participants while in transport to and from the host school district shall be the responsibility of the home school district.

- 5. Interdistrict Advisory Board. An Interdistrict Advisory Board may be formed from members of the schools to work on the improvement of the various co-sponsored programs.
- 6. Resolution of Disputes. Any disputes relating to this Agreement, or items in this Agreement requiring clarification, will be investigated by the school superintendents from each school, and they will present their findings and recommendations to their respective boards.
- 7. Term, Dissolution. The term of this Agreement shall be for school years 2013-14 and 2014-15. (List all years to be covered; maximum shall be two years.) The Agreement shall terminate at the end of the last school year specified, unless extended by mutual agreement. If the parties determine to extend the Agreement beyond the period specified, they agree to submit a "Cooperative Program Renewal Agreement" form to the NSAA Board of Directors prior to (April 1 or June 1 for fall activities, September 1 for winter activities, or January 1 for spring activities, preceding the school year or season in which the coop program is to be implemented), 2015 (last school year specified above). If the parties determine to dissolve the Agreement at an earlier date, they agree to submit an application requesting dissolution by April 1 of the school year prior to the school year in which dissolution is requested, i.e., April 1, 2010 for dissolution for the 2010-11 school year. If the early dissolution of the Agreement is not approved, the combined program must be offered cooperatively, or not at all, during the remaining terms of the Agreement.
- 8. Liability, Insurance. Nothing contained in this Agreement shall relieve any party to this Agreement from liability for its negligence or that of its officers, agents and employees. Each party shall carry liability insurance in the amount of \$ 1,000,000 for any claimant and \$ 1,000,000 for any number of claims arising out of a single occurrence. The policy shall name the officers, agents, and employees of the other party as named insured. Each party shall provide the other party with a certificate evidencing such insurance coverage.

COOPERATIVE SPONSORSHIP

The following information is to be provided by each school and must accompany the application form.

- Please list the number of students enrolled in your high school.

	Grade 9		Grade 10		Grade 11		Grade 12	
	Girl	Boy	Girl	Boy	Girl	Boy	Girl	Boy
Current School Year:		34		31		27		34
Anticipated Next Year:		32		34		31		27
Anticipated Two years Hence:		32		32		34		31

- Please list the number of students in your high school who participated in this activity. If the school did not offer this activity during the year indicated, respond, "Did Not Sponsor."

	Grade 9		Grade 10		Grade 11		Grade 12	
	Girl	Boy	Girl	Boy	Girl	Boy	Girl	Boy
Current School Year:		3		4		4		7
Anticipated Next Year:		4		3		4		6
Anticipated Two years Hence:		4		4		3		4


 School

Board Report
November 14, 2013
Mark Hanson, High School Principal

- **Oct. 24 & 28 – Safety review by Ken Navratil was completed for the Jr/Sr. High and Elementary school.**
- **Oct 28 – Attended Marzano training at ESU #1.**
- **Oct. 30 – Attended AdvancED training in Lincoln**
- **Oct. 29 – PLAN testing took place.**
- **Nov. 6 – 10:00 start. Inservice - work on AdvancED.**
- **Nov. 6 – Social Studies dept. attended a social studies review at ESU #1.**
- **Nov. 11 & 13 – 7-12 Parent/Teacher Conferences**
- **Nov. 11 – Veteran’s Day Assembly in the high school gym.**
- **Nov.12 – Region III meeting in Norfolk.**
- **Nov. 13, 15 & 19 – MAP testing will take place for grades 9-11.**
- **Nov. 20 – One Act festival at WSC**
- **Congratulations to all of our fall extra curricular participants, sponsors and coaches. Our students, coaches, and sponsors had an outstanding fall**

November 11th, 2013
School Board Meeting
Special Education Director Report
Misty Bear

Special Education

1. NSSRS Fall Student and Staff Snapshots were completed and verified. Current counts include:
 - a. 504 Accommodation Plan: 9 students
 - b. Special Education (school aged): 112 students
2. During the past month 16 IEP and 3 MDT meetings have been held.
3. Thank you to Rod and Deb Garwood and their son, Rodney, for sponsoring the annual Wayne Community Schools Para Appreciation Day on November 6th.
4. MANDT training was held for all kindergarten teachers, specials teachers, secretaries, new para-professionals, and elementary building principal during the month of October.
5. Wayne Community Schools will host a 2 day "Teaching Language to Children with Autism" training on November 11th and 12th at the high school. All participants will be trained in ABLLS (The Assessment of Basic Language and Learning System).

Testing/Data

1. MAP testing will be completed by November 22nd. Results will be sent home with parents. We are discussing different ways to help parents interpret the results they receive
2. Diana Davis and I attended AdvancED Data team training on October 30th. During our time there we were able to work within the DRS (Data Reporting System) to create graphs and charts for reporting purposes.
3. I attended webinars on both the new INSIGHT platform that will be used for NeSA testing and on the new C4L software that was just released.

ELL

1. 33 students qualify as English Language Learners.

HAL

1. 54 students qualified for our HAL program according to the fall student snapshot.

Mrs. Jill Pickinpaugh
Elementary Principal
November 7, 2013

FOCUS ON DATA

- Students will finish map testing November 19, 2013.
- Grade level teams, Mrs. Kerby, and I review interventions and progress monitoring data monthly.

HIGHLIGHTS

- Several families attended the first Family Fun Fitness night on October 11. WEB was in charge of this event, and the Jr High FRIENDS group helped with some centers. Judy Poehlman gave out healthy snacks. Families enjoyed a variety of activities including nature walks, freeze dancing, and martial arts.
- Dean Jacobs presented at an assembly on Oct 22nd. He did writing activities in grades 3,4, 5, and 6. Throughout the presentations and writing he encouraged children to follow their dreams. We hope to have him return next year.
- Fourth grade teachers attended a writing workshop to prepare for the NeSA.
- Jean Dorcey and Diane Long attended a reading workshop at ESU 1.
- Tanya Heikes, Liz Garvin, Diane Long and I attended a PBIS (Positive Behavior Intervention System) conference. We hope to get accepted into this state program and get more training in June.
- Joan Sudmann attended a counseling conference in Kearney and is excited to implement new strategies.
- October 25th was the kick off assembly for Red Ribbon week. The scouts opened the assembly with their color guard, FRIENDS officers shared the importance of staying drug free, and all students recited the pledge to be drug free.
- Dr. Tami Worner began doing math activities with some students in grades 1, 2, 3, and 4 from 3:00 to 3:30 on Monday through Thursday.
- Our safety inspection was good; we just need to make sure the hall by the gym is cleared so we have 6 ft. of walking space.
- I completed MANDT training which is a course on building healthy relationships, assisting those in need, and restraint when necessary.
- All 3rd, 4th, 5th, and 6th grade teachers are ready to start using C4L to help students prepare for the NeSA testing.
- I am conducting several mock interviews for WSC.

Additional Endeavors

- I attended the ESU 1 Principal's Marzano training with Mr. Ruhl and Mr. Hanson, and we continue to work on instructional coaching and doing more frequent walk-through observations.
- Several of us went to a school improvement workshop in Lincoln. The session I attended focused on using the Assist program to complete reports for our school accreditation.

Thank You

- Special thank you to Shopko for a \$250.00 grant.

November Board Report
Athletic Director/Junior High School Principal
Rocky Ruhl
“Learning for Life”

October:

State Qualifiers: Softball team 2nd place; Boys’ Cross-Country: Ben Hoskins 63rd; Girls’ Cross-Country team 3rd place: Marta Pulfer 2nd, Cassie Heier 8th, Molly Burbach 23rd, Mandy Stabler 60th, Marissa Munsell 70th, and Angie Nelson 75th; Girls’ Golf 7th place: Cassidy Wiese 31st, Emma Loberg 31st, Cienna Stegemann 58th, Marissa Wiese 58th, Holly Grosz 62nd.

Football team qualifier.

We hosted the C2-4 sub-district volleyball on October 29 and 30. Schools participating were: Laurel Concord Coleridge, Homer, Ponca, Winnebago and Wakefield.

Winter Sports practices start November 18.

Winter Sports Tailgate is set for 7:30pm on November 22; it is sponsored by the Booster Club.

Fall Sports Awards Night November 25th at 7:30pm in the Jr/Sr high gym.

Athletic Director’s Convention is November 9, 10, and 11 in Kearney.

First date for winter season high school contests is December 5.

Sportsmanship Summit will be held on Wednesday, November 20th at Midland University.

Principal:

Friends dance was held on October 25.

The Explore Career Inventory test will be given November 15.

School Improvement: The meeting we had on Wednesday, November 06, 2013 was very productive. We discussed how we have worked on improving reading comprehension and what we are going to do to continue the process. We have already moving forward with one of the ideas we discussed.

A parent survey will be done during the week of November 11.

Policy 1000 BOARD OPERATING PROCEDURES

Vision: “Learning for Life”

Mission Statement: ~~The Wayne Community School District, working with the families and communities it serves, is committed to the educational excellence for all students, promoting creativity and a love of learning, within a caring and secure environment.~~

The mission of Wayne Community Schools, working in partnership with the families and communities it serves, is to develop well-educated life-long learners. Wayne Community Schools promotes academic excellence, creativity, and a love of learning, within a caring and secure environment. Utilizing a variety of instructional strategies, Wayne Community Schools is committed to the success of all students.

Philosophy Statement

~~The Wayne Community School District, working with the families and communities it serves, is committed to educational excellence for all students, promoting creativity and a love of learning, within a caring and secure environment.~~

~~The Board sees the primary mission of the schools to be the development of well educated students who demonstrate their preparedness by:~~

- ~~1. Accepting responsibility for their actions and exhibiting self-control and self-discipline, reflecting ethical behavior consistent with community standards of honesty, fairness, respect and service to others.~~
- ~~2. Demonstrating strong basic and advanced thinking skills supported by observation, communication (reading, writing, listening and speaking), computation, reflection, and problem solving, including those needed to be productively employed.~~
- ~~3. Acquiring knowledge of mathematics, history, cultures, economics, sciences, geography, languages, fine and practical arts and technology knowledge which is of long-term significance to themselves and our multicultural, international society.~~
- ~~4. Nurturing their own physical and mental health and holding on to their initial excitement and interest in learning.~~
- ~~5. Developing positive goals, believing in their own effectiveness, taking pride in their accomplishments and having the resilience, when they fall short of their goals, to learn from their experiences and be motivated to set new goals and continue learning.~~
- ~~6. Demonstrating the benefits of cooperation as well as the positive effects of competition by functioning effectively in group settings as well as in independent work.~~
- ~~7. Identifying, defining, and productively addressing the important problems facing them, their work place, their society, and the world at large, exhibiting creativity in the use of a wide range of resources,~~

~~analytical techniques and models drawn from traditional and emerging academic disciplines as well as real life situations.~~

Core values for Wayne Community Schools:

W – Working in Partnership

- Contribute to society by becoming productive, respectful, successful, and engaged global citizens
- Demonstrate positive cooperation and problem solving skills

C – Commitment to Excellence

- Demonstrate responsibility and ownership for learning by developing positive goals and working to achieve them
- Take pride in accomplishments and have the resilience to learn from both successes and failures
- Acquire a well-rounded and exceptional educational experience that incorporates critical thinking skills in all academic areas

S – Success in Life

- Develop an appreciation of diversity and respect for self, others, and the environment
- Utilize technology in a responsible, effective manner to access, evaluate, and use information to solve problems and communicate ideas
- Participate in a variety of extracurricular activities as an extension of the classroom to enhance learning and leadership skills

The Board holds the district staff accountable for achieving the district mission through the most effective and efficient use of available resources.

The Board further recognizes that students in the Wayne Community Schools are being educated for the future and therefore expects the school district to be self-renewing, flexible, and capable of adjusting to the needs of its various constituencies.

As the elected governing body of the school district, the Board believes in sharing its decision-making processes with parents, students, staff members, and other interested citizens.

First Reading (New or Revision): ~~September 9, 1996~~—October 14, 2013

Date of Adoption (or Last Revision): ~~October 14, 1996~~

Related Policies and Regulations:

Legal Reference:

Policy 3111

Business and Non-Instructional Services

Operational Finance - Fund Balance Reporting

Fund balance classification shall be recorded in accordance with governmental accounting standards as promulgated by the Governmental Accounting Standards Board (GASB), including GASB #54.

The order of spending and availability of the fund balance shall be to reduce funds from the listed areas in the following order: restricted, committed, assigned, and unassigned. Negative amounts shall not be reported for restricted, committed, or assigned funds.

Fund Balance shall mean the gross difference between governmental fund assets and liabilities reflected on the balance sheet. Governmental fund assets are those of the General Fund, Special Revenue Funds, Debt Service Funds, and Capital Project Funds.

The fund balance of the general fund finances most functions in the District. The fund balance of the general fund shall mean the gross difference between general fund assets and liabilities reflected on the balance sheet.

The five classifications of governmental fund balances are as follows:

1. Non-spendable fund balance means the portion of the gross fund balance that is not expendable (such as inventories) or is legally earmarked for a specific use (such as the self-funded reserves program).

Examples of non-spendable fund balance reserves for which fund balance shall not be available for financing general operating expenditures include: inventories, prepaid items, deferred expenditures, long-term receivables, and outstanding encumbrances.

2. Restricted fund balance includes amounts constrained to a specific purpose by the provider, such as a grantor. Examples of restricted fund balances include: child nutrition programs, technology programs, construction programs, and resources from other granting agencies.
3. Committed fund balance means that portion of the fund balance that is constrained to a specific purpose by the Board. Examples include: potential litigation, claims, and judgments and activity funds.
4. Assigned fund balance means that portion of the fund balance that is spendable or available for appropriation but has been tentatively earmarked for some specific purpose by the Superintendent or designee. Such plans or intent may change and may never be budgeted, or may result in expenditures in future periods of time. Examples include: insurance deductibles program start-up costs; and other legal uses.
5. Unassigned fund balance includes amounts available for any legal purpose. This portion of the total fund balance in the general fund is available to finance operating expenditures.

The unassigned fund balance shall be the difference between the total fund balance and the total of the non-spendable fund balance, restricted fund balance, committed fund balance, and assigned fund balance.

First Reading (New Version): October 14, 2013

Date of Adoption (or Last Revision):

Related Policies and Regulations:

Legal Reference:

Policy 4214

Personnel - All Employees

Family and Medical Leave Policy

Family and medical leaves shall be allowed under the terms and conditions of the Family and Medical Leave Act of 1993 (FMLA) as amended.

The “leave year” for purposes of the FMLA shall be a “rolling” twelve-month period, measured backward from the date of any FMLA leave usage.

The employee shall have paid leave run concurrently with unpaid FMLA leave entitlement, provided the employee meets applicable requirements of the leave policy.

Employees shall be required to submit medical certifications to support a request for FMLA leave because of a serious health condition, or a sick leave, when such leave is for a duration in excess of five (5) successive days, and in such other cases as deemed appropriate by the Superintendent or the Board based on the nature of the illness or other circumstances surrounding the leave. Second and third medical opinions may, in the Superintendent or the Board's discretion, be required. Employees shall be required to report periodically, at such times as requested by the Superintendent or the Board, on their intent to return to work from FMLA leaves and other leaves. Employees shall be required to submit a fitness-for-duty certification from their health care provider as a condition of returning to work from a FMLA leave taken because of the employee's serious health condition, or from a sick leave taken by reason of the employee's illness, when such leave was of a duration in excess of five (5) successive days, and upon request of the Superintendent or the Board when such is deemed appropriate by the Superintendent or the Board based upon the nature of the illness or other circumstances surrounding the leave.

An “equivalent position” for FMLA restoration purposes shall, in the case of certificated employees, be any administrative, teaching, or instruction related position for which the employee is qualified by reason of endorsement, college preparation, or experience, or other indicia; in the case of coaching or other similar extracurricular duty assignments, be any extracurricular duty assignment, and in the case of other employees or positions, be in a position with or at equivalent pay, benefits, and working conditions, involving similar or related duties, as determined by the Superintendent or the Board.

First Reading (New Revision): October 14, 20013

Date of Adoption (or Last Revision)

Related Policies and Regulations: Administrative Regulation 4212

Legal Reference: 29 USC §§ 2611 to 2618 and 29 CFR Part 82

Application for Leave
Family and Medical Leave Act

Employee Name: _____ Position: _____

Send notices to me at: _____

FMLA Leave Requested From _____

To _____

If leave is requested on an intermittent or reduced leave schedule, describe the requested leave schedule:

_____.

Reason for Leave Request (check and complete as appropriate):

1. ____ For birth of a son or daughter, and to care for the newborn child.
2. ____ For placement with the employee of a son or daughter for adoption or foster care.
3. ____ To care for the employee's spouse, son or daughter, or parent with a serious health condition.
Name of family member: _____
Describe reason employee needs to provide the care and the nature of the care:
_____.
4. ____ Because of a serious health condition that makes the employee unable to perform the functions of the employee's job.
Briefly describe condition and job functions that employee is unable to perform:

_____.
5. ____ Because of a qualifying exigency arising out of the fact that the employee's spouse, son or daughter, or parent is a covered military member on active duty (or has been notified of an impending call or order to active duty) in support of a contingency operation.
Name and relationship of family member: _____
Describe the qualifying exigency: _____
_____.
6. ____ To care for a covered service member with a serious injury or illness if the employee is the spouse, son, daughter, parent, or next of kin of the service member.
Name and relationship of family member: _____
Describe reason employee needs to provide the care and the nature of the care:
_____.

I certify that the above information given by me is correct and that I have read the foregoing and understand my rights under the FMLA.

Employee's Signature

Date

Policy 4214

Personnel - All Employees

Family and Medical Leave Policy

Family and medical leaves shall be allowed under the terms and conditions of the Family and Medical Leave Act of 1993 (FMLA) as amended.

The “leave year” for purposes of the FMLA shall be a “rolling” twelve-month period, measured backward from the date of any FMLA leave usage.

The employee shall have paid leave run concurrently with unpaid FMLA leave entitlement, provided the employee meets applicable requirements of the leave policy.

Employees shall be required to submit medical certifications to support a request for FMLA leave because of a serious health condition, or a sick leave, when such leave is for a duration in excess of five (5) successive days, and in such other cases as deemed appropriate by the Superintendent or the Board based on the nature of the illness or other circumstances surrounding the leave. Second and third medical opinions may, in the Superintendent or the Board's discretion, be required. Employees shall be required to report periodically, at such times as requested by the Superintendent or the Board, on their intent to return to work from FMLA leaves and other leaves. Employees shall be required to submit a fitness-for-duty certification from their health care provider as a condition of returning to work from a FMLA leave taken because of the employee's serious health condition, or from a sick leave taken by reason of the employee's illness, when such leave was of a duration in excess of five (5) successive days, and upon request of the Superintendent or the Board when such is deemed appropriate by the Superintendent or the Board based upon the nature of the illness or other circumstances surrounding the leave.

An “equivalent position” for FMLA restoration purposes shall, in the case of certificated employees, be any administrative, teaching, or instruction related position for which the employee is qualified by reason of endorsement, college preparation, or experience, or other indicia; in the case of coaching or other similar extracurricular duty assignments, be any extracurricular duty assignment, and in the case of other employees or positions, be in a position with or at equivalent pay, benefits, and working conditions, involving similar or related duties, as determined by the Superintendent or the Board.

First Reading (New Revision): October 14, 2013

Date of Adoption (or Last Revision) November 11, 2013

Related Policies and Regulations: Administrative Regulation 4212

Legal Reference: 29 USC §§ 2611 to 2618 and 29 CFR Part 82

Policy 4216

Personnel – All Employees

Military Leave

In accordance with Nebraska State Law (Neb. Rev. Stat. 55-160), all employees who are members of the National Guard, Army reserve, Naval Reserve, Marine Corps Reserve, Air Force Reserve, and Coast Guard Reserve will receive up to fifteen (15) days of paid leave each calendar year when under the orders of a competent authority in the active service of the State or of the United States. Employees who normally work less than 120 hours over a consecutive 3 week period receive a military leave of absence equal to the number of hours that they normally work or are normally scheduled to work.

If the Governor declares that a state of emergency exists and the employee is ordered to active military service, a state of emergency leave of absence will be granted until the employee is released from active service of the state by competent authority. During this time, the employee shall receive his or her normal salary or compensation minus the state active duty base pay the he or she receives in active service of the state.

Civil Leave

Each employee will receive one day per year of paid civil leave for the serving jury duty or on an election board. Civil leave will be granted for employees who serve more than one day in these functions. The employee shall receive his or her normal salary or compensation minus the pay that he or she receives for this service on the additional days.

An employee on call for jury duty will return to work on a daily basis when not serving as a juror.

Time spent by an employee appearing in court as a function of employment shall be considered as hours worked.

An employee attending court as a plaintiff, defendant, or witness on a nonwork –related matter may use paid (personal, vacation or compensation days) leave first and unpaid leave if no paid leave is available.

All witness fees an employee receives will be turned over to the district, the district will pay for the employee's normal compensation minus any compensation the employee receives as a witness.

In accordance with Nebraska State Law (Neb. Rev. Stat. 81-1391) an employee who is a certified disaster services volunteer of the American Red Cross may, with the authorization of his or her supervisor, be granted civil leave not to exceed fifteen (15) working days in each year to participate in specialized disaster relief service in Nebraska for the American Red Cross, upon the request of the American Red Cross, without loss of pay, vacation leave, sick leave or earned overtime accumulation.

First Reading (New Version): October 14, 2013

Date of Adoption (or Last Revision)

Related Policies and Regulations:

Legal Reference: Neb. Statute (Neb. Rev. Stat. 81-1391), (Neb. Rev. Stat. 55-160),

Policy 5312 STUDENTS

Admission Requirements

Minimum Age:

A child shall be eligible for admission into kindergarten at the beginning of the school year if the child is five years of age or will be five years of age on or before July 31 of the calendar year in which the school year for which the child is seeking admission begins. The School Board ~~may~~ shall admit a child who will reach the age of five years on or after August 1 and on or before October 15 of such school year if the parent or guardian requests such entrance and provides an affidavit stating that (i) the child attended kindergarten in another jurisdiction in the current school year; (ii) the family anticipates a relocation to another jurisdiction that would allow admission within the current year; or (iii) the child ~~has~~ is capable of carrying the work of kindergarten which can be demonstrated through a recognized assessment procedure approved by the ~~School Board that the child is capable of carrying the work of kindergarten.~~ Board.

Early Admission to Kindergarten:

The following assessment procedure for determining if a child is capable of carrying the work of kindergarten is approved and shall be made available to interested persons:

Early kindergarten enrollment exceptions may be made for younger children who are intellectually advanced. At a minimum, eligibility for the admission shall be based upon an analysis of the child's: (1) mental ability, (2) emotional/social development, (3) pre academic skills, and (4) fine motor skills.

The kindergarten early entrance assessment procedures are designed to identify and place in kindergarten those children who:

- a. will turn 5 years of age between August 1 and October 15;
- b. are deemed by parents or guardians as being intellectually advanced and likely to benefit from advanced grade placement; and
- c. are selected on the basis of testing by professionals trained and certified to administer the assessments that will produce evidence of strength in:
 1. mental ability defined as scoring 84th percentile or above on a standardized assessment of cognitive ability such as the Wechsler Pre Primary Scale of Intelligence III, or the Stanford-Binet V;
 2. a test of emotional/social development such as the Behavior Assessment System for Children, Second Edition (BASC-2);
 3. 75th percentile or greater on a test of pre academic skills such as the Woodcock Johnson III; and
 4. a test of fine motor ability, scoring 75th percentile or above on a standardized measurement such as the Beery VMI.

In the discretion of the Superintendent or designee, the assessments may be administered by the School District's professional staff, or the parents or guardians may be required, at their own expense, to have all or some of the required assessments completed by reputable professionals and to submit the results of such assessments to the School District.

The decision regarding early entrance to kindergarten requires careful consideration of all factors that affect kindergarten success with final determination to be made based on the recommendation of the District Evaluation Team, to be composed of such individuals as the Superintendent or designee determine appropriate. The academic, social, and emotional readiness, as well as the student's physical development and well-being, must be weighed with institutional factors also considered. Sound decision making in the area of early entrance to kindergarten is dependent upon reliable information regarding a student's readiness and a thoughtful balancing of the myriad of factors implicated by the decision. Parents will be notified in writing of the results of the Early Kindergarten Entrance assessment and the determination of the District Evaluation Team in a timely fashion; not to exceed three weeks after the assessments are completed.

Families who seek early admission of their child into kindergarten must obtain an *Early Entrance to Kindergarten Packet* from the School District Administrative.

Parents must fill out the early entrance application forms, which include a parent questionnaire and obtain and attach a reference letter from someone who is well acquainted with the child but not a relative of the child. The person providing this reference should know the child well enough that they can speak with some expertise about the child's attributes and abilities. The reference letter should indicate whether this person recommends the child be schooled with children who will be a year older than the child and, if so, the evidence this person has concerning the child's mental ability, fine and gross motor ability, visual and auditory discrimination, emotional/social development, and communication skills. Suggestions for this reference letter are a preschool teacher, a Sunday school teacher, a day-care provider, or a physician.

The assessment request, reference letter and parent questionnaire must be completed and returned to the District no later than May 25th of the spring before fall enrollment to allow summer assessment to be completed.

Decisions regarding early kindergarten entrance must include consideration of the above and shall not be made based on race, color, gender, religion, ancestry, national origin, marital status, age, disability, or sexual orientation of the child or the child's parents or guardians. Institutional factors, such as capacity, may also be considered.

Admission to First Grade:

A child may be eligible to enter first grade, even if the child has not attended kindergarten, if the child is six years of age or will be six years of age on or before October 15 of the current school year and school officials determine that first grade is the appropriate placement for the child.

Graduates:

A student who has received a high school diploma or received a General Equivalency Diploma shall not be eligible for admission or continued enrollment.

Age 21:

A student shall not be admitted or continued in enrollment after the end of the school year in which the

student reaches the age of 21. The school year for this purpose ends at the last day of instruction for graduating seniors.

Birth Certificate, Physical, Visual Evaluation and Immunization:

The parents or legal guardian shall furnish:

- (1) A certified copy of the student's birth certificate issued by the state in which the child was born, upon admission of a child for the first time, shall be provided within 30 days of enrollment. Other reliable proof of the child's identify and age, accompanied by an affidavit explaining the inability to produce a copy of the birth certificate, may be used in lieu of a birth certificate. An affidavit is defined as a notarized statement by an individual who can verify the reason a copy of the birth certificate cannot be produced. (Failure to provide the birth certificate does not result in non-enrollment or disenrollment, but does result in a referral to local law enforcement for investigation).
- (2) Evidence of a physical examination by a physician, physician assistant, or nurse practitioner, within six months prior to the entrance of the child into the beginner grade and the seventh grade or, in the case of a transfer from out of state, to any other grade, unless the parent or legal guardian submits a written statement objecting to a physical examination.
- (3) Evidence of a visual evaluation by a physician, a physician assistant, an advanced practice registered nurse, or an optometrist, within six months prior to the entrance of the child into the beginner grade or, in the case of a transfer from out of state, to any other grade, unless the parent or legal guardian submits a written statement objecting to a visual evaluation. The visual evaluation is to consist of testing for amblyopia, strabismus, and internal and external eye health, with testing sufficient to determine visual acuity.
- (4) Evidence of protection against diphtheria, tetanus, pertussis, polio, measles, mumps, and rubella, Hepatitis B, Varicella (chicken pox), Haemophilus Influenzae type b (Hib), invasive pneumococcal disease and other diseases as required by applicable law, by immunization, prior to enrollment, unless the parent or legal guardian submits a written statement that establishes that an exception to the immunization requirements are met.
- (5) Every student entering the seventh grade shall have a booster immunization containing diphtheria and tetanus toxoids and an acellular pertussis vaccine which meets the standards approved by the United States Public Health Service for such biological products, as such standards existed on January 1, 2009.

The Superintendent or Superintendent's designee shall notify the parent or guardian in writing of the foregoing requirements and of the right to submit affidavits or statements to object to the requirements, as applicable. The Superintendent or Superintendent's designee shall also provide a telephone number or other contact information to assist the parent or guardian in receiving information regarding free or reduced-cost visual evaluations for low-income families who qualify.

A student who fails to meet the foregoing requirements shall not be permitted to enroll or to enter school, or

if provisionally enrolled or enrolled without compliance, shall not be permitted to continue in school until evidence of compliance or an exemption from compliance is given.

Enrollment of Expelled Students

If a student has been expelled from any public school district in any state, or from a private, denominational, or parochial school in any state, and the student has not completed the terms or time period of the expulsion, the student shall not be permitted to enroll in this school district until the expulsion period from such other school has expired, unless the School Board of this school district in its sole and absolute discretion upon a proper application approves by a majority vote the enrollment of such student prior to expiration of the expulsion period. As a condition of enrollment, the School Board may require attendance in an alternative school, class or educational program pursuant to Nebraska law until the terms or time period of the original underlying expulsion are completed. A student expelled from a private, denominational, or parochial school or from any public school in another state, will not be prohibited from enrolling in the public school district in which the student resides or in which the student has been accepted pursuant to the enrollment option program for any period of time beyond the time limits placed on expulsion, pursuant to the Student Discipline Act, or for any expulsion for an offense for which expulsion is not authorized for a public school student under such Act. For purposes of this policy, the term expulsion or expelled includes any removal from any school for a period in excess of twenty (20) school days.

First Reading (New Version): October 14, 2013

Date of Adoption (or Last Revision):

Related Policies and Regulations:

Legal Reference: Neb. Rev. Stat. §§ 43-2001 to 43-2012
 Neb. Rev. Stat. § 79-214
 Neb. Rev. Stat. §§ 79-217 to 79-223
 Neb. Rev. Stat. § 79-266.01
 173 NAC Chapters 3 and 4 (HHS Regulations)

Policy 6212

INSTRUCTION

Assessments—Academic Content Standards

The Board of Education adopts the academic content standards of the State Board of Education (“State Board”). The adoption of the academic content standards includes the Language Arts (reading and writing) standards that were adopted by the State Board on December 11, 2008 and revised by the State Board on April 2, 2009, the Mathematics standards that were approved by the State Board on October 8, 2009, the Science standards that were adopted by the State Board on October 6, 2010 and the Social Studies standards that were adopted by the State Board on December 7, 2012.

Unless other action is taken, the Board of Education adopts the standards of the State Board as such standards are subsequently adopted or amended by the State Board.

The administration shall be responsible for implementing assessments on the state standards in accordance with the procedures established by the State Board and the Department of Education, including conducting assessments in the same subject areas and the same grade levels as established in the state standards, and the reporting of scores and sub-scores.

This policy does not supersede the existing standards adopted by the Board of Education except as set forth herein.

First Reading (New Version): October 14, 2013

Date of Adoption (or Last Revision):

Related Policies and Regulations:

Legal Reference: Neb. Rev. Stat. §§ 79-760 to 79-760.05

Policy 6284

INSTRUCTION

Initiations, Hazing, Secret Clubs and Outside Organizations

Initiations. Initiations by classes, clubs or athletic teams are prohibited except with the approval of the administration. Any student who engages in or encourages initiations that have not been approved by the administration is subject to disciplinary action, up to and including denial of any or all school privileges and expulsion.

The administration may only give consent to initiation activities that are consistent with student conduct expectations and that do not present a risk of physical or mental injury or belittlement.

Hazing. Hazing by classes, clubs, athletic teams or other student organizations are prohibited. Hazing means any activity by which a person intentionally or recklessly endangers the physical or mental health or safety of an individual for the purpose of initiation into, admission into, affiliation with, or continued membership with any school organization. Such prohibited hazing activities include but are not limited to whipping, beating, branding, forced and prolonged calisthenics, prolonged exposure to the elements, forced consumption of any food, liquor, beverage, drug, or harmful substance not generally intended for human consumption, prolonged sleep deprivation, sexual conduct, nudity, or any brutal treatment or the performance of any act which endangers the physical or mental health or safety of any person. Hazing is prohibited even though the person who has been the subject of the hazing consents to the activity. Any student who engages in or encourages hazing is subject to disciplinary action, up to and including denial of any or all school privileges and expulsion.

Secret Organizations. It is unlawful for students to participate in or be members of any secret fraternity or secret organization that is in any degree a school organization. Any student who violates this restriction is subject to disciplinary action, up to and including denial of any or all school privileges and expulsion.

Outside Organizations. It is unlawful for any person, whether a student of the District or not, to enter upon the school grounds or any school building for the purpose of rushing or soliciting, while there, any student to join any fraternity, society, or association organized outside of the schools. Any person who violates this restriction is subject to criminal prosecution and removal and exclusion from school grounds.

First Reading (New Version): October 14, 2013

Date of Adoption (or Last Revision):

Related Policies and Regulations:

Legal Reference: Neb. Rev. Stat. §§ 79-2,101 to 79-2,103

Student Discipline Act, Neb. Rev. Stat. §§ 79-254 to 79-296

Reference Neb. Rev. Stat. §§ 28-311.06 to 28-311.07 (post-secondary)

Policy 6284

INSTUCTION

Initiations, Hazing, and Secret Clubs

Initiations. Initiations by classes, clubs or athletic teams are prohibited except with the approval of the administration. Any student who engages in or encourages initiations that have not been approved by the administration is subject to disciplinary action, up to and including denial of any or all school privileges and expulsion.

The administration may only give consent to initiation activities that are consistent with student conduct expectations and that do not present a risk of physical or mental injury or belittlement.

Hazing. Hazing by classes, clubs, athletic teams or other student organizations are prohibited. Hazing means any activity by which a person intentionally or recklessly endangers the physical or mental health or safety of an individual for the purpose of initiation into, admission into, affiliation with, or continued membership with any school organization. Such prohibited hazing activities include but are not limited to whipping, beating, branding, forced and prolonged calisthenics, prolonged exposure to the elements, forced consumption of any food, liquor, beverage, drug, or harmful substance not generally intended for human consumption, prolonged sleep deprivation, sexual conduct, nudity, or any brutal treatment or the performance of any act which endangers the physical or mental health or safety of any person. Hazing is prohibited even though the person who has been the subject of the hazing consents to the activity. Any student who engages in or encourages hazing is subject to disciplinary action, up to and including denial of any or all school privileges and expulsion.

Secret Organizations. It is unlawful for students to participate in or be members of any secret fraternity or secret organization that is in any degree a school organization. Any student who violates this restriction is subject to disciplinary action, up to and including denial of any or all school privileges and expulsion.

First Reading (New Version): October 14, 2013

Date of Adoption (or Last Revision): November 11, 2013

Related Policies and Regulations:

Legal Reference: Neb. Rev. Stat. §§ 79-2,101 to 79-2,103

Student Discipline Act, Neb. Rev. Stat. §§ 79-254 to 79-296

Reference Neb. Rev. Stat. §§ 28-311.06 to 28-311.07 (post-secondary)

StudentsOption EnrollmentA. Process and Time Lines to Option In

For a student to attend [Name] Public Schools as an option enrollment student, the student's parent or legal guardian must submit an application to the Board of Education of the [Name] Public School District between September 1 and March 15 for enrollment during the following and subsequent school years (the "application period"). ~~In the event a student relocates from the [Name] Public School District to a different school district and wishes to attend [Name] Public Schools as an option student, the application period is within thirty (30) days after the relocation. In the event the [Name] Public School District merges with another school district and a student wishes to attend [Name] Public Schools as an option student, the application period is within thirty (30) days after the effective date of the merger.~~

Upon receipt of an application, the Superintendent or the Superintendent's designee shall provide the resident school district with the name of the applicant on or before April 1 or, in the case of an application submitted after March 15, within sixty days after submission.

Provisions for Waiver of Application Deadline (Choose one or modify as desired):

Option 1 (Waiver unless at capacity):

The application deadline will be waived by the School Board for applications to option into the [Name] Public School District, provided that the application contains a release approval from the resident district and satisfies any other requirements of law. Further, the application deadline shall not be waived if the application is for enrollment in any program, class, grade level or school building or in any special education programs operated by this School District which have been determined by the School Board to be at capacity in accordance with the capacity standards (Appendix "1"), and no waiver of the deadline shall be made for such an application regardless of whether such capacity determinations are declared invalid for any reason.

Option 2 (No Deadline Waiver):

The application deadline will **not** be waived by the School Board for applications to option into the [Name] Public School District.

Option 3 (Limited Deadline Waiver):

The application deadline will **not** be waived by the School Board for applications to option into the [Name] Public School District, except in the following circumstances:

1. Siblings: The application deadline will be waived where the application is for a student who is the sibling of a student attending [Name] Public Schools as of the time the application is filed, provided the application is filed at least 30 days prior to the semester in which first enrollment is sought. A "sibling" for this purpose means a child who resides in the same household on a permanent basis with a

student who is currently attending [Name] Public Schools and who has the same natural or adoptive parent or who is a stepbrother or stepsister.

2. Kindergarten: The application deadline will be waived where the application is for a student who is seeking to enroll and attend the Kindergarten grade level provided the application was filed on or before June 1 prior to the first semester of the next school year.
3. Release Approval: For the foregoing exceptions, the application must contain a release approval from the resident district.
4. Other Conditions: The waiver of the deadline in the above circumstances does not require acceptance of the application, as such applications may be rejected for reasons other than late filing.
5. Capacity: For the foregoing exceptions, the application deadline shall not be waived if the application is for enrollment in any program, class, grade level or school building or in any special education programs operated by this School District which have been determined by the School Board to be at capacity in accordance with the capacity standards (Appendix "1"), and no waiver of the deadline shall be made for such an application regardless of whether such capacity determinations are declared invalid for any reason.
6. Capacity for Late Filed Applications: Where an application is filed for enrollment in the same school year in which enrollment is sought, the "projected enrollment" determinations made pursuant to paragraph D shall be replaced with the "actual enrollment" as of the first day of school for the year of application, as determined by the Superintendent or the Superintendent's designee, but only in the event such actual enrollment is higher than the projected enrollment. Actual enrollment shall include all students in attendance and all students registered to attend (even if not in actual attendance on the first day).

B. Rejection of Applications: Reasons

1. Capacity: An option enrollment application shall be rejected in the event the capacity of a program, class, grade level, or school building or the availability of appropriate special education programs operated by the School District would be exceeded by acceptance of the application, and an option enrollment application shall be rejected in the event the application is for enrollment in a program, class, grade level, or school building which has been declared unavailable to option students due to lack of capacity.
2. Timeliness: An option enrollment application shall be rejected in the event the application is not filed on a timely basis and the filing deadline has not been waived.

3. Previous Option Enrollment: An option enrollment application shall be rejected in the event the student has previously filed an option enrollment application for enrollment in any School District and has had such application accepted, unless a statutory exception to the “one-time” rule is applicable to the student’s circumstance.
4. Other Reasons: An option enrollment application may be rejected in the event the Superintendent, the Superintendent’s designee, or the School Board determines: The application is not submitted on a form prescribed by the State Department of Education, is not completely and accurately filled in, is not received within the time required by law, or any additional information requested to be supplied is not supplied to the School District within the time lines indicated; or in the event acceptance of the application is not required by law. Matters which are legally prohibited from being considered as standards for acceptance or rejection of applications (including “previous academic achievement, athletic or extracurricular ability, disabilities, proficiency in the English language, or previous disciplinary proceedings” and further including, without limitation, race, national origin, and gender) shall not be considered as reasons for acceptance or rejection.

C. Priority of Acceptance

Priority shall be accorded in the following order: (1) first, to those applications required to be given priority by law, (2) second, to those with a sibling in attendance at [Name] Public Schools, with priority within this group being given to those who had earliest filed applications, and (3) third to those without an option student sibling in attendance at [Name] Public Schools, with priority to those within this group to those who had earliest filed applications.

Filing date determinations are made by the Superintendent, or the Superintendent’s designee. In the event applications within a group are received at the same or substantially the same time, priority as between such same-date applications shall be determined on the basis of random drawing.

D. Determination of Capacity

The School Board will determine and set, on an annual basis, the maximum number of option enrollment applications the School District will accept in any program, class, grade level or school building or in any special education programs operated by this School District, based upon available staff, facilities, projected enrollment of resident students, projected number of students with which this School District will contract based on existing contractual arrangements, and availability of appropriate special education programs, and may declare a program, class or school unavailable to option students due to lack of capacity. Such determinations may be made in the form of an Appendix “1” to this Policy. The determination and declaration made for any school year shall continue in effect for the next and subsequent school years unless otherwise determined and/or declared.

E. Releases for Options Out**Provisions for Release (Choose one or modify as desired):**

Option 1 (No Release):

A request for release of a resident student of the [Name] Public School District who submits an enrollment option application after March 15 or any other statutory deadline will not be granted.

Option 2 (Release unless Expulsion is Pending):

A request for release of a resident student of the [Name] Public School District who submits an enrollment option application after March 15 or any other statutory deadline will be granted unless the release shall not be granted if the administration is considering or has recommended expulsion of the student at the time the application is filed, and the administration determines it is appropriate to complete the expulsion process.

Option 3 (Release Conditions):

A request for release of a resident student of the [Name] Public School District who submits an enrollment option application after March 15 or any other statutory deadline will be granted only on the following conditions:

1. Kindergarten: A release will be granted where the application is for a student who is seeking to enroll and attend the Kindergarten grade level provided the application was filed on or before June 1 prior to the first semester of the next school year.
2. Siblings: A release will be granted where the application would allow the student to attend the same school as a sibling, provided the application is filed at least 30 days prior to the semester in which first enrollment is sought. A “sibling” for this purpose means a child who resides in the same household on a permanent basis with a student who is currently enrolled in the option district and who has the same natural or adoptive parent or who is a stepbrother or stepsister.
3. Educational Programming: A release will be granted where the needs of the student require the District to obtain additional staffing or equipment and it is in the best interests of the District and the student to enroll in the option district. The determination of whether this condition is met shall be made by the Superintendent or the Superintendent’s designee.
4. No Pending Expulsion: The deadline shall not be waived if the administration is considering or has recommended expulsion of the student at the time the application is filed, and the administration determines it is appropriate to complete the expulsion process.

The Superintendent or the Superintendent's designee is hereby authorized to execute such releases on behalf of the School Board and the School District, subject to subsequent ratification by the School Board.

F. Notification of Acceptance or Rejection

In the case of an application to option enroll into the [Name] Public School District, the Superintendent or the Superintendent's designee shall notify, in writing, the parent or legal guardian of the student, ~~and the resident school district, and the State Department of Education~~ whether the application is accepted or rejected on or before April 1 or, in the case of an application submitted after March 15, within sixty days after submission.

If an option enrollment application or a request for release is rejected by the [Name] Public School District, the Superintendent or the Superintendent's designee shall provide written notification to the parent or guardian stating the reasons for the rejection and the process for appealing such rejection to the State Board of Education. Such notification shall be sent by certified mail.

G. Applications Subsequent to Relocations or Mergers

An option enrollment application does not require a release and shall be accepted or rejected within forty-five days after filing in the following circumstances:

1. the student relocated to a different resident school district after February 1, or
2. the student's option school district merged with another district effective after February 1, and
3. the application is for attendance during the immediately following and subsequent school years.

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H. Status of Option Student

A student who is admitted under the enrollment option program shall be treated as a resident student, and in such regard shall be required to provide such enrollment information and documentation as is required for enrollment of other students (e.g., certified birth certificate and evidence of physical examination, visual evaluation and immunization), shall be required to be enrolled on a full-time basis, and shall be required to adhere to student conduct rules. The building assignment for an option student, as well as classroom and grade level assignments, shall be determined by the administration.

An option student shall not be entitled to transportation except as required by law.

I. Information Regarding Schools, Programs, Policies and Procedures.

As part of the option enrollment program, the administration shall make information about the [Name] Public Schools and its school, programs, policies and procedures available to

all interested persons and shall have a copy of the option enrollment policy and regulations available at each school building.

Legal Reference: Neb. Rev. Stat. §§ 79-232 to 79-246

Date of Adoption: [Insert Date]

Michael J. Pommer, CPA
P.O. Box 479
Wakefield, NE 68784
(402) 287-2060

October 24, 2013

Board of Education
Wayne Public Schools
Wayne, NE 68787

I have audited the financial statements of the governmental activities, each major fund, and the aggregate remaining fund information of Wayne Public School District, Wayne County, for the year ended August 31, 2013. Professional standards require that I provide you with information about my responsibilities under generally accepted auditing standards and *Government Auditing Standards*, as well as certain information related to the planned scope and timing of my audit. I have communicated such information in my previous engagement letter and through oral communications during audit fieldwork. Professional standards also require that we communicate to you the following information related to my audit.

Significant Audit Findings

Qualitative Aspects of Accounting Practices – The Board as management is responsible for the selection and use of appropriate accounting policies. The significant accounting policies used by the School are described in Note 1 to the financial statements. Other than items described in Note 1, no new accounting policies were adopted and the application of existing policies was not changed during the fiscal year ended August 31, 2013. I noted no transactions entered into by the School during the year for which there is a lack of authoritative guidance or consensus. All significant transactions have been recognized in the financial statements in the proper period. There were no significant audit findings.

Difficulties Encountered in Performing the Audit – I encountered no difficulties in dealing with management in performing and completing my audit.

Corrected and Uncorrected Misstatements – Professional standards require me to accumulate all known and likely misstatements identified during the audit, other than those that are trivial, and communicate them to the appropriate level of management. Management has corrected all such misstatements. In addition, none of the misstatements detected as a result of audit procedures and corrected by management were material, either individually or in aggregate, to each opinion unit's financial statements taken as a whole.

Disagreements with Management – For purposes of this letter, professional standards define a disagreement with management as a financial accounting, reporting, or auditing matter, whether or not resolved to my satisfaction, that could be significant to the financial statements or the auditor's report. I am pleased to report that no such disagreements arose during the course of the audit.

Management Representations – I have requested certain representations from management that are included in the management representation letter dated October 24, 2013.

Management Consultations with Other Independent Accountants – In some cases, management may decide to consult with other accountants about auditing and accounting matters, similar to obtaining a “second opinion” on certain situations. If a consultation involves application of an accounting principle to the School’s financial statements or a determination of the type of auditor’s opinion that may be expressed on those statements, professional standards require the consulting accountant to check with me to determine that the consultant has all the relevant facts. To my knowledge, there were no such consultations with other accountants.


Other Audit Findings or Issues – I generally discuss a variety of matters, including the application of accounting principles and auditing standards, with management each year prior to retention as the School’s auditor. However, these discussions occurred in the normal course of our professional relationship and my responses were not a condition to my retention.

Other Information in Documents Containing Audited Financial Statements

With respect to the other information accompanying the financial statements, I made certain inquiries of management and evaluated the form, content, and methods of preparing the information to determine that the information complies with accounting principles used in the preparation of the financial statements, the method of preparing it has not changed from the prior period, and the information is appropriate and complete in relation to my audit of the financial statements. I compared and reconciled the other information to the underlying accounting records used to prepare the financial statements or to the financial statements themselves.

This information is intended solely for the use of the School Board and management of Wayne Public Schools and is not intended to be and should not be used by anyone other than these specified parties.

Sincerely,



Michael J. Pommer, CPA

Board Member _____ introduced the following resolution and moved its adoption:

RESOLUTION APPROVING COOPERATIVE SPONSORSHIP AGREEMENT

WHEREAS, a proposed Agreement has been negotiated and drafted regarding the cooperative sponsorship of a joint high school _____ program.

WHEREAS, a copy of the proposed draft is attached and incorporated by reference.

NOW, THEREFORE, BE IT RESOLVED by the School Board of School District No. _____, as follows:

1. That the attached Cooperative Sponsorship Agreement do and hereby is approved;
2. That the Chairman and Clerk are hereby authorized to execute the attached Cooperative Sponsorship Agreement and to make the required application to the Board of Directors of the Nebraska School Activities Association; and
3. That this resolution shall be effective only upon the adoption of a similar resolution by the Governing Board or School Board of the cooperating school(s) or school district(s).

The motion for adoption of the foregoing resolution was duly seconded by Board Member _____, and upon vote being taken thereon, the following voted in favor thereof:

and the following voted against the same:

whereupon said resolution was declared duly passed and adopted.

Chairman, Board of Education

School

IN WITNESS WHEREOF, the Parties, by their respective officers on the dates indicated, have executed said Agreement.

School District No. Nebraska

School District No. Nebraska

By: _____
Chairman

By: _____
Chairman

By: _____
Clerk

By: _____
Clerk

Dated: _____

Dated: _____

≈ ≈ ≈

≈ ≈ ≈

School District No. Nebraska

School District No. Nebraska

By: _____
Chairman

By: _____
Chairman

By: _____
Clerk

By: _____
Clerk

Dated: _____

Dated: _____

This Agreement Form was prepared and approved by the Nebraska School Activities Association.

OFFICIAL ACTION BY BOARD OF DIRECTORS

The Agreement between/among

_____ High School and

_____ High School and

_____ High School and

_____ High School

to cooperatively sponsor an interscholastic program in _____
(Activity)

was considered by the Nebraska School Activities Association Board of Directors on _____
(Date)

The Board of Directors _____
(Approved/Denied)

Executive Director



WAYNE COMMUNITY SCHOOLS

"Learning for Life"

611 West 7th St
Wayne, NE 68787

402-375-3150

Fax: 402-375-5251

www.wayneschools.org

Mark Lenihan
Superintendent
malenih1@wayneschools.org

November 7, 2013

Dear Honoree:

On behalf of the Wayne Community Schools Board of Education, you are invited to attend our monthly Board of Education Honor Coffee on Monday, November 11, 2013 at 6:30 p.m. in the Commons at Wayne Junior/ Senior High School. Family members and friends are encouraged to attend and share in your recognition. We will be honoring the following individuals:

State Qualifiers:

Softball-Ashten Gibson, Taylor Gamble, Kiara Hochstein, Hannah Belt, Nicole Craft, Danica Schaefer, Maddison Morris, Jade Bottger, Abigail Hix, Kendall Gamble, Jayln Zeiss, Victoria Kranz, Lauren Gilliland, Jamie Gamble, Jenna Trenhaile, Jacqueline Sherman, Rylee Bessmer, Sierra Scardino

Girls Golf-Holly Grosz, Emma Loberg, Cienna Stegemann, Cassidy Wiesse, Marisa Wiese

Girls Cross Country Team- Molly Burbach, Marissa Munsell, Angie Nelson, Cassie Heier, Marta Pulfer, Mandy Stabler

Boys Cross Country Participant- Ben Hoskins

2013 Nebraska All-State Choir- Samantha Bierbower, Austin Hammer Alternates: Sydney McCorkindale, Meg Osnes

Football Team-Mike Cliff, Wyatt Martian, Brook Bowers, Tyler Lutt, Gage Schultz, Malik Knox, Jalen Barry, Cade Korth, Dylan Sokol, Zachary Keating, Jared Anderson, Colby Keiser, Jorge Vergara, Jayse Munsell, Payton Janke, Dylan Hurlbert, Demetrius Alexander, Jose Vergara, Brandon Bear, Jackson Belt, Tyler Pecena, Trevor Pecena, Wyatt Bigerstaff, Luke Rethwisch, Grayson McBride, Drew Davie, Tyler Wurdeman, Curtis Moeller, Christian Rogers, Lucas Longe, John Blankenau, Joe Bart, Reed Trenahile, Cole Koenig, Kody Frahm, Schuyler Schweers, Micah Sprouls, Jameson Jay Collier, Steven Keiser, Michael Reyes, Jasen Davis, Joe Nash, Seth Trenhaile, Brandon Martian, Devan Henschke, Thorin McBride, Josh Stenka, Lathan Ellis, Joseph Burrows, Michael Kniesche, Jake Thompson, Austin Keiser, Jacob Lutt, Ty Grone, Jacob Daum, Jordan Cliff, Jacob Abraham

Prior to the honor coffee, the Board of Education will meet in regular session at 5:00 p.m. You are invited to attend the meeting. Hope to see you on the 11th!

Sincerely,

Mr. Mark Lenihan
Superintendent
Wayne Community Schools