

**Wayne Community Schools
Board of Education Regular Meeting Minutes
December 10, 2018**

The regular meeting of the Wayne Board of Education was held at 611 West 7th Street, Wayne, NE, 68787, on Monday, December 10, 2018 at 5:00 PM. Notice of the meeting and place of agenda was posted at Wayne Community Schools, posted in The Wayne Herald, and online: wayneschools.org. A copy of the Nebraska Open Meetings Act was displayed for the public to read.

Mrs. Wendy Consoli: Present
Mr. Scott Hammer: Present
Mr. Lynn Junck: Present
Dr. Carolyn Linster: Present
Mrs. Jaime Manz: Present
Dr. Jeryl Nelson: Present

I. Call the Meeting to Order

The meeting was called to order at 5:00 p.m.

I.a. Pledge of Allegiance

I.b. Announce Open Meeting Act Posting and Location - Wayne Community Schools, Wayne Public Library, Wayne Post Office, and online: www.wayneschools.org

I.c. Action on Absence and Roll Call

I.d. Approval of Agenda - The Board may enter Executive Session to discuss any matter for which Executive Session is lawful and appropriate.

Motion to approve agenda, as presented, passed with a motion by Dr. Jeryl Nelson and a second by Mr. Lynn Junck.

Mrs. Wendy Consoli: Yes, Mr. Scott Hammer: Yes, Mr. Lynn Junck: Yes, Dr. Carolyn Linster: Yes, Mrs. Jaime Manz: Yes, Dr. Jeryl Nelson: Yes

I.e. Consent Agenda

Motion to approve the Consent Agenda, with the exception of check numbers 1607 and 1608 from the Building Fund and check number 18819 from the General Fund, passed with a motion by Dr. Jeryl Nelson and a second by Dr. Carolyn Linster.

Mrs. Wendy Consoli: Yes, Mr. Scott Hammer: Yes, Mr. Lynn Junck: Yes, Dr. Carolyn Linster: Yes, Mrs. Jaime Manz: Yes, Dr. Jeryl Nelson: Yes

Motion to approve payment on check numbers 1607 and 1608 pending final walk-through on January 3, 2019, passed with a motion by Dr. Jeryl Nelson and a second by Dr. Carolyn Linster.

Mrs. Wendy Consoli: Yes, Mr. Scott Hammer: Yes, Mr. Lynn Junck: Yes, Dr. Carolyn Linster: Yes, Mrs. Jaime Manz: Yes, Dr. Jeryl Nelson: Yes

Motion to approve payment on check number 18819 from the General Fund, which reflects mileage reimbursement to Mrs. Jaime Manz, passed with a motion by Dr. Jeryl Nelson and a second by Mr. Scott Hammer.

Mrs. Jaime Manz: Abstain, Mrs. Wendy Consoli: Yes, Mr. Scott Hammer: Yes, Mr. Lynn Junck: Yes, Dr. Carolyn Linster: Yes, Dr. Jeryl Nelson: Yes

Check numbers 1607 and 1608 are final payment for the Locker Room. Payment will be made after the final walk-through on January 3, 2019. Check number 18819 reflects reimbursement payment to Mrs. Jaime Manz.

I.e.I. Approval of Minutes of Previous Meetings

I.e.II. Approval of Financial Reports and Claims

I.f. Personnel

The Maintenance Department is looking for a full-time, second shift person.

II. Communications from the Public (Policy 8346) and Requested Presentations

II.a. After-School Program - Mr. Russ Plager

Mr. Russ Plager discussed the possibility of an After-School program. This program would help reach at-risk students. He is looking into grants to help fund the program and will be talking to Wayne State College for assistance, as well.

II.b. ACT Results - Mrs. Melody Hill

Mrs. Melody Hill discussed the ACT scores from last year's tests. The report compared the state average scores with Wayne High Schools average scores.

III. Action Items

III.a. Old Business

III.b. New Business

III.b.I. Superintendent Contract -Notice is hereby given that Wayne Community Schools has approval of a proposed superintendent employment contract/contract amendment on its agenda for the board meeting to be held on December 10, 2018 at 5:00 pm at the Jr/Sr High School Library in Wayne, Nebraska.

Motion to approve the Superintendent contract for July 1, 2019, to June 30, 2022 passed with a motion by Dr. Carolyn Linster and a second by Dr. Jeryl Nelson.

Mrs. Wendy Consoli: Yes, Mr. Scott Hammer: Yes, Mr. Lynn Junck: Yes, Dr. Carolyn Linster: Yes, Mrs. Jaime Manz: Yes, Dr. Jeryl Nelson: Yes

Mr. Lenihan's salary will increase approximately 1.5%. This will be added to his base salary after July 1, 2019. His benefit package is the same as the teachers. Upon

completion of his doctorate, before July 1, 2019, an additional \$3,500.00 will be added. Mr. Lenihan will defend his dissertation in January 2019.

III.b.II. Aetna Health Insurance Rates 2019-2020

Motion to approve the health insurance quotes from Aetna for the 2019-2020 school year passed with a motion by Mr. Lynn Junck and a second by Mr. Scott Hammer. Mrs. Wendy Consoli: Yes, Mr. Scott Hammer: Yes, Mr. Lynn Junck: Yes, Dr. Carolyn Linster: Yes, Mrs. Jaime Manz: Yes, Dr. Jeryl Nelson: Yes

Aetna premium rates will increase 5% for 2019-2020. Aetna will meet with the staff before Open Enrollment in April.

IV. Administration and Board Committee Reports:

IV.a. Administration - Written reports were provided by Administration. Copies of their reports are available at the District Office upon request.

IV.a.I. Superintendent

IV.a.I.1. AdvancED Report

Mr. Lenihan discussed the AdvancED review. He noted that Wayne High School has been accredited for the last 100 years. The final report will be back in 30-90 days.

IV.a.I.2. Update on State Accountability

The State Accountability report will be released later in December.

IV.a.I.3. 2019-2020 School Year Calendar - First Draft

Mr. Lenihan discussed the first draft of the 2019-2020 school calendar. First reading will be on the January 2019 agenda.

IV.a.I.4. HVAC Project Update

This discussion will be held during the Facility/Safety committee report.

IV.a.II. High School Principal

Mr. Hanson reported that the Rule 10 review went well. FFA members presented a parliamentary procedure demonstration at the Chamber Ag Task Force seminar.

IV.a.III. Special Education/Early Learning Center Director

Mrs. Bear will be visiting families with holiday gifts and food soon. Thank you to the community and individuals who have graciously donated. The Unified Bowling team got third at Districts.

IV.a.IV. Elementary Principal

Mr. Plager reported that the Elementary is busy with the Holiday Book Fair, WEB Father/Daughter Dance, and caroling in the community. Family Math & Science Night and EL Parent Night had good participation.

IV.a.V. Junior High Principal/Athletic Director

Mr. Lenihan reported for Mr. Dolliver, who was at sports supervision. He reported on the current sports activity enrollment, per season, for the year and showed the comparisons from previous years.

IV.b. Board Committees

IV.b.I. Foundation and Community Relations - Brandon Foote, Jaime Manz, Scott Hammer, Carolyn Linster, Mark Lenihan, Dennis Dolliver

Mr. Brandon Foote has been in contact with Mr. Kern on lighting for the track. Alumni campaign contributions are still coming in. Mrs. Jaime Manz reported that the first focus group meeting for the Rec and Performing Arts will be this week.

IV.b.II. Curriculum and Americanism - Carolyn Linster, Jaime Manz, Wendy Consoli, Misty Bear

No report

IV.b.III. Facility/Safety - Jordan Widner, Scott Hammer, Lynn Junck, Jeryl Nelson, Mark Hanson

The retiring board members recommend the HVAC, restrooms, and lighting projects to be priorities to be considered beginning in January. The board discussed the needs of all the facilities and discussed the priority level of each.

IV.b.IV. Policy/Title IX - Jeryl Nelson, Jaime Manz, Wendy Consoli, Russ Plager, Tucker Hight

Mr. Lenihan would like to meet at a later date and discuss the Fund Raising Policy.

IV.b.V. Finance (Including Transportation & Budget) - Mark Lenihan, Scott Hammer, Carolyn Linster, Lynn Junck, Rochelle Nelson

No report

IV.b.VI. Negotiations - Wendy Consoli, Lynn Junck, Jeryl Nelson, Mark Lenihan

No report

V. Boardsmanship

V.a. Board Member Recognition

Dr. Carolyn Linster, Dr. Jeryl Nelson, and Mr. Scott Hammer were recognized for their years of service to the Board and Wayne Community Schools. Mr. Lenihan thanked them for all they have done on the Board. New Board members will be sworn in at the January meeting.

V.b. December Honor Coffee - 6:30 p.m., Jr/Sr High School Commons

Groups honored at the Honor Coffee include: All-State Choir, State Qualifying Volleyball team, Mock Trial teams, Unified Bowling team, All-State Band.

V.c. NASB/NASA State Convention Update

The Board and Mr. Lenihan reported that they enjoyed the State Conference. All were impressed with Wayne's Future City presentation.

VI. Future Agenda Items

Future Agenda items include: Review and Adopt Board Code of Conduct, New Board Members Installation, Board Officer Elections, Budget Update, Board Committee Assignment, Newspaper, Bank, and Legal Counsel for Annual Appointment, Curricular changes prior to Implementation, First Reading of 2019-2020 School Calendar

VII. Executive Session (If Needed)

VIII. Action Taken from Executive Session (If Needed)

IX. Adjournment

Motion to Adjourn Meeting passed with a motion by Dr. Carolyn Linster and a second by Mrs. Jaime Manz.

Mrs. Wendy Consoli: Yes, Mr. Scott Hammer: Yes, Mr. Lynn Junck: Yes, Dr. Carolyn Linster: Yes, Mrs. Jaime Manz: Yes, Dr. Jeryl Nelson: Yes

The Board meeting was adjourned at 6:26 p.m. The next regular Board Meeting will be Monday, January 14, 2019, at the Jr/Sr High School Library, Room 407, at 5:00 p.m.

Deb Daum, Secretary