

**Wayne Community Schools
Board of Education Regular Meeting Minutes
April 8, 2013**

The regular meeting of the Wayne Board of Education was held at 611 West 7th Street, Wayne, NE, 68787, on Monday, April 8, 2013 at 5:00 PM. Notice of the meeting and place of agenda was posted at Wayne Community Schools, posted in The Wayne Herald, and online: wayneschools.org. A copy of the Nebraska Open Meetings Act was displayed for the public to read.

I. Call Meeting to Order

I.a. Pledge of Allegiance

I.b. Announce Open Meeting Act Posting and Location

I.c. Action on Absence and Roll Call

All Board Members were present for the April 8, 2013

I.d. Approval of the Agenda

I.e. Consent Agenda

Motion to approve the consent agenda as presented passed with a motion by Mr. Rod Garwood and a second by Mrs. Wendy Consoli.

Mrs. Wendy Consoli: Yes, Mark Evetovich: Yes, Mr. Rod Garwood: Yes, Mr. Ken Jorgensen: Yes, Dr. Carolyn Linster: Yes, Dr. Jeryl Nelson: Yes

I.e.I. Approval of Minutes from Previous Meetings

I.e.II. Financial Reports and Claims

I.e.III. Personnel

I.e.III.1. Teacher Resignation

Motion to accept resignation of Mr. Brad Weber, Band Instructor, with regrets passed with a motion by Mr. Ken Jorgensen and a second by Mrs. Wendy Consoli.

Mrs. Wendy Consoli: Yes, Mark Evetovich: Yes, Mr. Rod Garwood: Yes, Mr. Ken Jorgensen: Yes, Dr. Carolyn Linster: Yes, Dr. Jeryl Nelson: Yes

27yrs at Wayne.

I.e.III.2. Hiring of Band Instructor for 2013-14

Motion to approve the contract for Mr. Marcus Brown as Band Instructor for the 2013-14 school year. passed with a motion by Dr. Jeryl Nelson and a second by Mark Evetovich.

Mrs. Wendy Consoli: Yes, Mark Evetovich: Yes, Mr. Rod Garwood: Yes, Mr. Ken Jorgensen: Yes, Dr. Carolyn Linster: Yes, Dr. Jeryl Nelson: Yes

Mr. Hanson stated 21 application were received. All agreed with hiring Mr. Brown. Well qualified. Big shoes to fill. He has worked with Waverly Band, marched for UNL, has good recommendation.

II. Communications from the Public on Agenda Items

No communication from the Public

III. Reports and Information

III.a. Gifts

No Gifts at this time

III.b. Faculty, Staff and Students

III.b.I. Language Arts Presentation - Teaching staff

Mrs. Garvin- discussed the reading standards for 1-3 grades. There is a test to meet everyone's needs. Special tests for 504 students. They use a mobile lab. Mrs. MaryAnn Lutt- 7th & 8th grade. 7th gr- Transition yr. Writing and story telling. Six traits of writing teaches each trait for individual students. Rubics used for each writing assignments. 8th graders writing is area of emphasis since they are tested in the State Writing Assessments. Speech introduce gives students convinces. Mr. Ruhl and Mrs. Pickinpaugh are doing insentives for each student that are testing to do a better job on there standorized testing. Mrs. Hypse and Mrs Ruhl- High School Students- They have revamp the high school reading curriculm. Both teacher have websites to review there coarses. they have started doing C4L to help students improve there reading skills.

III.b.II. Chris Ellis- Water Treatment Specialist

This system is upgrading our present water system at the elementary. This system will maximise system efficiency to conserve enery and reduce water consupction, reduces operating and maintenance costs. This contract is one year. They will install there equipment and take care of this equipment.

III.c. Administration

III.c.I. Superintendent

The last day of school for 2012-13 school year is Thursday, May 23, with a noon dismissal, regarding the students doing well on the NeSA tests. This is an incentive for the students to do well. Budget update – an itemized list of general fund revenues and expenditures. He has also attached a model of state aid should the current bill, LB 407, go into law. Per this model we will be down approximately \$187,000 in state aid. A letter explaining how the federal budget sequester will influence our interest rebate on our Build America Bonds is attached. Mr. Lenihan has also received a new payment plan from Ameritas that will outline our payments and give us direction regarding taxing per the Qualified Capital Undertaking Fund budget item. Later in the meeting the school board will vote on the proposed salary schedule for para-educators and cooks for 2013-14. In May, Mr. Lenihan will have a proposal for the remainder of the classified staff. Consideration based on law, advice from legal counsel, and a recommendation from the board finance committee was taken prior to arriving at this recommendation. Lock-down level 1 – Mr. Lenihan received a phone call from the police department stating that a gun shot was heard by St. Marys school. Both schools went on a lock down. Students and staff remained in the facilities and no one was admitted into the school until lock-down was cleared. Community organization for the betterment of our youth. Dr. Linster, Mrs. Consoli and Mr. Lenihan serve on this committee and met on April 4th with the planning team. Carroll State of School visit. Mr. Lenihan hasn't set a date yet. This will not be an advertised board meeting so up to three board members can attend.

III.c.II. High School Principal

Mr. Hanson stated that they will be reviewed with students before the NeSA test. This will help refresh what they learned three years ago. He also stated that April and May are a time of banquets, prom and honor nights. A lot of activities are going on at the end of the year.

III.c.III. Special Education Director

Mrs. Bear stated that the Districts Autism team kicked off Autism Awareness month by participating in "light it Up Blue" day on April 2nd. The 2nd annual "Spring Sprints" for students with developmental disabilities will be held on April 26th at Kern track.

III.c.IV. Elementary Principal

Mrs. Pickinpaugh stated that Kim Bentjen, a pharmacist from PMC, spoke to grades fourth-sixth about poison and new concerns with medicines being used inappropriately. Also there is an interest to start a backpack food program. The Food Pantry contacted Mrs. Pickinpaugh help to get this program underway. There are no set plans yet and she is open for suggestions.

III.c.V. Junior High Principal/A.D.

Mr. Ruhl stated that he visited Columbus Scotus in March for an accreditation visit through AdvancED. He is planning on having 7th grade orientation on May 7 starting at 6:30 p.m. The NSAA Representative Assembly will be meeting on Friday, April 12. Mr. Ruhl will be participating as the chairperson for District III. This is a rules meeting.

III.d. Board Committees

III.d.I. Foundation and Community Relations- Ken Jorgensen, Rod Garwood, Carolyn Linster, Mark Lenihan and Lindsay McLaughlin

Mrs. McLaughlin stated. We have received 1,000 grant, Tailgate party at Werner Field went well. The Board recessed for Honor Coffee @ 6:34 p.m. Back In @ 7:15 p.m.

III.d.II. Curriculum and Americanism- Wendy Consoli, Carolyn Linster, Jeryl Nelson and Misty Bear

No Report

III.d.III. Facility/Safety- Travis Meyer, Mark Evetovich, Ken Jorgensen and Mark Hanson

Mr Meyer stated that it is estimated to cost the District between Seventy and One Hundred Thousand dollars to remove the asbestos. Than the building will be demolished. Mr. Meyer and Mr. Lenihan have put together a list of items that will need maintenance during the summer.

III.d.IV. Policy/Title IX- Mark Evetovich, Wendy consoli, Jeryl Nelson and Jill Pickinpaugh

No Report

III.d.V. Finance(Inc. Transportation & Budget)- Mark Lenihan, Wendy Consoli, Rod Garwood, Ken Jorgensen, and Rochelle Nelson

Mr. Lenihan had and Update in his report

III.d.VI. Negotiations- Jeryl Nelson, Carolyn Linster, Mark Evetovich, and Mark Lenihan

No Report

IV. Action Items

IV.a. Old Business

IV.a.I. Policy 1205-Agenda and Board Packet

Motion to approve Policy 1205 for the second reading passed with a motion by Mr. Rod Garwood and a second by Mr. Ken Jorgensen.

Mrs. Wendy Consoli: Yes, Mark Evetovich: Yes, Mr. Rod Garwood: Yes, Mr. Ken Jorgensen: Yes, Dr. Carolyn Linster: Yes, Dr. Jeryl Nelson: Yes

meeting are included

IV.a.II. Policy 1208- Order of Business for Regular Meeting

Motion to approve Policy 1208 for the second reading passed with a motion by Mr. Ken Jorgensen and a second by Dr. Jeryl Nelson.

Mrs. Wendy Consoli: Yes, Mark Evetovich: Yes, Mr. Rod Garwood: Yes, Mr. Ken Jorgensen: Yes, Dr. Carolyn Linster: Yes, Dr. Jeryl Nelson: Yes

IV.a.III. Policy 1303- Schedule for Policy Review

Motion to approve Policy 1303 for the 2nd reading passed with a motion by Mr. Ken Jorgensen and a second by Mark Evetovich.

Mrs. Wendy Consoli: Yes, Mark Evetovich: Yes, Mr. Rod Garwood: Yes, Mr. Ken Jorgensen: Yes, Dr. Carolyn Linster: Yes, Dr. Jeryl Nelson: Yes

shifted how we take policy review

IV.a.IV. Policy 2008- Administrative Position Review

Motion to approve Policy 2008 for second reading passed with a motion by Mark Evetovich and a second by Dr. Jeryl Nelson.

Mrs. Wendy Consoli: Yes, Mark Evetovich: Yes, Mr. Rod Garwood: Yes, Mr. Ken Jorgensen: Yes, Dr. Carolyn Linster: Yes, Dr. Jeryl Nelson: Yes

IV.a.V. Policy 2101-Authority and Responsibility of Superintendent.

Motion to approve Policy 2101 for the second reading passed with a motion by Mr. Ken Jorgensen and a second by Mrs. Wendy Consoli.

Mrs. Wendy Consoli: Yes, Mark Evetovich: Yes, Mr. Rod Garwood: Yes, Mr. Ken Jorgensen: Yes, Dr. Carolyn Linster: Yes, Dr. Jeryl Nelson: Yes

IV.a.VI. Policy 6000- Instructional Program Philosophy

Motion to approve Policy 6000 for the second reading passed with a motion by Mr. Ken Jorgensen and a second by Dr. Jeryl Nelson.

Mrs. Wendy Consoli: Yes, Mark Evetovich: Yes, Mr. Rod Garwood: Yes, Mr. Ken Jorgensen: Yes, Dr. Carolyn Linster: Yes, Dr. Jeryl Nelson: Yes

IV.b. New Business

IV.b.I. Health Insurance Rates for 2013-14

Motion to approve health insurance rates from Coventry for the 2013-14 school year passed with a motion by Mr. Ken Jorgensen and a second by Mrs. Wendy Consoli.

Mrs. Wendy Consoli: Yes, Mark Evetovich: Yes, Mr. Rod Garwood: Yes, Mr. Ken Jorgensen: Yes, Dr. Carolyn Linster: Yes, Dr. Jeryl Nelson: Yes

The discussion was the differences with Coventry Health care and Blue Cross Blue Shield. Looking at total packages. We will be looking more deeply into both packages in August.

IV.b.II. Ameritas Dental Rates for 2013-14

Motion to approve dental insurance rates from Ameritas for the 2013-14 school year passed with a motion by Mr. Ken Jorgensen and a second by Mrs. Wendy Consoli.

Mrs. Wendy Consoli: Yes, Mark Evetovich: Yes, Mr. Rod Garwood: Yes, Mr. Ken Jorgensen: Yes, Dr. Carolyn Linster: Yes, Dr. Jeryl Nelson: Yes

More Dentists are picking these plans up.

IV.b.III. Salaries for para-educators and cooks

Motion to approve proposed salary schedule for para-educators and cooks for the 2013-14 school year as presented. passed with a motion by Mark Evetovich and a second by Mr. Ken Jorgensen.

Mrs. Wendy Consoli: Yes, Mark Evetovich: Yes, Mr. Rod Garwood: Yes, Mr. Ken Jorgensen: Yes, Dr. Carolyn Linster: Yes, Dr. Jeryl Nelson: Yes

Mr. Lenihan stated that he thought this was a fair way to do salaries. Adding additional cook and changing a secretary position from half time to full time.

IV.b.IV. Water Treatment

Motion to approve the contract for Chemsearch Water Treatment. passed with a motion by Mr. Ken Jorgensen and a second by Dr. Jeryl Nelson.

Mrs. Wendy Consoli: Yes, Mark Evetovich: Yes, Mr. Rod Garwood: Yes, Mr. Ken Jorgensen: Yes, Dr. Carolyn Linster: Yes, Dr. Jeryl Nelson: Yes

V. Boardsmanship

V.a. Honor Coffee - The board will recess for honor coffee at 6:30 in the Junior/Senior High Commons.

V.b. NASB - Back to Basics School Law

Mr. Lenihan will like to invite any of the administrator or Board to attend this meeting.

VI. Future Agenda Items

If we hire a Reading Teacher we will have a special meeting to approve this person.

VI.a. First Reading Student Handbooks

have the policy committee review the handbooks for the first reading and then present to the board at the May Board meeting

VII. Executive Session

No Executive session needed

VIII. Action taken from Executive Session

IX. Adjournment

Meeting adjourn at 7:50 p.m.

IX.a. Next Board of Education Meeting Monday, May 12, 2013 Wayne Jr/Sr High Library - 5:00 PM

Deb Daum, Secretary

**MINUTES
WAYNE BOARD OF EDUCATION
REGULAR MEETING
March 11, 2013**

The regular meeting of the Wayne Board of Education was held at Wayne Jr-Sr High School, Wayne, Nebraska, on Monday, March 11, 2013 at 5:01 p.m. Notice of the meeting and place of agenda was published in the Wayne Herald. A copy of the Nebraska Open Meetings Act was displayed for the public to read.

The Pledge of Allegiance was recited.

Roll Call & Absences:

The following Board members answered to roll call: Mrs. Wendy Consoli, Mr. Mark Evetovich, Mr. Rod Garwood, Mr. Ken Jorgensen, Dr. Carolyn Linster and Dr. Jeryl Nelson. Also in attendance, Attorney, Mr. Eric Knutson.

Approval of Agenda

Motion by Jorgensen, second by Consoli to approve the agenda as presented. Motion carried. Roll call vote: Nelson, yes; Consoli, yes; Garwood, yes; Jorgensen, yes; Evetovich, yes; Linster, yes.

Consent Agenda Items:

Minutes from February 11, 2013 – Regular Meeting

Financial Reports and Claims

Motion by Garwood, second by Consoli to approve the items listed on the consent agenda, minutes for February 11, 2013 meetings, and the financial reports and claims. Motion carried. Roll call vote: Consoli, yes; Garwood, yes; Jorgensen, yes; Evetovich, yes; Linster, yes; Nelson, yes.

Communications from the Public on Agenda Items: No Communications from the public.

Reports & Information

Gifts- None

Facility, Staff and Students

Wayne St. College Athletic Department- Kevin Armstrong and Mike Powicki presented to the Board and Administration the facility enhancements to Bob Cunningham Field at Memorial Stadium, the resurfacing of the Dr. LeRoy Simpson Track at Memorial Stadium, and the widening of the soccer field to meet NCAA regulation. They stated the cost will be a \$1.3 million for the facility enhancements.

Administration- Written reports were provided by Administration. Copies of their reports are available at the District Office upon request.

Mr. Lenihan

Board Goal 1 – Student Achievement

Mission Statement and Philosophy- Policy 1000- Mr. Lenihan stated that he has added our vision and mission statement to this policy and we will need to review the philosophy.

Accreditation Update- Mr. Lenihan shared the letter of confirmation of the dates the AdvancEd External Review Team would be ready to start our external visit, April 27-30, 2014.

Board Goal 2 – Finances and Facilities

Old Elementary- The gas has been shut off for the entire facility now. Bids will be going out for Asbestos removal. Plans may be to bulldoze the entire structure after the removal of the asbestos, and the space be used for parking.

Legislative Update- Mr. Garwood and Mr. Lenihan will be attending the GRIT Conference in Lincoln on March 12.

Teachers Contracts- Are due March 18 by 4:00 p.m. Mr. Lenihan also received notice that the Wayne Education Association has been certified as the exclusive collective bargaining agent.

Budget Update- Mr. Lenihan handed out preliminary budget projections for 2013-14.

Board Goal 3 – Communication

State of the School- Carroll, NE –Date- Mr. Lenihan hasn't set a date yet but will be doing so.

In his report Mr. Lenihan also stated that Madison is leaving the Mid-State Conference and joining the East husker Conference, our conference will be down to nine. Also, there have been two resignations, one in the custodial department and the other in technology. We have hired Lisa Daniels as new custodian.

Mr. Hanson- Mr. Hanson stated the Freshmen Orientation went well with 77 out of 80 parents attending. He appreciated the great parent support! Drivers Education is tentatively set for May 29-31 and June 3-6 for classroom instruction. There will be no price increase to our students. Classes will be held at Wayne State College in Gardner Hall.

Mrs. Bear- Mrs. Bear stated that she was able to serve on a review team for Vermillion Public Schools through AdvancED. She enjoyed this experience! Mrs. Bear wanted to Thank the Knights of Columbus for the donation of their Tootsie Roll Drive money. It was put towards the purchase of an ADA oven for our renovated High School Special Education room.

Early Childhood Grant- Update – Mrs. Bear stated that they do not know if we have received the early childhood grant. This grant will not change the numbers of the preschool, but could be paying for around twenty spots. The grant would also fund parenting classes and focus on getting parents involved.

Mrs. Pickinpaugh- Mrs. Pickinpaugh stated many parents attended the Kindergarten's Penguin Parade on February 19 and having the gym to have the parade in made it more enjoyable. On February 28 WEB hosted a Math/Science night. Dr. Worner and WEB Board members organized it, with the help from other WSC professors and students. A variety of stations were set up where all could enjoy and be challenged with math and science activities.

Mr. Ruhl- Mr. Ruhl highlighted a few things on his report. Science Fair was a success in its new location of the high school gym. He is in the process of planning a sixth grade orientation. Spring sports practice started February 25 with competition starting on March 16 at Wayne State College. Dr. Linster thanked Mr. Ruhl on behalf of the Board for his 20 year career of coaching basketball and the great job.

Board Committees

Foundation and Community Relations- * Ken Jorgensen, Rod Garwood, Carolyn Linster, Mark Lenihan, Lindsay McLaughlin, and Rocky Ruhl- Mrs. McLaughlin state the Tailgate party for the basketball team in Lincoln was a big success with over 250 people attending. Another tailgate party will be planned for the Baseball team down at Werner Park in Omaha. Mr. Garwood thanked Mrs. McLaughlin for the job well done.

Curriculum and Americanism- * Wendy Consoli, Carolyn Linster, Jeryl Nelson and Misty Bear- No Report

Facilities/Safety- * Travis Meyer, Mark Evetovich, Ken Jorgensen, Rod Garwood, and Mark Hanson- Mr. Meyer stated they have purchased two new lunch tables, new exhaust fans were installed in the chemistry and biology rooms, a new heat pump was installed at the Elementary school. Tile work was done in the stairwell of the Jr High addition. The old tan cookie truck is no longer running and Arnies has a cube truck that the school is looking at to replace this. We will be trading in two vans that we no longer use.

Policy/Title IX- * Mark Evetovich, Wendy Consoli, Jeryl Nelson and Jill Pickinpaugh- Mr. Evetovich stated there was a meeting and they reviewed the policies and they are on the agenda.

Finance (Inc. Transportation & Budget)- * Mark Lenihan, Wendy Consoli, Rod Garwood, Ken Jorgensen and Rochelle Nelson
Affordable Health Care Act- Mr. Lenihan stated that Wayne Community Schools will be fair to provide our employees' health care.

Negotiations- * Jeryl Nelson, Carolyn Linster, Mark Evetovich and Mark Lenihan- Mr. Lenihan stated that he received a letter stating the Union is now certified.

Action Items

Old Business

AIM- Reading Specialist

Motion by Jorgensen, second by Consoli to approve the AIM document request for a new position of Elementary Reading Teacher as presented. Motion carried. Roll call vote: Garwood, yes; Jorgensen, yes; Evetovich, yes; Linster, yes; Nelson, yes; Consoli, yes.

New Business

2013-2014 School Calendar

Motion by Nelson, second by Evetovich to approve the 2013-2014 School Calendar as presented. Motion carried. Roll call vote: Jorgensen, yes; Evetovich, yes; Linster, yes; Nelson, yes; Consoli, yes; Garwood, yes.

Inter-Local with Wayne State College and Wayne Community Schools

Motion by Jorgensen, second by Nelson to authorize the Superintendent to complete and approve the Inter-Local agreement with Wayne St. College for facilities. The cost of the Inter-local shall not exceed \$30,000 in any given school year. Motion carried. Roll call vote: Evetovich, yes; Linster, yes; Nelson, yes; Consoli, yes; Garwood, yes; Jorgensen, yes.

Administrators Salaries

Motion by Garwood, second by Evetovich to approve the Administrator's and Supervisor's salaries for 2013-14 school year. Motion carried. Those salaries are: Mr. Hanson, \$93,425; Mr. Ruhl, \$86,100; Mrs. Pickinpaugh, \$82,750; Mrs. Bear, \$79,075. Roll call vote: Nelson abstained from Mrs. Nelson salary and yes to administration and the other supervisors; Consoli, yes; Garwood, yes; Jorgensen, yes; Evetovich, yes; Linster, yes.

Resolution- Option Enrollment Policy 12002- Review

Motion by Nelson, second by Consoli to approve the review of the Option Enrollment Policy 12002 as presented. The Resolution was read by Attorney Eric Knutson. Motion carried. Roll call vote: Consoli, yes; Garwood, yes; Jorgensen, yes; Evetovich, yes; Linster, yes; Nelson, yes.

Policy 1205- Agenda and Board Packet- 1st Reading

Policy 1208- Order of Business for Regular Meetings- 1st Reading

Policy 1303- Schedule for Policy Review- 1st Reading

Policy 2008- Administrative Position Review- 1st Reading

Policy 2101- Authority and Responsibility of Superintendent- 1st Reading

Policy 6000- Instructional Program Philosophy- 1st Reading

Motion by Evetovich, second by Garwood to approve Policies 1205, 1208, 1303, 2008, 2101, 6000 first reading. Motion carried. Roll call vote: Garwood, yes; Jorgensen, yes; Evetovich, yes; Linster, yes; Nelson, yes; Consoli, yes.

Policy 1308- Policy Development- Editorial Change

Motion by Jorgensen, second by Consoli to approve the editorial change to Policy 1308- Policy Development. Motion carried. Roll call vote: Jorgensen, yes; Evetovich, yes; Linster, yes; Nelson, yes; Consoli, yes; Garwood, yes.

Boardsmanship

School Law for Board Members- March 13, 2013- Lifelong Learning Center. - Norfolk -5:15-9:00 p.m. - All the Board Members will be attending this meeting by carpooling, leaving the Jr-Sr High School at 4:30 p.m.

Future Agenda Items:

Language Art Presentation, Second reading of Policies 1205, 1208, 1303, 2008, 2101, 6000, Reports on the following meetings- School Law, GRIT Conference and The 2013 NRCSA Spring Conference

Executive Session:

No Executive Session

Action Taken from Executive Session:

Adjournment:

Motion by Linster to adjourn the meeting at 7:56 p.m.

The next regular meeting of the Wayne Community Schools Board of Education will be held on Monday, April 8, 2013 at 5:00 p.m. at Wayne Jr-Sr High School.

Ann Ruwe, Secretary

Consolidated Check Listing

Direct Dep.	Check	Check Date	Payable To	Amount
09 - Depreciation				
	00012143	03/20/2013	Arnie's Ford	7,615.00
			09 - Depreciation Totals:	7,615.00
			Report Total:	7,615.00

ALL Data

Consolidated Check Listing

Arranged by:
Check Number

Direct Dep.	Check	Check Date	Payable To	Amount
01 - GENERAL FUND				
	000EFT28	04/03/2013	State National Bank and Trust Co.	157.38
01 - GENERAL FUND Totals:				<u>157.38</u>
			Report Total:	<u>157.38</u>

Consolidated Check Listing

Direct Dep.	Check	Check Date	Payable To	Amount
09 - Depreciation	00012192	04/04/2013	School Specialty Inc.	2,268.28
09 - Depreciation Totals:				2,268.28
Report Total:				2,268.28

Consolidated Check Listing

Direct Dep.	Check	Check Date	Payable To	Amount
01 - GENERAL FUND				
	00012144	04/03/2013	Accessibility dot Net, Inc.	1,350.00
	00012145	04/03/2013	American Broadband CLEC	145.63
	00012146	04/03/2013	Amie's Ford	318.20
	00012147	04/03/2013	Barone Security Systems	112.45
	00012148	04/03/2013	Beiermann Electric	2,278.15
	00012149	04/03/2013	Black Hills Energy	1,369.90
	00012150	04/03/2013	Blick Art Materials	391.66
	00012151	04/03/2013	Carhart Lumber Company	82.35
	00012152	04/03/2013	Chase Suite Hotel - Lincoln	2,778.00
	00012153	04/03/2013	Chemsearch	380.00
	00012154	04/03/2013	City Of Wayne	11,989.68
	00012155	04/03/2013	Country Inn & Suites Lincoln North	239.00
	00012156	04/03/2013	C. W. Suter Services	2,398.26
	00012157	04/03/2013	Dakota One Leasing Company	1,480.00
	00012158	04/03/2013	Decker, Inc.	166.20
	00012159	04/03/2013	De Lage Landen	258.57
	00012160	04/03/2013	Egan Supply Co.	444.18
	00012161	04/03/2013	Electrical Engineering & Equipment	202.80
	00012162	04/03/2013	Engineered Controls	994.00
	00012163	04/03/2013	ESU #1	45.00
	00012164	04/03/2013	Farner Company	76.53
	00012165	04/03/2013	First National Bank Omaha	2,243.28
	00012166	04/03/2013	Gill Hauling, Inc.	460.00
	00012167	04/03/2013	Grainger	429.92
	00012168	04/03/2013	Hampton Inn Of Kearney	170.00
	00012169	04/03/2013	J. F. Ahern Co.	960.00
	00012170	04/03/2013	Kearney Hub	494.00
	00012171	04/03/2013	Kenneth S. Hamsa	35.00
	00012172	04/03/2013	Lids Team Sports	1,454.00
	00012173	04/03/2013	Mid States School Bus, Inc.	37,402.98
	00012174	04/03/2013	Milo Meyer Construction, Inc.	800.00
	00012175	04/03/2013	Nebraska Council Of School	170.00
	00012176	04/03/2013	O'Keefe Elevator Co, Inc.	466.96
	00012177	04/03/2013	Pieper, Miller	26.00
	00012178	04/03/2013	Providence Medical Center	3,487.90
	00012179	04/03/2013	Susan Holdstedt (DBA S&H Tax Service)	176.70
	00012180	04/03/2013	S.D. 17 Activity Fund	490.00
	00012181	04/03/2013	S.D. 17 Petty Cash Account	2,465.00
	00012182	04/03/2013	Simplex Grinnell LP	860.84
	00012183	04/03/2013	Stadium Sports	443.00

Consolidated Check Listing

Direct Dep.	Check	Check Date	Payable To	Amount
	00012184	04/03/2013	Taylor Music	54.00
	00012185	04/03/2013	US Games	173.11
	00012186	04/03/2013	Volkman Plumbing, Heating & AC, Inc.	6,241.50
	00012187	04/03/2013	Wayne County Ag Society	130.00
	00012188	04/03/2013	Wayne Herald/Morning Shopper	822.24
	00012189	04/03/2013	Wayne Baseball Association	239.94
	00012190	04/03/2013	Wingate By Wyndham	340.00
	00012191	04/03/2013	Zach Heating and Cooling	376.00
01 - GENERAL FUND Totals:				88,912.93
Report Total:				88,912.93

Consolidated Check Listing

Direct Dep.	Check	Check Date	Payable To	Amount
01 - GENERAL FUND				
	00012193	04/08/2013	Accessibility dot Net, Inc.	495.00
	00012194	04/08/2013	ACT, Inc.	45.00
	00012195	04/08/2013	Bomgaars	639.36
	00012196	04/08/2013	Builder's Resource	55.05
	00012197	04/08/2013	Constellation NewEnergy Gas Div., LLC	4,413.75
	00012198	04/08/2013	Egan Supply Co.	41.19
	00012199	04/08/2013	Ellis Plumbing, Heating & A/C	394.64
	00012200	04/08/2013	J. F. Ahern Co.	72.00
	00012201	04/08/2013	Marco	1,088.91
	00012202	04/08/2013	Nebraska Link	614.40
	00012203	04/08/2013	Norfolk Daily News	557.40
	00012204	04/08/2013	Omaha World-Herald Company	3,642.00
	00012205	04/08/2013	Pac 'n' Save	194.01
	00012206	04/08/2013	Perry, Guthery, Haase &	700.00
	00012207	04/08/2013	Plunkett's Pest Control	200.64
	00012208	04/08/2013	School Specialty Inc.	183.07
	00012209	04/08/2013	S.D. 17 Petty Cash Account	186.00
	00012210	04/08/2013	Shopko	671.87
	00012211	04/08/2013	Zach Oil Company	2,151.46
01 - GENERAL FUND Totals:				16,345.75
Report Total:				16,345.75

Koehlmoos, Dawn**From:** alert@gilmorebell.com**Sent:** Friday, February 22, 2013 2:35 PM**To:** Koehlmoos, Dawn**Subject:** FEDERAL SEQUESTRATION: CUTS IN INTEREST SUBSIDY PAYMENTS FOR STATE AND LOCAL BONDSHaving trouble viewing this email? [Click here to view it in your browser.](#)
**FEDERAL SEQUESTRATION:
CUTS IN INTEREST SUBSIDY PAYMENTS
FOR STATE AND LOCAL BONDS**

Unless Congress acts, mandatory spending cuts or "sequestration" will begin March 1, 2013. Currently these reductions are expected to include some portion of interest subsidy payment for certain bonds issued by state and local governments.

Mandatory cuts are currently required for subsidy payments to issuers of all direct-pay bonds including:

- Build America Bonds (BABs)
- Qualified School Construction Bonds (QSCBs)
- Qualified Zone Academy Bonds (QZABs)
- Qualified Energy Conservation Bonds
- Recovery Zone Economic Development Bonds

Interest subsidy reductions may pose budgetary issues for any State or local government that issued bonds under one or more of these programs, because the full interest payment on the bonds is due to the bondholders, *even if the Federal government does not pay the full interest subsidy.*

The exact timing and amount of cuts in the interest subsidy for individual bond issues is unresolved. Given this uncertainty, issuers that are now eligible to apply for an interest subsidy payment, because payment is due within the next ninety days, may wish to consider filing their Form 8038-CP as soon as practical and if possible prior to March 1, 2013.

If you have specific questions, please contact your Gilmore & Bell attorney.

2405 Grand Blvd., Suite 1100
Kansas City, Missouri 64108-2521
816.221.1000

211 N Broadway, Suite 2350
St. Louis, Missouri 63102-2741
314.436.1000

100 North Main, Suite 800
Wichita, Kansas 67202-1311
316.267.2091

1248 O Street, Suite 710
Lincoln, Nebraska 68508-1424
402.474.5000

450 Regency Parkway, Suite 320
Omaha, Nebraska 68114-3777
402.991.9450

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Koehlmoos, Dawn

From: alert@gilmorebell.com
Sent: Wednesday, March 06, 2013 3:56 PM
To: Koehlmoos, Dawn
Subject: Reductions in Interest Subsidy Payments for Direct Pay Bonds

Having trouble viewing this email? [Click here to view it in your browser](#)



**FEDERAL SEQUESTRATION:
 REDUCTIONS IN INTEREST SUBSIDY
 PAYMENTS FOR DIRECT PAY BONDS**

On Friday, March 1, 2013, the President signed an Executive Order reducing the budgetary authority in accounts subject to so-called sequestration. As a result, mandatory spending cuts or sequestration is in effect and is expected to result in 8.7% reductions in interest subsidy payments for certain direct-pay interest subsidy bonds.

Amount of Sequestration

According to the Office of Management and Budget, cumulative interest subsidy payments will be reduced by the following amounts for the following types of direct-pay interest subsidy bonds:

Category of Direct-Pay Bond	Sequester Amount
Build America and Recovery Zone Economic Development Bonds	\$171 million
Qualified School Construction Bonds	\$42 million
Qualified Zone Academy Bonds	\$2 million
Qualified Energy Conservation Bonds	\$2 million
New Clean Renewable Energy Bonds	\$1 million
Total	\$218 million

Status of Your Interest Subsidy Payment

The IRS announced that it intends to continue to timely process Form 8038-CP for direct-pay bond interest subsidy payments but going forward the payments will be reduced by 8.7%. We understand the IRS paid the full interest subsidy amount to issuers whose Form 8038-CP for March, April and May interest payments were filed, received and processed prior to March 1, 2013. Issuers that filed Form 8038-CP prior to March 1, 2013, may wish to check with the trustee or paying agent to see if the full interest subsidy payment was paid prior to the date sequestration began.

We will continue to monitor the situation and provide updates on the sequestration process and the impact on interest subsidy payments as information becomes available. If you have specific questions, please contact your Gilmore & Bell attorney.

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Superintendent Board Report – Mr. Mark Lenihan

4-8-13

(1) Board Goal 1 – Student Achievement

- a. Last day of school – NeSA incentive day

* Per our 2012-13 school calendar the last day of school is Thursday, May 23rd, with a noon dismissal. We will have achieved well over the required hours per Rule 10.

* The principals have arrived at a goal for our students in terms of NeSA test score achievement. The goal will be explained at the meeting. I have agreed to dismiss school on Wednesday, May 22nd at noon if our student body achieves the NeSA goal. We will know this by early May.

(2) Board Goal 2 – Finances and Facilities

a. Budget update – an itemized list of general fund revenues and expenditures was sent to you last week. I have also attached a model of state aid should the current bill, LB 407, go into law. Per this model we will be down approximately \$187,000 in state aid.

b. A letter explaining how the federal budget sequester will influence our interest rebate on our Build America Bonds is attached. I will also receive a new payment plan from Ameritas that will outline our payments and give us direction regarding taxing per the Qualified Capital Undertaking Fund budget item.

c. Later in the meeting the school board will vote on the proposed salary schedule for para-educators and cooks for 2013-14. In May, I will have a proposal for the remainder of the classified staff. Consideration based on law, advice from legal counsel, and a recommendation from the board finance committee was taken prior to arriving at this recommendation.

(3) Board Goal 3 – Communication

a. Lock-down level 1 – follow-up information from our response will be discussed at the board meeting during the superintendent's update.

b. Community organization for the betterment of our youth. Dr. Linster, Mrs. Consoli and I serve on this committee and met on April 4th with the planning team. Results of that meeting will be discussed during the superintendent's update.

c. Carroll State of School visit. Date will be announced at the school board meeting. This will not be an advertised board meeting so up to three board members can attend.

Board Report - Mark Hanson - High School Principal
April 8, 2013
Learning For Life

- WSC Show Choir – performed for the high school on March 20.
 - Attended a meeting at WSC for the Teacher Education Advisory Committee (TEAC) on March 25.
 - Musical – April 5, 6, and 7. Congratulations to Mrs. Anderson, Mrs. Harder, cast and crew.
 - Conference Art Show – April 10-15 @ Sunset Plaza in Norfolk.
 - NECC Academic Contest – April 15. I will be taking 36 students to compete a variety of academic competitions.
- NeSA Testing and Review – Math- April 16-17, Reading- April 23-24, Science- April 29-30.
- Kiwanis Honors Banquet – April 28 at WSC. The top 10 students (GPA) in grades 7-12 will be recognized.
 - Dist. Music – April 19 at WSC
 - Prom – April 20.
 - Chamber Coffee – Senior recognition. Hosted at the high school on April 26.
 - Honors Night –April 26 at the High School.
 - Drivers Ed. – May 15 is last day to sign up.
 - Senior Breakfast – May 7 at 7:30 a.m. High School cafeteria. Followed by senior video and graduation practice. Parents are welcome to attend the showing of the video.
 - Graduation – May 11 – 2:00 at WSC. (Rice Auditorium) I will need the board President, Secretary, and Superintendent to sign diplomas when they arrive.

April 8th, 2013
School Board Meeting
Special Education Director Report
Misty Bear

Special Education

1. In the past month 6 MDT, 8 IEP, 2, IFSP, 7 SAT, and 2 504 meetings were held.
2. The District Autism Team kicked off Autism Awareness month by participating in "Light it Up Blue" day on April 2nd. Several activities have been planned throughout the month to involve staff, students, and parents in Autism awareness and education.
3. The 2nd annual "Spring Sprints" for students with developmental disabilities will be held on April 26th at Kern track.

Testing/Data

1. Kindergarten-2nd grade students completed Spring MAP testing. Results will be shared with students and sent home with 4th quarter report cards.
2. NeSA Reading, Math, and Science window opened March 25th and runs through May 3rd. Grades 3-8 and 11 will be assessed.

ELL

1. Continued work on our district's ELL plan.

Other

1. The HAL planning committee met March 19th. We continued work on the language in the current administrative policy. Discussion on developing a fine arts rubric/portfolio assessment. Team members are researching resources for developing fine arts supports within the district. The next HAL meeting will be on April 10th at 1:00.

Mrs. Jill Pickinpaugh
Elementary Principal
April 8, 2013

FOCUS ON DATA

- K-2 completed the MAPS testing.
- Teachers were trained in how to proctor the NeSA.
- NeSA started last week for 3rd and 5th grade reading. By having more computers in one building we are able to test by grade levels instead of homeroom which is beneficial to the students, teachers, and much more efficient.

HIGHLIGHTS

- Several resumes have been received for the reading teacher position. Interviews will be held soon.
- On March 14th Mrs. Thompson's 6th graders went to the Oaks. The Optimist Club and the 6th grade teachers work together each spring to play bingo at the Oaks.
- The mobile computer cart has been used frequently in a number of classrooms.
- The Boy Scouts hosted their annual derby on Sat. March 16th.
- Kim Bentjen, a pharmacist from PMC, spoke to grades 4, 5, and 6 about poison and new concerns with medicines being used inappropriately.
- After completing a unit on simple machines, the 4th graders visited the high school physics class to see their simple machines.
- March 21st Johanna Barnes' science students from the college worked with Kindergarteners and 6th graders with a variety of experiments.
- March 22nd Mrs. Dorsey's students engaged several of us with their magic acts—from card tricks to singing.
- I read books to the preschoolers of Fishers of Kids and New Beginnings. I also discussed what they would see at Kindergarten Roundup.
- A backpack food program will be started if there is enough interest. The Food Pantry contacted me for help to get this endeavor underway.
- The WEB carnival was a huge success-- perhaps the largest ever.
- New families from Lincoln and Illinois toured the building in hopes of being next school year.
- I have completed several Mock Interviews for WSC.
- Mrs. Joan Hansen and I attended TEAC at the college. The discussion was regarding the changes WSC implemented with the clinical students this past school year.
- The Lockdown on March 27th went well and brought about important conversations. We had some parents compliment us on how well it was handled.
- April 3rd the 5th and 6th graders attended "Suessical."

Additional Endeavors

- Dr. Nordstrom's WSC Intermediate Reading class is in the process of perhaps coming Wednesdays as well as Mondays.
- Science curriculum discussions are taking place to make a decision about new materials for next year.

Thank You

- Thank you to WEB for hosting the Carnival, and distributing the Puffins.

Board Report
Athletic Director/Junior High School Principal
Rocky Ruhl
April, 2013

I was at Columbus Scotus on March 20 and 21 for an accreditation visit through AdvancED. It was a good visit that helped me to experience what goes on inside the system. I think this should help when working on our plan. During the visit we used a form called Effective Learning Environments Observation Tool (ELEOT) to measure student engagement in the classroom. I shared it with our staff.

Schedules have been developed and will be presented to teachers for the 2012-13 school year.

NeSA testing is starting so we will make sure we are fired up for those.

The Junior High students attended the musical matinee on April 3.

We plan to have a 7th grade orientation on May 7th starting at 6:30 p.m. The plan is to have the students visit each teacher following their class schedule.

Athletic Director:

The NSAA Representative Assembly will be meeting on Friday, April 12. I will participate as the chairperson for District III.

The Hall of Fame board met and selected two people into the Wayne High School Hall of Fame. They will be announced at the athletic banquet.

Athletic Banquet is set for Tuesday, May 14 at 6 pm. The event will be held at Wayne State College.

We will be hosting track meets on April 2 (HS Invite) and April 30 (JH Invite).

Conference Track is scheduled for April 27th at Madison.

JH Conference Track is scheduled for May 4th at Hartington hosted by Crofton.

District Track is scheduled for May 9th at Columbus (Pawnee Park).

District Boys' Golf is scheduled for May 13th at Woodland Hills.

District Baseball sites will be selected on April 25th based on top seed in district.

Policy 1205

BOARD OPERATING PROCEDURES

Agenda and Board Packet

Working together, the Superintendent and Board President shall develop an agenda and supporting documents for each regular business meeting. The agenda shall include items that are relevant, timely, and informative concerning the District and its operation. The supporting documents shall include the recommendations of the Superintendent and any information related to agenda items that will assist the Board members in making informed decisions.

Interested persons may contact the Board President or Superintendent at any time during the month with items to be placed under consideration for inclusion on the agenda. Upon receipt of a suggested item, the Board President or Superintendent may set a date for inclusion on the agenda as soon as is practical, bearing in mind such considerations as allowing sufficient time to collect information, to assemble members of the staff who have sufficient knowledge of the subject, and to place the matter on the printed agenda of a regular business meeting. If such request becomes an agenda item, the Superintendent shall notify the individual (s) or group (s) of the time and place of the meeting at which time the item will be considered.

Except for items of an emergency nature, the agenda shall not be amended by addition or deletion later than 24 hours before the scheduled commencement of the meeting. The Board, shall, during the meeting, have the right to modify the agenda to include items of an emergency nature if the following criteria are met:

- * the item needs immediate attention by the Board
- * there is sufficient information available for the Board to take immediate action

The agenda and supporting documents, commonly referred to as the Board Packet, shall be made available to Board members at least one business day in advance of the regular business meeting.

First Reading (New Revision): March 11, 2013

Date of Adoption (or Last Revision):

Related Policies and Regulations: 1200, 1201

Legal Reference: 79-452, 79-439

Policy 1208

BOARD OPERATING PROCEDURES

Order of Business for Regular Meetings

The President shall call the members to order no earlier than 5:00 p.m. Thereafter; the order of business shall be as follows:

- I. **Call the Meeting to Order:**
 - a. I call the Wayne Board of Education meeting to order _____ at 5:00 p.m., in the Jr/Sr High School Library.
 - b. Please stand for the Pledge of Allegiance
 - c. Our meeting is conducted in accordance with the Nebraska Open Meeting Acts- The document, which is available for public inspection, is located on the wall.
 - d. Action on Absence and Roll Call
 - e. Approval of Agenda
 - f. Consent Agenda
 - I. Approval of Minutes of Previous Meetings
 - II. Approval of Financial Reports and Claims
 - g. Personnel
- II. **Communications from the Public on Agenda Items:**
- III. **Reports and Information:**
 - a. Gifts
 - b. Faculty, Staff and Students
 - c. Administration
 - d. Board Committees
- IV. **Action Items:**
 - a. Old Business
 - b. New Business
- V. **Boardsmanship:**
- VI. **Future Agenda Items:**
- VII. **Executive Session:**
- VIII. **Action Taken from Executive Session:**
- IX. **Adjournment:**

First Reading (New Revision): March 11, 2013

Date of Adoption (or Last Revision):

Related Policies and Regulations: 1202

Legal Reference: none

Policy 1303
BOARD OPERATING PROCEDURES

Schedule for Policy Review

The Board will review existing policy to determine policy statement effectiveness. Policy will be reviewed on a Bi-annual basis beginning in odd numbered years per the following rotation:

Odd year- 1000-4000
Even year- 5000- and up

It shall be the responsibility of the superintendent to keep the board informed as to legal changes at both the federal and state levels. The superintendent shall also be responsible for bringing proposed policy statement revisions or new mandatory policies to the board's attention when necessary. If a policy is revised because of a legal change over which the board has no control or a change which is minor, the policy may be approved at one meeting at the discretion of the board.

First Reading (New Revision): March 11, 2013

Date of Adoption (or Last Revision):

Related Policies and Regulations:

Legal Reference: Neb. Statute 79-520 (Class I or II)

79-521 (Class IV)

79-522 (Class V)

79-523 (Class VI)

79-526 (Class I, II, III, and IV)

NDE Rule 10.004.01A1

Policy 2008
ADMINISTRATION

Administrative Position Review

The Wayne Board of Education advocates that Wayne Community Schools be staffed effectively and efficiently. When an administrative position becomes vacant the school board delegates the responsibility of formulating a recommendation to the school board determining the need to fill the vacancy to the Superintendent. Administrative vacancies are defined as those positions requiring a Nebraska Administrative and Supervisory Certification. At the time a resignation or non-renewal of an administrative contract of an existing administrative position is accepted by the board, authorization is given to the Superintendent to fill the position. Questions concerning the position should be addressed at the time of the resignation or non-renewal. A recommendation for a new administrative position shall be initiated by the superintendent and require formal board action and approval prior to beginning the process of filling the position.

First Reading (New Revision): March 11, 2013

Date of Adoption (or Last Revision):

Related Policies and Regulations:

Legal Reference:

Policy 2101
ADMINISTRATION

Authority and Responsibility of the Superintendent

The administration of the District in all its aspects, except as otherwise provided by law, is delegated to the Superintendent who shall carry out the executive and administrative functions in accordance with the policies adopted by the Board. The School Board shall establish the Superintendent as CEO of the Wayne Community Schools District 17 annually at the July meeting of the Board of Education.

The execution of all decisions made by the Board shall be delegated to the Superintendent.

First Reading (New Revision): March 11, 2013

Date of Adoption (or Last Revision):

Related Policies and Regulations:

Legal Reference:

Last Review Date: July 9, 2012

Policy 6000
INSTRUCTION

Instructional Program Philosophy and Academic Achievement

It is the responsibility of the Board of Education to focus its attention and energy on the quality of education provided in the district and on the achievement of students. The Board will work in cooperation administration to set academic priorities to ensure the best use of funds to support student achievement.

The Board's goal is to improve student achievement by setting clear academic expectations for students aligned with the adopted Nebraska Standards. It is the Board's belief that all students can learn given appropriate time and instruction.

All students are expected to meet or exceed the district's academic standards before they transition from level to level and before they are eligible to graduate, or complete the requirements and goals as listed in their Individualize Education Program (IEP), which may include modified academic standards.

The Board expects each student to study and learn to the best of his/her ability, and each staff member to help in developing and maintaining a climate that encourages and supports academic achievement and high standards of behavior. The Nebraska State Standards are to be included in classroom curriculum and instruction as appropriate.

To fulfill district academic achievement, students will be provided challenging curriculum and instruction. Student learning and performance will be continuously monitored against Nebraska State Standards.

The curriculum shall be as broad as funds and facilities permit. There shall be periodic evaluation of teaching methods and course content by administrative and instructional staff. Curriculum upgrading shall be a consistent concern of the Board, administrative staff, and faculty.

Pupil-teacher ratio for all grades shall be considered in every instance prior to class scheduling. High schools classes normally will not be scheduled for fewer than eight pupils.

The Board will make every attempt to provide modern facilities, texts and equipment and will take pride in pupil as well as teacher achievement.

First Reading (New Revision): March, 11, 2013

Date of Adoption (or Last Revision):

Related Policies and Regulations:

Legal Reference:



Kelly Houghton

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A Division of Ameritas Life Insurance Corp.
A UNIFI Company

440 Regency Parkway Drive Suite 250 / Omaha, NE 68114
Bus: 402-560-2618 / Fax: 402-955-1000
E-mail: khoughton@ameritas.com

March 15, 2013

Rochelle Nelson
Wayne Public Schools
611 W 7Th St
Wayne, NE 68787

Subject: Wayne Public Schools renewal effective September 1, 2013 Policy Number 010.014099

Thank you for choosing an Ameritas Dental Plan.

We're proud to provide plans that help employees get the dental coverage they need for good health, and we'll work hard to keep earning the privilege of insuring Wayne Public Schools.

A team of associates with actuarial, administrative, marketing, and sales experience has prepared this renewal for the year beginning September 1, 2013. To predict your plan's future performance, we analyzed Wayne Public Schools's claims history and combined this with the historical data of all groups insured for similar benefits.

Based on this analysis, your Dental and Orthodontia rates will be adjusted. Effective 9/1/2013 through 8/31/2014, the following rates will apply:

Division 1/Class 1	CURRENT	RENEWAL
DENTAL RATES		
Employee	\$ 33.20	\$ 38.08
Employee + Family	\$ 98.08	\$ 112.48

Our product flexibility enables us to package solutions balanced between benefits and premium to help maximize the plan's effectiveness.

Thank you again for your business. I welcome the opportunity to discuss this renewal. We appreciate the opportunity to continue providing fast and accurate claims processing, exceptional administration, and excellent customer service in the years to come.

Sincerely,

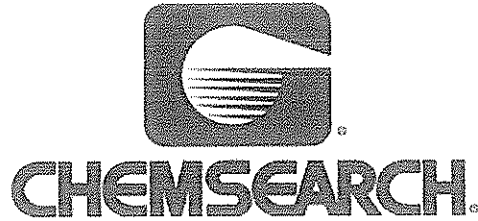
Kelly Houghton

Kelly Houghton

cc: Steven Muir

Recommended Pay Changes for Cooks and Paraprofessionals, due to the Affordable Health Care Act: April 8, 2013

- A. All Paraprofessionals and cooks will work no more than 7 hours per day for 177 days, over the 42 week school year schedule.
- B. Since this will result in a loss of paid hours for some paraprofessionals and cooks, we suggest increasing pay to help make up for lost hours in the following manner:
 - 1. All changes are based on the average daily hours worked over a previous 38 week period of school days. For people who have not been employed for a full year, averages were based on time worked this school year.
 - a. Paraprofessionals and Cooks who worked 7.5 hours and above will receive a pay increase of \$1.75 per hour.
9 individuals
 - b. Paraprofessionals and Cooks who worked 7.0 hours to 7.49 hours will receive a pay increase of \$1.25 per hour.
6 individuals
 - c. Paraprofessionals and Cooks who worked less than 7.0 hours will receive a pay increase of \$0.75 per hour.
9 individuals
- C. Due to the addition of breakfast, 1 additional cook will be hired at an estimated cost of \$15,200.
- D. Beginning in August, Junior High Secretary will move from part time to full time at an estimated insurance cost increase of \$17,000.
- E. \$0.75 per hour will be added to the base pay of paraprofessionals and cooks.



Water and Energy Program Agreement

for

**WAYNE PUBLIC SCHOOLS
611 WEST 7TH
WAYNE, NE 68787**

From 04/01/2013 to 03/28/2014 Annual service Program No. 0000019

The Chemsearch Water and Energy Program is designed to assure that the water in your heating / cooling system will permit the system to have the useful life for which it was designed.

System Components

This program relates to chemicals to be used in the following system components:

System Description / Specification

1 - 90 TON MARLEY QUADRAFLOW Induced Draft Cooling Tower

Program Initiation Services

- * Chemsearch will conduct a survey of your equipment prior to start-up and recommend the correct chemicals.
- * Chemsearch will provide product safety information on all Chemsearch products used in your system.
- * Chemsearch will provide a guide to monitoring your system.
- * Chemsearch will collect samples of system water for analysis.

Chemsearch Will

1. Provide those products listed below for your water treatment program during the scope of this program
2. Maintain, adjust or replace Chemsearch Supplied Equipment in accordance with ongoing laboratory recommendations. Chemsearch does not provide parts or mechanical services nor does Chemsearch warrant the mechanical conditions of the System.
3. Provide On-site Water Testings and Supply a Field Test Report to the WAYNE PUBLIC SCHOOLS's system manager.
4. Should WAYNE PUBLIC SCHOOLS elect to send in samples, Chemsearch will provide a print out of laboratory water analysis of system water sample provided by customer.
5. Provide a consultation concerning maintenance of system water quality.

Products

Chemsearch will Provide the following compatible water treatment products required to maintain the quality of water going into the systems:

CHEMSEARCH 15000MT
BROMMAX 7.1
MB-215

* See Product Data Sheet(s) for detailed information.

Customer's Obligation

1. Customer represents that the system is presently in Fair condition
2. Customer will provide Chemsearch reasonable access to the system and to its premises during normal working hours.
3. Customer will install the required equipment with any necessary supervision provided by Chemsearch.
4. If Chemsearch determines that repairs to the system are required to minimize loss of water treatment and water, customer will cause such repairs to be made at its expense. Chemsearch will not be responsible for losses due to mechanical failure/leakage.
5. Customer will perform routine cleaning of cooling towers and condensor systems and boilers.
6. Customer will perform routine maintenance and repairs of equipment as recommended by equipment manufacturer or mechanical contractor.
7. Customer will, at the end of this agreement, return any loaned equipment to Chemsearch in good condition, given normal wear and tear, within thirty (30) days after termination, otherwise Chemsearch will invoice customer for equipment.

Terms and Conditions

Chemsearch has no responsibility for conditions such as scale or corrosion which existed prior to application of its products or for damages due to customer's failure to properly operate or maintain equipment.

For the above service, equipment and product, Chemsearch will invoice customer \$982.90 Monthly plus taxes and freight if applicable. Chemsearch's terms are Net 10 days. Billing to start 02/20/2013.

This agreement shall be in effect from the date it is signed by customer and Chemsearch, and shall remain in effect until canceled by either party by submitting a 30 day written notice of cancellation. After the initial 12 months, Chemsearch may be obliged by business conditions to have a general price increase on the chemical products used in the performance of this program; the amount billed customer may be adjusted appropriately.

Delinquent invoices for products, equipment and services may result in termination of Chemsearch's contractual obligations under this agreement. Customer will be responsible for payment of all products/equipment shipped and services rendered prior to the cancellation of program. Chemsearch employees are covered by the Chemsearch Workers's Compensation Insurance. Chemsearch will hold customer harmless from any claims from Chemsearch employees resulting from accidents on customer's premises.

All disputes or claims arising out of or relating to this agreement or breach thereof, shall be subject to final and binding arbitration by a panel of three neutral arbitrators in accordance with the rules of American Arbitration Association ("Association"). The arbitration shall be held at the regional office of the Association closest to the site where the water treatment service has been provided. The parties agree to the reasonable exchange of information before the hearing, about the disputed claims, including an opportunity to review

records, interviews of the parties' employees, and reasonable access to Customer's facility and equipment for inspection and testing.

Prices for the program were computed from load specifications and equipment operating schedule provided by TRAVIS MEYER, which can be found on the attached System Analysis. If these factors vary more than 10%, the amount billed may have to be adjusted appropriately to reflect the changes actually occurring.

Communications to Chemsearch shall be made to Chemsearch Sales Representative Chris Ellis, Phone: 712-204-7399, or Chemsearch Headquarters (800) 527-9919. Address all correspondence to:

CHEMSEARCH
Building 5 North
P.O. Box 152170
Irving, Texas 75015.


Communications to Customer shall be made to:

WAYNE PUBLIC SCHOOLS
611 WEST 7TH
WAYNE, NE 68787

AGREED to this ____ day of _____, _____.

Chemsearch, Inc.

WAYNE PUBLIC SCHOOLS



Authorized Signature

Authorized Signature



WAYNE COMMUNITY SCHOOLS

"Learning for Life"

611 West 7th St
Wayne, NE. 68787

402-375-3150

Fax: 402-375-5251

www.wayneschools.org

Mark Lenihan
Superintendent

April 4, 2013

Dear Honoree:

On behalf of the Wayne Community Schools Board of Education, you are invited to attend our monthly Board of Education Honor Coffee on Monday, April 8, 2013 at 6:30 p.m. in the Commons at Wayne Junior/ Senior High School. Family members and friends are encouraged to attend and share in your recognition. We will be honoring the following individuals:

State Wrestling Participant- Kody Frahm

Girls Bowling Team- Miranda Denklau, Rachel Waddington, Megan Aschoff, Nicole Craft, Sam Long, Miranda Long, Tabi Belt, Lexi Sokol, Bailey Kudrna. Coaches Mike Varley and Jamie Belt

Boys Bowling Team- Dillon Wieland, Dylan Sokol, Brady Ping, Tyler Echtenkamp, Steffan Moore, Micah Sprouls, Chris Bird, and Tre Guill. Coaches-Dusty Baker and Justin Cunningham.

Lions International Essay Contest Winner and the Brail Challenge- Maura Loberg

State Boys Basketball Participants- Kaje Maly, Jalen Barry, Luke Rethwisch, Layne Hochstein, Ben Hoskins, Jared Anderson, Jackson Belt, Grant Anderson, Trevor Pecena, Danny Melena, Brady Soden, Zach Keating, Steven Sherman, Andy Scholl, Brady Henderson and Quinton Morris

Spelling Bee Participants- Tyler Lutt, Ky Kenny, Sarah Wibben, Mariah Frevert, Marcus Fertig, Madi Meyer, Marcella Jurotich, and Emily Matthes.

Young Author's- Emily Worner, Erin Avery, Treyton Blecke, Paige Milliken, Jon Worner, Hannah Leeper

Speech Team- Kendra Liska, Diana Fernandez, Lila Goos, Jason Holt, Brittney Cudaback, Casey Dalager, Marissa Wiese, Cassidy Wiese, Joe Burrows, Dulce Torres, Aspen Pflanz, Parker Wren, Emma Loberg, Reed Trenhaile, Justen Stahl, Jackson Blankenau, Riley Nichols, Sylvia Jager, Anna Loberg

Prior to the honor coffee, the Board of Education will meet in regular session at 5:00 p.m. You are invited to attend the meeting. Hope to see you on the 8th!

Sincerely,

Mr. Mark Lenihan
Superintendent
Wayne Community Schools